

# **FY2024**

# **Salary Schedule**

**Effective 9/23/2023**



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### **EFFECTIVE DATE OF SALARY RATES**

**The bi-weekly rates in this Salary Schedule book are rates which became effective on or after September 23, 2023. If the rate shown is not for the current fiscal year, there will be an effective date next to the classification title that designates the effective date of the rate. Rates for these classes may or may not be changed as a result of negotiations.**

### **EXPLANATION OF SALARY SCHEDULE LAYOUT**

**The FY2024 Salary Schedule has three sections.**

**The first section is a list of Elected Official classifications that are excluded from the Salary Administration Plan. Elected Officials' rates are computed on a daily basis and calculated using a special formula.**

**The second and third sections are a complete list of all County classifications and their salary rates. Certain classifications have both non-union and union represented employees. These classifications are listed more than once and are in order of their salary plan designation (i.e. UNI, 018, 022, etc). Salary rates for non-union and union represented classifications match, unless the bargaining unit has not yet negotiated rates for the current fiscal year. If the rate shown is not for the current fiscal year, there will be an effective date next to the classification title that designates the effective date of the rate.**

### **EXPLANATION OF SALARY ADMINISTRATION PLAN**

**Classifications included in the Salary Administration Plan are placed in a salary grade based on a point factor method of job evaluation. Each class is evaluated on specific factors and receives a total point value. Each salary grade has a designated point range and classes are placed in a salary grade based on the total points the classification receives on the point factor job evaluation.**

### **EXPLANATION OF THE JOB CODES AND SALARY PLAN CODES**

As part of the Human Resource Management System, we have job codes to identify classifications and salary plan codes to identify salary ranges. The seven (7) character job code is automatically assigned by the system and is used to identify classifications. The salary plan code places classifications into unique salary categories. The first three digits of the salary plan code represents the category (UNI/107), and the last two digits may represent a salary grade range match (UNI/107) or may represent a unique salary range (21/B).

Listed below are the categories established and their definitions.

|                                  |                                                                                                                                                                                                                          |
|----------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Bargaining Unit</b>           | If a class is in a bargaining unit, it will be placed in a salary plan beginning with the represented bargaining unit number (21/B, 22/F, 10/A).                                                                         |
| <b>Salary Adm Plan (UNI/WRC)</b> | If a class is under the County's Salary Administration Plan, it will be placed in a salary plan beginning with UNI (UNI/107, UNI/120, UNI/130). The last three digits (/107, /120, /130) represent a salary grade range. |
| <b>Appointed (APP/DEO/MEO)</b>   | If a class is excluded from the Salary Administration Plan and designated as an appointed class it will be placed in a salary plan beginning with APP, DEO or MEO (APP/310, DEO/1 or MEO/3).                             |
| <b>Hourly (HRL)</b>              | If a class is excluded from the Salary Administration Plan and a part-time hourly classification, it will be placed in a salary plan beginning with HRL (HRL/E or HRL/110).                                              |
| <b>Elected (ELE)</b>             | If a class is an elected official classification, it will be placed in a salary plan beginning with ELE (ELE/A).                                                                                                         |

### **EXPLANATION OF OVERTIME DESIGNATIONS**

The overtime eligibility of a classification is identified beside the salary plan code according to the designations explained below.

**Exempt – Not eligible for overtime compensation**

**Non-Exempt – Eligible for overtime compensation for all assigned overtime in accordance with current County overtime policy.**

**Under FLSA, part-time / non-eligible employees placed in an Exempt class are considered Non-exempt for overtime. For further information on overtime payment, see Merit Rule 2.10.**

### **ADDITIONAL PAYMENTS**

**Payments made to eligible employees for service increment, night shift differential or other bonuses will be in addition to the salaries shown in this salary schedule. For further information, see Merit Rule 2.**

### **EXPLANATION OF MERIT INCREASE PROGRAM**

**The advancement to the next higher rate within a salary range is called a merit increase. As the name indicates, this increase is based not only on the passage of the indicated length of service, but also on the quality of that service. Merit Increases are not automatic, but are granted only on the written recommendation of the employee's department head. See Merit Rule 2.8.**

**EXPLANATION OF SERVICE INCREMENT  
PAY PROGRAM**

**Non-union employees initially appointed, hired, reappointed or rehired to eligible County employment prior to July 1, 1984 (see union contracts for dates related to union employees) are eligible for service increment pay. Service increment pay provides County employees and appointed County officials with automatic salary increments in addition to their regular salaries based on the following schedule:**

| <b>Years of County Employment</b> | <b>Percentage of Salary Rate</b> |
|-----------------------------------|----------------------------------|
| 7 years .....                     | 2%                               |
| 10 years .....                    | 4%                               |
| 13 years .....                    | 6%                               |
| 16 years .....                    | 8%                               |
| 19 years .....                    | 10%                              |

**“Salary rate” refers to the employee’s current salary step within the employee’s classification salary range as shown in the salary schedule. Length of employment is determined by the amount of service with which the employee is credited in the records of the Human Resources Department. Service increments become effective the payroll period nearest the completion of the required years of service. See Merit System Rule 2.9 for additional information regarding service increment pay.**

**2023 CALENDAR YEAR PAYROLL SCHEDULE**

**26 Payrolls**

Pay periods begin on Saturday and end on Friday, 14 days later

**PAYDAY**

Timesheet entry changes must be submitted by 11:00 a.m. on Monday of pay week. At 11:00 the timesheets are locked. This is an automatic in Workday. See exceptions noted below.

**PAY PERIODS**  
**FROM SATURDAY THRU FRIDAY**

|            |            |            |            |             |            |
|------------|------------|------------|------------|-------------|------------|
| 12/17/2022 | 12/30/2022 | 01/06/2023 | 01/02/2023 | Monday      | 11:00 a.m. |
| 12/31/2022 | 01/13/2023 | 01/20/2023 | 01/14/2023 | Saturday a. | 11:00 a.m. |
| 01/14/2023 | 01/27/2023 | 02/03/2023 | 01/30/2023 | Monday      | 11:00 a.m. |
| 01/28/2023 | 02/10/2023 | 02/17/2023 | 02/13/2023 | Monday      | 11:00 a.m. |
| 02/11/2023 | 02/24/2023 | 03/03/2023 | 02/27/2023 | Monday      | 11:00 a.m. |
| 02/25/2023 | 03/10/2023 | 03/17/2023 | 03/13/2023 | Monday      | 11:00 a.m. |
| 03/11/2023 | 03/24/2023 | 03/31/2023 | 03/27/2023 | Monday      | 11:00 a.m. |
| 03/25/2023 | 04/07/2023 | 04/14/2023 | 04/10/2023 | Monday      | 11:00 a.m. |
| 04/08/2023 | 04/21/2023 | 04/28/2023 | 04/24/2023 | Monday      | 11:00 a.m. |
| 04/22/2023 | 05/05/2023 | 05/12/2023 | 05/08/2023 | Monday      | 11:00 a.m. |
| 05/06/2023 | 05/19/2023 | 05/26/2023 | 05/22/2023 | Monday      | 11:00 a.m. |
| 05/20/2023 | 06/02/2023 | 06/09/2023 | 06/05/2023 | Monday      | 11:00 a.m. |
| 06/03/2023 | 06/16/2023 | 06/23/2023 | 06/17/2023 | Saturday a. | 11:00 a.m. |
| 06/17/2023 | 06/30/2023 | 07/07/2023 | 07/01/2023 | Saturday a. | 11:00 a.m. |
| 07/01/2023 | 07/14/2023 | 07/21/2023 | 07/17/2023 | Monday      | 11:00 a.m. |
| 07/15/2023 | 07/28/2023 | 08/04/2023 | 07/31/2023 | Monday      | 11:00 a.m. |
| 07/29/2023 | 08/11/2023 | 08/18/2023 | 08/14/2023 | Monday      | 11:00 a.m. |
| 08/12/2023 | 08/25/2023 | 09/01/2023 | 08/28/2023 | Monday      | 11:00 a.m. |
| 08/26/2023 | 09/08/2023 | 09/15/2023 | 09/11/2023 | Monday      | 11:00 a.m. |
| 09/09/2023 | 09/22/2023 | 09/29/2023 | 09/25/2023 | Monday      | 11:00 a.m. |
| 09/23/2023 | 10/06/2023 | 10/13/2023 | 10/09/2023 | Monday      | 11:00 a.m. |
| 10/07/2023 | 10/20/2023 | 10/27/2023 | 10/23/2023 | Monday      | 11:00 a.m. |
| 10/21/2023 | 11/03/2023 | 11/10/2023 | 11/06/2023 | Monday      | 11:00 a.m. |
| 11/04/2023 | 11/17/2023 | 11/24/2023 | 11/18/2023 | Saturday a. | 11:00 a.m. |
| 11/18/2023 | 12/01/2023 | 12/08/2023 | 12/04/2023 | Monday      | 11:00 a.m. |
| 12/02/2023 | 12/15/2023 | 12/22/2023 | 12/18/2023 | Monday      | 11:00 a.m. |

- a. Timesheet entries must be submitted by 11:00 a.m. Saturday
- b. Timesheet entries must be submitted by 6:00 p.m. Friday

**2024 CALENDAR YEAR PAYROLL SCHEDULE**

**26 Payrolls**

Pay periods begin on Saturday and end on Friday, 14 days later

**PAY PERIODS**  
**FROM SATURDAY                      THRU FRIDAY**

**PAYDAY**

Timesheet entry changes must be submitted by 11:00 a.m. on Monday of pay week. At 11:00 the timesheets are locked. This is an automatic in Workday. See exceptions noted below.

|            |            |            |            |             |            |
|------------|------------|------------|------------|-------------|------------|
| 12/16/2023 | 12/29/2023 | 01/05/2024 | 12/29/2023 | Friday c.   | 11:00 a.m. |
| 12/30/2023 | 01/12/2024 | 01/19/2024 | 01/13/2024 | Saturday a. | 11:00 a.m. |
| 01/13/2024 | 01/26/2024 | 02/02/2024 | 01/29/2024 | Monday      | 11:00 a.m. |
| 01/27/2024 | 02/09/2024 | 02/16/2024 | 02/12/2024 | Monday      | 11:00 a.m. |
| 02/10/2024 | 02/23/2024 | 03/01/2024 | 02/26/2024 | Monday      | 11:00 a.m. |
| 02/24/2024 | 03/08/2024 | 03/15/2024 | 03/11/2024 | Monday      | 11:00 a.m. |
| 03/09/2024 | 03/22/2024 | 03/29/2024 | 03/25/2024 | Monday      | 11:00 a.m. |
| 03/23/2024 | 04/05/2024 | 04/12/2024 | 04/08/2024 | Monday      | 11:00 a.m. |
| 04/06/2024 | 04/19/2024 | 04/26/2024 | 04/22/2024 | Monday      | 11:00 a.m. |
| 04/20/2024 | 05/03/2024 | 05/10/2024 | 05/06/2024 | Monday      | 11:00 a.m. |
| 05/04/2024 | 05/17/2024 | 05/24/2024 | 05/20/2024 | Monday      | 11:00 a.m. |
| 05/18/2024 | 05/31/2024 | 06/07/2024 | 06/03/2024 | Monday      | 11:00 a.m. |
| 06/01/2024 | 06/14/2024 | 06/21/2024 | 06/15/2024 | Saturday a. | 11:00 a.m. |
| 06/15/2024 | 06/28/2024 | 07/05/2024 | 06/29/2024 | Saturday a. | 11:00 a.m. |
| 06/29/2024 | 07/12/2024 | 07/19/2024 | 07/15/2024 | Monday      | 11:00 a.m. |
| 07/13/2024 | 07/26/2024 | 08/02/2024 | 07/29/2024 | Monday      | 11:00 a.m. |
| 07/27/2024 | 08/09/2024 | 08/16/2024 | 08/12/2024 | Monday      | 11:00 a.m. |
| 08/10/2024 | 08/23/2024 | 08/30/2024 | 08/26/2024 | Monday      | 11:00 a.m. |
| 08/24/2024 | 09/06/2024 | 09/13/2024 | 09/09/2024 | Monday      | 11:00 a.m. |
| 09/07/2024 | 09/20/2024 | 09/27/2024 | 09/23/2024 | Monday      | 11:00 a.m. |
| 09/21/2024 | 10/04/2024 | 10/11/2024 | 10/07/2024 | Monday      | 11:00 a.m. |
| 10/05/2024 | 10/18/2024 | 10/25/2024 | 10/21/2024 | Monday      | 11:00 a.m. |
| 10/19/2024 | 11/01/2024 | 11/08/2024 | 11/02/2024 | Saturday a. | 11:00 a.m. |
| 11/02/2024 | 11/15/2024 | 11/22/2024 | 11/18/2024 | Monday      | 11:00 a.m. |
| 11/16/2024 | 11/29/2024 | 12/06/2024 | 12/02/2024 | Monday      | 11:00 a.m. |
| 11/30/2024 | 12/13/2024 | 12/20/2024 | 12/16/2024 | Monday      | 11:00 a.m. |

- a. Timesheet entries must be submitted by 11:00 a.m. Saturday
- b. Timesheet entries must be submitted by 6:00 p.m. Friday
- c. Timesheet entries must be submitted by 11:00 a.m. Friday

**CY2023 HOLIDAY SCHEDULE (a)**

| <b>HOLIDAY</b>                   | <b>DATE</b>       | <b>DAY and DATE OFFICES WILL BE CLOSED</b> |
|----------------------------------|-------------------|--------------------------------------------|
| <b>New Year's Day 2023</b>       | January 1, 2023   | Monday, January 2, 2023                    |
| <b>Martin Luther King Jr Day</b> | January 16, 2023  | Monday, January 16, 2023                   |
| <b>Presidents' Day</b>           | February 20, 2023 | Monday, February 20, 2023                  |
| <b>Memorial Day</b>              | May 29, 2023      | Monday, May 29, 2023                       |
| <b>Juneteenth *</b>              | June 19, 2023     | Monday, June 19, 2023                      |
| <b>Independence Day</b>          | July 4, 2023      | Tuesday, July 4, 2023                      |
| <b>Labor Day</b>                 | September 4, 2023 | Monday, September 4, 2023                  |
| <b>Veterans Day</b>              | November 11, 2023 | Friday, November 10, 2023                  |
| <b>Thanksgiving Day</b>          | November 23, 2023 | Thursday, November 23, 2023                |
| <b>Friday After Thanksgiving</b> | November 24, 2023 | Friday, November 24, 2023                  |
| <b>Christmas Eve</b>             | December 24, 2023 | Friday, December 22, 2023                  |
| <b>Christmas Day</b>             | December 25, 2023 | Monday, December 25, 2023                  |
| <b>New Year's Eve</b>            | December 31, 2023 | Friday, December 29, 2023                  |
| <b>New Year's Day 2024</b>       | January 1, 2024   | Monday, January 1, 2024                    |
| <b>Floating Holiday (b)</b>      |                   |                                            |

(a) Refer to Merit Rule 26

(b) In addition to the listed Legal Holidays, County employees who have completed three months of County service shall be entitled to a "Floating Holiday" each calendar year. When using the Floating Holiday, employees shall be granted the day off and shall be paid at their regular rate for the day, just as if they had worked. There shall be no holiday premium pay for this day. The employees' department head shall be responsible for considering the best interest of the department and County service when approving use of the Floating Holiday.

(\*) approved by the BOC 3/23/23 as a recognized County Holiday. For certain Bargaining Unions, please refer to your CBA to ensure your contract has accepted this new Holiday.

**CY2024 HOLIDAY SCHEDULE****(a)**

| <b>HOLIDAY</b>                   | <b>DATE</b>       | <b>DAY and DATE OFFICES WILL BE CLOSED</b> |
|----------------------------------|-------------------|--------------------------------------------|
| <b>New Year's Day 2024</b>       | January 1, 2024   | Monday, January 1, 2024                    |
| <b>Martin Luther King Jr Day</b> | January 15, 2024  | Monday, January 15, 2024                   |
| <b>Presidents' Day</b>           | February 19, 2024 | Monday, February 19, 2024                  |
| <b>Memorial Day</b>              | May 27, 2024      | Monday, May 27, 2024                       |
| <b>Juneteenth</b>                | June 19, 2024     | Wednesday, June 19, 2024                   |
| <b>Independence Day</b>          | July 4, 2024      | Thursday, July 4, 2024                     |
| <b>Labor Day</b>                 | September 2, 2024 | Monday, September 2, 2024                  |
| <b>Election Day (c)</b>          | November 5, 2024  | Tuesday, November 5, 2024                  |
| <b>Veterans Day</b>              | November 11, 2024 | Monday, November 11, 2024                  |
| <b>Thanksgiving Day</b>          | November 28, 2024 | Thursday, November 28, 2024                |
| <b>Friday After Thanksgiving</b> | November 29, 2024 | Friday, November 29, 2024                  |
| <b>Christmas Eve</b>             | December 24, 2024 | Tuesday, December 24, 2024                 |
| <b>Christmas Day</b>             | December 25, 2024 | Wednesday, December 25, 2024               |
| <b>New Year's Eve</b>            | December 31, 2024 | Tuesday, December 31, 2024                 |
| <b>New Year's Day 2025</b>       | January 1, 2025   | Wednesday, January 1, 2025                 |
| <b>Floating Holiday (b)</b>      |                   |                                            |

(a) Refer to Merit Rule 26

(b) In addition to the listed Legal Holidays, County employees who have completed three months of County service shall be entitled to a "Floating Holiday" each calendar year. When using the Floating Holiday, employees shall be granted the day off and shall be paid at their regular rate for the day, just as if they had worked. There shall be no holiday premium pay for this day. The employees' department head shall be responsible for considering the best interest of the department and County service when approving use of the Floating Holiday.

(c) County Clerk Elections employees who are required to work on election day, will receive one (1) additional Floating Holiday to compensate for working on the Election Day holiday provided to other County employees.

Revised 03/28/2023

### BARGAINING UNIT CODES

Following is a list of codes used to represent the bargaining units for certain classifications. These codes are also placed in the Salary Plan code (22/B) which designates the bargaining unit for that class. Please note: Not all classifications in these areas are represented. Union correct as of FY date.

| BARGAINING UNIT NAME                     | UNIT NUMBER                                                                                                                                     | BARGAINING UNIT NAME                       | UNIT NUMBER |
|------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|-------------|
| OC Deputy Sheriff Association (OCDSA)    | 09, 10                                                                                                                                          | Oakland County Employees Union (OCEU/IBEW) |             |
| Sheriff Command Officers (COA)           | 15                                                                                                                                              | Animal Control                             | 11          |
| Circuit Court Employees (AFSCME)         | 21                                                                                                                                              | Sheriff's Department                       | 18          |
| Children's Village Employees (MAPE)      | 22                                                                                                                                              | FM&O/Custodial                             | 20          |
| Children's Village Supervisors (MAPE)    | 30                                                                                                                                              | FM&O/Maintenance                           | 23          |
| Prosecutor's Investigators (Pros Invest) | 42                                                                                                                                              | FM&O/Grounds                               | 24          |
| Public Health Nurses (MNA)               | 48                                                                                                                                              | Parks & Recreation                         | 50          |
| United Auto Workers (UAW)                | 59, 60, 61, 62, 63, 64, 66, 67, 68, 69, 70, 71, 72, 73, 75, 78, 79, 80, 81, 82, 83, 84, 85, 86, 87, 88, 89, 90, 91, 92, 93, 94<br>As of 10/1/23 | Water Resources Commission                 | 55          |
| Boiler Operators OE Local (IUOE)         | 25                                                                                                                                              |                                            |             |
|                                          |                                                                                                                                                 |                                            |             |

| <b>OCCUPATIONAL CATEGORY CODES</b>     |
|----------------------------------------|
| <b>DEFINITION</b>                      |
| <b>Officials and Administrators</b>    |
| <b>Professionals</b>                   |
| <b>Technicians</b>                     |
| <b>Protective Service Workers</b>      |
| <b>Para-Professionals</b>              |
| <b>Office and Clerical</b>             |
| <b>Skilled Craft Workers</b>           |
| <b>Service and Maintenance</b>         |
| <b>Elected and Appointed Officials</b> |

# Elected Officials

Formula for calculating elected officials biweekly and hourly rates is as follows:

$\text{Annual rate} / 365 \text{ days} \times 14 \text{ days} = \text{bi-weekly rate}$  (in a leap year  $\text{annual rate} / 366 \text{ days} \times 14 \text{ days} = \text{biweekly rate}$ )

$\text{Bi-weekly rate} / 112 \text{ hours} = \text{hourly rate}$



# Elected Salary Schedules - HCM - CR

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| Fiscal Year | Classification                     | Comments                                                                             | Compensation Step | Hourly  | Bi-Weekly | Annual  | Job Profile | Salary Plan | Exempt/Non Exempt |
|-------------|------------------------------------|--------------------------------------------------------------------------------------|-------------------|---------|-----------|---------|-------------|-------------|-------------------|
|             |                                    |                                                                                      | Sequence          |         |           |         |             |             |                   |
| FY2024      | Circuit Court Judge-ELE            | (In addition, Circuit Court Judges receive \$109,897.12 from the State of Michigan)  | 1                 | 15.6589 | 1,753.80  | 45,724  | J000709     | ELE/A       | Exempt            |
| FY2024      | Commissioner-ELE                   |                                                                                      | 1                 | 15.4982 | 1,735.80  | 45,255  | J000710     | ELE/B       | Exempt            |
| FY2024      | County Clerk Register of Deeds-ELE |                                                                                      | 1                 | 58.4799 | 6,549.75  | 170,761 | J000711     | ELE/C       | Exempt            |
| FY2024      | County Executive-ELE               |                                                                                      | 1                 | 76.0077 | 8,512.86  | 221,942 | J000712     | ELE/D       | Exempt            |
| FY2024      | County Treasurer-ELE               |                                                                                      | 1                 | 58.4799 | 6,549.75  | 170,761 | J000713     | ELE/E       | Exempt            |
| FY2024      | District Court Judge-ELE           | (In addition, District Court Judges receive \$108,065.29 from the State of Michigan) | 1                 | 15.6589 | 1,753.80  | 45,724  | J000714     | ELE/F       | Exempt            |
| FY2024      | Probate Judge-ELE                  | (Oakland County is reimbursed \$99,834 from the State of Michigan)                   | 1                 | 58.7891 | 6,584.38  | 171,664 | J000716     | ELE/H       | Exempt            |
| FY2024      | Prosecuting Attorney-ELE           |                                                                                      | 1                 | 65.6867 | 7,356.91  | 191,805 | J000717     | ELE/I       | Exempt            |
| FY2024      | Sheriff-ELE                        |                                                                                      | 1                 | 58.4799 | 6,549.75  | 170,761 | J000718     | ELE/J       | Exempt            |
| FY2024      | Water Resources Commissioner-ELE   |                                                                                      | 1                 | 58.4799 | 6,549.75  | 170,761 | J000715     | ELE/G       | Exempt            |

# **All Part-Time Classifications**



# Part Time Salary Schedules - HCM - CR

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| Classification                                    | CF_comp Grade |      | Job Profile | Compensation Grade | Exempt/Non - Exempt | OCC-CAT               |
|---------------------------------------------------|---------------|------|-------------|--------------------|---------------------|-----------------------|
|                                                   | Hourly Rate   | Step |             |                    |                     |                       |
| Accountant II-HRL                                 | 28.4679       | 01   | J001544     | HRL/118            | Non-Exempt          | Professionals         |
|                                                   | 29.8496       | 12   |             |                    |                     |                       |
|                                                   | 31.2319       | 24   |             |                    |                     |                       |
|                                                   | 32.6140       | 36   |             |                    |                     |                       |
|                                                   | 33.9957       | 48   |             |                    |                     |                       |
|                                                   | 35.3778       | 60   |             |                    |                     |                       |
|                                                   | 36.7595       | 72   |             |                    |                     |                       |
|                                                   | 38.1416       | 84   |             |                    |                     |                       |
| Accountant III-HRL                                | 31.3860       | 01   | J001545     | HRL/120            | Non-Exempt          | Professionals         |
|                                                   | 32.9095       | 12   |             |                    |                     |                       |
|                                                   | 34.4331       | 24   |             |                    |                     |                       |
|                                                   | 35.9568       | 36   |             |                    |                     |                       |
|                                                   | 37.4805       | 48   |             |                    |                     |                       |
|                                                   | 39.0040       | 60   |             |                    |                     |                       |
|                                                   | 40.5277       | 72   |             |                    |                     |                       |
|                                                   | 42.0513       | 84   |             |                    |                     |                       |
| Accounting Specialist-HRL                         | 22.3055       | 01   | J001727     | HRL/113            | Non-Exempt          | Office and Clerical   |
|                                                   | 23.3884       | 12   |             |                    |                     |                       |
|                                                   | 24.4707       | 24   |             |                    |                     |                       |
|                                                   | 25.5538       | 36   |             |                    |                     |                       |
|                                                   | 26.6367       | 48   |             |                    |                     |                       |
|                                                   | 27.7192       | 60   |             |                    |                     |                       |
|                                                   | 28.8021       | 72   |             |                    |                     |                       |
|                                                   | 29.8849       | 84   |             |                    |                     |                       |
| Administrative Assistant to Elected Officials-HRL | 27.1123       | 01   | J001636     | HRL/317            | Non-Exempt          | Paraprofessional      |
|                                                   | 28.4284       | 12   |             |                    |                     |                       |
|                                                   | 29.7445       | 24   |             |                    |                     |                       |
|                                                   | 31.0608       | 36   |             |                    |                     |                       |
|                                                   | 32.3764       | 48   |             |                    |                     |                       |
|                                                   | 33.6927       | 60   |             |                    |                     |                       |
|                                                   | 35.0089       | 72   |             |                    |                     |                       |
|                                                   | 36.3251       | 84   |             |                    |                     |                       |
| Administrator CLEMIS-HRL                          | 42.9284       | 01   | J001546     | HRL/127            | Non-Exempt          | Professionals         |
|                                                   | 46.3070       | 12   |             |                    |                     |                       |
|                                                   | 48.4508       | 24   |             |                    |                     |                       |
|                                                   | 50.5945       | 36   |             |                    |                     |                       |
|                                                   | 52.7388       | 48   |             |                    |                     |                       |
|                                                   | 54.8823       | 60   |             |                    |                     |                       |
|                                                   | 57.0261       | 72   |             |                    |                     |                       |
|                                                   | 59.1698       | 84   |             |                    |                     |                       |
| Airport Administration Specialist-HRL             | 32.9549       | 01   | J001639     | HRL/121            | Non-Exempt          | Professionals         |
|                                                   | 34.5552       | 12   |             |                    |                     |                       |
|                                                   | 36.1545       | 24   |             |                    |                     |                       |
|                                                   | 37.7543       | 36   |             |                    |                     |                       |
|                                                   | 39.3544       | 48   |             |                    |                     |                       |
|                                                   | 40.9539       | 60   |             |                    |                     |                       |
|                                                   | 42.5536       | 72   |             |                    |                     |                       |
|                                                   | 44.1537       | 84   |             |                    |                     |                       |
| Airport Maintenance & Rescue Specialist II-HRL    | 27.1122       | 01   | J001548     | HRL/117            | Non-Exempt          | Skilled Craft Workers |
|                                                   | 28.4284       | 12   |             |                    |                     |                       |
|                                                   | 29.7445       | 24   |             |                    |                     |                       |
|                                                   | 31.0607       | 36   |             |                    |                     |                       |



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| Classification                           | CF_comp Grade |      | Job Profile | Compensation Grade | Exempt/Non - Exempt | OCC-CAT                    |
|------------------------------------------|---------------|------|-------------|--------------------|---------------------|----------------------------|
|                                          | Hourly Rate   | Step |             |                    |                     |                            |
|                                          | 32.3771       | 48   |             |                    |                     |                            |
|                                          | 33.6933       | 60   |             |                    |                     |                            |
|                                          | 35.0089       | 72   |             |                    |                     |                            |
|                                          | 36.3252       | 84   |             |                    |                     |                            |
| Airport Station Operator-HRL             | 16.4833       | 01   | J001669     | HRL/207            | Non-Exempt          | Service and Maintenance    |
|                                          | 17.0702       | 12   |             |                    |                     |                            |
|                                          | 17.6565       | 24   |             |                    |                     |                            |
|                                          | 18.2433       | 36   |             |                    |                     |                            |
|                                          | 18.8302       | 48   |             |                    |                     |                            |
|                                          | 19.3946       | 60   |             |                    |                     |                            |
| Animal Census Leader-HRL                 | 16.4833       | 01   | J000806     | HRL/207            | Non-Exempt          | Paraprofessional           |
|                                          | 17.0702       | 12   |             |                    |                     |                            |
|                                          | 17.6565       | 24   |             |                    |                     |                            |
|                                          | 18.2433       | 36   |             |                    |                     |                            |
|                                          | 18.8302       | 48   |             |                    |                     |                            |
|                                          | 19.3946       | 60   |             |                    |                     |                            |
| Animal Census Worker-HRL                 | 12.4206       | 01   | J000870     | HRL/201            | Non-Exempt          | Paraprofessional           |
|                                          | 12.8344       | 12   |             |                    |                     |                            |
|                                          | 13.2477       | 24   |             |                    |                     |                            |
|                                          | 13.6614       | 36   |             |                    |                     |                            |
|                                          | 14.0751       | 48   |             |                    |                     |                            |
|                                          | 14.4889       | 60   |             |                    |                     |                            |
| Animal Control Officer Trainee-HRL       | 20.8383       | 01   | J001950     | HRL-U11/B1         | Non-Exempt          | Service and Maintenance    |
| Animal Control Officer-HRL               | 22.4355       | 01   | J001254     | HRL-U11/H          | Non-Exempt          | Protective Service Workers |
|                                          | 23.7815       | 12   |             |                    |                     |                            |
|                                          | 25.2081       | 24   |             |                    |                     |                            |
|                                          | 26.7209       | 36   |             |                    |                     |                            |
|                                          | 28.3240       | 48   |             |                    |                     |                            |
|                                          | 29.2089       | 60   |             |                    |                     |                            |
| Animal Shelter Attendant-HRL             | 17.7338       | 01   | J001255     | HRL-U11/J          | Non-Exempt          | Service and Maintenance    |
|                                          | 18.9748       | 12   |             |                    |                     |                            |
|                                          | 20.3035       | 24   |             |                    |                     |                            |
|                                          | 21.7245       | 36   |             |                    |                     |                            |
|                                          | 23.2455       | 48   |             |                    |                     |                            |
|                                          | 23.9340       | 60   |             |                    |                     |                            |
| Architectural Engineer-HRL               | 34.6031       | 01   | J001549     | HRL/122            | Non-Exempt          | Professionals              |
|                                          | 36.2829       | 12   |             |                    |                     |                            |
|                                          | 37.9623       | 24   |             |                    |                     |                            |
|                                          | 39.6420       | 36   |             |                    |                     |                            |
|                                          | 41.3218       | 48   |             |                    |                     |                            |
|                                          | 43.0017       | 60   |             |                    |                     |                            |
|                                          | 44.6816       | 72   |             |                    |                     |                            |
|                                          | 46.3613       | 84   |             |                    |                     |                            |
| Assistant Chief Engineer-HRL             | 42.9284       | 01   | J001711     | HRL/127            | Non-Exempt          | Professionals              |
|                                          | 46.3070       | 12   |             |                    |                     |                            |
|                                          | 48.4508       | 24   |             |                    |                     |                            |
|                                          | 50.5945       | 36   |             |                    |                     |                            |
|                                          | 52.7388       | 48   |             |                    |                     |                            |
|                                          | 54.8823       | 60   |             |                    |                     |                            |
|                                          | 57.0261       | 72   |             |                    |                     |                            |
|                                          | 59.1698       | 84   |             |                    |                     |                            |
| Assistant Corporation Counsel Senior-HRL | 46.3713       | 01   | J001614     | HRL/128            | Non-Exempt          | Professionals              |
|                                          | 48.6223       | 12   |             |                    |                     |                            |
|                                          | 50.8732       | 24   |             |                    |                     |                            |



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| Classification                              | CF_comp Grade |      | Job Profile | Compensation Grade | Exempt/Non - Exempt | OCC-CAT                      |
|---------------------------------------------|---------------|------|-------------|--------------------|---------------------|------------------------------|
|                                             | Hourly Rate   | Step |             |                    |                     |                              |
|                                             | 53.1246       | 36   |             |                    |                     |                              |
|                                             | 55.3753       | 48   |             |                    |                     |                              |
|                                             | 57.6261       | 60   |             |                    |                     |                              |
|                                             | 59.8776       | 72   |             |                    |                     |                              |
|                                             | 62.1285       | 84   |             |                    |                     |                              |
| Assistant Prosecutor-HRL                    | 34.6031       | 01   | J001550     | HRL/122            | Non-Exempt          | Professionals                |
|                                             | 36.2829       | 12   |             |                    |                     |                              |
|                                             | 37.9623       | 24   |             |                    |                     |                              |
|                                             | 39.6420       | 36   |             |                    |                     |                              |
|                                             | 41.3218       | 48   |             |                    |                     |                              |
|                                             | 43.0017       | 60   |             |                    |                     |                              |
|                                             | 44.6816       | 72   |             |                    |                     |                              |
|                                             | 46.3613       | 84   |             |                    |                     |                              |
| Auditor II-HRL                              | 29.8913       | 01   | J001551     | HRL/119            | Non-Exempt          | Professionals                |
|                                             | 31.3421       | 12   |             |                    |                     |                              |
|                                             | 32.7933       | 24   |             |                    |                     |                              |
|                                             | 34.2441       | 36   |             |                    |                     |                              |
|                                             | 35.6956       | 48   |             |                    |                     |                              |
|                                             | 37.1463       | 60   |             |                    |                     |                              |
|                                             | 38.5975       | 72   |             |                    |                     |                              |
|                                             | 40.0483       | 84   |             |                    |                     |                              |
| Autopsy Attendant-HRL                       | 27.1122       | 01   | J001552     | HRL/117            | Non-Exempt          | Technicians                  |
|                                             | 28.4284       | 12   |             |                    |                     |                              |
|                                             | 29.7445       | 24   |             |                    |                     |                              |
|                                             | 31.0607       | 36   |             |                    |                     |                              |
|                                             | 32.3771       | 48   |             |                    |                     |                              |
|                                             | 33.6933       | 60   |             |                    |                     |                              |
|                                             | 35.0089       | 72   |             |                    |                     |                              |
|                                             | 36.3252       | 84   |             |                    |                     |                              |
| Auxiliary Health Clerk-HRL                  | 20.2314       | 01   | J001553     | HRL-U87/111        | Non-Exempt          | Paraprofessional             |
|                                             | 21.2135       | 12   |             |                    |                     |                              |
|                                             | 22.1958       | 24   |             |                    |                     |                              |
|                                             | 23.1778       | 36   |             |                    |                     |                              |
|                                             | 24.1599       | 48   |             |                    |                     |                              |
|                                             | 25.1422       | 60   |             |                    |                     |                              |
|                                             | 26.1242       | 72   |             |                    |                     |                              |
|                                             | 27.1064       | 84   |             |                    |                     |                              |
| Aviation Deputy-HRL                         | 19.8616       | 01   | J001473     | HRL/IO             | Non-Exempt          | Officials and Administrators |
|                                             | 22.7122       | 12   |             |                    |                     |                              |
|                                             | 25.5627       | 24   |             |                    |                     |                              |
| Benefits & Retirement Specialist Senior-HRL | 27.1122       | 01   | J001612     | HRL/117            | Non-Exempt          | Office and Clerical          |
|                                             | 28.4284       | 12   |             |                    |                     |                              |
|                                             | 29.7445       | 24   |             |                    |                     |                              |
|                                             | 31.0607       | 36   |             |                    |                     |                              |
|                                             | 32.3771       | 48   |             |                    |                     |                              |
|                                             | 33.6933       | 60   |             |                    |                     |                              |
|                                             | 35.0089       | 72   |             |                    |                     |                              |
|                                             | 36.3252       | 84   |             |                    |                     |                              |
| Benefits & Retirement Specialist-HRL        | 24.5916       | 01   | J001571     | HRL/115            | Non-Exempt          | Office and Clerical          |
|                                             | 25.7853       | 12   |             |                    |                     |                              |
|                                             | 26.9792       | 24   |             |                    |                     |                              |
|                                             | 28.1730       | 36   |             |                    |                     |                              |
|                                             | 29.3667       | 48   |             |                    |                     |                              |
|                                             | 30.5605       | 60   |             |                    |                     |                              |



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| Classification                           | CF_comp Grade |      | Job Profile | Compensation Grade | Exempt/Non - Exempt | OCC-CAT                    |
|------------------------------------------|---------------|------|-------------|--------------------|---------------------|----------------------------|
|                                          | Hourly Rate   | Step |             |                    |                     |                            |
| BOC Community Liaison-HRL                | 31.7543       | 72   | J001629     | HRL-U75/116        | Non-Exempt          | Professionals              |
|                                          | 32.9481       | 84   |             |                    |                     |                            |
|                                          | 25.8213       | 01   |             |                    |                     |                            |
|                                          | 27.0747       | 12   |             |                    |                     |                            |
|                                          | 28.3282       | 24   |             |                    |                     |                            |
|                                          | 29.5815       | 36   |             |                    |                     |                            |
|                                          | 30.8349       | 48   |             |                    |                     |                            |
|                                          | 32.0884       | 60   |             |                    |                     |                            |
| Building Safety Shift Leader-HRL         | 33.3422       | 72   | J001619     | HRL/115            | Non-Exempt          | Protective Service Workers |
|                                          | 34.5956       | 84   |             |                    |                     |                            |
|                                          | 24.5916       | 01   |             |                    |                     |                            |
|                                          | 25.7853       | 12   |             |                    |                     |                            |
|                                          | 26.9792       | 24   |             |                    |                     |                            |
|                                          | 28.1730       | 36   |             |                    |                     |                            |
|                                          | 29.3667       | 48   |             |                    |                     |                            |
|                                          | 30.5605       | 60   |             |                    |                     |                            |
| Bus Driver-HRL                           | 31.7543       | 72   | J001407     | HRL/207            | Non-Exempt          | Paraprofessional           |
|                                          | 32.9481       | 84   |             |                    |                     |                            |
|                                          | 16.4833       | 01   |             |                    |                     |                            |
|                                          | 17.0702       | 12   |             |                    |                     |                            |
|                                          | 17.6565       | 24   |             |                    |                     |                            |
|                                          | 18.2433       | 36   |             |                    |                     |                            |
|                                          | 18.8302       | 48   |             |                    |                     |                            |
|                                          | 19.3946       | 60   |             |                    |                     |                            |
| Business Analyst-HRL                     | 23.4206       | 01   | J001257     | HRL/114            | Non-Exempt          | Professionals              |
|                                          | 24.5573       | 12   |             |                    |                     |                            |
|                                          | 25.6947       | 24   |             |                    |                     |                            |
|                                          | 26.8314       | 36   |             |                    |                     |                            |
|                                          | 27.9682       | 48   |             |                    |                     |                            |
|                                          | 29.1054       | 60   |             |                    |                     |                            |
|                                          | 30.2423       | 72   |             |                    |                     |                            |
|                                          | 31.3791       | 84   |             |                    |                     |                            |
| Business Developmnt Rep - Senior-HRL     | 36.3330       | 01   | J001615     | HRL/123            | Non-Exempt          | Professionals              |
|                                          | 38.0968       | 12   |             |                    |                     |                            |
|                                          | 39.8605       | 24   |             |                    |                     |                            |
|                                          | 41.6244       | 36   |             |                    |                     |                            |
|                                          | 43.3880       | 48   |             |                    |                     |                            |
|                                          | 45.1519       | 60   |             |                    |                     |                            |
|                                          | 46.9156       | 72   |             |                    |                     |                            |
|                                          | 48.6791       | 84   |             |                    |                     |                            |
| Case Management Coordinator-HRL          | 25.8213       | 01   | J001258     | HRL/116            | Non-Exempt          | Professionals              |
|                                          | 27.0747       | 12   |             |                    |                     |                            |
|                                          | 28.3282       | 24   |             |                    |                     |                            |
|                                          | 29.5815       | 36   |             |                    |                     |                            |
|                                          | 30.8349       | 48   |             |                    |                     |                            |
|                                          | 32.0884       | 60   |             |                    |                     |                            |
|                                          | 33.3422       | 72   |             |                    |                     |                            |
|                                          | 34.5956       | 84   |             |                    |                     |                            |
| Central Employee Records Coordinator-HRL | 24.5916       | 01   | J001554     | HRL/115            | Non-Exempt          | Office and Clerical        |
|                                          | 25.7853       | 12   |             |                    |                     |                            |
|                                          | 26.9792       | 24   |             |                    |                     |                            |
|                                          | 28.1730       | 36   |             |                    |                     |                            |
|                                          | 29.3667       | 48   |             |                    |                     |                            |



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| Classification                            | CF_comp Grade |      | Job Profile | Compensation Grade | Exempt/Non - Exempt | OCC-CAT                 |
|-------------------------------------------|---------------|------|-------------|--------------------|---------------------|-------------------------|
|                                           | Hourly Rate   | Step |             |                    |                     |                         |
| Central Stock Attendant-HRL               | 30.5605       | 60   | J001260     | HRL/112            | Non-Exempt          | Service and Maintenance |
|                                           | 31.7543       | 72   |             |                    |                     |                         |
|                                           | 32.9481       | 84   |             |                    |                     |                         |
|                                           | 21.2430       | 01   |             |                    |                     |                         |
|                                           | 22.2744       | 12   |             |                    |                     |                         |
|                                           | 23.3056       | 24   |             |                    |                     |                         |
|                                           | 24.3368       | 36   |             |                    |                     |                         |
|                                           | 25.3679       | 48   |             |                    |                     |                         |
| Chief Engineer WRC-HRL                    | 26.3991       | 60   | J001770     | HRL/145            | Non-Exempt          | Professionals           |
|                                           | 27.4304       | 72   |             |                    |                     |                         |
|                                           | 28.4616       | 84   |             |                    |                     |                         |
|                                           | 51.1245       | 01   |             |                    |                     |                         |
|                                           | 53.6057       | 12   |             |                    |                     |                         |
|                                           | 56.0878       | 24   |             |                    |                     |                         |
|                                           | 58.5698       | 36   |             |                    |                     |                         |
|                                           | 61.0513       | 48   |             |                    |                     |                         |
| Chief Public Health-HRL                   | 63.5333       | 60   | J001556     | HRL/125            | Non-Exempt          | Professionals           |
|                                           | 66.0149       | 72   |             |                    |                     |                         |
|                                           | 68.4969       | 84   |             |                    |                     |                         |
|                                           | 40.0574       | 01   |             |                    |                     |                         |
|                                           | 42.0015       | 12   |             |                    |                     |                         |
|                                           | 43.9463       | 24   |             |                    |                     |                         |
|                                           | 45.8906       | 36   |             |                    |                     |                         |
|                                           | 47.8354       | 48   |             |                    |                     |                         |
| Children's Village Case Coordinator I-HRL | 49.7796       | 60   | J001262     | HRL/HA             | Non-Exempt          | Professionals           |
|                                           | 51.7244       | 72   |             |                    |                     |                         |
|                                           | 53.6692       | 84   |             |                    |                     |                         |
|                                           | 25.4397       | 01   |             |                    |                     |                         |
|                                           | 26.7117       | 12   |             |                    |                     |                         |
|                                           | 28.0472       | 24   |             |                    |                     |                         |
|                                           | 29.4497       | 36   |             |                    |                     |                         |
|                                           | 30.9221       | 48   |             |                    |                     |                         |
| Children's Village Program Leader-HRL     | 32.4805       | 60   | J000855     | HRL/202            | Non-Exempt          | Paraprofessional        |
|                                           | 34.0845       | 72   |             |                    |                     |                         |
|                                           | 13.0412       | 01   |             |                    |                     |                         |
|                                           | 13.4756       | 12   |             |                    |                     |                         |
|                                           | 13.9105       | 24   |             |                    |                     |                         |
|                                           | 14.3448       | 36   |             |                    |                     |                         |
|                                           | 14.7793       | 48   |             |                    |                     |                         |
|                                           | 15.2135       | 60   |             |                    |                     |                         |
| Circuit Court Records Specialist - HRL    | 21.2430       | 01   | J001731     | HRL/112            | Non-Exempt          | Office and Clerical     |
|                                           | 22.2744       | 12   |             |                    |                     |                         |
|                                           | 23.3056       | 24   |             |                    |                     |                         |
|                                           | 24.3368       | 36   |             |                    |                     |                         |
|                                           | 25.3679       | 48   |             |                    |                     |                         |
|                                           | 26.3991       | 60   |             |                    |                     |                         |
|                                           | 27.4304       | 72   |             |                    |                     |                         |
|                                           | 28.4616       | 84   |             |                    |                     |                         |
| Clinical Health Specialist-HRL            | 42.0602       | 01   | J001557     | HRL/126            | Non-Exempt          | Professionals           |
|                                           | 44.1020       | 12   |             |                    |                     |                         |
|                                           | 46.1434       | 24   |             |                    |                     |                         |
|                                           | 48.1852       | 36   |             |                    |                     |                         |
|                                           | 50.2271       | 48   |             |                    |                     |                         |



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| Classification                           | CF_comp Grade |      | Job Profile | Compensation Grade | Exempt/Non - Exempt | OCC-CAT          |
|------------------------------------------|---------------|------|-------------|--------------------|---------------------|------------------|
|                                          | Hourly Rate   | Step |             |                    |                     |                  |
| College Intern-HRL                       | 52.2690       | 60   | J001231     | HRL/208            | Non-Exempt          | Paraprofessional |
|                                          | 54.3109       | 72   |             |                    |                     |                  |
|                                          | 56.3522       | 84   |             |                    |                     |                  |
|                                          | 17.4770       | 01   |             |                    |                     |                  |
|                                          | 18.0591       | 12   |             |                    |                     |                  |
|                                          | 18.6411       | 24   |             |                    |                     |                  |
|                                          | 19.2233       | 36   |             |                    |                     |                  |
| Communications & Marketing Assistant-HRL | 19.8054       | 48   | J001637     | HRL/115            | Non-Exempt          | Paraprofessional |
|                                          | 20.3876       | 60   |             |                    |                     |                  |
|                                          | 24.5916       | 01   |             |                    |                     |                  |
|                                          | 25.7853       | 12   |             |                    |                     |                  |
|                                          | 26.9792       | 24   |             |                    |                     |                  |
|                                          | 28.1730       | 36   |             |                    |                     |                  |
|                                          | 29.3667       | 48   |             |                    |                     |                  |
| Community Corrections Specialist I-HRL   | 30.5605       | 60   | J001560     | HRL/117            | Non-Exempt          | Professionals    |
|                                          | 31.7543       | 72   |             |                    |                     |                  |
|                                          | 32.9481       | 84   |             |                    |                     |                  |
|                                          | 27.1122       | 01   |             |                    |                     |                  |
|                                          | 28.4284       | 12   |             |                    |                     |                  |
|                                          | 29.7445       | 24   |             |                    |                     |                  |
|                                          | 31.0607       | 36   |             |                    |                     |                  |
| Community Corrections Specialist II-HRL  | 32.3771       | 48   | J001561     | HRL/119            | Non-Exempt          | Professionals    |
|                                          | 33.6933       | 60   |             |                    |                     |                  |
|                                          | 35.0089       | 72   |             |                    |                     |                  |
|                                          | 36.3252       | 84   |             |                    |                     |                  |
|                                          | 29.8913       | 01   |             |                    |                     |                  |
|                                          | 31.3421       | 12   |             |                    |                     |                  |
|                                          | 32.7933       | 24   |             |                    |                     |                  |
| Community Service Officer-HRL            | 34.2441       | 36   | J000550     | HRL/115            | Non-Exempt          | Professionals    |
|                                          | 35.6956       | 48   |             |                    |                     |                  |
|                                          | 37.1463       | 60   |             |                    |                     |                  |
|                                          | 38.5975       | 72   |             |                    |                     |                  |
|                                          | 40.0483       | 84   |             |                    |                     |                  |
|                                          | 24.5916       | 01   |             |                    |                     |                  |
|                                          | 25.7853       | 12   |             |                    |                     |                  |
| Construction Inspector II-HRL            | 26.9792       | 24   | J001562     | HRL/116            | Non-Exempt          | Technicians      |
|                                          | 28.1730       | 36   |             |                    |                     |                  |
|                                          | 29.3667       | 48   |             |                    |                     |                  |
|                                          | 30.5605       | 60   |             |                    |                     |                  |
|                                          | 31.7543       | 72   |             |                    |                     |                  |
|                                          | 32.9481       | 84   |             |                    |                     |                  |
|                                          | 25.8213       | 01   |             |                    |                     |                  |
| Construction Inspector III-HRL/U95       | 27.0747       | 12   | J001563     | HRL-U95/118        | Non-Exempt          | Technicians      |
|                                          | 28.3282       | 24   |             |                    |                     |                  |
|                                          | 29.5815       | 36   |             |                    |                     |                  |
|                                          | 30.8349       | 48   |             |                    |                     |                  |
|                                          | 32.0884       | 60   |             |                    |                     |                  |
|                                          | 33.3422       | 72   |             |                    |                     |                  |
|                                          | 34.5956       | 84   |             |                    |                     |                  |
|                                          | 28.4679       | 01   |             |                    |                     |                  |
|                                          | 29.8496       | 12   |             |                    |                     |                  |
|                                          | 31.2319       | 24   |             |                    |                     |                  |
|                                          | 32.6140       | 36   |             |                    |                     |                  |



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| Classification                                            | CF_comp Grade |      | Job Profile | Compensation Grade | Exempt/Non - Exempt | OCC-CAT                    |
|-----------------------------------------------------------|---------------|------|-------------|--------------------|---------------------|----------------------------|
|                                                           | Hourly Rate   | Step |             |                    |                     |                            |
| Contingent Staff Nurse-HRL                                | 33.9957       | 48   |             |                    |                     |                            |
|                                                           | 35.3778       | 60   |             |                    |                     |                            |
|                                                           | 36.7595       | 72   |             |                    |                     |                            |
|                                                           | 38.1416       | 84   |             |                    |                     |                            |
|                                                           | 38.1496       | 01   | J000823     | HRL/224            | Non-Exempt          | Professionals              |
|                                                           | 39.4205       | 12   |             |                    |                     |                            |
|                                                           | 40.6912       | 24   |             |                    |                     |                            |
|                                                           | 41.9620       | 36   |             |                    |                     |                            |
| County Clerk Community & External Affairs Coordinator-HRL | 43.2328       | 48   |             |                    |                     |                            |
|                                                           | 44.5036       | 60   |             |                    |                     |                            |
|                                                           | 31.3860       | 01   | J001642     | HRL/120            | Non-Exempt          | Professionals              |
|                                                           | 32.9095       | 12   |             |                    |                     |                            |
|                                                           | 34.4331       | 24   |             |                    |                     |                            |
|                                                           | 35.9568       | 36   |             |                    |                     |                            |
|                                                           | 37.4805       | 48   |             |                    |                     |                            |
|                                                           | 39.0040       | 60   |             |                    |                     |                            |
| Court Accounts Coordinator -HRL                           | 40.5277       | 72   |             |                    |                     |                            |
|                                                           | 42.0513       | 84   |             |                    |                     |                            |
|                                                           | 21.2430       | 01   | J001955     | HRL/112            | Non-Exempt          | Office and Clerical        |
|                                                           | 22.2744       | 12   |             |                    |                     |                            |
|                                                           | 23.3056       | 24   |             |                    |                     |                            |
|                                                           | 24.3368       | 36   |             |                    |                     |                            |
|                                                           | 25.3679       | 48   |             |                    |                     |                            |
|                                                           | 26.3991       | 60   |             |                    |                     |                            |
| Court Clinical Psychologist-HRL                           | 27.4304       | 72   |             |                    |                     |                            |
|                                                           | 28.4616       | 84   |             |                    |                     |                            |
|                                                           | 38.1496       | 01   | J001565     | HRL/124            | Non-Exempt          | Professionals              |
|                                                           | 40.0015       | 12   |             |                    |                     |                            |
|                                                           | 41.8533       | 24   |             |                    |                     |                            |
|                                                           | 43.7057       | 36   |             |                    |                     |                            |
|                                                           | 45.5575       | 48   |             |                    |                     |                            |
|                                                           | 47.4095       | 60   |             |                    |                     |                            |
| Court Park Deputy-HRL                                     | 49.2614       | 72   |             |                    |                     |                            |
|                                                           | 51.1132       | 84   |             |                    |                     |                            |
|                                                           | 23.4206       | 01   | J001474     | HRL/214            | Non-Exempt          | Protective Service Workers |
|                                                           | 24.2006       | 12   |             |                    |                     |                            |
|                                                           | 24.9806       | 24   |             |                    |                     |                            |
|                                                           | 25.7611       | 36   |             |                    |                     |                            |
|                                                           | 26.5412       | 48   |             |                    |                     |                            |
|                                                           | 27.3211       | 60   |             |                    |                     |                            |
| Court Recorder-HRL                                        | 28.4679       | 01   | J001269     | HRL/118            | Non-Exempt          | Technicians                |
|                                                           | 29.8496       | 12   |             |                    |                     |                            |
|                                                           | 31.2319       | 24   |             |                    |                     |                            |
|                                                           | 32.6140       | 36   |             |                    |                     |                            |
|                                                           | 33.9957       | 48   |             |                    |                     |                            |
|                                                           | 35.3778       | 60   |             |                    |                     |                            |
|                                                           | 36.7595       | 72   |             |                    |                     |                            |
|                                                           | 38.1416       | 84   |             |                    |                     |                            |
| Court Service Officer-HRL                                 | 21.2430       | 01   | J001271     | HRL/112            | Non-Exempt          | Service and Maintenance    |
|                                                           | 22.2744       | 12   |             |                    |                     |                            |
|                                                           | 23.3056       | 24   |             |                    |                     |                            |
|                                                           | 24.3368       | 36   |             |                    |                     |                            |
|                                                           | 25.3679       | 48   |             |                    |                     |                            |
|                                                           | 26.3991       | 60   |             |                    |                     |                            |
|                                                           |               |      |             |                    |                     |                            |
|                                                           |               |      |             |                    |                     |                            |



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| Classification                                     | CF_comp Grade |      | Job Profile | Compensation Grade | Exempt/Non - Exempt | OCC-CAT                 |
|----------------------------------------------------|---------------|------|-------------|--------------------|---------------------|-------------------------|
|                                                    | Hourly Rate   | Step |             |                    |                     |                         |
| Court Technical Systems Project Administrator -HRL | 27.4304       | 72   | J001859     | HRL/126            | Non-Exempt          | Professionals           |
|                                                    | 28.4616       | 84   |             |                    |                     |                         |
|                                                    | 42.0602       | 01   |             |                    |                     |                         |
|                                                    | 44.1020       | 12   |             |                    |                     |                         |
|                                                    | 46.1434       | 24   |             |                    |                     |                         |
|                                                    | 48.1852       | 36   |             |                    |                     |                         |
|                                                    | 50.2271       | 48   |             |                    |                     |                         |
|                                                    | 52.2690       | 60   |             |                    |                     |                         |
| Criminal Justice/Casework Assistant-HRL            | 54.3109       | 72   | J000873     | HRL/202            | Non-Exempt          | Paraprofessional        |
|                                                    | 56.3522       | 84   |             |                    |                     |                         |
|                                                    | 13.0412       | 01   |             |                    |                     |                         |
|                                                    | 13.4756       | 12   |             |                    |                     |                         |
|                                                    | 13.9105       | 24   |             |                    |                     |                         |
|                                                    | 14.3448       | 36   |             |                    |                     |                         |
|                                                    | 14.7793       | 48   |             |                    |                     |                         |
|                                                    | 15.2135       | 60   |             |                    |                     |                         |
| Custodial Worker I-HRL                             | 15.6936       | 01   | J001273     | HRL/04             | Non-Exempt          | Service and Maintenance |
|                                                    | 16.6439       | 12   |             |                    |                     |                         |
|                                                    | 17.5953       | 24   |             |                    |                     |                         |
|                                                    | 18.5440       | 36   |             |                    |                     |                         |
|                                                    | 19.4946       | 48   |             |                    |                     |                         |
|                                                    | 20.4464       | 60   |             |                    |                     |                         |
|                                                    | 15.6936       | 01   |             |                    |                     |                         |
|                                                    | 16.6439       | 12   |             |                    |                     |                         |
| Custodial Worker II-HRL                            | 17.5953       | 24   | J001274     | HRL/04             | Non-Exempt          | Service and Maintenance |
|                                                    | 18.5440       | 36   |             |                    |                     |                         |
|                                                    | 19.4946       | 48   |             |                    |                     |                         |
|                                                    | 20.4464       | 60   |             |                    |                     |                         |
|                                                    | 15.6936       | 01   |             |                    |                     |                         |
|                                                    | 16.6439       | 12   |             |                    |                     |                         |
|                                                    | 17.5953       | 24   |             |                    |                     |                         |
|                                                    | 18.5440       | 36   |             |                    |                     |                         |
| Custodial Worker III-HRL                           | 19.4946       | 48   | J001275     | HRL/04             | Non-Exempt          | Service and Maintenance |
|                                                    | 20.4464       | 60   |             |                    |                     |                         |
|                                                    | 15.6936       | 01   |             |                    |                     |                         |
|                                                    | 16.6439       | 12   |             |                    |                     |                         |
|                                                    | 17.5953       | 24   |             |                    |                     |                         |
|                                                    | 18.5440       | 36   |             |                    |                     |                         |
|                                                    | 19.4946       | 48   |             |                    |                     |                         |
|                                                    | 20.4464       | 60   |             |                    |                     |                         |
| Data Processing Equip Oper-HRL                     | 24.5916       | 01   | J001567     | HRL/115            | Non-Exempt          | Technicians             |
|                                                    | 25.7853       | 12   |             |                    |                     |                         |
|                                                    | 26.9792       | 24   |             |                    |                     |                         |
|                                                    | 28.1730       | 36   |             |                    |                     |                         |
|                                                    | 29.3667       | 48   |             |                    |                     |                         |
|                                                    | 30.5605       | 60   |             |                    |                     |                         |
|                                                    | 31.7543       | 72   |             |                    |                     |                         |
|                                                    | 32.9481       | 84   |             |                    |                     |                         |
| Dental Hygienist-HRL                               | 27.1122       | 01   | J001888     | HRL/117            | Non-Exempt          | Professionals           |
|                                                    | 28.4284       | 12   |             |                    |                     |                         |
|                                                    | 29.7445       | 24   |             |                    |                     |                         |
|                                                    | 31.0607       | 36   |             |                    |                     |                         |
|                                                    | 32.3771       | 48   |             |                    |                     |                         |
|                                                    | 33.6933       | 60   |             |                    |                     |                         |
|                                                    | 35.0089       | 72   |             |                    |                     |                         |
|                                                    | 36.3252       | 84   |             |                    |                     |                         |
| Department Aide-HRL                                | 16.4833       | 01   | J001881     | HRL/207            | Non-Exempt          | Office and Clerical     |
|                                                    | 17.0702       | 12   |             |                    |                     |                         |
|                                                    | 17.6565       | 24   |             |                    |                     |                         |
|                                                    | 18.2433       | 36   |             |                    |                     |                         |



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| Classification                               | CF_comp Grade |      | Job Profile | Compensation Grade | Exempt/Non - Exempt | OCC-CAT                         |
|----------------------------------------------|---------------|------|-------------|--------------------|---------------------|---------------------------------|
|                                              | Hourly Rate   | Step |             |                    |                     |                                 |
| Deputy District Court Administrator -HRL     | 18.8302       | 48   | J001957     | HRL-APP/328        | Non-Exempt          | Office and Clerical             |
|                                              | 19.3946       | 60   |             |                    |                     |                                 |
|                                              | 46.3706       | 01   |             |                    |                     |                                 |
|                                              | 48.6263       | 12   |             |                    |                     |                                 |
|                                              | 50.8717       | 24   |             |                    |                     |                                 |
|                                              | 53.1274       | 36   |             |                    |                     |                                 |
|                                              | 55.3728       | 48   |             |                    |                     |                                 |
|                                              | 57.6285       | 60   |             |                    |                     |                                 |
| Digital Marketing & Comm Coord-HRL           | 59.8739       | 72   | J001646     | HRL/120            | Non-Exempt          | Office and Clerical             |
|                                              | 62.1296       | 84   |             |                    |                     |                                 |
|                                              | 31.3860       | 01   |             |                    |                     |                                 |
|                                              | 32.9095       | 12   |             |                    |                     |                                 |
|                                              | 34.4331       | 24   |             |                    |                     |                                 |
|                                              | 35.9568       | 36   |             |                    |                     |                                 |
|                                              | 37.4805       | 48   |             |                    |                     |                                 |
|                                              | 39.0040       | 60   |             |                    |                     |                                 |
| Director Human Resources-HRL                 | 40.5277       | 72   | J001630     | HRL/AQ             | Non-Exempt          | Elected and Appointed Officials |
|                                              | 42.0513       | 84   |             |                    |                     |                                 |
|                                              | 67.1180       | 01   |             |                    |                     |                                 |
|                                              | 69.5224       | 12   |             |                    |                     |                                 |
|                                              | 71.9216       | 24   |             |                    |                     |                                 |
|                                              | 74.3296       | 36   |             |                    |                     |                                 |
|                                              | 76.7301       | 48   |             |                    |                     |                                 |
|                                              | 18.3506       | 01   | J001570     | HRL/109            | Non-Exempt          | Office and Clerical             |
| District Court Clerk-HRL                     | 19.2413       | 12   |             |                    |                     |                                 |
|                                              | 20.1322       | 24   |             |                    |                     |                                 |
|                                              | 21.0230       | 36   |             |                    |                     |                                 |
|                                              | 21.9138       | 48   |             |                    |                     |                                 |
|                                              | 22.8046       | 60   |             |                    |                     |                                 |
|                                              | 23.6955       | 72   |             |                    |                     |                                 |
|                                              | 24.5864       | 84   |             |                    |                     |                                 |
| District Court Judicial Law Clerk - HRL      | 25.8213       | 01   | J001930     | HRL/116            | Non-Exempt          | Paraprofessional                |
|                                              | 27.0747       | 12   |             |                    |                     |                                 |
|                                              | 28.3282       | 24   |             |                    |                     |                                 |
|                                              | 29.5815       | 36   |             |                    |                     |                                 |
|                                              | 30.8349       | 48   |             |                    |                     |                                 |
|                                              | 32.0884       | 60   |             |                    |                     |                                 |
|                                              | 33.3422       | 72   |             |                    |                     |                                 |
|                                              | 34.5956       | 84   |             |                    |                     |                                 |
| District Court Judicial Law Clerk Senior-HRL | 28.4679       | 01   | J001951     | HRL/118            | Non-Exempt          | Office and Clerical             |
|                                              | 29.8496       | 12   |             |                    |                     |                                 |
|                                              | 31.2319       | 24   |             |                    |                     |                                 |
|                                              | 32.6140       | 36   |             |                    |                     |                                 |
|                                              | 33.9957       | 48   |             |                    |                     |                                 |
|                                              | 35.3778       | 60   |             |                    |                     |                                 |
|                                              | 36.7595       | 72   |             |                    |                     |                                 |
|                                              | 38.1416       | 84   |             |                    |                     |                                 |
| Employee Records Specialist-HRL              | 21.2430       | 01   | J001278     | HRL/112            | Non-Exempt          | Office and Clerical             |
|                                              | 22.2744       | 12   |             |                    |                     |                                 |
|                                              | 23.3056       | 24   |             |                    |                     |                                 |
|                                              | 24.3368       | 36   |             |                    |                     |                                 |



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| Classification                     | CF_comp Grade |      | Job Profile | Compensation Grade | Exempt/Non - Exempt | OCC-CAT             |
|------------------------------------|---------------|------|-------------|--------------------|---------------------|---------------------|
|                                    | Hourly Rate   | Step |             |                    |                     |                     |
|                                    | 25.3679       | 48   |             |                    |                     |                     |
|                                    | 26.3991       | 60   |             |                    |                     |                     |
|                                    | 27.4304       | 72   |             |                    |                     |                     |
|                                    | 28.4616       | 84   |             |                    |                     |                     |
| Engineering Intern-HRL             | 17.4770       | 01   | J000867     | HRL/208            | Non-Exempt          | Paraprofessional    |
|                                    | 18.0591       | 12   |             |                    |                     |                     |
|                                    | 18.6411       | 24   |             |                    |                     |                     |
|                                    | 19.2233       | 36   |             |                    |                     |                     |
|                                    | 19.8054       | 48   |             |                    |                     |                     |
|                                    | 20.3876       | 60   |             |                    |                     |                     |
| Environmental Planner Senior - HRL | 36.3330       | 01   | J001829     | HRL/123            | Non-Exempt          | Professionals       |
|                                    | 38.0968       | 12   |             |                    |                     |                     |
|                                    | 39.8605       | 24   |             |                    |                     |                     |
|                                    | 41.6244       | 36   |             |                    |                     |                     |
|                                    | 43.3880       | 48   |             |                    |                     |                     |
|                                    | 45.1519       | 60   |             |                    |                     |                     |
|                                    | 46.9156       | 72   |             |                    |                     |                     |
|                                    | 48.6791       | 84   |             |                    |                     |                     |
| Epidemiologist Intern-HRL          | 17.4770       | 01   | J001042     | HRL/208            | Non-Exempt          | Paraprofessional    |
|                                    | 18.0591       | 12   |             |                    |                     |                     |
|                                    | 18.6411       | 24   |             |                    |                     |                     |
|                                    | 19.2233       | 36   |             |                    |                     |                     |
|                                    | 19.8054       | 48   |             |                    |                     |                     |
|                                    | 20.3876       | 60   |             |                    |                     |                     |
| Equalization Appraiser II Cert-HRL | 29.8913       | 01   | J001572     | HRL/119            | Non-Exempt          | Professionals       |
|                                    | 31.3421       | 12   |             |                    |                     |                     |
|                                    | 32.7933       | 24   |             |                    |                     |                     |
|                                    | 34.2441       | 36   |             |                    |                     |                     |
|                                    | 35.6956       | 48   |             |                    |                     |                     |
|                                    | 37.1463       | 60   |             |                    |                     |                     |
|                                    | 38.5975       | 72   |             |                    |                     |                     |
|                                    | 40.0483       | 84   |             |                    |                     |                     |
| Equalization Clerk-HRL             | 18.3506       | 01   | J001573     | HRL-U83/109        | Non-Exempt          | Office and Clerical |
|                                    | 19.2413       | 12   |             |                    |                     |                     |
|                                    | 20.1322       | 24   |             |                    |                     |                     |
|                                    | 21.0230       | 36   |             |                    |                     |                     |
|                                    | 21.9138       | 48   |             |                    |                     |                     |
|                                    | 22.8046       | 60   |             |                    |                     |                     |
|                                    | 23.6955       | 72   |             |                    |                     |                     |
|                                    | 24.5864       | 84   |             |                    |                     |                     |
| ERP Administrator -HRL             | 42.0602       | 01   | J001831     | HRL/126            | Non-Exempt          | Professionals       |
|                                    | 44.1020       | 12   |             |                    |                     |                     |
|                                    | 46.1434       | 24   |             |                    |                     |                     |
|                                    | 48.1852       | 36   |             |                    |                     |                     |
|                                    | 50.2271       | 48   |             |                    |                     |                     |
|                                    | 52.2690       | 60   |             |                    |                     |                     |
|                                    | 54.3109       | 72   |             |                    |                     |                     |
|                                    | 56.3522       | 84   |             |                    |                     |                     |
| Executive Secretary-HRL            | 27.1122       | 01   | J001712     | HRL/117            | Non-Exempt          | Office and Clerical |
|                                    | 28.4284       | 12   |             |                    |                     |                     |
|                                    | 29.7445       | 24   |             |                    |                     |                     |
|                                    | 31.0607       | 36   |             |                    |                     |                     |
|                                    | 32.3771       | 48   |             |                    |                     |                     |
|                                    | 33.6933       | 60   |             |                    |                     |                     |



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| Classification                        | CF_comp Grade |      | Job Profile | Compensation Grade | Exempt/Non - Exempt | OCC-CAT                    |
|---------------------------------------|---------------|------|-------------|--------------------|---------------------|----------------------------|
|                                       | Hourly Rate   | Step |             |                    |                     |                            |
| Field Claims Investigator-HRL         | 35.0089       | 72   | J001575     | HRL/119            | Non-Exempt          | Protective Service Workers |
|                                       | 36.3252       | 84   |             |                    |                     |                            |
|                                       | 29.8913       | 01   |             |                    |                     |                            |
|                                       | 31.3421       | 12   |             |                    |                     |                            |
|                                       | 32.7933       | 24   |             |                    |                     |                            |
|                                       | 34.2441       | 36   |             |                    |                     |                            |
|                                       | 35.6956       | 48   |             |                    |                     |                            |
|                                       | 37.1463       | 60   |             |                    |                     |                            |
| Financial Analyst Senior-HRL          | 38.5975       | 72   | J001616     | HRL/120            | Non-Exempt          | Professionals              |
|                                       | 40.0483       | 84   |             |                    |                     |                            |
|                                       | 31.3860       | 01   |             |                    |                     |                            |
|                                       | 32.9095       | 12   |             |                    |                     |                            |
|                                       | 34.4331       | 24   |             |                    |                     |                            |
|                                       | 35.9568       | 36   |             |                    |                     |                            |
|                                       | 37.4805       | 48   |             |                    |                     |                            |
|                                       | 39.0040       | 60   |             |                    |                     |                            |
| Financial Services Technician I-HRL   | 40.5277       | 72   | J001251     | HRL/109            | Non-Exempt          | Office and Clerical        |
|                                       | 42.0513       | 84   |             |                    |                     |                            |
|                                       | 18.3506       | 01   |             |                    |                     |                            |
|                                       | 19.2413       | 12   |             |                    |                     |                            |
|                                       | 20.1322       | 24   |             |                    |                     |                            |
|                                       | 21.0230       | 36   |             |                    |                     |                            |
|                                       | 21.9138       | 48   |             |                    |                     |                            |
|                                       | 22.8046       | 60   |             |                    |                     |                            |
| Financial Services Technician II-HRL  | 23.6955       | 72   | J001252     | HRL/112            | Non-Exempt          | Office and Clerical        |
|                                       | 24.5864       | 84   |             |                    |                     |                            |
|                                       | 21.2430       | 01   |             |                    |                     |                            |
|                                       | 22.2744       | 12   |             |                    |                     |                            |
|                                       | 23.3056       | 24   |             |                    |                     |                            |
|                                       | 24.3368       | 36   |             |                    |                     |                            |
|                                       | 25.3679       | 48   |             |                    |                     |                            |
|                                       | 26.3991       | 60   |             |                    |                     |                            |
| Fiscal Services Supervisor Senior-HRL | 27.4304       | 72   | J001861     | HRL/124            | Non-Exempt          | Professionals              |
|                                       | 28.4616       | 84   |             |                    |                     |                            |
|                                       | 38.1496       | 01   |             |                    |                     |                            |
|                                       | 40.0015       | 12   |             |                    |                     |                            |
|                                       | 41.8533       | 24   |             |                    |                     |                            |
|                                       | 43.7057       | 36   |             |                    |                     |                            |
|                                       | 45.5575       | 48   |             |                    |                     |                            |
|                                       | 47.4095       | 60   |             |                    |                     |                            |
| Food Service Worker-HRL               | 49.2614       | 72   | J001429     | HRL/201            | Non-Exempt          | Service and Maintenance    |
|                                       | 51.1132       | 84   |             |                    |                     |                            |
|                                       | 12.4206       | 01   |             |                    |                     |                            |
|                                       | 12.8344       | 12   |             |                    |                     |                            |
|                                       | 13.2477       | 24   |             |                    |                     |                            |
|                                       | 13.6614       | 36   |             |                    |                     |                            |
|                                       | 14.0751       | 48   |             |                    |                     |                            |
|                                       | 14.4889       | 60   |             |                    |                     |                            |
| Forensic Laboratory Technician-HRL    | 25.8213       | 01   | J001577     | HRL/116            | Non-Exempt          | Technicians                |
|                                       | 27.0747       | 12   |             |                    |                     |                            |
|                                       | 28.3282       | 24   |             |                    |                     |                            |
|                                       | 29.5815       | 36   |             |                    |                     |                            |



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| Classification                   | CF_comp Grade |      | Job Profile | Compensation Grade | Exempt/Non - Exempt | OCC-CAT                 |
|----------------------------------|---------------|------|-------------|--------------------|---------------------|-------------------------|
|                                  | Hourly Rate   | Step |             |                    |                     |                         |
|                                  | 30.8349       | 48   |             |                    |                     |                         |
|                                  | 32.0884       | 60   |             |                    |                     |                         |
|                                  | 33.3422       | 72   |             |                    |                     |                         |
|                                  | 34.5956       | 84   |             |                    |                     |                         |
| Garage Attendant-HRL             | 17.4770       | 01   | J001578     | HRL-U91/108        | Non-Exempt          | Service and Maintenance |
|                                  | 18.3251       | 12   |             |                    |                     |                         |
|                                  | 19.1737       | 24   |             |                    |                     |                         |
|                                  | 20.0219       | 36   |             |                    |                     |                         |
|                                  | 20.8705       | 48   |             |                    |                     |                         |
|                                  | 21.7186       | 60   |             |                    |                     |                         |
|                                  | 22.5672       | 72   |             |                    |                     |                         |
|                                  | 23.4153       | 84   |             |                    |                     |                         |
| Garage Supervisor-HRL            | 34.6031       | 01   | J001579     | HRL/122            | Non-Exempt          | Skilled Craft Workers   |
|                                  | 36.2829       | 12   |             |                    |                     |                         |
|                                  | 37.9623       | 24   |             |                    |                     |                         |
|                                  | 39.6420       | 36   |             |                    |                     |                         |
|                                  | 41.3218       | 48   |             |                    |                     |                         |
|                                  | 43.0017       | 60   |             |                    |                     |                         |
|                                  | 44.6816       | 72   |             |                    |                     |                         |
|                                  | 46.3613       | 84   |             |                    |                     |                         |
| General Clerical-HRL             | 16.4833       | 01   | J001280     | HRL/207            | Non-Exempt          | Office and Clerical     |
|                                  | 17.0702       | 12   |             |                    |                     |                         |
|                                  | 17.6565       | 24   |             |                    |                     |                         |
|                                  | 18.2433       | 36   |             |                    |                     |                         |
|                                  | 18.8302       | 48   |             |                    |                     |                         |
|                                  | 19.3946       | 60   |             |                    |                     |                         |
| General Helper-HRL               | 15.6934       | 01   | J001281     | HRL/107            | Non-Exempt          | Service and Maintenance |
|                                  | 16.4855       | 12   |             |                    |                     |                         |
|                                  | 17.2775       | 24   |             |                    |                     |                         |
|                                  | 18.0697       | 36   |             |                    |                     |                         |
|                                  | 18.8618       | 48   |             |                    |                     |                         |
|                                  | 19.6539       | 60   |             |                    |                     |                         |
|                                  | 20.4461       | 72   |             |                    |                     |                         |
|                                  | 21.2387       | 84   |             |                    |                     |                         |
| General Maintenance Mechanic-HRL | 20.9783       | 01   | J001282     | HRL-U23/HK         | Non-Exempt          | Service and Maintenance |
|                                  | 22.2371       | 12   |             |                    |                     |                         |
|                                  | 23.5713       | 24   |             |                    |                     |                         |
|                                  | 24.9857       | 36   |             |                    |                     |                         |
|                                  | 26.4848       | 48   |             |                    |                     |                         |
|                                  | 27.3177       | 60   |             |                    |                     |                         |
| General Staff Nurse-HRL          | 28.5112       | 01   | J001283     | HRL/HL             | Non-Exempt          | Professionals           |
|                                  | 30.1037       | 12   |             |                    |                     |                         |
|                                  | 31.6925       | 24   |             |                    |                     |                         |
|                                  | 33.2860       | 36   |             |                    |                     |                         |
|                                  | 34.8761       | 48   |             |                    |                     |                         |
|                                  | 36.4675       | 60   |             |                    |                     |                         |
| GIS/CAD Technician-HRL           | 25.8213       | 01   | J001580     | HRL/116            | Non-Exempt          | Paraprofessional        |
|                                  | 27.0747       | 12   |             |                    |                     |                         |
|                                  | 28.3282       | 24   |             |                    |                     |                         |
|                                  | 29.5815       | 36   |             |                    |                     |                         |
|                                  | 30.8349       | 48   |             |                    |                     |                         |
|                                  | 32.0884       | 60   |             |                    |                     |                         |
|                                  | 33.3422       | 72   |             |                    |                     |                         |
|                                  | 34.5956       | 84   |             |                    |                     |                         |



