

## Agenda:

- Three trends that are here to stay
- Attract and retain customers
- Best practices as a result of the COVID-19 pandemic
- Resources available
- Key takeaways
- Questions



# Three Trends that are Here to Stay



#### **Digital Experience**

- Online ordering systems and delivery apps
- QR Codes
- Digital Marketing
- Upgraded POS systems



#### Convenience

- Curbside delivery
- Takeout
- Drop-off sites
- Speed

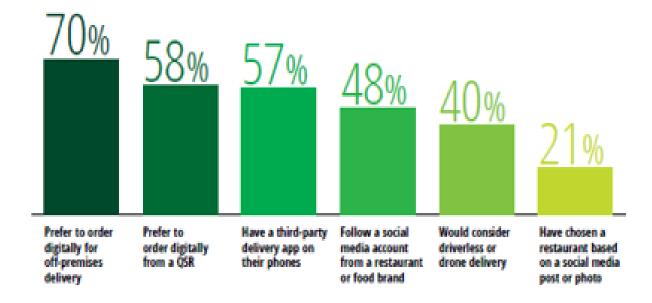


### **Safety**

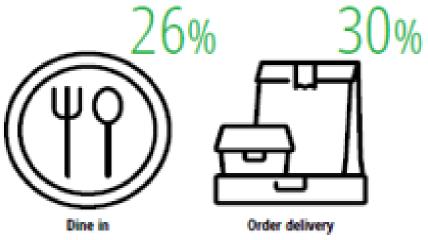
- Contact-less service
- Outdoor dining
- Safety protocols

### **Digital Experience—The Stats**

- "Digital Equals Dollars"
- Consumers now prefer using Apps and voice assistants are gaining popularity
- Consumers would pay an average of 14% more for the chance to use it



Customers who say technology options make it more likely they'll:



# **Safety**

What do customers want from restaurants in the wake of the COVID-19 pandemic?



### Convenience

- Convenience is the reason customers cite most often for patronizing a restaurant
- 62% of consumers say they are willing to pick up food from a convenient location other than a restaurant
- 44% say they order delivery of uncooked meals – they finish at home
- Customers just want to get their food and go
- Take out and delivery 46% of survey respondents don't see their habits going back to pre-COVID levels

# What's a reasonable wait time?

Up to 45 minutes

Up to 60 minutes

Up to 30 minutes

### **Attract and Retain Customers**

 Know who your "Ideal" customer is (demographics, household income, hobbies)

"Its not about knowing who **could** be a customer, it's knowing who is **most likely** to be a customer"

- Your marketing strategy should support your customer type:
  - Social media
  - Direct mail
  - Community engagement
  - Partnerships
- Clearly communicate safety protocols, healthy alternatives, contactless delivery options
- Focus on family, health and community



# Increase Revenue From Existing Customers

- Reward Customer Loyalty with Gift Cards and Discounts
- Host Customer Events to Show Appreciation to Grow Deeper Relationships (e.g., first tastings of new menu items, monthly specials and outdoor events)
- Send out a Monthly E-Newsletter
- Get Personal with "Thank You" Notes



### Workforce Support Snapshot: The Need for Talent

- Oakland County has the second lowest unemployment rate in Michigan at 3.5%
- Approximately 22,352 unemployed in Oakland County
- Loss of women in the labor force
- Childcare and health are key issues

Employers say they can't find workers. Here's who's leaving Michigan's labor force and why

Adrienne Roberts Detroit Free Press

Economic Report

U.S. job openings soar to record 8.1 million, but businesses can't find enough workers

Last Updated: May 11, 2021 at 11:22 a.m. ET First Published: May 11, 2021 at 10:09 a.m. ET

Millions Are Unemployed. Why Can't Companies Find

Among the reasons potential workers are holding back: fear of cetting Covid. lack of child care and enhanced unemployment benefits

## Workforce Support: Ideas

- Virtual Job Fairs and Hiring Events
- Apprenticeship Development and Implementation
  - Up to \$3,000 incentives
- Paid Youth Internships
- New Hire Training Incentives
  - Up to \$1,500 for Training
  - One-the-Job Training 50% of wage
- Business Resource Network Employee Retention











# **Best Practices as a Result of the Pandemic**

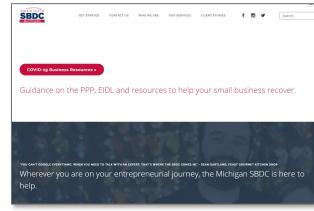
- Outdoor seating
- Online events
- Meal and cocktail kits
- Curbside pickup and drive-thru
- Drop-off sites
- Online cooking classes
- Ghost kitchens
- Menu slimming

### Resources Available

- Oakland County Economic Development <u>AdvantageOakland.com</u>
- Main Street America
   MainStreetOnlineTool.org
- Small Business Development Center (SBDC) <u>SBDCMichigan.org</u>
- Workforce Development OakGov.com/Workforce



#### Oakland County



SBDC



Main Street America



Michigan Works!

### Resources Available

### **Current Grants**

SBA Restaurant Revitalization Grant



### **Upcoming Grants**

Federal stimulus grants (American Rescue Plan)

### OakGov.com/COVID/Grants

## **Key Takeaways**

- First Survive, Then Thrive
- Analyze the Trends: Your Customers and Your Service
- Take Charge: Look at the future of your business and set your direction of where you want to go
- Think Big: Do not play in a small game
- Make Your Business a Destination: Be "One of a Kind"



### **Key Takeaways**

- Technology options will increase your customer base for dine in and more
- Customers want delivery, curbside pick-up and drive-thru they want to get their food and go
- Convenience is here to stay—it's the first reason customers cite for patronizing a restaurant
- Customers want uncooked meals delivered that they can finish at home
- Customers want to see visible cleaning practices and employee health and safety

# **Other Takeaways**

- Sell gift certificates to generate cash
- Offer more vegan alternatives
- Provide more "healing foods"
- Offer at-home experiences (private catering, gourmet experience indoors)
- Sell excess inventory as groceries



# Thank You!



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AdvantageOakland.com