

Employees enrolling in COBRA are only able to continue the plans they had as an active employee at the time of termination.

ACTIVE EMPLOYEES / MONTHLY COBRA RATES EFFECTIVE 01/01/2021

Medical	1 Person	2 Person	3 or More
ASR PPO1			
COBRA Rate	781.61	1,412.08	2,106.18
ASR PPO3			
COBRA Rate	742.23	1,341.98	2,001.04
BC/BS PPO2			
COBRA Rate	660.39	1,492.41	1,940.11
BC/BS Traditional			
COBRA Rate	760.26	1,732.10	2,239.74
HAP HMO			
COBRA Rate	655.87	1,508.53	1,705.28
Delta Dental	1 Person	2 Person	3 or More
High+ Plan (BU 09, 10 & 15 only)			
COBRA Rate	\$35.43	\$66.25	\$121.75
High Plan			
COBRA Rate	38.11	71.40	127.32
Standard Plan			
COBRA Rate	31.84	60.36	110.80
Modified Plan			
COBRA Rate	16.37	31.23	60.66
Vision	1 Person	2 Person	3 or More
High Plan			
COBRA Rate	3.13	5.61	10.55
Standard Plan			
COBRA Rate	1.96	3.25	5.62
EAP	1 Person	2 Person	3 or More
COBRA Rate	2.70	2.70	2.70