

## OAKLAND COUNTY

Traditional Plan – Blue Cross Blue Shield of MI (BCBSM)

Coverage for: Individual/Family

Plan Type: Comprehensive Major Medical (CMM)



The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit [www.bcbsm.com](http://www.bcbsm.com) or call the number on the back of your BCBSM ID card. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at <https://www.healthcare.gov/sbc-glossary> or call the number on the back of your BCBSM ID card to request a copy.

Important Questions	Answers	Why this Matters:
<b>What is the overall deductible?</b>	\$200 Individual/ \$400 Family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
<b>Are there services covered before you meet your deductible?</b>	Yes. <u>Preventive care</u> , <u>emergency room care</u> and <u>prescription drug coverage services</u> are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
<b>Are there other deductibles for specific services?</b>	No.	You don't have to meet <u>deductibles</u> for specific services.
<b>What is the out-of-pocket limit for this plan?</b> (May include a <u>coinsurance</u> maximum)	The <u>out-of-pocket limits</u> for medical <u>coinsurance</u> are \$1,000/individual and \$1,000/family. The total <u>out-of-pocket limits</u> for medical services are \$4,125/individual and \$10,250/family. These figures include medical <u>deductible</u> , <u>coinsurance</u> and <u>copays</u> . The <u>out-of-pocket limit</u> for prescription drugs are \$3,775/individual and \$5,550/family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
<b>What is not included in the out-of-pocket limit?</b>	<u>Deductible</u> and <u>copayments</u> are not included in the <u>out-of-pocket limits</u> applicable to medical <u>coinsurance</u> . Amounts attributed to the total <u>out-of-pocket limits</u> for medical services are not included in the <u>out-of-pocket limits</u> for prescription costs. In general, <u>out-of-pocket limits</u> do not include <u>premiums</u> , <u>balance-billing</u> charges, any health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .

Important Questions	Answers	Why this Matters:
Will you pay less if you use a <u>network provider</u> ?	Not Applicable	This <u>plan</u> does not use a <u>provider network</u> . You can receive covered services from any <u>provider</u> .
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common Medical Event	Services You May Need	What You Will Pay	Limitations, Exceptions, & Other Important Information
		Participating Provider	
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	10% <u>coinsurance</u>	None
	Online visits	10% <u>coinsurance</u>	By physician or BCBSM selected vendor; must be medically necessary
	<u>Specialist</u> visit	10% <u>coinsurance</u>	None
	<u>Preventive care/screening</u> /immunization	No Charge; <u>deductible</u> does not apply	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for.
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	10% <u>coinsurance</u> ; <u>deductible</u> does not apply	None
	Imaging (CT/PET scans, MRIs)	10% <u>coinsurance</u> ; <u>deductible</u> does not apply	May require <u>preauthorization</u>
If you need drugs to treat your illness or condition More information about <b><u>prescription drug coverage</u></b> is available at <a href="http://www.navitus.com">www.navitus.com</a> . Also refer to <a href="http://www.oakgov.com/benefits">www.oakgov.com/benefits</a>	Tier 1-Rx <u>Formulary</u> : This is your lowest cost option, including many generic medications and a few brand name drugs	\$5 <u>copay</u> /prescription (retail or mail order)	Covers up to a 90-day supply (retail or up to a 90-day supply mail order). Specific criteria may need to be met in order for some high-cost medications to be covered.
	Tier 2-Rx <u>Formulary</u> : This drug tier offers more brand name options, including Preferred brands and some generics	\$20 <u>copay</u> /prescription (retail or mail order)	When you need to fill certain <u>specialty drugs</u> that are dispensed through the specialty pharmacy, Lumicera will contact you to assist you with enrollment in the Copay Max PLUS Program. Under this program, your <u>specialty drugs</u> are subject to a coinsurance of 40% (retail or mail order). Your total payment for a <u>specialty drug</u> will be capped at \$0. You will be <b>required</b> to enroll in the Navitus' program to obtain