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| Classification                     | CF_comp Grade |      | Job Profile | Compensation Grade | Exempt/Non - Exempt | OCC-CAT                 |
|------------------------------------|---------------|------|-------------|--------------------|---------------------|-------------------------|
|                                    | Hourly Rate   | Step |             |                    |                     |                         |
| Graphic Designer-HRL               | 27.1122       | 01   | J001582     | HRL/117            | Non-Exempt          | Technicians             |
|                                    | 28.4284       | 12   |             |                    |                     |                         |
|                                    | 29.7445       | 24   |             |                    |                     |                         |
|                                    | 31.0607       | 36   |             |                    |                     |                         |
|                                    | 32.3771       | 48   |             |                    |                     |                         |
|                                    | 33.6933       | 60   |             |                    |                     |                         |
|                                    | 35.0089       | 72   |             |                    |                     |                         |
|                                    | 36.3252       | 84   |             |                    |                     |                         |
| Grounds Equipment Mechanic FMO-HRL | 19.6072       | 01   | J001285     | HRL/HN             | Non-Exempt          | Skilled Craft Workers   |
|                                    | 20.7897       | 12   |             |                    |                     |                         |
|                                    | 21.9772       | 24   |             |                    |                     |                         |
|                                    | 23.1618       | 36   |             |                    |                     |                         |
|                                    | 24.3474       | 48   |             |                    |                     |                         |
|                                    | 25.5275       | 60   |             |                    |                     |                         |
| Grounds Equipment Mechanic-HRL     | 21.5812       | 01   | J001284     | HRL-U50/HO         | Non-Exempt          | Skilled Craft Workers   |
|                                    | 22.8762       | 12   |             |                    |                     |                         |
|                                    | 24.2492       | 24   |             |                    |                     |                         |
|                                    | 25.7039       | 36   |             |                    |                     |                         |
|                                    | 27.2463       | 48   |             |                    |                     |                         |
|                                    | 28.0976       | 60   |             |                    |                     |                         |
| Groundskeeper I-HRL                | 18.1435       | 01   | J001287     | HRL-U24/K          | Non-Exempt          | Service and Maintenance |
|                                    | 19.2319       | 12   |             |                    |                     |                         |
|                                    | 20.3856       | 24   |             |                    |                     |                         |
|                                    | 21.6092       | 36   |             |                    |                     |                         |
|                                    | 22.9052       | 48   |             |                    |                     |                         |
|                                    | 23.6372       | 60   |             |                    |                     |                         |
| Groundskeeper II-HRL               | 17.5766       | 01   | J001288     | HRL/L              | Non-Exempt          | Service and Maintenance |
|                                    | 18.6309       | 12   |             |                    |                     |                         |
|                                    | 19.7489       | 24   |             |                    |                     |                         |
|                                    | 20.9337       | 36   |             |                    |                     |                         |
|                                    | 22.1898       | 48   |             |                    |                     |                         |
|                                    | 22.8954       | 60   |             |                    |                     |                         |
| Groundskeeper Specialist Irrig-HRL | 20.0481       | 01   | J001290     | HRL/HM             | Non-Exempt          | Skilled Craft Workers   |
|                                    | 21.2512       | 12   |             |                    |                     |                         |
|                                    | 22.5262       | 24   |             |                    |                     |                         |
|                                    | 23.8779       | 36   |             |                    |                     |                         |
|                                    | 25.3105       | 48   |             |                    |                     |                         |
|                                    | 26.1011       | 60   |             |                    |                     |                         |
| Groundskeeper Specialist-HRL       | 20.0481       | 01   | J001289     | HRL/HE             | Non-Exempt          | Skilled Craft Workers   |
|                                    | 21.2512       | 12   |             |                    |                     |                         |
|                                    | 22.5262       | 24   |             |                    |                     |                         |
|                                    | 23.8779       | 36   |             |                    |                     |                         |
|                                    | 25.3105       | 48   |             |                    |                     |                         |
|                                    | 26.1011       | 60   |             |                    |                     |                         |
| Head Lifeguard-HRL                 | 16.4833       | 01   | J001492     | HRL/207            | Non-Exempt          | Paraprofessional        |
|                                    | 17.0702       | 12   |             |                    |                     |                         |
|                                    | 17.6565       | 24   |             |                    |                     |                         |
|                                    | 18.2433       | 36   |             |                    |                     |                         |
|                                    | 18.8302       | 48   |             |                    |                     |                         |
|                                    | 19.3946       | 60   |             |                    |                     |                         |
| Health Education Assistant-HRL     | 13.0412       | 01   | J000874     | HRL/202            | Non-Exempt          | Paraprofessional        |
|                                    | 13.4756       | 12   |             |                    |                     |                         |
|                                    | 13.9105       | 24   |             |                    |                     |                         |
|                                    | 14.3448       | 36   |             |                    |                     |                         |



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| Classification                       | CF_comp Grade |      | Job Profile | Compensation Grade | Exempt/Non - Exempt | OCC-CAT             |
|--------------------------------------|---------------|------|-------------|--------------------|---------------------|---------------------|
|                                      | Hourly Rate   | Step |             |                    |                     |                     |
| Health Program Coordinator-HRL       | 14.7793       | 48   | J001583     | HRL/122            | Non-Exempt          | Professionals       |
|                                      | 15.2135       | 60   |             |                    |                     |                     |
|                                      | 34.6031       | 01   |             |                    |                     |                     |
|                                      | 36.2829       | 12   |             |                    |                     |                     |
|                                      | 37.9623       | 24   |             |                    |                     |                     |
|                                      | 39.6420       | 36   |             |                    |                     |                     |
|                                      | 41.3218       | 48   |             |                    |                     |                     |
|                                      | 43.0017       | 60   |             |                    |                     |                     |
| Histology Technician-HRL             | 44.6816       | 72   | J001584     | HRL/112            | Non-Exempt          | Technicians         |
|                                      | 46.3613       | 84   |             |                    |                     |                     |
|                                      | 21.2430       | 01   |             |                    |                     |                     |
|                                      | 22.2744       | 12   |             |                    |                     |                     |
|                                      | 23.3056       | 24   |             |                    |                     |                     |
|                                      | 24.3368       | 36   |             |                    |                     |                     |
|                                      | 25.3679       | 48   |             |                    |                     |                     |
|                                      | 26.3991       | 60   |             |                    |                     |                     |
| Horticultural Advisor-HRL            | 27.4304       | 72   | J000853     | HRL/202            | Non-Exempt          | Paraprofessional    |
|                                      | 28.4616       | 84   |             |                    |                     |                     |
|                                      | 13.0412       | 01   |             |                    |                     |                     |
|                                      | 13.4756       | 12   |             |                    |                     |                     |
|                                      | 13.9105       | 24   |             |                    |                     |                     |
|                                      | 14.3448       | 36   |             |                    |                     |                     |
|                                      | 14.7793       | 48   |             |                    |                     |                     |
|                                      | 15.2135       | 60   |             |                    |                     |                     |
| Housing Trust Fund Coordinator-HRL   | 23.4206       | 01   | J001857     | HRL/214            | Exempt              | Office and Clerical |
|                                      | 24.2006       | 12   |             |                    |                     |                     |
|                                      | 24.9806       | 24   |             |                    |                     |                     |
|                                      | 25.7611       | 36   |             |                    |                     |                     |
|                                      | 26.5412       | 48   |             |                    |                     |                     |
|                                      | 27.3211       | 60   |             |                    |                     |                     |
| Housing Trust Fund Manager-HRL       | 44.1628       | 01   | J001856     | HRL/227            | Non-Exempt          | Professionals       |
|                                      | 45.6342       | 12   |             |                    |                     |                     |
|                                      | 47.1050       | 24   |             |                    |                     |                     |
|                                      | 48.5763       | 36   |             |                    |                     |                     |
|                                      | 50.0472       | 48   |             |                    |                     |                     |
|                                      | 51.5185       | 60   |             |                    |                     |                     |
| Human Resources Analyst - Senior-HRL | 31.3860       | 01   | J001585     | HRL/120            | Non-Exempt          | Professionals       |
|                                      | 32.9095       | 12   |             |                    |                     |                     |
|                                      | 34.4331       | 24   |             |                    |                     |                     |
|                                      | 35.9568       | 36   |             |                    |                     |                     |
|                                      | 37.4805       | 48   |             |                    |                     |                     |
|                                      | 39.0040       | 60   |             |                    |                     |                     |
|                                      | 40.5277       | 72   |             |                    |                     |                     |
|                                      | 42.0513       | 84   |             |                    |                     |                     |
| Inmate Casework Specialist-HRL       | 27.1122       | 01   | J001586     | HRL/117            | Non-Exempt          | Professionals       |
|                                      | 28.4284       | 12   |             |                    |                     |                     |
|                                      | 29.7445       | 24   |             |                    |                     |                     |
|                                      | 31.0607       | 36   |             |                    |                     |                     |
|                                      | 32.3771       | 48   |             |                    |                     |                     |
|                                      | 33.6933       | 60   |             |                    |                     |                     |
|                                      | 35.0089       | 72   |             |                    |                     |                     |
|                                      | 36.3252       | 84   |             |                    |                     |                     |
| Inmate Caseworker-HRL                | 32.9549       | 01   | J001587     | HRL/121            | Non-Exempt          | Professionals       |
|                                      | 34.5552       | 12   |             |                    |                     |                     |



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| Classification                           | CF_comp Grade |      | Job Profile | Compensation Grade | Exempt/Non - Exempt | OCC-CAT             |
|------------------------------------------|---------------|------|-------------|--------------------|---------------------|---------------------|
|                                          | Hourly Rate   | Step |             |                    |                     |                     |
| IT Business Analyst-HRL                  | 36.1545       | 24   | J001660     | HRL/124            | Non-Exempt          | Professionals       |
|                                          | 37.7543       | 36   |             |                    |                     |                     |
|                                          | 39.3544       | 48   |             |                    |                     |                     |
|                                          | 40.9539       | 60   |             |                    |                     |                     |
|                                          | 42.5536       | 72   |             |                    |                     |                     |
|                                          | 44.1537       | 84   |             |                    |                     |                     |
|                                          | 38.1496       | 01   |             |                    |                     |                     |
|                                          | 40.0015       | 12   |             |                    |                     |                     |
| IT Services Technician II-HRL            | 41.8533       | 24   | J001566     | HRL/118            | Non-Exempt          | Technicians         |
|                                          | 43.7057       | 36   |             |                    |                     |                     |
|                                          | 45.5575       | 48   |             |                    |                     |                     |
|                                          | 47.4095       | 60   |             |                    |                     |                     |
|                                          | 49.2614       | 72   |             |                    |                     |                     |
|                                          | 51.1132       | 84   |             |                    |                     |                     |
|                                          | 28.4679       | 01   |             |                    |                     |                     |
|                                          | 29.8496       | 12   |             |                    |                     |                     |
| Judicial Court Clerk -HRL                | 31.2319       | 24   | J001564     | HRL/114            | Non-Exempt          | Paraprofessional    |
|                                          | 32.6140       | 36   |             |                    |                     |                     |
|                                          | 33.9957       | 48   |             |                    |                     |                     |
|                                          | 35.3778       | 60   |             |                    |                     |                     |
|                                          | 36.7595       | 72   |             |                    |                     |                     |
|                                          | 38.1416       | 84   |             |                    |                     |                     |
|                                          | 23.4206       | 01   |             |                    |                     |                     |
|                                          | 24.5573       | 12   |             |                    |                     |                     |
| Judicial Secretary-HRL                   | 25.6947       | 24   | J001667     | HRL/117            | Non-Exempt          | Office and Clerical |
|                                          | 26.8314       | 36   |             |                    |                     |                     |
|                                          | 27.9682       | 48   |             |                    |                     |                     |
|                                          | 29.1054       | 60   |             |                    |                     |                     |
|                                          | 30.2423       | 72   |             |                    |                     |                     |
|                                          | 31.3791       | 84   |             |                    |                     |                     |
|                                          | 27.1122       | 01   |             |                    |                     |                     |
|                                          | 28.4284       | 12   |             |                    |                     |                     |
| Judicial Staff Attorney-HRL              | 29.7445       | 24   | J001588     | HRL/125            | Non-Exempt          | Professionals       |
|                                          | 31.0607       | 36   |             |                    |                     |                     |
|                                          | 32.3771       | 48   |             |                    |                     |                     |
|                                          | 33.6933       | 60   |             |                    |                     |                     |
|                                          | 35.0089       | 72   |             |                    |                     |                     |
|                                          | 36.3252       | 84   |             |                    |                     |                     |
|                                          | 40.0574       | 01   |             |                    |                     |                     |
|                                          | 42.0015       | 12   |             |                    |                     |                     |
| Juvenile Court Support Clerk -HRL        | 43.9463       | 24   | J001276     | HRL/IV             | Non-Exempt          | Office and Clerical |
|                                          | 45.8906       | 36   |             |                    |                     |                     |
|                                          | 47.8354       | 48   |             |                    |                     |                     |
|                                          | 49.7796       | 60   |             |                    |                     |                     |
|                                          | 51.7244       | 72   |             |                    |                     |                     |
|                                          | 53.6692       | 84   |             |                    |                     |                     |
|                                          | 19.3633       | 01   |             |                    |                     |                     |
|                                          | 20.3315       | 12   |             |                    |                     |                     |
| Juvenile Court Support Clerk Senior -HRL | 21.3478       | 24   | J001568     | HRL/IT             | Non-Exempt          | Office and Clerical |
|                                          | 22.4153       | 36   |             |                    |                     |                     |
|                                          | 23.5359       | 48   |             |                    |                     |                     |
|                                          | 24.7128       | 60   |             |                    |                     |                     |
|                                          | 25.9426       | 72   |             |                    |                     |                     |
|                                          | 20.2314       | 01   |             |                    |                     |                     |
|                                          |               |      |             |                    |                     |                     |
|                                          |               |      |             |                    |                     |                     |



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| Classification                | CF_comp Grade |      | Job Profile | Compensation Grade | Exempt/Non - Exempt | OCC-CAT                         |
|-------------------------------|---------------|------|-------------|--------------------|---------------------|---------------------------------|
|                               | Hourly Rate   | Step |             |                    |                     |                                 |
|                               | 21.2429       | 12   |             |                    |                     |                                 |
|                               | 22.3051       | 24   |             |                    |                     |                                 |
|                               | 23.4203       | 36   |             |                    |                     |                                 |
|                               | 24.5913       | 48   |             |                    |                     |                                 |
|                               | 25.8209       | 60   |             |                    |                     |                                 |
|                               | 27.1064       | 72   |             |                    |                     |                                 |
| Laborer-HRL                   | 12.4206       | 01   | J000854     | HRL/201            | Non-Exempt          | Paraprofessional                |
|                               | 12.8344       | 12   |             |                    |                     |                                 |
|                               | 13.2477       | 24   |             |                    |                     |                                 |
|                               | 13.6614       | 36   |             |                    |                     |                                 |
|                               | 14.0751       | 48   |             |                    |                     |                                 |
|                               | 14.4889       | 60   |             |                    |                     |                                 |
| Lactation Specialist-HRL      | 16.4780       | 01   | J001589     | HRL-U87/107        | Non-Exempt          | Paraprofessional                |
|                               | 17.3098       | 12   |             |                    |                     |                                 |
|                               | 18.1414       | 24   |             |                    |                     |                                 |
|                               | 18.9732       | 36   |             |                    |                     |                                 |
|                               | 19.8048       | 48   |             |                    |                     |                                 |
|                               | 20.6367       | 60   |             |                    |                     |                                 |
|                               | 21.4684       | 72   |             |                    |                     |                                 |
|                               | 22.3006       | 84   |             |                    |                     |                                 |
| Law Clerk Intern- HRL         | 17.4770       | 01   | J000834     | HRL/208            | Non-Exempt          | Paraprofessional                |
|                               | 18.0591       | 12   |             |                    |                     |                                 |
|                               | 18.6411       | 24   |             |                    |                     |                                 |
|                               | 19.2233       | 36   |             |                    |                     |                                 |
|                               | 19.8054       | 48   |             |                    |                     |                                 |
|                               | 20.3876       | 60   |             |                    |                     |                                 |
| Librarian-HRL                 | 28.4679       | 01   | J001591     | HRL/118            | Non-Exempt          | Professionals                   |
|                               | 29.8496       | 12   |             |                    |                     |                                 |
|                               | 31.2319       | 24   |             |                    |                     |                                 |
|                               | 32.6140       | 36   |             |                    |                     |                                 |
|                               | 33.9957       | 48   |             |                    |                     |                                 |
|                               | 35.3778       | 60   |             |                    |                     |                                 |
|                               | 36.7595       | 72   |             |                    |                     |                                 |
|                               | 38.1416       | 84   |             |                    |                     |                                 |
| Lifeguard-HRL                 | 15.0969       | 01   | J000836     | HRL/205            | Non-Exempt          | Paraprofessional                |
|                               | 15.5999       | 12   |             |                    |                     |                                 |
|                               | 16.1027       | 24   |             |                    |                     |                                 |
|                               | 16.6057       | 36   |             |                    |                     |                                 |
|                               | 17.1087       | 48   |             |                    |                     |                                 |
|                               | 17.6117       | 60   |             |                    |                     |                                 |
| Magistrate-HRL                | 62.1415       | 01   | J000587     | HRL/234            | Non-Exempt          | Elected and Appointed Officials |
|                               | 64.2114       | 12   |             |                    |                     |                                 |
|                               | 66.2813       | 24   |             |                    |                     |                                 |
|                               | 68.3516       | 36   |             |                    |                     |                                 |
|                               | 70.4215       | 48   |             |                    |                     |                                 |
|                               | 72.4914       | 60   |             |                    |                     |                                 |
| Mail & Distribution Clerk-HRL | 16.6448       | 01   | J001266     | HRL/108            | Non-Exempt          | Office and Clerical             |
|                               | 17.4525       | 12   |             |                    |                     |                                 |
|                               | 18.2607       | 24   |             |                    |                     |                                 |
|                               | 19.0684       | 36   |             |                    |                     |                                 |
|                               | 19.8766       | 48   |             |                    |                     |                                 |
|                               | 20.6844       | 60   |             |                    |                     |                                 |
|                               | 21.4926       | 72   |             |                    |                     |                                 |
|                               | 22.3003       | 84   |             |                    |                     |                                 |



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|---------------------------------------|---------------|------|-------------|--------------------|---------------------|------------------------------|
|                                       | Hourly Rate   | Step |             |                    |                     |                              |
| Maintenance Laborer-HRL               | 16.6448       | 01   | J001297     | HRL/108            | Non-Exempt          | Service and Maintenance      |
|                                       | 17.4525       | 12   |             |                    |                     |                              |
|                                       | 18.2607       | 24   |             |                    |                     |                              |
|                                       | 19.0684       | 36   |             |                    |                     |                              |
|                                       | 19.8766       | 48   |             |                    |                     |                              |
|                                       | 20.6844       | 60   |             |                    |                     |                              |
|                                       | 21.4926       | 72   |             |                    |                     |                              |
|                                       | 22.3003       | 84   |             |                    |                     |                              |
| Maintenance Laborer-WRC-HRL           | 16.6348       | 01   | J001298     | HRL/HQ             | Non-Exempt          | Service and Maintenance      |
|                                       | 17.6424       | 12   |             |                    |                     |                              |
|                                       | 18.6507       | 24   |             |                    |                     |                              |
|                                       | 19.6565       | 36   |             |                    |                     |                              |
|                                       | 20.6645       | 48   |             |                    |                     |                              |
|                                       | 21.6723       | 60   |             |                    |                     |                              |
| Maintenance Mechanic I-HRL            | 18.4582       | 01   | J001299     | HRL/HR             | Non-Exempt          | Service and Maintenance      |
|                                       | 19.5736       | 12   |             |                    |                     |                              |
|                                       | 20.6912       | 24   |             |                    |                     |                              |
|                                       | 21.8075       | 36   |             |                    |                     |                              |
|                                       | 22.9231       | 48   |             |                    |                     |                              |
|                                       | 24.0401       | 60   |             |                    |                     |                              |
| Maintenance Mechanic II-HRL           | 20.0749       | 01   | J001300     | HRL/HS             | Non-Exempt          | Skilled Craft Workers        |
|                                       | 21.2847       | 12   |             |                    |                     |                              |
|                                       | 22.5006       | 24   |             |                    |                     |                              |
|                                       | 23.7138       | 36   |             |                    |                     |                              |
|                                       | 24.9274       | 48   |             |                    |                     |                              |
|                                       | 26.1354       | 60   |             |                    |                     |                              |
| Manager Court Business Operations-HRL | 53.6803       | 01   | J001860     | HRL/131            | Non-Exempt          | Officials and Administrators |
|                                       | 56.2862       | 12   |             |                    |                     |                              |
|                                       | 58.8922       | 24   |             |                    |                     |                              |
|                                       | 61.4978       | 36   |             |                    |                     |                              |
|                                       | 64.1039       | 48   |             |                    |                     |                              |
|                                       | 66.7098       | 60   |             |                    |                     |                              |
|                                       | 69.3160       | 72   |             |                    |                     |                              |
|                                       | 71.9215       | 84   |             |                    |                     |                              |
| Manager Workforce Development-HRL     | 56.3643       | 01   | J001592     | HRL/132            | Non-Exempt          | Officials and Administrators |
|                                       | 59.1008       | 12   |             |                    |                     |                              |
|                                       | 61.8367       | 24   |             |                    |                     |                              |
|                                       | 64.5730       | 36   |             |                    |                     |                              |
|                                       | 67.3090       | 48   |             |                    |                     |                              |
|                                       | 70.0452       | 60   |             |                    |                     |                              |
|                                       | 72.7816       | 72   |             |                    |                     |                              |
|                                       | 75.5175       | 84   |             |                    |                     |                              |
| Marine Deputy-HRL                     | 23.4206       | 01   | J001475     | HRL/214            | Non-Exempt          | Protective Service Workers   |
|                                       | 24.2006       | 12   |             |                    |                     |                              |
|                                       | 24.9806       | 24   |             |                    |                     |                              |
|                                       | 25.7611       | 36   |             |                    |                     |                              |
|                                       | 26.5412       | 48   |             |                    |                     |                              |
|                                       | 27.3211       | 60   |             |                    |                     |                              |
| Marine Mechanic-HRL                   | 28.4679       | 01   | J000961     | HRL/118            | Non-Exempt          | Skilled Craft Workers        |
|                                       | 29.8496       | 12   |             |                    |                     |                              |
|                                       | 31.2319       | 24   |             |                    |                     |                              |
|                                       | 32.6140       | 36   |             |                    |                     |                              |
|                                       | 33.9957       | 48   |             |                    |                     |                              |
|                                       | 35.3778       | 60   |             |                    |                     |                              |



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| Classification                                     | CF_comp Grade |      | Job Profile | Compensation Grade | Exempt/Non - Exempt | OCC-CAT                    |
|----------------------------------------------------|---------------|------|-------------|--------------------|---------------------|----------------------------|
|                                                    | Hourly Rate   | Step |             |                    |                     |                            |
| Marketing Coordinator-HRL                          | 36.7595       | 72   | J001593     | HRL/120            | Non-Exempt          | Professionals              |
|                                                    | 38.1416       | 84   |             |                    |                     |                            |
|                                                    | 31.3860       | 01   |             |                    |                     |                            |
|                                                    | 32.9095       | 12   |             |                    |                     |                            |
|                                                    | 34.4331       | 24   |             |                    |                     |                            |
|                                                    | 35.9568       | 36   |             |                    |                     |                            |
|                                                    | 37.4805       | 48   |             |                    |                     |                            |
|                                                    | 39.0040       | 60   |             |                    |                     |                            |
| Materials Management Clerk-HRL                     | 40.5277       | 72   | J001301     | HRL/05             | Non-Exempt          | Office and Clerical        |
|                                                    | 42.0513       | 84   |             |                    |                     |                            |
|                                                    | 16.5286       | 01   |             |                    |                     |                            |
|                                                    | 17.5274       | 12   |             |                    |                     |                            |
|                                                    | 18.5276       | 24   |             |                    |                     |                            |
|                                                    | 19.5279       | 36   |             |                    |                     |                            |
|                                                    | 20.5281       | 48   |             |                    |                     |                            |
|                                                    | 21.5292       | 60   |             |                    |                     |                            |
| Medical Examiner Assistant-HRL                     | 19.2682       | 01   | J001596     | HRL/110            | Non-Exempt          | Office and Clerical        |
|                                                    | 20.2033       | 12   |             |                    |                     |                            |
|                                                    | 21.1392       | 24   |             |                    |                     |                            |
|                                                    | 22.0741       | 36   |             |                    |                     |                            |
|                                                    | 23.0094       | 48   |             |                    |                     |                            |
|                                                    | 23.9451       | 60   |             |                    |                     |                            |
|                                                    | 24.8804       | 72   |             |                    |                     |                            |
|                                                    | 25.8155       | 84   |             |                    |                     |                            |
| Medical Examiner Investigator-HRL                  | 29.8913       | 01   | J001594     | HRL/119            | Non-Exempt          | Protective Service Workers |
|                                                    | 31.3421       | 12   |             |                    |                     |                            |
|                                                    | 32.7933       | 24   |             |                    |                     |                            |
|                                                    | 34.2441       | 36   |             |                    |                     |                            |
|                                                    | 35.6956       | 48   |             |                    |                     |                            |
|                                                    | 37.1463       | 60   |             |                    |                     |                            |
|                                                    | 38.5975       | 72   |             |                    |                     |                            |
|                                                    | 40.0483       | 84   |             |                    |                     |                            |
| Medical Technologist-HRL                           | 29.8913       | 01   | J001595     | HRL/119            | Non-Exempt          | Professionals              |
|                                                    | 31.3421       | 12   |             |                    |                     |                            |
|                                                    | 32.7933       | 24   |             |                    |                     |                            |
|                                                    | 34.2441       | 36   |             |                    |                     |                            |
|                                                    | 35.6956       | 48   |             |                    |                     |                            |
|                                                    | 37.1463       | 60   |             |                    |                     |                            |
|                                                    | 38.5975       | 72   |             |                    |                     |                            |
|                                                    | 40.0483       | 84   |             |                    |                     |                            |
| Meter Mechanic -HRL                                | 19.8764       | 01   | J001304     | HRL/HU             | Non-Exempt          | Skilled Craft Workers      |
|                                                    | 21.0690       | 12   |             |                    |                     |                            |
|                                                    | 22.3330       | 24   |             |                    |                     |                            |
|                                                    | 23.6731       | 36   |             |                    |                     |                            |
|                                                    | 25.0934       | 48   |             |                    |                     |                            |
|                                                    | 25.8643       | 60   |             |                    |                     |                            |
| Mounted Deputy-HRL                                 | 23.4206       | 01   | J001069     | HRL/214            | Non-Exempt          | Protective Service Workers |
|                                                    | 24.2006       | 12   |             |                    |                     |                            |
|                                                    | 24.9806       | 24   |             |                    |                     |                            |
|                                                    | 25.7611       | 36   |             |                    |                     |                            |
|                                                    | 26.5412       | 48   |             |                    |                     |                            |
|                                                    | 27.3211       | 60   |             |                    |                     |                            |
| Neighborhood & Housing Development Coordinator-HRL | 24.5916       | 01   | J001559     | HRL/115            | Non-Exempt          | Paraprofessional           |
|                                                    | 25.7853       | 12   |             |                    |                     |                            |



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| Classification                   | CF_comp Grade |      | Job Profile | Compensation Grade | Exempt/Non - Exempt | OCC-CAT               |
|----------------------------------|---------------|------|-------------|--------------------|---------------------|-----------------------|
|                                  | Hourly Rate   | Step |             |                    |                     |                       |
|                                  | 26.9792       | 24   |             |                    |                     |                       |
|                                  | 28.1730       | 36   |             |                    |                     |                       |
|                                  | 29.3667       | 48   |             |                    |                     |                       |
|                                  | 30.5605       | 60   |             |                    |                     |                       |
|                                  | 31.7543       | 72   |             |                    |                     |                       |
|                                  | 32.9481       | 84   |             |                    |                     |                       |
| Network Administrator I-HRL      | 38.1496       | 01   | J001751     | HRL/124            | Non-Exempt          | Professionals         |
|                                  | 40.0015       | 12   |             |                    |                     |                       |
|                                  | 41.8533       | 24   |             |                    |                     |                       |
|                                  | 43.7057       | 36   |             |                    |                     |                       |
|                                  | 45.5575       | 48   |             |                    |                     |                       |
|                                  | 47.4095       | 60   |             |                    |                     |                       |
|                                  | 49.2614       | 72   |             |                    |                     |                       |
|                                  | 51.1132       | 84   |             |                    |                     |                       |
| Office Leader-HRL                | 19.2682       | 01   | J001308     | HRL/110            | Non-Exempt          | Office and Clerical   |
|                                  | 20.2033       | 12   |             |                    |                     |                       |
|                                  | 21.1392       | 24   |             |                    |                     |                       |
|                                  | 22.0741       | 36   |             |                    |                     |                       |
|                                  | 23.0094       | 48   |             |                    |                     |                       |
|                                  | 23.9451       | 60   |             |                    |                     |                       |
|                                  | 24.8804       | 72   |             |                    |                     |                       |
|                                  | 25.8155       | 84   |             |                    |                     |                       |
| Office Supervisor II-HRL         | 27.1122       | 01   | J001597     | HRL/117            | Non-Exempt          | Office and Clerical   |
|                                  | 28.4284       | 12   |             |                    |                     |                       |
|                                  | 29.7445       | 24   |             |                    |                     |                       |
|                                  | 31.0607       | 36   |             |                    |                     |                       |
|                                  | 32.3771       | 48   |             |                    |                     |                       |
|                                  | 33.6933       | 60   |             |                    |                     |                       |
|                                  | 35.0089       | 72   |             |                    |                     |                       |
|                                  | 36.3252       | 84   |             |                    |                     |                       |
| Office Support Clerk Senior-HRL  | 18.3506       | 01   | J001307     | HRL/109            | Non-Exempt          | Office and Clerical   |
|                                  | 19.2413       | 12   |             |                    |                     |                       |
|                                  | 20.1322       | 24   |             |                    |                     |                       |
|                                  | 21.0230       | 36   |             |                    |                     |                       |
|                                  | 21.9138       | 48   |             |                    |                     |                       |
|                                  | 22.8046       | 60   |             |                    |                     |                       |
|                                  | 23.6955       | 72   |             |                    |                     |                       |
|                                  | 24.5864       | 84   |             |                    |                     |                       |
| Office Support Clerk-HRL         | 16.4780       | 01   | J001306     | HRL-NON/107        | Non-Exempt          | Office and Clerical   |
|                                  | 17.3098       | 12   |             |                    |                     |                       |
|                                  | 18.1414       | 24   |             |                    |                     |                       |
|                                  | 18.9732       | 36   |             |                    |                     |                       |
|                                  | 19.8048       | 48   |             |                    |                     |                       |
|                                  | 20.6367       | 60   |             |                    |                     |                       |
|                                  | 21.4684       | 72   |             |                    |                     |                       |
|                                  | 22.3006       | 84   |             |                    |                     |                       |
| Painter-HRL                      | 23.0998       | 01   | J001310     | HRL/HV             | Non-Exempt          | Skilled Craft Workers |
|                                  | 24.4859       | 12   |             |                    |                     |                       |
|                                  | 25.9552       | 24   |             |                    |                     |                       |
|                                  | 27.5124       | 36   |             |                    |                     |                       |
|                                  | 29.1632       | 48   |             |                    |                     |                       |
|                                  | 30.0613       | 60   |             |                    |                     |                       |
| Parks & Recreation Attendant-HRL | 12.4206       | 01   | J000843     | HRL/201            | Non-Exempt          | Paraprofessional      |
|                                  | 12.8344       | 12   |             |                    |                     |                       |
|                                  | 13.2477       | 24   |             |                    |                     |                       |



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| Classification                             | CF_comp Grade |      | Job Profile | Compensation Grade | Exempt/Non - Exempt | OCC-CAT                 |
|--------------------------------------------|---------------|------|-------------|--------------------|---------------------|-------------------------|
|                                            | Hourly Rate   | Step |             |                    |                     |                         |
| Parks & Recreation Program Leader-HRL      | 13.6614       | 36   | J001244     | HRL/205            | Non-Exempt          | Paraprofessional        |
|                                            | 14.0751       | 48   |             |                    |                     |                         |
|                                            | 14.4889       | 60   |             |                    |                     |                         |
|                                            | 15.0969       | 01   |             |                    |                     |                         |
|                                            | 15.5999       | 12   |             |                    |                     |                         |
| Parks and Recreation Community Liaison-HRL | 16.1027       | 24   | J001889     | HRL/118            | Non-Exempt          | Office and Clerical     |
|                                            | 16.6057       | 36   |             |                    |                     |                         |
|                                            | 17.1087       | 48   |             |                    |                     |                         |
|                                            | 17.6117       | 60   |             |                    |                     |                         |
|                                            | 28.4679       | 01   |             |                    |                     |                         |
| Parks General Helper – HRL                 | 29.8496       | 12   | J001693     | HRL/107            | Non-Exempt          | Service and Maintenance |
|                                            | 31.2319       | 24   |             |                    |                     |                         |
|                                            | 32.6140       | 36   |             |                    |                     |                         |
|                                            | 33.9957       | 48   |             |                    |                     |                         |
|                                            | 35.3778       | 60   |             |                    |                     |                         |
| Parks General Maintenance Mechanic – HRL   | 36.7595       | 72   | J001694     | HRL-U50/HJ         | Non-Exempt          | Service and Maintenance |
|                                            | 38.1416       | 84   |             |                    |                     |                         |
|                                            | 15.6934       | 01   |             |                    |                     |                         |
|                                            | 16.4855       | 12   |             |                    |                     |                         |
|                                            | 17.2775       | 24   |             |                    |                     |                         |
| Parks GIS/CAD Technician I – HRL           | 18.0697       | 36   | J001695     | HRL/116            | Non-Exempt          | Paraprofessional        |
|                                            | 18.8618       | 48   |             |                    |                     |                         |
|                                            | 19.6539       | 60   |             |                    |                     |                         |
|                                            | 20.4461       | 72   |             |                    |                     |                         |
|                                            | 21.2387       | 84   |             |                    |                     |                         |
| Parks GIS/CAD Technician II – HRL          | 20.9783       | 01   | J001696     | HRL/119            | Non-Exempt          | Technicians             |
|                                            | 22.2371       | 12   |             |                    |                     |                         |
|                                            | 23.5713       | 24   |             |                    |                     |                         |
|                                            | 24.9857       | 36   |             |                    |                     |                         |
|                                            | 26.4848       | 48   |             |                    |                     |                         |
| Parks Groundskeeper I – HRL                | 27.3177       | 60   | J001697     | HRL/KA             | Non-Exempt          | Service and Maintenance |
|                                            | 25.8213       | 01   |             |                    |                     |                         |
|                                            | 27.0747       | 12   |             |                    |                     |                         |
|                                            | 28.3282       | 24   |             |                    |                     |                         |
|                                            | 29.5815       | 36   |             |                    |                     |                         |
|                                            | 30.8349       | 48   |             |                    |                     |                         |
|                                            | 32.0884       | 60   |             |                    |                     |                         |
|                                            | 33.3422       | 72   |             |                    |                     |                         |
|                                            | 34.5956       | 84   |             |                    |                     |                         |
|                                            | 29.8913       | 01   |             |                    |                     |                         |
|                                            | 31.3421       | 12   |             |                    |                     |                         |
|                                            | 32.7933       | 24   |             |                    |                     |                         |
|                                            | 34.2441       | 36   |             |                    |                     |                         |
|                                            | 35.6956       | 48   |             |                    |                     |                         |
|                                            | 37.1463       | 60   |             |                    |                     |                         |
|                                            | 38.5975       | 72   |             |                    |                     |                         |
|                                            | 40.0483       | 84   |             |                    |                     |                         |
|                                            | 17.6150       | 01   |             |                    |                     |                         |
|                                            | 18.6717       | 12   |             |                    |                     |                         |
|                                            | 19.7919       | 24   |             |                    |                     |                         |
|                                            | 20.9799       | 36   |             |                    |                     |                         |
|                                            | 22.2381       | 48   |             |                    |                     |                         |



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| Classification                        | CF_comp Grade |      | Job Profile | Compensation Grade | Exempt/Non - Exempt | OCC-CAT                 |
|---------------------------------------|---------------|------|-------------|--------------------|---------------------|-------------------------|
|                                       | Hourly Rate   | Step |             |                    |                     |                         |
| Parks Groundskeeper II – HRL          | 22.9487       | 60   | J001698     | HRL-U50/LA         | Non-Exempt          | Service and Maintenance |
|                                       | 19.6629       | 01   |             |                    |                     |                         |
|                                       | 20.8421       | 12   |             |                    |                     |                         |
|                                       | 22.0928       | 24   |             |                    |                     |                         |
|                                       | 23.4184       | 36   |             |                    |                     |                         |
|                                       | 24.8235       | 48   |             |                    |                     |                         |
| Parks Helper-HRL                      | 25.6131       | 60   | J000842     | HRL/203            | Non-Exempt          | Service and Maintenance |
|                                       | 13.6935       | 01   |             |                    |                     |                         |
|                                       | 14.1495       | 12   |             |                    |                     |                         |
|                                       | 14.6055       | 24   |             |                    |                     |                         |
|                                       | 15.0621       | 36   |             |                    |                     |                         |
|                                       | 15.5179       | 48   |             |                    |                     |                         |
| Parks Laborer-HRL                     | 15.9740       | 60   | J001707     | HRL/201            | Non-Exempt          | Paraprofessional        |
|                                       | 12.4206       | 01   |             |                    |                     |                         |
|                                       | 12.8344       | 12   |             |                    |                     |                         |
|                                       | 13.2477       | 24   |             |                    |                     |                         |
|                                       | 13.6614       | 36   |             |                    |                     |                         |
|                                       | 14.0751       | 48   |             |                    |                     |                         |
| Parks Maintenance Aide-HRL            | 14.4889       | 60   | J001312     | HRL-U50/M          | Non-Exempt          | Service and Maintenance |
|                                       | 19.2319       | 01   |             |                    |                     |                         |
|                                       | 20.3856       | 12   |             |                    |                     |                         |
|                                       | 21.6087       | 24   |             |                    |                     |                         |
|                                       | 22.9058       | 36   |             |                    |                     |                         |
|                                       | 24.2798       | 48   |             |                    |                     |                         |
| Parks Maintenance Laborer – HRL       | 25.0505       | 60   | J001699     | HRL-U50/108        | Non-Exempt          | Service and Maintenance |
|                                       | 17.2248       | 01   |             |                    |                     |                         |
|                                       | 18.2582       | 12   |             |                    |                     |                         |
|                                       | 19.3538       | 24   |             |                    |                     |                         |
|                                       | 20.5151       | 36   |             |                    |                     |                         |
|                                       | 21.7459       | 48   |             |                    |                     |                         |
| Parks Naturalist-HRL                  | 22.4416       | 60   | J001598     | HRL/117            | Non-Exempt          | Professionals           |
|                                       | 27.1122       | 01   |             |                    |                     |                         |
|                                       | 28.4284       | 12   |             |                    |                     |                         |
|                                       | 29.7445       | 24   |             |                    |                     |                         |
|                                       | 31.0607       | 36   |             |                    |                     |                         |
|                                       | 32.3771       | 48   |             |                    |                     |                         |
| Parks Office Support Clerk Senior-HRL | 33.6933       | 60   | J001709     | HRL/109            | Non-Exempt          | Office and Clerical     |
|                                       | 35.0089       | 72   |             |                    |                     |                         |
|                                       | 36.3252       | 84   |             |                    |                     |                         |
|                                       | 18.3506       | 01   |             |                    |                     |                         |
|                                       | 19.2413       | 12   |             |                    |                     |                         |
|                                       | 20.1322       | 24   |             |                    |                     |                         |
| Parks Office Support Clerk-HRL        | 21.0230       | 36   | J001708     | HRL/107            | Non-Exempt          | Office and Clerical     |
|                                       | 21.9138       | 48   |             |                    |                     |                         |
|                                       | 22.8046       | 60   |             |                    |                     |                         |
|                                       | 23.6955       | 72   |             |                    |                     |                         |
|                                       | 24.5864       | 84   |             |                    |                     |                         |
|                                       | 15.6934       | 01   |             |                    |                     |                         |
|                                       | 16.4855       | 12   |             |                    |                     |                         |
|                                       | 17.2775       | 24   |             |                    |                     |                         |
|                                       | 18.0697       | 36   |             |                    |                     |                         |
|                                       | 18.8618       | 48   |             |                    |                     |                         |
|                                       | 19.6539       | 60   |             |                    |                     |                         |
|                                       | 20.4461       | 72   |             |                    |                     |                         |



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| Classification                              | CF_comp Grade |      | Job Profile | Compensation Grade | Exempt/Non - Exempt | OCC-CAT                 |
|---------------------------------------------|---------------|------|-------------|--------------------|---------------------|-------------------------|
|                                             | Hourly Rate   | Step |             |                    |                     |                         |
| Parks Procurement Technician – HRL          | 21.2387       | 84   | J001700     | HRL/110            | Non-Exempt          | Office and Clerical     |
|                                             | 19.2682       | 01   |             |                    |                     |                         |
|                                             | 20.2033       | 12   |             |                    |                     |                         |
|                                             | 21.1392       | 24   |             |                    |                     |                         |
|                                             | 22.0741       | 36   |             |                    |                     |                         |
|                                             | 23.0094       | 48   |             |                    |                     |                         |
| Parks Project Advisor – HRL                 | 23.9451       | 60   | J001701     | HRL/223            | Non-Exempt          | Paraprofessional        |
|                                             | 24.8804       | 72   |             |                    |                     |                         |
|                                             | 25.8155       | 84   |             |                    |                     |                         |
|                                             | 36.3331       | 01   |             |                    |                     |                         |
|                                             | 37.5432       | 12   |             |                    |                     |                         |
|                                             | 38.7534       | 24   |             |                    |                     |                         |
| Parks Second Cook – HRL                     | 39.9640       | 36   | J001702     | HRL/107            | Non-Exempt          | Service and Maintenance |
|                                             | 41.1741       | 48   |             |                    |                     |                         |
|                                             | 42.3843       | 60   |             |                    |                     |                         |
|                                             | 15.6934       | 01   |             |                    |                     |                         |
|                                             | 16.4855       | 12   |             |                    |                     |                         |
|                                             | 17.2775       | 24   |             |                    |                     |                         |
| Parks Skilled Maintenance Mechanic I - HRL  | 18.0697       | 36   | J001703     | HRL/08             | Non-Exempt          | Skilled Craft Workers   |
|                                             | 18.8618       | 48   |             |                    |                     |                         |
|                                             | 19.6539       | 60   |             |                    |                     |                         |
|                                             | 20.4461       | 72   |             |                    |                     |                         |
|                                             | 21.2387       | 84   |             |                    |                     |                         |
|                                             | 20.1553       | 01   |             |                    |                     |                         |
| Parks Skilled Maintenance Mechanic II - HRL | 21.3714       | 12   | J001704     | HRL-U50/IE         | Non-Exempt          | Skilled Craft Workers   |
|                                             | 22.5905       | 24   |             |                    |                     |                         |
|                                             | 23.8074       | 36   |             |                    |                     |                         |
|                                             | 25.0264       | 48   |             |                    |                     |                         |
|                                             | 26.2436       | 60   |             |                    |                     |                         |
|                                             | 24.6297       | 01   |             |                    |                     |                         |
| Parks Technical Assistant - HRL             | 26.1078       | 12   | J001705     | HRL/112            | Non-Exempt          | Paraprofessional        |
|                                             | 27.6741       | 24   |             |                    |                     |                         |
|                                             | 29.3344       | 36   |             |                    |                     |                         |
|                                             | 31.0946       | 48   |             |                    |                     |                         |
|                                             | 32.0525       | 60   |             |                    |                     |                         |
|                                             | 21.2430       | 01   |             |                    |                     |                         |
| Pathologist-HRL                             | 22.2744       | 12   | J001599     | HRL/132            | Non-Exempt          | Professionals           |
|                                             | 23.3056       | 24   |             |                    |                     |                         |
|                                             | 24.3368       | 36   |             |                    |                     |                         |
|                                             | 25.3679       | 48   |             |                    |                     |                         |
|                                             | 26.3991       | 60   |             |                    |                     |                         |
|                                             | 27.4304       | 72   |             |                    |                     |                         |
| Payroll Specialist-HRL                      | 28.4616       | 84   | J001600     | HRL/115            | Non-Exempt          | Office and Clerical     |
|                                             | 56.3643       | 01   |             |                    |                     |                         |
|                                             | 59.1008       | 12   |             |                    |                     |                         |
|                                             | 61.8367       | 24   |             |                    |                     |                         |
|                                             | 64.5730       | 36   |             |                    |                     |                         |
|                                             | 67.3090       | 48   |             |                    |                     |                         |
|                                             | 70.0452       | 60   |             |                    |                     |                         |
|                                             | 72.7816       | 72   |             |                    |                     |                         |
|                                             | 75.5175       | 84   |             |                    |                     |                         |
|                                             | 24.5916       | 01   |             |                    |                     |                         |
|                                             | 25.7853       | 12   |             |                    |                     |                         |



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| Classification                            | CF_comp Grade |      | Job Profile | Compensation Grade | Exempt/Non - Exempt | OCC-CAT                    |
|-------------------------------------------|---------------|------|-------------|--------------------|---------------------|----------------------------|
|                                           | Hourly Rate   | Step |             |                    |                     |                            |
|                                           | 26.9792       | 24   |             |                    |                     |                            |
|                                           | 28.1730       | 36   |             |                    |                     |                            |
|                                           | 29.3667       | 48   |             |                    |                     |                            |
|                                           | 30.5605       | 60   |             |                    |                     |                            |
|                                           | 31.7543       | 72   |             |                    |                     |                            |
|                                           | 32.9481       | 84   |             |                    |                     |                            |
| Performance Management Data Analyst - HRL | 22.3055       | 01   | J001933     | HRL/113            | Non-Exempt          | Office and Clerical        |
|                                           | 23.3884       | 12   |             |                    |                     |                            |
|                                           | 24.4707       | 24   |             |                    |                     |                            |
|                                           | 25.5538       | 36   |             |                    |                     |                            |
|                                           | 26.6367       | 48   |             |                    |                     |                            |
|                                           | 27.7192       | 60   |             |                    |                     |                            |
|                                           | 28.8021       | 72   |             |                    |                     |                            |
|                                           | 29.8849       | 84   |             |                    |                     |                            |
| Personal Prop Tax Coll - HRL              | 24.5916       | 01   | J001663     | HRL/115            | Non-Exempt          | Protective Service Workers |
|                                           | 25.7853       | 12   |             |                    |                     |                            |
|                                           | 26.9792       | 24   |             |                    |                     |                            |
|                                           | 28.1730       | 36   |             |                    |                     |                            |
|                                           | 29.3667       | 48   |             |                    |                     |                            |
|                                           | 30.5605       | 60   |             |                    |                     |                            |
|                                           | 31.7543       | 72   |             |                    |                     |                            |
|                                           | 32.9481       | 84   |             |                    |                     |                            |
| Physician Part Time-HRL                   | 106.2832      | 01   | J000846     | HRL/245            | Non-Exempt          | Professionals              |
|                                           | 109.8240      | 12   |             |                    |                     |                            |
|                                           | 113.3642      | 24   |             |                    |                     |                            |
|                                           | 116.9043      | 36   |             |                    |                     |                            |
|                                           | 120.4444      | 48   |             |                    |                     |                            |
|                                           | 123.9851      | 60   |             |                    |                     |                            |
| Principal Attorney - HRL                  | 53.6803       | 01   | J001659     | HRL/131            | Non-Exempt          | Professionals              |
|                                           | 56.2862       | 12   |             |                    |                     |                            |
|                                           | 58.8922       | 24   |             |                    |                     |                            |
|                                           | 61.4978       | 36   |             |                    |                     |                            |
|                                           | 64.1039       | 48   |             |                    |                     |                            |
|                                           | 66.7098       | 60   |             |                    |                     |                            |
|                                           | 69.3160       | 72   |             |                    |                     |                            |
|                                           | 71.9215       | 84   |             |                    |                     |                            |
| Probation Investigator-HRL                | 21.2430       | 01   | J001047     | HRL/212            | Non-Exempt          | Professionals              |
|                                           | 21.9506       | 12   |             |                    |                     |                            |
|                                           | 22.6584       | 24   |             |                    |                     |                            |
|                                           | 23.3663       | 36   |             |                    |                     |                            |
|                                           | 24.0735       | 48   |             |                    |                     |                            |
|                                           | 24.7811       | 60   |             |                    |                     |                            |
| Probation Officer-HRL                     | 27.1122       | 01   | J001601     | HRL/117            | Non-Exempt          | Professionals              |
|                                           | 28.4284       | 12   |             |                    |                     |                            |
|                                           | 29.7445       | 24   |             |                    |                     |                            |
|                                           | 31.0607       | 36   |             |                    |                     |                            |
|                                           | 32.3771       | 48   |             |                    |                     |                            |
|                                           | 33.6933       | 60   |             |                    |                     |                            |
|                                           | 35.0089       | 72   |             |                    |                     |                            |
|                                           | 36.3252       | 84   |             |                    |                     |                            |
| Procurement Technician-HRL                | 19.2682       | 01   | J001603     | HRL/110            | Non-Exempt          | Office and Clerical        |
|                                           | 20.2033       | 12   |             |                    |                     |                            |
|                                           | 21.1392       | 24   |             |                    |                     |                            |
|                                           | 22.0741       | 36   |             |                    |                     |                            |



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| Classification                     | CF_comp Grade |      | Job Profile | Compensation Grade | Exempt/Non - Exempt | OCC-CAT                    |
|------------------------------------|---------------|------|-------------|--------------------|---------------------|----------------------------|
|                                    | Hourly Rate   | Step |             |                    |                     |                            |
|                                    | 23.0094       | 48   |             |                    |                     |                            |
|                                    | 23.9451       | 60   |             |                    |                     |                            |
|                                    | 24.8804       | 72   |             |                    |                     |                            |
|                                    | 25.8155       | 84   |             |                    |                     |                            |
| Project Advisor-HRL                | 36.3331       | 01   | J001243     | HRL/223            | Non-Exempt          | Paraprofessional           |
|                                    | 37.5432       | 12   |             |                    |                     |                            |
|                                    | 38.7534       | 24   |             |                    |                     |                            |
|                                    | 39.9640       | 36   |             |                    |                     |                            |
|                                    | 41.1741       | 48   |             |                    |                     |                            |
|                                    | 42.3843       | 60   |             |                    |                     |                            |
| Project Manager Engineer-HRL       | 40.0574       | 01   | J001677     | HRL/125            | Non-Exempt          | Professionals              |
|                                    | 42.0015       | 12   |             |                    |                     |                            |
|                                    | 43.9463       | 24   |             |                    |                     |                            |
|                                    | 45.8906       | 36   |             |                    |                     |                            |
|                                    | 47.8354       | 48   |             |                    |                     |                            |
|                                    | 49.7796       | 60   |             |                    |                     |                            |
|                                    | 51.7244       | 72   |             |                    |                     |                            |
|                                    | 53.6692       | 84   |             |                    |                     |                            |
| Project Support Specialist-HRL     | 21.2430       | 01   | J001678     | HRL/112            | Non-Exempt          | Professionals              |
|                                    | 22.2744       | 12   |             |                    |                     |                            |
|                                    | 23.3056       | 24   |             |                    |                     |                            |
|                                    | 24.3368       | 36   |             |                    |                     |                            |
|                                    | 25.3679       | 48   |             |                    |                     |                            |
|                                    | 26.3991       | 60   |             |                    |                     |                            |
|                                    | 27.4304       | 72   |             |                    |                     |                            |
|                                    | 28.4616       | 84   |             |                    |                     |                            |
| Property & Evidence Technician-HRL | 23.4206       | 01   | J001604     | HRL/114            | Non-Exempt          | Office and Clerical        |
|                                    | 24.5573       | 12   |             |                    |                     |                            |
|                                    | 25.6947       | 24   |             |                    |                     |                            |
|                                    | 26.8314       | 36   |             |                    |                     |                            |
|                                    | 27.9682       | 48   |             |                    |                     |                            |
|                                    | 29.1054       | 60   |             |                    |                     |                            |
|                                    | 30.2423       | 72   |             |                    |                     |                            |
|                                    | 31.3791       | 84   |             |                    |                     |                            |
| Prosecutor Investigator-HRL        | 28.7056       | 01   | J001313     | HRL/B              | Non-Exempt          | Protective Service Workers |
|                                    | 30.4357       | 12   |             |                    |                     |                            |
|                                    | 32.1694       | 24   |             |                    |                     |                            |
|                                    | 33.9005       | 36   |             |                    |                     |                            |
|                                    | 35.6311       | 48   |             |                    |                     |                            |
|                                    | 37.3611       | 60   |             |                    |                     |                            |
|                                    | 39.2291       | 72   |             |                    |                     |                            |
|                                    | 41.1909       | 84   |             |                    |                     |                            |
| Psychologist Senior-HRL            | 46.3713       | 01   | J001617     | HRL/128            | Non-Exempt          | Professionals              |
|                                    | 48.6223       | 12   |             |                    |                     |                            |
|                                    | 50.8732       | 24   |             |                    |                     |                            |
|                                    | 53.1246       | 36   |             |                    |                     |                            |
|                                    | 55.3753       | 48   |             |                    |                     |                            |
|                                    | 57.6261       | 60   |             |                    |                     |                            |
|                                    | 59.8776       | 72   |             |                    |                     |                            |
|                                    | 62.1285       | 84   |             |                    |                     |                            |
| Public Health Educator II-HRL      | 24.5916       | 01   | J001605     | HRL/115            | Non-Exempt          | Professionals              |
|                                    | 25.7853       | 12   |             |                    |                     |                            |
|                                    | 26.9792       | 24   |             |                    |                     |                            |
|                                    | 28.1730       | 36   |             |                    |                     |                            |



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|-----------------------------------------|---------------|------|-------------|--------------------|---------------------|---------------|
|                                         | Hourly Rate   | Step |             |                    |                     |               |
|                                         | 29.3667       | 48   |             |                    |                     |               |
|                                         | 30.5605       | 60   |             |                    |                     |               |
|                                         | 31.7543       | 72   |             |                    |                     |               |
|                                         | 32.9481       | 84   |             |                    |                     |               |
| Public Health Educator III-HRL          | 29.8913       | 01   | J001606     | HRL/119            | Non-Exempt          | Professionals |
|                                         | 31.3421       | 12   |             |                    |                     |               |
|                                         | 32.7933       | 24   |             |                    |                     |               |
|                                         | 34.2441       | 36   |             |                    |                     |               |
|                                         | 35.6956       | 48   |             |                    |                     |               |
|                                         | 37.1463       | 60   |             |                    |                     |               |
|                                         | 38.5975       | 72   |             |                    |                     |               |
|                                         | 40.0483       | 84   |             |                    |                     |               |
| Public Health Nurse I-HRL               | 22.5962       | 01   | J001314     | HRL/HX             | Non-Exempt          | Professionals |
|                                         | 23.7261       | 12   |             |                    |                     |               |
|                                         | 24.9125       | 24   |             |                    |                     |               |
|                                         | 26.1579       | 36   |             |                    |                     |               |
|                                         | 27.4658       | 48   |             |                    |                     |               |
|                                         | 29.4078       | 60   |             |                    |                     |               |
| Public Health Nurse II-HRL              | 26.7719       | 01   | J001315     | HRL/HY             | Non-Exempt          | Professionals |
|                                         | 28.1103       | 12   |             |                    |                     |               |
|                                         | 29.5159       | 24   |             |                    |                     |               |
|                                         | 30.9919       | 36   |             |                    |                     |               |
|                                         | 32.5415       | 48   |             |                    |                     |               |
|                                         | 33.7797       | 60   |             |                    |                     |               |
| Public Health Nurse III-HRL             | 29.8884       | 01   | J001316     | HRL/HZ             | Non-Exempt          | Professionals |
|                                         | 31.6816       | 12   |             |                    |                     |               |
|                                         | 33.5824       | 24   |             |                    |                     |               |
|                                         | 35.5972       | 36   |             |                    |                     |               |
|                                         | 37.7331       | 48   |             |                    |                     |               |
|                                         | 38.8878       | 60   |             |                    |                     |               |
| Public Health Nutritionist III-HRL      | 29.8913       | 01   | J001607     | HRL/119            | Non-Exempt          | Professionals |
|                                         | 31.3421       | 12   |             |                    |                     |               |
|                                         | 32.7933       | 24   |             |                    |                     |               |
|                                         | 34.2441       | 36   |             |                    |                     |               |
|                                         | 35.6956       | 48   |             |                    |                     |               |
|                                         | 37.1463       | 60   |             |                    |                     |               |
|                                         | 38.5975       | 72   |             |                    |                     |               |
|                                         | 40.0483       | 84   |             |                    |                     |               |
| Public Health Sanitarian Senior-HRL     | 34.6031       | 01   | J001618     | HRL/122            | Non-Exempt          | Professionals |
|                                         | 36.2829       | 12   |             |                    |                     |               |
|                                         | 37.9623       | 24   |             |                    |                     |               |
|                                         | 39.6420       | 36   |             |                    |                     |               |
|                                         | 41.3218       | 48   |             |                    |                     |               |
|                                         | 43.0017       | 60   |             |                    |                     |               |
|                                         | 44.6816       | 72   |             |                    |                     |               |
|                                         | 46.3613       | 84   |             |                    |                     |               |
| Public Health Sanitarian Supervisor-HRL | 38.1496       | 01   | J001609     | HRL/124            | Non-Exempt          | Professionals |
|                                         | 40.0015       | 12   |             |                    |                     |               |
|                                         | 41.8533       | 24   |             |                    |                     |               |
|                                         | 43.7057       | 36   |             |                    |                     |               |
|                                         | 45.5575       | 48   |             |                    |                     |               |
|                                         | 47.4095       | 60   |             |                    |                     |               |
|                                         | 49.2614       | 72   |             |                    |                     |               |
|                                         | 51.1132       | 84   |             |                    |                     |               |



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| Classification                    | CF_comp Grade |      | Job Profile | Compensation Grade | Exempt/Non - Exempt | OCC-CAT                         |
|-----------------------------------|---------------|------|-------------|--------------------|---------------------|---------------------------------|
|                                   | Hourly Rate   | Step |             |                    |                     |                                 |
| Public Health Sanitarian-HRL      | 29.8913       | 01   | J001608     | HRL/119            | Non-Exempt          | Professionals                   |
|                                   | 31.3421       | 12   |             |                    |                     |                                 |
|                                   | 32.7933       | 24   |             |                    |                     |                                 |
|                                   | 34.2441       | 36   |             |                    |                     |                                 |
|                                   | 35.6956       | 48   |             |                    |                     |                                 |
|                                   | 37.1463       | 60   |             |                    |                     |                                 |
|                                   | 38.5975       | 72   |             |                    |                     |                                 |
|                                   | 40.0483       | 84   |             |                    |                     |                                 |
| Public Health Technician-HRL      | 18.3506       | 01   | J001610     | HRL/109            | Non-Exempt          | Paraprofessional                |
|                                   | 19.2413       | 12   |             |                    |                     |                                 |
|                                   | 20.1322       | 24   |             |                    |                     |                                 |
|                                   | 21.0230       | 36   |             |                    |                     |                                 |
|                                   | 21.9138       | 48   |             |                    |                     |                                 |
|                                   | 22.8046       | 60   |             |                    |                     |                                 |
|                                   | 23.6955       | 72   |             |                    |                     |                                 |
|                                   | 24.5864       | 84   |             |                    |                     |                                 |
| Public Information Officer-HRL    | 42.0602       | 01   | J001668     | HRL/326            | Non-Exempt          | Elected and Appointed Officials |
|                                   | 44.1015       | 12   |             |                    |                     |                                 |
|                                   | 46.1434       | 24   |             |                    |                     |                                 |
|                                   | 48.1853       | 36   |             |                    |                     |                                 |
|                                   | 50.2266       | 48   |             |                    |                     |                                 |
|                                   | 52.2685       | 60   |             |                    |                     |                                 |
|                                   | 54.3104       | 72   |             |                    |                     |                                 |
|                                   | 56.3517       | 84   |             |                    |                     |                                 |
| Pump Maintenance Mechanic I-HRL   | 20.1553       | 01   | J001317     | HRL/08             | Non-Exempt          | Skilled Craft Workers           |
|                                   | 21.3714       | 12   |             |                    |                     |                                 |
|                                   | 22.5905       | 24   |             |                    |                     |                                 |
|                                   | 23.8074       | 36   |             |                    |                     |                                 |
|                                   | 25.0264       | 48   |             |                    |                     |                                 |
|                                   | 26.2436       | 60   |             |                    |                     |                                 |
| Pump Maintenance Mechanic II-HRL  | 25.9247       | 01   | J001318     | HRL-U55/N          | Non-Exempt          | Skilled Craft Workers           |
|                                   | 27.1322       | 12   |             |                    |                     |                                 |
|                                   | 28.3395       | 24   |             |                    |                     |                                 |
|                                   | 29.5469       | 36   |             |                    |                     |                                 |
|                                   | 30.7535       | 48   |             |                    |                     |                                 |
|                                   | 31.9616       | 60   |             |                    |                     |                                 |
| Recreation Program Specialist-HRL | 18.3505       | 01   | J000856     | HRL/209            | Non-Exempt          | Paraprofessional                |
|                                   | 18.9621       | 12   |             |                    |                     |                                 |
|                                   | 19.5733       | 24   |             |                    |                     |                                 |
|                                   | 20.1844       | 36   |             |                    |                     |                                 |
|                                   | 20.7955       | 48   |             |                    |                     |                                 |
|                                   | 21.4071       | 60   |             |                    |                     |                                 |
| Sanitarian Intern-HRL             | 17.4770       | 01   | J000869     | HRL/208            | Non-Exempt          | Paraprofessional                |
|                                   | 18.0591       | 12   |             |                    |                     |                                 |
|                                   | 18.6411       | 24   |             |                    |                     |                                 |
|                                   | 19.2233       | 36   |             |                    |                     |                                 |
|                                   | 19.8054       | 48   |             |                    |                     |                                 |
|                                   | 20.3876       | 60   |             |                    |                     |                                 |
| Seasonal Laborer Parks-HRL        | 12.4206       | 01   | J001631     | HRL/AX             | Non-Exempt          | Paraprofessional                |
|                                   | 12.8344       | 12   |             |                    |                     |                                 |
|                                   | 13.2477       | 24   |             |                    |                     |                                 |
|                                   | 13.6614       | 36   |             |                    |                     |                                 |
|                                   | 14.0751       | 48   |             |                    |                     |                                 |



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| Classification                                      | CF_comp Grade |      | Job Profile | Compensation Grade | Exempt/Non - Exempt | OCC-CAT                 |
|-----------------------------------------------------|---------------|------|-------------|--------------------|---------------------|-------------------------|
|                                                     | Hourly Rate   | Step |             |                    |                     |                         |
| Second Cook-HRL                                     | 14.4889       | 60   | J001319     | HRL/IA             | Non-Exempt          | Service and Maintenance |
|                                                     | 16.6430       | 01   |             |                    |                     |                         |
|                                                     | 17.4753       | 12   |             |                    |                     |                         |
|                                                     | 18.1742       | 24   |             |                    |                     |                         |
|                                                     | 18.9921       | 36   |             |                    |                     |                         |
|                                                     | 19.7519       | 48   |             |                    |                     |                         |
|                                                     | 20.5419       | 60   |             |                    |                     |                         |
| Secretary-HRL                                       | 21.6838       | 72   | J001613     | HRL/112            | Non-Exempt          | Office and Clerical     |
|                                                     | 21.2430       | 01   |             |                    |                     |                         |
|                                                     | 22.2744       | 12   |             |                    |                     |                         |
|                                                     | 23.3056       | 24   |             |                    |                     |                         |
|                                                     | 24.3368       | 36   |             |                    |                     |                         |
|                                                     | 25.3679       | 48   |             |                    |                     |                         |
|                                                     | 26.3991       | 60   |             |                    |                     |                         |
| Sewage Treat Plant Operator I-HRL                   | 27.4304       | 72   | J001324     | HRL/IC             | Non-Exempt          | Technicians             |
|                                                     | 28.4616       | 84   |             |                    |                     |                         |
|                                                     | 19.2505       | 01   |             |                    |                     |                         |
|                                                     | 20.4160       | 12   |             |                    |                     |                         |
|                                                     | 21.5801       | 24   |             |                    |                     |                         |
|                                                     | 22.7428       | 36   |             |                    |                     |                         |
|                                                     | 23.9089       | 48   |             |                    |                     |                         |
| Sheriff Administrative Specialist-HRL               | 25.0707       | 60   | J001941     | HRL/114            | Non-Exempt          | Paraprofessional        |
|                                                     | 23.4206       | 01   |             |                    |                     |                         |
|                                                     | 24.5573       | 12   |             |                    |                     |                         |
|                                                     | 25.6947       | 24   |             |                    |                     |                         |
|                                                     | 26.8314       | 36   |             |                    |                     |                         |
|                                                     | 27.9682       | 48   |             |                    |                     |                         |
|                                                     | 29.1054       | 60   |             |                    |                     |                         |
| Skilled Maintenance Mechanic Electrician - HRL      | 30.2423       | 72   | J001330     | HRL-U50/GA         | Non-Exempt          | Skilled Craft Workers   |
|                                                     | 31.3791       | 84   |             |                    |                     |                         |
|                                                     | 33.6744       | 01   |             |                    |                     |                         |
|                                                     | 35.6947       | 12   |             |                    |                     |                         |
|                                                     | 37.8364       | 24   |             |                    |                     |                         |
|                                                     | 40.1067       | 36   |             |                    |                     |                         |
|                                                     | 42.5130       | 48   |             |                    |                     |                         |
| Skilled Maintenance Mechanic II District Court -HRL | 44.3134       | 60   | J001329     | HRL/IG             | Non-Exempt          | Skilled Craft Workers   |
|                                                     | 23.5621       | 01   |             |                    |                     |                         |
|                                                     | 24.9759       | 12   |             |                    |                     |                         |
|                                                     | 26.4744       | 24   |             |                    |                     |                         |
|                                                     | 28.0628       | 36   |             |                    |                     |                         |
|                                                     | 29.7465       | 48   |             |                    |                     |                         |
|                                                     | 30.6628       | 60   |             |                    |                     |                         |
| Staff Assistant Workforce Development-HRL           | 29.8913       | 01   | J001620     | HRL/119            | Non-Exempt          | Professionals           |
|                                                     | 31.3421       | 12   |             |                    |                     |                         |
|                                                     | 32.7933       | 24   |             |                    |                     |                         |
|                                                     | 34.2441       | 36   |             |                    |                     |                         |
|                                                     | 35.6956       | 48   |             |                    |                     |                         |
|                                                     | 37.1463       | 60   |             |                    |                     |                         |
|                                                     | 38.5975       | 72   |             |                    |                     |                         |
| Staff Assistant WRC -HRL                            | 40.0483       | 84   | J001801     | HRL/119            | Non-Exempt          | Office and Clerical     |
|                                                     | 29.8913       | 01   |             |                    |                     |                         |



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| Classification                    | CF_comp Grade |      | Job Profile | Compensation Grade | Exempt/Non - Exempt | OCC-CAT             |
|-----------------------------------|---------------|------|-------------|--------------------|---------------------|---------------------|
|                                   | Hourly Rate   | Step |             |                    |                     |                     |
|                                   | 31.3421       | 12   |             |                    |                     |                     |
|                                   | 32.7933       | 24   |             |                    |                     |                     |
|                                   | 34.2441       | 36   |             |                    |                     |                     |
|                                   | 35.6956       | 48   |             |                    |                     |                     |
|                                   | 37.1463       | 60   |             |                    |                     |                     |
|                                   | 38.5975       | 72   |             |                    |                     |                     |
|                                   | 40.0483       | 84   |             |                    |                     |                     |
| Student-HRL                       | 16.4833       | 01   | J000866     | HRL/207            | Non-Exempt          | Office and Clerical |
|                                   | 17.0702       | 12   |             |                    |                     |                     |
|                                   | 17.6565       | 24   |             |                    |                     |                     |
|                                   | 18.2433       | 36   |             |                    |                     |                     |
|                                   | 18.8302       | 48   |             |                    |                     |                     |
|                                   | 19.3946       | 60   |             |                    |                     |                     |
| Summer Business Assistant-HRL     | 13.0412       | 01   | J000871     | HRL/202            | Non-Exempt          | Paraprofessional    |
|                                   | 13.4756       | 12   |             |                    |                     |                     |
|                                   | 13.9105       | 24   |             |                    |                     |                     |
|                                   | 14.3448       | 36   |             |                    |                     |                     |
|                                   | 14.7793       | 48   |             |                    |                     |                     |
|                                   | 15.2135       | 60   |             |                    |                     |                     |
| Summer Business Clerk-HRL         | 12.4206       | 01   | J000872     | HRL/201            | Non-Exempt          | Paraprofessional    |
|                                   | 12.8344       | 12   |             |                    |                     |                     |
|                                   | 13.2477       | 24   |             |                    |                     |                     |
|                                   | 13.6614       | 36   |             |                    |                     |                     |
|                                   | 14.0751       | 48   |             |                    |                     |                     |
|                                   | 14.4889       | 60   |             |                    |                     |                     |
| Sustainability Specialist -HRL    | 21.2430       | 01   | J001907     | HRL/112            | Non-Exempt          | Office and Clerical |
|                                   | 22.2744       | 12   |             |                    |                     |                     |
|                                   | 23.3056       | 24   |             |                    |                     |                     |
|                                   | 24.3368       | 36   |             |                    |                     |                     |
|                                   | 25.3679       | 48   |             |                    |                     |                     |
|                                   | 26.3991       | 60   |             |                    |                     |                     |
|                                   | 27.4304       | 72   |             |                    |                     |                     |
|                                   | 28.4616       | 84   |             |                    |                     |                     |
| Technical Aide-HRL                | 15.6934       | 01   | J001622     | HRL/107            | Non-Exempt          | Paraprofessional    |
|                                   | 16.4855       | 12   |             |                    |                     |                     |
|                                   | 17.2775       | 24   |             |                    |                     |                     |
|                                   | 18.0697       | 36   |             |                    |                     |                     |
|                                   | 18.8618       | 48   |             |                    |                     |                     |
|                                   | 19.6539       | 60   |             |                    |                     |                     |
|                                   | 20.4461       | 72   |             |                    |                     |                     |
|                                   | 21.2387       | 84   |             |                    |                     |                     |
| Technical Office Specialist-HRL   | 21.2430       | 01   | J001333     | HRL/112            | Non-Exempt          | Paraprofessional    |
|                                   | 22.2744       | 12   |             |                    |                     |                     |
|                                   | 23.3056       | 24   |             |                    |                     |                     |
|                                   | 24.3368       | 36   |             |                    |                     |                     |
|                                   | 25.3679       | 48   |             |                    |                     |                     |
|                                   | 26.3991       | 60   |             |                    |                     |                     |
|                                   | 27.4304       | 72   |             |                    |                     |                     |
|                                   | 28.4616       | 84   |             |                    |                     |                     |
| Treasurer Community Liaison - HRL | 29.8913       | 01   | J001666     | HRL/119            | Non-Exempt          | Office and Clerical |
|                                   | 31.3421       | 12   |             |                    |                     |                     |
|                                   | 32.7933       | 24   |             |                    |                     |                     |
|                                   | 34.2441       | 36   |             |                    |                     |                     |
|                                   | 35.6956       | 48   |             |                    |                     |                     |



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| Classification                        | CF_comp Grade |      | Job Profile | Compensation Grade | Exempt/Non - Exempt | OCC-CAT                         |
|---------------------------------------|---------------|------|-------------|--------------------|---------------------|---------------------------------|
|                                       | Hourly Rate   | Step |             |                    |                     |                                 |
| Treatment Services Clinician I-HRL    | 37.1463       | 60   | J001623     | HRL/120            | Non-Exempt          | Professionals                   |
|                                       | 38.5975       | 72   |             |                    |                     |                                 |
|                                       | 40.0483       | 84   |             |                    |                     |                                 |
|                                       | 31.3860       | 01   |             |                    |                     |                                 |
|                                       | 32.9095       | 12   |             |                    |                     |                                 |
|                                       | 34.4331       | 24   |             |                    |                     |                                 |
|                                       | 35.9568       | 36   |             |                    |                     |                                 |
|                                       | 37.4805       | 48   |             |                    |                     |                                 |
| Treatment Services Clinician II-HRL   | 39.0040       | 60   | J001624     | HRL/121            | Non-Exempt          | Professionals                   |
|                                       | 40.5277       | 72   |             |                    |                     |                                 |
|                                       | 42.0513       | 84   |             |                    |                     |                                 |
|                                       | 32.9549       | 01   |             |                    |                     |                                 |
|                                       | 34.5552       | 12   |             |                    |                     |                                 |
|                                       | 36.1545       | 24   |             |                    |                     |                                 |
|                                       | 37.7543       | 36   |             |                    |                     |                                 |
|                                       | 39.3544       | 48   |             |                    |                     |                                 |
| Undersheriff -HRL                     | 40.9539       | 60   | J001800     | HRL/ DEO 1         | Non-Exempt          | Elected and Appointed Officials |
|                                       | 42.5536       | 72   |             |                    |                     |                                 |
|                                       | 44.1537       | 84   |             |                    |                     |                                 |
|                                       | 75.5339       | 01   |             |                    |                     |                                 |
|                                       | 77.4223       | 12   |             |                    |                     |                                 |
|                                       | 79.3578       | 24   |             |                    |                     |                                 |
|                                       | 81.3417       | 36   |             |                    |                     |                                 |
|                                       | 83.3753       | 48   |             |                    |                     |                                 |
| User Support Specialist I-HRL         | 85.4596       | 60   | J001625     | HRL/117            | Non-Exempt          | Professionals                   |
|                                       | 87.5961       | 72   |             |                    |                     |                                 |
|                                       | 90.2001       | 84   |             |                    |                     |                                 |
|                                       | 27.1122       | 01   |             |                    |                     |                                 |
|                                       | 28.4284       | 12   |             |                    |                     |                                 |
|                                       | 29.7445       | 24   |             |                    |                     |                                 |
|                                       | 31.0607       | 36   |             |                    |                     |                                 |
|                                       | 32.3771       | 48   |             |                    |                     |                                 |
| User Support Specialist II-HRL        | 33.6933       | 60   | J001626     | HRL/120            | Non-Exempt          | Professionals                   |
|                                       | 35.0089       | 72   |             |                    |                     |                                 |
|                                       | 36.3252       | 84   |             |                    |                     |                                 |
|                                       | 31.3860       | 01   |             |                    |                     |                                 |
|                                       | 32.9095       | 12   |             |                    |                     |                                 |
|                                       | 34.4331       | 24   |             |                    |                     |                                 |
|                                       | 35.9568       | 36   |             |                    |                     |                                 |
|                                       | 37.4805       | 48   |             |                    |                     |                                 |
| Veterinarian Technician Assistant-HRL | 39.0040       | 60   | J001141     | HRL/207            | Non-Exempt          | Technicians                     |
|                                       | 40.5277       | 72   |             |                    |                     |                                 |
|                                       | 42.0513       | 84   |             |                    |                     |                                 |
|                                       | 16.4833       | 01   |             |                    |                     |                                 |
|                                       | 17.0702       | 12   |             |                    |                     |                                 |
|                                       | 17.6565       | 24   |             |                    |                     |                                 |
|                                       | 18.2433       | 36   |             |                    |                     |                                 |
|                                       | 18.8302       | 48   |             |                    |                     |                                 |
| Veterinarian Technician-HRL           | 19.3946       | 60   | J001334     | HRL/O              | Non-Exempt          | Technicians                     |
|                                       | 19.0931       | 01   |             |                    |                     |                                 |
|                                       | 20.4302       | 12   |             |                    |                     |                                 |
|                                       | 21.8598       | 24   |             |                    |                     |                                 |
|                                       | 23.3904       | 36   |             |                    |                     |                                 |



