



WRC Job Shadow Program Participant Agreement

The office of the Oakland County Water Resources Commissioner (WRC) offers a job shadow program (the “Program”) which permits students and other individuals interested in a career in water resources (the “Participant”) to shadow WRC staff and / or attend small group tours with WRC staff for a day. The Program is tailored toward the individual Participant’s interest, to the extent practical.

The Participant, whose signature appears below, acknowledges, understands, and agrees to comply with the following Program requirements.

1. Participant is a visitor within the WRC and Oakland County buildings and facilities and must follow all rules for visitors as set forth and directed by WRC staff.
2. There is no employment relationship between Oakland County and the Participant, and no employment relationship is created due to participating in the Program.
3. Participant agrees to comply with all safety measures that may be directed by WRC staff and agrees to utilize appropriate Personal Protective Equipment (PPE) when directed. All necessary PPE will be provided to the Participant by WRC.
4. Participant must wear closed-toe, flat-sole shoes for safety.
5. Participant agrees to comply with all state and local health mandates that may be in effect on the day of the Program, including but not limited to mask wearing and social distancing requirements due to Covid-19.
6. Participant may be included in photographs and/or videos taken during the Program. By signing this Agreement, you agree to give Oakland County and the office of the Water Resources Commissioner permission to edit, use, and reuse photos and videos for not-for-profit purposes including use in print, on the internet, and all other forms of media. You also release Oakland County, WRC, agents, volunteers, and employees from all claims, demands, and liabilities whatsoever in connection with the above use.
7. Participant agrees to release and hold harmless Oakland County and the WRC from any and all claims that may arise during the Program that result from the actions of the Participant.
8. The WRC reserves the right to terminate the Program if the Participant fails to comply with any of the above Program requirements.

Signature

Date

Printed Name

Home Address

Phone Number

If Participant is a minor, which is 17 years old and younger, parental consent is required.

Signature

Date

Printed Name

Relationship to Participant

Revised 08/12/2024