Common Medical Event	Services You May Need	What You Will Pay	Limitations, Exceptions, & Other Important Information
		Participating Provider	
	Tier 3-Rx <u>Formulary</u> : This is your most costly option with Non-Preferred products (could include both brand and generic products)	\$40 <u>copay</u> /prescription (retail or mail order)	manufacturer assistance, including copay assistance. Amounts paid by drug manufacturers on your behalf (along with other payments from drug manufacturers, such as manufacturer coupons) will not count toward your annual <u>out-of-pocket limits</u> . Instead, only those payments made directly by you will count toward your <u>out-of-pocket limit</u> . Your <u>copay</u> will default to the Rx formulary's current tiered copay if a specialty drug does not qualify or is removed from the program.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No Charge; <u>deductible</u> does not apply	None
	Physician/surgeon fees	No Charge; <u>deductible</u> does not apply	None
If you need immediate medical attention	<u>Emergency room care</u>	\$100 <u>copay</u> /visit	<u>Copay</u> waived if admitted or for an accidental injury
	<u>Emergency medical transportation</u>	10% <u>coinsurance</u>	Must be medically necessary Mileage limits apply
	<u>Urgent care</u>	No Charge; <u>deductible</u> does not apply	None
If you have a hospital stay	Facility fee (e.g., hospital room)	No Charge; <u>deductible</u> does not apply	<u>Preauthorization</u> is required; Semi-private room; unlimited days
	Physician/surgeon fee	No Charge; <u>deductible</u> does not apply	None
If you need behavioral health services (mental health and substance use disorder)	Outpatient services	No Charge; <u>deductible</u> does not apply	None
	Inpatient services	No Charge; <u>deductible</u> does not apply	<u>Preauthorization</u> is required; Unlimited days
If you are pregnant	Office visits	Prenatal: No Charge; <u>deductible</u> does not apply Postnatal: 10% coinsurance	Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound) and depending on the type of services <u>cost share</u> may apply. <u>Cost sharing</u> does not apply for <u>preventive services</u> .
	Childbirth/delivery professional services	No Charge; <u>deductible</u> does not apply	None
	Childbirth/delivery facility services	No Charge; <u>deductible</u> does not apply	None
If you need help recovering or have other special health needs	<u>Home health care</u>	No Charge; <u>deductible</u> does not apply	Physician certification required.
	<u>Rehabilitation services</u>	No Charge; <u>deductible</u> does not apply	No charge for first combined 60 Physical, Speech and Occupational Therapy visits per calendar year. 10% after deductible for combined therapy visits 61 and after

Common Medical Event	Services You May Need	What You Will Pay	Limitations, Exceptions, & Other Important Information
		Participating Provider	
	<u>Habilitation services</u>	No Charge; <u>deductible</u> does not apply for Applied Behavior Analysis	Applied behavior analysis (ABA) treatment for Autism - when rendered by an approved board-certified behavioral analyst - is covered through age 18, subject to <u>preauthorization</u> .  Note: Diagnosis of an autism spectrum disorder and a treatment recommendation for ABA services must be obtained by a BCBSM approved autism evaluation center (AAEC) prior to seeking ABA treatment.
	<u>Skilled nursing care</u>	No Charge; <u>deductible</u> does not apply	<u>Preauthorization</u> is required; Must be in a participating skilled nursing facility
	<u>Durable medical equipment</u>	10% <u>coinsurance</u>	Excludes bath, exercise and deluxe equipment and comfort and convenience items. Prescription required.  Note; DME items required under the preventive drug benefit provisions of PPACA are covered at 100% of approved amount with no in-network cost-sharing when rendered by an in-network provider. For a list of preventive DME items that PPACA requires to be covered at 100%, call BCBSM.
	<u>Hospice services</u>	No Charge; <u>deductible</u> does not apply	Up to 28 pre-hospice counseling visits before electing hospice services; when elected, four 90-day periods-provided through a participating hospice program only; limited to dollar maximum that is reviewed and adjusted periodically (after reaching dollar maximum, member transitions into individual case management)
<b>If your child needs dental or eye care</b> For more information about vision coverage, visit <a href="http://www.e-nva.com">www.e-nva.com</a> . More information about dental coverage, visit <a href="http://www.deltadentalmi.com">www.deltadentalmi.com</a> . Also refer to <a href="http://www.oakgov.com/benefits">www.oakgov.com/benefits</a> .	Children's eye exam	Not covered	No coverage for routine eye care under the medical <u>plan</u> , except as required by PPACA
	Children's glasses	Not covered	No coverage for glasses under the medical <u>plan</u>
	Children's dental check-up	Not covered	No coverage for routine dental care under the medical <u>plan</u> , except as required by PPACA

## Excluded Services & Other Covered Services:

### Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture treatment
- Cosmetic surgery
- Dental care (except to the extent required by PPACA)
- Glasses
- Infertility treatment (except the treatment of the underlying cause of infertility may be covered)
- Hearing aids
- Long-term care
- Routine eye care (except to the extent required by PPACA)
- Routine foot care
- Weight loss programs (except to the extent required by PPACA)

### Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric surgery
- Chiropractic care
- Coverage provided outside the United States. See <http://provider.bcbs.com>
- Non-Emergency care when traveling outside the U.S.
- Private-duty nursing

**Your Rights to Continue Coverage:** There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or [www.dol.gov/ebsa/healthreform](http://www.dol.gov/ebsa/healthreform), or the Department of Health and Human Services, Center for Consumer Information and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or [www.cciio.cms.gov](http://www.cciio.cms.gov) or by calling the number on the back of your BCBSM ID card. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit [www.HealthCare.gov](http://www.HealthCare.gov) or call 1-800-318-2596.