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| Classification                       | CF_comp Grade |      | Job Profile | Compensation Grade | Exempt/Non - Exempt | OCC-CAT                 |
|--------------------------------------|---------------|------|-------------|--------------------|---------------------|-------------------------|
|                                      | Hourly Rate   | Step |             |                    |                     |                         |
| Veterinarian-HRL                     | 25.0276       | 48   | J001153     | HRL/130            | Non-Exempt          | Professionals           |
|                                      | 25.9560       | 60   |             |                    |                     |                         |
|                                      | 48.6899       | 01   |             |                    |                     |                         |
|                                      | 51.0531       | 12   |             |                    |                     |                         |
|                                      | 53.4170       | 24   |             |                    |                     |                         |
|                                      | 55.7808       | 36   |             |                    |                     |                         |
|                                      | 58.1441       | 48   |             |                    |                     |                         |
|                                      | 60.5080       | 60   |             |                    |                     |                         |
| Victim Advocate-HRL                  | 62.8713       | 72   | J001627     | HRL/117            | Non-Exempt          | Technicians             |
|                                      | 65.2351       | 84   |             |                    |                     |                         |
|                                      | 27.1122       | 01   |             |                    |                     |                         |
|                                      | 28.4284       | 12   |             |                    |                     |                         |
|                                      | 29.7445       | 24   |             |                    |                     |                         |
|                                      | 31.0607       | 36   |             |                    |                     |                         |
|                                      | 32.3771       | 48   |             |                    |                     |                         |
|                                      | 33.6933       | 60   |             |                    |                     |                         |
| Warrants Clerk-HRL                   | 35.0089       | 72   | J001335     | HRL/KB             | Non-Exempt          | Office and Clerical     |
|                                      | 36.3252       | 84   |             |                    |                     |                         |
|                                      | 20.3072       | 01   |             |                    |                     |                         |
|                                      | 21.5256       | 12   |             |                    |                     |                         |
|                                      | 22.8171       | 24   |             |                    |                     |                         |
|                                      | 24.1862       | 36   |             |                    |                     |                         |
|                                      | 25.6373       | 48   |             |                    |                     |                         |
|                                      | 27.2069       | 60   |             |                    |                     |                         |
| Water Res Rec Opr Trn-HRL            | 16.4778       | 01   | J001326     | HRL/ID             | Non-Exempt          | Service and Maintenance |
|                                      | 17.4760       | 12   |             |                    |                     |                         |
|                                      | 18.4748       | 24   |             |                    |                     |                         |
| Work Projects Coordinator-HRL        | 0.0000        | 01   | J001336     | HRL/P              | Non-Exempt          | Service and Maintenance |
|                                      | 21.3750       | 01   |             |                    |                     |                         |
|                                      | 22.6575       | 12   |             |                    |                     |                         |
|                                      | 24.0170       | 24   |             |                    |                     |                         |
|                                      | 25.4580       | 36   |             |                    |                     |                         |
|                                      | 26.9854       | 48   |             |                    |                     |                         |
|                                      | 27.8310       | 60   |             |                    |                     |                         |
|                                      | 27.1122       | 01   | J001750     | HRL/117            | Non-Exempt          | Service and Maintenance |
| Work Projects Supervisor-HRL         | 28.4284       | 12   |             |                    |                     |                         |
|                                      | 29.7445       | 24   |             |                    |                     |                         |
|                                      | 31.0607       | 36   |             |                    |                     |                         |
|                                      | 32.3771       | 48   |             |                    |                     |                         |
|                                      | 33.6933       | 60   |             |                    |                     |                         |
|                                      | 35.0089       | 72   |             |                    |                     |                         |
|                                      | 36.3252       | 84   |             |                    |                     |                         |
| Workforce Development Specialist-HRL | 32.9549       | 01   | J001653     | HRL/121            | Non-Exempt          | Office and Clerical     |
|                                      | 34.5552       | 12   |             |                    |                     |                         |
|                                      | 36.1545       | 24   |             |                    |                     |                         |
|                                      | 37.7543       | 36   |             |                    |                     |                         |
|                                      | 39.3544       | 48   |             |                    |                     |                         |
|                                      | 40.9539       | 60   |             |                    |                     |                         |
|                                      | 42.5536       | 72   |             |                    |                     |                         |
|                                      | 44.1537       | 84   |             |                    |                     |                         |
| WRC Crew Ldr Pump Maint-HRL          | 23.1418       | 01   | J001337     | HRL/IF             | Non-Exempt          | Technicians             |
|                                      | 24.5365       | 12   |             |                    |                     |                         |
|                                      | 25.9350       | 24   |             |                    |                     |                         |
|                                      | 27.3329       | 36   |             |                    |                     |                         |



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| Classification                     | CF_comp Grade |      | Job Profile | Compensation Grade | Exempt/Non - Exempt | OCC-CAT                 |
|------------------------------------|---------------|------|-------------|--------------------|---------------------|-------------------------|
|                                    | Hourly Rate   | Step |             |                    |                     |                         |
| WRC Crew Ldr Sewage Treatmnt-HRL   | 28.7301       | 48   | J001338     | HRL/IF             | Non-Exempt          | Technicians             |
|                                    | 30.1264       | 60   |             |                    |                     |                         |
|                                    | 23.1418       | 01   |             |                    |                     |                         |
|                                    | 24.5365       | 12   |             |                    |                     |                         |
|                                    | 25.9350       | 24   |             |                    |                     |                         |
| WRC Crew Ldr Water & Sewer-HRL     | 27.3329       | 36   | J001339     | HRL-U50/IE         | Non-Exempt          | Technicians             |
|                                    | 28.7301       | 48   |             |                    |                     |                         |
|                                    | 30.1264       | 60   |             |                    |                     |                         |
|                                    | 24.6297       | 01   |             |                    |                     |                         |
|                                    | 26.1078       | 12   |             |                    |                     |                         |
| WRC Operations Clerk-HRL           | 27.6741       | 24   | J001710     | HRL/109            | Non-Exempt          | Office and Clerical     |
|                                    | 29.3344       | 36   |             |                    |                     |                         |
|                                    | 31.0946       | 48   |             |                    |                     |                         |
|                                    | 32.0525       | 60   |             |                    |                     |                         |
|                                    | 18.3506       | 01   |             |                    |                     |                         |
| Youth & Family Caseworker I-HRL    | 19.2413       | 12   | J001341     | HRL/II             | Non-Exempt          | Professionals           |
|                                    | 20.1322       | 24   |             |                    |                     |                         |
|                                    | 21.0230       | 36   |             |                    |                     |                         |
|                                    | 21.9138       | 48   |             |                    |                     |                         |
|                                    | 22.8046       | 60   |             |                    |                     |                         |
| Youth & Family Caseworker II-HRL   | 23.6955       | 72   | J001342     | HRL/IJ             | Non-Exempt          | Service and Maintenance |
|                                    | 24.5864       | 84   |             |                    |                     |                         |
|                                    | 28.6389       | 01   |             |                    |                     |                         |
|                                    | 29.6413       | 12   |             |                    |                     |                         |
|                                    | 30.5306       | 24   |             |                    |                     |                         |
| Youth Assistance Caseworker I-HRL  | 31.4466       | 36   | J001343     | HRL/II             | Non-Exempt          | Professionals           |
|                                    | 32.7044       | 48   |             |                    |                     |                         |
|                                    | 33.1306       | 60   |             |                    |                     |                         |
|                                    | 33.7930       | 72   |             |                    |                     |                         |
|                                    | 29.8916       | 01   |             |                    |                     |                         |
| Youth Assistance Caseworker II-HRL | 31.3861       | 12   | J001344     | HRL/IJ             | Non-Exempt          | Professionals           |
|                                    | 32.9148       | 24   |             |                    |                     |                         |
|                                    | 34.6032       | 36   |             |                    |                     |                         |
|                                    | 36.3334       | 48   |             |                    |                     |                         |
|                                    | 38.3317       | 60   |             |                    |                     |                         |
| Youth Specialist I-HRL             | 40.0483       | 72   | J001345     | HRL/IK             | Non-Exempt          | Paraprofessional        |
|                                    | 28.6389       | 01   |             |                    |                     |                         |
|                                    | 29.6413       | 12   |             |                    |                     |                         |
|                                    | 30.5306       | 24   |             |                    |                     |                         |
|                                    | 31.4466       | 36   |             |                    |                     |                         |
|                                    | 32.7044       | 48   |             |                    |                     |                         |
|                                    | 33.1306       | 60   |             |                    |                     |                         |
|                                    | 33.7930       | 72   |             |                    |                     |                         |
|                                    | 29.8916       | 01   |             |                    |                     |                         |
|                                    | 31.3861       | 12   |             |                    |                     |                         |
|                                    | 32.9148       | 24   |             |                    |                     |                         |
|                                    | 34.6032       | 36   |             |                    |                     |                         |
|                                    | 36.3334       | 48   |             |                    |                     |                         |
|                                    | 38.3317       | 60   |             |                    |                     |                         |
|                                    | 40.0483       | 72   |             |                    |                     |                         |
|                                    | 20.4827       | 01   | J001345     | HRL/IK             | Non-Exempt          | Paraprofessional        |
|                                    | 21.5067       | 12   |             |                    |                     |                         |



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| Classification          | CF_comp Grade |      | Job Profile | Compensation Grade | Exempt/Non - Exempt | OCC-CAT     |
|-------------------------|---------------|------|-------------|--------------------|---------------------|-------------|
|                         | Hourly Rate   | Step |             |                    |                     |             |
|                         | 22.5821       | 24   |             |                    |                     |             |
|                         | 23.4855       | 36   |             |                    |                     |             |
|                         | 24.6598       | 48   |             |                    |                     |             |
|                         | 25.6462       | 60   |             |                    |                     |             |
|                         | 26.7250       | 72   |             |                    |                     |             |
| Youth Specialist II-HRL | 22.6672       | 01   | J001346     | HRL/IL             | Non-Exempt          | Technicians |
|                         | 23.8004       | 12   |             |                    |                     |             |
|                         | 24.9905       | 24   |             |                    |                     |             |
|                         | 26.2401       | 36   |             |                    |                     |             |
|                         | 27.4208       | 48   |             |                    |                     |             |
|                         | 28.7919       | 60   |             |                    |                     |             |
|                         | 29.5028       | 72   |             |                    |                     |             |

# **All Full-Time Classifications**

(excluding Elected Officials)



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| Classification                       | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat       |
|--------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|---------------|
|                                      |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |               |
| 9-1-1 County Coordinator -UNI        |          | 01                | 44.1633 | 3,533.06    | 91,860  | J001970     | UNI/127     | Exempt            | Professionals |
|                                      |          | 12                | 46.3070 | 3,704.56    | 96,319  |             |             |                   |               |
|                                      |          | 24                | 48.4509 | 3,876.07    | 100,778 |             |             |                   |               |
|                                      |          | 36                | 50.5945 | 4,047.56    | 105,237 |             |             |                   |               |
|                                      |          | 48                | 52.7388 | 4,219.10    | 109,697 |             |             |                   |               |
|                                      |          | 60                | 54.8825 | 4,390.60    | 114,156 |             |             |                   |               |
|                                      |          | 72                | 57.0263 | 4,562.10    | 118,615 |             |             |                   |               |
|                                      |          | 84                | 59.1698 | 4,733.58    | 123,073 |             |             |                   |               |
| Absence Management Administrator-071 |          | 01                | 31.3859 | 2,510.87    | 65,283  | J001640     | 071/120     | Non-Exempt        | Professionals |
|                                      |          | 12                | 32.9095 | 2,632.76    | 68,452  |             |             |                   |               |
|                                      |          | 24                | 34.4330 | 2,754.64    | 71,621  |             |             |                   |               |
|                                      |          | 36                | 35.9568 | 2,876.54    | 74,790  |             |             |                   |               |
|                                      |          | 48                | 37.4803 | 2,998.42    | 77,959  |             |             |                   |               |
|                                      |          | 60                | 39.0040 | 3,120.32    | 81,128  |             |             |                   |               |
|                                      |          | 72                | 40.5275 | 3,242.20    | 84,297  |             |             |                   |               |
|                                      |          | 84                | 42.0513 | 3,364.10    | 87,467  |             |             |                   |               |
| Accountant I -UNI                    |          | 01                | 25.8214 | 2,065.71    | 53,708  | J001921     | UNI/116     | Non-Exempt        | Professionals |
|                                      |          | 12                | 27.0748 | 2,165.98    | 56,315  |             |             |                   |               |
|                                      |          | 24                | 28.3281 | 2,266.25    | 58,923  |             |             |                   |               |
|                                      |          | 36                | 29.5816 | 2,366.53    | 61,530  |             |             |                   |               |
|                                      |          | 48                | 30.8350 | 2,466.80    | 64,137  |             |             |                   |               |
|                                      |          | 60                | 32.0884 | 2,567.07    | 66,744  |             |             |                   |               |
|                                      |          | 72                | 33.3423 | 2,667.38    | 69,352  |             |             |                   |               |
|                                      |          | 84                | 34.5956 | 2,767.65    | 71,959  |             |             |                   |               |
| Accountant I-069                     |          | 01                | 25.8214 | 2,065.71    | 53,708  | J000003     | 069/116     | Non-Exempt        | Professionals |
|                                      |          | 12                | 27.0748 | 2,165.98    | 56,315  |             |             |                   |               |
|                                      |          | 24                | 28.3281 | 2,266.25    | 58,923  |             |             |                   |               |
|                                      |          | 36                | 29.5816 | 2,366.53    | 61,530  |             |             |                   |               |
|                                      |          | 48                | 30.8350 | 2,466.80    | 64,137  |             |             |                   |               |
|                                      |          | 60                | 32.0884 | 2,567.07    | 66,744  |             |             |                   |               |
|                                      |          | 72                | 33.3423 | 2,667.38    | 69,352  |             |             |                   |               |
|                                      |          | 84                | 34.5956 | 2,767.65    | 71,959  |             |             |                   |               |
| Accountant II -087                   |          | 01                | 28.4679 | 2,277.43    | 59,213  | J001899     | 087/118     | Non-Exempt        | Professionals |
|                                      |          | 12                | 29.8495 | 2,387.96    | 62,087  |             |             |                   |               |
|                                      |          | 24                | 31.2318 | 2,498.54    | 64,962  |             |             |                   |               |
|                                      |          | 36                | 32.6140 | 2,609.12    | 67,837  |             |             |                   |               |
|                                      |          | 48                | 33.9956 | 2,719.65    | 70,711  |             |             |                   |               |



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| Classification            | Comments | Compensation Step |         |             |        | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat             |
|---------------------------|----------|-------------------|---------|-------------|--------|-------------|-------------|-------------------|---------------------|
|                           |          | Step              | Hourly  | Bi - Weekly | Annual |             |             |                   |                     |
| Accountant II-069         |          | 60                | 35.3778 | 2,830.22    | 73,586 |             |             |                   |                     |
|                           |          | 72                | 36.7594 | 2,940.75    | 76,460 |             |             |                   |                     |
|                           |          | 84                | 38.1416 | 3,051.33    | 79,335 |             |             |                   |                     |
|                           |          | 01                | 28.4679 | 2,277.43    | 59,213 | J001753     | 069/118     | Non-Exempt        | Office and Clerical |
|                           |          | 12                | 29.8495 | 2,387.96    | 62,087 |             |             |                   |                     |
|                           |          | 24                | 31.2318 | 2,498.54    | 64,962 |             |             |                   |                     |
|                           |          | 36                | 32.6140 | 2,609.12    | 67,837 |             |             |                   |                     |
|                           |          | 48                | 33.9956 | 2,719.65    | 70,711 |             |             |                   |                     |
| Accountant II-UNI         |          | 60                | 35.3778 | 2,830.22    | 73,586 |             |             |                   |                     |
|                           |          | 72                | 36.7594 | 2,940.75    | 76,460 |             |             |                   |                     |
|                           |          | 84                | 38.1416 | 3,051.33    | 79,335 |             |             |                   |                     |
|                           |          | 01                | 28.4679 | 2,277.43    | 59,213 | J000004     | UNI/118     | Non-Exempt        | Professionals       |
|                           |          | 12                | 29.8495 | 2,387.96    | 62,087 |             |             |                   |                     |
|                           |          | 24                | 31.2318 | 2,498.54    | 64,962 |             |             |                   |                     |
|                           |          | 36                | 32.6140 | 2,609.12    | 67,837 |             |             |                   |                     |
|                           |          | 48                | 33.9956 | 2,719.65    | 70,711 |             |             |                   |                     |
| Accountant III-069        |          | 60                | 35.3778 | 2,830.22    | 73,586 |             |             |                   |                     |
|                           |          | 72                | 36.7594 | 2,940.75    | 76,460 |             |             |                   |                     |
|                           |          | 84                | 38.1416 | 3,051.33    | 79,335 |             |             |                   |                     |
|                           |          | 01                | 31.3859 | 2,510.87    | 65,283 | J000005     | 069/120     | Non-Exempt        | Professionals       |
|                           |          | 12                | 32.9095 | 2,632.76    | 68,452 |             |             |                   |                     |
|                           |          | 24                | 34.4330 | 2,754.64    | 71,621 |             |             |                   |                     |
|                           |          | 36                | 35.9568 | 2,876.54    | 74,790 |             |             |                   |                     |
|                           |          | 48                | 37.4803 | 2,998.42    | 77,959 |             |             |                   |                     |
| Accountant IV-UNI         |          | 60                | 39.0040 | 3,120.32    | 81,128 |             |             |                   |                     |
|                           |          | 72                | 40.5275 | 3,242.20    | 84,297 |             |             |                   |                     |
|                           |          | 84                | 42.0513 | 3,364.10    | 87,467 |             |             |                   |                     |
|                           |          | 01                | 34.6031 | 2,768.25    | 71,975 | J000006     | UNI/122     | Exempt            | Professionals       |
|                           |          | 12                | 36.2828 | 2,902.62    | 75,468 |             |             |                   |                     |
|                           |          | 24                | 37.9624 | 3,036.99    | 78,962 |             |             |                   |                     |
|                           |          | 36                | 39.6421 | 3,171.37    | 82,456 |             |             |                   |                     |
|                           |          | 48                | 41.3218 | 3,305.74    | 85,949 |             |             |                   |                     |
| Accounting Specialist-069 |          | 60                | 43.0016 | 3,440.13    | 89,443 |             |             |                   |                     |
|                           |          | 72                | 44.6815 | 3,574.52    | 92,938 |             |             |                   |                     |
|                           |          | 84                | 46.3614 | 3,708.91    | 96,432 |             |             |                   |                     |
|                           |          | 01                | 22.3054 | 1,784.43    | 46,395 | J001752     | 069/113     | Non-Exempt        | Office and Clerical |
|                           |          | 12                | 23.3884 | 1,871.07    | 48,648 |             |             |                   |                     |
|                           |          | 24                | 24.4708 | 1,957.66    | 50,899 |             |             |                   |                     |
|                           |          | 36                | 25.5536 | 2,044.29    | 53,152 |             |             |                   |                     |



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| Classification                                    | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                      |
|---------------------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|------------------------------|
|                                                   |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                              |
| Accounting Specialist-UNI                         |          | 48                | 26.6368 | 2,130.94    | 55,404  | J000281     | UNI/113     | Non-Exempt        | Office and Clerical          |
|                                                   |          | 60                | 27.7191 | 2,217.53    | 57,656  |             |             |                   |                              |
|                                                   |          | 72                | 28.8021 | 2,304.17    | 59,908  |             |             |                   |                              |
|                                                   |          | 84                | 29.8849 | 2,390.79    | 62,161  |             |             |                   |                              |
|                                                   |          | 01                | 22.3054 | 1,784.43    | 46,395  |             |             |                   |                              |
|                                                   |          | 12                | 23.3884 | 1,871.07    | 48,648  |             |             |                   |                              |
|                                                   |          | 24                | 24.4708 | 1,957.66    | 50,899  |             |             |                   |                              |
|                                                   |          | 36                | 25.5536 | 2,044.29    | 53,152  |             |             |                   |                              |
|                                                   |          | 48                | 26.6368 | 2,130.94    | 55,404  |             |             |                   |                              |
|                                                   |          | 60                | 27.7191 | 2,217.53    | 57,656  |             |             |                   |                              |
| Administrative Assistant to Elected Officials-APP |          | 72                | 28.8021 | 2,304.17    | 59,908  | J001050     | APP/317     | Exempt            | Paraprofessional             |
|                                                   |          | 84                | 29.8849 | 2,390.79    | 62,161  |             |             |                   |                              |
|                                                   |          | 01                | 27.1121 | 2,168.97    | 56,393  |             |             |                   |                              |
|                                                   |          | 12                | 28.4284 | 2,274.27    | 59,131  |             |             |                   |                              |
|                                                   |          | 24                | 29.7446 | 2,379.57    | 61,869  |             |             |                   |                              |
|                                                   |          | 36                | 31.0606 | 2,484.85    | 64,606  |             |             |                   |                              |
|                                                   |          | 48                | 32.3765 | 2,590.12    | 67,343  |             |             |                   |                              |
|                                                   |          | 60                | 33.6926 | 2,695.41    | 70,081  |             |             |                   |                              |
|                                                   |          | 72                | 35.0088 | 2,800.70    | 72,818  |             |             |                   |                              |
|                                                   |          | 84                | 36.3251 | 2,906.01    | 75,556  |             |             |                   |                              |
| Administrator Business Attraction - UNI           |          | 01                | 46.3714 | 3,709.71    | 96,452  | J001647     | UNI/128     | Exempt            | Officials and Administrators |
|                                                   |          | 12                | 48.6221 | 3,889.77    | 101,134 |             |             |                   |                              |
|                                                   |          | 24                | 50.8731 | 4,069.85    | 105,816 |             |             |                   |                              |
|                                                   |          | 36                | 53.1245 | 4,249.96    | 110,499 |             |             |                   |                              |
|                                                   |          | 48                | 55.3753 | 4,430.02    | 115,181 |             |             |                   |                              |
|                                                   |          | 60                | 57.6261 | 4,610.09    | 119,862 |             |             |                   |                              |
|                                                   |          | 72                | 59.8776 | 4,790.21    | 124,545 |             |             |                   |                              |
|                                                   |          | 84                | 62.1286 | 4,970.29    | 129,228 |             |             |                   |                              |
|                                                   |          | 01                | 48.6898 | 3,895.18    | 101,275 | J001457     | UNI/129     | Exempt            | Officials and Administrators |
| Administrator Business Development-UNI            |          | 12                | 51.0536 | 4,084.29    | 106,192 |             |             |                   |                              |
|                                                   |          | 24                | 53.4169 | 4,273.35    | 111,107 |             |             |                   |                              |
|                                                   |          | 36                | 55.7806 | 4,462.45    | 116,024 |             |             |                   |                              |
|                                                   |          | 48                | 58.1439 | 4,651.51    | 120,939 |             |             |                   |                              |
|                                                   |          | 60                | 60.5078 | 4,840.62    | 125,856 |             |             |                   |                              |
|                                                   |          | 72                | 62.8715 | 5,029.72    | 130,773 |             |             |                   |                              |
|                                                   |          | 84                | 65.2348 | 5,218.78    | 135,688 |             |             |                   |                              |



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| Classification                                            | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                      |
|-----------------------------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|------------------------------|
|                                                           |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                              |
| Administrator Business Retention & Expansion - UNI        |          | 01                | 46.3714 | 3,709.71    | 96,452  | J001718     | UNI/128     | Exempt            | Officials and Administrators |
|                                                           |          | 12                | 48.6221 | 3,889.77    | 101,134 |             |             |                   |                              |
|                                                           |          | 24                | 50.8731 | 4,069.85    | 105,816 |             |             |                   |                              |
|                                                           |          | 36                | 53.1245 | 4,249.96    | 110,499 |             |             |                   |                              |
|                                                           |          | 48                | 55.3753 | 4,430.02    | 115,181 |             |             |                   |                              |
|                                                           |          | 60                | 57.6261 | 4,610.09    | 119,862 |             |             |                   |                              |
|                                                           |          | 72                | 59.8776 | 4,790.21    | 124,545 |             |             |                   |                              |
| Administrator Children's Village-UNI                      |          | 84                | 62.1286 | 4,970.29    | 129,228 | J001208     | UNI/128     | Exempt            | Officials and Administrators |
|                                                           |          | 01                | 46.3714 | 3,709.71    | 96,452  |             |             |                   |                              |
|                                                           |          | 12                | 48.6221 | 3,889.77    | 101,134 |             |             |                   |                              |
|                                                           |          | 24                | 50.8731 | 4,069.85    | 105,816 |             |             |                   |                              |
|                                                           |          | 36                | 53.1245 | 4,249.96    | 110,499 |             |             |                   |                              |
|                                                           |          | 48                | 55.3753 | 4,430.02    | 115,181 |             |             |                   |                              |
|                                                           |          | 60                | 57.6261 | 4,610.09    | 119,862 |             |             |                   |                              |
| Administrator CLEMIS-UNI                                  |          | 72                | 59.8776 | 4,790.21    | 124,545 | J000967     | UNI/127     | Exempt            | Officials and Administrators |
|                                                           |          | 84                | 62.1286 | 4,970.29    | 129,228 |             |             |                   |                              |
|                                                           |          | 01                | 44.1633 | 3,533.06    | 91,860  |             |             |                   |                              |
|                                                           |          | 12                | 46.3070 | 3,704.56    | 96,319  |             |             |                   |                              |
|                                                           |          | 24                | 48.4509 | 3,876.07    | 100,778 |             |             |                   |                              |
|                                                           |          | 36                | 50.5945 | 4,047.56    | 105,237 |             |             |                   |                              |
|                                                           |          | 48                | 52.7388 | 4,219.10    | 109,697 |             |             |                   |                              |
| Administrator External Affairs & Business Information-UNI |          | 60                | 54.8825 | 4,390.60    | 114,156 | J001654     | UNI/128     | Exempt            | Officials and Administrators |
|                                                           |          | 72                | 57.0263 | 4,562.10    | 118,615 |             |             |                   |                              |
|                                                           |          | 84                | 59.1698 | 4,733.58    | 123,073 |             |             |                   |                              |
|                                                           |          | 01                | 46.3714 | 3,709.71    | 96,452  |             |             |                   |                              |
|                                                           |          | 12                | 48.6221 | 3,889.77    | 101,134 |             |             |                   |                              |
|                                                           |          | 24                | 50.8731 | 4,069.85    | 105,816 |             |             |                   |                              |
|                                                           |          | 36                | 53.1245 | 4,249.96    | 110,499 |             |             |                   |                              |
| Administrator Financial Services-UNI                      |          | 48                | 55.3753 | 4,430.02    | 115,181 | J001458     | UNI/128     | Exempt            | Officials and Administrators |
|                                                           |          | 60                | 57.6261 | 4,610.09    | 119,862 |             |             |                   |                              |
|                                                           |          | 72                | 59.8776 | 4,790.21    | 124,545 |             |             |                   |                              |
|                                                           |          | 84                | 62.1286 | 4,970.29    | 129,228 |             |             |                   |                              |
|                                                           |          | 01                | 46.3714 | 3,709.71    | 96,452  |             |             |                   |                              |
|                                                           |          | 12                | 48.6221 | 3,889.77    | 101,134 |             |             |                   |                              |
|                                                           |          | 24                | 50.8731 | 4,069.85    | 105,816 |             |             |                   |                              |



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| Classification                                 | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                      |
|------------------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|------------------------------|
|                                                |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                              |
| Administrator Forensic Laboratory Services-UNI |          | 36                | 53.1245 | 4,249.96    | 110,499 |             |             |                   |                              |
|                                                |          | 48                | 55.3753 | 4,430.02    | 115,181 |             |             |                   |                              |
|                                                |          | 60                | 57.6261 | 4,610.09    | 119,862 |             |             |                   |                              |
|                                                |          | 72                | 59.8776 | 4,790.21    | 124,545 |             |             |                   |                              |
|                                                |          | 84                | 62.1286 | 4,970.29    | 129,228 |             |             |                   |                              |
|                                                |          | 01                | 48.6898 | 3,895.18    | 101,275 | J001385     | UNI/129     | Exempt            | Officials and Administrators |
|                                                |          | 12                | 51.0536 | 4,084.29    | 106,192 |             |             |                   |                              |
|                                                |          | 24                | 53.4169 | 4,273.35    | 111,107 |             |             |                   |                              |
|                                                |          | 36                | 55.7806 | 4,462.45    | 116,024 |             |             |                   |                              |
|                                                |          | 48                | 58.1439 | 4,651.51    | 120,939 |             |             |                   |                              |
| Administrator Human Resources-070              |          | 60                | 60.5078 | 4,840.62    | 125,856 |             |             |                   |                              |
|                                                |          | 72                | 62.8715 | 5,029.72    | 130,773 |             |             |                   |                              |
|                                                |          | 84                | 65.2348 | 5,218.78    | 135,688 |             |             |                   |                              |
|                                                |          | 01                | 44.1633 | 3,533.06    | 91,860  | J001148     | 070/127     | Exempt            | Officials and Administrators |
|                                                |          | 12                | 46.3070 | 3,704.56    | 96,319  |             |             |                   |                              |
|                                                |          | 24                | 48.4509 | 3,876.07    | 100,778 |             |             |                   |                              |
|                                                |          | 36                | 50.5945 | 4,047.56    | 105,237 |             |             |                   |                              |
|                                                |          | 48                | 52.7388 | 4,219.10    | 109,697 |             |             |                   |                              |
|                                                |          | 60                | 54.8825 | 4,390.60    | 114,156 |             |             |                   |                              |
|                                                |          | 72                | 57.0263 | 4,562.10    | 118,615 |             |             |                   |                              |
| Administrator Local Business Development - UNI |          | 84                | 59.1698 | 4,733.58    | 123,073 |             |             |                   |                              |
|                                                |          | 01                | 46.3714 | 3,709.71    | 96,452  | J001805     | UNI/128     | Exempt            | Professionals                |
|                                                |          | 12                | 48.6221 | 3,889.77    | 101,134 |             |             |                   |                              |
|                                                |          | 24                | 50.8731 | 4,069.85    | 105,816 |             |             |                   |                              |
|                                                |          | 36                | 53.1245 | 4,249.96    | 110,499 |             |             |                   |                              |
|                                                |          | 48                | 55.3753 | 4,430.02    | 115,181 |             |             |                   |                              |
|                                                |          | 60                | 57.6261 | 4,610.09    | 119,862 |             |             |                   |                              |
|                                                |          | 72                | 59.8776 | 4,790.21    | 124,545 |             |             |                   |                              |
|                                                |          | 84                | 62.1286 | 4,970.29    | 129,228 |             |             |                   |                              |
|                                                |          | 01                | 46.3714 | 3,709.71    | 96,452  | J001515     | 086/128     | Exempt            | Officials and Administrators |
| Administrator Public Health-086                |          | 12                | 48.6221 | 3,889.77    | 101,134 |             |             |                   |                              |
|                                                |          | 24                | 50.8731 | 4,069.85    | 105,816 |             |             |                   |                              |
|                                                |          | 36                | 53.1245 | 4,249.96    | 110,499 |             |             |                   |                              |
|                                                |          | 48                | 55.3753 | 4,430.02    | 115,181 |             |             |                   |                              |
|                                                |          | 60                | 57.6261 | 4,610.09    | 119,862 |             |             |                   |                              |
|                                                |          | 72                | 59.8776 | 4,790.21    | 124,545 |             |             |                   |                              |



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| Classification                                         | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                      |
|--------------------------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|------------------------------|
|                                                        |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                              |
| Administrator Purchasing-UNI                           |          | 84                | 62.1286 | 4,970.29    | 129,228 |             |             |                   |                              |
|                                                        |          | 01                | 46.3714 | 3,709.71    | 96,452  | J001381     | UNI/128     | Exempt            | Officials and Administrators |
|                                                        |          | 12                | 48.6221 | 3,889.77    | 101,134 |             |             |                   |                              |
|                                                        |          | 24                | 50.8731 | 4,069.85    | 105,816 |             |             |                   |                              |
|                                                        |          | 36                | 53.1245 | 4,249.96    | 110,499 |             |             |                   |                              |
|                                                        |          | 48                | 55.3753 | 4,430.02    | 115,181 |             |             |                   |                              |
|                                                        |          | 60                | 57.6261 | 4,610.09    | 119,862 |             |             |                   |                              |
|                                                        |          | 72                | 59.8776 | 4,790.21    | 124,545 |             |             |                   |                              |
| Administrator Trails, Transportation & Environment-UNI |          | 84                | 62.1286 | 4,970.29    | 129,228 |             |             |                   |                              |
|                                                        |          | 01                | 46.3714 | 3,709.71    | 96,452  | J001650     | UNI/128     | Exempt            | Officials and Administrators |
|                                                        |          | 12                | 48.6221 | 3,889.77    | 101,134 |             |             |                   |                              |
|                                                        |          | 24                | 50.8731 | 4,069.85    | 105,816 |             |             |                   |                              |
|                                                        |          | 36                | 53.1245 | 4,249.96    | 110,499 |             |             |                   |                              |
|                                                        |          | 48                | 55.3753 | 4,430.02    | 115,181 |             |             |                   |                              |
|                                                        |          | 60                | 57.6261 | 4,610.09    | 119,862 |             |             |                   |                              |
|                                                        |          | 72                | 59.8776 | 4,790.21    | 124,545 |             |             |                   |                              |
| Administrator Workforce Development-UNI                |          | 84                | 62.1286 | 4,970.29    | 129,228 |             |             |                   |                              |
|                                                        |          | 01                | 46.3714 | 3,709.71    | 96,452  | J001657     | UNI/128     | Exempt            | Officials and Administrators |
|                                                        |          | 12                | 48.6221 | 3,889.77    | 101,134 |             |             |                   |                              |
|                                                        |          | 24                | 50.8731 | 4,069.85    | 105,816 |             |             |                   |                              |
|                                                        |          | 36                | 53.1245 | 4,249.96    | 110,499 |             |             |                   |                              |
|                                                        |          | 48                | 55.3753 | 4,430.02    | 115,181 |             |             |                   |                              |
|                                                        |          | 60                | 57.6261 | 4,610.09    | 119,862 |             |             |                   |                              |
|                                                        |          | 72                | 59.8776 | 4,790.21    | 124,545 |             |             |                   |                              |
| Airport Administration Specialist - 091                |          | 84                | 62.1286 | 4,970.29    | 129,228 |             |             |                   |                              |
|                                                        |          | 01                | 32.9550 | 2,636.40    | 68,546  | J001909     | 091/121     | Non-Exempt        | Professionals                |
|                                                        |          | 12                | 34.5550 | 2,764.40    | 71,874  |             |             |                   |                              |
|                                                        |          | 24                | 36.1545 | 2,892.36    | 75,201  |             |             |                   |                              |
|                                                        |          | 36                | 37.7543 | 3,020.34    | 78,529  |             |             |                   |                              |
|                                                        |          | 48                | 39.3545 | 3,148.36    | 81,857  |             |             |                   |                              |
|                                                        |          | 60                | 40.9540 | 3,276.32    | 85,184  |             |             |                   |                              |
|                                                        |          | 72                | 42.5536 | 3,404.29    | 88,512  |             |             |                   |                              |
| Airport Maintenance & Rescue Specialist I-091          |          | 84                | 44.1539 | 3,532.31    | 91,840  |             |             |                   |                              |
|                                                        |          | 01                | 23.4205 | 1,873.64    | 48,715  | J000032     | 091/114     | Non-Exempt        | Skilled Craft Workers        |
|                                                        |          | 12                | 24.5574 | 1,964.59    | 51,079  |             |             |                   |                              |



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| Classification                                  | Comments | Compensation Step |         |             |        | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat               |
|-------------------------------------------------|----------|-------------------|---------|-------------|--------|-------------|-------------|-------------------|-----------------------|
|                                                 |          | Step              | Hourly  | Bi - Weekly | Annual |             |             |                   |                       |
|                                                 |          | 24                | 25.6946 | 2,055.57    | 53,445 |             |             |                   |                       |
|                                                 |          | 36                | 26.8314 | 2,146.51    | 55,809 |             |             |                   |                       |
|                                                 |          | 48                | 27.9681 | 2,237.45    | 58,174 |             |             |                   |                       |
|                                                 |          | 60                | 29.1055 | 2,328.44    | 60,539 |             |             |                   |                       |
|                                                 |          | 72                | 30.2423 | 2,419.38    | 62,904 |             |             |                   |                       |
|                                                 |          | 84                | 31.3791 | 2,510.33    | 65,269 |             |             |                   |                       |
|                                                 |          | 01                | 27.1121 | 2,168.97    | 56,393 |             |             |                   |                       |
| Airport Maintenance & Rescue Specialist II-091  |          |                   |         |             |        | J000033     | 091/117     | Non-Exempt        | Skilled Craft Workers |
|                                                 |          | 12                | 28.4284 | 2,274.27    | 59,131 |             |             |                   |                       |
|                                                 |          | 24                | 29.7446 | 2,379.57    | 61,869 |             |             |                   |                       |
|                                                 |          | 36                | 31.0606 | 2,484.85    | 64,606 |             |             |                   |                       |
|                                                 |          | 48                | 32.3770 | 2,590.16    | 67,344 |             |             |                   |                       |
|                                                 |          | 60                | 33.6933 | 2,695.46    | 70,082 |             |             |                   |                       |
|                                                 |          | 72                | 35.0088 | 2,800.70    | 72,818 |             |             |                   |                       |
|                                                 |          | 84                | 36.3251 | 2,906.01    | 75,556 |             |             |                   |                       |
| Airport Maintenance & Rescue Specialist III-091 |          | 01                | 28.4679 | 2,277.43    | 59,213 | J001486     | 091/118     | Non-Exempt        | Skilled Craft Workers |
|                                                 |          | 12                | 29.8495 | 2,387.96    | 62,087 |             |             |                   |                       |
|                                                 |          | 24                | 31.2318 | 2,498.54    | 64,962 |             |             |                   |                       |
|                                                 |          | 36                | 32.6140 | 2,609.12    | 67,837 |             |             |                   |                       |
|                                                 |          | 48                | 33.9956 | 2,719.65    | 70,711 |             |             |                   |                       |
|                                                 |          | 60                | 35.3778 | 2,830.22    | 73,586 |             |             |                   |                       |
|                                                 |          | 72                | 36.7594 | 2,940.75    | 76,460 |             |             |                   |                       |
|                                                 |          | 84                | 38.1416 | 3,051.33    | 79,335 |             |             |                   |                       |
| Airport Maintenance & Rescue Supervisor-090     |          | 01                | 31.3859 | 2,510.87    | 65,283 | J000031     | 090/120     | Non-Exempt        | Skilled Craft Workers |
|                                                 |          | 12                | 32.9095 | 2,632.76    | 68,452 |             |             |                   |                       |
|                                                 |          | 24                | 34.4330 | 2,754.64    | 71,621 |             |             |                   |                       |
|                                                 |          | 36                | 35.9568 | 2,876.54    | 74,790 |             |             |                   |                       |
|                                                 |          | 48                | 37.4803 | 2,998.42    | 77,959 |             |             |                   |                       |
|                                                 |          | 60                | 39.0040 | 3,120.32    | 81,128 |             |             |                   |                       |
|                                                 |          | 72                | 40.5275 | 3,242.20    | 84,297 |             |             |                   |                       |
|                                                 |          | 84                | 42.0513 | 3,364.10    | 87,467 |             |             |                   |                       |
| Airport Operations Coordinator-091              |          | 01                | 27.1121 | 2,168.97    | 56,393 | J001910     | 091/117     | Non-Exempt        | Office and Clerical   |
|                                                 |          | 12                | 28.4284 | 2,274.27    | 59,131 |             |             |                   |                       |
|                                                 |          | 24                | 29.7446 | 2,379.57    | 61,869 |             |             |                   |                       |
|                                                 |          | 36                | 31.0606 | 2,484.85    | 64,606 |             |             |                   |                       |
|                                                 |          | 48                | 32.3770 | 2,590.16    | 67,344 |             |             |                   |                       |
|                                                 |          | 60                | 33.6933 | 2,695.46    | 70,082 |             |             |                   |                       |



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| Classification                     | Comments | Compensation Step |         |             |        | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                    |
|------------------------------------|----------|-------------------|---------|-------------|--------|-------------|-------------|-------------------|----------------------------|
|                                    |          | Step              | Hourly  | Bi - Weekly | Annual |             |             |                   |                            |
| Airport Operations Specialist-091  |          | 72                | 35.0088 | 2,800.70    | 72,818 |             |             |                   |                            |
|                                    |          | 84                | 36.3251 | 2,906.01    | 75,556 |             |             |                   |                            |
|                                    |          | 01                | 24.5915 | 1,967.32    | 51,150 | J000030     | 091/115     | Non-Exempt        | Office and Clerical        |
|                                    |          | 12                | 25.7854 | 2,062.83    | 53,634 |             |             |                   |                            |
|                                    |          | 24                | 26.9790 | 2,158.32    | 56,116 |             |             |                   |                            |
|                                    |          | 36                | 28.1730 | 2,253.84    | 58,600 |             |             |                   |                            |
|                                    |          | 48                | 29.3666 | 2,349.33    | 61,083 |             |             |                   |                            |
|                                    |          | 60                | 30.5605 | 2,444.84    | 63,566 |             |             |                   |                            |
| Alarm Technician-067               |          | 72                | 31.7543 | 2,540.34    | 66,049 |             |             |                   |                            |
|                                    |          | 84                | 32.9480 | 2,635.84    | 68,532 |             |             |                   |                            |
|                                    |          | 01                | 24.5915 | 1,967.32    | 51,150 | J000036     | 067/115     | Non-Exempt        | Technicians                |
|                                    |          | 12                | 25.7854 | 2,062.83    | 53,634 |             |             |                   |                            |
|                                    |          | 24                | 26.9790 | 2,158.32    | 56,116 |             |             |                   |                            |
|                                    |          | 36                | 28.1730 | 2,253.84    | 58,600 |             |             |                   |                            |
|                                    |          | 48                | 29.3666 | 2,349.33    | 61,083 |             |             |                   |                            |
|                                    |          | 60                | 30.5605 | 2,444.84    | 63,566 |             |             |                   |                            |
| Animal Control Officer Trainee-011 |          | 72                | 31.7543 | 2,540.34    | 66,049 |             |             |                   |                            |
|                                    |          | 84                | 32.9480 | 2,635.84    | 68,532 |             |             |                   |                            |
|                                    |          | 01                | 20.8384 | 1,667.07    | 43,344 | J001931     | 011/B       | Non-Exempt        | Service and Maintenance    |
| Animal Control Officer-011         |          | 01                | 22.4355 | 1,794.84    | 46,666 | J000729     | 011/A       | Non-Exempt        | Protective Service Workers |
|                                    |          | 12                | 23.7815 | 1,902.52    | 49,466 |             |             |                   |                            |
|                                    |          | 24                | 25.2081 | 2,016.65    | 52,433 |             |             |                   |                            |
|                                    |          | 36                | 26.7209 | 2,137.67    | 55,579 |             |             |                   |                            |
|                                    |          | 48                | 28.3240 | 2,265.92    | 58,914 |             |             |                   |                            |
|                                    |          | 60                | 29.2089 | 2,336.71    | 60,754 |             |             |                   |                            |
| Animal Control Shelter Leader-011  |          | 01                | 22.9894 | 1,839.15    | 47,818 | J001357     | 011/J       | Non-Exempt        | Technicians                |
|                                    |          | 12                | 24.3690 | 1,949.52    | 50,688 |             |             |                   |                            |
|                                    |          | 24                | 25.8314 | 2,066.51    | 53,729 |             |             |                   |                            |
|                                    |          | 36                | 27.3809 | 2,190.47    | 56,952 |             |             |                   |                            |
|                                    |          | 48                | 29.0238 | 2,321.90    | 60,369 |             |             |                   |                            |
|                                    |          | 60                | 29.9348 | 2,394.78    | 62,264 |             |             |                   |                            |
| Animal Control Supervisor-084      |          | 01                | 29.8914 | 2,391.31    | 62,174 | J000037     | 084/119     | Non-Exempt        | Technicians                |
|                                    |          | 12                | 31.3420 | 2,507.36    | 65,191 |             |             |                   |                            |
|                                    |          | 24                | 32.7934 | 2,623.47    | 68,210 |             |             |                   |                            |
|                                    |          | 36                | 34.2440 | 2,739.52    | 71,228 |             |             |                   |                            |
|                                    |          | 48                | 35.6954 | 2,855.63    | 74,246 |             |             |                   |                            |
|                                    |          | 60                | 37.1463 | 2,971.70    | 77,264 |             |             |                   |                            |



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| Classification                             | Comments | Compensation Step |          |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                      |
|--------------------------------------------|----------|-------------------|----------|-------------|---------|-------------|-------------|-------------------|------------------------------|
|                                            |          | Step              | Hourly   | Bi - Weekly | Annual  |             |             |                   |                              |
| Animal Shelter Attendant-011               |          | 72                | 38.5976  | 3,087.81    | 80,283  |             |             |                   |                              |
|                                            |          | 84                | 40.0484  | 3,203.87    | 83,301  |             |             |                   |                              |
|                                            |          | 01                | 17.7339  | 1,418.71    | 36,886  | J000730     | 011/K       | Non-Exempt        | Service and Maintenance      |
|                                            |          | 12                | 18.9748  | 1,517.98    | 39,467  |             |             |                   |                              |
|                                            |          | 24                | 20.3035  | 1,624.28    | 42,231  |             |             |                   |                              |
|                                            |          | 36                | 21.7245  | 1,737.96    | 45,187  |             |             |                   |                              |
| Application & Client Services Director-UNI |          | 48                | 23.2454  | 1,859.63    | 48,350  |             |             |                   |                              |
|                                            |          | 60                | 23.9340  | 1,914.72    | 49,783  |             |             |                   |                              |
|                                            |          | 01                | 87.4399  | 6,995.19    | 181,875 | J001958     | UNI/141     | Exempt            | Officials and Administrators |
|                                            |          | 12                | 91.6846  | 7,334.77    | 190,704 |             |             |                   |                              |
|                                            |          | 24                | 95.9293  | 7,674.34    | 199,533 |             |             |                   |                              |
|                                            |          | 36                | 100.1741 | 8,013.93    | 208,362 |             |             |                   |                              |
| Application Analyst Programmer I-UNI       |          | 48                | 104.4189 | 8,353.51    | 217,191 |             |             |                   |                              |
|                                            |          | 60                | 108.6635 | 8,693.08    | 226,020 |             |             |                   |                              |
|                                            |          | 72                | 112.9078 | 9,032.62    | 234,848 |             |             |                   |                              |
|                                            |          | 84                | 117.1525 | 9,372.20    | 243,677 |             |             |                   |                              |
|                                            |          | 01                | 34.6031  | 2,768.25    | 71,975  | J000038     | UNI/122     | Exempt            | Professionals                |
|                                            |          | 12                | 36.2828  | 2,902.62    | 75,468  |             |             |                   |                              |
| Application Analyst Programmer II-UNI      |          | 24                | 37.9624  | 3,036.99    | 78,962  |             |             |                   |                              |
|                                            |          | 36                | 39.6421  | 3,171.37    | 82,456  |             |             |                   |                              |
|                                            |          | 48                | 41.3218  | 3,305.74    | 85,949  |             |             |                   |                              |
|                                            |          | 60                | 43.0016  | 3,440.13    | 89,443  |             |             |                   |                              |
|                                            |          | 72                | 44.6815  | 3,574.52    | 92,938  |             |             |                   |                              |
|                                            |          | 84                | 46.3614  | 3,708.91    | 96,432  |             |             |                   |                              |
| Application Analyst Programmer III-UNI     |          | 01                | 40.0575  | 3,204.60    | 83,320  | J000039     | UNI/125     | Exempt            | Professionals                |
|                                            |          | 12                | 42.0018  | 3,360.14    | 87,364  |             |             |                   |                              |
|                                            |          | 24                | 43.9464  | 3,515.71    | 91,408  |             |             |                   |                              |
|                                            |          | 36                | 45.8906  | 3,671.25    | 95,453  |             |             |                   |                              |
|                                            |          | 48                | 47.8353  | 3,826.82    | 99,497  |             |             |                   |                              |
|                                            |          | 60                | 49.7796  | 3,982.37    | 103,542 |             |             |                   |                              |
| Application Analyst Programmer III-UNI     |          | 72                | 51.7244  | 4,137.95    | 107,587 |             |             |                   |                              |
|                                            |          | 84                | 53.6691  | 4,293.53    | 111,632 |             |             |                   |                              |
|                                            |          | 01                | 46.3714  | 3,709.71    | 96,452  | J000040     | UNI/128     | Exempt            | Professionals                |
|                                            |          | 12                | 48.6221  | 3,889.77    | 101,134 |             |             |                   |                              |
|                                            |          | 24                | 50.8731  | 4,069.85    | 105,816 |             |             |                   |                              |



# Full Time Salary Schedules - HCM -CR

| Classification                                         | Comments                                 | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                      |
|--------------------------------------------------------|------------------------------------------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|------------------------------|
|                                                        |                                          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                              |
| Applications Services Director (Core Systems) -UNI     |                                          | 36                | 53.1245 | 4,249.96    | 110,499 | J001878     | UNI/137     | Exempt            | Officials and Administrators |
|                                                        |                                          | 48                | 55.3753 | 4,430.02    | 115,181 |             |             |                   |                              |
|                                                        |                                          | 60                | 57.6261 | 4,610.09    | 119,862 |             |             |                   |                              |
|                                                        |                                          | 72                | 59.8776 | 4,790.21    | 124,545 |             |             |                   |                              |
|                                                        |                                          | 84                | 62.1286 | 4,970.29    | 129,228 |             |             |                   |                              |
|                                                        |                                          | 01                | 71.9368 | 5,754.94    | 149,628 |             |             |                   |                              |
|                                                        |                                          | 12                | 75.4290 | 6,034.32    | 156,892 |             |             |                   |                              |
|                                                        |                                          | 24                | 78.9209 | 6,313.67    | 164,155 |             |             |                   |                              |
|                                                        |                                          | 36                | 82.4131 | 6,593.05    | 171,419 |             |             |                   |                              |
|                                                        |                                          | 48                | 85.9054 | 6,872.43    | 178,683 |             |             |                   |                              |
| Applications Services Director (Criminal Justice) -UNI |                                          | 60                | 89.3974 | 7,151.79    | 185,947 | J001879     | UNI/137     | Exempt            | Officials and Administrators |
|                                                        |                                          | 72                | 92.8895 | 7,431.16    | 193,210 |             |             |                   |                              |
|                                                        |                                          | 84                | 96.3816 | 7,710.53    | 200,474 |             |             |                   |                              |
|                                                        |                                          | 01                | 71.9368 | 5,754.94    | 149,628 |             |             |                   |                              |
|                                                        |                                          | 12                | 75.4290 | 6,034.32    | 156,892 |             |             |                   |                              |
|                                                        |                                          | 24                | 78.9209 | 6,313.67    | 164,155 |             |             |                   |                              |
|                                                        |                                          | 36                | 82.4131 | 6,593.05    | 171,419 |             |             |                   |                              |
|                                                        |                                          | 48                | 85.9054 | 6,872.43    | 178,683 |             |             |                   |                              |
|                                                        |                                          | 60                | 89.3974 | 7,151.79    | 185,947 |             |             |                   |                              |
|                                                        |                                          | 72                | 92.8895 | 7,431.16    | 193,210 |             |             |                   |                              |
| Architectural Engineer-UNI                             |                                          | 84                | 96.3816 | 7,710.53    | 200,474 | J000042     | UNI/122     | Non-Exempt        | Professionals                |
|                                                        |                                          | 01                | 34.6031 | 2,768.25    | 71,975  |             |             |                   |                              |
|                                                        |                                          | 12                | 36.2828 | 2,902.62    | 75,468  |             |             |                   |                              |
|                                                        |                                          | 24                | 37.9624 | 3,036.99    | 78,962  |             |             |                   |                              |
|                                                        |                                          | 36                | 39.6421 | 3,171.37    | 82,456  |             |             |                   |                              |
|                                                        |                                          | 48                | 41.3218 | 3,305.74    | 85,949  |             |             |                   |                              |
|                                                        |                                          | 60                | 43.0016 | 3,440.13    | 89,443  |             |             |                   |                              |
|                                                        |                                          | 72                | 44.6815 | 3,574.52    | 92,938  |             |             |                   |                              |
|                                                        |                                          | 84                | 46.3614 | 3,708.91    | 96,432  |             |             |                   |                              |
|                                                        |                                          | 01                | 44.1633 | 3,533.06    | 91,860  |             |             |                   |                              |
| Assistant Chief Engineer-UNI                           | \$3,500 bonus paid to eligible employees | 12                | 46.3070 | 3,704.56    | 96,319  | J000810     | UNI/127     | Exempt            | Professionals                |
|                                                        |                                          | 24                | 48.4509 | 3,876.07    | 100,778 |             |             |                   |                              |
|                                                        |                                          | 36                | 50.5945 | 4,047.56    | 105,237 |             |             |                   |                              |
|                                                        |                                          | 48                | 52.7388 | 4,219.10    | 109,697 |             |             |                   |                              |
|                                                        |                                          | 60                | 54.8825 | 4,390.60    | 114,156 |             |             |                   |                              |
|                                                        |                                          | 72                | 57.0263 | 4,562.10    | 118,615 |             |             |                   |                              |
|                                                        |                                          |                   |         |             |         |             |             |                   |                              |



# Full Time Salary Schedules - HCM -CR

| Classification                                  | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat             |
|-------------------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|---------------------|
|                                                 |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                     |
| Assistant Chief WRC Water Resource Recovery-UNI |          | 84                | 59.1698 | 4,733.58    | 123,073 |             |             |                   |                     |
|                                                 |          | 01                | 40.0575 | 3,204.60    | 83,320  | J001511     | UNI/125     | Exempt            | Professionals       |
|                                                 |          | 12                | 42.0018 | 3,360.14    | 87,364  |             |             |                   |                     |
|                                                 |          | 24                | 43.9464 | 3,515.71    | 91,408  |             |             |                   |                     |
|                                                 |          | 36                | 45.8906 | 3,671.25    | 95,453  |             |             |                   |                     |
|                                                 |          | 48                | 47.8353 | 3,826.82    | 99,497  |             |             |                   |                     |
|                                                 |          | 60                | 49.7796 | 3,982.37    | 103,542 |             |             |                   |                     |
|                                                 |          | 72                | 51.7244 | 4,137.95    | 107,587 |             |             |                   |                     |
| Assistant Corporation Counsel Senior HR/LR -UNI |          | 84                | 53.6691 | 4,293.53    | 111,632 |             |             |                   |                     |
|                                                 |          | 01                | 46.3714 | 3,709.71    | 96,452  | J001854     | UNI/128     | Exempt            | Professionals       |
|                                                 |          | 12                | 48.6221 | 3,889.77    | 101,134 |             |             |                   |                     |
|                                                 |          | 24                | 50.8731 | 4,069.85    | 105,816 |             |             |                   |                     |
|                                                 |          | 36                | 53.1245 | 4,249.96    | 110,499 |             |             |                   |                     |
|                                                 |          | 48                | 55.3753 | 4,430.02    | 115,181 |             |             |                   |                     |
|                                                 |          | 60                | 57.6261 | 4,610.09    | 119,862 |             |             |                   |                     |
|                                                 |          | 72                | 59.8776 | 4,790.21    | 124,545 |             |             |                   |                     |
| Assistant Corporation Counsel Senior-072        |          | 84                | 62.1286 | 4,970.29    | 129,228 |             |             |                   |                     |
|                                                 |          | 01                | 46.3714 | 3,709.71    | 96,452  | J000449     | 072/128     | Exempt            | Professionals       |
|                                                 |          | 12                | 48.6221 | 3,889.77    | 101,134 |             |             |                   |                     |
|                                                 |          | 24                | 50.8731 | 4,069.85    | 105,816 |             |             |                   |                     |
|                                                 |          | 36                | 53.1245 | 4,249.96    | 110,499 |             |             |                   |                     |
|                                                 |          | 48                | 55.3753 | 4,430.02    | 115,181 |             |             |                   |                     |
|                                                 |          | 60                | 57.6261 | 4,610.09    | 119,862 |             |             |                   |                     |
|                                                 |          | 72                | 59.8776 | 4,790.21    | 124,545 |             |             |                   |                     |
| Assistant Corporation Counsel-072               |          | 84                | 62.1286 | 4,970.29    | 129,228 |             |             |                   |                     |
|                                                 |          | 01                | 44.1633 | 3,533.06    | 91,860  | J000051     | 072/127     | Exempt            | Professionals       |
|                                                 |          | 12                | 46.3070 | 3,704.56    | 96,319  |             |             |                   |                     |
|                                                 |          | 24                | 48.4509 | 3,876.07    | 100,778 |             |             |                   |                     |
|                                                 |          | 36                | 50.5945 | 4,047.56    | 105,237 |             |             |                   |                     |
|                                                 |          | 48                | 52.7388 | 4,219.10    | 109,697 |             |             |                   |                     |
|                                                 |          | 60                | 54.8825 | 4,390.60    | 114,156 |             |             |                   |                     |
|                                                 |          | 72                | 57.0263 | 4,562.10    | 118,615 |             |             |                   |                     |
| Assistant Elections Specialist -059             |          | 84                | 59.1698 | 4,733.58    | 123,073 |             |             |                   |                     |
|                                                 |          | 01                | 24.5915 | 1,967.32    | 51,150  | J001217     | 059/115     | Non-Exempt        | Office and Clerical |
|                                                 |          | 12                | 25.7854 | 2,062.83    | 53,634  |             |             |                   |                     |
|                                                 |          | 24                | 26.9790 | 2,158.32    | 56,116  |             |             |                   |                     |



# Full Time Salary Schedules - HCM -CR

| Classification                         | Comments                                                                                            | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat       |
|----------------------------------------|-----------------------------------------------------------------------------------------------------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|---------------|
|                                        |                                                                                                     | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |               |
|                                        |                                                                                                     | 36                | 28.1730 | 2,253.84    | 58,600  |             |             |                   |               |
|                                        |                                                                                                     | 48                | 29.3666 | 2,349.33    | 61,083  |             |             |                   |               |
|                                        |                                                                                                     | 60                | 30.5605 | 2,444.84    | 63,566  |             |             |                   |               |
|                                        |                                                                                                     | 72                | 31.7543 | 2,540.34    | 66,049  |             |             |                   |               |
|                                        |                                                                                                     | 84                | 32.9480 | 2,635.84    | 68,532  |             |             |                   |               |
| Assistant Parks Supervisor-UNI         | MR12060-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day | 01                | 27.1121 | 2,168.97    | 56,393  | J001374     | UNI/117     | Non-Exempt        | Professionals |
|                                        |                                                                                                     | 12                | 28.4284 | 2,274.27    | 59,131  |             |             |                   |               |
|                                        |                                                                                                     | 24                | 29.7446 | 2,379.57    | 61,869  |             |             |                   |               |
|                                        |                                                                                                     | 36                | 31.0606 | 2,484.85    | 64,606  |             |             |                   |               |
|                                        |                                                                                                     | 48                | 32.3770 | 2,590.16    | 67,344  |             |             |                   |               |
|                                        |                                                                                                     | 60                | 33.6933 | 2,695.46    | 70,082  |             |             |                   |               |
|                                        |                                                                                                     | 72                | 35.0088 | 2,800.70    | 72,818  |             |             |                   |               |
|                                        |                                                                                                     | 84                | 36.3251 | 2,906.01    | 75,556  |             |             |                   |               |
| Assistant Prosecutor Senior-UNI        |                                                                                                     | 01                | 42.0601 | 3,364.81    | 87,485  | J000539     | UNI/126     | Exempt            | Professionals |
|                                        |                                                                                                     | 12                | 44.1020 | 3,528.16    | 91,732  |             |             |                   |               |
|                                        |                                                                                                     | 24                | 46.1434 | 3,691.47    | 95,978  |             |             |                   |               |
|                                        |                                                                                                     | 36                | 48.1853 | 3,854.82    | 100,225 |             |             |                   |               |
|                                        |                                                                                                     | 48                | 50.2271 | 4,018.17    | 104,472 |             |             |                   |               |
|                                        |                                                                                                     | 60                | 52.2690 | 4,181.52    | 108,720 |             |             |                   |               |
|                                        |                                                                                                     | 72                | 54.3109 | 4,344.87    | 112,967 |             |             |                   |               |
|                                        |                                                                                                     | 84                | 56.3523 | 4,508.18    | 117,213 |             |             |                   |               |
| Assistant Prosecutor-UNI               |                                                                                                     | 01                | 34.6031 | 2,768.25    | 71,975  | J000538     | UNI/122     | Exempt            | Professionals |
|                                        |                                                                                                     | 12                | 36.2828 | 2,902.62    | 75,468  |             |             |                   |               |
|                                        |                                                                                                     | 24                | 37.9624 | 3,036.99    | 78,962  |             |             |                   |               |
|                                        |                                                                                                     | 36                | 39.6421 | 3,171.37    | 82,456  |             |             |                   |               |
|                                        |                                                                                                     | 48                | 41.3218 | 3,305.74    | 85,949  |             |             |                   |               |
|                                        |                                                                                                     | 60                | 43.0016 | 3,440.13    | 89,443  |             |             |                   |               |
|                                        |                                                                                                     | 72                | 44.6815 | 3,574.52    | 92,938  |             |             |                   |               |
|                                        |                                                                                                     | 84                | 46.3614 | 3,708.91    | 96,432  |             |             |                   |               |
| Assistant Public Defender Senior - UNI |                                                                                                     | 01                | 42.0601 | 3,364.81    | 87,485  | J001894     | UNI/126     | Exempt            | Professionals |
|                                        |                                                                                                     | 12                | 44.1020 | 3,528.16    | 91,732  |             |             |                   |               |
|                                        |                                                                                                     | 24                | 46.1434 | 3,691.47    | 95,978  |             |             |                   |               |
|                                        |                                                                                                     | 36                | 48.1853 | 3,854.82    | 100,225 |             |             |                   |               |
|                                        |                                                                                                     | 48                | 50.2271 | 4,018.17    | 104,472 |             |             |                   |               |
|                                        |                                                                                                     | 60                | 52.2690 | 4,181.52    | 108,720 |             |             |                   |               |



# Full Time Salary Schedules - HCM -CR

| Classification                       | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat          |
|--------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|------------------|
|                                      |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                  |
| Assistant Public Defender -UNI       |          | 72                | 54.3109 | 4,344.87    | 112,967 |             |             |                   |                  |
|                                      |          | 84                | 56.3523 | 4,508.18    | 117,213 |             |             |                   |                  |
|                                      |          | 01                | 34.6031 | 2,768.25    | 71,975  | J001895     | UNI/122     | Exempt            | Professionals    |
|                                      |          | 12                | 36.2828 | 2,902.62    | 75,468  |             |             |                   |                  |
|                                      |          | 24                | 37.9624 | 3,036.99    | 78,962  |             |             |                   |                  |
|                                      |          | 36                | 39.6421 | 3,171.37    | 82,456  |             |             |                   |                  |
|                                      |          | 48                | 41.3218 | 3,305.74    | 85,949  |             |             |                   |                  |
|                                      |          | 60                | 43.0016 | 3,440.13    | 89,443  |             |             |                   |                  |
| Associate Recruiter - 071            |          | 72                | 44.6815 | 3,574.52    | 92,938  |             |             |                   |                  |
|                                      |          | 84                | 46.3614 | 3,708.91    | 96,432  |             |             |                   |                  |
|                                      |          | 01                | 24.5915 | 1,967.32    | 51,150  | J001934     | 071/115     | Non-Exempt        | Paraprofessional |
|                                      |          | 12                | 25.7854 | 2,062.83    | 53,634  |             |             |                   |                  |
|                                      |          | 24                | 26.9790 | 2,158.32    | 56,116  |             |             |                   |                  |
|                                      |          | 36                | 28.1730 | 2,253.84    | 58,600  |             |             |                   |                  |
|                                      |          | 48                | 29.3666 | 2,349.33    | 61,083  |             |             |                   |                  |
|                                      |          | 60                | 30.5605 | 2,444.84    | 63,566  |             |             |                   |                  |
| Auction Coordinator-091              |          | 72                | 31.7543 | 2,540.34    | 66,049  |             |             |                   |                  |
|                                      |          | 84                | 32.9480 | 2,635.84    | 68,532  |             |             |                   |                  |
|                                      |          | 01                | 19.2681 | 1,541.45    | 40,078  | J001512     | 091/110     | Non-Exempt        | Technicians      |
|                                      |          | 12                | 20.2034 | 1,616.27    | 42,023  |             |             |                   |                  |
|                                      |          | 24                | 21.1391 | 1,691.13    | 43,969  |             |             |                   |                  |
|                                      |          | 36                | 22.0743 | 1,765.94    | 45,914  |             |             |                   |                  |
|                                      |          | 48                | 23.0093 | 1,840.74    | 47,859  |             |             |                   |                  |
|                                      |          | 60                | 23.9451 | 1,915.61    | 49,806  |             |             |                   |                  |
| Audio Video Equipment Specialist-UNI |          | 72                | 24.8803 | 1,990.42    | 51,751  |             |             |                   |                  |
|                                      |          | 84                | 25.8154 | 2,065.23    | 53,696  |             |             |                   |                  |
|                                      |          | 01                | 31.3859 | 2,510.87    | 65,283  | J001448     | UNI/120     | Non-Exempt        | Technicians      |
|                                      |          | 12                | 32.9095 | 2,632.76    | 68,452  |             |             |                   |                  |
|                                      |          | 24                | 34.4330 | 2,754.64    | 71,621  |             |             |                   |                  |
|                                      |          | 36                | 35.9568 | 2,876.54    | 74,790  |             |             |                   |                  |
|                                      |          | 48                | 37.4803 | 2,998.42    | 77,959  |             |             |                   |                  |
|                                      |          | 60                | 39.0040 | 3,120.32    | 81,128  |             |             |                   |                  |
| Audio Video Equipment Technician-UNI |          | 72                | 40.5275 | 3,242.20    | 84,297  |             |             |                   |                  |
|                                      |          | 84                | 42.0513 | 3,364.10    | 87,467  |             |             |                   |                  |
|                                      |          | 01                | 27.1121 | 2,168.97    | 56,393  | J001206     | UNI/117     | Non-Exempt        | Technicians      |
|                                      |          | 12                | 28.4284 | 2,274.27    | 59,131  |             |             |                   |                  |
|                                      |          | 24                | 29.7446 | 2,379.57    | 61,869  |             |             |                   |                  |



# Full Time Salary Schedules - HCM -CR

| Classification            | Comments | Compensation Step |         |             |        | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat               |
|---------------------------|----------|-------------------|---------|-------------|--------|-------------|-------------|-------------------|-----------------------|
|                           |          | Step              | Hourly  | Bi - Weekly | Annual |             |             |                   |                       |
| Auditor I-085             |          | 36                | 31.0606 | 2,484.85    | 64,606 |             |             |                   |                       |
|                           |          | 48                | 32.3770 | 2,590.16    | 67,344 |             |             |                   |                       |
|                           |          | 60                | 33.6933 | 2,695.46    | 70,082 |             |             |                   |                       |
|                           |          | 72                | 35.0088 | 2,800.70    | 72,818 |             |             |                   |                       |
|                           |          | 84                | 36.3251 | 2,906.01    | 75,556 |             |             |                   |                       |
|                           |          | 01                | 25.8214 | 2,065.71    | 53,708 | J000060     | 085/116     | Non-Exempt        | Professionals         |
|                           |          | 12                | 27.0748 | 2,165.98    | 56,315 |             |             |                   |                       |
|                           |          | 24                | 28.3281 | 2,266.25    | 58,923 |             |             |                   |                       |
|                           |          | 36                | 29.5816 | 2,366.53    | 61,530 |             |             |                   |                       |
|                           |          | 48                | 30.8350 | 2,466.80    | 64,137 |             |             |                   |                       |
| Auditor II-085            |          | 60                | 32.0884 | 2,567.07    | 66,744 |             |             |                   |                       |
|                           |          | 72                | 33.3423 | 2,667.38    | 69,352 |             |             |                   |                       |
|                           |          | 84                | 34.5956 | 2,767.65    | 71,959 |             |             |                   |                       |
|                           |          | 01                | 29.8914 | 2,391.31    | 62,174 | J000061     | 085/119     | Non-Exempt        | Professionals         |
|                           |          | 12                | 31.3420 | 2,507.36    | 65,191 |             |             |                   |                       |
|                           |          | 24                | 32.7934 | 2,623.47    | 68,210 |             |             |                   |                       |
|                           |          | 36                | 34.2440 | 2,739.52    | 71,228 |             |             |                   |                       |
|                           |          | 48                | 35.6954 | 2,855.63    | 74,246 |             |             |                   |                       |
|                           |          | 60                | 37.1463 | 2,971.70    | 77,264 |             |             |                   |                       |
|                           |          | 72                | 38.5976 | 3,087.81    | 80,283 |             |             |                   |                       |
| Auditor III-085           |          | 84                | 40.0484 | 3,203.87    | 83,301 |             |             |                   |                       |
|                           |          | 01                | 31.3859 | 2,510.87    | 65,283 | J001367     | 085/120     | Non-Exempt        | Professionals         |
|                           |          | 12                | 32.9095 | 2,632.76    | 68,452 |             |             |                   |                       |
|                           |          | 24                | 34.4330 | 2,754.64    | 71,621 |             |             |                   |                       |
|                           |          | 36                | 35.9568 | 2,876.54    | 74,790 |             |             |                   |                       |
|                           |          | 48                | 37.4803 | 2,998.42    | 77,959 |             |             |                   |                       |
|                           |          | 60                | 39.0040 | 3,120.32    | 81,128 |             |             |                   |                       |
|                           |          | 72                | 40.5275 | 3,242.20    | 84,297 |             |             |                   |                       |
|                           |          | 84                | 42.0513 | 3,364.10    | 87,467 |             |             |                   |                       |
| Automobile Mechanic I-024 |          | 01                | 22.6440 | 1,811.52    | 47,100 | J001539     | 024/G       | Non-Exempt        | Skilled Craft Workers |
|                           |          | 12                | 24.0029 | 1,920.23    | 49,926 |             |             |                   |                       |
|                           |          | 24                | 25.4426 | 2,035.41    | 52,921 |             |             |                   |                       |
|                           |          | 36                | 26.9693 | 2,157.54    | 56,096 |             |             |                   |                       |
|                           |          | 48                | 28.5876 | 2,287.01    | 59,462 |             |             |                   |                       |
|                           |          | 60                | 30.3381 | 2,427.05    | 63,103 |             |             |                   |                       |
| Automobile Mechanic I-055 |          | 01                | 22.6440 | 1,811.52    | 47,100 | J001445     | 055/R       | Non-Exempt        | Skilled Craft Workers |
|                           |          | 12                | 24.0029 | 1,920.23    | 49,926 |             |             |                   |                       |
|                           |          | 24                | 25.4426 | 2,035.41    | 52,921 |             |             |                   |                       |
|                           |          | 36                | 26.9693 | 2,157.54    | 56,096 |             |             |                   |                       |





# Full Time Salary Schedules - HCM -CR

| Classification                   | Comments | Compensation Step |         |             |        | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat               |
|----------------------------------|----------|-------------------|---------|-------------|--------|-------------|-------------|-------------------|-----------------------|
|                                  |          | Step              | Hourly  | Bi - Weekly | Annual |             |             |                   |                       |
|                                  |          | 12                | 27.0748 | 2,165.98    | 56,315 |             |             |                   |                       |
|                                  |          | 24                | 28.3281 | 2,266.25    | 58,923 |             |             |                   |                       |
|                                  |          | 36                | 29.5816 | 2,366.53    | 61,530 |             |             |                   |                       |
|                                  |          | 48                | 30.8350 | 2,466.80    | 64,137 |             |             |                   |                       |
|                                  |          | 60                | 32.0884 | 2,567.07    | 66,744 |             |             |                   |                       |
|                                  |          | 72                | 33.3423 | 2,667.38    | 69,352 |             |             |                   |                       |
|                                  |          | 84                | 34.5956 | 2,767.65    | 71,959 |             |             |                   |                       |
| Automobile Mechanic Senior-091   |          | 01                | 28.4679 | 2,277.43    | 59,213 | J001787     | 091/118     | Non-Exempt        | Skilled Craft Workers |
|                                  |          | 12                | 29.8495 | 2,387.96    | 62,087 |             |             |                   |                       |
|                                  |          | 24                | 31.2318 | 2,498.54    | 64,962 |             |             |                   |                       |
|                                  |          | 36                | 32.6140 | 2,609.12    | 67,837 |             |             |                   |                       |
|                                  |          | 48                | 33.9956 | 2,719.65    | 70,711 |             |             |                   |                       |
|                                  |          | 60                | 35.3778 | 2,830.22    | 73,586 |             |             |                   |                       |
|                                  |          | 72                | 36.7594 | 2,940.75    | 76,460 |             |             |                   |                       |
|                                  |          | 84                | 38.1416 | 3,051.33    | 79,335 |             |             |                   |                       |
| Automobile Mechanic Senior-UNI   |          | 01                | 28.4679 | 2,277.43    | 59,213 | J001150     | UNI/118     | Non-Exempt        | Skilled Craft Workers |
|                                  |          | 12                | 29.8495 | 2,387.96    | 62,087 |             |             |                   |                       |
|                                  |          | 24                | 31.2318 | 2,498.54    | 64,962 |             |             |                   |                       |
|                                  |          | 36                | 32.6140 | 2,609.12    | 67,837 |             |             |                   |                       |
|                                  |          | 48                | 33.9956 | 2,719.65    | 70,711 |             |             |                   |                       |
|                                  |          | 60                | 35.3778 | 2,830.22    | 73,586 |             |             |                   |                       |
|                                  |          | 72                | 36.7594 | 2,940.75    | 76,460 |             |             |                   |                       |
|                                  |          | 84                | 38.1416 | 3,051.33    | 79,335 |             |             |                   |                       |
| Autopsy Attendant Supervisor-UNI |          | 01                | 29.8914 | 2,391.31    | 62,174 | J000066     | UNI/119     | Non-Exempt        | Technicians           |
|                                  |          | 12                | 31.3420 | 2,507.36    | 65,191 |             |             |                   |                       |
|                                  |          | 24                | 32.7934 | 2,623.47    | 68,210 |             |             |                   |                       |
|                                  |          | 36                | 34.2440 | 2,739.52    | 71,228 |             |             |                   |                       |
|                                  |          | 48                | 35.6954 | 2,855.63    | 74,246 |             |             |                   |                       |
|                                  |          | 60                | 37.1463 | 2,971.70    | 77,264 |             |             |                   |                       |
|                                  |          | 72                | 38.5976 | 3,087.81    | 80,283 |             |             |                   |                       |
|                                  |          | 84                | 40.0484 | 3,203.87    | 83,301 |             |             |                   |                       |
| Autopsy Attendant-UNI            |          | 01                | 27.1121 | 2,168.97    | 56,393 | J000065     | UNI/117     | Non-Exempt        | Technicians           |
|                                  |          | 12                | 28.4284 | 2,274.27    | 59,131 |             |             |                   |                       |
|                                  |          | 24                | 29.7446 | 2,379.57    | 61,869 |             |             |                   |                       |
|                                  |          | 36                | 31.0606 | 2,484.85    | 64,606 |             |             |                   |                       |
|                                  |          | 48                | 32.3770 | 2,590.16    | 67,344 |             |             |                   |                       |
|                                  |          | 60                | 33.6933 | 2,695.46    | 70,082 |             |             |                   |                       |
|                                  |          | 72                | 35.0088 | 2,800.70    | 72,818 |             |             |                   |                       |
|                                  |          | 84                | 36.3251 | 2,906.01    | 75,556 |             |             |                   |                       |



