

**Michigan Department of Environmental Quality
Continuing Education Credit**

OC Course Code	Course	MDEQ Wastewater/Sewerage Continuing Education Credit			MDEQ Drinking Water	
		MDEQ Course Code	MDEQ CEC's	MDEQ Course Category	MDEQ Course Code2	MDEQ CEC's3
PER 177	So Now You're the Supervisor	1828	0.5	Managerial	1828	0.5
PER 195	Goal Setting for Supervisors	2574	0.3	Managerial		
PER 196	MBTI Leader Development	2575	0.3	Managerial		
PER 203	Conducting Performance Appraisals	2576	0.3	Managerial		
PER 169	Effectively Leading Change Initiatives	1829	0.5	Managerial		
PER 151	No Cost/Low Cost Ways to Increase Employee Satisfaction	1830	0.3	Managerial		
PER 136	Solving Problems and Making Effective Decisions	1831	0.5	Managerial		
PER 127	Working Towards Effective Solutions: Dealing with Conflicts	1832	0.5	Managerial		
PER 123	Planning and Organizing for Supervisors	1834	0.5	Managerial		
PER 122	One Leadership Style Does Not Fit All: Situational Leadership	1835	0.3	Managerial		
PER 121	Government Ethics for Supervisors: Leading by Example	1836	0.3	Managerial		
PER 120	Effective Communication Skills for Supervisors	1837	0.5	Managerial		
PER 200	Coaching & Developing Employees	2573	0.3	Managerial		
PER 201	Managing Employee Performance	2577	0.3	Managerial		
PER 198	MBTI Leader Problem Solving	2578	0.3	Managerial		
PER 199	Emotional Intelligence & Leadership	2579	0.3	Managerial		