**Your Grievance and Appeals Rights:** There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact Blue Cross® Blue Shield® of Michigan by calling the number on the back of your BCBSM ID card.

Additionally, a consumer assistance program can help you file your appeal. Contact the Michigan Health Insurance Consumer Assistance Program (HICAP) Department of Insurance and Financial Services, P. O. Box 30220, Lansing, MI 48909-7720 or <http://www.michigan.gov/difs> or [difs-HICAP@michigan.gov](mailto:difs-HICAP@michigan.gov)

### **Does this plan provide Minimum Essential Coverage? Yes**

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

### **Does this plan meet Minimum Value Standards? Yes**

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace. (IMPORTANT: Blue Cross Blue Shield of Michigan is assuming that your coverage provides for all Essential Health Benefit (EHB) categories as defined by the State of Michigan. The minimum value of your plan may be affected if your plan does not cover certain EHB categories, such as prescription drugs, or if your plan provides coverage of specific EHB categories, for example prescription drugs, through another carrier.)

### **Language Access Services: See Addendum**

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*To see examples of how this plan might cover costs for a sample medical situation, see the next section.*

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## About these Coverage Examples:



**This is not a cost estimator.** Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

### Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$200
■ <u>Specialist coinsurance</u>	10%
■ Hospital (facility) <u>copayment</u>	10%
■ Other <u>coinsurance</u>	10%

This **EXAMPLE** event includes services like:

Specialist office visits (*prenatal care*)  
 Childbirth/Delivery Professional Services  
 Childbirth/Delivery Facility Services  
Diagnostic tests (*ultrasounds and blood work*)  
Specialist visit (*anesthesia*)

<b>Total Example Cost</b>	<b>\$12,700</b>
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In this example, Peg would pay:

<u>Cost Sharing</u>	
<u>Deductibles</u>	\$200
<u>Copayments</u>	\$10
<u>Coinsurance</u>	\$90
<u>What isn't covered</u>	
Limits or exclusions	\$20
<b>The total Peg would pay is</b>	<b>\$320</b>

### Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$200
■ <u>Specialist coinsurance</u>	10%
■ Hospital (facility) <u>copayment</u>	10%
■ Other <u>coinsurance</u>	10%

This **EXAMPLE** event includes services like:

Primary care physician office visits (*including disease education*)  
Diagnostic tests (*blood work*)  
Prescription drugs  
Durable medical equipment (*glucose meter*)

<b>Total Example Cost</b>	<b>\$5,600</b>
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In this example, Joe would pay:

<u>Cost Sharing</u>	
<u>Deductibles</u>	\$200
<u>Copayments</u>	\$350
<u>Coinsurance</u>	\$160
<u>What isn't covered</u>	
Limits or exclusions	\$0
<b>The total Joe would pay is</b>	<b>\$710</b>

### Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$200
■ <u>Specialist coinsurance</u>	10%
■ Hospital (facility) <u>copayment</u>	10%
■ Other <u>coinsurance</u>	10%

This **EXAMPLE** event includes services like:

Emergency room care (*including medical supplies*)  
Diagnostic tests (*x-ray*)  
Durable medical equipment (*crutches*)  
Rehabilitation services (*physical therapy*)

<b>Total Example Cost</b>	<b>\$2,800</b>
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In this example, Mia would pay:

<u>Cost Sharing</u>	
<u>Deductibles</u>	\$200
<u>Copayments</u>	\$290
<u>Coinsurance</u>	\$160
<u>What isn't covered</u>	
Limits or exclusions	\$10
<b>The total Mia would pay is</b>	<b>\$650</b>

If you are also covered by an account-type plan such as an integrated health flexible spending arrangement (FSA), health reimbursement arrangement (HRA), and/or a health savings account (HSA), then you may have access to additional funds to help cover certain out-of-pocket expenses – like the deductible, copayments, or coinsurance, or benefits not otherwise covered.



**We speak your language**

Si usted, o alguien a quien usted está ayudando, necesita asistencia, tiene derecho a obtener ayuda e información en su idioma sin costo alguno. Para hablar con un intérprete, llame al número telefónico de Servicio al cliente, que aparece en la parte trasera de su tarjeta, o 877-469-2583, TTY: 711 si usted todavía no es un miembro.

Nëse ju, ose dikush që po ndihmoni, ka nevojë për asistencë, keni të drejtë të merrni ndihmë dhe informacion falas në gjuhën tuaj. Për të folur me një përkthyes, telefononi numrin e Shërbimit të Klientit në anën e pasme të kartës tuaj, ose 877-469-2583, TTY: 711 nëse nuk jeni ende një anëtar.