# Full Time Salary Schedules - HCM -CR

| Classification                              | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat             |
|---------------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|---------------------|
|                                             |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                     |
| Auxiliary Health Clerk-087                  |          | 01                | 20.2314 | 1,618.51    | 42,081  | J000067     | 087/111     | Non-Exempt        | Paraprofessional    |
|                                             |          | 12                | 21.2135 | 1,697.08    | 44,124  |             |             |                   |                     |
|                                             |          | 24                | 22.1956 | 1,775.65    | 46,167  |             |             |                   |                     |
|                                             |          | 36                | 23.1778 | 1,854.22    | 48,210  |             |             |                   |                     |
|                                             |          | 48                | 24.1600 | 1,932.80    | 50,253  |             |             |                   |                     |
|                                             |          | 60                | 25.1420 | 2,011.36    | 52,295  |             |             |                   |                     |
|                                             |          | 72                | 26.1241 | 2,089.93    | 54,338  |             |             |                   |                     |
|                                             |          | 84                | 27.1063 | 2,168.50    | 56,381  |             |             |                   |                     |
| Benefits & Retirement Specialist Senior-071 |          | 01                | 27.1121 | 2,168.97    | 56,393  | J001671     | 071/117     | Non-Exempt        | Office and Clerical |
|                                             |          | 12                | 28.4284 | 2,274.27    | 59,131  |             |             |                   |                     |
|                                             |          | 24                | 29.7446 | 2,379.57    | 61,869  |             |             |                   |                     |
|                                             |          | 36                | 31.0606 | 2,484.85    | 64,606  |             |             |                   |                     |
|                                             |          | 48                | 32.3770 | 2,590.16    | 67,344  |             |             |                   |                     |
|                                             |          | 60                | 33.6933 | 2,695.46    | 70,082  |             |             |                   |                     |
|                                             |          | 72                | 35.0088 | 2,800.70    | 72,818  |             |             |                   |                     |
|                                             |          | 84                | 36.3251 | 2,906.01    | 75,556  |             |             |                   |                     |
| Benefits & Retirement Specialist-071        |          | 01                | 24.5915 | 1,967.32    | 51,150  | J001670     | 071/115     | Non-Exempt        | Office and Clerical |
|                                             |          | 12                | 25.7854 | 2,062.83    | 53,634  |             |             |                   |                     |
|                                             |          | 24                | 26.9790 | 2,158.32    | 56,116  |             |             |                   |                     |
|                                             |          | 36                | 28.1730 | 2,253.84    | 58,600  |             |             |                   |                     |
|                                             |          | 48                | 29.3666 | 2,349.33    | 61,083  |             |             |                   |                     |
|                                             |          | 60                | 30.5605 | 2,444.84    | 63,566  |             |             |                   |                     |
|                                             |          | 72                | 31.7543 | 2,540.34    | 66,049  |             |             |                   |                     |
|                                             |          | 84                | 32.9480 | 2,635.84    | 68,532  |             |             |                   |                     |
| BOC Analyst Senior-075                      |          | 01                | 40.0575 | 3,204.60    | 83,320  | J001039     | 075/125     | Exempt            | Professionals       |
|                                             |          | 12                | 42.0018 | 3,360.14    | 87,364  |             |             |                   |                     |
|                                             |          | 24                | 43.9464 | 3,515.71    | 91,408  |             |             |                   |                     |
|                                             |          | 36                | 45.8906 | 3,671.25    | 95,453  |             |             |                   |                     |
|                                             |          | 48                | 47.8353 | 3,826.82    | 99,497  |             |             |                   |                     |
|                                             |          | 60                | 49.7796 | 3,982.37    | 103,542 |             |             |                   |                     |
|                                             |          | 72                | 51.7244 | 4,137.95    | 107,587 |             |             |                   |                     |
|                                             |          | 84                | 53.6691 | 4,293.53    | 111,632 |             |             |                   |                     |
| BOC Analyst-075                             |          | 01                | 34.6031 | 2,768.25    | 71,975  | J001433     | 075/122     | Non-Exempt        | Professionals       |
|                                             |          | 12                | 36.2828 | 2,902.62    | 75,468  |             |             |                   |                     |
|                                             |          | 24                | 37.9624 | 3,036.99    | 78,962  |             |             |                   |                     |
|                                             |          | 36                | 39.6421 | 3,171.37    | 82,456  |             |             |                   |                     |
|                                             |          | 48                | 41.3218 | 3,305.74    | 85,949  |             |             |                   |                     |





# Full Time Salary Schedules - HCM -CR

| Classification                | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat               |
|-------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|-----------------------|
|                               |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                       |
| BOC Operations Supervisor-UNI |          | 12                | 36.2828 | 2,902.62    | 75,468  | J001681     | UNI/125     | Exempt            | Professionals         |
|                               |          | 24                | 37.9624 | 3,036.99    | 78,962  |             |             |                   |                       |
|                               |          | 36                | 39.6421 | 3,171.37    | 82,456  |             |             |                   |                       |
|                               |          | 48                | 41.3218 | 3,305.74    | 85,949  |             |             |                   |                       |
|                               |          | 60                | 43.0016 | 3,440.13    | 89,443  |             |             |                   |                       |
|                               |          | 72                | 44.6815 | 3,574.52    | 92,938  |             |             |                   |                       |
|                               |          | 84                | 46.3614 | 3,708.91    | 96,432  |             |             |                   |                       |
|                               |          | 01                | 40.0575 | 3,204.60    | 83,320  |             |             |                   |                       |
| BOC Secretary-075             |          | 12                | 42.0018 | 3,360.14    | 87,364  | J000688     | 075/118     | Non-Exempt        | Office and Clerical   |
|                               |          | 24                | 43.9464 | 3,515.71    | 91,408  |             |             |                   |                       |
|                               |          | 36                | 45.8906 | 3,671.25    | 95,453  |             |             |                   |                       |
|                               |          | 48                | 47.8353 | 3,826.82    | 99,497  |             |             |                   |                       |
|                               |          | 60                | 49.7796 | 3,982.37    | 103,542 |             |             |                   |                       |
|                               |          | 72                | 51.7244 | 4,137.95    | 107,587 |             |             |                   |                       |
|                               |          | 84                | 53.6691 | 4,293.53    | 111,632 |             |             |                   |                       |
|                               |          | 01                | 28.4679 | 2,277.43    | 59,213  |             |             |                   |                       |
| Boiler Mechanic I-025         |          | 12                | 29.8495 | 2,387.96    | 62,087  | J000070     | 025/D       | Non-Exempt        | Skilled Craft Workers |
|                               |          | 24                | 31.2318 | 2,498.54    | 64,962  |             |             |                   |                       |
|                               |          | 36                | 32.6140 | 2,609.12    | 67,837  |             |             |                   |                       |
|                               |          | 48                | 33.9956 | 2,719.65    | 70,711  |             |             |                   |                       |
|                               |          | 60                | 35.3778 | 2,830.22    | 73,586  |             |             |                   |                       |
|                               |          | 72                | 36.7594 | 2,940.75    | 76,460  |             |             |                   |                       |
|                               |          | 84                | 38.1416 | 3,051.33    | 79,335  |             |             |                   |                       |
|                               |          | 01                | 31.3858 | 2,510.86    | 65,282  |             |             |                   |                       |
| Boiler Mechanic II-025        |          | 12                | 33.2690 | 2,661.52    | 69,200  | J001809     | 025/E       | Non-Exempt        | Skilled Craft Workers |
|                               |          | 24                | 35.2651 | 2,821.21    | 73,351  |             |             |                   |                       |
|                               |          | 36                | 37.3811 | 2,990.49    | 77,753  |             |             |                   |                       |
|                               |          | 48                | 39.6239 | 3,169.91    | 82,418  |             |             |                   |                       |
|                               |          | 60                | 42.0511 | 3,364.09    | 87,466  |             |             |                   |                       |
|                               |          | 01                | 32.1704 | 2,573.63    | 66,914  |             |             |                   |                       |
|                               |          | 12                | 34.4224 | 2,753.79    | 71,599  |             |             |                   |                       |
|                               |          | 24                | 36.6599 | 2,932.79    | 76,253  |             |             |                   |                       |
| Boiler Mechanic III-025       |          | 36                | 38.8595 | 3,108.76    | 80,828  | J001810     | 025/F       | Non-Exempt        | Skilled Craft Workers |
|                               |          | 48                | 41.1910 | 3,295.28    | 85,677  |             |             |                   |                       |
|                               |          | 60                | 43.1025 | 3,448.20    | 89,653  |             |             |                   |                       |
|                               |          | 01                | 32.9551 | 2,636.41    | 68,547  |             |             |                   |                       |
|                               |          | 12                | 35.0971 | 2,807.77    | 73,002  |             |             |                   |                       |
|                               |          | 24                | 37.3786 | 2,990.29    | 77,748  |             |             |                   |                       |
|                               |          | 36                | 39.8081 | 3,184.65    | 82,801  |             |             |                   |                       |



# Full Time Salary Schedules - HCM -CR

| Classification                   | Comments | Compensation Step |         |             |        | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                    |
|----------------------------------|----------|-------------------|---------|-------------|--------|-------------|-------------|-------------------|----------------------------|
|                                  |          | Step              | Hourly  | Bi - Weekly | Annual |             |             |                   |                            |
| Boiler Mechanic WRC-055          |          | 48                | 42.3956 | 3,391.65    | 88,183 |             |             |                   |                            |
|                                  |          | 60                | 44.1959 | 3,535.67    | 91,927 |             |             |                   |                            |
|                                  |          | 01                | 31.8616 | 2,548.93    | 66,272 | J001500     | 055/AH      | Non-Exempt        | Skilled Craft Workers      |
|                                  |          | 12                | 33.6779 | 2,694.23    | 70,050 |             |             |                   |                            |
|                                  |          | 24                | 35.5979 | 2,847.83    | 74,044 |             |             |                   |                            |
|                                  |          | 36                | 37.6268 | 3,010.14    | 78,264 |             |             |                   |                            |
| Boiler Operator I-025            |          | 48                | 39.7710 | 3,181.68    | 82,724 |             |             |                   |                            |
|                                  |          | 60                | 42.6890 | 3,415.12    | 88,793 |             |             |                   |                            |
|                                  |          | 01                | 28.4679 | 2,277.43    | 59,213 | J000071     | 025/A       | Non-Exempt        | Service and Maintenance    |
|                                  |          | 12                | 30.1760 | 2,414.08    | 62,766 |             |             |                   |                            |
|                                  |          | 24                | 31.9865 | 2,558.92    | 66,532 |             |             |                   |                            |
|                                  |          | 36                | 33.9056 | 2,712.45    | 70,524 |             |             |                   |                            |
| Boiler Operator II-025           |          | 48                | 35.9400 | 2,875.20    | 74,755 |             |             |                   |                            |
|                                  |          | 60                | 38.1415 | 3,051.32    | 79,334 |             |             |                   |                            |
|                                  |          | 01                | 29.1796 | 2,334.37    | 60,694 | J001811     | 025/B       | Non-Exempt        | Skilled Craft Workers      |
|                                  |          | 12                | 31.2223 | 2,497.78    | 64,942 |             |             |                   |                            |
|                                  |          | 24                | 33.2516 | 2,660.13    | 69,163 |             |             |                   |                            |
|                                  |          | 36                | 35.2469 | 2,819.75    | 73,314 |             |             |                   |                            |
| Boiler Operator III-025          |          | 48                | 37.3616 | 2,988.93    | 77,712 |             |             |                   |                            |
|                                  |          | 60                | 39.0953 | 3,127.62    | 81,318 |             |             |                   |                            |
|                                  |          | 01                | 29.9078 | 2,392.62    | 62,208 | J001812     | 025/C       | Non-Exempt        | Skilled Craft Workers      |
|                                  |          | 12                | 31.8518 | 2,548.14    | 66,252 |             |             |                   |                            |
|                                  |          | 24                | 33.9219 | 2,713.75    | 70,558 |             |             |                   |                            |
|                                  |          | 36                | 36.1270 | 2,890.16    | 75,144 |             |             |                   |                            |
| Building Safety Attendant-UNI    |          | 48                | 38.4751 | 3,078.01    | 80,028 |             |             |                   |                            |
|                                  |          | 60                | 40.3223 | 3,225.78    | 83,870 |             |             |                   |                            |
|                                  |          | 01                | 16.4778 | 1,318.22    | 34,274 | J000735     | UNI/107     | Non-Exempt        | Protective Service Workers |
|                                  |          | 12                | 17.3096 | 1,384.77    | 36,004 |             |             |                   |                            |
|                                  |          | 24                | 18.1415 | 1,451.32    | 37,734 |             |             |                   |                            |
|                                  |          | 36                | 18.9731 | 1,517.85    | 39,464 |             |             |                   |                            |
| Building Safety Shift Leader-UNI |          | 48                | 19.8050 | 1,584.40    | 41,194 |             |             |                   |                            |
|                                  |          | 60                | 20.6368 | 1,650.94    | 42,924 |             |             |                   |                            |
|                                  |          | 72                | 21.4684 | 1,717.47    | 44,654 |             |             |                   |                            |
|                                  |          | 84                | 22.3006 | 1,784.05    | 46,385 |             |             |                   |                            |
|                                  |          | 01                | 24.5915 | 1,967.32    | 51,150 | J000442     | UNI/115     | Non-Exempt        | Protective Service Workers |
|                                  |          | 12                | 25.7854 | 2,062.83    | 53,634 |             |             |                   |                            |



# Full Time Salary Schedules - HCM -CR

| Classification                                 | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat       |
|------------------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|---------------|
|                                                |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |               |
| Business Analyst-021                           |          | 24                | 26.9790 | 2,158.32    | 56,116  |             |             |                   |               |
|                                                |          | 36                | 28.1730 | 2,253.84    | 58,600  |             |             |                   |               |
|                                                |          | 48                | 29.3666 | 2,349.33    | 61,083  |             |             |                   |               |
|                                                |          | 60                | 30.5605 | 2,444.84    | 63,566  |             |             |                   |               |
|                                                |          | 72                | 31.7543 | 2,540.34    | 66,049  |             |             |                   |               |
|                                                |          | 84                | 32.9480 | 2,635.84    | 68,532  |             |             |                   |               |
|                                                |          | 01                | 23.5359 | 1,882.87    | 48,955  | J001246     | 021/P       | Non-Exempt        | Professionals |
|                                                |          | 12                | 24.7128 | 1,977.02    | 51,403  |             |             |                   |               |
| Business Analyst-UNI                           |          | 24                | 25.9484 | 2,075.87    | 53,973  |             |             |                   |               |
|                                                |          | 36                | 27.2458 | 2,179.66    | 56,671  |             |             |                   |               |
|                                                |          | 48                | 28.6083 | 2,288.66    | 59,505  |             |             |                   |               |
|                                                |          | 60                | 30.0385 | 2,403.08    | 62,480  |             |             |                   |               |
|                                                |          | 72                | 31.5336 | 2,522.69    | 65,590  |             |             |                   |               |
|                                                |          | 01                | 23.4205 | 1,873.64    | 48,715  | J000072     | UNI/114     | Non-Exempt        | Professionals |
|                                                |          | 12                | 24.5574 | 1,964.59    | 51,079  |             |             |                   |               |
|                                                |          | 24                | 25.6946 | 2,055.57    | 53,445  |             |             |                   |               |
| Business Development Coordinator-UNI           |          | 36                | 26.8314 | 2,146.51    | 55,809  |             |             |                   |               |
|                                                |          | 48                | 27.9681 | 2,237.45    | 58,174  |             |             |                   |               |
|                                                |          | 60                | 29.1055 | 2,328.44    | 60,539  |             |             |                   |               |
|                                                |          | 72                | 30.2423 | 2,419.38    | 62,904  |             |             |                   |               |
|                                                |          | 84                | 31.3791 | 2,510.33    | 65,269  |             |             |                   |               |
|                                                |          | 01                | 38.1495 | 3,051.96    | 79,351  | J001487     | UNI/124     | Exempt            | Professionals |
|                                                |          | 12                | 40.0015 | 3,200.12    | 83,203  |             |             |                   |               |
|                                                |          | 24                | 41.8533 | 3,348.26    | 87,055  |             |             |                   |               |
| Business Development Representative Senior-UNI |          | 36                | 43.7058 | 3,496.46    | 90,908  |             |             |                   |               |
|                                                |          | 48                | 45.5575 | 3,644.60    | 94,760  |             |             |                   |               |
|                                                |          | 60                | 47.4096 | 3,792.77    | 98,612  |             |             |                   |               |
|                                                |          | 72                | 49.2614 | 3,940.91    | 102,464 |             |             |                   |               |
|                                                |          | 84                | 51.1134 | 4,089.07    | 106,316 |             |             |                   |               |
|                                                |          | 01                | 36.3330 | 2,906.64    | 75,573  | J000451     | UNI/123     | Exempt            | Professionals |
|                                                |          | 12                | 38.0968 | 3,047.74    | 79,241  |             |             |                   |               |
|                                                |          | 24                | 39.8605 | 3,188.84    | 82,910  |             |             |                   |               |
|                                                |          | 36                | 41.6243 | 3,329.94    | 86,578  |             |             |                   |               |
|                                                |          | 48                | 43.3880 | 3,471.04    | 90,247  |             |             |                   |               |
|                                                |          | 60                | 45.1519 | 3,612.15    | 93,916  |             |             |                   |               |
|                                                |          | 72                | 46.9156 | 3,753.25    | 97,585  |             |             |                   |               |
|                                                |          | 84                | 48.6791 | 3,894.33    | 101,253 |             |             |                   |               |



# Full Time Salary Schedules - HCM -CR

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| Classification                             | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                      |
|--------------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|------------------------------|
|                                            |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                              |
| Business Development Representative-UNI    |          | 01                | 34.6031 | 2,768.25    | 71,975  | J000073     | UNI/122     | Exempt            | Professionals                |
|                                            |          | 12                | 36.2828 | 2,902.62    | 75,468  |             |             |                   |                              |
|                                            |          | 24                | 37.9624 | 3,036.99    | 78,962  |             |             |                   |                              |
|                                            |          | 36                | 39.6421 | 3,171.37    | 82,456  |             |             |                   |                              |
|                                            |          | 48                | 41.3218 | 3,305.74    | 85,949  |             |             |                   |                              |
|                                            |          | 60                | 43.0016 | 3,440.13    | 89,443  |             |             |                   |                              |
|                                            |          | 72                | 44.6815 | 3,574.52    | 92,938  |             |             |                   |                              |
| Business Relationship Manager-UNI          |          | 84                | 46.3614 | 3,708.91    | 96,432  |             |             |                   |                              |
|                                            |          | 01                | 62.1418 | 4,971.34    | 129,255 | J001960     | UNI/134     | Exempt            | Officials and Administrators |
|                                            |          | 12                | 65.1584 | 5,212.67    | 135,529 |             |             |                   |                              |
|                                            |          | 24                | 68.1749 | 5,453.99    | 141,804 |             |             |                   |                              |
|                                            |          | 36                | 71.1915 | 5,695.32    | 148,078 |             |             |                   |                              |
|                                            |          | 48                | 74.2080 | 5,936.64    | 154,353 |             |             |                   |                              |
|                                            |          | 60                | 77.2248 | 6,177.98    | 160,627 |             |             |                   |                              |
| Buyer-069                                  |          | 72                | 80.2415 | 6,419.32    | 166,902 |             |             |                   |                              |
|                                            |          | 84                | 83.2581 | 6,660.65    | 173,177 |             |             |                   |                              |
|                                            |          | 01                | 31.3859 | 2,510.87    | 65,283  | J000076     | 069/120     | Non-Exempt        | Professionals                |
|                                            |          | 12                | 32.9095 | 2,632.76    | 68,452  |             |             |                   |                              |
|                                            |          | 24                | 34.4330 | 2,754.64    | 71,621  |             |             |                   |                              |
|                                            |          | 36                | 35.9568 | 2,876.54    | 74,790  |             |             |                   |                              |
|                                            |          | 48                | 37.4803 | 2,998.42    | 77,959  |             |             |                   |                              |
| Captain-015                                |          | 60                | 39.0040 | 3,120.32    | 81,128  |             |             |                   |                              |
|                                            |          | 72                | 40.5275 | 3,242.20    | 84,297  |             |             |                   |                              |
|                                            |          | 84                | 42.0513 | 3,364.10    | 87,467  |             |             |                   |                              |
|                                            |          | 01                | 56.1724 | 4,493.79    | 116,839 | J000732     | 015/A       | Exempt            | Officials and Administrators |
|                                            |          | 12                | 58.0463 | 4,643.70    | 120,736 |             |             |                   |                              |
|                                            |          | 24                | 59.9250 | 4,794.00    | 124,644 |             |             |                   |                              |
|                                            |          | 01                | 23.4205 | 1,873.64    | 48,715  | J001764     | UNI/114     | Non-Exempt        | Office and Clerical          |
| Case Management Accounting Specialist -UNI |          | 12                | 24.5574 | 1,964.59    | 51,079  |             |             |                   |                              |
|                                            |          | 24                | 25.6946 | 2,055.57    | 53,445  |             |             |                   |                              |
|                                            |          | 36                | 26.8314 | 2,146.51    | 55,809  |             |             |                   |                              |
|                                            |          | 48                | 27.9681 | 2,237.45    | 58,174  |             |             |                   |                              |
|                                            |          | 60                | 29.1055 | 2,328.44    | 60,539  |             |             |                   |                              |
|                                            |          | 72                | 30.2423 | 2,419.38    | 62,904  |             |             |                   |                              |
|                                            |          | 84                | 31.3791 | 2,510.33    | 65,269  |             |             |                   |                              |
| Case Management Coordinator-021            |          | 01                | 25.9484 | 2,075.87    | 53,973  | J000634     | 021/H       | Non-Exempt        | Professionals                |



# Full Time Salary Schedules - HCM -CR

| Classification                           | Comments | Compensation Step |         |             |        | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat             |
|------------------------------------------|----------|-------------------|---------|-------------|--------|-------------|-------------|-------------------|---------------------|
|                                          |          | Step              | Hourly  | Bi - Weekly | Annual |             |             |                   |                     |
| Case Management Coordinator-081          |          | 12                | 27.2458 | 2,179.66    | 56,671 | J001776     | 081/116     | Non-Exempt        | Professionals       |
|                                          |          | 24                | 28.6083 | 2,288.66    | 59,505 |             |             |                   |                     |
|                                          |          | 36                | 30.0385 | 2,403.08    | 62,480 |             |             |                   |                     |
|                                          |          | 48                | 31.5404 | 2,523.23    | 65,604 |             |             |                   |                     |
|                                          |          | 60                | 33.1179 | 2,649.43    | 68,885 |             |             |                   |                     |
|                                          |          | 72                | 34.7660 | 2,781.28    | 72,313 |             |             |                   |                     |
|                                          |          | 01                | 25.8214 | 2,065.71    | 53,708 |             |             |                   |                     |
|                                          |          | 12                | 27.0748 | 2,165.98    | 56,315 |             |             |                   |                     |
|                                          |          | 24                | 28.3281 | 2,266.25    | 58,923 |             |             |                   |                     |
|                                          |          | 36                | 29.5816 | 2,366.53    | 61,530 |             |             |                   |                     |
| Case Management Coordinator-UNI          |          | 48                | 30.8350 | 2,466.80    | 64,137 | J000077     | UNI/116     | Non-Exempt        | Professionals       |
|                                          |          | 60                | 32.0884 | 2,567.07    | 66,744 |             |             |                   |                     |
|                                          |          | 72                | 33.3423 | 2,667.38    | 69,352 |             |             |                   |                     |
|                                          |          | 84                | 34.5956 | 2,767.65    | 71,959 |             |             |                   |                     |
|                                          |          | 01                | 25.8214 | 2,065.71    | 53,708 |             |             |                   |                     |
|                                          |          | 12                | 27.0748 | 2,165.98    | 56,315 |             |             |                   |                     |
|                                          |          | 24                | 28.3281 | 2,266.25    | 58,923 |             |             |                   |                     |
|                                          |          | 36                | 29.5816 | 2,366.53    | 61,530 |             |             |                   |                     |
|                                          |          | 48                | 30.8350 | 2,466.80    | 64,137 |             |             |                   |                     |
|                                          |          | 60                | 32.0884 | 2,567.07    | 66,744 |             |             |                   |                     |
| Central Employee Records Coordinator-022 |          | 72                | 33.3423 | 2,667.38    | 69,352 | J001807     | 022/P       | Non-Exempt        | Office and Clerical |
|                                          |          | 84                | 34.5956 | 2,767.65    | 71,959 |             |             |                   |                     |
|                                          |          | 01                | 24.7146 | 1,977.17    | 51,406 |             |             |                   |                     |
|                                          |          | 12                | 25.9144 | 2,073.15    | 53,902 |             |             |                   |                     |
|                                          |          | 24                | 27.1140 | 2,169.12    | 56,397 |             |             |                   |                     |
|                                          |          | 36                | 28.3138 | 2,265.10    | 58,893 |             |             |                   |                     |
|                                          |          | 48                | 29.5135 | 2,361.08    | 61,388 |             |             |                   |                     |
|                                          |          | 60                | 30.7134 | 2,457.07    | 63,884 |             |             |                   |                     |
|                                          |          | 72                | 31.9129 | 2,553.03    | 66,379 |             |             |                   |                     |
|                                          |          | 84                | 33.1129 | 2,649.03    | 68,875 |             |             |                   |                     |
| Central Employee Records Coordinator-061 |          | 01                | 24.5915 | 1,967.32    | 51,150 | J001797     | 061/115     | Non-Exempt        | Office and Clerical |
|                                          |          | 12                | 25.7854 | 2,062.83    | 53,634 |             |             |                   |                     |
|                                          |          | 24                | 26.9790 | 2,158.32    | 56,116 |             |             |                   |                     |
|                                          |          | 36                | 28.1730 | 2,253.84    | 58,600 |             |             |                   |                     |
|                                          |          | 48                | 29.3666 | 2,349.33    | 61,083 |             |             |                   |                     |
|                                          |          | 60                | 30.5605 | 2,444.84    | 63,566 |             |             |                   |                     |
|                                          |          | 72                | 31.7543 | 2,540.34    | 66,049 |             |             |                   |                     |



# Full Time Salary Schedules - HCM -CR

| Classification                           | Comments | Compensation Step |         |             |        | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                 |
|------------------------------------------|----------|-------------------|---------|-------------|--------|-------------|-------------|-------------------|-------------------------|
|                                          |          | Step              | Hourly  | Bi - Weekly | Annual |             |             |                   |                         |
| Central Employee Records Coordinator-071 |          | 84                | 32.9480 | 2,635.84    | 68,532 | J001740     | 071/115     | Non-Exempt        | Office and Clerical     |
|                                          |          | 01                | 24.5915 | 1,967.32    | 51,150 |             |             |                   |                         |
|                                          |          | 12                | 25.7854 | 2,062.83    | 53,634 |             |             |                   |                         |
|                                          |          | 24                | 26.9790 | 2,158.32    | 56,116 |             |             |                   |                         |
|                                          |          | 36                | 28.1730 | 2,253.84    | 58,600 |             |             |                   |                         |
|                                          |          | 48                | 29.3666 | 2,349.33    | 61,083 |             |             |                   |                         |
|                                          |          | 60                | 30.5605 | 2,444.84    | 63,566 |             |             |                   |                         |
|                                          |          | 72                | 31.7543 | 2,540.34    | 66,049 |             |             |                   |                         |
| Central Employee Records Coordinator-087 |          | 84                | 32.9480 | 2,635.84    | 68,532 | J001817     | 087/115     | Non-Exempt        | Office and Clerical     |
|                                          |          | 01                | 24.5915 | 1,967.32    | 51,150 |             |             |                   |                         |
|                                          |          | 12                | 25.7854 | 2,062.83    | 53,634 |             |             |                   |                         |
|                                          |          | 24                | 26.9790 | 2,158.32    | 56,116 |             |             |                   |                         |
|                                          |          | 36                | 28.1730 | 2,253.84    | 58,600 |             |             |                   |                         |
|                                          |          | 48                | 29.3666 | 2,349.33    | 61,083 |             |             |                   |                         |
|                                          |          | 60                | 30.5605 | 2,444.84    | 63,566 |             |             |                   |                         |
|                                          |          | 72                | 31.7543 | 2,540.34    | 66,049 |             |             |                   |                         |
| Central Employee Records Coordinator-UNI |          | 84                | 32.9480 | 2,635.84    | 68,532 | J000081     | UNI/115     | Non-Exempt        | Office and Clerical     |
|                                          |          | 01                | 24.5915 | 1,967.32    | 51,150 |             |             |                   |                         |
|                                          |          | 12                | 25.7854 | 2,062.83    | 53,634 |             |             |                   |                         |
|                                          |          | 24                | 26.9790 | 2,158.32    | 56,116 |             |             |                   |                         |
|                                          |          | 36                | 28.1730 | 2,253.84    | 58,600 |             |             |                   |                         |
|                                          |          | 48                | 29.3666 | 2,349.33    | 61,083 |             |             |                   |                         |
|                                          |          | 60                | 30.5605 | 2,444.84    | 63,566 |             |             |                   |                         |
|                                          |          | 72                | 31.7543 | 2,540.34    | 66,049 |             |             |                   |                         |
| Central Stock Attendant-023              |          | 84                | 32.9480 | 2,635.84    | 68,532 | J000672     | 023/K       | Non-Exempt        | Service and Maintenance |
|                                          |          | 01                | 21.4838 | 1,718.70    | 44,686 |             |             |                   |                         |
|                                          |          | 12                | 22.7731 | 1,821.85    | 47,368 |             |             |                   |                         |
|                                          |          | 24                | 24.1396 | 1,931.17    | 50,210 |             |             |                   |                         |
|                                          |          | 36                | 25.5876 | 2,047.01    | 53,222 |             |             |                   |                         |
|                                          |          | 48                | 27.1229 | 2,169.83    | 56,416 |             |             |                   |                         |
|                                          |          | 60                | 27.9741 | 2,237.93    | 58,186 |             |             |                   |                         |
|                                          |          | 72                | 28.8254 | 2,306.05    | 59,958 |             |             |                   |                         |
| Central Stock Attendant-UNI              |          | 01                | 21.2430 | 1,699.44    | 44,185 | J001662     | UNI/112     | Non-Exempt        | Service and Maintenance |
|                                          |          | 12                | 22.2743 | 1,781.94    | 46,330 |             |             |                   |                         |
|                                          |          | 24                | 23.3055 | 1,864.44    | 48,475 |             |             |                   |                         |
|                                          |          | 36                | 24.3368 | 1,946.94    | 50,620 |             |             |                   |                         |



# Full Time Salary Schedules - HCM -CR

| Classification                             | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                      |
|--------------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|------------------------------|
|                                            |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                              |
| Chemist-055                                |          | 48                | 25.3680 | 2,029.44    | 52,765  |             |             |                   |                              |
|                                            |          | 60                | 26.3991 | 2,111.93    | 54,910  |             |             |                   |                              |
|                                            |          | 72                | 27.4305 | 2,194.44    | 57,055  |             |             |                   |                              |
|                                            |          | 84                | 28.4616 | 2,276.93    | 59,200  |             |             |                   |                              |
|                                            |          | 01                | 26.5781 | 2,126.25    | 55,283  | J000879     | 055/T       | Non-Exempt        | Professionals                |
|                                            |          | 12                | 28.1796 | 2,254.37    | 58,614  |             |             |                   |                              |
|                                            |          | 24                | 29.7869 | 2,382.95    | 61,957  |             |             |                   |                              |
|                                            |          | 36                | 31.3920 | 2,511.36    | 65,295  |             |             |                   |                              |
| Chief Airport Maintenance & Operations-090 |          | 48                | 32.9966 | 2,639.73    | 68,633  |             |             |                   |                              |
|                                            |          | 60                | 34.6001 | 2,768.01    | 71,968  |             |             |                   |                              |
|                                            |          | 01                | 38.1495 | 3,051.96    | 79,351  | J000086     | 090/124     | Exempt            | Officials and Administrators |
|                                            |          | 12                | 40.0015 | 3,200.12    | 83,203  |             |             |                   |                              |
|                                            |          | 24                | 41.8533 | 3,348.26    | 87,055  |             |             |                   |                              |
|                                            |          | 36                | 43.7058 | 3,496.46    | 90,908  |             |             |                   |                              |
|                                            |          | 48                | 45.5575 | 3,644.60    | 94,760  |             |             |                   |                              |
|                                            |          | 60                | 47.4096 | 3,792.77    | 98,612  |             |             |                   |                              |
| Chief Animal Control-084                   |          | 72                | 49.2614 | 3,940.91    | 102,464 |             |             |                   |                              |
|                                            |          | 84                | 51.1134 | 4,089.07    | 106,316 |             |             |                   |                              |
|                                            |          | 01                | 34.6031 | 2,768.25    | 71,975  | J001420     | 084/122     | Exempt            | Officials and Administrators |
|                                            |          | 12                | 36.2828 | 2,902.62    | 75,468  |             |             |                   |                              |
|                                            |          | 24                | 37.9624 | 3,036.99    | 78,962  |             |             |                   |                              |
|                                            |          | 36                | 39.6421 | 3,171.37    | 82,456  |             |             |                   |                              |
|                                            |          | 48                | 41.3218 | 3,305.74    | 85,949  |             |             |                   |                              |
|                                            |          | 60                | 43.0016 | 3,440.13    | 89,443  |             |             |                   |                              |
| Chief Application Services-UNI             |          | 72                | 44.6815 | 3,574.52    | 92,938  |             |             |                   |                              |
|                                            |          | 84                | 46.3614 | 3,708.91    | 96,432  |             |             |                   |                              |
|                                            |          | 01                | 56.3644 | 4,509.15    | 117,238 | J001446     | UNI/132     | Exempt            | Professionals                |
|                                            |          | 12                | 59.1008 | 4,728.06    | 122,930 |             |             |                   |                              |
|                                            |          | 24                | 61.8368 | 4,946.94    | 128,620 |             |             |                   |                              |
|                                            |          | 36                | 64.5730 | 5,165.84    | 134,312 |             |             |                   |                              |
|                                            |          | 48                | 67.3090 | 5,384.72    | 140,003 |             |             |                   |                              |
|                                            |          | 60                | 70.0453 | 5,603.62    | 145,694 |             |             |                   |                              |
| Chief Assistant FOC Legal Services-UNI     |          | 72                | 72.7816 | 5,822.53    | 151,386 |             |             |                   |                              |
|                                            |          | 84                | 75.5175 | 6,041.40    | 157,076 |             |             |                   |                              |
|                                            |          | 01                | 53.6803 | 4,294.42    | 111,655 | J001142     | UNI/131     | Exempt            | Officials and Administrators |
|                                            |          | 12                | 56.2863 | 4,502.90    | 117,075 |             |             |                   |                              |



# Full Time Salary Schedules - HCM -CR

| Classification                          | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                      |
|-----------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|------------------------------|
|                                         |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                              |
|                                         |          | 24                | 58.8923 | 4,711.38    | 122,496 |             |             |                   |                              |
|                                         |          | 36                | 61.4979 | 4,919.83    | 127,916 |             |             |                   |                              |
|                                         |          | 48                | 64.1039 | 5,128.31    | 133,336 |             |             |                   |                              |
|                                         |          | 60                | 66.7099 | 5,336.79    | 138,757 |             |             |                   |                              |
|                                         |          | 72                | 69.3159 | 5,545.27    | 144,177 |             |             |                   |                              |
|                                         |          | 84                | 71.9214 | 5,753.71    | 149,596 |             |             |                   |                              |
| Chief Assistant FOC Operations-UNI      |          | 01                | 40.0575 | 3,204.60    | 83,320  | J000087     | UNI/125     | Exempt            | Officials and Administrators |
|                                         |          | 12                | 42.0018 | 3,360.14    | 87,364  |             |             |                   |                              |
|                                         |          | 24                | 43.9464 | 3,515.71    | 91,408  |             |             |                   |                              |
|                                         |          | 36                | 45.8906 | 3,671.25    | 95,453  |             |             |                   |                              |
|                                         |          | 48                | 47.8353 | 3,826.82    | 99,497  |             |             |                   |                              |
|                                         |          | 60                | 49.7796 | 3,982.37    | 103,542 |             |             |                   |                              |
|                                         |          | 72                | 51.7244 | 4,137.95    | 107,587 |             |             |                   |                              |
|                                         |          | 84                | 53.6691 | 4,293.53    | 111,632 |             |             |                   |                              |
| Chief Attorney - Indigent Defense - DEO |          | 01                | 75.5339 | 6,042.71    | 157,110 | J001503     | DEO/1       | Exempt            | Officials and Administrators |
|                                         |          | 12                | 77.4223 | 6,193.78    | 161,038 |             |             |                   |                              |
|                                         |          | 24                | 79.3578 | 6,348.62    | 165,064 |             |             |                   |                              |
|                                         |          | 36                | 81.3416 | 6,507.33    | 169,191 |             |             |                   |                              |
|                                         |          | 48                | 83.3753 | 6,670.02    | 173,421 |             |             |                   |                              |
|                                         |          | 60                | 85.4596 | 6,836.77    | 177,756 |             |             |                   |                              |
|                                         |          | 72                | 87.5961 | 7,007.69    | 182,200 |             |             |                   |                              |
|                                         |          | 84                | 90.2000 | 7,216.00    | 187,616 |             |             |                   |                              |
| Chief Building Safety-UNI               |          | 01                | 46.3714 | 3,709.71    | 96,452  | J001377     | UNI/128     | Exempt            | Officials and Administrators |
|                                         |          | 12                | 48.6221 | 3,889.77    | 101,134 |             |             |                   |                              |
|                                         |          | 24                | 50.8731 | 4,069.85    | 105,816 |             |             |                   |                              |
|                                         |          | 36                | 53.1245 | 4,249.96    | 110,499 |             |             |                   |                              |
|                                         |          | 48                | 55.3753 | 4,430.02    | 115,181 |             |             |                   |                              |
|                                         |          | 60                | 57.6261 | 4,610.09    | 119,862 |             |             |                   |                              |
|                                         |          | 72                | 59.8776 | 4,790.21    | 124,545 |             |             |                   |                              |
|                                         |          | 84                | 62.1286 | 4,970.29    | 129,228 |             |             |                   |                              |
| Chief Casework Services-UNI             |          | 01                | 40.0575 | 3,204.60    | 83,320  | J000091     | UNI/125     | Exempt            | Officials and Administrators |
|                                         |          | 12                | 42.0018 | 3,360.14    | 87,364  |             |             |                   |                              |
|                                         |          | 24                | 43.9464 | 3,515.71    | 91,408  |             |             |                   |                              |
|                                         |          | 36                | 45.8906 | 3,671.25    | 95,453  |             |             |                   |                              |
|                                         |          | 48                | 47.8353 | 3,826.82    | 99,497  |             |             |                   |                              |
|                                         |          | 60                | 49.7796 | 3,982.37    | 103,542 |             |             |                   |                              |





# Full Time Salary Schedules - HCM -CR

| Classification                      | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                      |
|-------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|------------------------------|
|                                     |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                              |
|                                     |          | 12                | 51.0536 | 4,084.29    | 106,192 |             |             |                   |                              |
|                                     |          | 24                | 53.4169 | 4,273.35    | 111,107 |             |             |                   |                              |
|                                     |          | 36                | 55.7806 | 4,462.45    | 116,024 |             |             |                   |                              |
|                                     |          | 48                | 58.1439 | 4,651.51    | 120,939 |             |             |                   |                              |
|                                     |          | 60                | 60.5078 | 4,840.62    | 125,856 |             |             |                   |                              |
|                                     |          | 72                | 62.8715 | 5,029.72    | 130,773 |             |             |                   |                              |
|                                     |          | 84                | 65.2348 | 5,218.78    | 135,688 |             |             |                   |                              |
| Chief Community Corrections-UNI     |          | 01                | 40.0575 | 3,204.60    | 83,320  | J000371     | UNI/125     | Exempt            | Officials and Administrators |
|                                     |          | 12                | 42.0018 | 3,360.14    | 87,364  |             |             |                   |                              |
|                                     |          | 24                | 43.9464 | 3,515.71    | 91,408  |             |             |                   |                              |
|                                     |          | 36                | 45.8906 | 3,671.25    | 95,453  |             |             |                   |                              |
|                                     |          | 48                | 47.8353 | 3,826.82    | 99,497  |             |             |                   |                              |
|                                     |          | 60                | 49.7796 | 3,982.37    | 103,542 |             |             |                   |                              |
|                                     |          | 72                | 51.7244 | 4,137.95    | 107,587 |             |             |                   |                              |
|                                     |          | 84                | 53.6691 | 4,293.53    | 111,632 |             |             |                   |                              |
| Chief Court Business Operations-UNI |          | 01                | 44.1633 | 3,533.06    | 91,860  | J001413     | UNI/127     | Exempt            | Professionals                |
|                                     |          | 12                | 46.3070 | 3,704.56    | 96,319  |             |             |                   |                              |
|                                     |          | 24                | 48.4509 | 3,876.07    | 100,778 |             |             |                   |                              |
|                                     |          | 36                | 50.5945 | 4,047.56    | 105,237 |             |             |                   |                              |
|                                     |          | 48                | 52.7388 | 4,219.10    | 109,697 |             |             |                   |                              |
|                                     |          | 60                | 54.8825 | 4,390.60    | 114,156 |             |             |                   |                              |
|                                     |          | 72                | 57.0263 | 4,562.10    | 118,615 |             |             |                   |                              |
|                                     |          | 84                | 59.1698 | 4,733.58    | 123,073 |             |             |                   |                              |
| Chief Custodial Services-062        |          | 01                | 38.1495 | 3,051.96    | 79,351  | J000097     | 062/124     | Exempt            | Officials and Administrators |
|                                     |          | 12                | 40.0015 | 3,200.12    | 83,203  |             |             |                   |                              |
|                                     |          | 24                | 41.8533 | 3,348.26    | 87,055  |             |             |                   |                              |
|                                     |          | 36                | 43.7058 | 3,496.46    | 90,908  |             |             |                   |                              |
|                                     |          | 48                | 45.5575 | 3,644.60    | 94,760  |             |             |                   |                              |
|                                     |          | 60                | 47.4096 | 3,792.77    | 98,612  |             |             |                   |                              |
|                                     |          | 72                | 49.2614 | 3,940.91    | 102,464 |             |             |                   |                              |
|                                     |          | 84                | 51.1134 | 4,089.07    | 106,316 |             |             |                   |                              |
| Chief Deputy County Clerk-060       |          | 01                | 44.2583 | 3,540.66    | 92,057  | J000098     | 060/H       | Exempt            | Officials and Administrators |
|                                     |          | 12                | 46.3070 | 3,704.56    | 96,319  |             |             |                   |                              |
|                                     |          | 24                | 48.4509 | 3,876.07    | 100,778 |             |             |                   |                              |
|                                     |          | 36                | 50.5945 | 4,047.56    | 105,237 |             |             |                   |                              |
|                                     |          | 48                | 52.7388 | 4,219.10    | 109,697 |             |             |                   |                              |



# Full Time Salary Schedules - HCM -CR

| Classification                                  | Comments                                 | Compensation Step |          |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                         |
|-------------------------------------------------|------------------------------------------|-------------------|----------|-------------|---------|-------------|-------------|-------------------|---------------------------------|
|                                                 |                                          | Step              | Hourly   | Bi - Weekly | Annual  |             |             |                   |                                 |
| Chief Deputy Register of Deeds-060              |                                          | 60                | 54.8825  | 4,390.60    | 114,156 | J000099     | 060/B       | Exempt            | Officials and Administrators    |
|                                                 |                                          | 72                | 57.0263  | 4,562.10    | 118,615 |             |             |                   |                                 |
|                                                 |                                          | 84                | 59.1698  | 4,733.58    | 123,073 |             |             |                   |                                 |
|                                                 |                                          | 01                | 40.0575  | 3,204.60    | 83,320  |             |             |                   |                                 |
|                                                 |                                          | 12                | 42.0018  | 3,360.14    | 87,364  |             |             |                   |                                 |
|                                                 |                                          | 24                | 43.9464  | 3,515.71    | 91,408  |             |             |                   |                                 |
|                                                 |                                          | 36                | 45.8906  | 3,671.25    | 95,453  |             |             |                   |                                 |
|                                                 |                                          | 48                | 47.8353  | 3,826.82    | 99,497  |             |             |                   |                                 |
|                                                 |                                          | 60                | 49.7796  | 3,982.37    | 103,542 |             |             |                   |                                 |
|                                                 |                                          | 72                | 51.7244  | 4,137.95    | 107,587 |             |             |                   |                                 |
| Chief Deputy Treasurer-DEO                      |                                          | 84                | 53.6691  | 4,293.53    | 111,632 | J000545     | DEO/1       | Exempt            | Elected and Appointed Officials |
|                                                 |                                          | 01                | 75.5339  | 6,042.71    | 157,110 |             |             |                   |                                 |
|                                                 |                                          | 12                | 77.4223  | 6,193.78    | 161,038 |             |             |                   |                                 |
|                                                 |                                          | 24                | 79.3578  | 6,348.62    | 165,064 |             |             |                   |                                 |
|                                                 |                                          | 36                | 81.3416  | 6,507.33    | 169,191 |             |             |                   |                                 |
|                                                 |                                          | 48                | 83.3753  | 6,670.02    | 173,421 |             |             |                   |                                 |
|                                                 |                                          | 60                | 85.4596  | 6,836.77    | 177,756 |             |             |                   |                                 |
|                                                 |                                          | 72                | 87.5961  | 7,007.69    | 182,200 |             |             |                   |                                 |
|                                                 |                                          | 84                | 90.2000  | 7,216.00    | 187,616 |             |             |                   |                                 |
|                                                 |                                          | 01                | 75.5339  | 6,042.71    | 157,110 |             |             |                   |                                 |
| Chief Deputy Water Resources Commissioner-DEO   | \$3,500 bonus paid to eligible employees | 12                | 77.4223  | 6,193.78    | 161,038 | J000543     | DEO/1       | Exempt            | Elected and Appointed Officials |
|                                                 |                                          | 24                | 79.3578  | 6,348.62    | 165,064 |             |             |                   |                                 |
|                                                 |                                          | 36                | 81.3416  | 6,507.33    | 169,191 |             |             |                   |                                 |
|                                                 |                                          | 48                | 83.3753  | 6,670.02    | 173,421 |             |             |                   |                                 |
|                                                 |                                          | 60                | 85.4596  | 6,836.77    | 177,756 |             |             |                   |                                 |
|                                                 |                                          | 72                | 87.5961  | 7,007.69    | 182,200 |             |             |                   |                                 |
|                                                 |                                          | 84                | 90.2000  | 7,216.00    | 187,616 |             |             |                   |                                 |
|                                                 |                                          | 01                | 75.5339  | 6,042.71    | 157,110 |             |             |                   |                                 |
|                                                 |                                          | 12                | 77.4223  | 6,193.78    | 161,038 |             |             |                   |                                 |
|                                                 |                                          | 24                | 79.3578  | 6,348.62    | 165,064 |             |             |                   |                                 |
| Chief Diversity, Equity & Inclusion Officer-APP |                                          | 36                | 81.3416  | 6,507.33    | 169,191 | J001543     | APP/338     | Exempt            | Elected and Appointed Officials |
|                                                 |                                          | 48                | 83.3753  | 6,670.02    | 173,421 |             |             |                   |                                 |
|                                                 |                                          | 60                | 85.4596  | 6,836.77    | 177,756 |             |             |                   |                                 |
|                                                 |                                          | 72                | 87.5961  | 7,007.69    | 182,200 |             |             |                   |                                 |
|                                                 |                                          | 84                | 90.2000  | 7,216.00    | 187,616 |             |             |                   |                                 |
|                                                 |                                          | 01                | 75.5339  | 6,042.71    | 157,110 |             |             |                   |                                 |
|                                                 |                                          | 12                | 79.2001  | 6,336.01    | 164,736 |             |             |                   |                                 |
|                                                 |                                          | 24                | 82.8670  | 6,629.36    | 172,363 |             |             |                   |                                 |
|                                                 |                                          | 36                | 86.5333  | 6,922.66    | 179,989 |             |             |                   |                                 |
|                                                 |                                          | 48                | 90.2000  | 7,216.00    | 187,616 |             |             |                   |                                 |
|                                                 |                                          | 60                | 93.8669  | 7,509.35    | 195,243 |             |             |                   |                                 |
|                                                 |                                          | 72                | 97.5331  | 7,802.65    | 202,869 |             |             |                   |                                 |
|                                                 |                                          | 84                | 101.2001 | 8,096.01    | 210,496 |             |             |                   |                                 |
|                                                 |                                          |                   |          |             |         |             |             |                   |                                 |



# Full Time Salary Schedules - HCM -CR

| Classification                                | Comments                                 | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                      |
|-----------------------------------------------|------------------------------------------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|------------------------------|
|                                               |                                          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                              |
| Chief Emergency Management-UNI                |                                          | 01                | 46.3714 | 3,709.71    | 96,452  | J000101     | UNI/128     | Exempt            | Officials and Administrators |
|                                               |                                          | 12                | 48.6221 | 3,889.77    | 101,134 |             |             |                   |                              |
|                                               |                                          | 24                | 50.8731 | 4,069.85    | 105,816 |             |             |                   |                              |
|                                               |                                          | 36                | 53.1245 | 4,249.96    | 110,499 |             |             |                   |                              |
|                                               |                                          | 48                | 55.3753 | 4,430.02    | 115,181 |             |             |                   |                              |
|                                               |                                          | 60                | 57.6261 | 4,610.09    | 119,862 |             |             |                   |                              |
|                                               |                                          | 72                | 59.8776 | 4,790.21    | 124,545 |             |             |                   |                              |
|                                               |                                          | 84                | 62.1286 | 4,970.29    | 129,228 |             |             |                   |                              |
| Chief Employee & Labor Relations Officer -UNI |                                          | 01                | 53.6803 | 4,294.42    | 111,655 | J001808     | UNI/131     | Exempt            | Officials and Administrators |
|                                               |                                          | 12                | 56.2863 | 4,502.90    | 117,075 |             |             |                   |                              |
|                                               |                                          | 24                | 58.8923 | 4,711.38    | 122,496 |             |             |                   |                              |
|                                               |                                          | 36                | 61.4979 | 4,919.83    | 127,916 |             |             |                   |                              |
|                                               |                                          | 48                | 64.1039 | 5,128.31    | 133,336 |             |             |                   |                              |
|                                               |                                          | 60                | 66.7099 | 5,336.79    | 138,757 |             |             |                   |                              |
|                                               |                                          | 72                | 69.3159 | 5,545.27    | 144,177 |             |             |                   |                              |
|                                               |                                          | 84                | 71.9214 | 5,753.71    | 149,596 |             |             |                   |                              |
| Chief Engineer WRC-WRC                        | \$3,500 bonus paid to eligible employees | 01                | 51.1244 | 4,089.95    | 106,339 | J000812     | WRC/130     | Exempt            | Professionals                |
|                                               |                                          | 12                | 53.6058 | 4,288.46    | 111,500 |             |             |                   |                              |
|                                               |                                          | 24                | 56.0878 | 4,487.02    | 116,663 |             |             |                   |                              |
|                                               |                                          | 36                | 58.5698 | 4,685.58    | 121,825 |             |             |                   |                              |
|                                               |                                          | 48                | 61.0514 | 4,884.11    | 126,987 |             |             |                   |                              |
|                                               |                                          | 60                | 63.5333 | 5,082.66    | 132,149 |             |             |                   |                              |
|                                               |                                          | 72                | 66.0149 | 5,281.19    | 137,311 |             |             |                   |                              |
|                                               |                                          | 84                | 68.4968 | 5,479.74    | 142,473 |             |             |                   |                              |
| Chief Equalization-082                        |                                          | 01                | 44.1633 | 3,533.06    | 91,860  | J000880     | 082/127     | Exempt            | Officials and Administrators |
|                                               |                                          | 12                | 46.3070 | 3,704.56    | 96,319  |             |             |                   |                              |
|                                               |                                          | 24                | 48.4509 | 3,876.07    | 100,778 |             |             |                   |                              |
|                                               |                                          | 36                | 50.5945 | 4,047.56    | 105,237 |             |             |                   |                              |
|                                               |                                          | 48                | 52.7388 | 4,219.10    | 109,697 |             |             |                   |                              |
|                                               |                                          | 60                | 54.8825 | 4,390.60    | 114,156 |             |             |                   |                              |
|                                               |                                          | 72                | 57.0263 | 4,562.10    | 118,615 |             |             |                   |                              |
|                                               |                                          | 84                | 59.1698 | 4,733.58    | 123,073 |             |             |                   |                              |
| Chief Facilities Maintenance & Operations-062 |                                          | 01                | 42.9284 | 3,434.27    | 89,291  | J000110     | 062/127     | Exempt            | Officials and Administrators |
|                                               |                                          | 12                | 46.3070 | 3,704.56    | 96,319  |             |             |                   |                              |
|                                               |                                          | 24                | 48.4509 | 3,876.07    | 100,778 |             |             |                   |                              |



# Full Time Salary Schedules - HCM -CR

| Classification                 | Comments | Compensation Step |          |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                         |
|--------------------------------|----------|-------------------|----------|-------------|---------|-------------|-------------|-------------------|---------------------------------|
|                                |          | Step              | Hourly   | Bi - Weekly | Annual  |             |             |                   |                                 |
| Chief Financial Officer -DEO   |          | 36                | 50.5945  | 4,047.56    | 105,237 |             |             |                   |                                 |
|                                |          | 48                | 52.7388  | 4,219.10    | 109,697 |             |             |                   |                                 |
|                                |          | 60                | 54.8825  | 4,390.60    | 114,156 |             |             |                   |                                 |
|                                |          | 72                | 57.0263  | 4,562.10    | 118,615 |             |             |                   |                                 |
|                                |          | 84                | 59.1698  | 4,733.58    | 123,073 |             |             |                   |                                 |
|                                |          | 01                | 87.4394  | 6,995.15    | 181,874 | J001967     | DEO/2       | Exempt            | Elected and Appointed Officials |
|                                |          | 12                | 89.6255  | 7,170.04    | 186,421 |             |             |                   |                                 |
| Chief Fiscal Services-068      |          | 24                | 91.8661  | 7,349.29    | 191,082 |             |             |                   |                                 |
|                                |          | 36                | 94.1628  | 7,533.02    | 195,859 |             |             |                   |                                 |
|                                |          | 48                | 96.5166  | 7,721.33    | 200,755 |             |             |                   |                                 |
|                                |          | 60                | 98.9298  | 7,914.38    | 205,774 |             |             |                   |                                 |
|                                |          | 72                | 101.4030 | 8,112.24    | 210,918 |             |             |                   |                                 |
|                                |          | 84                | 104.4178 | 8,353.42    | 217,189 |             |             |                   |                                 |
|                                |          | 01                | 44.1633  | 3,533.06    | 91,860  | J000108     | 068/127     | Exempt            | Officials and Administrators    |
| Chief Forensic Laboratory-UNI  |          | 12                | 46.3070  | 3,704.56    | 96,319  |             |             |                   |                                 |
|                                |          | 24                | 48.4509  | 3,876.07    | 100,778 |             |             |                   |                                 |
|                                |          | 36                | 50.5945  | 4,047.56    | 105,237 |             |             |                   |                                 |
|                                |          | 48                | 52.7388  | 4,219.10    | 109,697 |             |             |                   |                                 |
|                                |          | 60                | 54.8825  | 4,390.60    | 114,156 |             |             |                   |                                 |
|                                |          | 72                | 57.0263  | 4,562.10    | 118,615 |             |             |                   |                                 |
|                                |          | 84                | 59.1698  | 4,733.58    | 123,073 |             |             |                   |                                 |
| Chief Forensic Pathologist-UNI |          | 01                | 42.0601  | 3,364.81    | 87,485  | J001506     | UNI/126     | Exempt            | Professionals                   |
|                                |          | 12                | 44.1020  | 3,528.16    | 91,732  |             |             |                   |                                 |
|                                |          | 24                | 46.1434  | 3,691.47    | 95,978  |             |             |                   |                                 |
|                                |          | 36                | 48.1853  | 3,854.82    | 100,225 |             |             |                   |                                 |
|                                |          | 48                | 50.2271  | 4,018.17    | 104,472 |             |             |                   |                                 |
|                                |          | 60                | 52.2690  | 4,181.52    | 108,720 |             |             |                   |                                 |
|                                |          | 72                | 54.3109  | 4,344.87    | 112,967 |             |             |                   |                                 |
| Chief Heating Plant-062        |          | 84                | 56.3523  | 4,508.18    | 117,213 |             |             |                   |                                 |
|                                |          | 01                | 123.7980 | 9,903.84    | 257,500 | J000813     | MEO3        | Exempt            | Officials and Administrators    |
|                                |          | 12                | 128.7500 | 10,300.00   | 267,800 |             |             |                   |                                 |
|                                |          | 24                | 135.1875 | 10,815.00   | 281,190 |             |             |                   |                                 |
|                                |          | 36                | 141.9469 | 11,355.75   | 295,250 |             |             |                   |                                 |
|                                |          | 48                | 148.5576 | 11,884.61   | 309,000 |             |             |                   |                                 |
|                                |          | 01                | 38.1495  | 3,051.96    | 79,351  | J000111     | 062/124     | Non-Exempt        | Officials and Administrators    |
|                                |          | 12                | 40.0015  | 3,200.12    | 83,203  |             |             |                   |                                 |



# Full Time Salary Schedules - HCM -CR

| Classification                         | Comments | Compensation Step |          |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                         |
|----------------------------------------|----------|-------------------|----------|-------------|---------|-------------|-------------|-------------------|---------------------------------|
|                                        |          | Step              | Hourly   | Bi - Weekly | Annual  |             |             |                   |                                 |
| Chief Information Officer-APP          |          | 24                | 41.8533  | 3,348.26    | 87,055  |             |             |                   |                                 |
|                                        |          | 36                | 43.7058  | 3,496.46    | 90,908  |             |             |                   |                                 |
|                                        |          | 48                | 45.5575  | 3,644.60    | 94,760  |             |             |                   |                                 |
|                                        |          | 60                | 47.4096  | 3,792.77    | 98,612  |             |             |                   |                                 |
|                                        |          | 72                | 49.2614  | 3,940.91    | 102,464 |             |             |                   |                                 |
|                                        |          | 84                | 51.1134  | 4,089.07    | 106,316 |             |             |                   |                                 |
|                                        |          | 01                | 96.4025  | 7,712.20    | 200,517 | J001877     | APP/343     | Exempt            | Elected and Appointed Officials |
| Chief Information Security Officer-UNI |          | 12                | 101.0815 | 8,086.52    | 210,250 |             |             |                   |                                 |
|                                        |          | 24                | 105.7613 | 8,460.90    | 219,983 |             |             |                   |                                 |
|                                        |          | 36                | 110.4410 | 8,835.28    | 229,717 |             |             |                   |                                 |
|                                        |          | 48                | 115.1206 | 9,209.65    | 239,451 |             |             |                   |                                 |
|                                        |          | 60                | 119.8004 | 9,584.03    | 249,185 |             |             |                   |                                 |
|                                        |          | 72                | 124.4800 | 9,958.40    | 258,918 |             |             |                   |                                 |
|                                        |          | 84                | 129.1598 | 10,332.78   | 268,652 |             |             |                   |                                 |
| Chief Information Security Officer-UNI |          | 01                | 87.4399  | 6,995.19    | 181,875 | J001424     | UNI/141     | Exempt            | Officials and Administrators    |
|                                        |          | 12                | 91.6846  | 7,334.77    | 190,704 |             |             |                   |                                 |
|                                        |          | 24                | 95.9293  | 7,674.34    | 199,533 |             |             |                   |                                 |
|                                        |          | 36                | 100.1741 | 8,013.93    | 208,362 |             |             |                   |                                 |
|                                        |          | 48                | 104.4189 | 8,353.51    | 217,191 |             |             |                   |                                 |
|                                        |          | 60                | 108.6635 | 8,693.08    | 226,020 |             |             |                   |                                 |
|                                        |          | 72                | 112.9078 | 9,032.62    | 234,848 |             |             |                   |                                 |
| Chief Juvenile Adoption Services-UNI   |          | 84                | 117.1525 | 9,372.20    | 243,677 |             |             |                   |                                 |
|                                        |          | 01                | 46.3714  | 3,709.71    | 96,452  | J000112     | UNI/128     | Exempt            | Officials and Administrators    |
|                                        |          | 12                | 48.6221  | 3,889.77    | 101,134 |             |             |                   |                                 |
|                                        |          | 24                | 50.8731  | 4,069.85    | 105,816 |             |             |                   |                                 |
|                                        |          | 36                | 53.1245  | 4,249.96    | 110,499 |             |             |                   |                                 |
|                                        |          | 48                | 55.3753  | 4,430.02    | 115,181 |             |             |                   |                                 |
|                                        |          | 60                | 57.6261  | 4,610.09    | 119,862 |             |             |                   |                                 |
| Chief Landscape Services-062           |          | 72                | 59.8776  | 4,790.21    | 124,545 |             |             |                   |                                 |
|                                        |          | 84                | 62.1286  | 4,970.29    | 129,228 |             |             |                   |                                 |
|                                        |          | 01                | 38.1495  | 3,051.96    | 79,351  | J000113     | 062/124     | Exempt            | Officials and Administrators    |
|                                        |          | 12                | 40.0015  | 3,200.12    | 83,203  |             |             |                   |                                 |
|                                        |          | 24                | 41.8533  | 3,348.26    | 87,055  |             |             |                   |                                 |
|                                        |          | 36                | 43.7058  | 3,496.46    | 90,908  |             |             |                   |                                 |
|                                        |          | 48                | 45.5575  | 3,644.60    | 94,760  |             |             |                   |                                 |
|                                        |          | 60                | 47.4096  | 3,792.77    | 98,612  |             |             |                   |                                 |



# Full Time Salary Schedules - HCM -CR

| Classification                               | Comments                                 | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                      |
|----------------------------------------------|------------------------------------------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|------------------------------|
|                                              |                                          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                              |
| Chief Manager WRC-UNI                        | \$3,500 bonus paid to eligible employees | 72                | 49.2614 | 3,940.91    | 102,464 | J001248     | UNI/132     | Exempt            | Officials and Administrators |
|                                              |                                          | 84                | 51.1134 | 4,089.07    | 106,316 |             |             |                   |                              |
|                                              |                                          | 01                | 56.3644 | 4,509.15    | 117,238 |             |             |                   |                              |
|                                              |                                          | 12                | 59.1008 | 4,728.06    | 122,930 |             |             |                   |                              |
|                                              |                                          | 24                | 61.8368 | 4,946.94    | 128,620 |             |             |                   |                              |
|                                              |                                          | 36                | 64.5730 | 5,165.84    | 134,312 |             |             |                   |                              |
|                                              |                                          | 48                | 67.3090 | 5,384.72    | 140,003 |             |             |                   |                              |
|                                              |                                          | 60                | 70.0453 | 5,603.62    | 145,694 |             |             |                   |                              |
| Chief Neighborhood & Housing Development-087 |                                          | 72                | 72.7816 | 5,822.53    | 151,386 | J001644     | 087/125     | Exempt            | Professionals                |
|                                              |                                          | 84                | 75.5175 | 6,041.40    | 157,076 |             |             |                   |                              |
|                                              |                                          | 01                | 40.0575 | 3,204.60    | 83,320  |             |             |                   |                              |
|                                              |                                          | 12                | 42.0018 | 3,360.14    | 87,364  |             |             |                   |                              |
|                                              |                                          | 24                | 43.9464 | 3,515.71    | 91,408  |             |             |                   |                              |
|                                              |                                          | 36                | 45.8906 | 3,671.25    | 95,453  |             |             |                   |                              |
|                                              |                                          | 48                | 47.8353 | 3,826.82    | 99,497  |             |             |                   |                              |
|                                              |                                          | 60                | 49.7796 | 3,982.37    | 103,542 |             |             |                   |                              |
| Chief of Administration-APP                  |                                          | 72                | 51.7244 | 4,137.95    | 107,587 | J001733     | APP/333     | Exempt            | Professionals                |
|                                              |                                          | 84                | 53.6691 | 4,293.53    | 111,632 |             |             |                   |                              |
|                                              |                                          | 01                | 59.1826 | 4,734.61    | 123,100 |             |             |                   |                              |
|                                              |                                          | 12                | 62.0558 | 4,964.46    | 129,076 |             |             |                   |                              |
|                                              |                                          | 24                | 64.9283 | 5,194.26    | 135,051 |             |             |                   |                              |
|                                              |                                          | 36                | 67.8013 | 5,424.10    | 141,027 |             |             |                   |                              |
|                                              |                                          | 48                | 70.6744 | 5,653.95    | 147,003 |             |             |                   |                              |
|                                              |                                          | 60                | 73.5469 | 5,883.75    | 152,978 |             |             |                   |                              |
| Chief of Litigation-APP                      |                                          | 72                | 76.4200 | 6,113.60    | 158,954 | J001734     | APP/333     | Exempt            | Professionals                |
|                                              |                                          | 84                | 79.2930 | 6,343.44    | 164,929 |             |             |                   |                              |
|                                              |                                          | 01                | 59.1826 | 4,734.61    | 123,100 |             |             |                   |                              |
|                                              |                                          | 12                | 62.0558 | 4,964.46    | 129,076 |             |             |                   |                              |
|                                              |                                          | 24                | 64.9283 | 5,194.26    | 135,051 |             |             |                   |                              |
|                                              |                                          | 36                | 67.8013 | 5,424.10    | 141,027 |             |             |                   |                              |
|                                              |                                          | 48                | 70.6744 | 5,653.95    | 147,003 |             |             |                   |                              |
|                                              |                                          | 60                | 73.5469 | 5,883.75    | 152,978 |             |             |                   |                              |
| Chief of Policy and Training-APP             |                                          | 72                | 76.4200 | 6,113.60    | 158,954 | J001735     | APP/333     | Exempt            | Professionals                |
|                                              |                                          | 84                | 79.2930 | 6,343.44    | 164,929 |             |             |                   |                              |
|                                              |                                          | 01                | 59.1826 | 4,734.61    | 123,100 |             |             |                   |                              |
|                                              |                                          | 12                | 62.0558 | 4,964.46    | 129,076 |             |             |                   |                              |
|                                              |                                          | 24                | 64.9283 | 5,194.26    | 135,051 |             |             |                   |                              |
|                                              |                                          |                   |         |             |         |             |             |                   |                              |
|                                              |                                          |                   |         |             |         |             |             |                   |                              |
|                                              |                                          |                   |         |             |         |             |             |                   |                              |



# Full Time Salary Schedules - HCM -CR

| Classification                    | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                      |
|-----------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|------------------------------|
|                                   |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                              |
|                                   |          | 36                | 67.8013 | 5,424.10    | 141,027 |             |             |                   |                              |
|                                   |          | 48                | 70.6744 | 5,653.95    | 147,003 |             |             |                   |                              |
|                                   |          | 60                | 73.5469 | 5,883.75    | 152,978 |             |             |                   |                              |
|                                   |          | 72                | 76.4200 | 6,113.60    | 158,954 |             |             |                   |                              |
|                                   |          | 84                | 79.2930 | 6,343.44    | 164,929 |             |             |                   |                              |
| Chief of Special Victims Unit-APP |          | 01                | 59.1826 | 4,734.61    | 123,100 | J001732     | APP/333     | Exempt            | Professionals                |
|                                   |          | 12                | 62.0558 | 4,964.46    | 129,076 |             |             |                   |                              |
|                                   |          | 24                | 64.9283 | 5,194.26    | 135,051 |             |             |                   |                              |
|                                   |          | 36                | 67.8013 | 5,424.10    | 141,027 |             |             |                   |                              |
|                                   |          | 48                | 70.6744 | 5,653.95    | 147,003 |             |             |                   |                              |
|                                   |          | 60                | 73.5469 | 5,883.75    | 152,978 |             |             |                   |                              |
|                                   |          | 72                | 76.4200 | 6,113.60    | 158,954 |             |             |                   |                              |
|                                   |          | 84                | 79.2930 | 6,343.44    | 164,929 |             |             |                   |                              |
| Chief Older Adult Services-089    |          | 01                | 40.0575 | 3,204.60    | 83,320  | J001866     | 089/125     | Exempt            | Professionals                |
|                                   |          | 12                | 42.0018 | 3,360.14    | 87,364  |             |             |                   |                              |
|                                   |          | 24                | 43.9464 | 3,515.71    | 91,408  |             |             |                   |                              |
|                                   |          | 36                | 45.8906 | 3,671.25    | 95,453  |             |             |                   |                              |
|                                   |          | 48                | 47.8353 | 3,826.82    | 99,497  |             |             |                   |                              |
|                                   |          | 60                | 49.7796 | 3,982.37    | 103,542 |             |             |                   |                              |
|                                   |          | 72                | 51.7244 | 4,137.95    | 107,587 |             |             |                   |                              |
|                                   |          | 84                | 53.6691 | 4,293.53    | 111,632 |             |             |                   |                              |
| Chief Parks & Recreation-UNI      |          | 01                | 38.1495 | 3,051.96    | 79,351  | J001672     | UNI/124     | Exempt            | Officials and Administrators |
|                                   |          | 12                | 40.0015 | 3,200.12    | 83,203  |             |             |                   |                              |
|                                   |          | 24                | 41.8533 | 3,348.26    | 87,055  |             |             |                   |                              |
|                                   |          | 36                | 43.7058 | 3,496.46    | 90,908  |             |             |                   |                              |
|                                   |          | 48                | 45.5575 | 3,644.60    | 94,760  |             |             |                   |                              |
|                                   |          | 60                | 47.4096 | 3,792.77    | 98,612  |             |             |                   |                              |
|                                   |          | 72                | 49.2614 | 3,940.91    | 102,464 |             |             |                   |                              |
|                                   |          | 84                | 51.1134 | 4,089.07    | 106,316 |             |             |                   |                              |
| Chief Prosecuting Attorney-UNI    |          | 01                | 59.1826 | 4,734.61    | 123,100 | J001682     | UNI/133     | Exempt            | Professionals                |
|                                   |          | 12                | 62.0558 | 4,964.46    | 129,076 |             |             |                   |                              |
|                                   |          | 24                | 64.9286 | 5,194.29    | 135,052 |             |             |                   |                              |
|                                   |          | 36                | 67.8018 | 5,424.14    | 141,028 |             |             |                   |                              |
|                                   |          | 48                | 70.6744 | 5,653.95    | 147,003 |             |             |                   |                              |
|                                   |          | 60                | 73.5474 | 5,883.79    | 152,979 |             |             |                   |                              |
|                                   |          | 72                | 76.4205 | 6,113.64    | 158,955 |             |             |                   |                              |
|                                   |          | 84                | 79.2935 | 6,343.48    | 164,930 |             |             |                   |                              |



# Full Time Salary Schedules - HCM -CR

| Classification               | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                      |
|------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|------------------------------|
|                              |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                              |
| Chief Public Defender-DEO    |          | 01                | 75.5339 | 6,042.71    | 157,110 | J001891     | DEO/1       | Exempt            | Officials and Administrators |
|                              |          | 12                | 77.4223 | 6,193.78    | 161,038 |             |             |                   |                              |
|                              |          | 24                | 79.3578 | 6,348.62    | 165,064 |             |             |                   |                              |
|                              |          | 36                | 81.3416 | 6,507.33    | 169,191 |             |             |                   |                              |
|                              |          | 48                | 83.3753 | 6,670.02    | 173,421 |             |             |                   |                              |
|                              |          | 60                | 85.4596 | 6,836.77    | 177,756 |             |             |                   |                              |
|                              |          | 72                | 87.5961 | 7,007.69    | 182,200 |             |             |                   |                              |
|                              |          | 84                | 90.2000 | 7,216.00    | 187,616 |             |             |                   |                              |
| Chief Public Health-086      |          | 01                | 40.0575 | 3,204.60    | 83,320  | J001514     | 086/125     | Exempt            | Professionals                |
|                              |          | 12                | 42.0018 | 3,360.14    | 87,364  |             |             |                   |                              |
|                              |          | 24                | 43.9464 | 3,515.71    | 91,408  |             |             |                   |                              |
|                              |          | 36                | 45.8906 | 3,671.25    | 95,453  |             |             |                   |                              |
|                              |          | 48                | 47.8353 | 3,826.82    | 99,497  |             |             |                   |                              |
|                              |          | 60                | 49.7796 | 3,982.37    | 103,542 |             |             |                   |                              |
|                              |          | 72                | 51.7244 | 4,137.95    | 107,587 |             |             |                   |                              |
|                              |          | 84                | 53.6691 | 4,293.53    | 111,632 |             |             |                   |                              |
| Chief Purchasing-UNI         |          | 01                | 42.0601 | 3,364.81    | 87,485  | J001862     | UNI/126     | Exempt            | Professionals                |
|                              |          | 12                | 44.1020 | 3,528.16    | 91,732  |             |             |                   |                              |
|                              |          | 24                | 46.1434 | 3,691.47    | 95,978  |             |             |                   |                              |
|                              |          | 36                | 48.1853 | 3,854.82    | 100,225 |             |             |                   |                              |
|                              |          | 48                | 50.2271 | 4,018.17    | 104,472 |             |             |                   |                              |
|                              |          | 60                | 52.2690 | 4,181.52    | 108,720 |             |             |                   |                              |
|                              |          | 72                | 54.3109 | 4,344.87    | 112,967 |             |             |                   |                              |
|                              |          | 84                | 56.3523 | 4,508.18    | 117,213 |             |             |                   |                              |
| Chief Support Services-090   |          | 01                | 38.1495 | 3,051.96    | 79,351  | J000375     | 090/124     | Exempt            | Officials and Administrators |
|                              |          | 12                | 40.0015 | 3,200.12    | 83,203  |             |             |                   |                              |
|                              |          | 24                | 41.8533 | 3,348.26    | 87,055  |             |             |                   |                              |
|                              |          | 36                | 43.7058 | 3,496.46    | 90,908  |             |             |                   |                              |
|                              |          | 48                | 45.5575 | 3,644.60    | 94,760  |             |             |                   |                              |
|                              |          | 60                | 47.4096 | 3,792.77    | 98,612  |             |             |                   |                              |
|                              |          | 72                | 49.2614 | 3,940.91    | 102,464 |             |             |                   |                              |
|                              |          | 84                | 51.1134 | 4,089.07    | 106,316 |             |             |                   |                              |
| Chief Tax Administration-UNI |          | 01                | 44.1633 | 3,533.06    | 91,860  | J000130     | UNI/127     | Exempt            | Officials and Administrators |
|                              |          | 12                | 46.3070 | 3,704.56    | 96,319  |             |             |                   |                              |
|                              |          | 24                | 48.4509 | 3,876.07    | 100,778 |             |             |                   |                              |
|                              |          | 36                | 50.5945 | 4,047.56    | 105,237 |             |             |                   |                              |





# Full Time Salary Schedules - HCM -CR

| Classification                                            | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                      |
|-----------------------------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|------------------------------|
|                                                           |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                              |
| Chief WRC Financial Services-WRC                          |          | 01                | 42.9284 | 3,434.27    | 89,291  | J001186     | WRC/127     | Exempt            | Professionals                |
|                                                           |          | 12                | 46.3070 | 3,704.56    | 96,319  |             |             |                   |                              |
|                                                           |          | 24                | 48.4509 | 3,876.07    | 100,778 |             |             |                   |                              |
|                                                           |          | 36                | 50.5945 | 4,047.56    | 105,237 |             |             |                   |                              |
|                                                           |          | 48                | 52.7388 | 4,219.10    | 109,697 |             |             |                   |                              |
|                                                           |          | 60                | 54.8825 | 4,390.60    | 114,156 |             |             |                   |                              |
|                                                           |          | 72                | 57.0263 | 4,562.10    | 118,615 |             |             |                   |                              |
|                                                           |          | 84                | 59.1698 | 4,733.58    | 123,073 |             |             |                   |                              |
| Chief WRC Water Resource Recovery-UNI                     |          | 01                | 42.0601 | 3,364.81    | 87,485  | J001442     | UNI/126     | Exempt            | Professionals                |
|                                                           |          | 12                | 44.1020 | 3,528.16    | 91,732  |             |             |                   |                              |
|                                                           |          | 24                | 46.1434 | 3,691.47    | 95,978  |             |             |                   |                              |
|                                                           |          | 36                | 48.1853 | 3,854.82    | 100,225 |             |             |                   |                              |
|                                                           |          | 48                | 50.2271 | 4,018.17    | 104,472 |             |             |                   |                              |
|                                                           |          | 60                | 52.2690 | 4,181.52    | 108,720 |             |             |                   |                              |
|                                                           |          | 72                | 54.3109 | 4,344.87    | 112,967 |             |             |                   |                              |
|                                                           |          | 84                | 56.3523 | 4,508.18    | 117,213 |             |             |                   |                              |
| Chief Youth Assistance Services-UNI                       |          | 01                | 40.0575 | 3,204.60    | 83,320  | J000136     | UNI/125     | Exempt            | Officials and Administrators |
|                                                           |          | 12                | 42.0018 | 3,360.14    | 87,364  |             |             |                   |                              |
|                                                           |          | 24                | 43.9464 | 3,515.71    | 91,408  |             |             |                   |                              |
|                                                           |          | 36                | 45.8906 | 3,671.25    | 95,453  |             |             |                   |                              |
|                                                           |          | 48                | 47.8353 | 3,826.82    | 99,497  |             |             |                   |                              |
|                                                           |          | 60                | 49.7796 | 3,982.37    | 103,542 |             |             |                   |                              |
|                                                           |          | 72                | 51.7244 | 4,137.95    | 107,587 |             |             |                   |                              |
|                                                           |          | 84                | 53.6691 | 4,293.53    | 111,632 |             |             |                   |                              |
| Child Support Account Specialist-UNI                      |          | 01                | 25.8214 | 2,065.71    | 53,708  | J001083     | UNI/116     | Non-Exempt        | Office and Clerical          |
|                                                           |          | 12                | 27.0748 | 2,165.98    | 56,315  |             |             |                   |                              |
|                                                           |          | 24                | 28.3281 | 2,266.25    | 58,923  |             |             |                   |                              |
|                                                           |          | 36                | 29.5816 | 2,366.53    | 61,530  |             |             |                   |                              |
|                                                           |          | 48                | 30.8350 | 2,466.80    | 64,137  |             |             |                   |                              |
|                                                           |          | 60                | 32.0884 | 2,567.07    | 66,744  |             |             |                   |                              |
|                                                           |          | 72                | 33.3423 | 2,667.38    | 69,352  |             |             |                   |                              |
|                                                           |          | 84                | 34.5956 | 2,767.65    | 71,959  |             |             |                   |                              |
| Children's Village Administrative Services Supervisor-UNI |          | 01                | 34.6031 | 2,768.25    | 71,975  | J001680     | UNI/122     | Exempt            | Professionals                |
|                                                           |          | 12                | 36.2828 | 2,902.62    | 75,468  |             |             |                   |                              |
|                                                           |          | 24                | 37.9624 | 3,036.99    | 78,962  |             |             |                   |                              |
|                                                           |          | 36                | 39.6421 | 3,171.37    | 82,456  |             |             |                   |                              |



# Full Time Salary Schedules - HCM -CR

| Classification                             | Comments                                                                                            | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat             |
|--------------------------------------------|-----------------------------------------------------------------------------------------------------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|---------------------|
|                                            |                                                                                                     | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                     |
| Children's Village Case Coordinator I-022  | MR10286-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day | 48                | 41.3218 | 3,305.74    | 85,949  | J000657     | 022/A       | Non-Exempt        | Professionals       |
|                                            |                                                                                                     | 60                | 43.0016 | 3,440.13    | 89,443  |             |             |                   |                     |
|                                            |                                                                                                     | 72                | 44.6815 | 3,574.52    | 92,938  |             |             |                   |                     |
|                                            |                                                                                                     | 84                | 46.3614 | 3,708.91    | 96,432  |             |             |                   |                     |
|                                            |                                                                                                     | 01                | 25.9485 | 2,075.88    | 53,973  |             |             |                   |                     |
|                                            |                                                                                                     | 12                | 27.2460 | 2,179.68    | 56,672  |             |             |                   |                     |
|                                            |                                                                                                     | 24                | 28.6081 | 2,288.65    | 59,505  |             |             |                   |                     |
|                                            |                                                                                                     | 36                | 30.0386 | 2,403.09    | 62,480  |             |             |                   |                     |
|                                            |                                                                                                     | 48                | 31.5406 | 2,523.25    | 65,605  |             |             |                   |                     |
|                                            |                                                                                                     | 60                | 33.1301 | 2,650.41    | 68,911  |             |             |                   |                     |
| Children's Village Case Coordinator II-022 | MR10286-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day | 72                | 34.7663 | 2,781.30    | 72,314  | J000658     | 022/B       | Non-Exempt        | Professionals       |
|                                            |                                                                                                     | 01                | 32.9348 | 2,634.78    | 68,504  |             |             |                   |                     |
|                                            |                                                                                                     | 12                | 34.0879 | 2,727.03    | 70,903  |             |             |                   |                     |
|                                            |                                                                                                     | 24                | 35.1103 | 2,808.82    | 73,029  |             |             |                   |                     |
|                                            |                                                                                                     | 36                | 36.1635 | 2,893.08    | 75,220  |             |             |                   |                     |
|                                            |                                                                                                     | 48                | 37.6098 | 3,008.78    | 78,228  |             |             |                   |                     |
|                                            |                                                                                                     | 60                | 38.2610 | 3,060.88    | 79,583  |             |             |                   |                     |
|                                            |                                                                                                     | 72                | 39.0264 | 3,122.11    | 81,175  |             |             |                   |                     |
|                                            |                                                                                                     | 01                | 19.2848 | 1,542.78    | 40,112  |             |             |                   |                     |
|                                            |                                                                                                     | 12                | 20.2489 | 1,619.91    | 42,118  |             |             |                   |                     |
| Children's Village Intake Clerk-022        |                                                                                                     | 24                | 21.2614 | 1,700.91    | 44,224  | J001021     | 022/M       | Non-Exempt        | Office and Clerical |
|                                            |                                                                                                     | 36                | 22.3244 | 1,785.95    | 46,435  |             |             |                   |                     |
|                                            |                                                                                                     | 48                | 23.4406 | 1,875.25    | 48,757  |             |             |                   |                     |
|                                            |                                                                                                     | 60                | 24.6126 | 1,969.01    | 51,194  |             |             |                   |                     |
|                                            |                                                                                                     | 72                | 25.5938 | 2,047.50    | 53,235  |             |             |                   |                     |
|                                            |                                                                                                     | 01                | 38.1495 | 3,051.96    | 79,351  |             |             |                   |                     |
|                                            |                                                                                                     | 12                | 40.0015 | 3,200.12    | 83,203  |             |             |                   |                     |
|                                            |                                                                                                     | 24                | 41.8533 | 3,348.26    | 87,055  |             |             |                   |                     |
|                                            |                                                                                                     | 36                | 43.7058 | 3,496.46    | 90,908  |             |             |                   |                     |
|                                            |                                                                                                     | 48                | 45.5575 | 3,644.60    | 94,760  |             |             |                   |                     |
| Children's Village Nursing Supervisor-UNI  |                                                                                                     | 60                | 47.4096 | 3,792.77    | 98,612  | J001369     | UNI/124     | Exempt            | Professionals       |
|                                            |                                                                                                     | 72                | 49.2614 | 3,940.91    | 102,464 |             |             |                   |                     |
|                                            |                                                                                                     |                   |         |             |         |             |             |                   |                     |
|                                            |                                                                                                     |                   |         |             |         |             |             |                   |                     |
|                                            |                                                                                                     |                   |         |             |         |             |             |                   |                     |



# Full Time Salary Schedules - HCM -CR

| Classification                             | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                         |
|--------------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|---------------------------------|
|                                            |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                                 |
| Children's Village Program Supervisor-030  |          | 84                | 51.1134 | 4,089.07    | 106,316 |             |             |                   |                                 |
|                                            |          | 01                | 32.1589 | 2,572.71    | 66,890  | J000391     | 030/120     | Non-Exempt        | Professionals                   |
|                                            |          | 12                | 33.7201 | 2,697.61    | 70,138  |             |             |                   |                                 |
|                                            |          | 24                | 35.2813 | 2,822.50    | 73,385  |             |             |                   |                                 |
|                                            |          | 36                | 36.8424 | 2,947.39    | 76,632  |             |             |                   |                                 |
|                                            |          | 48                | 38.4035 | 3,072.28    | 79,879  |             |             |                   |                                 |
|                                            |          | 60                | 39.9646 | 3,197.17    | 83,126  |             |             |                   |                                 |
|                                            |          | 72                | 41.5259 | 3,322.07    | 86,374  |             |             |                   |                                 |
| Children's Village Re-entry Specialist-UNI |          | 84                | 43.0870 | 3,446.96    | 89,621  |             |             |                   |                                 |
|                                            |          | 01                | 29.8914 | 2,391.31    | 62,174  | J001489     | UNI/119     | Non-Exempt        | Office and Clerical             |
|                                            |          | 12                | 31.3420 | 2,507.36    | 65,191  |             |             |                   |                                 |
|                                            |          | 24                | 32.7934 | 2,623.47    | 68,210  |             |             |                   |                                 |
|                                            |          | 36                | 34.2440 | 2,739.52    | 71,228  |             |             |                   |                                 |
|                                            |          | 48                | 35.6954 | 2,855.63    | 74,246  |             |             |                   |                                 |
|                                            |          | 60                | 37.1463 | 2,971.70    | 77,264  |             |             |                   |                                 |
|                                            |          | 72                | 38.5976 | 3,087.81    | 80,283  |             |             |                   |                                 |
| Circuit Court Administrator-APP            |          | 84                | 40.0484 | 3,203.87    | 83,301  |             |             |                   |                                 |
|                                            |          | 01                | 71.9368 | 5,754.94    | 149,628 | J000553     | APP/337     | Exempt            | Elected and Appointed Officials |
|                                            |          | 12                | 75.4290 | 6,034.32    | 156,892 |             |             |                   |                                 |
|                                            |          | 24                | 78.9209 | 6,313.67    | 164,155 |             |             |                   |                                 |
|                                            |          | 36                | 82.4131 | 6,593.05    | 171,419 |             |             |                   |                                 |
|                                            |          | 48                | 85.9048 | 6,872.38    | 178,682 |             |             |                   |                                 |
|                                            |          | 60                | 89.3969 | 7,151.75    | 185,946 |             |             |                   |                                 |
|                                            |          | 72                | 92.8890 | 7,431.12    | 193,209 |             |             |                   |                                 |
| Circuit Court Records Specialist-UNI       |          | 84                | 96.3811 | 7,710.49    | 200,473 |             |             |                   |                                 |
|                                            |          | 01                | 21.2430 | 1,699.44    | 44,185  | J001198     | UNI/112     | Non-Exempt        | Office and Clerical             |
|                                            |          | 12                | 22.2743 | 1,781.94    | 46,330  |             |             |                   |                                 |
|                                            |          | 24                | 23.3055 | 1,864.44    | 48,475  |             |             |                   |                                 |
|                                            |          | 36                | 24.3368 | 1,946.94    | 50,620  |             |             |                   |                                 |
|                                            |          | 48                | 25.3680 | 2,029.44    | 52,765  |             |             |                   |                                 |
|                                            |          | 60                | 26.3991 | 2,111.93    | 54,910  |             |             |                   |                                 |
|                                            |          | 72                | 27.4305 | 2,194.44    | 57,055  |             |             |                   |                                 |
| Civil Engineer I-UNI                       |          | 84                | 28.4616 | 2,276.93    | 59,200  |             |             |                   |                                 |
|                                            |          | 01                | 32.9550 | 2,636.40    | 68,546  | J000141     | UNI/121     | Non-Exempt        | Professionals                   |
|                                            |          | 12                | 34.5550 | 2,764.40    | 71,874  |             |             |                   |                                 |
|                                            |          | 24                | 36.1545 | 2,892.36    | 75,201  |             |             |                   |                                 |



# Full Time Salary Schedules - HCM -CR

| Classification           | Comments                                 | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat             |
|--------------------------|------------------------------------------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|---------------------|
|                          |                                          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                     |
| Civil Engineer II-UNI    | \$2,000 bonus paid to eligible employees | 36                | 37.7543 | 3,020.34    | 78,529  | J000816     | UNI/123     | Non-Exempt        | Professionals       |
|                          |                                          | 48                | 39.3545 | 3,148.36    | 81,857  |             |             |                   |                     |
|                          |                                          | 60                | 40.9540 | 3,276.32    | 85,184  |             |             |                   |                     |
|                          |                                          | 72                | 42.5536 | 3,404.29    | 88,512  |             |             |                   |                     |
|                          |                                          | 84                | 44.1539 | 3,532.31    | 91,840  |             |             |                   |                     |
|                          |                                          | 01                | 36.3330 | 2,906.64    | 75,573  |             |             |                   |                     |
|                          |                                          | 12                | 38.0968 | 3,047.74    | 79,241  |             |             |                   |                     |
|                          |                                          | 24                | 39.8605 | 3,188.84    | 82,910  |             |             |                   |                     |
|                          |                                          | 36                | 41.6243 | 3,329.94    | 86,578  |             |             |                   |                     |
|                          |                                          | 48                | 43.3880 | 3,471.04    | 90,247  |             |             |                   |                     |
| Civil Engineer III-UNI   | \$3,500 bonus paid to eligible employees | 60                | 45.1519 | 3,612.15    | 93,916  | J000817     | UNI/125     | Non-Exempt        | Professionals       |
|                          |                                          | 72                | 46.9156 | 3,753.25    | 97,585  |             |             |                   |                     |
|                          |                                          | 84                | 48.6791 | 3,894.33    | 101,253 |             |             |                   |                     |
|                          |                                          | 01                | 40.0575 | 3,204.60    | 83,320  |             |             |                   |                     |
|                          |                                          | 12                | 42.0018 | 3,360.14    | 87,364  |             |             |                   |                     |
|                          |                                          | 24                | 43.9464 | 3,515.71    | 91,408  |             |             |                   |                     |
|                          |                                          | 36                | 45.8906 | 3,671.25    | 95,453  |             |             |                   |                     |
|                          |                                          | 48                | 47.8353 | 3,826.82    | 99,497  |             |             |                   |                     |
|                          |                                          | 60                | 49.7796 | 3,982.37    | 103,542 |             |             |                   |                     |
|                          |                                          | 72                | 51.7244 | 4,137.95    | 107,587 |             |             |                   |                     |
| Claims Specialist-073    |                                          | 84                | 53.6691 | 4,293.53    | 111,632 | J001943     | 073/114     | Non-Exempt        | Office and Clerical |
|                          |                                          | 01                | 23.4205 | 1,873.64    | 48,715  |             |             |                   |                     |
|                          |                                          | 12                | 24.5574 | 1,964.59    | 51,079  |             |             |                   |                     |
|                          |                                          | 24                | 25.6946 | 2,055.57    | 53,445  |             |             |                   |                     |
|                          |                                          | 36                | 26.8314 | 2,146.51    | 55,809  |             |             |                   |                     |
|                          |                                          | 48                | 27.9681 | 2,237.45    | 58,174  |             |             |                   |                     |
|                          |                                          | 60                | 29.1055 | 2,328.44    | 60,539  |             |             |                   |                     |
|                          |                                          | 72                | 30.2423 | 2,419.38    | 62,904  |             |             |                   |                     |
|                          |                                          | 84                | 31.3791 | 2,510.33    | 65,269  |             |             |                   |                     |
|                          |                                          | 01                | 23.4205 | 1,873.64    | 48,715  |             |             |                   |                     |
| Classification Agent-UNI |                                          | 12                | 24.5574 | 1,964.59    | 51,079  | J000144     | UNI/114     | Non-Exempt        | Paraprofessional    |
|                          |                                          | 24                | 25.6946 | 2,055.57    | 53,445  |             |             |                   |                     |
|                          |                                          | 36                | 26.8314 | 2,146.51    | 55,809  |             |             |                   |                     |
|                          |                                          | 48                | 27.9681 | 2,237.45    | 58,174  |             |             |                   |                     |
|                          |                                          | 60                | 29.1055 | 2,328.44    | 60,539  |             |             |                   |                     |
|                          |                                          | 72                | 30.2423 | 2,419.38    | 62,904  |             |             |                   |                     |
|                          |                                          | 84                | 31.3791 | 2,510.33    | 65,269  |             |             |                   |                     |
|                          |                                          |                   |         |             |         |             |             |                   |                     |
|                          |                                          |                   |         |             |         |             |             |                   |                     |
|                          |                                          |                   |         |             |         |             |             |                   |                     |



# Full Time Salary Schedules - HCM -CR

| Classification                    | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                 |
|-----------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|-------------------------|
|                                   |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                         |
| Clerk II Delivery Person-018      |          | 01                | 16.5623 | 1,324.98    | 34,449  | J000612     | 018/L       | Non-Exempt        | Office and Clerical     |
|                                   |          | 12                | 17.5655 | 1,405.24    | 36,536  |             |             |                   |                         |
|                                   |          | 24                | 18.5694 | 1,485.55    | 38,624  |             |             |                   |                         |
|                                   |          | 36                | 19.5705 | 1,565.64    | 40,707  |             |             |                   |                         |
|                                   |          | 48                | 20.5739 | 1,645.91    | 42,794  |             |             |                   |                         |
|                                   |          | 60                | 21.5786 | 1,726.29    | 44,884  |             |             |                   |                         |
| Client Transporter-UNI            |          | 01                | 17.4770 | 1,398.16    | 36,352  | J000149     | UNI/108     | Non-Exempt        | Service and Maintenance |
|                                   |          | 12                | 18.3251 | 1,466.01    | 38,116  |             |             |                   |                         |
|                                   |          | 24                | 19.1739 | 1,533.91    | 39,882  |             |             |                   |                         |
|                                   |          | 36                | 20.0218 | 1,601.74    | 41,645  |             |             |                   |                         |
|                                   |          | 48                | 20.8705 | 1,669.64    | 43,411  |             |             |                   |                         |
|                                   |          | 60                | 21.7186 | 1,737.49    | 45,175  |             |             |                   |                         |
| Clinical Health Specialist-087    |          | 72                | 22.5671 | 1,805.37    | 46,940  | J000818     | 087/126     | Exempt            | Professionals           |
|                                   |          | 84                | 23.4153 | 1,873.22    | 48,704  |             |             |                   |                         |
|                                   |          | 01                | 42.0601 | 3,364.81    | 87,485  |             |             |                   |                         |
|                                   |          | 12                | 44.1020 | 3,528.16    | 91,732  |             |             |                   |                         |
|                                   |          | 24                | 46.1434 | 3,691.47    | 95,978  |             |             |                   |                         |
|                                   |          | 36                | 48.1853 | 3,854.82    | 100,225 |             |             |                   |                         |
| Committee Coordinator Senior -075 |          | 48                | 50.2271 | 4,018.17    | 104,472 | J001875     | 075/119     | Non-Exempt        | Office and Clerical     |
|                                   |          | 60                | 52.2690 | 4,181.52    | 108,720 |             |             |                   |                         |
|                                   |          | 72                | 54.3109 | 4,344.87    | 112,967 |             |             |                   |                         |
|                                   |          | 84                | 56.3523 | 4,508.18    | 117,213 |             |             |                   |                         |
|                                   |          | 01                | 29.8914 | 2,391.31    | 62,174  |             |             |                   |                         |
|                                   |          | 12                | 31.3420 | 2,507.36    | 65,191  |             |             |                   |                         |
| Committee Coordinator-075         |          | 24                | 32.7934 | 2,623.47    | 68,210  | J000928     | 075/117     | Non-Exempt        | Office and Clerical     |
|                                   |          | 36                | 34.2440 | 2,739.52    | 71,228  |             |             |                   |                         |
|                                   |          | 48                | 35.6954 | 2,855.63    | 74,246  |             |             |                   |                         |
|                                   |          | 60                | 37.1463 | 2,971.70    | 77,264  |             |             |                   |                         |
|                                   |          | 72                | 38.5976 | 3,087.81    | 80,283  |             |             |                   |                         |
|                                   |          | 84                | 40.0484 | 3,203.87    | 83,301  |             |             |                   |                         |
|                                   |          | 01                | 27.1121 | 2,168.97    | 56,393  |             |             |                   |                         |
|                                   |          | 12                | 28.4284 | 2,274.27    | 59,131  |             |             |                   |                         |
|                                   |          | 24                | 29.7446 | 2,379.57    | 61,869  |             |             |                   |                         |
|                                   |          | 36                | 31.0606 | 2,484.85    | 64,606  |             |             |                   |                         |
|                                   |          | 48                | 32.3770 | 2,590.16    | 67,344  |             |             |                   |                         |
|                                   |          | 60                | 33.6933 | 2,695.46    | 70,082  |             |             |                   |                         |
|                                   |          | 72                | 35.0088 | 2,800.70    | 72,818  |             |             |                   |                         |
|                                   |          | 84                | 36.3251 | 2,906.01    | 75,556  |             |             |                   |                         |



# Full Time Salary Schedules - HCM -CR

| Classification                           | Comments | Compensation Step |         |             |        | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat       |
|------------------------------------------|----------|-------------------|---------|-------------|--------|-------------|-------------|-------------------|---------------|
|                                          |          | Step              | Hourly  | Bi - Weekly | Annual |             |             |                   |               |
| Communications & Marketing Assistant-075 |          | 01                | 24.5915 | 1,967.32    | 51,150 | J001964     | 075/115     | Non-Exempt        | Professionals |
|                                          |          | 12                | 25.7854 | 2,062.83    | 53,634 |             |             |                   |               |
|                                          |          | 24                | 26.9790 | 2,158.32    | 56,116 |             |             |                   |               |
|                                          |          | 36                | 28.1730 | 2,253.84    | 58,600 |             |             |                   |               |
|                                          |          | 48                | 29.3666 | 2,349.33    | 61,083 |             |             |                   |               |
|                                          |          | 60                | 30.5605 | 2,444.84    | 63,566 |             |             |                   |               |
|                                          |          | 72                | 31.7543 | 2,540.34    | 66,049 |             |             |                   |               |
|                                          |          | 84                | 32.9480 | 2,635.84    | 68,532 |             |             |                   |               |
| Communications & Marketing Assistant-087 |          | 01                | 24.5915 | 1,967.32    | 51,150 | J001818     | 087/115     | Non-Exempt        | Professionals |
|                                          |          | 12                | 25.7854 | 2,062.83    | 53,634 |             |             |                   |               |
|                                          |          | 24                | 26.9790 | 2,158.32    | 56,116 |             |             |                   |               |
|                                          |          | 36                | 28.1730 | 2,253.84    | 58,600 |             |             |                   |               |
|                                          |          | 48                | 29.3666 | 2,349.33    | 61,083 |             |             |                   |               |
|                                          |          | 60                | 30.5605 | 2,444.84    | 63,566 |             |             |                   |               |
|                                          |          | 72                | 31.7543 | 2,540.34    | 66,049 |             |             |                   |               |
|                                          |          | 84                | 32.9480 | 2,635.84    | 68,532 |             |             |                   |               |
| Communications & Marketing Assistant-089 |          | 01                | 24.5915 | 1,967.32    | 51,150 | J001946     | 089/115     | Non-Exempt        | Professionals |
|                                          |          | 12                | 25.7854 | 2,062.83    | 53,634 |             |             |                   |               |
|                                          |          | 24                | 26.9790 | 2,158.32    | 56,116 |             |             |                   |               |
|                                          |          | 36                | 28.1730 | 2,253.84    | 58,600 |             |             |                   |               |
|                                          |          | 48                | 29.3666 | 2,349.33    | 61,083 |             |             |                   |               |
|                                          |          | 60                | 30.5605 | 2,444.84    | 63,566 |             |             |                   |               |
|                                          |          | 72                | 31.7543 | 2,540.34    | 66,049 |             |             |                   |               |
|                                          |          | 84                | 32.9480 | 2,635.84    | 68,532 |             |             |                   |               |
| Communications & Marketing Assistant-UNI |          | 01                | 24.5915 | 1,967.32    | 51,150 | J000400     | UNI/115     | Non-Exempt        | Professionals |
|                                          |          | 12                | 25.7854 | 2,062.83    | 53,634 |             |             |                   |               |
|                                          |          | 24                | 26.9790 | 2,158.32    | 56,116 |             |             |                   |               |
|                                          |          | 36                | 28.1730 | 2,253.84    | 58,600 |             |             |                   |               |
|                                          |          | 48                | 29.3666 | 2,349.33    | 61,083 |             |             |                   |               |
|                                          |          | 60                | 30.5605 | 2,444.84    | 63,566 |             |             |                   |               |
|                                          |          | 72                | 31.7543 | 2,540.34    | 66,049 |             |             |                   |               |
|                                          |          | 84                | 32.9480 | 2,635.84    | 68,532 |             |             |                   |               |
| Communications Installer I-091           |          | 01                | 20.2314 | 1,618.51    | 42,081 | J000740     | 091/111     | Non-Exempt        | Technicians   |
|                                          |          | 12                | 21.2135 | 1,697.08    | 44,124 |             |             |                   |               |
|                                          |          | 24                | 22.1956 | 1,775.65    | 46,167 |             |             |                   |               |
|                                          |          | 36                | 23.1778 | 1,854.22    | 48,210 |             |             |                   |               |



# Full Time Salary Schedules - HCM -CR

| Classification                           | Comments | Compensation Step |         |             |        | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat       |
|------------------------------------------|----------|-------------------|---------|-------------|--------|-------------|-------------|-------------------|---------------|
|                                          |          | Step              | Hourly  | Bi - Weekly | Annual |             |             |                   |               |
| Communications Installer II-091          |          | 48                | 24.1600 | 1,932.80    | 50,253 | J001201     | 091/113     | Non-Exempt        | Technicians   |
|                                          |          | 60                | 25.1420 | 2,011.36    | 52,295 |             |             |                   |               |
|                                          |          | 72                | 26.1241 | 2,089.93    | 54,338 |             |             |                   |               |
|                                          |          | 84                | 27.1063 | 2,168.50    | 56,381 |             |             |                   |               |
|                                          |          | 01                | 22.3054 | 1,784.43    | 46,395 |             |             |                   |               |
|                                          |          | 12                | 23.3884 | 1,871.07    | 48,648 |             |             |                   |               |
|                                          |          | 24                | 24.4708 | 1,957.66    | 50,899 |             |             |                   |               |
|                                          |          | 36                | 25.5536 | 2,044.29    | 53,152 |             |             |                   |               |
|                                          |          | 48                | 26.6368 | 2,130.94    | 55,404 |             |             |                   |               |
|                                          |          | 60                | 27.7191 | 2,217.53    | 57,656 |             |             |                   |               |
| Community Corrections Specialist I-UNI   |          | 72                | 28.8021 | 2,304.17    | 59,908 | J000369     | UNI/117     | Non-Exempt        | Professionals |
|                                          |          | 84                | 29.8849 | 2,390.79    | 62,161 |             |             |                   |               |
|                                          |          | 01                | 27.1121 | 2,168.97    | 56,393 |             |             |                   |               |
|                                          |          | 12                | 28.4284 | 2,274.27    | 59,131 |             |             |                   |               |
|                                          |          | 24                | 29.7446 | 2,379.57    | 61,869 |             |             |                   |               |
|                                          |          | 36                | 31.0606 | 2,484.85    | 64,606 |             |             |                   |               |
|                                          |          | 48                | 32.3770 | 2,590.16    | 67,344 |             |             |                   |               |
|                                          |          | 60                | 33.6933 | 2,695.46    | 70,082 |             |             |                   |               |
|                                          |          | 72                | 35.0088 | 2,800.70    | 72,818 |             |             |                   |               |
|                                          |          | 84                | 36.3251 | 2,906.01    | 75,556 |             |             |                   |               |
| Community Corrections Specialist II-UNI  |          | 01                | 29.8914 | 2,391.31    | 62,174 | J000370     | UNI/119     | Non-Exempt        | Professionals |
|                                          |          | 12                | 31.3420 | 2,507.36    | 65,191 |             |             |                   |               |
|                                          |          | 24                | 32.7934 | 2,623.47    | 68,210 |             |             |                   |               |
|                                          |          | 36                | 34.2440 | 2,739.52    | 71,228 |             |             |                   |               |
|                                          |          | 48                | 35.6954 | 2,855.63    | 74,246 |             |             |                   |               |
|                                          |          | 60                | 37.1463 | 2,971.70    | 77,264 |             |             |                   |               |
|                                          |          | 72                | 38.5976 | 3,087.81    | 80,283 |             |             |                   |               |
|                                          |          | 84                | 40.0484 | 3,203.87    | 83,301 |             |             |                   |               |
|                                          |          | 01                | 32.9550 | 2,636.40    | 68,546 | J000978     | UNI/121     | Non-Exempt        | Professionals |
|                                          |          | 12                | 34.5550 | 2,764.40    | 71,874 |             |             |                   |               |
| Community Corrections Specialist III-UNI |          | 24                | 36.1545 | 2,892.36    | 75,201 |             |             |                   |               |
|                                          |          | 36                | 37.7543 | 3,020.34    | 78,529 |             |             |                   |               |
|                                          |          | 48                | 39.3545 | 3,148.36    | 81,857 |             |             |                   |               |
|                                          |          | 60                | 40.9540 | 3,276.32    | 85,184 |             |             |                   |               |
|                                          |          | 72                | 42.5536 | 3,404.29    | 88,512 |             |             |                   |               |
|                                          |          | 84                | 44.1539 | 3,532.31    | 91,840 |             |             |                   |               |



# Full Time Salary Schedules - HCM -CR

| Classification                           | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                         |
|------------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|---------------------------------|
|                                          |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                                 |
| Community Engagement Manager-APP         |          | 01                | 42.0601 | 3,364.81    | 87,485  | J000605     | APP/326     | Exempt            | Elected and Appointed Officials |
|                                          |          | 12                | 44.1015 | 3,528.12    | 91,731  |             |             |                   |                                 |
|                                          |          | 24                | 46.1434 | 3,691.47    | 95,978  |             |             |                   |                                 |
|                                          |          | 36                | 48.1853 | 3,854.82    | 100,225 |             |             |                   |                                 |
|                                          |          | 48                | 50.2266 | 4,018.13    | 104,471 |             |             |                   |                                 |
|                                          |          | 60                | 52.2685 | 4,181.48    | 108,718 |             |             |                   |                                 |
|                                          |          | 72                | 54.3104 | 4,344.83    | 112,966 |             |             |                   |                                 |
| Community Engagement Representative -089 |          | 84                | 56.3516 | 4,508.13    | 117,211 |             |             |                   |                                 |
|                                          |          | 01                | 32.9550 | 2,636.40    | 68,546  | J001728     | 089/121     | Exempt            | Office and Clerical             |
|                                          |          | 12                | 34.5550 | 2,764.40    | 71,874  |             |             |                   |                                 |
|                                          |          | 24                | 36.1545 | 2,892.36    | 75,201  |             |             |                   |                                 |
|                                          |          | 36                | 37.7543 | 3,020.34    | 78,529  |             |             |                   |                                 |
|                                          |          | 48                | 39.3545 | 3,148.36    | 81,857  |             |             |                   |                                 |
|                                          |          | 60                | 40.9540 | 3,276.32    | 85,184  |             |             |                   |                                 |
| Community Outreach Coordinator-086       |          | 72                | 42.5536 | 3,404.29    | 88,512  |             |             |                   |                                 |
|                                          |          | 84                | 44.1539 | 3,532.31    | 91,840  |             |             |                   |                                 |
|                                          |          | 01                | 36.3330 | 2,906.64    | 75,573  | J001850     | 086/123     | Exempt            | Professionals                   |
|                                          |          | 12                | 38.0968 | 3,047.74    | 79,241  |             |             |                   |                                 |
|                                          |          | 24                | 39.8605 | 3,188.84    | 82,910  |             |             |                   |                                 |
|                                          |          | 36                | 41.6243 | 3,329.94    | 86,578  |             |             |                   |                                 |
|                                          |          | 48                | 43.3880 | 3,471.04    | 90,247  |             |             |                   |                                 |
| Community Service Officer-UNI            |          | 60                | 45.1519 | 3,612.15    | 93,916  |             |             |                   |                                 |
|                                          |          | 72                | 46.9156 | 3,753.25    | 97,585  |             |             |                   |                                 |
|                                          |          | 84                | 48.6791 | 3,894.33    | 101,253 |             |             |                   |                                 |
|                                          |          | 01                | 24.5915 | 1,967.32    | 51,150  | J001501     | UNI/115     | Non-Exempt        | Professionals                   |
|                                          |          | 12                | 25.7854 | 2,062.83    | 53,634  |             |             |                   |                                 |
|                                          |          | 24                | 26.9790 | 2,158.32    | 56,116  |             |             |                   |                                 |
|                                          |          | 36                | 28.1730 | 2,253.84    | 58,600  |             |             |                   |                                 |
| Compliance Officer-UNI                   |          | 48                | 29.3666 | 2,349.33    | 61,083  |             |             |                   |                                 |
|                                          |          | 60                | 30.5605 | 2,444.84    | 63,566  |             |             |                   |                                 |
|                                          |          | 72                | 31.7543 | 2,540.34    | 66,049  |             |             |                   |                                 |
|                                          |          | 84                | 32.9480 | 2,635.84    | 68,532  |             |             |                   |                                 |
|                                          |          | 01                | 48.6898 | 3,895.18    | 101,275 | J001380     | UNI/129     | Exempt            | Officials and Administrators    |
|                                          |          | 12                | 51.0536 | 4,084.29    | 106,192 |             |             |                   |                                 |
|                                          |          | 24                | 53.4169 | 4,273.35    | 111,107 |             |             |                   |                                 |
|                                          |          | 36                | 55.7806 | 4,462.45    | 116,024 |             |             |                   |                                 |



# Full Time Salary Schedules - HCM -CR

| Classification                     | Comments                                                                                            | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat       |
|------------------------------------|-----------------------------------------------------------------------------------------------------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|---------------|
|                                    |                                                                                                     | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |               |
|                                    |                                                                                                     | 48                | 58.1439 | 4,651.51    | 120,939 |             |             |                   |               |
|                                    |                                                                                                     | 60                | 60.5078 | 4,840.62    | 125,856 |             |             |                   |               |
|                                    |                                                                                                     | 72                | 62.8715 | 5,029.72    | 130,773 |             |             |                   |               |
|                                    |                                                                                                     | 84                | 65.2348 | 5,218.78    | 135,688 |             |             |                   |               |
| Computer Operations Supervisor-UNI | MR14192-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day | 01                | 38.1495 | 3,051.96    | 79,351  | J001398     | UNI/124     | Non-Exempt        | Professionals |
|                                    |                                                                                                     | 12                | 40.0015 | 3,200.12    | 83,203  |             |             |                   |               |
|                                    |                                                                                                     | 24                | 41.8533 | 3,348.26    | 87,055  |             |             |                   |               |
|                                    |                                                                                                     | 36                | 43.7058 | 3,496.46    | 90,908  |             |             |                   |               |
|                                    |                                                                                                     | 48                | 45.5575 | 3,644.60    | 94,760  |             |             |                   |               |
|                                    |                                                                                                     | 60                | 47.4096 | 3,792.77    | 98,612  |             |             |                   |               |
|                                    |                                                                                                     | 72                | 49.2614 | 3,940.91    | 102,464 |             |             |                   |               |
|                                    |                                                                                                     | 84                | 51.1134 | 4,089.07    | 106,316 |             |             |                   |               |
| Construction Inspector I-095       |                                                                                                     | 01                | 22.3054 | 1,784.43    | 46,395  | J000166     | 095/113     | Non-Exempt        | Technicians   |
|                                    |                                                                                                     | 12                | 23.3884 | 1,871.07    | 48,648  |             |             |                   |               |
|                                    |                                                                                                     | 24                | 24.4708 | 1,957.66    | 50,899  |             |             |                   |               |
|                                    |                                                                                                     | 36                | 25.5536 | 2,044.29    | 53,152  |             |             |                   |               |
|                                    |                                                                                                     | 48                | 26.6368 | 2,130.94    | 55,404  |             |             |                   |               |
|                                    |                                                                                                     | 60                | 27.7191 | 2,217.53    | 57,656  |             |             |                   |               |
|                                    |                                                                                                     | 72                | 28.8021 | 2,304.17    | 59,908  |             |             |                   |               |
|                                    |                                                                                                     | 84                | 29.8849 | 2,390.79    | 62,161  |             |             |                   |               |
| Construction Inspector II-095      |                                                                                                     | 01                | 25.8214 | 2,065.71    | 53,708  | J000167     | 095/116     | Non-Exempt        | Technicians   |
|                                    |                                                                                                     | 12                | 27.0748 | 2,165.98    | 56,315  |             |             |                   |               |
|                                    |                                                                                                     | 24                | 28.3281 | 2,266.25    | 58,923  |             |             |                   |               |
|                                    |                                                                                                     | 36                | 29.5816 | 2,366.53    | 61,530  |             |             |                   |               |
|                                    |                                                                                                     | 48                | 30.8350 | 2,466.80    | 64,137  |             |             |                   |               |
|                                    |                                                                                                     | 60                | 32.0884 | 2,567.07    | 66,744  |             |             |                   |               |
|                                    |                                                                                                     | 72                | 33.3423 | 2,667.38    | 69,352  |             |             |                   |               |
|                                    |                                                                                                     | 84                | 34.5956 | 2,767.65    | 71,959  |             |             |                   |               |
| Construction Inspector III-095     |                                                                                                     | 01                | 28.4679 | 2,277.43    | 59,213  | J000168     | 095/118     | Non-Exempt        | Technicians   |
|                                    |                                                                                                     | 12                | 29.8495 | 2,387.96    | 62,087  |             |             |                   |               |
|                                    |                                                                                                     | 24                | 31.2318 | 2,498.54    | 64,962  |             |             |                   |               |
|                                    |                                                                                                     | 36                | 32.6140 | 2,609.12    | 67,837  |             |             |                   |               |
|                                    |                                                                                                     | 48                | 33.9956 | 2,719.65    | 70,711  |             |             |                   |               |
|                                    |                                                                                                     | 60                | 35.3778 | 2,830.22    | 73,586  |             |             |                   |               |
|                                    |                                                                                                     | 72                | 36.7594 | 2,940.75    | 76,460  |             |             |                   |               |
|                                    |                                                                                                     | 84                | 38.1416 | 3,051.33    | 79,335  |             |             |                   |               |



# Full Time Salary Schedules - HCM -CR

| Classification                                            | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                         |
|-----------------------------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|---------------------------------|
|                                                           |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                                 |
| Construction Inspector III-UNI                            |          | 01                | 28.4679 | 2,277.43    | 59,213  | J001932     | UNI/118     | Non-Exempt        | Technicians                     |
|                                                           |          | 12                | 29.8495 | 2,387.96    | 62,087  |             |             |                   |                                 |
|                                                           |          | 24                | 31.2318 | 2,498.54    | 64,962  |             |             |                   |                                 |
|                                                           |          | 36                | 32.6140 | 2,609.12    | 67,837  |             |             |                   |                                 |
|                                                           |          | 48                | 33.9956 | 2,719.65    | 70,711  |             |             |                   |                                 |
|                                                           |          | 60                | 35.3778 | 2,830.22    | 73,586  |             |             |                   |                                 |
|                                                           |          | 72                | 36.7594 | 2,940.75    | 76,460  |             |             |                   |                                 |
|                                                           |          | 84                | 38.1416 | 3,051.33    | 79,335  |             |             |                   |                                 |
| Construction Inspector IV-095                             |          | 01                | 31.3859 | 2,510.87    | 65,283  | J000169     | 095/120     | Non-Exempt        | Technicians                     |
|                                                           |          | 12                | 32.9095 | 2,632.76    | 68,452  |             |             |                   |                                 |
|                                                           |          | 24                | 34.4330 | 2,754.64    | 71,621  |             |             |                   |                                 |
|                                                           |          | 36                | 35.9568 | 2,876.54    | 74,790  |             |             |                   |                                 |
|                                                           |          | 48                | 37.4803 | 2,998.42    | 77,959  |             |             |                   |                                 |
|                                                           |          | 60                | 39.0040 | 3,120.32    | 81,128  |             |             |                   |                                 |
|                                                           |          | 72                | 40.5275 | 3,242.20    | 84,297  |             |             |                   |                                 |
|                                                           |          | 84                | 42.0513 | 3,364.10    | 87,467  |             |             |                   |                                 |
| Corporation Counsel Litigator-UNI                         |          | 01                | 51.1244 | 4,089.95    | 106,339 | J000952     | UNI/130     | Exempt            | Professionals                   |
|                                                           |          | 12                | 53.6058 | 4,288.46    | 111,500 |             |             |                   |                                 |
|                                                           |          | 24                | 56.0878 | 4,487.02    | 116,663 |             |             |                   |                                 |
|                                                           |          | 36                | 58.5698 | 4,685.58    | 121,825 |             |             |                   |                                 |
|                                                           |          | 48                | 61.0514 | 4,884.11    | 126,987 |             |             |                   |                                 |
|                                                           |          | 60                | 63.5333 | 5,082.66    | 132,149 |             |             |                   |                                 |
|                                                           |          | 72                | 66.0149 | 5,281.19    | 137,311 |             |             |                   |                                 |
|                                                           |          | 84                | 68.4968 | 5,479.74    | 142,473 |             |             |                   |                                 |
| Corporation Counsel-APP                                   |          | 01                | 71.9368 | 5,754.94    | 149,628 | J000552     | APP/337     | Exempt            | Elected and Appointed Officials |
|                                                           |          | 12                | 75.4290 | 6,034.32    | 156,892 |             |             |                   |                                 |
|                                                           |          | 24                | 78.9209 | 6,313.67    | 164,155 |             |             |                   |                                 |
|                                                           |          | 36                | 82.4131 | 6,593.05    | 171,419 |             |             |                   |                                 |
|                                                           |          | 48                | 85.9048 | 6,872.38    | 178,682 |             |             |                   |                                 |
|                                                           |          | 60                | 89.3969 | 7,151.75    | 185,946 |             |             |                   |                                 |
|                                                           |          | 72                | 92.8890 | 7,431.12    | 193,209 |             |             |                   |                                 |
|                                                           |          | 84                | 96.3811 | 7,710.49    | 200,473 |             |             |                   |                                 |
| County Clerk Community & External Affairs Coordinator-UNI |          | 01                | 31.3859 | 2,510.87    | 65,283  | J001216     | UNI/120     | Non-Exempt        | Professionals                   |
|                                                           |          | 12                | 32.9095 | 2,632.76    | 68,452  |             |             |                   |                                 |
|                                                           |          | 24                | 34.4330 | 2,754.64    | 71,621  |             |             |                   |                                 |
|                                                           |          | 36                | 35.9568 | 2,876.54    | 74,790  |             |             |                   |                                 |
|                                                           |          | 48                | 37.4803 | 2,998.42    | 77,959  |             |             |                   |                                 |





# Full Time Salary Schedules - HCM -CR

| Classification                   | Comments | Compensation Step |         |             |        | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat             |
|----------------------------------|----------|-------------------|---------|-------------|--------|-------------|-------------|-------------------|---------------------|
|                                  |          | Step              | Hourly  | Bi - Weekly | Annual |             |             |                   |                     |
| Court Accounts Coordinator -UNI  |          | 24                | 23.3055 | 1,864.44    | 48,475 | J001924     | UNI/112     | Non-Exempt        | Office and Clerical |
|                                  |          | 36                | 24.3368 | 1,946.94    | 50,620 |             |             |                   |                     |
|                                  |          | 48                | 25.3680 | 2,029.44    | 52,765 |             |             |                   |                     |
|                                  |          | 60                | 26.3991 | 2,111.93    | 54,910 |             |             |                   |                     |
|                                  |          | 72                | 27.4305 | 2,194.44    | 57,055 |             |             |                   |                     |
|                                  |          | 84                | 28.4616 | 2,276.93    | 59,200 |             |             |                   |                     |
|                                  |          | 01                | 21.2430 | 1,699.44    | 44,185 |             |             |                   |                     |
|                                  |          | 12                | 22.2743 | 1,781.94    | 46,330 |             |             |                   |                     |
| Court Appointment Specialist-UNI |          | 24                | 23.3055 | 1,864.44    | 48,475 | J001144     | UNI/112     | Non-Exempt        | Office and Clerical |
|                                  |          | 36                | 24.3368 | 1,946.94    | 50,620 |             |             |                   |                     |
|                                  |          | 48                | 25.3680 | 2,029.44    | 52,765 |             |             |                   |                     |
|                                  |          | 60                | 26.3991 | 2,111.93    | 54,910 |             |             |                   |                     |
|                                  |          | 72                | 27.4305 | 2,194.44    | 57,055 |             |             |                   |                     |
|                                  |          | 84                | 28.4616 | 2,276.93    | 59,200 |             |             |                   |                     |
|                                  |          | 01                | 21.2430 | 1,699.44    | 44,185 |             |             |                   |                     |
|                                  |          | 12                | 22.2743 | 1,781.94    | 46,330 |             |             |                   |                     |
| Court Business Analyst-UNI       |          | 24                | 23.3055 | 1,864.44    | 48,475 | J001044     | UNI/117     | Non-Exempt        | Professionals       |
|                                  |          | 36                | 24.3368 | 1,946.94    | 50,620 |             |             |                   |                     |
|                                  |          | 48                | 25.3680 | 2,029.44    | 52,765 |             |             |                   |                     |
|                                  |          | 60                | 26.3991 | 2,111.93    | 54,910 |             |             |                   |                     |
|                                  |          | 72                | 27.4305 | 2,194.44    | 57,055 |             |             |                   |                     |
|                                  |          | 84                | 28.4616 | 2,276.93    | 59,200 |             |             |                   |                     |
|                                  |          | 01                | 27.1121 | 2,168.97    | 56,393 |             |             |                   |                     |
|                                  |          | 12                | 28.4284 | 2,274.27    | 59,131 |             |             |                   |                     |
| Court Clerk Coordinator-UNI      |          | 24                | 29.7446 | 2,379.57    | 61,869 | J001192     | UNI/117     | Non-Exempt        | Office and Clerical |
|                                  |          | 36                | 31.0606 | 2,484.85    | 64,606 |             |             |                   |                     |
|                                  |          | 48                | 32.3770 | 2,590.16    | 67,344 |             |             |                   |                     |
|                                  |          | 60                | 33.6933 | 2,695.46    | 70,082 |             |             |                   |                     |
|                                  |          | 72                | 35.0088 | 2,800.70    | 72,818 |             |             |                   |                     |
|                                  |          | 84                | 36.3251 | 2,906.01    | 75,556 |             |             |                   |                     |
|                                  |          | 01                | 27.1121 | 2,168.97    | 56,393 |             |             |                   |                     |
|                                  |          | 12                | 28.4284 | 2,274.27    | 59,131 |             |             |                   |                     |
| Court Clinical Psychologist-UNI  |          | 24                | 29.7446 | 2,379.57    | 61,869 | J001087     | UNI/124     | Exempt            | Professionals       |
|                                  |          | 36                | 31.0606 | 2,484.85    | 64,606 |             |             |                   |                     |
|                                  |          | 48                | 32.3770 | 2,590.16    | 67,344 |             |             |                   |                     |
|                                  |          | 60                | 33.6933 | 2,695.46    | 70,082 |             |             |                   |                     |
|                                  |          | 72                | 35.0088 | 2,800.70    | 72,818 |             |             |                   |                     |
|                                  |          | 84                | 36.3251 | 2,906.01    | 75,556 |             |             |                   |                     |
|                                  |          | 01                | 38.1495 | 3,051.96    | 79,351 |             |             |                   |                     |
|                                  |          |                   |         |             |        |             |             |                   |                     |



# Full Time Salary Schedules - HCM -CR

| Classification                          | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat       |
|-----------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|---------------|
|                                         |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |               |
|                                         |          | 12                | 40.0015 | 3,200.12    | 83,203  |             |             |                   |               |
|                                         |          | 24                | 41.8533 | 3,348.26    | 87,055  |             |             |                   |               |
|                                         |          | 36                | 43.7058 | 3,496.46    | 90,908  |             |             |                   |               |
|                                         |          | 48                | 45.5575 | 3,644.60    | 94,760  |             |             |                   |               |
|                                         |          | 60                | 47.4096 | 3,792.77    | 98,612  |             |             |                   |               |
|                                         |          | 72                | 49.2614 | 3,940.91    | 102,464 |             |             |                   |               |
|                                         |          | 84                | 51.1134 | 4,089.07    | 106,316 |             |             |                   |               |
| Court Program Evaluation Analyst-UNI    |          | 01                | 34.6031 | 2,768.25    | 71,975  | J001634     | UNI/122     | Non-Exempt        | Professionals |
| Court Recorder-UNI                      |          | 12                | 36.2828 | 2,902.62    | 75,468  |             |             |                   |               |
|                                         |          | 24                | 37.9624 | 3,036.99    | 78,962  |             |             |                   |               |
|                                         |          | 36                | 39.6421 | 3,171.37    | 82,456  |             |             |                   |               |
|                                         |          | 48                | 41.3218 | 3,305.74    | 85,949  |             |             |                   |               |
|                                         |          | 60                | 43.0016 | 3,440.13    | 89,443  |             |             |                   |               |
|                                         |          | 72                | 44.6815 | 3,574.52    | 92,938  |             |             |                   |               |
|                                         |          | 84                | 46.3614 | 3,708.91    | 96,432  |             |             |                   |               |
|                                         |          | 01                | 28.4679 | 2,277.43    | 59,213  | J000915     | UNI/118     | Exempt            | Technicians   |
|                                         |          | 12                | 29.8495 | 2,387.96    | 62,087  |             |             |                   |               |
|                                         |          | 24                | 31.2318 | 2,498.54    | 64,962  |             |             |                   |               |
|                                         |          | 36                | 32.6140 | 2,609.12    | 67,837  |             |             |                   |               |
|                                         |          | 48                | 33.9956 | 2,719.65    | 70,711  |             |             |                   |               |
|                                         |          | 60                | 35.3778 | 2,830.22    | 73,586  |             |             |                   |               |
|                                         |          | 72                | 36.7594 | 2,940.75    | 76,460  |             |             |                   |               |
| Court Reporter-021                      |          | 84                | 38.1416 | 3,051.33    | 79,335  | J000647     | 021/D       | Non-Exempt        | Technicians   |
|                                         |          | 01                | 28.6083 | 2,288.66    | 59,505  |             |             |                   |               |
|                                         |          | 12                | 30.0385 | 2,403.08    | 62,480  |             |             |                   |               |
|                                         |          | 24                | 31.5404 | 2,523.23    | 65,604  |             |             |                   |               |
|                                         |          | 36                | 33.1179 | 2,649.43    | 68,885  |             |             |                   |               |
|                                         |          | 48                | 34.7735 | 2,781.88    | 72,329  |             |             |                   |               |
|                                         |          | 60                | 36.5120 | 2,920.96    | 75,945  |             |             |                   |               |
| Court Resource & Program Specialist-UNI |          | 72                | 38.3295 | 3,066.36    | 79,725  | J000377     | UNI/121     | Non-Exempt        | Professionals |
|                                         |          | 01                | 32.9550 | 2,636.40    | 68,546  |             |             |                   |               |
|                                         |          | 12                | 34.5550 | 2,764.40    | 71,874  |             |             |                   |               |
|                                         |          | 24                | 36.1545 | 2,892.36    | 75,201  |             |             |                   |               |
|                                         |          | 36                | 37.7543 | 3,020.34    | 78,529  |             |             |                   |               |
|                                         |          | 48                | 39.3545 | 3,148.36    | 81,857  |             |             |                   |               |
|                                         |          | 60                | 40.9540 | 3,276.32    | 85,184  |             |             |                   |               |
|                                         |          | 72                | 42.5536 | 3,404.29    | 88,512  |             |             |                   |               |



# Full Time Salary Schedules - HCM -CR

| Classification                                    | Comments                                                                                            | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                    |
|---------------------------------------------------|-----------------------------------------------------------------------------------------------------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|----------------------------|
|                                                   |                                                                                                     | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                            |
| Court Service Officer-021                         | MR04173-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day | 84                | 44.1539 | 3,532.31    | 91,840  | J000642     | 021/J       | Non-Exempt        | Protective Service Workers |
|                                                   |                                                                                                     | 01                | 21.3478 | 1,707.82    | 44,403  |             |             |                   |                            |
|                                                   |                                                                                                     |                   |         |             |         |             |             |                   |                            |
|                                                   |                                                                                                     | 12                | 22.4153 | 1,793.22    | 46,624  |             |             |                   |                            |
|                                                   |                                                                                                     | 24                | 23.5359 | 1,882.87    | 48,955  |             |             |                   |                            |
|                                                   |                                                                                                     | 36                | 24.7128 | 1,977.02    | 51,403  |             |             |                   |                            |
|                                                   |                                                                                                     | 48                | 25.9484 | 2,075.87    | 53,973  |             |             |                   |                            |
|                                                   |                                                                                                     | 60                | 27.2458 | 2,179.66    | 56,671  |             |             |                   |                            |
| Court Technical Services Supervisor-UNI           |                                                                                                     | 72                | 28.6020 | 2,288.16    | 59,492  | J001414     | UNI/124     | Exempt            | Professionals              |
|                                                   |                                                                                                     | 01                | 38.1495 | 3,051.96    | 79,351  |             |             |                   |                            |
|                                                   |                                                                                                     |                   |         |             |         |             |             |                   |                            |
|                                                   |                                                                                                     | 12                | 40.0015 | 3,200.12    | 83,203  |             |             |                   |                            |
|                                                   |                                                                                                     | 24                | 41.8533 | 3,348.26    | 87,055  |             |             |                   |                            |
|                                                   |                                                                                                     | 36                | 43.7058 | 3,496.46    | 90,908  |             |             |                   |                            |
|                                                   |                                                                                                     | 48                | 45.5575 | 3,644.60    | 94,760  |             |             |                   |                            |
|                                                   |                                                                                                     | 60                | 47.4096 | 3,792.77    | 98,612  |             |             |                   |                            |
| Court Technical Systems Project Administrator-UNI |                                                                                                     | 72                | 49.2614 | 3,940.91    | 102,464 | J001632     | UNI/126     | Exempt            | Professionals              |
|                                                   |                                                                                                     | 84                | 51.1134 | 4,089.07    | 106,316 |             |             |                   |                            |
|                                                   |                                                                                                     | 01                | 42.0601 | 3,364.81    | 87,485  |             |             |                   |                            |
|                                                   |                                                                                                     |                   |         |             |         |             |             |                   |                            |
|                                                   |                                                                                                     | 12                | 44.1020 | 3,528.16    | 91,732  |             |             |                   |                            |
|                                                   |                                                                                                     | 24                | 46.1434 | 3,691.47    | 95,978  |             |             |                   |                            |
|                                                   |                                                                                                     | 36                | 48.1853 | 3,854.82    | 100,225 |             |             |                   |                            |
|                                                   |                                                                                                     | 48                | 50.2271 | 4,018.17    | 104,472 |             |             |                   |                            |
| Cross Connect & Pretreat Coordinator-UNI          |                                                                                                     | 60                | 52.2690 | 4,181.52    | 108,720 | J000948     | UNI/119     | Non-Exempt        | Paraprofessional           |
|                                                   |                                                                                                     | 72                | 54.3109 | 4,344.87    | 112,967 |             |             |                   |                            |
|                                                   |                                                                                                     | 84                | 56.3523 | 4,508.18    | 117,213 |             |             |                   |                            |
|                                                   |                                                                                                     | 01                | 29.8914 | 2,391.31    | 62,174  |             |             |                   |                            |
|                                                   |                                                                                                     |                   |         |             |         |             |             |                   |                            |
|                                                   |                                                                                                     | 12                | 31.3420 | 2,507.36    | 65,191  |             |             |                   |                            |
|                                                   |                                                                                                     | 24                | 32.7934 | 2,623.47    | 68,210  |             |             |                   |                            |
|                                                   |                                                                                                     | 36                | 34.2440 | 2,739.52    | 71,228  |             |             |                   |                            |
|                                                   |                                                                                                     | 48                | 35.6954 | 2,855.63    | 74,246  |             |             |                   |                            |
|                                                   |                                                                                                     | 60                | 37.1463 | 2,971.70    | 77,264  |             |             |                   |                            |
|                                                   |                                                                                                     | 72                | 38.5976 | 3,087.81    | 80,283  |             |             |                   |                            |
|                                                   |                                                                                                     | 84                | 40.0484 | 3,203.87    | 83,301  |             |             |                   |                            |
|                                                   |                                                                                                     |                   |         |             |         |             |             |                   |                            |
|                                                   |                                                                                                     |                   |         |             |         |             |             |                   |                            |
|                                                   |                                                                                                     |                   |         |             |         |             |             |                   |                            |
|                                                   |                                                                                                     |                   |         |             |         |             |             |                   |                            |



# Full Time Salary Schedules - HCM -CR

| Classification                         | Comments                                                                                            | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                 |
|----------------------------------------|-----------------------------------------------------------------------------------------------------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|-------------------------|
|                                        |                                                                                                     | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                         |
| Custodial Work Supervisor-062          |                                                                                                     | 01                | 24.5915 | 1,967.32    | 51,150  | J000181     | 062/115     | Non-Exempt        | Service and Maintenance |
|                                        |                                                                                                     | 12                | 25.7854 | 2,062.83    | 53,634  |             |             |                   |                         |
|                                        |                                                                                                     | 24                | 26.9790 | 2,158.32    | 56,116  |             |             |                   |                         |
|                                        |                                                                                                     | 36                | 28.1730 | 2,253.84    | 58,600  |             |             |                   |                         |
|                                        |                                                                                                     | 48                | 29.3666 | 2,349.33    | 61,083  |             |             |                   |                         |
|                                        |                                                                                                     | 60                | 30.5605 | 2,444.84    | 63,566  |             |             |                   |                         |
|                                        |                                                                                                     | 72                | 31.7543 | 2,540.34    | 66,049  |             |             |                   |                         |
|                                        |                                                                                                     | 84                | 32.9480 | 2,635.84    | 68,532  |             |             |                   |                         |
| Custodial Worker Senior-020            |                                                                                                     | 01                | 17.2198 | 1,377.58    | 35,817  | J001525     | 020/F       | Non-Exempt        | Service and Maintenance |
|                                        |                                                                                                     | 12                | 18.2531 | 1,460.25    | 37,967  |             |             |                   |                         |
|                                        |                                                                                                     | 24                | 19.3481 | 1,547.85    | 40,244  |             |             |                   |                         |
|                                        |                                                                                                     | 36                | 20.5090 | 1,640.72    | 42,659  |             |             |                   |                         |
|                                        |                                                                                                     | 48                | 21.7399 | 1,739.19    | 45,219  |             |             |                   |                         |
|                                        |                                                                                                     | 60                | 22.4355 | 1,794.84    | 46,666  |             |             |                   |                         |
| Custodial Worker-020                   |                                                                                                     | 01                | 16.8938 | 1,351.50    | 35,139  | J001524     | 020/E       | Non-Exempt        | Service and Maintenance |
|                                        |                                                                                                     | 12                | 17.9165 | 1,433.32    | 37,266  |             |             |                   |                         |
|                                        |                                                                                                     | 24                | 18.9406 | 1,515.25    | 39,397  |             |             |                   |                         |
|                                        |                                                                                                     | 36                | 19.9623 | 1,596.98    | 41,521  |             |             |                   |                         |
|                                        |                                                                                                     | 48                | 20.9855 | 1,678.84    | 43,650  |             |             |                   |                         |
|                                        |                                                                                                     | 60                | 22.0101 | 1,760.81    | 45,781  |             |             |                   |                         |
| Data Base Administrator-UNI            |                                                                                                     | 01                | 51.1244 | 4,089.95    | 106,339 | J000912     | UNI/130     | Exempt            | Professionals           |
|                                        |                                                                                                     | 12                | 53.6058 | 4,288.46    | 111,500 |             |             |                   |                         |
|                                        |                                                                                                     | 24                | 56.0878 | 4,487.02    | 116,663 |             |             |                   |                         |
|                                        |                                                                                                     | 36                | 58.5698 | 4,685.58    | 121,825 |             |             |                   |                         |
|                                        |                                                                                                     | 48                | 61.0514 | 4,884.11    | 126,987 |             |             |                   |                         |
|                                        |                                                                                                     | 60                | 63.5333 | 5,082.66    | 132,149 |             |             |                   |                         |
|                                        |                                                                                                     | 72                | 66.0149 | 5,281.19    | 137,311 |             |             |                   |                         |
|                                        |                                                                                                     | 84                | 68.4968 | 5,479.74    | 142,473 |             |             |                   |                         |
| Data Processing Equipment Operator-UNI | MR14192-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day | 01                | 24.5915 | 1,967.32    | 51,150  | J000191     | UNI/115     | Non-Exempt        | Technicians             |
|                                        |                                                                                                     | 12                | 25.7854 | 2,062.83    | 53,634  |             |             |                   |                         |
|                                        |                                                                                                     | 24                | 26.9790 | 2,158.32    | 56,116  |             |             |                   |                         |
|                                        |                                                                                                     | 36                | 28.1730 | 2,253.84    | 58,600  |             |             |                   |                         |
|                                        |                                                                                                     | 48                | 29.3666 | 2,349.33    | 61,083  |             |             |                   |                         |



# Full Time Salary Schedules - HCM -CR

| Classification                           | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                         |
|------------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|---------------------------------|
|                                          |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                                 |
| DEI and Community Engagement Officer-UNI |          | 60                | 30.5605 | 2,444.84    | 63,566  |             |             |                   |                                 |
|                                          |          | 72                | 31.7543 | 2,540.34    | 66,049  |             |             |                   |                                 |
|                                          |          | 84                | 32.9480 | 2,635.84    | 68,532  |             |             |                   |                                 |
|                                          |          | 01                | 38.1495 | 3,051.96    | 79,351  | J001883     | UNI/124     | Exempt            | Professionals                   |
|                                          |          | 12                | 40.0015 | 3,200.12    | 83,203  |             |             |                   |                                 |
|                                          |          | 24                | 41.8533 | 3,348.26    | 87,055  |             |             |                   |                                 |
|                                          |          | 36                | 43.7058 | 3,496.46    | 90,908  |             |             |                   |                                 |
|                                          |          | 48                | 45.5575 | 3,644.60    | 94,760  |             |             |                   |                                 |
|                                          |          | 60                | 47.4096 | 3,792.77    | 98,612  |             |             |                   |                                 |
| Delinquent Tax Supervisor-UNI            |          | 72                | 49.2614 | 3,940.91    | 102,464 |             |             |                   |                                 |
|                                          |          | 84                | 51.1134 | 4,089.07    | 106,316 |             |             |                   |                                 |
|                                          |          | 01                | 32.9550 | 2,636.40    | 68,546  | J000194     | UNI/121     | Non-Exempt        | Office and Clerical             |
|                                          |          | 12                | 34.5550 | 2,764.40    | 71,874  |             |             |                   |                                 |
|                                          |          | 24                | 36.1545 | 2,892.36    | 75,201  |             |             |                   |                                 |
|                                          |          | 36                | 37.7543 | 3,020.34    | 78,529  |             |             |                   |                                 |
|                                          |          | 48                | 39.3545 | 3,148.36    | 81,857  |             |             |                   |                                 |
|                                          |          | 60                | 40.9540 | 3,276.32    | 85,184  |             |             |                   |                                 |
|                                          |          | 72                | 42.5536 | 3,404.29    | 88,512  |             |             |                   |                                 |
| Dental Hygienist-087                     |          | 84                | 44.1539 | 3,532.31    | 91,840  |             |             |                   |                                 |
|                                          |          | 01                | 27.1121 | 2,168.97    | 56,393  | J000197     | 087/117     | Non-Exempt        | Professionals                   |
|                                          |          | 12                | 28.4284 | 2,274.27    | 59,131  |             |             |                   |                                 |
|                                          |          | 24                | 29.7446 | 2,379.57    | 61,869  |             |             |                   |                                 |
|                                          |          | 36                | 31.0606 | 2,484.85    | 64,606  |             |             |                   |                                 |
|                                          |          | 48                | 32.3770 | 2,590.16    | 67,344  |             |             |                   |                                 |
|                                          |          | 60                | 33.6933 | 2,695.46    | 70,082  |             |             |                   |                                 |
|                                          |          | 72                | 35.0088 | 2,800.70    | 72,818  |             |             |                   |                                 |
|                                          |          | 84                | 36.3251 | 2,906.01    | 75,556  |             |             |                   |                                 |
| Deputy Chief Financial Officer -APP      |          | 01                | 71.9368 | 5,754.94    | 149,628 | J000571     | APP/337     | Exempt            | Elected and Appointed Officials |
|                                          |          | 12                | 75.4290 | 6,034.32    | 156,892 |             |             |                   |                                 |
|                                          |          | 24                | 78.9209 | 6,313.67    | 164,155 |             |             |                   |                                 |
|                                          |          | 36                | 82.4131 | 6,593.05    | 171,419 |             |             |                   |                                 |
|                                          |          | 48                | 85.9048 | 6,872.38    | 178,682 |             |             |                   |                                 |
|                                          |          | 60                | 89.3969 | 7,151.75    | 185,946 |             |             |                   |                                 |
|                                          |          | 72                | 92.8890 | 7,431.12    | 193,209 |             |             |                   |                                 |
|                                          |          | 84                | 96.3811 | 7,710.49    | 200,473 |             |             |                   |                                 |
|                                          |          | 01                | 99.0385 | 7,923.08    | 206,000 | J000826     | MEO2        | Exempt            | Officials and Administrators    |



# Full Time Salary Schedules - HCM -CR

| Classification                     | Comments | Compensation Step |          |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                         |
|------------------------------------|----------|-------------------|----------|-------------|---------|-------------|-------------|-------------------|---------------------------------|
|                                    |          | Step              | Hourly   | Bi - Weekly | Annual  |             |             |                   |                                 |
| Deputy Chief Prosecutor-DEO        |          | 12                | 106.9615 | 8,556.92    | 222,480 | J000544     | DEO/1       | Exempt            | Elected and Appointed Officials |
|                                    |          | 24                | 115.5185 | 9,241.48    | 240,278 |             |             |                   |                                 |
|                                    |          | 36                | 124.7599 | 9,980.79    | 259,501 |             |             |                   |                                 |
|                                    |          | 48                | 138.6539 | 11,092.31   | 288,400 |             |             |                   |                                 |
|                                    |          | 01                | 75.5339  | 6,042.71    | 157,110 |             |             |                   |                                 |
| Deputy Chief Public Defender-APP   |          | 12                | 77.4223  | 6,193.78    | 161,038 | J001892     | APP/333     | Exempt            | Officials and Administrators    |
|                                    |          | 24                | 79.3578  | 6,348.62    | 165,064 |             |             |                   |                                 |
|                                    |          | 36                | 81.3416  | 6,507.33    | 169,191 |             |             |                   |                                 |
|                                    |          | 48                | 83.3753  | 6,670.02    | 173,421 |             |             |                   |                                 |
|                                    |          | 60                | 85.4596  | 6,836.77    | 177,756 |             |             |                   |                                 |
|                                    |          | 72                | 87.5961  | 7,007.69    | 182,200 |             |             |                   |                                 |
|                                    |          | 84                | 90.2000  | 7,216.00    | 187,616 |             |             |                   |                                 |
|                                    |          | 01                | 59.1826  | 4,734.61    | 123,100 |             |             |                   |                                 |
|                                    |          | 12                | 62.0558  | 4,964.46    | 129,076 |             |             |                   |                                 |
| Deputy Clerk Register of Deeds-DEO |          | 24                | 64.9283  | 5,194.26    | 135,051 | J000557     | DEO/1       | Exempt            | Elected and Appointed Officials |
|                                    |          | 36                | 67.8013  | 5,424.10    | 141,027 |             |             |                   |                                 |
|                                    |          | 48                | 70.6744  | 5,653.95    | 147,003 |             |             |                   |                                 |
|                                    |          | 60                | 73.5469  | 5,883.75    | 152,978 |             |             |                   |                                 |
|                                    |          | 72                | 76.4200  | 6,113.60    | 158,954 |             |             |                   |                                 |
|                                    |          | 84                | 79.2930  | 6,343.44    | 164,929 |             |             |                   |                                 |
|                                    |          | 01                | 75.5339  | 6,042.71    | 157,110 |             |             |                   |                                 |
|                                    |          | 12                | 77.4223  | 6,193.78    | 161,038 |             |             |                   |                                 |
|                                    |          | 24                | 79.3578  | 6,348.62    | 165,064 |             |             |                   |                                 |
| Deputy Corporation Counsel-APP     |          | 36                | 81.3416  | 6,507.33    | 169,191 | J000558     | APP/336     | Exempt            | Elected and Appointed Officials |
|                                    |          | 48                | 83.3753  | 6,670.02    | 173,421 |             |             |                   |                                 |
|                                    |          | 60                | 85.4596  | 6,836.77    | 177,756 |             |             |                   |                                 |
|                                    |          | 72                | 87.5961  | 7,007.69    | 182,200 |             |             |                   |                                 |
|                                    |          | 84                | 90.2000  | 7,216.00    | 187,616 |             |             |                   |                                 |
|                                    |          | 01                | 68.5110  | 5,480.88    | 142,503 |             |             |                   |                                 |
|                                    |          | 12                | 71.8370  | 5,746.96    | 149,421 |             |             |                   |                                 |
|                                    |          | 24                | 75.1630  | 6,013.04    | 156,339 |             |             |                   |                                 |
|                                    |          | 36                | 78.4883  | 6,279.06    | 163,256 |             |             |                   |                                 |
|                                    |          | 48                | 81.8143  | 6,545.14    | 170,174 |             |             |                   |                                 |
|                                    |          | 60                | 85.1400  | 6,811.20    | 177,091 |             |             |                   |                                 |
|                                    |          | 72                | 88.4659  | 7,077.27    | 184,009 |             |             |                   |                                 |
|                                    |          | 84                | 91.7913  | 7,343.30    | 190,926 |             |             |                   |                                 |
|                                    |          |                   |          |             |         |             |             |                   |                                 |



# Full Time Salary Schedules - HCM -CR

| Classification                           | Comments | Compensation Step |          |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                         |
|------------------------------------------|----------|-------------------|----------|-------------|---------|-------------|-------------|-------------------|---------------------------------|
|                                          |          | Step              | Hourly   | Bi - Weekly | Annual  |             |             |                   |                                 |
| Deputy County Executive I-DEO            |          | 01                | 87.4394  | 6,995.15    | 181,874 | J000979     | DEO/2       | Exempt            | Elected and Appointed Officials |
|                                          |          | 12                | 89.6255  | 7,170.04    | 186,421 |             |             |                   |                                 |
|                                          |          | 24                | 91.8661  | 7,349.29    | 191,082 |             |             |                   |                                 |
|                                          |          | 36                | 94.1628  | 7,533.02    | 195,859 |             |             |                   |                                 |
|                                          |          | 48                | 96.5166  | 7,721.33    | 200,755 |             |             |                   |                                 |
|                                          |          | 60                | 98.9298  | 7,914.38    | 205,774 |             |             |                   |                                 |
|                                          |          | 72                | 101.4030 | 8,112.24    | 210,918 |             |             |                   |                                 |
|                                          |          | 84                | 104.4178 | 8,353.42    | 217,189 |             |             |                   |                                 |
| Deputy County Executive II-DEO           |          | 01                | 91.8119  | 7,344.95    | 190,969 | J000559     | DEO/3       | Exempt            | Elected and Appointed Officials |
|                                          |          | 12                | 94.1071  | 7,528.57    | 195,743 |             |             |                   |                                 |
|                                          |          | 24                | 96.4598  | 7,716.78    | 200,636 |             |             |                   |                                 |
|                                          |          | 36                | 98.8713  | 7,909.70    | 205,652 |             |             |                   |                                 |
|                                          |          | 48                | 101.3431 | 8,107.45    | 210,794 |             |             |                   |                                 |
|                                          |          | 60                | 103.8768 | 8,310.14    | 216,064 |             |             |                   |                                 |
|                                          |          | 72                | 106.4735 | 8,517.88    | 221,465 |             |             |                   |                                 |
|                                          |          | 84                | 109.6388 | 8,771.10    | 228,049 |             |             |                   |                                 |
| Deputy Court Administrator-APP           |          | 01                | 68.5110  | 5,480.88    | 142,503 | J000554     | APP/336     | Exempt            | Elected and Appointed Officials |
|                                          |          | 12                | 71.8370  | 5,746.96    | 149,421 |             |             |                   |                                 |
|                                          |          | 24                | 75.1630  | 6,013.04    | 156,339 |             |             |                   |                                 |
|                                          |          | 36                | 78.4883  | 6,279.06    | 163,256 |             |             |                   |                                 |
|                                          |          | 48                | 81.8143  | 6,545.14    | 170,174 |             |             |                   |                                 |
|                                          |          | 60                | 85.1400  | 6,811.20    | 177,091 |             |             |                   |                                 |
|                                          |          | 72                | 88.4659  | 7,077.27    | 184,009 |             |             |                   |                                 |
|                                          |          | 84                | 91.7913  | 7,343.30    | 190,926 |             |             |                   |                                 |
| Deputy Director Economic Development-APP |          | 01                | 65.2491  | 5,219.93    | 135,718 | J001136     | APP/335     | Exempt            | Elected and Appointed Officials |
|                                          |          | 12                | 68.4161  | 5,473.29    | 142,306 |             |             |                   |                                 |
|                                          |          | 24                | 71.5836  | 5,726.69    | 148,894 |             |             |                   |                                 |
|                                          |          | 36                | 74.7508  | 5,980.06    | 155,482 |             |             |                   |                                 |
|                                          |          | 48                | 77.9184  | 6,233.47    | 162,070 |             |             |                   |                                 |
|                                          |          | 60                | 81.0858  | 6,486.86    | 168,658 |             |             |                   |                                 |
|                                          |          | 72                | 84.2528  | 6,740.22    | 175,246 |             |             |                   |                                 |
|                                          |          | 84                | 87.4205  | 6,993.64    | 181,835 |             |             |                   |                                 |
| Deputy Director Human Resources-APP      |          | 01                | 65.2491  | 5,219.93    | 135,718 | J000563     | APP/335     | Exempt            | Elected and Appointed Officials |
|                                          |          | 12                | 68.4161  | 5,473.29    | 142,306 |             |             |                   |                                 |
|                                          |          | 24                | 71.5836  | 5,726.69    | 148,894 |             |             |                   |                                 |



# Full Time Salary Schedules - HCM -CR

| Classification                          | Comments                                 | Compensation Step |          |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                    |
|-----------------------------------------|------------------------------------------|-------------------|----------|-------------|---------|-------------|-------------|-------------------|----------------------------|
|                                         |                                          | Step              | Hourly   | Bi - Weekly | Annual  |             |             |                   |                            |
| Deputy District Court Administrator-APP |                                          | 36                | 74.7508  | 5,980.06    | 155,482 | J001033     | APP/328     | Exempt            | Professionals              |
|                                         |                                          | 48                | 77.9184  | 6,233.47    | 162,070 |             |             |                   |                            |
|                                         |                                          | 60                | 81.0858  | 6,486.86    | 168,658 |             |             |                   |                            |
|                                         |                                          | 72                | 84.2528  | 6,740.22    | 175,246 |             |             |                   |                            |
|                                         |                                          | 84                | 87.4205  | 6,993.64    | 181,835 |             |             |                   |                            |
|                                         |                                          | 01                | 46.3709  | 3,709.67    | 96,451  |             |             |                   |                            |
|                                         |                                          | 12                | 48.6221  | 3,889.77    | 101,134 |             |             |                   |                            |
|                                         |                                          | 24                | 50.8731  | 4,069.85    | 105,816 |             |             |                   |                            |
|                                         |                                          | 36                | 53.1239  | 4,249.91    | 110,498 |             |             |                   |                            |
|                                         |                                          | 48                | 55.3749  | 4,429.99    | 115,180 |             |             |                   |                            |
| Deputy Forensic Pathologist-UNI         | \$5,000 bonus paid to eligible employees | 60                | 57.6261  | 4,610.09    | 119,862 | J000827     | MEO1        | Exempt            | Professionals              |
|                                         |                                          | 72                | 59.8771  | 4,790.17    | 124,544 |             |             |                   |                            |
|                                         |                                          | 84                | 62.1279  | 4,970.23    | 129,226 |             |             |                   |                            |
|                                         |                                          | 01                | 89.1346  | 7,130.77    | 185,400 |             |             |                   |                            |
|                                         |                                          | 12                | 97.1566  | 7,772.53    | 202,086 |             |             |                   |                            |
|                                         |                                          | 24                | 105.9009 | 8,472.07    | 220,274 |             |             |                   |                            |
|                                         |                                          | 36                | 115.4320 | 9,234.56    | 240,099 |             |             |                   |                            |
|                                         |                                          | 48                | 131.2260 | 10,498.08   | 272,950 |             |             |                   |                            |
|                                         |                                          | 01                | 21.6846  | 1,734.77    | 45,104  |             |             |                   |                            |
|                                         |                                          | 12                | 23.4675  | 1,877.40    | 48,812  |             |             |                   |                            |
| Deputy I                                |                                          | 24                | 24.8988  | 1,991.90    | 51,789  | J000725     | 010/D       | Non-Exempt        | Protective Service Workers |
|                                         |                                          | 36                | 27.2666  | 2,181.33    | 56,715  |             |             |                   |                            |
|                                         |                                          | 48                | 30.0806  | 2,406.45    | 62,568  |             |             |                   |                            |
|                                         |                                          | 60                | 32.3848  | 2,590.78    | 67,360  |             |             |                   |                            |
|                                         |                                          | 72                | 35.5906  | 2,847.25    | 74,029  |             |             |                   |                            |
|                                         |                                          | 01                | 21.6846  | 1,734.77    | 45,104  |             |             |                   |                            |
|                                         |                                          | 12                | 23.4675  | 1,877.40    | 48,812  |             |             |                   |                            |
|                                         |                                          | 24                | 24.8988  | 1,991.90    | 51,789  |             |             |                   |                            |
|                                         |                                          | 36                | 27.2666  | 2,181.33    | 56,715  |             |             |                   |                            |
|                                         |                                          | 48                | 30.0806  | 2,406.45    | 62,568  |             |             |                   |                            |
| Deputy I                                |                                          | 60                | 32.3848  | 2,590.78    | 67,360  | J001225     | 009/D       | Non-Exempt        | Protective Service Workers |
|                                         |                                          | 72                | 35.5906  | 2,847.25    | 74,029  |             |             |                   |                            |
|                                         |                                          | 01                | 21.6846  | 1,734.77    | 45,104  |             |             |                   |                            |
|                                         |                                          | 12                | 23.4675  | 1,877.40    | 48,812  |             |             |                   |                            |
|                                         |                                          | 24                | 24.8988  | 1,991.90    | 51,789  |             |             |                   |                            |
|                                         |                                          | 36                | 27.2666  | 2,181.33    | 56,715  |             |             |                   |                            |
|                                         |                                          | 48                | 30.0806  | 2,406.45    | 62,568  |             |             |                   |                            |
|                                         |                                          | 60                | 32.3848  | 2,590.78    | 67,360  |             |             |                   |                            |
|                                         |                                          | 72                | 35.5906  | 2,847.25    | 74,029  |             |             |                   |                            |
|                                         |                                          | 01                | 30.2918  | 2,423.34    | 63,007  |             |             |                   |                            |
| Deputy II                               |                                          | 12                | 32.4703  | 2,597.62    | 67,538  | J001226     | 009/E       | Non-Exempt        | Protective Service Workers |
|                                         |                                          | 24                | 34.6631  | 2,773.05    | 72,099  |             |             |                   |                            |
|                                         |                                          |                   |          |             |         |             |             |                   |                            |



# Full Time Salary Schedules - HCM -CR

| Classification                                     | Comments                                        | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                    |
|----------------------------------------------------|-------------------------------------------------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|----------------------------|
|                                                    |                                                 | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                            |
| Deputy II                                          | \$1,000 MCOLES bonus paid to eligible employees | 36                | 37.1541 | 2,972.33    | 77,281  | J000726     | 010/E       | Non-Exempt        | Protective Service Workers |
|                                                    |                                                 | 48                | 38.5123 | 3,080.98    | 80,105  |             |             |                   |                            |
|                                                    |                                                 | 60                | 41.2201 | 3,297.61    | 85,738  |             |             |                   |                            |
|                                                    |                                                 | 01                | 30.2918 | 2,423.34    | 63,007  |             |             |                   |                            |
|                                                    |                                                 | 12                | 32.4703 | 2,597.62    | 67,538  |             |             |                   |                            |
|                                                    |                                                 | 24                | 34.6631 | 2,773.05    | 72,099  |             |             |                   |                            |
| Deputy Probate Register I-081                      |                                                 | 36                | 37.1541 | 2,972.33    | 77,281  | J001122     | 081/110     | Non-Exempt        | Technicians                |
|                                                    |                                                 | 48                | 38.5123 | 3,080.98    | 80,105  |             |             |                   |                            |
|                                                    |                                                 | 60                | 41.2201 | 3,297.61    | 85,738  |             |             |                   |                            |
|                                                    |                                                 | 01                | 19.2681 | 1,541.45    | 40,078  |             |             |                   |                            |
|                                                    |                                                 | 12                | 20.2034 | 1,616.27    | 42,023  |             |             |                   |                            |
|                                                    |                                                 | 24                | 21.1391 | 1,691.13    | 43,969  |             |             |                   |                            |
| Deputy Probate Register II-081                     |                                                 | 36                | 22.0743 | 1,765.94    | 45,914  | J001123     | 081/112     | Non-Exempt        | Office and Clerical        |
|                                                    |                                                 | 48                | 23.0093 | 1,840.74    | 47,859  |             |             |                   |                            |
|                                                    |                                                 | 60                | 23.9451 | 1,915.61    | 49,806  |             |             |                   |                            |
|                                                    |                                                 | 72                | 24.8803 | 1,990.42    | 51,751  |             |             |                   |                            |
|                                                    |                                                 | 84                | 25.8154 | 2,065.23    | 53,696  |             |             |                   |                            |
|                                                    |                                                 | 01                | 21.2430 | 1,699.44    | 44,185  |             |             |                   |                            |
| Detective Sergeant Specialist-015                  |                                                 | 12                | 22.2743 | 1,781.94    | 46,330  | J001482     | 015/E       | Non-Exempt        | Technicians                |
|                                                    |                                                 | 24                | 23.3055 | 1,864.44    | 48,475  |             |             |                   |                            |
|                                                    |                                                 | 36                | 24.3368 | 1,946.94    | 50,620  |             |             |                   |                            |
|                                                    |                                                 | 48                | 25.3680 | 2,029.44    | 52,765  |             |             |                   |                            |
|                                                    |                                                 | 60                | 26.3991 | 2,111.93    | 54,910  |             |             |                   |                            |
|                                                    |                                                 | 72                | 27.4305 | 2,194.44    | 57,055  |             |             |                   |                            |
| Digital Marketing & Communications Coordinator-087 |                                                 | 84                | 28.4616 | 2,276.93    | 59,200  | J001925     | 087/120     | Non-Exempt        | Office and Clerical        |
|                                                    |                                                 | 01                | 50.4578 | 4,036.62    | 104,952 |             |             |                   |                            |
|                                                    |                                                 | 12                | 51.4671 | 4,117.37    | 107,052 |             |             |                   |                            |
|                                                    |                                                 | 24                | 52.9039 | 4,232.31    | 110,040 |             |             |                   |                            |
|                                                    |                                                 | 01                | 31.3859 | 2,510.87    | 65,283  |             |             |                   |                            |
|                                                    |                                                 | 12                | 32.9095 | 2,632.76    | 68,452  |             |             |                   |                            |
|                                                    |                                                 | 24                | 34.4330 | 2,754.64    | 71,621  |             |             |                   |                            |
|                                                    |                                                 | 36                | 35.9568 | 2,876.54    | 74,790  |             |             |                   |                            |
|                                                    |                                                 | 48                | 37.4803 | 2,998.42    | 77,959  |             |             |                   |                            |
|                                                    |                                                 | 60                | 39.0040 | 3,120.32    | 81,128  |             |             |                   |                            |
|                                                    |                                                 | 72                | 40.5275 | 3,242.20    | 84,297  |             |             |                   |                            |
|                                                    |                                                 | 84                | 42.0513 | 3,364.10    | 87,467  |             |             |                   |                            |



# Full Time Salary Schedules - HCM -CR

| Classification                                        | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                         |
|-------------------------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|---------------------------------|
|                                                       |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                                 |
| Digital Marketing & Communications Coordinator-089    |          | 01                | 31.3859 | 2,510.87    | 65,283  | J001952     | 089/120     | Non-Exempt        | Office and Clerical             |
|                                                       |          | 12                | 32.9095 | 2,632.76    | 68,452  |             |             |                   |                                 |
|                                                       |          | 24                | 34.4330 | 2,754.64    | 71,621  |             |             |                   |                                 |
|                                                       |          | 36                | 35.9568 | 2,876.54    | 74,790  |             |             |                   |                                 |
|                                                       |          | 48                | 37.4803 | 2,998.42    | 77,959  |             |             |                   |                                 |
|                                                       |          | 60                | 39.0040 | 3,120.32    | 81,128  |             |             |                   |                                 |
|                                                       |          | 72                | 40.5275 | 3,242.20    | 84,297  |             |             |                   |                                 |
|                                                       |          | 84                | 42.0513 | 3,364.10    | 87,467  |             |             |                   |                                 |
| Digital Marketing & Communications Coordinator-UNI    |          | 01                | 31.3859 | 2,510.87    | 65,283  | J001648     | UNI/120     | Non-Exempt        | Office and Clerical             |
|                                                       |          | 12                | 32.9095 | 2,632.76    | 68,452  |             |             |                   |                                 |
|                                                       |          | 24                | 34.4330 | 2,754.64    | 71,621  |             |             |                   |                                 |
|                                                       |          | 36                | 35.9568 | 2,876.54    | 74,790  |             |             |                   |                                 |
|                                                       |          | 48                | 37.4803 | 2,998.42    | 77,959  |             |             |                   |                                 |
|                                                       |          | 60                | 39.0040 | 3,120.32    | 81,128  |             |             |                   |                                 |
|                                                       |          | 72                | 40.5275 | 3,242.20    | 84,297  |             |             |                   |                                 |
|                                                       |          | 84                | 42.0513 | 3,364.10    | 87,467  |             |             |                   |                                 |
| Director Central Services-APP                         |          | 01                | 71.9368 | 5,754.94    | 149,628 | J000569     | APP/337     | Exempt            | Elected and Appointed Officials |
|                                                       |          | 12                | 75.4290 | 6,034.32    | 156,892 |             |             |                   |                                 |
|                                                       |          | 24                | 78.9209 | 6,313.67    | 164,155 |             |             |                   |                                 |
|                                                       |          | 36                | 82.4131 | 6,593.05    | 171,419 |             |             |                   |                                 |
|                                                       |          | 48                | 85.9048 | 6,872.38    | 178,682 |             |             |                   |                                 |
|                                                       |          | 60                | 89.3969 | 7,151.75    | 185,946 |             |             |                   |                                 |
|                                                       |          | 72                | 92.8890 | 7,431.12    | 193,209 |             |             |                   |                                 |
|                                                       |          | 84                | 96.3811 | 7,710.49    | 200,473 |             |             |                   |                                 |
| Director Economic Development-APP                     |          | 01                | 71.9368 | 5,754.94    | 149,628 | J000568     | APP/337     | Exempt            | Elected and Appointed Officials |
|                                                       |          | 12                | 75.4290 | 6,034.32    | 156,892 |             |             |                   |                                 |
|                                                       |          | 24                | 78.9209 | 6,313.67    | 164,155 |             |             |                   |                                 |
|                                                       |          | 36                | 82.4131 | 6,593.05    | 171,419 |             |             |                   |                                 |
|                                                       |          | 48                | 85.9048 | 6,872.38    | 178,682 |             |             |                   |                                 |
|                                                       |          | 60                | 89.3969 | 7,151.75    | 185,946 |             |             |                   |                                 |
|                                                       |          | 72                | 92.8890 | 7,431.12    | 193,209 |             |             |                   |                                 |
|                                                       |          | 84                | 96.3811 | 7,710.49    | 200,473 |             |             |                   |                                 |
| Director Emergency Management & Homeland Security-APP |          | 01                | 71.9368 | 5,754.94    | 149,628 | J001658     | APP/337     | Exempt            | Elected and Appointed Officials |
|                                                       |          | 12                | 75.4290 | 6,034.32    | 156,892 |             |             |                   |                                 |
|                                                       |          | 24                | 78.9209 | 6,313.67    | 164,155 |             |             |                   |                                 |



# Full Time Salary Schedules - HCM -CR

| Classification                       | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                         |
|--------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|---------------------------------|
|                                      |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                                 |
| Director Facilities Management-APP   |          | 36                | 82.4131 | 6,593.05    | 171,419 |             |             |                   |                                 |
|                                      |          | 48                | 85.9048 | 6,872.38    | 178,682 |             |             |                   |                                 |
|                                      |          | 60                | 89.3969 | 7,151.75    | 185,946 |             |             |                   |                                 |
|                                      |          | 72                | 92.8890 | 7,431.12    | 193,209 |             |             |                   |                                 |
|                                      |          | 84                | 96.3811 | 7,710.49    | 200,473 |             |             |                   |                                 |
|                                      |          | 01                | 71.9368 | 5,754.94    | 149,628 | J000572     | APP/337     | Exempt            | Elected and Appointed Officials |
|                                      |          | 12                | 75.4290 | 6,034.32    | 156,892 |             |             |                   |                                 |
|                                      |          | 24                | 78.9209 | 6,313.67    | 164,155 |             |             |                   |                                 |
| Director Health & Human Services-APP |          | 36                | 82.4131 | 6,593.05    | 171,419 |             |             |                   |                                 |
|                                      |          | 48                | 85.9048 | 6,872.38    | 178,682 |             |             |                   |                                 |
|                                      |          | 60                | 89.3969 | 7,151.75    | 185,946 |             |             |                   |                                 |
|                                      |          | 72                | 92.8890 | 7,431.12    | 193,209 |             |             |                   |                                 |
|                                      |          | 84                | 96.3811 | 7,710.49    | 200,473 |             |             |                   |                                 |
|                                      |          | 01                | 71.9368 | 5,754.94    | 149,628 | J000573     | APP/337     | Exempt            | Elected and Appointed Officials |
|                                      |          | 12                | 75.4290 | 6,034.32    | 156,892 |             |             |                   |                                 |
|                                      |          | 24                | 78.9209 | 6,313.67    | 164,155 |             |             |                   |                                 |
| Director Human Resources-APP         |          | 36                | 82.4131 | 6,593.05    | 171,419 |             |             |                   |                                 |
|                                      |          | 48                | 85.9048 | 6,872.38    | 178,682 |             |             |                   |                                 |
|                                      |          | 60                | 89.3969 | 7,151.75    | 185,946 |             |             |                   |                                 |
|                                      |          | 72                | 92.8890 | 7,431.12    | 193,209 |             |             |                   |                                 |
|                                      |          | 84                | 96.3811 | 7,710.49    | 200,473 |             |             |                   |                                 |
|                                      |          | 01                | 71.9368 | 5,754.94    | 149,628 | J000575     | APP/337     | Exempt            | Elected and Appointed Officials |
|                                      |          | 12                | 75.4290 | 6,034.32    | 156,892 |             |             |                   |                                 |
|                                      |          | 24                | 78.9209 | 6,313.67    | 164,155 |             |             |                   |                                 |
| Director of Elections-060            |          | 36                | 82.4131 | 6,593.05    | 171,419 |             |             |                   |                                 |
|                                      |          | 48                | 85.9048 | 6,872.38    | 178,682 |             |             |                   |                                 |
|                                      |          | 60                | 89.3969 | 7,151.75    | 185,946 |             |             |                   |                                 |
|                                      |          | 72                | 92.8890 | 7,431.12    | 193,209 |             |             |                   |                                 |
|                                      |          | 84                | 96.3811 | 7,710.49    | 200,473 |             |             |                   |                                 |
|                                      |          | 01                | 56.3644 | 4,509.15    | 117,238 | J000206     | 060/132     | Exempt            | Officials and Administrators    |
|                                      |          | 12                | 59.1008 | 4,728.06    | 122,930 |             |             |                   |                                 |
|                                      |          | 24                | 61.8368 | 4,946.94    | 128,620 |             |             |                   |                                 |
|                                      |          | 36                | 64.5730 | 5,165.84    | 134,312 |             |             |                   |                                 |
|                                      |          | 48                | 67.3090 | 5,384.72    | 140,003 |             |             |                   |                                 |
|                                      |          | 60                | 70.0453 | 5,603.62    | 145,694 |             |             |                   |                                 |
|                                      |          | 72                | 72.7816 | 5,822.53    | 151,386 |             |             |                   |                                 |



# Full Time Salary Schedules - HCM -CR

| Classification                          | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                         |
|-----------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|---------------------------------|
|                                         |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                                 |
| Director of Public Communications - APP |          | 84                | 75.5175 | 6,041.40    | 157,076 |             |             |                   |                                 |
|                                         |          | 01                | 71.9368 | 5,754.94    | 149,628 | J001730     | APP/337     | Exempt            | Elected and Appointed Officials |
|                                         |          | 12                | 75.4290 | 6,034.32    | 156,892 |             |             |                   |                                 |
|                                         |          | 24                | 78.9209 | 6,313.67    | 164,155 |             |             |                   |                                 |
|                                         |          | 36                | 82.4131 | 6,593.05    | 171,419 |             |             |                   |                                 |
|                                         |          | 48                | 85.9048 | 6,872.38    | 178,682 |             |             |                   |                                 |
|                                         |          | 60                | 89.3969 | 7,151.75    | 185,946 |             |             |                   |                                 |
|                                         |          | 72                | 92.8890 | 7,431.12    | 193,209 |             |             |                   |                                 |
| Director Parks & Recreation - APP       |          | 84                | 96.3811 | 7,710.49    | 200,473 |             |             |                   |                                 |
|                                         |          | 01                | 71.9368 | 5,754.94    | 149,628 | J001777     | APP/337     | Exempt            | Elected and Appointed Officials |
|                                         |          | 12                | 75.4290 | 6,034.32    | 156,892 |             |             |                   |                                 |
|                                         |          | 24                | 78.9209 | 6,313.67    | 164,155 |             |             |                   |                                 |
|                                         |          | 36                | 82.4131 | 6,593.05    | 171,419 |             |             |                   |                                 |
|                                         |          | 48                | 85.9048 | 6,872.38    | 178,682 |             |             |                   |                                 |
|                                         |          | 60                | 89.3969 | 7,151.75    | 185,946 |             |             |                   |                                 |
|                                         |          | 72                | 92.8890 | 7,431.12    | 193,209 |             |             |                   |                                 |
| Director Public Services-APP            |          | 84                | 96.3811 | 7,710.49    | 200,473 |             |             |                   |                                 |
|                                         |          | 01                | 71.9368 | 5,754.94    | 149,628 | J000576     | APP/337     | Exempt            | Elected and Appointed Officials |
|                                         |          | 12                | 75.4290 | 6,034.32    | 156,892 |             |             |                   |                                 |
|                                         |          | 24                | 78.9209 | 6,313.67    | 164,155 |             |             |                   |                                 |
|                                         |          | 36                | 82.4131 | 6,593.05    | 171,419 |             |             |                   |                                 |
|                                         |          | 48                | 85.9048 | 6,872.38    | 178,682 |             |             |                   |                                 |
|                                         |          | 60                | 89.3969 | 7,151.75    | 185,946 |             |             |                   |                                 |
|                                         |          | 72                | 92.8890 | 7,431.12    | 193,209 |             |             |                   |                                 |
| Disbursing Coordinator-UNI              |          | 84                | 96.3811 | 7,710.49    | 200,473 |             |             |                   |                                 |
|                                         |          | 01                | 25.8214 | 2,065.71    | 53,708  | J001093     | UNI/116     | Non-Exempt        | Office and Clerical             |
|                                         |          | 12                | 27.0748 | 2,165.98    | 56,315  |             |             |                   |                                 |
|                                         |          | 24                | 28.3281 | 2,266.25    | 58,923  |             |             |                   |                                 |
|                                         |          | 36                | 29.5816 | 2,366.53    | 61,530  |             |             |                   |                                 |
|                                         |          | 48                | 30.8350 | 2,466.80    | 64,137  |             |             |                   |                                 |
|                                         |          | 60                | 32.0884 | 2,567.07    | 66,744  |             |             |                   |                                 |
|                                         |          | 72                | 33.3423 | 2,667.38    | 69,352  |             |             |                   |                                 |
| Dispatch Specialist Shift Leader-010    |          | 84                | 34.5956 | 2,767.65    | 71,959  |             |             |                   |                                 |
|                                         |          | 01                | 34.1594 | 2,732.75    | 71,052  | J000728     | 010/G       | Non-Exempt        | Paraprofessional                |
|                                         |          | 12                | 35.2183 | 2,817.46    | 73,254  |             |             |                   |                                 |
|                                         |          | 24                | 37.6491 | 3,011.93    | 78,310  |             |             |                   |                                 |



# Full Time Salary Schedules - HCM -CR

| Classification                                | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                         |
|-----------------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|---------------------------------|
|                                               |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                                 |
| Dispatch Specialist-010                       |          | 01                | 22.6245 | 1,809.96    | 47,059  | J000727     | 010/F       | Non-Exempt        | Paraprofessional                |
|                                               |          | 12                | 23.5814 | 1,886.51    | 49,049  |             |             |                   |                                 |
|                                               |          | 24                | 25.4910 | 2,039.28    | 53,021  |             |             |                   |                                 |
|                                               |          | 36                | 27.4021 | 2,192.17    | 56,996  |             |             |                   |                                 |
|                                               |          | 48                | 29.3118 | 2,344.94    | 60,968  |             |             |                   |                                 |
|                                               |          | 60                | 31.6570 | 2,532.56    | 65,847  |             |             |                   |                                 |
|                                               |          | 72                | 34.8928 | 2,791.42    | 72,577  |             |             |                   |                                 |
| District Court Administrator-APP              |          | 01                | 68.5110 | 5,480.88    | 142,503 | J000578     | APP/336     | Exempt            | Elected and Appointed Officials |
|                                               |          | 12                | 71.8370 | 5,746.96    | 149,421 |             |             |                   |                                 |
|                                               |          | 24                | 75.1630 | 6,013.04    | 156,339 |             |             |                   |                                 |
|                                               |          | 36                | 78.4883 | 6,279.06    | 163,256 |             |             |                   |                                 |
|                                               |          | 48                | 81.8143 | 6,545.14    | 170,174 |             |             |                   |                                 |
|                                               |          | 60                | 85.1400 | 6,811.20    | 177,091 |             |             |                   |                                 |
|                                               |          | 72                | 88.4659 | 7,077.27    | 184,009 |             |             |                   |                                 |
| District Court Clerk Senior-UNI               |          | 84                | 91.7913 | 7,343.30    | 190,926 | J000581     | UNI/111     | Non-Exempt        | Office and Clerical             |
|                                               |          | 01                | 20.2314 | 1,618.51    | 42,081  |             |             |                   |                                 |
|                                               |          | 12                | 21.2135 | 1,697.08    | 44,124  |             |             |                   |                                 |
|                                               |          | 24                | 22.1956 | 1,775.65    | 46,167  |             |             |                   |                                 |
|                                               |          | 36                | 23.1778 | 1,854.22    | 48,210  |             |             |                   |                                 |
|                                               |          | 48                | 24.1600 | 1,932.80    | 50,253  |             |             |                   |                                 |
|                                               |          | 60                | 25.1420 | 2,011.36    | 52,295  |             |             |                   |                                 |
| District Court Clerk-UNI                      |          | 72                | 26.1241 | 2,089.93    | 54,338  | J000580     | UNI/109     | Non-Exempt        | Office and Clerical             |
|                                               |          | 84                | 27.1063 | 2,168.50    | 56,381  |             |             |                   |                                 |
|                                               |          | 01                | 18.3505 | 1,468.04    | 38,169  |             |             |                   |                                 |
|                                               |          | 12                | 19.2413 | 1,539.30    | 40,022  |             |             |                   |                                 |
|                                               |          | 24                | 20.1321 | 1,610.57    | 41,875  |             |             |                   |                                 |
|                                               |          | 36                | 21.0231 | 1,681.85    | 43,728  |             |             |                   |                                 |
|                                               |          | 48                | 21.9139 | 1,753.11    | 45,581  |             |             |                   |                                 |
| District Court Judicial Law Clerk Senior -UNI |          | 60                | 22.8046 | 1,824.37    | 47,434  | J001905     | UNI/118     | Exempt            | Paraprofessional                |
|                                               |          | 72                | 23.6954 | 1,895.63    | 49,286  |             |             |                   |                                 |
|                                               |          | 84                | 24.5864 | 1,966.91    | 51,140  |             |             |                   |                                 |
|                                               |          | 01                | 28.4679 | 2,277.43    | 59,213  |             |             |                   |                                 |
|                                               |          | 12                | 29.8495 | 2,387.96    | 62,087  |             |             |                   |                                 |
|                                               |          | 24                | 31.2318 | 2,498.54    | 64,962  |             |             |                   |                                 |
|                                               |          | 36                | 32.6140 | 2,609.12    | 67,837  |             |             |                   |                                 |
|                                               |          | 48                | 33.9956 | 2,719.65    | 70,711  |             |             |                   |                                 |
|                                               |          | 60                | 35.3778 | 2,830.22    | 73,586  |             |             |                   |                                 |
|                                               |          |                   |         |             |         |             |             |                   |                                 |



# Full Time Salary Schedules - HCM -CR

| Classification                                | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                         |
|-----------------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|---------------------------------|
|                                               |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                                 |
| District Court Judicial Law Clerk - UNI       |          | 72                | 36.7594 | 2,940.75    | 76,460  |             |             |                   |                                 |
|                                               |          | 84                | 38.1416 | 3,051.33    | 79,335  |             |             |                   |                                 |
|                                               |          | 01                | 25.8214 | 2,065.71    | 53,708  | J001904     | UNI/116     | Exempt            | Paraprofessional                |
|                                               |          | 12                | 27.0748 | 2,165.98    | 56,315  |             |             |                   |                                 |
|                                               |          | 24                | 28.3281 | 2,266.25    | 58,923  |             |             |                   |                                 |
|                                               |          | 36                | 29.5816 | 2,366.53    | 61,530  |             |             |                   |                                 |
|                                               |          | 48                | 30.8350 | 2,466.80    | 64,137  |             |             |                   |                                 |
|                                               |          | 60                | 32.0884 | 2,567.07    | 66,744  |             |             |                   |                                 |
| District Court Probation Supervisor-UNI       |          | 72                | 33.3423 | 2,667.38    | 69,352  |             |             |                   |                                 |
|                                               |          | 84                | 34.5956 | 2,767.65    | 71,959  |             |             |                   |                                 |
|                                               |          | 01                | 36.3330 | 2,906.64    | 75,573  | J000959     | UNI/123     | Exempt            | Professionals                   |
|                                               |          | 12                | 38.0968 | 3,047.74    | 79,241  |             |             |                   |                                 |
|                                               |          | 24                | 39.8605 | 3,188.84    | 82,910  |             |             |                   |                                 |
|                                               |          | 36                | 41.6243 | 3,329.94    | 86,578  |             |             |                   |                                 |
|                                               |          | 48                | 43.3880 | 3,471.04    | 90,247  |             |             |                   |                                 |
|                                               |          | 60                | 45.1519 | 3,612.15    | 93,916  |             |             |                   |                                 |
| Diversity, Equity & Inclusion Analyst-APP     |          | 72                | 46.9156 | 3,753.25    | 97,585  |             |             |                   |                                 |
|                                               |          | 84                | 48.6791 | 3,894.33    | 101,253 |             |             |                   |                                 |
|                                               |          | 01                | 25.8214 | 2,065.71    | 53,708  | J001876     | APP/316     | Non-Exempt        | Elected and Appointed Officials |
|                                               |          | 12                | 27.0748 | 2,165.98    | 56,315  |             |             |                   |                                 |
|                                               |          | 24                | 28.3281 | 2,266.25    | 58,923  |             |             |                   |                                 |
|                                               |          | 36                | 29.5816 | 2,366.53    | 61,530  |             |             |                   |                                 |
|                                               |          | 48                | 30.8350 | 2,466.80    | 64,137  |             |             |                   |                                 |
|                                               |          | 60                | 32.0884 | 2,567.07    | 66,744  |             |             |                   |                                 |
| Diversity, Equity & Inclusion Coordinator-APP |          | 72                | 33.3418 | 2,667.34    | 69,351  |             |             |                   |                                 |
|                                               |          | 84                | 34.5951 | 2,767.61    | 71,958  |             |             |                   |                                 |
|                                               |          | 01                | 23.4205 | 1,873.64    | 48,715  | J001865     | APP/314     | Non-Exempt        | Elected and Appointed Officials |
|                                               |          | 12                | 24.5574 | 1,964.59    | 51,079  |             |             |                   |                                 |
|                                               |          | 24                | 25.6941 | 2,055.53    | 53,444  |             |             |                   |                                 |
|                                               |          | 36                | 26.8314 | 2,146.51    | 55,809  |             |             |                   |                                 |
|                                               |          | 48                | 27.9681 | 2,237.45    | 58,174  |             |             |                   |                                 |
|                                               |          | 60                | 29.1051 | 2,328.41    | 60,539  |             |             |                   |                                 |
| DNA Technician-UNI                            |          | 72                | 30.2418 | 2,419.34    | 62,903  |             |             |                   |                                 |
|                                               |          | 84                | 31.3791 | 2,510.33    | 65,269  |             |             |                   |                                 |
|                                               |          | 01                | 31.3859 | 2,510.87    | 65,283  | J001387     | UNI/120     | Non-Exempt        | Technicians                     |
|                                               |          | 12                | 32.9095 | 2,632.76    | 68,452  |             |             |                   |                                 |



# Full Time Salary Schedules - HCM -CR

| Classification                             | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat             |
|--------------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|---------------------|
|                                            |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                     |
|                                            |          | 24                | 34.4330 | 2,754.64    | 71,621  |             |             |                   |                     |
|                                            |          | 36                | 35.9568 | 2,876.54    | 74,790  |             |             |                   |                     |
|                                            |          | 48                | 37.4803 | 2,998.42    | 77,959  |             |             |                   |                     |
|                                            |          | 60                | 39.0040 | 3,120.32    | 81,128  |             |             |                   |                     |
|                                            |          | 72                | 40.5275 | 3,242.20    | 84,297  |             |             |                   |                     |
|                                            |          | 84                | 42.0513 | 3,364.10    | 87,467  |             |             |                   |                     |
|                                            |          | 01                | 31.3859 | 2,510.87    | 65,283  |             |             |                   |                     |
| Domestic Support Specialist Supervisor-UNI |          |                   |         |             |         | J000971     | UNI/120     | Non-Exempt        | Paraprofessional    |
|                                            |          | 12                | 32.9095 | 2,632.76    | 68,452  |             |             |                   |                     |
|                                            |          | 24                | 34.4330 | 2,754.64    | 71,621  |             |             |                   |                     |
|                                            |          | 36                | 35.9568 | 2,876.54    | 74,790  |             |             |                   |                     |
|                                            |          | 48                | 37.4803 | 2,998.42    | 77,959  |             |             |                   |                     |
|                                            |          | 60                | 39.0040 | 3,120.32    | 81,128  |             |             |                   |                     |
|                                            |          | 72                | 40.5275 | 3,242.20    | 84,297  |             |             |                   |                     |
|                                            |          | 84                | 42.0513 | 3,364.10    | 87,467  |             |             |                   |                     |
| Domestic Support Specialist-UNI            |          | 01                | 27.1121 | 2,168.97    | 56,393  | J000970     | UNI/117     | Non-Exempt        | Technicians         |
|                                            |          | 12                | 28.4284 | 2,274.27    | 59,131  |             |             |                   |                     |
|                                            |          | 24                | 29.7446 | 2,379.57    | 61,869  |             |             |                   |                     |
|                                            |          | 36                | 31.0606 | 2,484.85    | 64,606  |             |             |                   |                     |
|                                            |          | 48                | 32.3770 | 2,590.16    | 67,344  |             |             |                   |                     |
|                                            |          | 60                | 33.6933 | 2,695.46    | 70,082  |             |             |                   |                     |
|                                            |          | 72                | 35.0088 | 2,800.70    | 72,818  |             |             |                   |                     |
|                                            |          | 84                | 36.3251 | 2,906.01    | 75,556  |             |             |                   |                     |
| Drainage District Legal Counsel-UNI        |          | 01                | 46.3714 | 3,709.71    | 96,452  | J001063     | UNI/128     | Exempt            | Professionals       |
|                                            |          | 12                | 48.6221 | 3,889.77    | 101,134 |             |             |                   |                     |
|                                            |          | 24                | 50.8731 | 4,069.85    | 105,816 |             |             |                   |                     |
|                                            |          | 36                | 53.1245 | 4,249.96    | 110,499 |             |             |                   |                     |
|                                            |          | 48                | 55.3753 | 4,430.02    | 115,181 |             |             |                   |                     |
|                                            |          | 60                | 57.6261 | 4,610.09    | 119,862 |             |             |                   |                     |
|                                            |          | 72                | 59.8776 | 4,790.21    | 124,545 |             |             |                   |                     |
|                                            |          | 84                | 62.1286 | 4,970.29    | 129,228 |             |             |                   |                     |
| Driver Training & Safety Specialist-073    |          | 01                | 31.3859 | 2,510.87    | 65,283  | J001945     | 073/120     | Non-Exempt        | Office and Clerical |
|                                            |          | 12                | 32.9095 | 2,632.76    | 68,452  |             |             |                   |                     |
|                                            |          | 24                | 34.4330 | 2,754.64    | 71,621  |             |             |                   |                     |
|                                            |          | 36                | 35.9568 | 2,876.54    | 74,790  |             |             |                   |                     |
|                                            |          | 48                | 37.4803 | 2,998.42    | 77,959  |             |             |                   |                     |
|                                            |          | 60                | 39.0040 | 3,120.32    | 81,128  |             |             |                   |                     |
|                                            |          | 72                | 40.5275 | 3,242.20    | 84,297  |             |             |                   |                     |



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| Classification                                | Comments | Compensation Step |         |             |        | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat             |
|-----------------------------------------------|----------|-------------------|---------|-------------|--------|-------------|-------------|-------------------|---------------------|
|                                               |          | Step              | Hourly  | Bi - Weekly | Annual |             |             |                   |                     |
| Economic Development Analyst-UNI              |          | 84                | 42.0513 | 3,364.10    | 87,467 |             |             |                   |                     |
|                                               |          | 01                | 32.9550 | 2,636.40    | 68,546 | J001166     | UNI/121     | Exempt            | Professionals       |
|                                               |          | 12                | 34.5550 | 2,764.40    | 71,874 |             |             |                   |                     |
|                                               |          | 24                | 36.1545 | 2,892.36    | 75,201 |             |             |                   |                     |
|                                               |          | 36                | 37.7543 | 3,020.34    | 78,529 |             |             |                   |                     |
|                                               |          | 48                | 39.3545 | 3,148.36    | 81,857 |             |             |                   |                     |
|                                               |          | 60                | 40.9540 | 3,276.32    | 85,184 |             |             |                   |                     |
|                                               |          | 72                | 42.5536 | 3,404.29    | 88,512 |             |             |                   |                     |
| Education and Outreach Specialist-UNI         |          | 84                | 44.1539 | 3,532.31    | 91,840 |             |             |                   |                     |
|                                               |          | 01                | 31.3859 | 2,510.87    | 65,283 | J001884     | UNI/120     | Non-Exempt        | Office and Clerical |
|                                               |          | 12                | 32.9095 | 2,632.76    | 68,452 |             |             |                   |                     |
|                                               |          | 24                | 34.4330 | 2,754.64    | 71,621 |             |             |                   |                     |
|                                               |          | 36                | 35.9568 | 2,876.54    | 74,790 |             |             |                   |                     |
|                                               |          | 48                | 37.4803 | 2,998.42    | 77,959 |             |             |                   |                     |
|                                               |          | 60                | 39.0040 | 3,120.32    | 81,128 |             |             |                   |                     |
|                                               |          | 72                | 40.5275 | 3,242.20    | 84,297 |             |             |                   |                     |
| Educational Resource Specialist-UNI           |          | 84                | 42.0513 | 3,364.10    | 87,467 |             |             |                   |                     |
|                                               |          | 01                | 28.4679 | 2,277.43    | 59,213 | J001235     | UNI/118     | Non-Exempt        | Professionals       |
|                                               |          | 12                | 29.8495 | 2,387.96    | 62,087 |             |             |                   |                     |
|                                               |          | 24                | 31.2318 | 2,498.54    | 64,962 |             |             |                   |                     |
|                                               |          | 36                | 32.6140 | 2,609.12    | 67,837 |             |             |                   |                     |
|                                               |          | 48                | 33.9956 | 2,719.65    | 70,711 |             |             |                   |                     |
|                                               |          | 60                | 35.3778 | 2,830.22    | 73,586 |             |             |                   |                     |
|                                               |          | 72                | 36.7594 | 2,940.75    | 76,460 |             |             |                   |                     |
| Election Workers<br>Elections Specialist -059 |          | 84                | 38.1416 | 3,051.33    | 79,335 | J777888     |             | Exempt            |                     |
|                                               |          | 01                | 28.4679 | 2,277.43    | 59,213 | J001984     | 059/118     | Non-Exempt        | Office and Clerical |
|                                               |          | 12                | 29.8495 | 2,387.96    | 62,087 |             |             |                   |                     |
|                                               |          | 24                | 31.2318 | 2,498.54    | 64,962 |             |             |                   |                     |
|                                               |          | 36                | 32.6140 | 2,609.12    | 67,837 |             |             |                   |                     |
|                                               |          | 48                | 33.9956 | 2,719.65    | 70,711 |             |             |                   |                     |
|                                               |          | 60                | 35.3778 | 2,830.22    | 73,586 |             |             |                   |                     |
|                                               |          | 72                | 36.7594 | 2,940.75    | 76,460 |             |             |                   |                     |
| Elections Supervisor-060                      |          | 84                | 38.1416 | 3,051.33    | 79,335 |             |             |                   |                     |
|                                               |          | 01                | 36.3330 | 2,906.64    | 75,573 | J001983     | 060/123     | Non-Exempt        | Office and Clerical |
|                                               |          | 12                | 38.0968 | 3,047.74    | 79,241 |             |             |                   |                     |



# Full Time Salary Schedules - HCM -CR

| Classification                      | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat       |
|-------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|---------------|
|                                     |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |               |
| Electrical Systems Coordinator-055  |          | 24                | 39.8605 | 3,188.84    | 82,910  |             |             |                   |               |
|                                     |          | 36                | 41.6243 | 3,329.94    | 86,578  |             |             |                   |               |
|                                     |          | 48                | 43.3880 | 3,471.04    | 90,247  |             |             |                   |               |
|                                     |          | 60                | 45.1519 | 3,612.15    | 93,916  |             |             |                   |               |
|                                     |          | 72                | 46.9156 | 3,753.25    | 97,585  |             |             |                   |               |
|                                     |          | 84                | 48.6791 | 3,894.33    | 101,253 |             |             |                   |               |
|                                     |          | 01                | 34.0115 | 2,720.92    | 70,744  | J001540     | 055/AE      | Non-Exempt        | Professionals |
|                                     |          | 12                | 36.0516 | 2,884.13    | 74,987  |             |             |                   |               |
| Electronics Technician I-055        |          | 24                | 38.2154 | 3,057.23    | 79,488  |             |             |                   |               |
|                                     |          | 36                | 40.5080 | 3,240.64    | 84,257  |             |             |                   |               |
|                                     |          | 48                | 42.9384 | 3,435.07    | 89,312  |             |             |                   |               |
|                                     |          | 60                | 44.7563 | 3,580.50    | 93,093  |             |             |                   |               |
|                                     |          | 01                | 22.3436 | 1,787.49    | 46,475  | J001430     | 055/U       | Non-Exempt        | Technicians   |
|                                     |          | 12                | 23.6846 | 1,894.77    | 49,264  |             |             |                   |               |
|                                     |          | 24                | 25.1051 | 2,008.41    | 52,219  |             |             |                   |               |
|                                     |          | 36                | 26.6118 | 2,128.94    | 55,352  |             |             |                   |               |
| Electronics Technician II-055       |          | 48                | 28.2083 | 2,256.66    | 58,673  |             |             |                   |               |
|                                     |          | 60                | 29.0926 | 2,327.41    | 60,513  |             |             |                   |               |
|                                     |          | 01                | 24.5700 | 1,965.60    | 51,106  | J001431     | 055/V       | Non-Exempt        | Technicians   |
|                                     |          | 12                | 26.0446 | 2,083.57    | 54,173  |             |             |                   |               |
|                                     |          | 24                | 27.6069 | 2,208.55    | 57,422  |             |             |                   |               |
|                                     |          | 36                | 29.2635 | 2,341.08    | 60,868  |             |             |                   |               |
|                                     |          | 48                | 31.0191 | 2,481.53    | 64,520  |             |             |                   |               |
|                                     |          | 60                | 31.9856 | 2,558.85    | 66,530  |             |             |                   |               |
| Electronics Technician III-055      |          | 01                | 27.0126 | 2,161.01    | 56,186  | J001432     | 055/W       | Non-Exempt        | Technicians   |
|                                     |          | 12                | 28.6336 | 2,290.69    | 59,558  |             |             |                   |               |
|                                     |          | 24                | 30.3514 | 2,428.11    | 63,131  |             |             |                   |               |
|                                     |          | 36                | 32.1729 | 2,573.83    | 66,920  |             |             |                   |               |
|                                     |          | 48                | 34.1033 | 2,728.26    | 70,935  |             |             |                   |               |
|                                     |          | 60                | 35.1626 | 2,813.01    | 73,138  |             |             |                   |               |
|                                     |          | 01                | 32.9550 | 2,636.40    | 68,546  | J001853     | UNI/121     | Non-Exempt        | Professionals |
|                                     |          | 12                | 34.5550 | 2,764.40    | 71,874  |             |             |                   |               |
| Emergency Management Specialist-UNI |          | 24                | 36.1545 | 2,892.36    | 75,201  |             |             |                   |               |
|                                     |          | 36                | 37.7543 | 3,020.34    | 78,529  |             |             |                   |               |
|                                     |          | 48                | 39.3545 | 3,148.36    | 81,857  |             |             |                   |               |
|                                     |          | 60                | 40.9540 | 3,276.32    | 85,184  |             |             |                   |               |
|                                     |          | 72                | 42.5536 | 3,404.29    | 88,512  |             |             |                   |               |
|                                     |          | 84                | 44.1539 | 3,532.31    | 91,840  |             |             |                   |               |



# Full Time Salary Schedules - HCM -CR

| Classification                                     | Comments | Compensation Step |         |             |        | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                 |
|----------------------------------------------------|----------|-------------------|---------|-------------|--------|-------------|-------------|-------------------|-------------------------|
|                                                    |          | Step              | Hourly  | Bi - Weekly | Annual |             |             |                   |                         |
| Emergency Management Warehouse Supervisor - UNI    |          | 01                | 29.8914 | 2,391.31    | 62,174 | J001971     | UNI/119     | Non-Exempt        | Service and Maintenance |
|                                                    |          | 12                | 31.3420 | 2,507.36    | 65,191 |             |             |                   |                         |
|                                                    |          | 24                | 32.7934 | 2,623.47    | 68,210 |             |             |                   |                         |
|                                                    |          | 36                | 34.2440 | 2,739.52    | 71,228 |             |             |                   |                         |
|                                                    |          | 48                | 35.6954 | 2,855.63    | 74,246 |             |             |                   |                         |
|                                                    |          | 60                | 37.1463 | 2,971.70    | 77,264 |             |             |                   |                         |
|                                                    |          | 72                | 38.5976 | 3,087.81    | 80,283 |             |             |                   |                         |
|                                                    |          | 84                | 40.0484 | 3,203.87    | 83,301 |             |             |                   |                         |
| Employee & Labor Relations Specialist - Senior-UNI |          | 01                | 34.6031 | 2,768.25    | 71,975 | J001470     | UNI/122     | Non-Exempt        | Office and Clerical     |
|                                                    |          | 12                | 36.2828 | 2,902.62    | 75,468 |             |             |                   |                         |
|                                                    |          | 24                | 37.9624 | 3,036.99    | 78,962 |             |             |                   |                         |
|                                                    |          | 36                | 39.6421 | 3,171.37    | 82,456 |             |             |                   |                         |
|                                                    |          | 48                | 41.3218 | 3,305.74    | 85,949 |             |             |                   |                         |
|                                                    |          | 60                | 43.0016 | 3,440.13    | 89,443 |             |             |                   |                         |
|                                                    |          | 72                | 44.6815 | 3,574.52    | 92,938 |             |             |                   |                         |
|                                                    |          | 84                | 46.3614 | 3,708.91    | 96,432 |             |             |                   |                         |
| Employee & Labor Relations Specialist-UNI          |          | 01                | 31.3859 | 2,510.87    | 65,283 | J001467     | UNI/120     | Non-Exempt        | Office and Clerical     |
|                                                    |          | 12                | 32.9095 | 2,632.76    | 68,452 |             |             |                   |                         |
|                                                    |          | 24                | 34.4330 | 2,754.64    | 71,621 |             |             |                   |                         |
|                                                    |          | 36                | 35.9568 | 2,876.54    | 74,790 |             |             |                   |                         |
|                                                    |          | 48                | 37.4803 | 2,998.42    | 77,959 |             |             |                   |                         |
|                                                    |          | 60                | 39.0040 | 3,120.32    | 81,128 |             |             |                   |                         |
|                                                    |          | 72                | 40.5275 | 3,242.20    | 84,297 |             |             |                   |                         |
|                                                    |          | 84                | 42.0513 | 3,364.10    | 87,467 |             |             |                   |                         |
| Employee Records Specialist-018                    |          | 01                | 21.3521 | 1,708.17    | 44,412 | J001211     | 018/M       | Non-Exempt        | Office and Clerical     |
|                                                    |          | 12                | 22.6334 | 1,810.67    | 47,077 |             |             |                   |                         |
|                                                    |          | 24                | 23.9916 | 1,919.33    | 49,903 |             |             |                   |                         |
|                                                    |          | 36                | 25.4310 | 2,034.48    | 52,896 |             |             |                   |                         |
|                                                    |          | 48                | 26.9570 | 2,156.56    | 56,071 |             |             |                   |                         |
|                                                    |          | 60                | 28.6071 | 2,288.57    | 59,503 |             |             |                   |                         |
| Employee Records Specialist-061                    |          | 01                | 21.2430 | 1,699.44    | 44,185 | J001781     | 061/112     | Non-Exempt        | Office and Clerical     |
|                                                    |          | 12                | 22.2743 | 1,781.94    | 46,330 |             |             |                   |                         |
|                                                    |          | 24                | 23.3055 | 1,864.44    | 48,475 |             |             |                   |                         |
|                                                    |          | 36                | 24.3368 | 1,946.94    | 50,620 |             |             |                   |                         |
|                                                    |          | 48                | 25.3680 | 2,029.44    | 52,765 |             |             |                   |                         |
|                                                    |          | 60                | 26.3991 | 2,111.93    | 54,910 |             |             |                   |                         |



# Full Time Salary Schedules - HCM -CR

| Classification                          | Comments | Compensation Step |         |             |        | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat             |
|-----------------------------------------|----------|-------------------|---------|-------------|--------|-------------|-------------|-------------------|---------------------|
|                                         |          | Step              | Hourly  | Bi - Weekly | Annual |             |             |                   |                     |
| Employee Records Specialist-071         |          | 72                | 27.4305 | 2,194.44    | 57,055 | J001741     | 071/112     | Non-Exempt        | Office and Clerical |
|                                         |          | 84                | 28.4616 | 2,276.93    | 59,200 |             |             |                   |                     |
|                                         |          | 01                | 21.2430 | 1,699.44    | 44,185 |             |             |                   |                     |
|                                         |          | 12                | 22.2743 | 1,781.94    | 46,330 |             |             |                   |                     |
|                                         |          | 24                | 23.3055 | 1,864.44    | 48,475 |             |             |                   |                     |
|                                         |          | 36                | 24.3368 | 1,946.94    | 50,620 |             |             |                   |                     |
|                                         |          | 48                | 25.3680 | 2,029.44    | 52,765 |             |             |                   |                     |
|                                         |          | 60                | 26.3991 | 2,111.93    | 54,910 |             |             |                   |                     |
| Employee Records Specialist-083         |          | 72                | 27.4305 | 2,194.44    | 57,055 | J001754     | 083/112     | Non-Exempt        | Office and Clerical |
|                                         |          | 84                | 28.4616 | 2,276.93    | 59,200 |             |             |                   |                     |
|                                         |          | 01                | 21.2430 | 1,699.44    | 44,185 |             |             |                   |                     |
|                                         |          | 12                | 22.2743 | 1,781.94    | 46,330 |             |             |                   |                     |
|                                         |          | 24                | 23.3055 | 1,864.44    | 48,475 |             |             |                   |                     |
|                                         |          | 36                | 24.3368 | 1,946.94    | 50,620 |             |             |                   |                     |
|                                         |          | 48                | 25.3680 | 2,029.44    | 52,765 |             |             |                   |                     |
|                                         |          | 60                | 26.3991 | 2,111.93    | 54,910 |             |             |                   |                     |
| Employee Records Specialist-087         |          | 72                | 27.4305 | 2,194.44    | 57,055 | J001830     | 087/112     | Exempt            | Office and Clerical |
|                                         |          | 84                | 28.4616 | 2,276.93    | 59,200 |             |             |                   |                     |
|                                         |          | 01                | 21.2430 | 1,699.44    | 44,185 |             |             |                   |                     |
|                                         |          | 12                | 22.2743 | 1,781.94    | 46,330 |             |             |                   |                     |
|                                         |          | 24                | 23.3055 | 1,864.44    | 48,475 |             |             |                   |                     |
|                                         |          | 36                | 24.3368 | 1,946.94    | 50,620 |             |             |                   |                     |
|                                         |          | 48                | 25.3680 | 2,029.44    | 52,765 |             |             |                   |                     |
|                                         |          | 60                | 26.3991 | 2,111.93    | 54,910 |             |             |                   |                     |
| Employee Records Specialist-UNI         |          | 72                | 27.4305 | 2,194.44    | 57,055 | J000218     | UNI/112     | Non-Exempt        | Office and Clerical |
|                                         |          | 84                | 28.4616 | 2,276.93    | 59,200 |             |             |                   |                     |
|                                         |          | 01                | 21.2430 | 1,699.44    | 44,185 |             |             |                   |                     |
|                                         |          | 12                | 22.2743 | 1,781.94    | 46,330 |             |             |                   |                     |
|                                         |          | 24                | 23.3055 | 1,864.44    | 48,475 |             |             |                   |                     |
|                                         |          | 36                | 24.3368 | 1,946.94    | 50,620 |             |             |                   |                     |
|                                         |          | 48                | 25.3680 | 2,029.44    | 52,765 |             |             |                   |                     |
|                                         |          | 60                | 26.3991 | 2,111.93    | 54,910 |             |             |                   |                     |
| Engineer Systems Coordinator Senior-UNI |          | 72                | 27.4305 | 2,194.44    | 57,055 | J001434     | UNI/119     | Non-Exempt        | Technicians         |
|                                         |          | 84                | 28.4616 | 2,276.93    | 59,200 |             |             |                   |                     |
|                                         |          | 01                | 29.8914 | 2,391.31    | 62,174 |             |             |                   |                     |
|                                         |          | 12                | 31.3420 | 2,507.36    | 65,191 |             |             |                   |                     |
|                                         |          | 24                | 32.7934 | 2,623.47    | 68,210 |             |             |                   |                     |
|                                         |          | 36                | 34.2440 | 2,739.52    | 71,228 |             |             |                   |                     |





# Full Time Salary Schedules - HCM -CR

| Classification                           | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                         |
|------------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|---------------------------------|
|                                          |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                                 |
|                                          |          | 12                | 59.1008 | 4,728.06    | 122,930 |             |             |                   |                                 |
|                                          |          | 24                | 61.8368 | 4,946.94    | 128,620 |             |             |                   |                                 |
|                                          |          | 36                | 64.5730 | 5,165.84    | 134,312 |             |             |                   |                                 |
|                                          |          | 48                | 67.3090 | 5,384.72    | 140,003 |             |             |                   |                                 |
|                                          |          | 60                | 70.0453 | 5,603.62    | 145,694 |             |             |                   |                                 |
|                                          |          | 72                | 72.7816 | 5,822.53    | 151,386 |             |             |                   |                                 |
|                                          |          | 84                | 75.5175 | 6,041.40    | 157,076 |             |             |                   |                                 |
| Environmental Planner Senior-UNI         |          | 01                | 36.3330 | 2,906.64    | 75,573  | J001422     | UNI/123     | Non-Exempt        | Professionals                   |
|                                          |          | 12                | 38.0968 | 3,047.74    | 79,241  |             |             |                   |                                 |
|                                          |          | 24                | 39.8605 | 3,188.84    | 82,910  |             |             |                   |                                 |
|                                          |          | 36                | 41.6243 | 3,329.94    | 86,578  |             |             |                   |                                 |
|                                          |          | 48                | 43.3880 | 3,471.04    | 90,247  |             |             |                   |                                 |
|                                          |          | 60                | 45.1519 | 3,612.15    | 93,916  |             |             |                   |                                 |
|                                          |          | 72                | 46.9156 | 3,753.25    | 97,585  |             |             |                   |                                 |
|                                          |          | 84                | 48.6791 | 3,894.33    | 101,253 |             |             |                   |                                 |
| Environmental Planner-UNI                |          | 01                | 32.9550 | 2,636.40    | 68,546  | J001038     | UNI/121     | Non-Exempt        | Professionals                   |
|                                          |          | 12                | 34.5550 | 2,764.40    | 71,874  |             |             |                   |                                 |
|                                          |          | 24                | 36.1545 | 2,892.36    | 75,201  |             |             |                   |                                 |
|                                          |          | 36                | 37.7543 | 3,020.34    | 78,529  |             |             |                   |                                 |
|                                          |          | 48                | 39.3545 | 3,148.36    | 81,857  |             |             |                   |                                 |
|                                          |          | 60                | 40.9540 | 3,276.32    | 85,184  |             |             |                   |                                 |
|                                          |          | 72                | 42.5536 | 3,404.29    | 88,512  |             |             |                   |                                 |
|                                          |          | 84                | 44.1539 | 3,532.31    | 91,840  |             |             |                   |                                 |
| Environmental Sustainability Officer-APP |          | 01                | 68.5110 | 5,480.88    | 142,503 | J001717     | APP/336     | Exempt            | Elected and Appointed Officials |
|                                          |          | 12                | 71.8370 | 5,746.96    | 149,421 |             |             |                   |                                 |
|                                          |          | 24                | 75.1630 | 6,013.04    | 156,339 |             |             |                   |                                 |
|                                          |          | 36                | 78.4883 | 6,279.06    | 163,256 |             |             |                   |                                 |
|                                          |          | 48                | 81.8143 | 6,545.14    | 170,174 |             |             |                   |                                 |
|                                          |          | 60                | 85.1400 | 6,811.20    | 177,091 |             |             |                   |                                 |
|                                          |          | 72                | 88.4659 | 7,077.27    | 184,009 |             |             |                   |                                 |
|                                          |          | 84                | 91.7913 | 7,343.30    | 190,926 |             |             |                   |                                 |
| Epidemiologist-087                       |          | 01                | 38.1495 | 3,051.96    | 79,351  | J000227     | 087/124     | Exempt            | Professionals                   |
|                                          |          | 12                | 40.0015 | 3,200.12    | 83,203  |             |             |                   |                                 |
|                                          |          | 24                | 41.8533 | 3,348.26    | 87,055  |             |             |                   |                                 |
|                                          |          | 36                | 43.7058 | 3,496.46    | 90,908  |             |             |                   |                                 |
|                                          |          | 48                | 45.5575 | 3,644.60    | 94,760  |             |             |                   |                                 |
|                                          |          | 60                | 47.4096 | 3,792.77    | 98,612  |             |             |                   |                                 |
|                                          |          | 72                | 49.2614 | 3,940.91    | 102,464 |             |             |                   |                                 |



# Full Time Salary Schedules - HCM -CR

| Classification                           | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat             |
|------------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|---------------------|
|                                          |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                     |
| Equalization Appraiser I Certified-083   |          | 84                | 51.1134 | 4,089.07    | 106,316 |             |             |                   |                     |
|                                          |          | 01                | 25.8214 | 2,065.71    | 53,708  | J000229     | 083/116     | Non-Exempt        | Professionals       |
|                                          |          | 12                | 27.0748 | 2,165.98    | 56,315  |             |             |                   |                     |
|                                          |          | 24                | 28.3281 | 2,266.25    | 58,923  |             |             |                   |                     |
|                                          |          | 36                | 29.5816 | 2,366.53    | 61,530  |             |             |                   |                     |
|                                          |          | 48                | 30.8350 | 2,466.80    | 64,137  |             |             |                   |                     |
|                                          |          | 60                | 32.0884 | 2,567.07    | 66,744  |             |             |                   |                     |
|                                          |          | 72                | 33.3423 | 2,667.38    | 69,352  |             |             |                   |                     |
| Equalization Appraiser II Certified-083  |          | 84                | 34.5956 | 2,767.65    | 71,959  |             |             |                   |                     |
|                                          |          | 01                | 29.8914 | 2,391.31    | 62,174  | J000230     | 083/119     | Non-Exempt        | Professionals       |
|                                          |          | 12                | 31.3420 | 2,507.36    | 65,191  |             |             |                   |                     |
|                                          |          | 24                | 32.7934 | 2,623.47    | 68,210  |             |             |                   |                     |
|                                          |          | 36                | 34.2440 | 2,739.52    | 71,228  |             |             |                   |                     |
|                                          |          | 48                | 35.6954 | 2,855.63    | 74,246  |             |             |                   |                     |
|                                          |          | 60                | 37.1463 | 2,971.70    | 77,264  |             |             |                   |                     |
|                                          |          | 72                | 38.5976 | 3,087.81    | 80,283  |             |             |                   |                     |
| Equalization Appraiser III Certified-083 |          | 84                | 40.0484 | 3,203.87    | 83,301  |             |             |                   |                     |
|                                          |          | 01                | 34.6031 | 2,768.25    | 71,975  | J000231     | 083/122     | Non-Exempt        | Professionals       |
|                                          |          | 12                | 36.2828 | 2,902.62    | 75,468  |             |             |                   |                     |
|                                          |          | 24                | 37.9624 | 3,036.99    | 78,962  |             |             |                   |                     |
|                                          |          | 36                | 39.6421 | 3,171.37    | 82,456  |             |             |                   |                     |
|                                          |          | 48                | 41.3218 | 3,305.74    | 85,949  |             |             |                   |                     |
|                                          |          | 60                | 43.0016 | 3,440.13    | 89,443  |             |             |                   |                     |
|                                          |          | 72                | 44.6815 | 3,574.52    | 92,938  |             |             |                   |                     |
| Equalization Clerk Senior-083            |          | 84                | 46.3614 | 3,708.91    | 96,432  |             |             |                   |                     |
|                                          |          | 01                | 19.2681 | 1,541.45    | 40,078  | J000453     | 083/110     | Non-Exempt        | Office and Clerical |
|                                          |          | 12                | 20.2034 | 1,616.27    | 42,023  |             |             |                   |                     |
|                                          |          | 24                | 21.1391 | 1,691.13    | 43,969  |             |             |                   |                     |
|                                          |          | 36                | 22.0743 | 1,765.94    | 45,914  |             |             |                   |                     |
|                                          |          | 48                | 23.0093 | 1,840.74    | 47,859  |             |             |                   |                     |
|                                          |          | 60                | 23.9451 | 1,915.61    | 49,806  |             |             |                   |                     |
|                                          |          | 72                | 24.8803 | 1,990.42    | 51,751  |             |             |                   |                     |
| Equalization Clerk-083                   |          | 84                | 25.8154 | 2,065.23    | 53,696  |             |             |                   |                     |
|                                          |          | 01                | 18.3505 | 1,468.04    | 38,169  | J000233     | 083/109     | Non-Exempt        | Office and Clerical |
|                                          |          | 12                | 19.2413 | 1,539.30    | 40,022  |             |             |                   |                     |
|                                          |          | 24                | 20.1321 | 1,610.57    | 41,875  |             |             |                   |                     |



# Full Time Salary Schedules - HCM -CR

| Classification                    | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                      |
|-----------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|------------------------------|
|                                   |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                              |
| Equalization Field Supervisor-082 |          | 36                | 21.0231 | 1,681.85    | 43,728  | J000234     | 082/125     | Non-Exempt        | Professionals                |
|                                   |          | 48                | 21.9139 | 1,753.11    | 45,581  |             |             |                   |                              |
|                                   |          | 60                | 22.8046 | 1,824.37    | 47,434  |             |             |                   |                              |
|                                   |          | 72                | 23.6954 | 1,895.63    | 49,286  |             |             |                   |                              |
|                                   |          | 84                | 24.5864 | 1,966.91    | 51,140  |             |             |                   |                              |
|                                   |          | 01                | 40.0575 | 3,204.60    | 83,320  |             |             |                   |                              |
|                                   |          | 12                | 42.0018 | 3,360.14    | 87,364  |             |             |                   |                              |
|                                   |          | 24                | 43.9464 | 3,515.71    | 91,408  |             |             |                   |                              |
|                                   |          | 36                | 45.8906 | 3,671.25    | 95,453  |             |             |                   |                              |
|                                   |          | 48                | 47.8353 | 3,826.82    | 99,497  |             |             |                   |                              |
| Equalization Officer-UNI          |          | 60                | 49.7796 | 3,982.37    | 103,542 | J001443     | UNI/133     | Exempt            | Officials and Administrators |
|                                   |          | 72                | 51.7244 | 4,137.95    | 107,587 |             |             |                   |                              |
|                                   |          | 84                | 53.6691 | 4,293.53    | 111,632 |             |             |                   |                              |
|                                   |          | 01                | 59.1826 | 4,734.61    | 123,100 |             |             |                   |                              |
|                                   |          | 12                | 62.0558 | 4,964.46    | 129,076 |             |             |                   |                              |
|                                   |          | 24                | 64.9286 | 5,194.29    | 135,052 |             |             |                   |                              |
|                                   |          | 36                | 67.8018 | 5,424.14    | 141,028 |             |             |                   |                              |
|                                   |          | 48                | 70.6744 | 5,653.95    | 147,003 |             |             |                   |                              |
|                                   |          | 60                | 73.5474 | 5,883.79    | 152,979 |             |             |                   |                              |
|                                   |          | 72                | 76.4205 | 6,113.64    | 158,955 |             |             |                   |                              |
| ERP Administrator -070            |          | 84                | 79.2935 | 6,343.48    | 164,930 | J001747     | 070/126     | Exempt            | Professionals                |
|                                   |          | 01                | 42.0601 | 3,364.81    | 87,485  |             |             |                   |                              |
|                                   |          | 12                | 44.1020 | 3,528.16    | 91,732  |             |             |                   |                              |
|                                   |          | 24                | 46.1434 | 3,691.47    | 95,978  |             |             |                   |                              |
|                                   |          | 36                | 48.1853 | 3,854.82    | 100,225 |             |             |                   |                              |
|                                   |          | 48                | 50.2271 | 4,018.17    | 104,472 |             |             |                   |                              |
|                                   |          | 60                | 52.2690 | 4,181.52    | 108,720 |             |             |                   |                              |
|                                   |          | 72                | 54.3109 | 4,344.87    | 112,967 |             |             |                   |                              |
|                                   |          | 84                | 56.3523 | 4,508.18    | 117,213 |             |             |                   |                              |
|                                   |          | 01                | 42.0601 | 3,364.81    | 87,485  | J001495     | 068/126     | Exempt            | Professionals                |
| ERP Administrator-068             |          | 12                | 44.1020 | 3,528.16    | 91,732  |             |             |                   |                              |
|                                   |          | 24                | 46.1434 | 3,691.47    | 95,978  |             |             |                   |                              |
|                                   |          | 36                | 48.1853 | 3,854.82    | 100,225 |             |             |                   |                              |
|                                   |          | 48                | 50.2271 | 4,018.17    | 104,472 |             |             |                   |                              |
|                                   |          | 60                | 52.2690 | 4,181.52    | 108,720 |             |             |                   |                              |
|                                   |          | 72                | 54.3109 | 4,344.87    | 112,967 |             |             |                   |                              |
|                                   |          | 84                | 56.3523 | 4,508.18    | 117,213 |             |             |                   |                              |
|                                   |          | 01                | 27.1121 | 2,168.97    | 56,393  | J001815     | 086/117     | Non-Exempt        | Office and Clerical          |
| Executive Secretary-086           |          | 12                | 27.1121 | 2,168.97    | 56,393  |             |             |                   |                              |
|                                   |          | 24                | 27.1121 | 2,168.97    | 56,393  |             |             |                   |                              |
|                                   |          | 36                | 27.1121 | 2,168.97    | 56,393  |             |             |                   |                              |
|                                   |          | 48                | 27.1121 | 2,168.97    | 56,393  |             |             |                   |                              |
|                                   |          | 60                | 27.1121 | 2,168.97    | 56,393  |             |             |                   |                              |
|                                   |          | 72                | 27.1121 | 2,168.97    | 56,393  |             |             |                   |                              |
|                                   |          | 84                | 27.1121 | 2,168.97    | 56,393  |             |             |                   |                              |
|                                   |          | 01                | 27.1121 | 2,168.97    | 56,393  |             |             |                   |                              |
|                                   |          | 12                | 27.1121 | 2,168.97    | 56,393  |             |             |                   |                              |
|                                   |          | 24                | 27.1121 | 2,168.97    | 56,393  |             |             |                   |                              |



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| Classification                    | Comments                                                           | Compensation Step |         |             |        | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat             |
|-----------------------------------|--------------------------------------------------------------------|-------------------|---------|-------------|--------|-------------|-------------|-------------------|---------------------|
|                                   |                                                                    | Step              | Hourly  | Bi - Weekly | Annual |             |             |                   |                     |
| Executive Secretary-089           |                                                                    | 12                | 28.4284 | 2,274.27    | 59,131 | J001991     | 089/117     | Non-Exempt        | Office and Clerical |
|                                   |                                                                    | 24                | 29.7446 | 2,379.57    | 61,869 |             |             |                   |                     |
|                                   |                                                                    | 36                | 31.0606 | 2,484.85    | 64,606 |             |             |                   |                     |
|                                   |                                                                    | 48                | 32.3770 | 2,590.16    | 67,344 |             |             |                   |                     |
|                                   |                                                                    | 60                | 33.6933 | 2,695.46    | 70,082 |             |             |                   |                     |
|                                   |                                                                    | 72                | 35.0088 | 2,800.70    | 72,818 |             |             |                   |                     |
|                                   |                                                                    | 84                | 36.3251 | 2,906.01    | 75,556 |             |             |                   |                     |
|                                   |                                                                    | 01                | 27.1121 | 2,168.97    | 56,393 |             |             |                   |                     |
|                                   |                                                                    | 12                | 28.4284 | 2,274.27    | 59,131 |             |             |                   |                     |
|                                   |                                                                    | 24                | 29.7446 | 2,379.57    | 61,869 |             |             |                   |                     |
| Executive Secretary-UNI           |                                                                    | 36                | 31.0606 | 2,484.85    | 64,606 | J000432     | UNI/117     | Non-Exempt        | Office and Clerical |
|                                   |                                                                    | 48                | 32.3770 | 2,590.16    | 67,344 |             |             |                   |                     |
|                                   |                                                                    | 60                | 33.6933 | 2,695.46    | 70,082 |             |             |                   |                     |
|                                   |                                                                    | 72                | 35.0088 | 2,800.70    | 72,818 |             |             |                   |                     |
|                                   |                                                                    | 84                | 36.3251 | 2,906.01    | 75,556 |             |             |                   |                     |
|                                   |                                                                    | 01                | 27.1121 | 2,168.97    | 56,393 |             |             |                   |                     |
|                                   |                                                                    | 12                | 28.4284 | 2,274.27    | 59,131 |             |             |                   |                     |
|                                   |                                                                    | 24                | 29.7446 | 2,379.57    | 61,869 |             |             |                   |                     |
|                                   |                                                                    | 36                | 31.0606 | 2,484.85    | 64,606 |             |             |                   |                     |
|                                   |                                                                    | 48                | 32.3770 | 2,590.16    | 67,344 |             |             |                   |                     |
| Facilities Engineer-UNI           | \$300 bonus paid to eligible employees hired on or before 09/30/91 | 60                | 33.6933 | 2,695.46    | 70,082 | J000829     | UNI/121     | Non-Exempt        | Professionals       |
|                                   |                                                                    | 72                | 35.0088 | 2,800.70    | 72,818 |             |             |                   |                     |
|                                   |                                                                    | 84                | 36.3251 | 2,906.01    | 75,556 |             |             |                   |                     |
|                                   |                                                                    | 01                | 32.9550 | 2,636.40    | 68,546 |             |             |                   |                     |
|                                   |                                                                    | 12                | 34.5550 | 2,764.40    | 71,874 |             |             |                   |                     |
|                                   |                                                                    | 24                | 36.1545 | 2,892.36    | 75,201 |             |             |                   |                     |
|                                   |                                                                    | 36                | 37.7543 | 3,020.34    | 78,529 |             |             |                   |                     |
|                                   |                                                                    | 48                | 39.3545 | 3,148.36    | 81,857 |             |             |                   |                     |
|                                   |                                                                    | 60                | 40.9540 | 3,276.32    | 85,184 |             |             |                   |                     |
|                                   |                                                                    | 72                | 42.5536 | 3,404.29    | 88,512 |             |             |                   |                     |
| Facilities Management Analyst-UNI |                                                                    | 84                | 44.1539 | 3,532.31    | 91,840 | J001863     | UNI/122     | Non-Exempt        | Professionals       |
|                                   |                                                                    | 01                | 34.6031 | 2,768.25    | 71,975 |             |             |                   |                     |
|                                   |                                                                    | 12                | 36.2828 | 2,902.62    | 75,468 |             |             |                   |                     |
|                                   |                                                                    | 24                | 37.9624 | 3,036.99    | 78,962 |             |             |                   |                     |
|                                   |                                                                    | 36                | 39.6421 | 3,171.37    | 82,456 |             |             |                   |                     |
|                                   |                                                                    | 48                | 41.3218 | 3,305.74    | 85,949 |             |             |                   |                     |
|                                   |                                                                    | 60                | 43.0016 | 3,440.13    | 89,443 |             |             |                   |                     |



# Full Time Salary Schedules - HCM -CR

| Classification                            | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                    |
|-------------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|----------------------------|
|                                           |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                            |
| Facilities Project Coordinator-UNI        |          | 72                | 44.6815 | 3,574.52    | 92,938  |             |             |                   |                            |
|                                           |          | 84                | 46.3614 | 3,708.91    | 96,432  |             |             |                   |                            |
|                                           |          | 01                | 31.3859 | 2,510.87    | 65,283  | J001181     | UNI/120     | Non-Exempt        | Professionals              |
|                                           |          | 12                | 32.9095 | 2,632.76    | 68,452  |             |             |                   |                            |
|                                           |          | 24                | 34.4330 | 2,754.64    | 71,621  |             |             |                   |                            |
|                                           |          | 36                | 35.9568 | 2,876.54    | 74,790  |             |             |                   |                            |
|                                           |          | 48                | 37.4803 | 2,998.42    | 77,959  |             |             |                   |                            |
|                                           |          | 60                | 39.0040 | 3,120.32    | 81,128  |             |             |                   |                            |
| Facilities Project Manager Senior-UNI     |          | 72                | 40.5275 | 3,242.20    | 84,297  |             |             |                   |                            |
|                                           |          | 84                | 42.0513 | 3,364.10    | 87,467  |             |             |                   |                            |
|                                           |          | 01                | 40.0575 | 3,204.60    | 83,320  | J001471     | UNI/125     | Exempt            | Professionals              |
|                                           |          | 12                | 42.0018 | 3,360.14    | 87,364  |             |             |                   |                            |
|                                           |          | 24                | 43.9464 | 3,515.71    | 91,408  |             |             |                   |                            |
|                                           |          | 36                | 45.8906 | 3,671.25    | 95,453  |             |             |                   |                            |
|                                           |          | 48                | 47.8353 | 3,826.82    | 99,497  |             |             |                   |                            |
|                                           |          | 60                | 49.7796 | 3,982.37    | 103,542 |             |             |                   |                            |
| Facilities Project Manager-UNI            |          | 72                | 51.7244 | 4,137.95    | 107,587 |             |             |                   |                            |
|                                           |          | 84                | 53.6691 | 4,293.53    | 111,632 |             |             |                   |                            |
|                                           |          | 01                | 34.6031 | 2,768.25    | 71,975  | J001468     | UNI/122     | Non-Exempt        | Professionals              |
|                                           |          | 12                | 36.2828 | 2,902.62    | 75,468  |             |             |                   |                            |
|                                           |          | 24                | 37.9624 | 3,036.99    | 78,962  |             |             |                   |                            |
|                                           |          | 36                | 39.6421 | 3,171.37    | 82,456  |             |             |                   |                            |
|                                           |          | 48                | 41.3218 | 3,305.74    | 85,949  |             |             |                   |                            |
|                                           |          | 60                | 43.0016 | 3,440.13    | 89,443  |             |             |                   |                            |
| Family Counselor Prosecuting Attorney-UNI |          | 72                | 44.6815 | 3,574.52    | 92,938  |             |             |                   |                            |
|                                           |          | 84                | 46.3614 | 3,708.91    | 96,432  |             |             |                   |                            |
|                                           |          | 01                | 38.1495 | 3,051.96    | 79,351  | J001969     | UNI/124     | Exempt            | Professionals              |
|                                           |          | 12                | 40.0015 | 3,200.12    | 83,203  |             |             |                   |                            |
|                                           |          | 24                | 41.8533 | 3,348.26    | 87,055  |             |             |                   |                            |
|                                           |          | 36                | 43.7058 | 3,496.46    | 90,908  |             |             |                   |                            |
|                                           |          | 48                | 45.5575 | 3,644.60    | 94,760  |             |             |                   |                            |
|                                           |          | 60                | 47.4096 | 3,792.77    | 98,612  |             |             |                   |                            |
| Field Claims Investigator Senior-073      |          | 72                | 49.2614 | 3,940.91    | 102,464 |             |             |                   |                            |
|                                           |          | 84                | 51.1134 | 4,089.07    | 106,316 |             |             |                   |                            |
|                                           |          | 01                | 31.3859 | 2,510.87    | 65,283  | J001689     | 073/120     | Non-Exempt        | Protective Service Workers |
|                                           |          | 12                | 32.9095 | 2,632.76    | 68,452  |             |             |                   |                            |



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| Classification                    | Comments | Compensation Step |         |             |        | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                    |
|-----------------------------------|----------|-------------------|---------|-------------|--------|-------------|-------------|-------------------|----------------------------|
|                                   |          | Step              | Hourly  | Bi - Weekly | Annual |             |             |                   |                            |
| Field Claims Investigator-073     |          | 24                | 34.4330 | 2,754.64    | 71,621 |             |             |                   |                            |
|                                   |          | 36                | 35.9568 | 2,876.54    | 74,790 |             |             |                   |                            |
|                                   |          | 48                | 37.4803 | 2,998.42    | 77,959 |             |             |                   |                            |
|                                   |          | 60                | 39.0040 | 3,120.32    | 81,128 |             |             |                   |                            |
|                                   |          | 72                | 40.5275 | 3,242.20    | 84,297 |             |             |                   |                            |
|                                   |          | 84                | 42.0513 | 3,364.10    | 87,467 |             |             |                   |                            |
|                                   |          | 01                | 29.8914 | 2,391.31    | 62,174 | J000240     | 073/119     | Non-Exempt        | Protective Service Workers |
|                                   |          | 12                | 31.3420 | 2,507.36    | 65,191 |             |             |                   |                            |
| Financial Analyst Senior-063      |          | 24                | 32.7934 | 2,623.47    | 68,210 |             |             |                   |                            |
|                                   |          | 36                | 34.2440 | 2,739.52    | 71,228 |             |             |                   |                            |
|                                   |          | 48                | 35.6954 | 2,855.63    | 74,246 |             |             |                   |                            |
|                                   |          | 60                | 37.1463 | 2,971.70    | 77,264 |             |             |                   |                            |
|                                   |          | 72                | 38.5976 | 3,087.81    | 80,283 |             |             |                   |                            |
|                                   |          | 84                | 40.0484 | 3,203.87    | 83,301 |             |             |                   |                            |
|                                   |          | 01                | 31.3859 | 2,510.87    | 65,283 | J001363     | 063/120     | Non-Exempt        | Professionals              |
|                                   |          | 12                | 32.9095 | 2,632.76    | 68,452 |             |             |                   |                            |
| Financial Analyst Coordinator-063 |          | 24                | 34.4330 | 2,754.64    | 71,621 |             |             |                   |                            |
|                                   |          | 36                | 35.9568 | 2,876.54    | 74,790 |             |             |                   |                            |
|                                   |          | 48                | 37.4803 | 2,998.42    | 77,959 |             |             |                   |                            |
|                                   |          | 60                | 39.0040 | 3,120.32    | 81,128 |             |             |                   |                            |
|                                   |          | 72                | 40.5275 | 3,242.20    | 84,297 |             |             |                   |                            |
|                                   |          | 84                | 42.0513 | 3,364.10    | 87,467 |             |             |                   |                            |
|                                   |          | 01                | 34.6031 | 2,768.25    | 71,975 | J001469     | 063/122     | Non-Exempt        | Professionals              |
|                                   |          | 12                | 36.2828 | 2,902.62    | 75,468 |             |             |                   |                            |
| Financial Analyst-063             |          | 24                | 37.9624 | 3,036.99    | 78,962 |             |             |                   |                            |
|                                   |          | 36                | 39.6421 | 3,171.37    | 82,456 |             |             |                   |                            |
|                                   |          | 48                | 41.3218 | 3,305.74    | 85,949 |             |             |                   |                            |
|                                   |          | 60                | 43.0016 | 3,440.13    | 89,443 |             |             |                   |                            |
|                                   |          | 72                | 44.6815 | 3,574.52    | 92,938 |             |             |                   |                            |
|                                   |          | 84                | 46.3614 | 3,708.91    | 96,432 |             |             |                   |                            |
|                                   |          | 01                | 28.4679 | 2,277.43    | 59,213 | J001364     | 063/118     | Non-Exempt        | Technicians                |
|                                   |          | 12                | 29.8495 | 2,387.96    | 62,087 |             |             |                   |                            |
|                                   |          | 24                | 31.2318 | 2,498.54    | 64,962 |             |             |                   |                            |
|                                   |          | 36                | 32.6140 | 2,609.12    | 67,837 |             |             |                   |                            |
|                                   |          | 48                | 33.9956 | 2,719.65    | 70,711 |             |             |                   |                            |
|                                   |          | 60                | 35.3778 | 2,830.22    | 73,586 |             |             |                   |                            |
|                                   |          | 72                | 36.7594 | 2,940.75    | 76,460 |             |             |                   |                            |
|                                   |          | 84                | 38.1416 | 3,051.33    | 79,335 |             |             |                   |                            |



# Full Time Salary Schedules - HCM -CR

| Classification                       | Comments | Compensation Step |         |             |        | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat             |
|--------------------------------------|----------|-------------------|---------|-------------|--------|-------------|-------------|-------------------|---------------------|
|                                      |          | Step              | Hourly  | Bi - Weekly | Annual |             |             |                   |                     |
| Financial Services Tech I-011        |          | 01                | 18.2639 | 1,461.11    | 37,989 | J001516     | 011/F       | Non-Exempt        | Office and Clerical |
|                                      |          | 12                | 19.3599 | 1,548.79    | 40,269 |             |             |                   |                     |
|                                      |          | 24                | 20.5214 | 1,641.71    | 42,684 |             |             |                   |                     |
|                                      |          | 36                | 21.7526 | 1,740.21    | 45,245 |             |             |                   |                     |
|                                      |          | 48                | 23.0578 | 1,844.62    | 47,960 |             |             |                   |                     |
|                                      |          | 60                | 24.4701 | 1,957.61    | 50,898 |             |             |                   |                     |
| Financial Services Tech II-011       |          | 01                | 21.1431 | 1,691.45    | 43,978 | J001517     | 011/G       | Non-Exempt        | Office and Clerical |
|                                      |          | 12                | 22.4115 | 1,792.92    | 46,616 |             |             |                   |                     |
|                                      |          | 24                | 23.7560 | 1,900.48    | 49,412 |             |             |                   |                     |
|                                      |          | 36                | 25.1816 | 2,014.53    | 52,378 |             |             |                   |                     |
|                                      |          | 48                | 26.6924 | 2,135.39    | 55,520 |             |             |                   |                     |
|                                      |          | 60                | 28.3270 | 2,266.16    | 58,920 |             |             |                   |                     |
| Financial Services Technician I -059 |          | 01                | 18.3505 | 1,468.04    | 38,169 | J001911     | 059/109     | Non-Exempt        | Office and Clerical |
|                                      |          | 12                | 19.2413 | 1,539.30    | 40,022 |             |             |                   |                     |
|                                      |          | 24                | 20.1321 | 1,610.57    | 41,875 |             |             |                   |                     |
|                                      |          | 36                | 21.0231 | 1,681.85    | 43,728 |             |             |                   |                     |
|                                      |          | 48                | 21.9139 | 1,753.11    | 45,581 |             |             |                   |                     |
|                                      |          | 60                | 22.8046 | 1,824.37    | 47,434 |             |             |                   |                     |
|                                      |          | 72                | 23.6954 | 1,895.63    | 49,286 |             |             |                   |                     |
|                                      |          | 84                | 24.5864 | 1,966.91    | 51,140 |             |             |                   |                     |
| Financial Services Technician I-018  |          | 01                | 18.2639 | 1,461.11    | 37,989 | J001520     | 018/H       | Non-Exempt        | Office and Clerical |
|                                      |          | 12                | 19.3599 | 1,548.79    | 40,269 |             |             |                   |                     |
|                                      |          | 24                | 20.5214 | 1,641.71    | 42,684 |             |             |                   |                     |
|                                      |          | 36                | 21.7526 | 1,740.21    | 45,245 |             |             |                   |                     |
|                                      |          | 48                | 23.0578 | 1,844.62    | 47,960 |             |             |                   |                     |
|                                      |          | 60                | 24.4701 | 1,957.61    | 50,898 |             |             |                   |                     |
| Financial Services Technician I-021  |          | 01                | 18.4408 | 1,475.26    | 38,357 | J000632     | 021/M       | Non-Exempt        | Office and Clerical |
|                                      |          | 12                | 19.3633 | 1,549.06    | 40,276 |             |             |                   |                     |
|                                      |          | 24                | 20.3310 | 1,626.48    | 42,288 |             |             |                   |                     |
|                                      |          | 36                | 21.3478 | 1,707.82    | 44,403 |             |             |                   |                     |
|                                      |          | 48                | 22.4148 | 1,793.18    | 46,623 |             |             |                   |                     |
|                                      |          | 60                | 23.5359 | 1,882.87    | 48,955 |             |             |                   |                     |
| Financial Services Technician I-022  |          | 72                | 24.7074 | 1,976.59    | 51,391 | J000655     | 022/K       | Non-Exempt        | Office and Clerical |
|                                      |          | 01                | 18.4410 | 1,475.28    | 38,357 |             |             |                   |                     |
|                                      |          | 12                | 19.3631 | 1,549.05    | 40,275 |             |             |                   |                     |
|                                      |          | 24                | 20.3310 | 1,626.48    | 42,288 |             |             |                   |                     |
|                                      |          | 36                | 21.3476 | 1,707.81    | 44,403 |             |             |                   |                     |
|                                      |          | 48                | 22.4148 | 1,793.18    | 46,623 |             |             |                   |                     |
|                                      |          | 60                | 23.5360 | 1,882.88    | 48,955 |             |             |                   |                     |



# Full Time Salary Schedules - HCM -CR

| Classification                      | Comments | Compensation Step |         |             |        | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat             |
|-------------------------------------|----------|-------------------|---------|-------------|--------|-------------|-------------|-------------------|---------------------|
|                                     |          | Step              | Hourly  | Bi - Weekly | Annual |             |             |                   |                     |
| Financial Services Technician I-069 |          | 72                | 24.7075 | 1,976.60    | 51,392 |             |             |                   |                     |
|                                     |          | 01                | 18.3505 | 1,468.04    | 38,169 | J001756     | 069/109     | Non-Exempt        | Office and Clerical |
|                                     |          | 12                | 19.2413 | 1,539.30    | 40,022 |             |             |                   |                     |
|                                     |          | 24                | 20.1321 | 1,610.57    | 41,875 |             |             |                   |                     |
|                                     |          | 36                | 21.0231 | 1,681.85    | 43,728 |             |             |                   |                     |
|                                     |          | 48                | 21.9139 | 1,753.11    | 45,581 |             |             |                   |                     |
|                                     |          | 60                | 22.8046 | 1,824.37    | 47,434 |             |             |                   |                     |
|                                     |          | 72                | 23.6954 | 1,895.63    | 49,286 |             |             |                   |                     |
| Financial Services Technician I-081 |          | 84                | 24.5864 | 1,966.91    | 51,140 |             |             |                   |                     |
|                                     |          | 01                | 18.3505 | 1,468.04    | 38,169 | J001773     | 081/109     | Non-Exempt        | Office and Clerical |
|                                     |          | 12                | 19.2413 | 1,539.30    | 40,022 |             |             |                   |                     |
|                                     |          | 24                | 20.1321 | 1,610.57    | 41,875 |             |             |                   |                     |
|                                     |          | 36                | 21.0231 | 1,681.85    | 43,728 |             |             |                   |                     |
|                                     |          | 48                | 21.9139 | 1,753.11    | 45,581 |             |             |                   |                     |
|                                     |          | 60                | 22.8046 | 1,824.37    | 47,434 |             |             |                   |                     |
|                                     |          | 72                | 23.6954 | 1,895.63    | 49,286 |             |             |                   |                     |
| Financial Services Technician I-087 |          | 84                | 24.5864 | 1,966.91    | 51,140 |             |             |                   |                     |
|                                     |          | 01                | 18.3505 | 1,468.04    | 38,169 | J001820     | 087/109     | Non-Exempt        | Office and Clerical |
|                                     |          | 12                | 19.2413 | 1,539.30    | 40,022 |             |             |                   |                     |
|                                     |          | 24                | 20.1321 | 1,610.57    | 41,875 |             |             |                   |                     |
|                                     |          | 36                | 21.0231 | 1,681.85    | 43,728 |             |             |                   |                     |
|                                     |          | 48                | 21.9139 | 1,753.11    | 45,581 |             |             |                   |                     |
|                                     |          | 60                | 22.8046 | 1,824.37    | 47,434 |             |             |                   |                     |
|                                     |          | 72                | 23.6954 | 1,895.63    | 49,286 |             |             |                   |                     |
| Financial Services Technician I-091 |          | 84                | 24.5864 | 1,966.91    | 51,140 |             |             |                   |                     |
|                                     |          | 01                | 18.3505 | 1,468.04    | 38,169 | J001791     | 091/109     | Non-Exempt        | Office and Clerical |
|                                     |          | 12                | 19.2413 | 1,539.30    | 40,022 |             |             |                   |                     |
|                                     |          | 24                | 20.1321 | 1,610.57    | 41,875 |             |             |                   |                     |
|                                     |          | 36                | 21.0231 | 1,681.85    | 43,728 |             |             |                   |                     |
|                                     |          | 48                | 21.9139 | 1,753.11    | 45,581 |             |             |                   |                     |
|                                     |          | 60                | 22.8046 | 1,824.37    | 47,434 |             |             |                   |                     |
|                                     |          | 72                | 23.6954 | 1,895.63    | 49,286 |             |             |                   |                     |
| Financial Services Technician I-UNI |          | 84                | 24.5864 | 1,966.91    | 51,140 |             |             |                   |                     |
|                                     |          | 01                | 18.3505 | 1,468.04    | 38,169 | J000001     | UNI/109     | Non-Exempt        | Office and Clerical |
|                                     |          | 12                | 19.2413 | 1,539.30    | 40,022 |             |             |                   |                     |
|                                     |          | 24                | 20.1321 | 1,610.57    | 41,875 |             |             |                   |                     |
|                                     |          | 36                | 21.0231 | 1,681.85    | 43,728 |             |             |                   |                     |
|                                     |          | 48                | 21.9139 | 1,753.11    | 45,581 |             |             |                   |                     |
|                                     |          | 60                | 22.8046 | 1,824.37    | 47,434 |             |             |                   |                     |



# Full Time Salary Schedules - HCM -CR

| Classification                         | Comments | Compensation Step |         |             |        | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat             |
|----------------------------------------|----------|-------------------|---------|-------------|--------|-------------|-------------|-------------------|---------------------|
|                                        |          | Step              | Hourly  | Bi - Weekly | Annual |             |             |                   |                     |
| Financial Services Technician II - 059 |          | 72                | 23.6954 | 1,895.63    | 49,286 |             |             |                   |                     |
|                                        |          | 84                | 24.5864 | 1,966.91    | 51,140 |             |             |                   |                     |
|                                        |          | 01                | 21.2430 | 1,699.44    | 44,185 | J001912     | 059/112     | Non-Exempt        | Office and Clerical |
|                                        |          | 12                | 22.2743 | 1,781.94    | 46,330 |             |             |                   |                     |
|                                        |          | 24                | 23.3055 | 1,864.44    | 48,475 |             |             |                   |                     |
|                                        |          | 36                | 24.3368 | 1,946.94    | 50,620 |             |             |                   |                     |
|                                        |          | 48                | 25.3680 | 2,029.44    | 52,765 |             |             |                   |                     |
|                                        |          | 60                | 26.3991 | 2,111.93    | 54,910 |             |             |                   |                     |
| Financial Services Technician II-018   |          | 72                | 27.4305 | 2,194.44    | 57,055 |             |             |                   |                     |
|                                        |          | 84                | 28.4616 | 2,276.93    | 59,200 |             |             |                   |                     |
|                                        |          | 01                | 21.1431 | 1,691.45    | 43,978 | J001521     | 018/I       | Non-Exempt        | Office and Clerical |
|                                        |          | 12                | 22.4115 | 1,792.92    | 46,616 |             |             |                   |                     |
|                                        |          | 24                | 23.7560 | 1,900.48    | 49,412 |             |             |                   |                     |
|                                        |          | 36                | 25.1816 | 2,014.53    | 52,378 |             |             |                   |                     |
|                                        |          | 48                | 26.6924 | 2,135.39    | 55,520 |             |             |                   |                     |
|                                        |          | 60                | 28.3270 | 2,266.16    | 58,920 |             |             |                   |                     |
| Financial Services Technician II-021   |          | 01                | 21.3478 | 1,707.82    | 44,403 | J000633     | 021/J       | Non-Exempt        | Office and Clerical |
|                                        |          | 12                | 22.4153 | 1,793.22    | 46,624 |             |             |                   |                     |
|                                        |          | 24                | 23.5359 | 1,882.87    | 48,955 |             |             |                   |                     |
|                                        |          | 36                | 24.7128 | 1,977.02    | 51,403 |             |             |                   |                     |
|                                        |          | 48                | 25.9484 | 2,075.87    | 53,973 |             |             |                   |                     |
|                                        |          | 60                | 27.2458 | 2,179.66    | 56,671 |             |             |                   |                     |
|                                        |          | 72                | 28.6020 | 2,288.16    | 59,492 |             |             |                   |                     |
| Financial Services Technician II-022   |          | 01                | 21.3476 | 1,707.81    | 44,403 | J000656     | 022/N       | Non-Exempt        | Office and Clerical |
|                                        |          | 12                | 22.4153 | 1,793.22    | 46,624 |             |             |                   |                     |
|                                        |          | 24                | 23.5360 | 1,882.88    | 48,955 |             |             |                   |                     |
|                                        |          | 36                | 24.7126 | 1,977.01    | 51,402 |             |             |                   |                     |
|                                        |          | 48                | 25.9485 | 2,075.88    | 53,973 |             |             |                   |                     |
|                                        |          | 60                | 27.2458 | 2,179.66    | 56,671 |             |             |                   |                     |
|                                        |          | 72                | 28.6019 | 2,288.15    | 59,492 |             |             |                   |                     |
| Financial Services Technician II-069   |          | 01                | 21.2430 | 1,699.44    | 44,185 | J001755     | 069/112     | Non-Exempt        | Office and Clerical |
|                                        |          | 12                | 22.2743 | 1,781.94    | 46,330 |             |             |                   |                     |
|                                        |          | 24                | 23.3055 | 1,864.44    | 48,475 |             |             |                   |                     |
|                                        |          | 36                | 24.3368 | 1,946.94    | 50,620 |             |             |                   |                     |
|                                        |          | 48                | 25.3680 | 2,029.44    | 52,765 |             |             |                   |                     |
|                                        |          | 60                | 26.3991 | 2,111.93    | 54,910 |             |             |                   |                     |
|                                        |          | 72                | 27.4305 | 2,194.44    | 57,055 |             |             |                   |                     |
|                                        |          | 84                | 28.4616 | 2,276.93    | 59,200 |             |             |                   |                     |



# Full Time Salary Schedules - HCM -CR

| Classification                        | Comments | Compensation Step |         |             |        | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat             |
|---------------------------------------|----------|-------------------|---------|-------------|--------|-------------|-------------|-------------------|---------------------|
|                                       |          | Step              | Hourly  | Bi - Weekly | Annual |             |             |                   |                     |
| Financial Services Technician II-073  |          | 01                | 21.2430 | 1,699.44    | 44,185 | J001926     | 073/112     | Non-Exempt        | Office and Clerical |
|                                       |          | 12                | 22.2743 | 1,781.94    | 46,330 |             |             |                   |                     |
|                                       |          | 24                | 23.3055 | 1,864.44    | 48,475 |             |             |                   |                     |
|                                       |          | 36                | 24.3368 | 1,946.94    | 50,620 |             |             |                   |                     |
|                                       |          | 48                | 25.3680 | 2,029.44    | 52,765 |             |             |                   |                     |
|                                       |          | 60                | 26.3991 | 2,111.93    | 54,910 |             |             |                   |                     |
|                                       |          | 72                | 27.4305 | 2,194.44    | 57,055 |             |             |                   |                     |
|                                       |          | 84                | 28.4616 | 2,276.93    | 59,200 |             |             |                   |                     |
| Financial Services Technician II-087  |          | 01                | 21.2430 | 1,699.44    | 44,185 | J001819     | 087/112     | Non-Exempt        | Office and Clerical |
|                                       |          | 12                | 22.2743 | 1,781.94    | 46,330 |             |             |                   |                     |
|                                       |          | 24                | 23.3055 | 1,864.44    | 48,475 |             |             |                   |                     |
|                                       |          | 36                | 24.3368 | 1,946.94    | 50,620 |             |             |                   |                     |
|                                       |          | 48                | 25.3680 | 2,029.44    | 52,765 |             |             |                   |                     |
|                                       |          | 60                | 26.3991 | 2,111.93    | 54,910 |             |             |                   |                     |
|                                       |          | 72                | 27.4305 | 2,194.44    | 57,055 |             |             |                   |                     |
|                                       |          | 84                | 28.4616 | 2,276.93    | 59,200 |             |             |                   |                     |
| Financial Services Technician II-091  |          | 01                | 21.2430 | 1,699.44    | 44,185 | J001792     | 091/112     | Non-Exempt        | Office and Clerical |
|                                       |          | 12                | 22.2743 | 1,781.94    | 46,330 |             |             |                   |                     |
|                                       |          | 24                | 23.3055 | 1,864.44    | 48,475 |             |             |                   |                     |
|                                       |          | 36                | 24.3368 | 1,946.94    | 50,620 |             |             |                   |                     |
|                                       |          | 48                | 25.3680 | 2,029.44    | 52,765 |             |             |                   |                     |
|                                       |          | 60                | 26.3991 | 2,111.93    | 54,910 |             |             |                   |                     |
|                                       |          | 72                | 27.4305 | 2,194.44    | 57,055 |             |             |                   |                     |
|                                       |          | 84                | 28.4616 | 2,276.93    | 59,200 |             |             |                   |                     |
| Financial Services Technician II-UNI  |          | 01                | 21.2430 | 1,699.44    | 44,185 | J000002     | UNI/112     | Non-Exempt        | Office and Clerical |
|                                       |          | 12                | 22.2743 | 1,781.94    | 46,330 |             |             |                   |                     |
|                                       |          | 24                | 23.3055 | 1,864.44    | 48,475 |             |             |                   |                     |
|                                       |          | 36                | 24.3368 | 1,946.94    | 50,620 |             |             |                   |                     |
|                                       |          | 48                | 25.3680 | 2,029.44    | 52,765 |             |             |                   |                     |
|                                       |          | 60                | 26.3991 | 2,111.93    | 54,910 |             |             |                   |                     |
|                                       |          | 72                | 27.4305 | 2,194.44    | 57,055 |             |             |                   |                     |
|                                       |          | 84                | 28.4616 | 2,276.93    | 59,200 |             |             |                   |                     |
| Financial Services Technician III-059 |          | 01                | 24.5915 | 1,967.32    | 51,150 | J001913     | 059/115     | Non-Exempt        | Office and Clerical |
|                                       |          | 12                | 25.7854 | 2,062.83    | 53,634 |             |             |                   |                     |
|                                       |          | 24                | 26.9790 | 2,158.32    | 56,116 |             |             |                   |                     |
|                                       |          | 36                | 28.1730 | 2,253.84    | 58,600 |             |             |                   |                     |
|                                       |          | 48                | 29.3666 | 2,349.33    | 61,083 |             |             |                   |                     |
|                                       |          | 60                | 30.5605 | 2,444.84    | 63,566 |             |             |                   |                     |



# Full Time Salary Schedules - HCM -CR

| Classification                        | Comments                                         | Compensation Step |         |             |        | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                 |
|---------------------------------------|--------------------------------------------------|-------------------|---------|-------------|--------|-------------|-------------|-------------------|-------------------------|
|                                       |                                                  | Step              | Hourly  | Bi - Weekly | Annual |             |             |                   |                         |
| Financial Services Technician III-069 |                                                  | 72                | 31.7543 | 2,540.34    | 66,049 | J001768     | 069/115     | Non-Exempt        | Technicians             |
|                                       |                                                  | 84                | 32.9480 | 2,635.84    | 68,532 |             |             |                   |                         |
|                                       |                                                  | 01                | 24.5915 | 1,967.32    | 51,150 |             |             |                   |                         |
|                                       |                                                  | 12                | 25.7854 | 2,062.83    | 53,634 |             |             |                   |                         |
|                                       |                                                  | 24                | 26.9790 | 2,158.32    | 56,116 |             |             |                   |                         |
|                                       |                                                  | 36                | 28.1730 | 2,253.84    | 58,600 |             |             |                   |                         |
|                                       |                                                  | 48                | 29.3666 | 2,349.33    | 61,083 |             |             |                   |                         |
|                                       |                                                  | 60                | 30.5605 | 2,444.84    | 63,566 |             |             |                   |                         |
| Financial Services Technician III-091 |                                                  | 72                | 31.7543 | 2,540.34    | 66,049 | J001793     | 091/115     | Non-Exempt        | Office and Clerical     |
|                                       |                                                  | 84                | 32.9480 | 2,635.84    | 68,532 |             |             |                   |                         |
|                                       |                                                  | 01                | 24.5915 | 1,967.32    | 51,150 |             |             |                   |                         |
|                                       |                                                  | 12                | 25.7854 | 2,062.83    | 53,634 |             |             |                   |                         |
|                                       |                                                  | 24                | 26.9790 | 2,158.32    | 56,116 |             |             |                   |                         |
|                                       |                                                  | 36                | 28.1730 | 2,253.84    | 58,600 |             |             |                   |                         |
|                                       |                                                  | 48                | 29.3666 | 2,349.33    | 61,083 |             |             |                   |                         |
|                                       |                                                  | 60                | 30.5605 | 2,444.84    | 63,566 |             |             |                   |                         |
| Financial Services Technician III-UNI |                                                  | 72                | 31.7543 | 2,540.34    | 66,049 | J000154     | UNI/115     | Non-Exempt        | Technicians             |
|                                       |                                                  | 84                | 32.9480 | 2,635.84    | 68,532 |             |             |                   |                         |
|                                       |                                                  | 01                | 24.5915 | 1,967.32    | 51,150 |             |             |                   |                         |
|                                       |                                                  | 12                | 25.7854 | 2,062.83    | 53,634 |             |             |                   |                         |
|                                       |                                                  | 24                | 26.9790 | 2,158.32    | 56,116 |             |             |                   |                         |
|                                       |                                                  | 36                | 28.1730 | 2,253.84    | 58,600 |             |             |                   |                         |
|                                       |                                                  | 48                | 29.3666 | 2,349.33    | 61,083 |             |             |                   |                         |
|                                       |                                                  | 60                | 30.5605 | 2,444.84    | 63,566 |             |             |                   |                         |
| Fire Investigator-010                 | \$1,000 MCOLES bonus paid to eligible employees. | 72                | 31.7543 | 2,540.34    | 66,049 | J000722     | 010/A       | Non-Exempt        | Technicians             |
|                                       |                                                  | 84                | 32.9480 | 2,635.84    | 68,532 |             |             |                   |                         |
| First Cook-022                        |                                                  | 01                | 41.6944 | 3,335.55    | 86,724 | J000662     | 022/J       | Non-Exempt        | Service and Maintenance |
|                                       |                                                  | 12                | 17.3943 | 1,391.54    | 36,180 |             |             |                   |                         |
|                                       |                                                  | 24                | 18.2640 | 1,461.12    | 37,989 |             |             |                   |                         |
|                                       |                                                  | 36                | 18.9945 | 1,519.56    | 39,509 |             |             |                   |                         |
|                                       |                                                  | 48                | 19.8493 | 1,587.94    | 41,286 |             |             |                   |                         |
|                                       |                                                  | 60                | 20.6433 | 1,651.46    | 42,938 |             |             |                   |                         |
|                                       |                                                  | 72                | 21.4689 | 1,717.51    | 44,655 |             |             |                   |                         |
|                                       |                                                  | 84                | 22.6624 | 1,812.99    | 47,138 |             |             |                   |                         |



# Full Time Salary Schedules - HCM -CR

| Classification                                     | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                      |
|----------------------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|------------------------------|
|                                                    |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                              |
| Fiscal Services Grant Compliance Administrator-069 |          | 01                | 36.3330 | 2,906.64    | 75,573  | J001491     | 069/123     | Exempt            | Professionals                |
|                                                    |          | 12                | 38.0968 | 3,047.74    | 79,241  |             |             |                   |                              |
|                                                    |          | 24                | 39.8605 | 3,188.84    | 82,910  |             |             |                   |                              |
|                                                    |          | 36                | 41.6243 | 3,329.94    | 86,578  |             |             |                   |                              |
|                                                    |          | 48                | 43.3880 | 3,471.04    | 90,247  |             |             |                   |                              |
|                                                    |          | 60                | 45.1519 | 3,612.15    | 93,916  |             |             |                   |                              |
|                                                    |          | 72                | 46.9156 | 3,753.25    | 97,585  |             |             |                   |                              |
|                                                    |          | 84                | 48.6791 | 3,894.33    | 101,253 |             |             |                   |                              |
| Fiscal Services Officer-UNI                        |          | 01                | 56.3644 | 4,509.15    | 117,238 | J001466     | UNI/132     | Exempt            | Officials and Administrators |
|                                                    |          | 12                | 59.1008 | 4,728.06    | 122,930 |             |             |                   |                              |
|                                                    |          | 24                | 61.8368 | 4,946.94    | 128,620 |             |             |                   |                              |
|                                                    |          | 36                | 64.5730 | 5,165.84    | 134,312 |             |             |                   |                              |
|                                                    |          | 48                | 67.3090 | 5,384.72    | 140,003 |             |             |                   |                              |
|                                                    |          | 60                | 70.0453 | 5,603.62    | 145,694 |             |             |                   |                              |
|                                                    |          | 72                | 72.7816 | 5,822.53    | 151,386 |             |             |                   |                              |
|                                                    |          | 84                | 75.5175 | 6,041.40    | 157,076 |             |             |                   |                              |
| Fiscal Services Supervisor Senior-068              |          | 01                | 38.1495 | 3,051.96    | 79,351  | J001005     | 068/124     | Exempt            | Professionals                |
|                                                    |          | 12                | 40.0015 | 3,200.12    | 83,203  |             |             |                   |                              |
|                                                    |          | 24                | 41.8533 | 3,348.26    | 87,055  |             |             |                   |                              |
|                                                    |          | 36                | 43.7058 | 3,496.46    | 90,908  |             |             |                   |                              |
|                                                    |          | 48                | 45.5575 | 3,644.60    | 94,760  |             |             |                   |                              |
|                                                    |          | 60                | 47.4096 | 3,792.77    | 98,612  |             |             |                   |                              |
|                                                    |          | 72                | 49.2614 | 3,940.91    | 102,464 |             |             |                   |                              |
|                                                    |          | 84                | 51.1134 | 4,089.07    | 106,316 |             |             |                   |                              |
| Fiscal Services Supervisor-068                     |          | 01                | 36.3330 | 2,906.64    | 75,573  | J001006     | 068/123     | Exempt            | Professionals                |
|                                                    |          | 12                | 38.0968 | 3,047.74    | 79,241  |             |             |                   |                              |
|                                                    |          | 24                | 39.8605 | 3,188.84    | 82,910  |             |             |                   |                              |
|                                                    |          | 36                | 41.6243 | 3,329.94    | 86,578  |             |             |                   |                              |
|                                                    |          | 48                | 43.3880 | 3,471.04    | 90,247  |             |             |                   |                              |
|                                                    |          | 60                | 45.1519 | 3,612.15    | 93,916  |             |             |                   |                              |
|                                                    |          | 72                | 46.9156 | 3,753.25    | 97,585  |             |             |                   |                              |
|                                                    |          | 84                | 48.6791 | 3,894.33    | 101,253 |             |             |                   |                              |
| FOC Case Specialist Supervisor-UNI                 |          | 01                | 25.8214 | 2,065.71    | 53,708  | J001172     | UNI/116     | Non-Exempt        | Office and Clerical          |
|                                                    |          | 12                | 27.0748 | 2,165.98    | 56,315  |             |             |                   |                              |
|                                                    |          | 24                | 28.3281 | 2,266.25    | 58,923  |             |             |                   |                              |
|                                                    |          | 36                | 29.5816 | 2,366.53    | 61,530  |             |             |                   |                              |



# Full Time Salary Schedules - HCM -CR

| Classification                         | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat             |
|----------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|---------------------|
|                                        |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                     |
| FOC Case Specialist-UNI                |          | 48                | 30.8350 | 2,466.80    | 64,137  | J000255     | UNI/112     | Non-Exempt        | Office and Clerical |
|                                        |          | 60                | 32.0884 | 2,567.07    | 66,744  |             |             |                   |                     |
|                                        |          | 72                | 33.3423 | 2,667.38    | 69,352  |             |             |                   |                     |
|                                        |          | 84                | 34.5956 | 2,767.65    | 71,959  |             |             |                   |                     |
|                                        |          | 01                | 21.2430 | 1,699.44    | 44,185  |             |             |                   |                     |
|                                        |          | 12                | 22.2743 | 1,781.94    | 46,330  |             |             |                   |                     |
|                                        |          | 24                | 23.3055 | 1,864.44    | 48,475  |             |             |                   |                     |
|                                        |          | 36                | 24.3368 | 1,946.94    | 50,620  |             |             |                   |                     |
| FOC Custody & Parenting Specialist-UNI |          | 48                | 25.3680 | 2,029.44    | 52,765  | J000256     | UNI/123     | Exempt            | Professionals       |
|                                        |          | 60                | 26.3991 | 2,111.93    | 54,910  |             |             |                   |                     |
|                                        |          | 72                | 27.4305 | 2,194.44    | 57,055  |             |             |                   |                     |
|                                        |          | 84                | 28.4616 | 2,276.93    | 59,200  |             |             |                   |                     |
|                                        |          | 01                | 36.3330 | 2,906.64    | 75,573  |             |             |                   |                     |
|                                        |          | 12                | 38.0968 | 3,047.74    | 79,241  |             |             |                   |                     |
|                                        |          | 24                | 39.8605 | 3,188.84    | 82,910  |             |             |                   |                     |
|                                        |          | 36                | 41.6243 | 3,329.94    | 86,578  |             |             |                   |                     |
| FOC Custody & Parenting Supervisor-UNI |          | 48                | 43.3880 | 3,471.04    | 90,247  | J000487     | UNI/124     | Exempt            | Professionals       |
|                                        |          | 60                | 45.1519 | 3,612.15    | 93,916  |             |             |                   |                     |
|                                        |          | 72                | 46.9156 | 3,753.25    | 97,585  |             |             |                   |                     |
|                                        |          | 84                | 48.6791 | 3,894.33    | 101,253 |             |             |                   |                     |
|                                        |          | 01                | 38.1495 | 3,051.96    | 79,351  |             |             |                   |                     |
|                                        |          | 12                | 40.0015 | 3,200.12    | 83,203  |             |             |                   |                     |
|                                        |          | 24                | 41.8533 | 3,348.26    | 87,055  |             |             |                   |                     |
|                                        |          | 36                | 43.7058 | 3,496.46    | 90,908  |             |             |                   |                     |
| FOC Referee Supervisor-UNI             |          | 48                | 45.5575 | 3,644.60    | 94,760  | J000258     | UNI/129     | Exempt            | Professionals       |
|                                        |          | 60                | 47.4096 | 3,792.77    | 98,612  |             |             |                   |                     |
|                                        |          | 72                | 49.2614 | 3,940.91    | 102,464 |             |             |                   |                     |
|                                        |          | 84                | 51.1134 | 4,089.07    | 106,316 |             |             |                   |                     |
|                                        |          | 01                | 48.6898 | 3,895.18    | 101,275 |             |             |                   |                     |
|                                        |          | 12                | 51.0536 | 4,084.29    | 106,192 |             |             |                   |                     |
|                                        |          | 24                | 53.4169 | 4,273.35    | 111,107 |             |             |                   |                     |
|                                        |          | 36                | 55.7806 | 4,462.45    | 116,024 |             |             |                   |                     |
| FOC Referee-UNI                        |          | 48                | 58.1439 | 4,651.51    | 120,939 | J000257     | UNI/128     | Exempt            | Professionals       |
|                                        |          | 60                | 60.5078 | 4,840.62    | 125,856 |             |             |                   |                     |
|                                        |          | 72                | 62.8715 | 5,029.72    | 130,773 |             |             |                   |                     |
|                                        |          | 84                | 65.2348 | 5,218.78    | 135,688 |             |             |                   |                     |
|                                        |          | 01                | 46.3714 | 3,709.71    | 96,452  |             |             |                   |                     |
|                                        |          |                   |         |             |         |             |             |                   |                     |
|                                        |          |                   |         |             |         |             |             |                   |                     |
|                                        |          |                   |         |             |         |             |             |                   |                     |



# Full Time Salary Schedules - HCM -CR

| Classification              | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                 |
|-----------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|-------------------------|
|                             |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                         |
|                             |          | 12                | 48.6221 | 3,889.77    | 101,134 |             |             |                   |                         |
|                             |          | 24                | 50.8731 | 4,069.85    | 105,816 |             |             |                   |                         |
|                             |          | 36                | 53.1245 | 4,249.96    | 110,499 |             |             |                   |                         |
|                             |          | 48                | 55.3753 | 4,430.02    | 115,181 |             |             |                   |                         |
|                             |          | 60                | 57.6261 | 4,610.09    | 119,862 |             |             |                   |                         |
|                             |          | 72                | 59.8776 | 4,790.21    | 124,545 |             |             |                   |                         |
|                             |          | 84                | 62.1286 | 4,970.29    | 129,228 |             |             |                   |                         |
| FOC Systems Clerk-UNI       |          | 01                | 18.3505 | 1,468.04    | 38,169  | J000958     | UNI/109     | Non-Exempt        | Office and Clerical     |
|                             |          | 12                | 19.2413 | 1,539.30    | 40,022  |             |             |                   |                         |
|                             |          | 24                | 20.1321 | 1,610.57    | 41,875  |             |             |                   |                         |
|                             |          | 36                | 21.0231 | 1,681.85    | 43,728  |             |             |                   |                         |
|                             |          | 48                | 21.9139 | 1,753.11    | 45,581  |             |             |                   |                         |
|                             |          | 60                | 22.8046 | 1,824.37    | 47,434  |             |             |                   |                         |
|                             |          | 72                | 23.6954 | 1,895.63    | 49,286  |             |             |                   |                         |
|                             |          | 84                | 24.5864 | 1,966.91    | 51,140  |             |             |                   |                         |
| FOC Systems Supervisor-UNI  |          | 01                | 36.3330 | 2,906.64    | 75,573  | J000936     | UNI/123     | Exempt            | Professionals           |
|                             |          | 12                | 38.0968 | 3,047.74    | 79,241  |             |             |                   |                         |
|                             |          | 24                | 39.8605 | 3,188.84    | 82,910  |             |             |                   |                         |
|                             |          | 36                | 41.6243 | 3,329.94    | 86,578  |             |             |                   |                         |
|                             |          | 48                | 43.3880 | 3,471.04    | 90,247  |             |             |                   |                         |
|                             |          | 60                | 45.1519 | 3,612.15    | 93,916  |             |             |                   |                         |
|                             |          | 72                | 46.9156 | 3,753.25    | 97,585  |             |             |                   |                         |
|                             |          | 84                | 48.6791 | 3,894.33    | 101,253 |             |             |                   |                         |
| Food Service Supervisor-UNI |          | 01                | 21.2430 | 1,699.44    | 44,185  | J000250     | UNI/112     | Non-Exempt        | Service and Maintenance |
|                             |          | 12                | 22.2743 | 1,781.94    | 46,330  |             |             |                   |                         |
|                             |          | 24                | 23.3055 | 1,864.44    | 48,475  |             |             |                   |                         |
|                             |          | 36                | 24.3368 | 1,946.94    | 50,620  |             |             |                   |                         |
|                             |          | 48                | 25.3680 | 2,029.44    | 52,765  |             |             |                   |                         |
|                             |          | 60                | 26.3991 | 2,111.93    | 54,910  |             |             |                   |                         |
|                             |          | 72                | 27.4305 | 2,194.44    | 57,055  |             |             |                   |                         |
|                             |          | 84                | 28.4616 | 2,276.93    | 59,200  |             |             |                   |                         |
| Forensic CODIS Analyst-UNI  |          | 01                | 40.0575 | 3,204.60    | 83,320  | J001386     | UNI/125     | Exempt            | Professionals           |
|                             |          | 12                | 42.0018 | 3,360.14    | 87,364  |             |             |                   |                         |
|                             |          | 24                | 43.9464 | 3,515.71    | 91,408  |             |             |                   |                         |
|                             |          | 36                | 45.8906 | 3,671.25    | 95,453  |             |             |                   |                         |
|                             |          | 48                | 47.8353 | 3,826.82    | 99,497  |             |             |                   |                         |
|                             |          | 60                | 49.7796 | 3,982.37    | 103,542 |             |             |                   |                         |
|                             |          | 72                | 51.7244 | 4,137.95    | 107,587 |             |             |                   |                         |



# Full Time Salary Schedules - HCM -CR

| Classification                              | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat       |
|---------------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|---------------|
|                                             |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |               |
| Forensic Laboratory Analyst-UNI             |          | 84                | 53.6691 | 4,293.53    | 111,632 |             |             |                   |               |
|                                             |          | 01                | 34.6031 | 2,768.25    | 71,975  | J001508     | UNI/122     | Non-Exempt        | Professionals |
|                                             |          | 12                | 36.2828 | 2,902.62    | 75,468  |             |             |                   |               |
|                                             |          | 24                | 37.9624 | 3,036.99    | 78,962  |             |             |                   |               |
|                                             |          | 36                | 39.6421 | 3,171.37    | 82,456  |             |             |                   |               |
|                                             |          | 48                | 41.3218 | 3,305.74    | 85,949  |             |             |                   |               |
|                                             |          | 60                | 43.0016 | 3,440.13    | 89,443  |             |             |                   |               |
|                                             |          | 72                | 44.6815 | 3,574.52    | 92,938  |             |             |                   |               |
|                                             |          | 84                | 46.3614 | 3,708.91    | 96,432  |             |             |                   |               |
| Forensic Laboratory Investigator Leader-009 |          | 01                | 42.3041 | 3,384.33    | 87,993  | J001509     | 009/F       | Non-Exempt        | Technicians   |
|                                             |          | 12                | 44.4193 | 3,553.54    | 92,392  |             |             |                   |               |
|                                             |          | 24                | 46.6405 | 3,731.24    | 97,012  |             |             |                   |               |
|                                             |          | 36                | 48.9724 | 3,917.79    | 101,863 |             |             |                   |               |
|                                             |          | 48                | 51.4213 | 4,113.70    | 106,956 |             |             |                   |               |
| Forensic Laboratory Investigator-009        |          | 01                | 38.8254 | 3,106.03    | 80,757  | J001510     | 009/G       | Non-Exempt        | Professionals |
|                                             |          | 12                | 40.7659 | 3,261.27    | 84,793  |             |             |                   |               |
|                                             |          | 24                | 42.8048 | 3,424.38    | 89,034  |             |             |                   |               |
|                                             |          | 36                | 44.9451 | 3,595.61    | 93,486  |             |             |                   |               |
|                                             |          | 48                | 47.1925 | 3,775.40    | 98,160  |             |             |                   |               |
| Forensic Laboratory Supervisor-UNI          |          | 01                | 40.0575 | 3,204.60    | 83,320  | J001507     | UNI/125     | Exempt            | Professionals |
|                                             |          | 12                | 42.0018 | 3,360.14    | 87,364  |             |             |                   |               |
|                                             |          | 24                | 43.9464 | 3,515.71    | 91,408  |             |             |                   |               |
|                                             |          | 36                | 45.8906 | 3,671.25    | 95,453  |             |             |                   |               |
|                                             |          | 48                | 47.8353 | 3,826.82    | 99,497  |             |             |                   |               |
|                                             |          | 60                | 49.7796 | 3,982.37    | 103,542 |             |             |                   |               |
|                                             |          | 72                | 51.7244 | 4,137.95    | 107,587 |             |             |                   |               |
|                                             |          | 84                | 53.6691 | 4,293.53    | 111,632 |             |             |                   |               |
|                                             |          | 01                | 25.8214 | 2,065.71    | 53,708  | J001175     | UNI/116     | Non-Exempt        | Technicians   |
| Forensic Laboratory Technician-UNI          |          | 12                | 27.0748 | 2,165.98    | 56,315  |             |             |                   |               |
|                                             |          | 24                | 28.3281 | 2,266.25    | 58,923  |             |             |                   |               |
|                                             |          | 36                | 29.5816 | 2,366.53    | 61,530  |             |             |                   |               |
|                                             |          | 48                | 30.8350 | 2,466.80    | 64,137  |             |             |                   |               |
|                                             |          | 60                | 32.0884 | 2,567.07    | 66,744  |             |             |                   |               |
|                                             |          | 72                | 33.3423 | 2,667.38    | 69,352  |             |             |                   |               |
|                                             |          | 84                | 34.5956 | 2,767.65    | 71,959  |             |             |                   |               |
|                                             |          | 01                | 38.1495 | 3,051.96    | 79,351  | J000253     | UNI/124     | Exempt            | Professionals |
|                                             |          | 12                | 40.0015 | 3,200.12    | 83,203  |             |             |                   |               |



# Full Time Salary Schedules - HCM -CR

| Classification                  | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                         |
|---------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|---------------------------------|
|                                 |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                                 |
| Friend of the Court-APP         |          | 24                | 41.8533 | 3,348.26    | 87,055  |             |             |                   |                                 |
|                                 |          | 36                | 43.7058 | 3,496.46    | 90,908  |             |             |                   |                                 |
|                                 |          | 48                | 45.5575 | 3,644.60    | 94,760  |             |             |                   |                                 |
|                                 |          | 60                | 47.4096 | 3,792.77    | 98,612  |             |             |                   |                                 |
|                                 |          | 72                | 49.2614 | 3,940.91    | 102,464 |             |             |                   |                                 |
|                                 |          | 84                | 51.1134 | 4,089.07    | 106,316 |             |             |                   |                                 |
|                                 |          | 01                | 68.5110 | 5,480.88    | 142,503 | J000584     | APP/336     | Exempt            | Elected and Appointed Officials |
| Garage Attendant-091            |          | 12                | 71.8370 | 5,746.96    | 149,421 |             |             |                   |                                 |
|                                 |          | 24                | 75.1630 | 6,013.04    | 156,339 |             |             |                   |                                 |
|                                 |          | 36                | 78.4883 | 6,279.06    | 163,256 |             |             |                   |                                 |
|                                 |          | 48                | 81.8143 | 6,545.14    | 170,174 |             |             |                   |                                 |
|                                 |          | 60                | 85.1400 | 6,811.20    | 177,091 |             |             |                   |                                 |
|                                 |          | 72                | 88.4659 | 7,077.27    | 184,009 |             |             |                   |                                 |
|                                 |          | 84                | 91.7913 | 7,343.30    | 190,926 |             |             |                   |                                 |
| Garage Services Coordinator-091 |          | 01                | 17.4770 | 1,398.16    | 36,352  | J000262     | 091/108     | Non-Exempt        | Service and Maintenance         |
|                                 |          | 12                | 18.3251 | 1,466.01    | 38,116  |             |             |                   |                                 |
|                                 |          | 24                | 19.1739 | 1,533.91    | 39,882  |             |             |                   |                                 |
|                                 |          | 36                | 20.0218 | 1,601.74    | 41,645  |             |             |                   |                                 |
|                                 |          | 48                | 20.8705 | 1,669.64    | 43,411  |             |             |                   |                                 |
|                                 |          | 60                | 21.7186 | 1,737.49    | 45,175  |             |             |                   |                                 |
|                                 |          | 72                | 22.5671 | 1,805.37    | 46,940  |             |             |                   |                                 |
| Garage Supervisor-090           |          | 84                | 23.4153 | 1,873.22    | 48,704  | J001043     | 091/110     | Non-Exempt        | Skilled Craft Workers           |
|                                 |          | 01                | 19.2681 | 1,541.45    | 40,078  |             |             |                   |                                 |
|                                 |          | 12                | 20.2034 | 1,616.27    | 42,023  |             |             |                   |                                 |
|                                 |          | 24                | 21.1391 | 1,691.13    | 43,969  |             |             |                   |                                 |
|                                 |          | 36                | 22.0743 | 1,765.94    | 45,914  |             |             |                   |                                 |
|                                 |          | 48                | 23.0093 | 1,840.74    | 47,859  |             |             |                   |                                 |
|                                 |          | 60                | 23.9451 | 1,915.61    | 49,806  |             |             |                   |                                 |
|                                 |          | 72                | 24.8803 | 1,990.42    | 51,751  |             |             |                   |                                 |
|                                 |          | 84                | 25.8154 | 2,065.23    | 53,696  |             |             |                   |                                 |
|                                 |          | 01                | 34.6031 | 2,768.25    | 71,975  | J000263     | 090/122     | Non-Exempt        | Skilled Craft Workers           |
|                                 |          | 12                | 36.2828 | 2,902.62    | 75,468  |             |             |                   |                                 |
|                                 |          | 24                | 37.9624 | 3,036.99    | 78,962  |             |             |                   |                                 |
|                                 |          | 36                | 39.6421 | 3,171.37    | 82,456  |             |             |                   |                                 |
|                                 |          | 48                | 41.3218 | 3,305.74    | 85,949  |             |             |                   |                                 |
|                                 |          | 60                | 43.0016 | 3,440.13    | 89,443  |             |             |                   |                                 |
|                                 |          | 72                | 44.6815 | 3,574.52    | 92,938  |             |             |                   |                                 |



# Full Time Salary Schedules - HCM -CR

| Classification                     | Comments | Compensation Step |         |             |        | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                 |
|------------------------------------|----------|-------------------|---------|-------------|--------|-------------|-------------|-------------------|-------------------------|
|                                    |          | Step              | Hourly  | Bi - Weekly | Annual |             |             |                   |                         |
|                                    |          | 84                | 46.3614 | 3,708.91    | 96,432 |             |             |                   |                         |
| General Clerical-011               |          | 01                | 16.5623 | 1,324.98    | 34,449 | J001115     | 011/D       | Non-Exempt        | Office and Clerical     |
| General Clerical-018               |          | 01                | 16.5623 | 1,324.98    | 34,449 | J000615     | 018/C       | Non-Exempt        | Office and Clerical     |
| General Clerical-022               |          | 01                | 16.7250 | 1,338.00    | 34,788 | J000663     | 022/C       | Non-Exempt        | Office and Clerical     |
| General Helper-011                 |          | 01                | 16.5623 | 1,324.98    | 34,449 | J000731     | 011/D       | Non-Exempt        | Service and Maintenance |
| General Helper-018                 |          | 01                | 16.5623 | 1,324.98    | 34,449 | J000616     | 018/D       | Non-Exempt        | Service and Maintenance |
| General Helper-020                 |          | 01                | 16.5623 | 1,324.98    | 34,449 | J000630     | 020/D       | Non-Exempt        | Service and Maintenance |
| General Helper-022                 |          | 01                | 16.7250 | 1,338.00    | 34,788 | J000664     | 022/D       | Non-Exempt        | Service and Maintenance |
| General Helper-023                 |          | 01                | 16.5623 | 1,324.98    | 34,449 | J000673     | 023/D       | Non-Exempt        | Service and Maintenance |
| General Helper-024                 |          | 01                | 16.5623 | 1,324.98    | 34,449 | J000680     | 024/D       | Non-Exempt        | Service and Maintenance |
| General Helper-050                 |          | 01                | 16.5623 | 1,324.98    | 34,449 | J000775     | 050/D       | Non-Exempt        | Service and Maintenance |
| General Helper-055                 |          | 01                | 16.5623 | 1,324.98    | 34,449 | J000788     | 055/D       | Non-Exempt        | Service and Maintenance |
| General Maintenance Mechanic - 018 |          | 01                | 20.3673 | 1,629.38    | 42,364 | J000617     | 018/A       | Non-Exempt        | Service and Maintenance |
|                                    |          | 12                | 21.5894 | 1,727.15    | 44,906 |             |             |                   |                         |
|                                    |          | 24                | 22.8848 | 1,830.78    | 47,600 |             |             |                   |                         |
|                                    |          | 36                | 24.2579 | 1,940.63    | 50,456 |             |             |                   |                         |
|                                    |          | 48                | 25.7130 | 2,057.04    | 53,483 |             |             |                   |                         |
|                                    |          | 60                | 26.5220 | 2,121.76    | 55,166 |             |             |                   |                         |
| General Maintenance Mechanic-023   |          | 01                | 20.9783 | 1,678.26    | 43,635 | J000674     | 023/A       | Non-Exempt        | Service and Maintenance |
|                                    |          | 12                | 22.2370 | 1,778.96    | 46,253 |             |             |                   |                         |
|                                    |          | 24                | 23.5714 | 1,885.71    | 49,028 |             |             |                   |                         |
|                                    |          | 36                | 24.9858 | 1,998.86    | 51,970 |             |             |                   |                         |
|                                    |          | 48                | 26.4848 | 2,118.78    | 55,088 |             |             |                   |                         |
|                                    |          | 60                | 27.3176 | 2,185.41    | 56,821 |             |             |                   |                         |
| General Maintenance Mechanic-050   |          | 01                | 20.9783 | 1,678.26    | 43,635 | J000776     | 050/B       | Non-Exempt        | Service and Maintenance |
|                                    |          | 12                | 22.2370 | 1,778.96    | 46,253 |             |             |                   |                         |
|                                    |          | 24                | 23.5714 | 1,885.71    | 49,028 |             |             |                   |                         |
|                                    |          | 36                | 24.9858 | 1,998.86    | 51,970 |             |             |                   |                         |
|                                    |          | 48                | 26.4848 | 2,118.78    | 55,088 |             |             |                   |                         |
|                                    |          | 60                | 27.3176 | 2,185.41    | 56,821 |             |             |                   |                         |



# Full Time Salary Schedules - HCM -CR

| Classification                 | Comments | Compensation Step |         |             |        | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat             |
|--------------------------------|----------|-------------------|---------|-------------|--------|-------------|-------------|-------------------|---------------------|
|                                |          | Step              | Hourly  | Bi - Weekly | Annual |             |             |                   |                     |
| General Staff Nurse-022        |          | 01                | 30.0959 | 2,407.67    | 62,599 | J000665     | 022/E       | Non-Exempt        | Professionals       |
|                                |          | 12                | 31.2996 | 2,503.97    | 65,103 |             |             |                   |                     |
|                                |          | 24                | 32.5516 | 2,604.13    | 67,707 |             |             |                   |                     |
|                                |          | 36                | 33.8536 | 2,708.29    | 70,416 |             |             |                   |                     |
|                                |          | 48                | 35.2080 | 2,816.64    | 73,233 |             |             |                   |                     |
|                                |          | 60                | 36.6163 | 2,929.30    | 76,162 |             |             |                   |                     |
|                                |          | 72                | 38.4944 | 3,079.55    | 80,068 |             |             |                   |                     |
| GIS CAD Technician -059        |          | 01                | 25.8214 | 2,065.71    | 53,708 | J001919     | 059/116     | Non-Exempt        | Technicians         |
|                                |          | 12                | 27.0748 | 2,165.98    | 56,315 |             |             |                   |                     |
|                                |          | 24                | 28.3281 | 2,266.25    | 58,923 |             |             |                   |                     |
|                                |          | 36                | 29.5816 | 2,366.53    | 61,530 |             |             |                   |                     |
|                                |          | 48                | 30.8350 | 2,466.80    | 64,137 |             |             |                   |                     |
|                                |          | 60                | 32.0884 | 2,567.07    | 66,744 |             |             |                   |                     |
|                                |          | 72                | 33.3423 | 2,667.38    | 69,352 |             |             |                   |                     |
| GIS CAD Technician Senior -059 |          | 84                | 34.5956 | 2,767.65    | 71,959 | J001920     | 059/119     | Non-Exempt        | Technicians         |
|                                |          | 01                | 29.8914 | 2,391.31    | 62,174 |             |             |                   |                     |
|                                |          | 12                | 31.3420 | 2,507.36    | 65,191 |             |             |                   |                     |
|                                |          | 24                | 32.7934 | 2,623.47    | 68,210 |             |             |                   |                     |
|                                |          | 36                | 34.2440 | 2,739.52    | 71,228 |             |             |                   |                     |
|                                |          | 48                | 35.6954 | 2,855.63    | 74,246 |             |             |                   |                     |
|                                |          | 60                | 37.1463 | 2,971.70    | 77,264 |             |             |                   |                     |
| GIS CAD Technician Senior-083  |          | 72                | 38.5976 | 3,087.81    | 80,283 | J001757     | 083/119     | Non-Exempt        | Office and Clerical |
|                                |          | 84                | 40.0484 | 3,203.87    | 83,301 |             |             |                   |                     |
|                                |          | 01                | 29.8914 | 2,391.31    | 62,174 |             |             |                   |                     |
|                                |          | 12                | 31.3420 | 2,507.36    | 65,191 |             |             |                   |                     |
|                                |          | 24                | 32.7934 | 2,623.47    | 68,210 |             |             |                   |                     |
|                                |          | 36                | 34.2440 | 2,739.52    | 71,228 |             |             |                   |                     |
|                                |          | 48                | 35.6954 | 2,855.63    | 74,246 |             |             |                   |                     |
| GIS CAD Technician Senior-UNI  |          | 60                | 37.1463 | 2,971.70    | 77,264 | J001054     | UNI/119     | Non-Exempt        | Technicians         |
|                                |          | 72                | 38.5976 | 3,087.81    | 80,283 |             |             |                   |                     |
|                                |          | 84                | 40.0484 | 3,203.87    | 83,301 |             |             |                   |                     |
|                                |          | 01                | 29.8914 | 2,391.31    | 62,174 |             |             |                   |                     |
|                                |          | 12                | 31.3420 | 2,507.36    | 65,191 |             |             |                   |                     |
|                                |          | 24                | 32.7934 | 2,623.47    | 68,210 |             |             |                   |                     |
|                                |          | 36                | 34.2440 | 2,739.52    | 71,228 |             |             |                   |                     |
|                                |          | 48                | 35.6954 | 2,855.63    | 74,246 |             |             |                   |                     |
|                                |          | 60                | 37.1463 | 2,971.70    | 77,264 |             |             |                   |                     |
|                                |          | 72                | 38.5976 | 3,087.81    | 80,283 |             |             |                   |                     |
|                                |          | 84                | 40.0484 | 3,203.87    | 83,301 |             |             |                   |                     |
|                                |          |                   |         |             |        |             |             |                   |                     |
|                                |          |                   |         |             |        |             |             |                   |                     |
|                                |          |                   |         |             |        |             |             |                   |                     |



# Full Time Salary Schedules - HCM -CR

| Classification                             | Comments                                                                                            | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat       |
|--------------------------------------------|-----------------------------------------------------------------------------------------------------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|---------------|
|                                            |                                                                                                     | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |               |
| GIS CAD Technician-083                     |                                                                                                     | 01                | 25.8214 | 2,065.71    | 53,708  | J001937     | 083/116     | Non-Exempt        | Technicians   |
|                                            |                                                                                                     | 12                | 27.0748 | 2,165.98    | 56,315  |             |             |                   |               |
|                                            |                                                                                                     | 24                | 28.3281 | 2,266.25    | 58,923  |             |             |                   |               |
|                                            |                                                                                                     | 36                | 29.5816 | 2,366.53    | 61,530  |             |             |                   |               |
|                                            |                                                                                                     | 48                | 30.8350 | 2,466.80    | 64,137  |             |             |                   |               |
|                                            |                                                                                                     | 60                | 32.0884 | 2,567.07    | 66,744  |             |             |                   |               |
|                                            |                                                                                                     | 72                | 33.3423 | 2,667.38    | 69,352  |             |             |                   |               |
|                                            |                                                                                                     | 84                | 34.5956 | 2,767.65    | 71,959  |             |             |                   |               |
| GIS CAD Technician-UNI                     |                                                                                                     | 01                | 25.8214 | 2,065.71    | 53,708  | J001053     | UNI/116     | Non-Exempt        | Technicians   |
|                                            |                                                                                                     | 12                | 27.0748 | 2,165.98    | 56,315  |             |             |                   |               |
|                                            |                                                                                                     | 24                | 28.3281 | 2,266.25    | 58,923  |             |             |                   |               |
|                                            |                                                                                                     | 36                | 29.5816 | 2,366.53    | 61,530  |             |             |                   |               |
|                                            |                                                                                                     | 48                | 30.8350 | 2,466.80    | 64,137  |             |             |                   |               |
|                                            |                                                                                                     | 60                | 32.0884 | 2,567.07    | 66,744  |             |             |                   |               |
|                                            |                                                                                                     | 72                | 33.3423 | 2,667.38    | 69,352  |             |             |                   |               |
|                                            |                                                                                                     | 84                | 34.5956 | 2,767.65    | 71,959  |             |             |                   |               |
| GIS Enterprise Data Technician-UNI         | MR14192-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day | 01                | 29.8914 | 2,391.31    | 62,174  | J001139     | UNI/119     | Non-Exempt        | Technicians   |
|                                            |                                                                                                     | 12                | 31.3420 | 2,507.36    | 65,191  |             |             |                   |               |
|                                            |                                                                                                     | 24                | 32.7934 | 2,623.47    | 68,210  |             |             |                   |               |
|                                            |                                                                                                     | 36                | 34.2440 | 2,739.52    | 71,228  |             |             |                   |               |
|                                            |                                                                                                     | 48                | 35.6954 | 2,855.63    | 74,246  |             |             |                   |               |
|                                            |                                                                                                     | 60                | 37.1463 | 2,971.70    | 77,264  |             |             |                   |               |
|                                            |                                                                                                     | 72                | 38.5976 | 3,087.81    | 80,283  |             |             |                   |               |
|                                            |                                                                                                     | 84                | 40.0484 | 3,203.87    | 83,301  |             |             |                   |               |
| Grant Administrator -UNI                   |                                                                                                     | 01                | 36.3330 | 2,906.64    | 75,573  | J001966     | UNI/123     | Exempt            | Professionals |
|                                            |                                                                                                     | 12                | 38.0968 | 3,047.74    | 79,241  |             |             |                   |               |
|                                            |                                                                                                     | 24                | 39.8605 | 3,188.84    | 82,910  |             |             |                   |               |
|                                            |                                                                                                     | 36                | 41.6243 | 3,329.94    | 86,578  |             |             |                   |               |
|                                            |                                                                                                     | 48                | 43.3880 | 3,471.04    | 90,247  |             |             |                   |               |
|                                            |                                                                                                     | 60                | 45.1519 | 3,612.15    | 93,916  |             |             |                   |               |
|                                            |                                                                                                     | 72                | 46.9156 | 3,753.25    | 97,585  |             |             |                   |               |
|                                            |                                                                                                     | 84                | 48.6791 | 3,894.33    | 101,253 |             |             |                   |               |
| Grant Compliance & Program Coordinator-087 |                                                                                                     | 01                | 36.3330 | 2,906.64    | 75,573  | J001219     | 087/123     | Exempt            | Professionals |
|                                            |                                                                                                     | 12                | 38.0968 | 3,047.74    | 79,241  |             |             |                   |               |
|                                            |                                                                                                     | 24                | 39.8605 | 3,188.84    | 82,910  |             |             |                   |               |



# Full Time Salary Schedules - HCM -CR

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| Classification                 | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat               |
|--------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|-----------------------|
|                                |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                       |
| Graphic Designer-087           |          | 36                | 41.6243 | 3,329.94    | 86,578  |             |             |                   |                       |
|                                |          | 48                | 43.3880 | 3,471.04    | 90,247  |             |             |                   |                       |
|                                |          | 60                | 45.1519 | 3,612.15    | 93,916  |             |             |                   |                       |
|                                |          | 72                | 46.9156 | 3,753.25    | 97,585  |             |             |                   |                       |
|                                |          | 84                | 48.6791 | 3,894.33    | 101,253 |             |             |                   |                       |
|                                |          | 01                | 27.1121 | 2,168.97    | 56,393  | J001821     | 087/117     | Non-Exempt        | Technicians           |
|                                |          | 12                | 28.4284 | 2,274.27    | 59,131  |             |             |                   |                       |
|                                |          | 24                | 29.7446 | 2,379.57    | 61,869  |             |             |                   |                       |
|                                |          | 36                | 31.0606 | 2,484.85    | 64,606  |             |             |                   |                       |
|                                |          | 48                | 32.3770 | 2,590.16    | 67,344  |             |             |                   |                       |
| Graphic Designer-088           |          | 60                | 33.6933 | 2,695.46    | 70,082  |             |             |                   |                       |
|                                |          | 72                | 35.0088 | 2,800.70    | 72,818  |             |             |                   |                       |
|                                |          | 84                | 36.3251 | 2,906.01    | 75,556  |             |             |                   |                       |
|                                |          | 01                | 27.1121 | 2,168.97    | 56,393  | J001949     | 088/117     | Non-Exempt        | Technicians           |
|                                |          | 12                | 28.4284 | 2,274.27    | 59,131  |             |             |                   |                       |
|                                |          | 24                | 29.7446 | 2,379.57    | 61,869  |             |             |                   |                       |
|                                |          | 36                | 31.0606 | 2,484.85    | 64,606  |             |             |                   |                       |
|                                |          | 48                | 32.3770 | 2,590.16    | 67,344  |             |             |                   |                       |
|                                |          | 60                | 33.6933 | 2,695.46    | 70,082  |             |             |                   |                       |
|                                |          | 72                | 35.0088 | 2,800.70    | 72,818  |             |             |                   |                       |
| Graphic Designer-UNI           |          | 84                | 36.3251 | 2,906.01    | 75,556  |             |             |                   |                       |
|                                |          | 01                | 27.1121 | 2,168.97    | 56,393  | J000267     | UNI/117     | Non-Exempt        | Technicians           |
|                                |          | 12                | 28.4284 | 2,274.27    | 59,131  |             |             |                   |                       |
|                                |          | 24                | 29.7446 | 2,379.57    | 61,869  |             |             |                   |                       |
|                                |          | 36                | 31.0606 | 2,484.85    | 64,606  |             |             |                   |                       |
|                                |          | 48                | 32.3770 | 2,590.16    | 67,344  |             |             |                   |                       |
|                                |          | 60                | 33.6933 | 2,695.46    | 70,082  |             |             |                   |                       |
|                                |          | 72                | 35.0088 | 2,800.70    | 72,818  |             |             |                   |                       |
|                                |          | 84                | 36.3251 | 2,906.01    | 75,556  |             |             |                   |                       |
| Grounds Equipment Mechanic-024 |          | 01                | 21.1584 | 1,692.67    | 44,009  | J000681     | 024/A       | Non-Exempt        | Skilled Craft Workers |
|                                |          | 12                | 22.4279 | 1,794.23    | 46,650  |             |             |                   |                       |
|                                |          | 24                | 23.7733 | 1,901.86    | 49,448  |             |             |                   |                       |
|                                |          | 36                | 25.2000 | 2,016.00    | 52,416  |             |             |                   |                       |
|                                |          | 48                | 26.7118 | 2,136.94    | 55,560  |             |             |                   |                       |
|                                |          | 60                | 27.5463 | 2,203.70    | 57,296  |             |             |                   |                       |
| Grounds Equipment Mechanic-050 |          | 01                | 21.5813 | 1,726.50    | 44,889  | J000777     | 050/A       | Non-Exempt        | Skilled Craft Workers |
|                                |          | 12                | 22.8761 | 1,830.09    | 47,582  |             |             |                   |                       |
|                                |          | 24                | 24.2491 | 1,939.93    | 50,438  |             |             |                   |                       |
|                                |          | 36                | 25.7039 | 2,056.31    | 53,464  |             |             |                   |                       |



# Full Time Salary Schedules - HCM -CR

| Classification                     | Comments | Compensation Step |         |             |        | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                 |
|------------------------------------|----------|-------------------|---------|-------------|--------|-------------|-------------|-------------------|-------------------------|
|                                    |          | Step              | Hourly  | Bi - Weekly | Annual |             |             |                   |                         |
| Grounds Maintenance Supervisor-062 |          | 48                | 27.2463 | 2,179.70    | 56,672 |             |             |                   |                         |
|                                    |          | 60                | 28.0975 | 2,247.80    | 58,443 |             |             |                   |                         |
|                                    |          | 01                | 27.1121 | 2,168.97    | 56,393 | J001749     | 062/117     | Non-Exempt        | Skilled Craft Workers   |
|                                    |          | 12                | 28.4284 | 2,274.27    | 59,131 |             |             |                   |                         |
|                                    |          | 24                | 29.7446 | 2,379.57    | 61,869 |             |             |                   |                         |
|                                    |          | 36                | 31.0606 | 2,484.85    | 64,606 |             |             |                   |                         |
|                                    |          | 48                | 32.3770 | 2,590.16    | 67,344 |             |             |                   |                         |
|                                    |          | 60                | 33.6933 | 2,695.46    | 70,082 |             |             |                   |                         |
| Grounds Maintenance Supervisor-UNI |          | 72                | 35.0088 | 2,800.70    | 72,818 |             |             |                   |                         |
|                                    |          | 84                | 36.3251 | 2,906.01    | 75,556 |             |             |                   |                         |
|                                    |          | 01                | 27.1121 | 2,168.97    | 56,393 | J000268     | UNI/117     | Non-Exempt        | Skilled Craft Workers   |
|                                    |          | 12                | 28.4284 | 2,274.27    | 59,131 |             |             |                   |                         |
|                                    |          | 24                | 29.7446 | 2,379.57    | 61,869 |             |             |                   |                         |
|                                    |          | 36                | 31.0606 | 2,484.85    | 64,606 |             |             |                   |                         |
|                                    |          | 48                | 32.3770 | 2,590.16    | 67,344 |             |             |                   |                         |
|                                    |          | 60                | 33.6933 | 2,695.46    | 70,082 |             |             |                   |                         |
| Groundskeeper Crew Chief-024       |          | 72                | 35.0088 | 2,800.70    | 72,818 |             |             |                   |                         |
|                                    |          | 84                | 36.3251 | 2,906.01    | 75,556 |             |             |                   |                         |
|                                    |          | 01                | 24.9374 | 1,994.99    | 51,870 | J000682     | 024/E       | Non-Exempt        | Skilled Craft Workers   |
|                                    |          | 12                | 26.4333 | 2,114.66    | 54,981 |             |             |                   |                         |
|                                    |          | 24                | 28.0195 | 2,241.56    | 58,281 |             |             |                   |                         |
|                                    |          | 36                | 29.7006 | 2,376.05    | 61,777 |             |             |                   |                         |
|                                    |          | 48                | 31.4828 | 2,518.62    | 65,484 |             |             |                   |                         |
|                                    |          | 60                | 32.4703 | 2,597.62    | 67,538 |             |             |                   |                         |
| Groundskeeper I-024                |          | 01                | 18.1435 | 1,451.48    | 37,738 | J000683     | 024/I       | Non-Exempt        | Skilled Craft Workers   |
|                                    |          | 12                | 19.2319 | 1,538.55    | 40,002 |             |             |                   |                         |
|                                    |          | 24                | 20.3856 | 1,630.85    | 42,402 |             |             |                   |                         |
|                                    |          | 36                | 21.6093 | 1,728.74    | 44,947 |             |             |                   |                         |
|                                    |          | 48                | 22.9053 | 1,832.42    | 47,643 |             |             |                   |                         |
| Groundskeeper I-050                |          | 60                | 23.6373 | 1,890.98    | 49,165 |             |             |                   |                         |
|                                    |          | 01                | 18.1435 | 1,451.48    | 37,738 | J000779     | 050/J       | Non-Exempt        | Service and Maintenance |
|                                    |          | 12                | 19.2319 | 1,538.55    | 40,002 |             |             |                   |                         |
|                                    |          | 24                | 20.3856 | 1,630.85    | 42,402 |             |             |                   |                         |
|                                    |          | 36                | 21.6093 | 1,728.74    | 44,947 |             |             |                   |                         |
|                                    |          | 48                | 22.9053 | 1,832.42    | 47,643 |             |             |                   |                         |
|                                    |          | 60                | 23.6373 | 1,890.98    | 49,165 |             |             |                   |                         |



# Full Time Salary Schedules - HCM -CR

| Classification                          | Comments | Compensation Step |         |             |        | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                 |
|-----------------------------------------|----------|-------------------|---------|-------------|--------|-------------|-------------|-------------------|-------------------------|
|                                         |          | Step              | Hourly  | Bi - Weekly | Annual |             |             |                   |                         |
| Groundskeeper II-024                    |          | 01                | 19.6629 | 1,573.03    | 40,899 | J000684     | 024/J       | Non-Exempt        | Service and Maintenance |
|                                         |          | 12                | 20.8420 | 1,667.36    | 43,351 |             |             |                   |                         |
|                                         |          | 24                | 22.0928 | 1,767.42    | 45,953 |             |             |                   |                         |
|                                         |          | 36                | 23.4184 | 1,873.47    | 48,710 |             |             |                   |                         |
|                                         |          | 48                | 24.8235 | 1,985.88    | 51,633 |             |             |                   |                         |
|                                         |          | 60                | 25.6131 | 2,049.05    | 53,275 |             |             |                   |                         |
| Groundskeeper II-050                    |          | 01                | 19.6629 | 1,573.03    | 40,899 | J000780     | 050/K       | Non-Exempt        | Service and Maintenance |
|                                         |          | 12                | 20.8420 | 1,667.36    | 43,351 |             |             |                   |                         |
|                                         |          | 24                | 22.0928 | 1,767.42    | 45,953 |             |             |                   |                         |
|                                         |          | 36                | 23.4184 | 1,873.47    | 48,710 |             |             |                   |                         |
|                                         |          | 48                | 24.8235 | 1,985.88    | 51,633 |             |             |                   |                         |
|                                         |          | 60                | 25.6131 | 2,049.05    | 53,275 |             |             |                   |                         |
| Groundskeeper Specialist Irrigation-024 |          | 01                | 23.1909 | 1,855.27    | 48,237 | J001011     | 024/F       | Non-Exempt        | Skilled Craft Workers   |
|                                         |          | 12                | 24.5823 | 1,966.58    | 51,131 |             |             |                   |                         |
|                                         |          | 24                | 26.0568 | 2,084.54    | 54,198 |             |             |                   |                         |
|                                         |          | 36                | 27.6206 | 2,209.65    | 57,451 |             |             |                   |                         |
|                                         |          | 48                | 29.2778 | 2,342.22    | 60,898 |             |             |                   |                         |
|                                         |          | 60                | 30.1933 | 2,415.46    | 62,802 |             |             |                   |                         |
| Groundskeeper Specialist-024            |          | 01                | 22.5901 | 1,807.21    | 46,987 | J000685     | 024/K       | Non-Exempt        | Skilled Craft Workers   |
|                                         |          | 12                | 23.9451 | 1,915.61    | 49,806 |             |             |                   |                         |
|                                         |          | 24                | 25.3820 | 2,030.56    | 52,795 |             |             |                   |                         |
|                                         |          | 36                | 26.9050 | 2,152.40    | 55,962 |             |             |                   |                         |
|                                         |          | 48                | 28.5193 | 2,281.54    | 59,320 |             |             |                   |                         |
|                                         |          | 60                | 29.4104 | 2,352.83    | 61,174 |             |             |                   |                         |
| Groundskeeper Specialist-050            |          | 01                | 22.5901 | 1,807.21    | 46,987 | J000781     | 050/L       | Non-Exempt        | Skilled Craft Workers   |
|                                         |          | 12                | 23.9451 | 1,915.61    | 49,806 |             |             |                   |                         |
|                                         |          | 24                | 25.3820 | 2,030.56    | 52,795 |             |             |                   |                         |
|                                         |          | 36                | 26.9050 | 2,152.40    | 55,962 |             |             |                   |                         |
|                                         |          | 48                | 28.5193 | 2,281.54    | 59,320 |             |             |                   |                         |
|                                         |          | 60                | 29.4104 | 2,352.83    | 61,174 |             |             |                   |                         |
| Harm Reduction Program Supervisor-086   |          | 01                | 38.1495 | 3,051.96    | 79,351 | J001844     | 086/124     | Exempt            | Professionals           |
|                                         |          | 12                | 40.0015 | 3,200.12    | 83,203 |             |             |                   |                         |
|                                         |          | 24                | 41.8533 | 3,348.26    | 87,055 |             |             |                   |                         |
|                                         |          | 36                | 43.7058 | 3,496.46    | 90,908 |             |             |                   |                         |
|                                         |          | 48                | 45.5575 | 3,644.60    | 94,760 |             |             |                   |                         |
|                                         |          | 60                | 47.4096 | 3,792.77    | 98,612 |             |             |                   |                         |



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| Classification                                  | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                      |
|-------------------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|------------------------------|
|                                                 |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                              |
| Health & Human Services Project Coordinator-022 |          | 72                | 49.2614 | 3,940.91    | 102,464 |             |             |                   |                              |
|                                                 |          | 84                | 51.1134 | 4,089.07    | 106,316 |             |             |                   |                              |
|                                                 |          | 01                | 36.3330 | 2,906.64    | 75,573  | J001706     | 022/123     | Exempt            | Professionals                |
|                                                 |          | 12                | 38.0968 | 3,047.74    | 79,241  |             |             |                   |                              |
|                                                 |          | 24                | 39.8605 | 3,188.84    | 82,910  |             |             |                   |                              |
|                                                 |          | 36                | 41.6243 | 3,329.94    | 86,578  |             |             |                   |                              |
|                                                 |          | 48                | 43.3880 | 3,471.04    | 90,247  |             |             |                   |                              |
|                                                 |          | 60                | 45.1519 | 3,612.15    | 93,916  |             |             |                   |                              |
| Health Inventory Specialist-087                 |          | 72                | 46.9156 | 3,753.25    | 97,585  |             |             |                   |                              |
|                                                 |          | 84                | 48.6791 | 3,894.33    | 101,253 |             |             |                   |                              |
|                                                 |          | 01                | 18.3505 | 1,468.04    | 38,169  | J000467     | 087/109     | Non-Exempt        | Office and Clerical          |
|                                                 |          | 12                | 19.2413 | 1,539.30    | 40,022  |             |             |                   |                              |
|                                                 |          | 24                | 20.1321 | 1,610.57    | 41,875  |             |             |                   |                              |
|                                                 |          | 36                | 21.0231 | 1,681.85    | 43,728  |             |             |                   |                              |
|                                                 |          | 48                | 21.9139 | 1,753.11    | 45,581  |             |             |                   |                              |
|                                                 |          | 60                | 22.8046 | 1,824.37    | 47,434  |             |             |                   |                              |
| Health Officer-UNI                              |          | 72                | 23.6954 | 1,895.63    | 49,286  |             |             |                   |                              |
|                                                 |          | 84                | 24.5864 | 1,966.91    | 51,140  |             |             |                   |                              |
|                                                 |          | 01                | 56.3644 | 4,509.15    | 117,238 | J001465     | UNI/132     | Exempt            | Officials and Administrators |
|                                                 |          | 12                | 59.1008 | 4,728.06    | 122,930 |             |             |                   |                              |
|                                                 |          | 24                | 61.8368 | 4,946.94    | 128,620 |             |             |                   |                              |
|                                                 |          | 36                | 64.5730 | 5,165.84    | 134,312 |             |             |                   |                              |
|                                                 |          | 48                | 67.3090 | 5,384.72    | 140,003 |             |             |                   |                              |
|                                                 |          | 60                | 70.0453 | 5,603.62    | 145,694 |             |             |                   |                              |
| Health Program Coordinator-086                  |          | 72                | 72.7816 | 5,822.53    | 151,386 |             |             |                   |                              |
|                                                 |          | 84                | 75.5175 | 6,041.40    | 157,076 |             |             |                   |                              |
|                                                 |          | 01                | 34.6031 | 2,768.25    | 71,975  | J000850     | 086/122     | Exempt            | Professionals                |
|                                                 |          | 12                | 36.2828 | 2,902.62    | 75,468  |             |             |                   |                              |
|                                                 |          | 24                | 37.9624 | 3,036.99    | 78,962  |             |             |                   |                              |
|                                                 |          | 36                | 39.6421 | 3,171.37    | 82,456  |             |             |                   |                              |
|                                                 |          | 48                | 41.3218 | 3,305.74    | 85,949  |             |             |                   |                              |
|                                                 |          | 60                | 43.0016 | 3,440.13    | 89,443  |             |             |                   |                              |
| Hearing & Vision Program Supervisor-086         |          | 72                | 44.6815 | 3,574.52    | 92,938  |             |             |                   |                              |
|                                                 |          | 84                | 46.3614 | 3,708.91    | 96,432  |             |             |                   |                              |
|                                                 |          | 01                | 38.1495 | 3,051.96    | 79,351  | J001843     | 086/124     | Exempt            | Professionals                |
|                                                 |          | 12                | 40.0015 | 3,200.12    | 83,203  |             |             |                   |                              |



# Full Time Salary Schedules - HCM -CR

| Classification                           | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                    |
|------------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|----------------------------|
|                                          |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                            |
| Hearing/Vision Technician Supervisor-086 |          | 24                | 41.8533 | 3,348.26    | 87,055  |             |             |                   |                            |
|                                          |          | 36                | 43.7058 | 3,496.46    | 90,908  |             |             |                   |                            |
|                                          |          | 48                | 45.5575 | 3,644.60    | 94,760  |             |             |                   |                            |
|                                          |          | 60                | 47.4096 | 3,792.77    | 98,612  |             |             |                   |                            |
|                                          |          | 72                | 49.2614 | 3,940.91    | 102,464 |             |             |                   |                            |
|                                          |          | 84                | 51.1134 | 4,089.07    | 106,316 |             |             |                   |                            |
|                                          |          | 01                | 27.1121 | 2,168.97    | 56,393  | J000271     | 086/117     | Non-Exempt        | Technicians                |
| HHS Business Manager-086                 |          | 12                | 28.4284 | 2,274.27    | 59,131  |             |             |                   |                            |
|                                          |          | 24                | 29.7446 | 2,379.57    | 61,869  |             |             |                   |                            |
|                                          |          | 36                | 31.0606 | 2,484.85    | 64,606  |             |             |                   |                            |
|                                          |          | 48                | 32.3770 | 2,590.16    | 67,344  |             |             |                   |                            |
|                                          |          | 60                | 33.6933 | 2,695.46    | 70,082  |             |             |                   |                            |
|                                          |          | 72                | 35.0088 | 2,800.70    | 72,818  |             |             |                   |                            |
|                                          |          | 84                | 36.3251 | 2,906.01    | 75,556  |             |             |                   |                            |
| Histology Technician-UNI                 |          | 01                | 48.6898 | 3,895.18    | 101,275 | J001954     | 086/129     | Exempt            | Professionals              |
|                                          |          | 12                | 51.0536 | 4,084.29    | 106,192 |             |             |                   |                            |
|                                          |          | 24                | 53.4169 | 4,273.35    | 111,107 |             |             |                   |                            |
|                                          |          | 36                | 55.7806 | 4,462.45    | 116,024 |             |             |                   |                            |
|                                          |          | 48                | 58.1439 | 4,651.51    | 120,939 |             |             |                   |                            |
|                                          |          | 60                | 60.5078 | 4,840.62    | 125,856 |             |             |                   |                            |
|                                          |          | 72                | 62.8715 | 5,029.72    | 130,773 |             |             |                   |                            |
| Homeland Security Regional SAP-UNI       |          | 84                | 65.2348 | 5,218.78    | 135,688 |             |             |                   |                            |
|                                          |          | 01                | 21.2430 | 1,699.44    | 44,185  | J001074     | UNI/112     | Non-Exempt        | Technicians                |
|                                          |          | 12                | 22.2743 | 1,781.94    | 46,330  |             |             |                   |                            |
|                                          |          | 24                | 23.3055 | 1,864.44    | 48,475  |             |             |                   |                            |
|                                          |          | 36                | 24.3368 | 1,946.94    | 50,620  |             |             |                   |                            |
|                                          |          | 48                | 25.3680 | 2,029.44    | 52,765  |             |             |                   |                            |
|                                          |          | 60                | 26.3991 | 2,111.93    | 54,910  |             |             |                   |                            |
|                                          |          | 72                | 27.4305 | 2,194.44    | 57,055  |             |             |                   |                            |
|                                          |          | 84                | 28.4616 | 2,276.93    | 59,200  |             |             |                   |                            |
|                                          |          | 01                | 24.5915 | 1,967.32    | 51,150  | J001185     | UNI/115     | Non-Exempt        | Protective Service Workers |
|                                          |          | 12                | 25.7854 | 2,062.83    | 53,634  |             |             |                   |                            |
|                                          |          | 24                | 26.9790 | 2,158.32    | 56,116  |             |             |                   |                            |
|                                          |          | 36                | 28.1730 | 2,253.84    | 58,600  |             |             |                   |                            |
|                                          |          | 48                | 29.3666 | 2,349.33    | 61,083  |             |             |                   |                            |
|                                          |          | 60                | 30.5605 | 2,444.84    | 63,566  |             |             |                   |                            |
|                                          |          | 72                | 31.7543 | 2,540.34    | 66,049  |             |             |                   |                            |



# Full Time Salary Schedules - HCM -CR

| Classification                    | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat             |
|-----------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|---------------------|
|                                   |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                     |
| Housing Counseling Supervisor-086 |          | 84                | 32.9480 | 2,635.84    | 68,532  |             |             |                   |                     |
|                                   |          | 01                | 34.6031 | 2,768.25    | 71,975  | J000164     | 086/122     | Non-Exempt        | Professionals       |
|                                   |          | 12                | 36.2828 | 2,902.62    | 75,468  |             |             |                   |                     |
|                                   |          | 24                | 37.9624 | 3,036.99    | 78,962  |             |             |                   |                     |
|                                   |          | 36                | 39.6421 | 3,171.37    | 82,456  |             |             |                   |                     |
|                                   |          | 48                | 41.3218 | 3,305.74    | 85,949  |             |             |                   |                     |
|                                   |          | 60                | 43.0016 | 3,440.13    | 89,443  |             |             |                   |                     |
|                                   |          | 72                | 44.6815 | 3,574.52    | 92,938  |             |             |                   |                     |
| Housing Trust Coordinator - UNI   |          | 84                | 46.3614 | 3,708.91    | 96,432  |             |             |                   |                     |
|                                   |          | 01                | 23.4205 | 1,873.64    | 48,715  | J001927     | UNI/114     | Non-Exempt        | Office and Clerical |
|                                   |          | 12                | 24.5574 | 1,964.59    | 51,079  |             |             |                   |                     |
|                                   |          | 24                | 25.6946 | 2,055.57    | 53,445  |             |             |                   |                     |
|                                   |          | 36                | 26.8314 | 2,146.51    | 55,809  |             |             |                   |                     |
|                                   |          | 48                | 27.9681 | 2,237.45    | 58,174  |             |             |                   |                     |
|                                   |          | 60                | 29.1055 | 2,328.44    | 60,539  |             |             |                   |                     |
|                                   |          | 72                | 30.2423 | 2,419.38    | 62,904  |             |             |                   |                     |
| Housing Trust Fund Manager -UNI   |          | 84                | 31.3791 | 2,510.33    | 65,269  |             |             |                   |                     |
|                                   |          | 01                | 44.1633 | 3,533.06    | 91,860  | J001928     | UNI/127     | Non-Exempt        | Office and Clerical |
|                                   |          | 12                | 46.3070 | 3,704.56    | 96,319  |             |             |                   |                     |
|                                   |          | 24                | 48.4509 | 3,876.07    | 100,778 |             |             |                   |                     |
|                                   |          | 36                | 50.5945 | 4,047.56    | 105,237 |             |             |                   |                     |
|                                   |          | 48                | 52.7388 | 4,219.10    | 109,697 |             |             |                   |                     |
|                                   |          | 60                | 54.8825 | 4,390.60    | 114,156 |             |             |                   |                     |
|                                   |          | 72                | 57.0263 | 4,562.10    | 118,615 |             |             |                   |                     |
| HR Business Partner -070          |          | 84                | 59.1698 | 4,733.58    | 123,073 |             |             |                   |                     |
|                                   |          | 01                | 42.0601 | 3,364.81    | 87,485  | J001935     | 070/126     | Exempt            | Professionals       |
|                                   |          | 12                | 44.1020 | 3,528.16    | 91,732  |             |             |                   |                     |
|                                   |          | 24                | 46.1434 | 3,691.47    | 95,978  |             |             |                   |                     |
|                                   |          | 36                | 48.1853 | 3,854.82    | 100,225 |             |             |                   |                     |
|                                   |          | 48                | 50.2271 | 4,018.17    | 104,472 |             |             |                   |                     |
|                                   |          | 60                | 52.2690 | 4,181.52    | 108,720 |             |             |                   |                     |
|                                   |          | 72                | 54.3109 | 4,344.87    | 112,967 |             |             |                   |                     |
| HR Business Partner Senior - 070  |          | 84                | 56.3523 | 4,508.18    | 117,213 |             |             |                   |                     |
|                                   |          | 01                | 44.1633 | 3,533.06    | 91,860  | J001936     | 070/127     | Exempt            | Professionals       |
|                                   |          | 12                | 46.3070 | 3,704.56    | 96,319  |             |             |                   |                     |
|                                   |          | 24                | 48.4509 | 3,876.07    | 100,778 |             |             |                   |                     |
|                                   |          | 36                | 50.5945 | 4,047.56    | 105,237 |             |             |                   |                     |
|                                   |          | 48                | 52.7388 | 4,219.10    | 109,697 |             |             |                   |                     |
|                                   |          | 60                | 54.8825 | 4,390.60    | 114,156 |             |             |                   |                     |



# Full Time Salary Schedules - HCM -CR

| Classification                                 | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat          |
|------------------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|------------------|
|                                                |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                  |
| HR Coordinator - 071                           |          | 72                | 57.0263 | 4,562.10    | 118,615 |             |             |                   |                  |
|                                                |          | 84                | 59.1698 | 4,733.58    | 123,073 |             |             |                   |                  |
|                                                |          | 01                | 23.4205 | 1,873.64    | 48,715  | J001721     | 071/114     | Non-Exempt        | Paraprofessional |
|                                                |          | 12                | 24.5574 | 1,964.59    | 51,079  |             |             |                   |                  |
|                                                |          | 24                | 25.6946 | 2,055.57    | 53,445  |             |             |                   |                  |
|                                                |          | 36                | 26.8314 | 2,146.51    | 55,809  |             |             |                   |                  |
|                                                |          | 48                | 27.9681 | 2,237.45    | 58,174  |             |             |                   |                  |
|                                                |          | 60                | 29.1055 | 2,328.44    | 60,539  |             |             |                   |                  |
| Human Resources Analyst Senior-071             |          | 72                | 30.2423 | 2,419.38    | 62,904  |             |             |                   |                  |
|                                                |          | 84                | 31.3791 | 2,510.33    | 65,269  |             |             |                   |                  |
|                                                |          | 01                | 31.3859 | 2,510.87    | 65,283  | J000359     | 071/120     | Non-Exempt        | Professionals    |
|                                                |          | 12                | 32.9095 | 2,632.76    | 68,452  |             |             |                   |                  |
|                                                |          | 24                | 34.4330 | 2,754.64    | 71,621  |             |             |                   |                  |
|                                                |          | 36                | 35.9568 | 2,876.54    | 74,790  |             |             |                   |                  |
|                                                |          | 48                | 37.4803 | 2,998.42    | 77,959  |             |             |                   |                  |
|                                                |          | 60                | 39.0040 | 3,120.32    | 81,128  |             |             |                   |                  |
| Human Resources Analyst-071                    |          | 72                | 40.5275 | 3,242.20    | 84,297  |             |             |                   |                  |
|                                                |          | 84                | 42.0513 | 3,364.10    | 87,467  |             |             |                   |                  |
|                                                |          | 01                | 28.4679 | 2,277.43    | 59,213  | J000358     | 071/118     | Non-Exempt        | Professionals    |
|                                                |          | 12                | 29.8495 | 2,387.96    | 62,087  |             |             |                   |                  |
|                                                |          | 24                | 31.2318 | 2,498.54    | 64,962  |             |             |                   |                  |
|                                                |          | 36                | 32.6140 | 2,609.12    | 67,837  |             |             |                   |                  |
|                                                |          | 48                | 33.9956 | 2,719.65    | 70,711  |             |             |                   |                  |
|                                                |          | 60                | 35.3778 | 2,830.22    | 73,586  |             |             |                   |                  |
| Human Services Contract Compliance Analyst-087 |          | 72                | 36.7594 | 2,940.75    | 76,460  |             |             |                   |                  |
|                                                |          | 84                | 38.1416 | 3,051.33    | 79,335  |             |             |                   |                  |
|                                                |          | 01                | 31.3859 | 2,510.87    | 65,283  | J001368     | 087/120     | Non-Exempt        | Professionals    |
|                                                |          | 12                | 32.9095 | 2,632.76    | 68,452  |             |             |                   |                  |
|                                                |          | 24                | 34.4330 | 2,754.64    | 71,621  |             |             |                   |                  |
|                                                |          | 36                | 35.9568 | 2,876.54    | 74,790  |             |             |                   |                  |
|                                                |          | 48                | 37.4803 | 2,998.42    | 77,959  |             |             |                   |                  |
|                                                |          | 60                | 39.0040 | 3,120.32    | 81,128  |             |             |                   |                  |
| Human Services Contract Compliance Analyst-UNI |          | 72                | 40.5275 | 3,242.20    | 84,297  |             |             |                   |                  |
|                                                |          | 84                | 42.0513 | 3,364.10    | 87,467  |             |             |                   |                  |
|                                                |          | 01                | 31.3859 | 2,510.87    | 65,283  | J001841     | UNI/120     | Non-Exempt        | Professionals    |
|                                                |          | 12                | 32.9095 | 2,632.76    | 68,452  |             |             |                   |                  |



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| Classification                                  | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat             |
|-------------------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|---------------------|
|                                                 |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                     |
|                                                 |          | 24                | 34.4330 | 2,754.64    | 71,621  |             |             |                   |                     |
|                                                 |          | 36                | 35.9568 | 2,876.54    | 74,790  |             |             |                   |                     |
|                                                 |          | 48                | 37.4803 | 2,998.42    | 77,959  |             |             |                   |                     |
|                                                 |          | 60                | 39.0040 | 3,120.32    | 81,128  |             |             |                   |                     |
|                                                 |          | 72                | 40.5275 | 3,242.20    | 84,297  |             |             |                   |                     |
|                                                 |          | 84                | 42.0513 | 3,364.10    | 87,467  |             |             |                   |                     |
| Immunization Program Supervisor-086             |          | 01                | 38.1495 | 3,051.96    | 79,351  | J001845     | 086/124     | Exempt            | Professionals       |
|                                                 |          | 12                | 40.0015 | 3,200.12    | 83,203  |             |             |                   |                     |
|                                                 |          | 24                | 41.8533 | 3,348.26    | 87,055  |             |             |                   |                     |
|                                                 |          | 36                | 43.7058 | 3,496.46    | 90,908  |             |             |                   |                     |
|                                                 |          | 48                | 45.5575 | 3,644.60    | 94,760  |             |             |                   |                     |
|                                                 |          | 60                | 47.4096 | 3,792.77    | 98,612  |             |             |                   |                     |
|                                                 |          | 72                | 49.2614 | 3,940.91    | 102,464 |             |             |                   |                     |
|                                                 |          | 84                | 51.1134 | 4,089.07    | 106,316 |             |             |                   |                     |
| Indigent Defense Administrative Supervisor -UNI |          | 01                | 36.3330 | 2,906.64    | 75,573  | J001504     | UNI/123     | Non-Exempt        | Office and Clerical |
|                                                 |          | 12                | 38.0968 | 3,047.74    | 79,241  |             |             |                   |                     |
|                                                 |          | 24                | 39.8605 | 3,188.84    | 82,910  |             |             |                   |                     |
|                                                 |          | 36                | 41.6243 | 3,329.94    | 86,578  |             |             |                   |                     |
|                                                 |          | 48                | 43.3880 | 3,471.04    | 90,247  |             |             |                   |                     |
|                                                 |          | 60                | 45.1519 | 3,612.15    | 93,916  |             |             |                   |                     |
|                                                 |          | 72                | 46.9156 | 3,753.25    | 97,585  |             |             |                   |                     |
|                                                 |          | 84                | 48.6791 | 3,894.33    | 101,253 |             |             |                   |                     |
| Indigent Defense Appointment Coordinator - UNI  |          | 01                | 24.5915 | 1,967.32    | 51,150  | J001906     | UNI/115     | Non-Exempt        | Office and Clerical |
|                                                 |          | 12                | 25.7854 | 2,062.83    | 53,634  |             |             |                   |                     |
|                                                 |          | 24                | 26.9790 | 2,158.32    | 56,116  |             |             |                   |                     |
|                                                 |          | 36                | 28.1730 | 2,253.84    | 58,600  |             |             |                   |                     |
|                                                 |          | 48                | 29.3666 | 2,349.33    | 61,083  |             |             |                   |                     |
|                                                 |          | 60                | 30.5605 | 2,444.84    | 63,566  |             |             |                   |                     |
|                                                 |          | 72                | 31.7543 | 2,540.34    | 66,049  |             |             |                   |                     |
|                                                 |          | 84                | 32.9480 | 2,635.84    | 68,532  |             |             |                   |                     |
| Indigent Defense Specialist -UNI                |          | 01                | 21.2430 | 1,699.44    | 44,185  | J001896     | UNI/112     | Non-Exempt        | Professionals       |
|                                                 |          | 12                | 22.2743 | 1,781.94    | 46,330  |             |             |                   |                     |
|                                                 |          | 24                | 23.3055 | 1,864.44    | 48,475  |             |             |                   |                     |
|                                                 |          | 36                | 24.3368 | 1,946.94    | 50,620  |             |             |                   |                     |
|                                                 |          | 48                | 25.3680 | 2,029.44    | 52,765  |             |             |                   |                     |
|                                                 |          | 60                | 26.3991 | 2,111.93    | 54,910  |             |             |                   |                     |



# Full Time Salary Schedules - HCM -CR

| Classification                       | Comments | Compensation Step |          |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                      |
|--------------------------------------|----------|-------------------|----------|-------------|---------|-------------|-------------|-------------------|------------------------------|
|                                      |          | Step              | Hourly   | Bi - Weekly | Annual  |             |             |                   |                              |
| Infrastructure Services Director-UNI |          | 72                | 27.4305  | 2,194.44    | 57,055  |             |             |                   |                              |
|                                      |          | 84                | 28.4616  | 2,276.93    | 59,200  |             |             |                   |                              |
|                                      |          | 01                | 87.4399  | 6,995.19    | 181,875 | J001959     | UNI/141     | Exempt            | Officials and Administrators |
|                                      |          | 12                | 91.6846  | 7,334.77    | 190,704 |             |             |                   |                              |
|                                      |          | 24                | 95.9293  | 7,674.34    | 199,533 |             |             |                   |                              |
|                                      |          | 36                | 100.1741 | 8,013.93    | 208,362 |             |             |                   |                              |
|                                      |          | 48                | 104.4189 | 8,353.51    | 217,191 |             |             |                   |                              |
|                                      |          | 60                | 108.6635 | 8,693.08    | 226,020 |             |             |                   |                              |
| Inmate Casework Coordinator-UNI      |          | 72                | 112.9078 | 9,032.62    | 234,848 |             |             |                   |                              |
|                                      |          | 84                | 117.1525 | 9,372.20    | 243,677 |             |             |                   |                              |
|                                      |          | 01                | 25.8214  | 2,065.71    | 53,708  | J001842     | UNI/116     | Non-Exempt        | Office and Clerical          |
|                                      |          | 12                | 27.0748  | 2,165.98    | 56,315  |             |             |                   |                              |
|                                      |          | 24                | 28.3281  | 2,266.25    | 58,923  |             |             |                   |                              |
|                                      |          | 36                | 29.5816  | 2,366.53    | 61,530  |             |             |                   |                              |
|                                      |          | 48                | 30.8350  | 2,466.80    | 64,137  |             |             |                   |                              |
|                                      |          | 60                | 32.0884  | 2,567.07    | 66,744  |             |             |                   |                              |
| Inmate Casework Specialist-UNI       |          | 72                | 33.3423  | 2,667.38    | 69,352  |             |             |                   |                              |
|                                      |          | 84                | 34.5956  | 2,767.65    | 71,959  |             |             |                   |                              |
|                                      |          | 01                | 27.1121  | 2,168.97    | 56,393  | J000276     | UNI/117     | Non-Exempt        | Professionals                |
|                                      |          | 12                | 28.4284  | 2,274.27    | 59,131  |             |             |                   |                              |
|                                      |          | 24                | 29.7446  | 2,379.57    | 61,869  |             |             |                   |                              |
|                                      |          | 36                | 31.0606  | 2,484.85    | 64,606  |             |             |                   |                              |
|                                      |          | 48                | 32.3770  | 2,590.16    | 67,344  |             |             |                   |                              |
|                                      |          | 60                | 33.6933  | 2,695.46    | 70,082  |             |             |                   |                              |
| Inmate Caseworker-UNI                |          | 72                | 35.0088  | 2,800.70    | 72,818  |             |             |                   |                              |
|                                      |          | 84                | 36.3251  | 2,906.01    | 75,556  |             |             |                   |                              |
|                                      |          | 01                | 32.9550  | 2,636.40    | 68,546  | J000274     | UNI/121     | Non-Exempt        | Professionals                |
|                                      |          | 12                | 34.5550  | 2,764.40    | 71,874  |             |             |                   |                              |
|                                      |          | 24                | 36.1545  | 2,892.36    | 75,201  |             |             |                   |                              |
|                                      |          | 36                | 37.7543  | 3,020.34    | 78,529  |             |             |                   |                              |
|                                      |          | 48                | 39.3545  | 3,148.36    | 81,857  |             |             |                   |                              |
|                                      |          | 60                | 40.9540  | 3,276.32    | 85,184  |             |             |                   |                              |
| Insurance Risk Administrator-072     |          | 72                | 42.5536  | 3,404.29    | 88,512  |             |             |                   |                              |
|                                      |          | 84                | 44.1539  | 3,532.31    | 91,840  |             |             |                   |                              |
|                                      |          | 01                | 42.0601  | 3,364.81    | 87,485  | J001464     | 072/126     | Exempt            | Professionals                |
|                                      |          | 12                | 44.1020  | 3,528.16    | 91,732  |             |             |                   |                              |
|                                      |          | 24                | 46.1434  | 3,691.47    | 95,978  |             |             |                   |                              |
|                                      |          | 36                | 48.1853  | 3,854.82    | 100,225 |             |             |                   |                              |



# Full Time Salary Schedules - HCM -CR

| Classification                     | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                    |
|------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|----------------------------|
|                                    |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                            |
| Intelligence Analyst Senior-UNI    |          | 48                | 50.2271 | 4,018.17    | 104,472 |             |             |                   |                            |
|                                    |          | 60                | 52.2690 | 4,181.52    | 108,720 |             |             |                   |                            |
|                                    |          | 72                | 54.3109 | 4,344.87    | 112,967 |             |             |                   |                            |
|                                    |          | 84                | 56.3523 | 4,508.18    | 117,213 |             |             |                   |                            |
|                                    |          | 01                | 29.8914 | 2,391.31    | 62,174  | J001688     | UNI/119     | Non-Exempt        | Protective Service Workers |
|                                    |          | 12                | 31.3420 | 2,507.36    | 65,191  |             |             |                   |                            |
|                                    |          | 24                | 32.7934 | 2,623.47    | 68,210  |             |             |                   |                            |
|                                    |          | 36                | 34.2440 | 2,739.52    | 71,228  |             |             |                   |                            |
|                                    |          | 48                | 35.6954 | 2,855.63    | 74,246  |             |             |                   |                            |
|                                    |          | 60                | 37.1463 | 2,971.70    | 77,264  |             |             |                   |                            |
| Intelligence Analyst-UNI           |          | 72                | 38.5976 | 3,087.81    | 80,283  |             |             |                   |                            |
|                                    |          | 84                | 40.0484 | 3,203.87    | 83,301  |             |             |                   |                            |
|                                    |          | 01                | 27.1121 | 2,168.97    | 56,393  | J001373     | UNI/117     | Non-Exempt        | Protective Service Workers |
|                                    |          | 12                | 28.4284 | 2,274.27    | 59,131  |             |             |                   |                            |
|                                    |          | 24                | 29.7446 | 2,379.57    | 61,869  |             |             |                   |                            |
|                                    |          | 36                | 31.0606 | 2,484.85    | 64,606  |             |             |                   |                            |
|                                    |          | 48                | 32.3770 | 2,590.16    | 67,344  |             |             |                   |                            |
|                                    |          | 60                | 33.6933 | 2,695.46    | 70,082  |             |             |                   |                            |
|                                    |          | 72                | 35.0088 | 2,800.70    | 72,818  |             |             |                   |                            |
|                                    |          | 84                | 36.3251 | 2,906.01    | 75,556  |             |             |                   |                            |
| Internal Services Coordinator -UNI |          | 01                | 34.6031 | 2,768.25    | 71,975  | J001972     | UNI/122     | Non-Exempt        | Professionals              |
|                                    |          | 12                | 36.2828 | 2,902.62    | 75,468  |             |             |                   |                            |
|                                    |          | 24                | 37.9624 | 3,036.99    | 78,962  |             |             |                   |                            |
|                                    |          | 36                | 39.6421 | 3,171.37    | 82,456  |             |             |                   |                            |
|                                    |          | 48                | 41.3218 | 3,305.74    | 85,949  |             |             |                   |                            |
|                                    |          | 60                | 43.0016 | 3,440.13    | 89,443  |             |             |                   |                            |
|                                    |          | 72                | 44.6815 | 3,574.52    | 92,938  |             |             |                   |                            |
|                                    |          | 84                | 46.3614 | 3,708.91    | 96,432  |             |             |                   |                            |
|                                    |          | 01                | 40.0575 | 3,204.60    | 83,320  | J001128     | UNI/125     | Exempt            | Professionals              |
|                                    |          | 12                | 42.0018 | 3,360.14    | 87,364  |             |             |                   |                            |
| Internal Services Supervisor-UNI   |          | 24                | 43.9464 | 3,515.71    | 91,408  |             |             |                   |                            |
|                                    |          | 36                | 45.8906 | 3,671.25    | 95,453  |             |             |                   |                            |
|                                    |          | 48                | 47.8353 | 3,826.82    | 99,497  |             |             |                   |                            |
|                                    |          | 60                | 49.7796 | 3,982.37    | 103,542 |             |             |                   |                            |
|                                    |          | 72                | 51.7244 | 4,137.95    | 107,587 |             |             |                   |                            |
|                                    |          | 84                | 53.6691 | 4,293.53    | 111,632 |             |             |                   |                            |



# Full Time Salary Schedules - HCM -CR

| Classification                        | Comments                                                                                            | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                         |
|---------------------------------------|-----------------------------------------------------------------------------------------------------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|---------------------------------|
|                                       |                                                                                                     | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                                 |
| Investment Administrator-APP          |                                                                                                     | 01                | 48.6898 | 3,895.18    | 101,275 | J000585     | APP/329     | Exempt            | Elected and Appointed Officials |
|                                       |                                                                                                     | 12                | 51.0530 | 4,084.24    | 106,190 |             |             |                   |                                 |
|                                       |                                                                                                     | 24                | 53.4169 | 4,273.35    | 111,107 |             |             |                   |                                 |
|                                       |                                                                                                     | 36                | 55.7801 | 4,462.41    | 116,023 |             |             |                   |                                 |
|                                       |                                                                                                     | 48                | 58.1439 | 4,651.51    | 120,939 |             |             |                   |                                 |
|                                       |                                                                                                     | 60                | 60.5071 | 4,840.57    | 125,855 |             |             |                   |                                 |
|                                       |                                                                                                     | 72                | 62.8710 | 5,029.68    | 130,772 |             |             |                   |                                 |
|                                       |                                                                                                     | 84                | 65.2341 | 5,218.73    | 135,687 |             |             |                   |                                 |
| IT Application Architect-UNI          |                                                                                                     | 01                | 56.3644 | 4,509.15    | 117,238 | J001388     | UNI/132     | Exempt            | Professionals                   |
|                                       |                                                                                                     | 12                | 59.1008 | 4,728.06    | 122,930 |             |             |                   |                                 |
|                                       |                                                                                                     | 24                | 61.8368 | 4,946.94    | 128,620 |             |             |                   |                                 |
|                                       |                                                                                                     | 36                | 64.5730 | 5,165.84    | 134,312 |             |             |                   |                                 |
|                                       |                                                                                                     | 48                | 67.3090 | 5,384.72    | 140,003 |             |             |                   |                                 |
|                                       |                                                                                                     | 60                | 70.0453 | 5,603.62    | 145,694 |             |             |                   |                                 |
|                                       |                                                                                                     | 72                | 72.7816 | 5,822.53    | 151,386 |             |             |                   |                                 |
|                                       |                                                                                                     | 84                | 75.5175 | 6,041.40    | 157,076 |             |             |                   |                                 |
| IT Business Analyst-UNI               | MR14192-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day | 01                | 38.1495 | 3,051.96    | 79,351  | J001399     | UNI/124     | Non-Exempt        | Professionals                   |
|                                       |                                                                                                     | 12                | 40.0015 | 3,200.12    | 83,203  |             |             |                   |                                 |
|                                       |                                                                                                     | 24                | 41.8533 | 3,348.26    | 87,055  |             |             |                   |                                 |
|                                       |                                                                                                     | 36                | 43.7058 | 3,496.46    | 90,908  |             |             |                   |                                 |
|                                       |                                                                                                     | 48                | 45.5575 | 3,644.60    | 94,760  |             |             |                   |                                 |
|                                       |                                                                                                     | 60                | 47.4096 | 3,792.77    | 98,612  |             |             |                   |                                 |
|                                       |                                                                                                     | 72                | 49.2614 | 3,940.91    | 102,464 |             |             |                   |                                 |
|                                       |                                                                                                     | 84                | 51.1134 | 4,089.07    | 106,316 |             |             |                   |                                 |
| IT Deployment Services Technician-UNI |                                                                                                     | 01                | 36.3330 | 2,906.64    | 75,573  | J001396     | UNI/123     | Exempt            | Professionals                   |
|                                       |                                                                                                     | 12                | 38.0968 | 3,047.74    | 79,241  |             |             |                   |                                 |
|                                       |                                                                                                     | 24                | 39.8605 | 3,188.84    | 82,910  |             |             |                   |                                 |
|                                       |                                                                                                     | 36                | 41.6243 | 3,329.94    | 86,578  |             |             |                   |                                 |
|                                       |                                                                                                     | 48                | 43.3880 | 3,471.04    | 90,247  |             |             |                   |                                 |
|                                       |                                                                                                     | 60                | 45.1519 | 3,612.15    | 93,916  |             |             |                   |                                 |
|                                       |                                                                                                     | 72                | 46.9156 | 3,753.25    | 97,585  |             |             |                   |                                 |
|                                       |                                                                                                     | 84                | 48.6791 | 3,894.33    | 101,253 |             |             |                   |                                 |
| IT Project Manager-UNI                |                                                                                                     | 01                | 48.6898 | 3,895.18    | 101,275 | J001073     | UNI/129     | Exempt            | Professionals                   |
|                                       |                                                                                                     | 12                | 51.0536 | 4,084.29    | 106,192 |             |             |                   |                                 |



# Full Time Salary Schedules - HCM -CR

| Classification                      | Comments                                                                                            | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat       |
|-------------------------------------|-----------------------------------------------------------------------------------------------------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|---------------|
|                                     |                                                                                                     | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |               |
|                                     |                                                                                                     | 24                | 53.4169 | 4,273.35    | 111,107 |             |             |                   |               |
|                                     |                                                                                                     | 36                | 55.7806 | 4,462.45    | 116,024 |             |             |                   |               |
|                                     |                                                                                                     | 48                | 58.1439 | 4,651.51    | 120,939 |             |             |                   |               |
|                                     |                                                                                                     | 60                | 60.5078 | 4,840.62    | 125,856 |             |             |                   |               |
|                                     |                                                                                                     | 72                | 62.8715 | 5,029.72    | 130,773 |             |             |                   |               |
|                                     |                                                                                                     | 84                | 65.2348 | 5,218.78    | 135,688 |             |             |                   |               |
| IT Security Specialist - Senior-UNI |                                                                                                     | 01                | 44.1633 | 3,533.06    | 91,860  | J001690     | UNI/127     | Exempt            | Professionals |
|                                     |                                                                                                     | 12                | 46.3070 | 3,704.56    | 96,319  |             |             |                   |               |
|                                     |                                                                                                     | 24                | 48.4509 | 3,876.07    | 100,778 |             |             |                   |               |
|                                     |                                                                                                     | 36                | 50.5945 | 4,047.56    | 105,237 |             |             |                   |               |
|                                     |                                                                                                     | 48                | 52.7388 | 4,219.10    | 109,697 |             |             |                   |               |
|                                     |                                                                                                     | 60                | 54.8825 | 4,390.60    | 114,156 |             |             |                   |               |
|                                     |                                                                                                     | 72                | 57.0263 | 4,562.10    | 118,615 |             |             |                   |               |
|                                     |                                                                                                     | 84                | 59.1698 | 4,733.58    | 123,073 |             |             |                   |               |
| IT Security Specialist-UNI          |                                                                                                     | 01                | 42.0601 | 3,364.81    | 87,485  | J000969     | UNI/126     | Exempt            | Professionals |
|                                     |                                                                                                     | 12                | 44.1020 | 3,528.16    | 91,732  |             |             |                   |               |
|                                     |                                                                                                     | 24                | 46.1434 | 3,691.47    | 95,978  |             |             |                   |               |
|                                     |                                                                                                     | 36                | 48.1853 | 3,854.82    | 100,225 |             |             |                   |               |
|                                     |                                                                                                     | 48                | 50.2271 | 4,018.17    | 104,472 |             |             |                   |               |
|                                     |                                                                                                     | 60                | 52.2690 | 4,181.52    | 108,720 |             |             |                   |               |
|                                     |                                                                                                     | 72                | 54.3109 | 4,344.87    | 112,967 |             |             |                   |               |
|                                     |                                                                                                     | 84                | 56.3523 | 4,508.18    | 117,213 |             |             |                   |               |
| IT Services Technician I-UNI        | MR14192-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day | 01                | 23.4205 | 1,873.64    | 48,715  | J000182     | UNI/114     | Non-Exempt        | Technicians   |
|                                     |                                                                                                     | 12                | 24.5574 | 1,964.59    | 51,079  |             |             |                   |               |
|                                     |                                                                                                     | 24                | 25.6946 | 2,055.57    | 53,445  |             |             |                   |               |
|                                     |                                                                                                     | 36                | 26.8314 | 2,146.51    | 55,809  |             |             |                   |               |
|                                     |                                                                                                     | 48                | 27.9681 | 2,237.45    | 58,174  |             |             |                   |               |
|                                     |                                                                                                     | 60                | 29.1055 | 2,328.44    | 60,539  |             |             |                   |               |
|                                     |                                                                                                     | 72                | 30.2423 | 2,419.38    | 62,904  |             |             |                   |               |
|                                     |                                                                                                     | 84                | 31.3791 | 2,510.33    | 65,269  |             |             |                   |               |
| IT Services Technician II-UNI       | MR14192-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day | 01                | 28.4679 | 2,277.43    | 59,213  | J000183     | UNI/118     | Non-Exempt        | Technicians   |
|                                     |                                                                                                     | 12                | 29.8495 | 2,387.96    | 62,087  |             |             |                   |               |



# Full Time Salary Schedules - HCM -CR

| Classification                 | Comments                                                                                            | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat       |
|--------------------------------|-----------------------------------------------------------------------------------------------------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|---------------|
|                                |                                                                                                     | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |               |
| IT Services Technician III-UNI | MR14192-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day | 24                | 31.2318 | 2,498.54    | 64,962  | J000184     | UNI/120     | Non-Exempt        | Technicians   |
|                                |                                                                                                     | 36                | 32.6140 | 2,609.12    | 67,837  |             |             |                   |               |
|                                |                                                                                                     | 48                | 33.9956 | 2,719.65    | 70,711  |             |             |                   |               |
|                                |                                                                                                     | 60                | 35.3778 | 2,830.22    | 73,586  |             |             |                   |               |
|                                |                                                                                                     | 72                | 36.7594 | 2,940.75    | 76,460  |             |             |                   |               |
|                                |                                                                                                     | 84                | 38.1416 | 3,051.33    | 79,335  |             |             |                   |               |
|                                |                                                                                                     | 01                | 31.3859 | 2,510.87    | 65,283  |             |             |                   |               |
|                                |                                                                                                     | 12                | 32.9095 | 2,632.76    | 68,452  |             |             |                   |               |
|                                |                                                                                                     | 24                | 34.4330 | 2,754.64    | 71,621  |             |             |                   |               |
|                                |                                                                                                     | 36                | 35.9568 | 2,876.54    | 74,790  |             |             |                   |               |
| IT Supervisor I-UNI            |                                                                                                     | 48                | 37.4803 | 2,998.42    | 77,959  | J000503     | UNI/130     | Exempt            | Professionals |
|                                |                                                                                                     | 60                | 39.0040 | 3,120.32    | 81,128  |             |             |                   |               |
|                                |                                                                                                     | 72                | 40.5275 | 3,242.20    | 84,297  |             |             |                   |               |
|                                |                                                                                                     | 84                | 42.0513 | 3,364.10    | 87,467  |             |             |                   |               |
|                                |                                                                                                     | 01                | 51.1244 | 4,089.95    | 106,339 |             |             |                   |               |
|                                |                                                                                                     | 12                | 53.6058 | 4,288.46    | 111,500 |             |             |                   |               |
|                                |                                                                                                     | 24                | 56.0878 | 4,487.02    | 116,663 |             |             |                   |               |
|                                |                                                                                                     | 36                | 58.5698 | 4,685.58    | 121,825 |             |             |                   |               |
|                                |                                                                                                     | 48                | 61.0514 | 4,884.11    | 126,987 |             |             |                   |               |
|                                |                                                                                                     | 60                | 63.5333 | 5,082.66    | 132,149 |             |             |                   |               |
| IT Supervisor II-068           |                                                                                                     | 72                | 66.0149 | 5,281.19    | 137,311 | J001769     | 068/131     | Exempt            | Professionals |
|                                |                                                                                                     | 84                | 68.4968 | 5,479.74    | 142,473 |             |             |                   |               |
|                                |                                                                                                     | 01                | 53.6803 | 4,294.42    | 111,655 |             |             |                   |               |
|                                |                                                                                                     | 12                | 56.2863 | 4,502.90    | 117,075 |             |             |                   |               |
|                                |                                                                                                     | 24                | 58.8923 | 4,711.38    | 122,496 |             |             |                   |               |
|                                |                                                                                                     | 36                | 61.4979 | 4,919.83    | 127,916 |             |             |                   |               |
|                                |                                                                                                     | 48                | 64.1039 | 5,128.31    | 133,336 |             |             |                   |               |
|                                |                                                                                                     | 60                | 66.7099 | 5,336.79    | 138,757 |             |             |                   |               |
|                                |                                                                                                     | 72                | 69.3159 | 5,545.27    | 144,177 |             |             |                   |               |
|                                |                                                                                                     | 84                | 71.9214 | 5,753.71    | 149,596 |             |             |                   |               |
| IT Supervisor II-UNI           |                                                                                                     | 01                | 53.6803 | 4,294.42    | 111,655 | J000504     | UNI/131     | Exempt            | Professionals |
|                                |                                                                                                     | 12                | 56.2863 | 4,502.90    | 117,075 |             |             |                   |               |
|                                |                                                                                                     | 24                | 58.8923 | 4,711.38    | 122,496 |             |             |                   |               |
|                                |                                                                                                     | 36                | 61.4979 | 4,919.83    | 127,916 |             |             |                   |               |
|                                |                                                                                                     | 48                | 64.1039 | 5,128.31    | 133,336 |             |             |                   |               |
|                                |                                                                                                     | 60                | 66.7099 | 5,336.79    | 138,757 |             |             |                   |               |



# Full Time Salary Schedules - HCM -CR

| Classification                    | Comments                                                                                            | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat       |
|-----------------------------------|-----------------------------------------------------------------------------------------------------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|---------------|
|                                   |                                                                                                     | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |               |
| IT Supervisor-068                 |                                                                                                     | 72                | 69.3159 | 5,545.27    | 144,177 | J001766     | 068/131     | Exempt            | Professionals |
|                                   |                                                                                                     | 84                | 71.9214 | 5,753.71    | 149,596 |             |             |                   |               |
|                                   |                                                                                                     | 01                | 53.6803 | 4,294.42    | 111,655 |             |             |                   |               |
|                                   |                                                                                                     | 12                | 56.2863 | 4,502.90    | 117,075 |             |             |                   |               |
|                                   |                                                                                                     | 24                | 58.8923 | 4,711.38    | 122,496 |             |             |                   |               |
|                                   |                                                                                                     | 36                | 61.4979 | 4,919.83    | 127,916 |             |             |                   |               |
|                                   |                                                                                                     | 48                | 64.1039 | 5,128.31    | 133,336 |             |             |                   |               |
|                                   |                                                                                                     | 60                | 66.7099 | 5,336.79    | 138,757 |             |             |                   |               |
| IT Trainee-UNI                    | MR16215-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day | 72                | 69.3159 | 5,545.27    | 144,177 | J001447     | UNI/115     | Non-Exempt        | Professionals |
|                                   |                                                                                                     | 84                | 71.9214 | 5,753.71    | 149,596 |             |             |                   |               |
|                                   |                                                                                                     | 01                | 24.5915 | 1,967.32    | 51,150  |             |             |                   |               |
|                                   |                                                                                                     | 12                | 25.7854 | 2,062.83    | 53,634  |             |             |                   |               |
|                                   |                                                                                                     | 24                | 26.9790 | 2,158.32    | 56,116  |             |             |                   |               |
|                                   |                                                                                                     | 36                | 28.1730 | 2,253.84    | 58,600  |             |             |                   |               |
|                                   |                                                                                                     | 48                | 29.3666 | 2,349.33    | 61,083  |             |             |                   |               |
|                                   |                                                                                                     | 60                | 30.5605 | 2,444.84    | 63,566  |             |             |                   |               |
| IT User Support Specialist I-UNI  | MR14192-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day | 72                | 31.7543 | 2,540.34    | 66,049  | J001400     | UNI/119     | Non-Exempt        | Professionals |
|                                   |                                                                                                     | 84                | 32.9480 | 2,635.84    | 68,532  |             |             |                   |               |
|                                   |                                                                                                     | 01                | 29.8914 | 2,391.31    | 62,174  |             |             |                   |               |
|                                   |                                                                                                     | 12                | 31.3420 | 2,507.36    | 65,191  |             |             |                   |               |
|                                   |                                                                                                     | 24                | 32.7934 | 2,623.47    | 68,210  |             |             |                   |               |
|                                   |                                                                                                     | 36                | 34.2440 | 2,739.52    | 71,228  |             |             |                   |               |
|                                   |                                                                                                     | 48                | 35.6954 | 2,855.63    | 74,246  |             |             |                   |               |
|                                   |                                                                                                     | 60                | 37.1463 | 2,971.70    | 77,264  |             |             |                   |               |
| IT User Support Specialist II-UNI | MR14192-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day | 72                | 38.5976 | 3,087.81    | 80,283  | J001401     | UNI/121     | Non-Exempt        | Professionals |
|                                   |                                                                                                     | 84                | 40.0484 | 3,203.87    | 83,301  |             |             |                   |               |
|                                   |                                                                                                     | 01                | 32.9550 | 2,636.40    | 68,546  |             |             |                   |               |
|                                   |                                                                                                     | 12                | 34.5550 | 2,764.40    | 71,874  |             |             |                   |               |
|                                   |                                                                                                     | 24                | 36.1545 | 2,892.36    | 75,201  |             |             |                   |               |
|                                   |                                                                                                     |                   |         |             |         |             |             |                   |               |
|                                   |                                                                                                     |                   |         |             |         |             |             |                   |               |
|                                   |                                                                                                     |                   |         |             |         |             |             |                   |               |



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| Classification              | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat             |
|-----------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|---------------------|
|                             |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                     |
| Judicial Court Clerk -UNI   |          | 36                | 37.7543 | 3,020.34    | 78,529  | J000555     | UNI/114     | Exempt            | Paraprofessional    |
|                             |          | 48                | 39.3545 | 3,148.36    | 81,857  |             |             |                   |                     |
|                             |          | 60                | 40.9540 | 3,276.32    | 85,184  |             |             |                   |                     |
|                             |          | 72                | 42.5536 | 3,404.29    | 88,512  |             |             |                   |                     |
|                             |          | 84                | 44.1539 | 3,532.31    | 91,840  |             |             |                   |                     |
|                             |          | 01                | 23.4205 | 1,873.64    | 48,715  |             |             |                   |                     |
|                             |          | 12                | 24.5574 | 1,964.59    | 51,079  |             |             |                   |                     |
|                             |          | 24                | 25.6946 | 2,055.57    | 53,445  |             |             |                   |                     |
|                             |          | 36                | 26.8314 | 2,146.51    | 55,809  |             |             |                   |                     |
|                             |          | 48                | 27.9681 | 2,237.45    | 58,174  |             |             |                   |                     |
| Judicial Secretary-UNI      |          | 60                | 29.1055 | 2,328.44    | 60,539  | J000586     | UNI/117     | Exempt            | Office and Clerical |
|                             |          | 72                | 30.2423 | 2,419.38    | 62,904  |             |             |                   |                     |
|                             |          | 84                | 31.3791 | 2,510.33    | 65,269  |             |             |                   |                     |
|                             |          | 01                | 27.1121 | 2,168.97    | 56,393  |             |             |                   |                     |
|                             |          | 12                | 28.4284 | 2,274.27    | 59,131  |             |             |                   |                     |
|                             |          | 24                | 29.7446 | 2,379.57    | 61,869  |             |             |                   |                     |
|                             |          | 36                | 31.0606 | 2,484.85    | 64,606  |             |             |                   |                     |
|                             |          | 48                | 32.3770 | 2,590.16    | 67,344  |             |             |                   |                     |
|                             |          | 60                | 33.6933 | 2,695.46    | 70,082  |             |             |                   |                     |
|                             |          | 72                | 35.0088 | 2,800.70    | 72,818  |             |             |                   |                     |
| Judicial Staff Attorney-UNI |          | 84                | 36.3251 | 2,906.01    | 75,556  | J000897     | UNI/125     | Exempt            | Professionals       |
|                             |          | 01                | 40.0575 | 3,204.60    | 83,320  |             |             |                   |                     |
|                             |          | 12                | 42.0018 | 3,360.14    | 87,364  |             |             |                   |                     |
|                             |          | 24                | 43.9464 | 3,515.71    | 91,408  |             |             |                   |                     |
|                             |          | 36                | 45.8906 | 3,671.25    | 95,453  |             |             |                   |                     |
|                             |          | 48                | 47.8353 | 3,826.82    | 99,497  |             |             |                   |                     |
|                             |          | 60                | 49.7796 | 3,982.37    | 103,542 |             |             |                   |                     |
|                             |          | 72                | 51.7244 | 4,137.95    | 107,587 |             |             |                   |                     |
|                             |          | 84                | 53.6691 | 4,293.53    | 111,632 |             |             |                   |                     |
| Jury Office Clerk-093       |          | 01                | 18.3505 | 1,468.04    | 38,169  | J001066     | 093/109     | Non-Exempt        | Office and Clerical |
|                             |          | 12                | 19.2413 | 1,539.30    | 40,022  |             |             |                   |                     |
|                             |          | 24                | 20.1321 | 1,610.57    | 41,875  |             |             |                   |                     |
|                             |          | 36                | 21.0231 | 1,681.85    | 43,728  |             |             |                   |                     |
|                             |          | 48                | 21.9139 | 1,753.11    | 45,581  |             |             |                   |                     |
|                             |          | 60                | 22.8046 | 1,824.37    | 47,434  |             |             |                   |                     |
|                             |          | 72                | 23.6954 | 1,895.63    | 49,286  |             |             |                   |                     |
|                             |          | 84                | 24.5864 | 1,966.91    | 51,140  |             |             |                   |                     |
| Jury Office Leader-092      |          | 01                | 21.2430 | 1,699.44    | 44,185  | J000203     | 092/112     | Non-Exempt        | Office and Clerical |
|                             |          | 12                | 22.2743 | 1,781.94    | 46,330  |             |             |                   |                     |



# Full Time Salary Schedules - HCM -CR

| Classification                           | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat             |
|------------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|---------------------|
|                                          |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                     |
|                                          |          | 24                | 23.3055 | 1,864.44    | 48,475  |             |             |                   |                     |
|                                          |          | 36                | 24.3368 | 1,946.94    | 50,620  |             |             |                   |                     |
|                                          |          | 48                | 25.3680 | 2,029.44    | 52,765  |             |             |                   |                     |
|                                          |          | 60                | 26.3991 | 2,111.93    | 54,910  |             |             |                   |                     |
|                                          |          | 72                | 27.4305 | 2,194.44    | 57,055  |             |             |                   |                     |
|                                          |          | 84                | 28.4616 | 2,276.93    | 59,200  |             |             |                   |                     |
| Juvenile Court Referee Supervisor-UNI    |          | 01                | 48.6898 | 3,895.18    | 101,275 | J000455     | UNI/129     | Exempt            | Professionals       |
|                                          |          | 12                | 51.0536 | 4,084.29    | 106,192 |             |             |                   |                     |
|                                          |          | 24                | 53.4169 | 4,273.35    | 111,107 |             |             |                   |                     |
|                                          |          | 36                | 55.7806 | 4,462.45    | 116,024 |             |             |                   |                     |
|                                          |          | 48                | 58.1439 | 4,651.51    | 120,939 |             |             |                   |                     |
|                                          |          | 60                | 60.5078 | 4,840.62    | 125,856 |             |             |                   |                     |
|                                          |          | 72                | 62.8715 | 5,029.72    | 130,773 |             |             |                   |                     |
|                                          |          | 84                | 65.2348 | 5,218.78    | 135,688 |             |             |                   |                     |
| Juvenile Court Referee-UNI               |          | 01                | 46.3714 | 3,709.71    | 96,452  | J000999     | UNI/128     | Exempt            | Professionals       |
|                                          |          | 12                | 48.6221 | 3,889.77    | 101,134 |             |             |                   |                     |
|                                          |          | 24                | 50.8731 | 4,069.85    | 105,816 |             |             |                   |                     |
|                                          |          | 36                | 53.1245 | 4,249.96    | 110,499 |             |             |                   |                     |
|                                          |          | 48                | 55.3753 | 4,430.02    | 115,181 |             |             |                   |                     |
|                                          |          | 60                | 57.6261 | 4,610.09    | 119,862 |             |             |                   |                     |
|                                          |          | 72                | 59.8776 | 4,790.21    | 124,545 |             |             |                   |                     |
|                                          |          | 84                | 62.1286 | 4,970.29    | 129,228 |             |             |                   |                     |
| Juvenile Court Support Clerk -021        |          | 01                | 20.2314 | 1,618.51    | 42,081  | J000643     | 021/S       | Non-Exempt        | Office and Clerical |
|                                          |          | 12                | 21.2430 | 1,699.44    | 44,185  |             |             |                   |                     |
|                                          |          | 24                | 22.3051 | 1,784.41    | 46,395  |             |             |                   |                     |
|                                          |          | 36                | 23.4204 | 1,873.63    | 48,714  |             |             |                   |                     |
|                                          |          | 48                | 24.5914 | 1,967.31    | 51,150  |             |             |                   |                     |
|                                          |          | 60                | 25.8210 | 2,065.68    | 53,708  |             |             |                   |                     |
|                                          |          | 72                | 27.1064 | 2,168.51    | 56,381  |             |             |                   |                     |
| Juvenile Court Support Clerk Senior -021 |          | 01                | 22.3054 | 1,784.43    | 46,395  | J000644     | 021/I       | Non-Exempt        | Paraprofessional    |
|                                          |          | 12                | 23.4206 | 1,873.65    | 48,715  |             |             |                   |                     |
|                                          |          | 24                | 24.5916 | 1,967.33    | 51,151  |             |             |                   |                     |
|                                          |          | 36                | 25.8214 | 2,065.71    | 53,708  |             |             |                   |                     |
|                                          |          | 48                | 26.8541 | 2,148.33    | 55,857  |             |             |                   |                     |
|                                          |          | 60                | 28.1969 | 2,255.75    | 58,650  |             |             |                   |                     |
|                                          |          | 72                | 29.8848 | 2,390.78    | 62,160  |             |             |                   |                     |



# Full Time Salary Schedules - HCM -CR

| Classification                        | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                    |
|---------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|----------------------------|
|                                       |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                            |
| Juvenile Court Support Specialist-021 |          | 01                | 22.3054 | 1,784.43    | 46,395  | J001771     | 021/R       | Non-Exempt        | Protective Service Workers |
|                                       |          | 12                | 23.6438 | 1,891.50    | 49,179  |             |             |                   |                            |
|                                       |          | 24                | 25.0624 | 2,004.99    | 52,130  |             |             |                   |                            |
|                                       |          | 36                | 26.5661 | 2,125.29    | 55,258  |             |             |                   |                            |
|                                       |          | 48                | 28.1601 | 2,252.81    | 58,573  |             |             |                   |                            |
|                                       |          | 60                | 29.8496 | 2,387.97    | 62,087  |             |             |                   |                            |
|                                       |          | 72                | 31.6408 | 2,531.26    | 65,813  |             |             |                   |                            |
| Labor Relations Specialist - UNI      |          | 01                | 31.3859 | 2,510.87    | 65,283  | J001725     | UNI/120     | Non-Exempt        | Professionals              |
|                                       |          | 12                | 32.9095 | 2,632.76    | 68,452  |             |             |                   |                            |
|                                       |          | 24                | 34.4330 | 2,754.64    | 71,621  |             |             |                   |                            |
|                                       |          | 36                | 35.9568 | 2,876.54    | 74,790  |             |             |                   |                            |
|                                       |          | 48                | 37.4803 | 2,998.42    | 77,959  |             |             |                   |                            |
|                                       |          | 60                | 39.0040 | 3,120.32    | 81,128  |             |             |                   |                            |
|                                       |          | 72                | 40.5275 | 3,242.20    | 84,297  |             |             |                   |                            |
|                                       |          | 84                | 42.0513 | 3,364.10    | 87,467  |             |             |                   |                            |
| Laboratory Supervisor-086             |          | 01                | 38.1495 | 3,051.96    | 79,351  | J000288     | 086/124     | Exempt            | Professionals              |
|                                       |          | 12                | 40.0015 | 3,200.12    | 83,203  |             |             |                   |                            |
|                                       |          | 24                | 41.8533 | 3,348.26    | 87,055  |             |             |                   |                            |
|                                       |          | 36                | 43.7058 | 3,496.46    | 90,908  |             |             |                   |                            |
|                                       |          | 48                | 45.5575 | 3,644.60    | 94,760  |             |             |                   |                            |
|                                       |          | 60                | 47.4096 | 3,792.77    | 98,612  |             |             |                   |                            |
|                                       |          | 72                | 49.2614 | 3,940.91    | 102,464 |             |             |                   |                            |
|                                       |          | 84                | 51.1134 | 4,089.07    | 106,316 |             |             |                   |                            |
| Lactation Specialist-087              |          | 01                | 16.4778 | 1,318.22    | 34,274  | J001427     | 087/107     | Non-Exempt        | Paraprofessional           |
|                                       |          | 12                | 17.3096 | 1,384.77    | 36,004  |             |             |                   |                            |
|                                       |          | 24                | 18.1415 | 1,451.32    | 37,734  |             |             |                   |                            |
|                                       |          | 36                | 18.9731 | 1,517.85    | 39,464  |             |             |                   |                            |
|                                       |          | 48                | 19.8050 | 1,584.40    | 41,194  |             |             |                   |                            |
|                                       |          | 60                | 20.6368 | 1,650.94    | 42,924  |             |             |                   |                            |
|                                       |          | 72                | 21.4684 | 1,717.47    | 44,654  |             |             |                   |                            |
|                                       |          | 84                | 22.3006 | 1,784.05    | 46,385  |             |             |                   |                            |
| Lake Level Technician-055             |          | 01                | 24.1779 | 1,934.23    | 50,290  | J000291     | 055/X       | Non-Exempt        | Skilled Craft Workers      |
|                                       |          | 12                | 25.6284 | 2,050.27    | 53,307  |             |             |                   |                            |
|                                       |          | 24                | 27.1661 | 2,173.29    | 56,506  |             |             |                   |                            |
|                                       |          | 36                | 28.7964 | 2,303.71    | 59,896  |             |             |                   |                            |
|                                       |          | 48                | 30.5238 | 2,441.90    | 63,489  |             |             |                   |                            |
|                                       |          | 60                | 31.8704 | 2,549.63    | 66,290  |             |             |                   |                            |
| Lead Chemist-055                      |          | 01                | 29.2359 | 2,338.87    | 60,811  | J001187     | 055/Y       | Non-Exempt        | Professionals              |



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| Classification                             | Comments | Compensation Step |         |             |        | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat             |
|--------------------------------------------|----------|-------------------|---------|-------------|--------|-------------|-------------|-------------------|---------------------|
|                                            |          | Step              | Hourly  | Bi - Weekly | Annual |             |             |                   |                     |
| Legal Resources Specialist-UNI             |          | 12                | 30.9978 | 2,479.82    | 64,475 | J001439     | UNI/113     | Non-Exempt        | Paraprofessional    |
|                                            |          | 24                | 32.7655 | 2,621.24    | 68,152 |             |             |                   |                     |
|                                            |          | 36                | 34.5308 | 2,762.46    | 71,824 |             |             |                   |                     |
|                                            |          | 48                | 36.2965 | 2,903.72    | 75,497 |             |             |                   |                     |
|                                            |          | 60                | 38.0603 | 3,044.82    | 79,165 |             |             |                   |                     |
|                                            |          | 01                | 22.3054 | 1,784.43    | 46,395 |             |             |                   |                     |
|                                            |          | 12                | 23.3884 | 1,871.07    | 48,648 |             |             |                   |                     |
|                                            |          | 24                | 24.4708 | 1,957.66    | 50,899 |             |             |                   |                     |
|                                            |          | 36                | 25.5536 | 2,044.29    | 53,152 |             |             |                   |                     |
|                                            |          | 48                | 26.6368 | 2,130.94    | 55,404 |             |             |                   |                     |
| Legal Secretary Prosecuting Attorney - UNI |          | 60                | 27.7191 | 2,217.53    | 57,656 | J001804     | UNI/114     | Non-Exempt        | Office and Clerical |
|                                            |          | 72                | 28.8021 | 2,304.17    | 59,908 |             |             |                   |                     |
|                                            |          | 84                | 29.8849 | 2,390.79    | 62,161 |             |             |                   |                     |
|                                            |          | 01                | 23.4205 | 1,873.64    | 48,715 |             |             |                   |                     |
|                                            |          | 12                | 24.5574 | 1,964.59    | 51,079 |             |             |                   |                     |
|                                            |          | 24                | 25.6946 | 2,055.57    | 53,445 |             |             |                   |                     |
|                                            |          | 36                | 26.8314 | 2,146.51    | 55,809 |             |             |                   |                     |
|                                            |          | 48                | 27.9681 | 2,237.45    | 58,174 |             |             |                   |                     |
|                                            |          | 60                | 29.1055 | 2,328.44    | 60,539 |             |             |                   |                     |
|                                            |          | 72                | 30.2423 | 2,419.38    | 62,904 |             |             |                   |                     |
| Legal Secretary-073                        |          | 84                | 31.3791 | 2,510.33    | 65,269 | J001836     | 073/110     | Non-Exempt        | Office and Clerical |
|                                            |          | 01                | 19.2681 | 1,541.45    | 40,078 |             |             |                   |                     |
|                                            |          | 12                | 20.2034 | 1,616.27    | 42,023 |             |             |                   |                     |
|                                            |          | 24                | 21.1391 | 1,691.13    | 43,969 |             |             |                   |                     |
|                                            |          | 36                | 22.0743 | 1,765.94    | 45,914 |             |             |                   |                     |
|                                            |          | 48                | 23.0093 | 1,840.74    | 47,859 |             |             |                   |                     |
|                                            |          | 60                | 23.9451 | 1,915.61    | 49,806 |             |             |                   |                     |
|                                            |          | 72                | 24.8803 | 1,990.42    | 51,751 |             |             |                   |                     |
|                                            |          | 84                | 25.8154 | 2,065.23    | 53,696 |             |             |                   |                     |
|                                            |          | 01                | 19.2681 | 1,541.45    | 40,078 |             |             |                   |                     |
| Legal Secretary-UNI                        |          | 12                | 20.2034 | 1,616.27    | 42,023 | J000293     | UNI/110     | Non-Exempt        | Office and Clerical |
|                                            |          | 24                | 21.1391 | 1,691.13    | 43,969 |             |             |                   |                     |
|                                            |          | 36                | 22.0743 | 1,765.94    | 45,914 |             |             |                   |                     |
|                                            |          | 48                | 23.0093 | 1,840.74    | 47,859 |             |             |                   |                     |
|                                            |          | 60                | 23.9451 | 1,915.61    | 49,806 |             |             |                   |                     |
|                                            |          | 72                | 24.8803 | 1,990.42    | 51,751 |             |             |                   |                     |
|                                            |          | 84                | 25.8154 | 2,065.23    | 53,696 |             |             |                   |                     |
|                                            |          | 01                | 28.4679 | 2,277.43    | 59,213 |             |             |                   |                     |
|                                            |          | 12                | 20.2034 | 1,616.27    | 42,023 |             |             |                   |                     |
|                                            |          | 24                | 21.1391 | 1,691.13    | 43,969 |             |             |                   |                     |
| Librarian-UNI                              |          | 36                | 22.0743 | 1,765.94    | 45,914 | J000294     | UNI/118     | Non-Exempt        | Professionals       |
|                                            |          | 48                | 23.0093 | 1,840.74    | 47,859 |             |             |                   |                     |
|                                            |          | 60                | 23.9451 | 1,915.61    | 49,806 |             |             |                   |                     |
|                                            |          | 72                | 24.8803 | 1,990.42    | 51,751 |             |             |                   |                     |
|                                            |          | 84                | 25.8154 | 2,065.23    | 53,696 |             |             |                   |                     |
|                                            |          | 01                | 28.4679 | 2,277.43    | 59,213 |             |             |                   |                     |
|                                            |          | 12                | 20.2034 | 1,616.27    | 42,023 |             |             |                   |                     |
|                                            |          | 24                | 21.1391 | 1,691.13    | 43,969 |             |             |                   |                     |
|                                            |          | 36                | 22.0743 | 1,765.94    | 45,914 |             |             |                   |                     |
|                                            |          | 48                | 23.0093 | 1,840.74    | 47,859 |             |             |                   |                     |



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| Classification             | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat          |
|----------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|------------------|
|                            |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                  |
|                            |          | 12                | 29.8495 | 2,387.96    | 62,087  |             |             |                   |                  |
|                            |          | 24                | 31.2318 | 2,498.54    | 64,962  |             |             |                   |                  |
|                            |          | 36                | 32.6140 | 2,609.12    | 67,837  |             |             |                   |                  |
|                            |          | 48                | 33.9956 | 2,719.65    | 70,711  |             |             |                   |                  |
|                            |          | 60                | 35.3778 | 2,830.22    | 73,586  |             |             |                   |                  |
|                            |          | 72                | 36.7594 | 2,940.75    | 76,460  |             |             |                   |                  |
|                            |          | 84                | 38.1416 | 3,051.33    | 79,335  |             |             |                   |                  |
|                            |          | 01                | 17.4770 | 1,398.16    | 36,352  | J000296     | UNI/108     | Non-Exempt        | Paraprofessional |
| Library Assistant-UNI      |          | 12                | 18.3251 | 1,466.01    | 38,116  |             |             |                   |                  |
|                            |          | 24                | 19.1739 | 1,533.91    | 39,882  |             |             |                   |                  |
|                            |          | 36                | 20.0218 | 1,601.74    | 41,645  |             |             |                   |                  |
|                            |          | 48                | 20.8705 | 1,669.64    | 43,411  |             |             |                   |                  |
|                            |          | 60                | 21.7186 | 1,737.49    | 45,175  |             |             |                   |                  |
|                            |          | 72                | 22.5671 | 1,805.37    | 46,940  |             |             |                   |                  |
|                            |          | 84                | 23.4153 | 1,873.22    | 48,704  |             |             |                   |                  |
|                            |          | 01                | 31.3859 | 2,510.87    | 65,283  | J000295     | UNI/120     | Non-Exempt        | Professionals    |
| Library Supervisor-UNI     |          | 12                | 32.9095 | 2,632.76    | 68,452  |             |             |                   |                  |
|                            |          | 24                | 34.4330 | 2,754.64    | 71,621  |             |             |                   |                  |
|                            |          | 36                | 35.9568 | 2,876.54    | 74,790  |             |             |                   |                  |
|                            |          | 48                | 37.4803 | 2,998.42    | 77,959  |             |             |                   |                  |
|                            |          | 60                | 39.0040 | 3,120.32    | 81,128  |             |             |                   |                  |
|                            |          | 72                | 40.5275 | 3,242.20    | 84,297  |             |             |                   |                  |
|                            |          | 84                | 42.0513 | 3,364.10    | 87,467  |             |             |                   |                  |
|                            |          | 01                | 18.3505 | 1,468.04    | 38,169  | J001132     | UNI/109     | Non-Exempt        | Paraprofessional |
| Library Technician-UNI     |          | 12                | 19.2413 | 1,539.30    | 40,022  |             |             |                   |                  |
|                            |          | 24                | 20.1321 | 1,610.57    | 41,875  |             |             |                   |                  |
|                            |          | 36                | 21.0231 | 1,681.85    | 43,728  |             |             |                   |                  |
|                            |          | 48                | 21.9139 | 1,753.11    | 45,581  |             |             |                   |                  |
|                            |          | 60                | 22.8046 | 1,824.37    | 47,434  |             |             |                   |                  |
|                            |          | 72                | 23.6954 | 1,895.63    | 49,286  |             |             |                   |                  |
|                            |          | 84                | 24.5864 | 1,966.91    | 51,140  |             |             |                   |                  |
|                            |          | 01                | 51.3318 | 4,106.54    | 106,770 | J000733     | 015/B       | Non-Exempt        | Professionals    |
| Lieutenant-015             |          | 12                | 52.9039 | 4,232.31    | 110,040 |             |             |                   |                  |
|                            |          | 24                | 54.4776 | 4,358.21    | 113,313 |             |             |                   |                  |
| Loan & Finance Officer-UNI |          | 01                | 31.3859 | 2,510.87    | 65,283  | J000298     | UNI/120     | Exempt            | Professionals    |
|                            |          | 12                | 32.9095 | 2,632.76    | 68,452  |             |             |                   |                  |
|                            |          | 24                | 34.4330 | 2,754.64    | 71,621  |             |             |                   |                  |
|                            |          | 36                | 35.9568 | 2,876.54    | 74,790  |             |             |                   |                  |
|                            |          | 48                | 37.4803 | 2,998.42    | 77,959  |             |             |                   |                  |



# Full Time Salary Schedules - HCM -CR

| Classification                | Comments | Compensation Step |         |             |        | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                    |
|-------------------------------|----------|-------------------|---------|-------------|--------|-------------|-------------|-------------------|----------------------------|
|                               |          | Step              | Hourly  | Bi - Weekly | Annual |             |             |                   |                            |
| Loan Closer-UNI               |          | 60                | 39.0040 | 3,120.32    | 81,128 |             |             |                   |                            |
|                               |          | 72                | 40.5275 | 3,242.20    | 84,297 |             |             |                   |                            |
|                               |          | 84                | 42.0513 | 3,364.10    | 87,467 |             |             |                   |                            |
|                               |          | 01                | 24.5915 | 1,967.32    | 51,150 | J001023     | UNI/115     | Non-Exempt        | Paraprofessional           |
|                               |          | 12                | 25.7854 | 2,062.83    | 53,634 |             |             |                   |                            |
|                               |          | 24                | 26.9790 | 2,158.32    | 56,116 |             |             |                   |                            |
|                               |          | 36                | 28.1730 | 2,253.84    | 58,600 |             |             |                   |                            |
|                               |          | 48                | 29.3666 | 2,349.33    | 61,083 |             |             |                   |                            |
| Loan Coordinator-UNI          |          | 60                | 30.5605 | 2,444.84    | 63,566 |             |             |                   |                            |
|                               |          | 72                | 31.7543 | 2,540.34    | 66,049 |             |             |                   |                            |
|                               |          | 84                | 32.9480 | 2,635.84    | 68,532 |             |             |                   |                            |
|                               |          | 01                | 27.1121 | 2,168.97    | 56,393 | J001025     | UNI/117     | Non-Exempt        | Professionals              |
|                               |          | 12                | 28.4284 | 2,274.27    | 59,131 |             |             |                   |                            |
|                               |          | 24                | 29.7446 | 2,379.57    | 61,869 |             |             |                   |                            |
|                               |          | 36                | 31.0606 | 2,484.85    | 64,606 |             |             |                   |                            |
|                               |          | 48                | 32.3770 | 2,590.16    | 67,344 |             |             |                   |                            |
| Locksmith-050                 |          | 60                | 33.6933 | 2,695.46    | 70,082 |             |             |                   |                            |
|                               |          | 72                | 35.0088 | 2,800.70    | 72,818 |             |             |                   |                            |
|                               |          | 84                | 36.3251 | 2,906.01    | 75,556 |             |             |                   |                            |
|                               |          | 01                | 24.5918 | 1,967.34    | 51,151 | J001962     | 050/115     | Non-Exempt        | Skilled Craft Workers      |
|                               |          | 12                | 26.2640 | 2,101.12    | 54,629 |             |             |                   |                            |
|                               |          | 24                | 28.0498 | 2,243.98    | 58,343 |             |             |                   |                            |
|                               |          | 36                | 29.9571 | 2,396.57    | 62,311 |             |             |                   |                            |
|                               |          | 48                | 31.9944 | 2,559.55    | 66,548 |             |             |                   |                            |
| Locksmith-067                 |          | 60                | 32.9481 | 2,635.85    | 68,532 |             |             |                   |                            |
|                               |          | 01                | 24.5915 | 1,967.32    | 51,150 | J000299     | 067/115     | Non-Exempt        | Protective Service Workers |
|                               |          | 12                | 25.7854 | 2,062.83    | 53,634 |             |             |                   |                            |
|                               |          | 24                | 26.9790 | 2,158.32    | 56,116 |             |             |                   |                            |
|                               |          | 36                | 28.1730 | 2,253.84    | 58,600 |             |             |                   |                            |
|                               |          | 48                | 29.3666 | 2,349.33    | 61,083 |             |             |                   |                            |
|                               |          | 60                | 30.5605 | 2,444.84    | 63,566 |             |             |                   |                            |
|                               |          | 72                | 31.7543 | 2,540.34    | 66,049 |             |             |                   |                            |
| Mail & Distribution Clerk-091 |          | 84                | 32.9480 | 2,635.84    | 68,532 |             |             |                   |                            |
|                               |          | 01                | 17.4770 | 1,398.16    | 36,352 | J001358     | UNI/108     | Non-Exempt        | Technicians                |
|                               |          | 12                | 18.3251 | 1,466.01    | 38,116 |             |             |                   |                            |
|                               |          | 24                | 19.1739 | 1,533.91    | 39,882 |             |             |                   |                            |
|                               |          | 36                | 20.0218 | 1,601.74    | 41,645 |             |             |                   |                            |
|                               |          | 48                | 20.8705 | 1,669.64    | 43,411 |             |             |                   |                            |







# Full Time Salary Schedules - HCM -CR

| Classification                          | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                      |
|-----------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|------------------------------|
|                                         |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                              |
| Maintenance Supervisor I-UNI            |          | 01                | 32.9550 | 2,636.40    | 68,546  | J000303     | UNI/121     | Non-Exempt        | Skilled Craft Workers        |
|                                         |          | 12                | 34.5550 | 2,764.40    | 71,874  |             |             |                   |                              |
|                                         |          | 24                | 36.1545 | 2,892.36    | 75,201  |             |             |                   |                              |
|                                         |          | 36                | 37.7543 | 3,020.34    | 78,529  |             |             |                   |                              |
|                                         |          | 48                | 39.3545 | 3,148.36    | 81,857  |             |             |                   |                              |
|                                         |          | 60                | 40.9540 | 3,276.32    | 85,184  |             |             |                   |                              |
|                                         |          | 72                | 42.5536 | 3,404.29    | 88,512  |             |             |                   |                              |
|                                         |          | 84                | 44.1539 | 3,532.31    | 91,840  |             |             |                   |                              |
| Maintenance Supervisor II-062           |          | 01                | 36.3330 | 2,906.64    | 75,573  | J001748     | 062/123     | Non-Exempt        | Skilled Craft Workers        |
|                                         |          | 12                | 38.0968 | 3,047.74    | 79,241  |             |             |                   |                              |
|                                         |          | 24                | 39.8605 | 3,188.84    | 82,910  |             |             |                   |                              |
|                                         |          | 36                | 41.6243 | 3,329.94    | 86,578  |             |             |                   |                              |
|                                         |          | 48                | 43.3880 | 3,471.04    | 90,247  |             |             |                   |                              |
|                                         |          | 60                | 45.1519 | 3,612.15    | 93,916  |             |             |                   |                              |
|                                         |          | 72                | 46.9156 | 3,753.25    | 97,585  |             |             |                   |                              |
|                                         |          | 84                | 48.6791 | 3,894.33    | 101,253 |             |             |                   |                              |
| Maintenance Supervisor II-UNI           |          | 01                | 36.3330 | 2,906.64    | 75,573  | J000304     | UNI/123     | Non-Exempt        | Skilled Craft Workers        |
|                                         |          | 12                | 38.0968 | 3,047.74    | 79,241  |             |             |                   |                              |
|                                         |          | 24                | 39.8605 | 3,188.84    | 82,910  |             |             |                   |                              |
|                                         |          | 36                | 41.6243 | 3,329.94    | 86,578  |             |             |                   |                              |
|                                         |          | 48                | 43.3880 | 3,471.04    | 90,247  |             |             |                   |                              |
|                                         |          | 60                | 45.1519 | 3,612.15    | 93,916  |             |             |                   |                              |
|                                         |          | 72                | 46.9156 | 3,753.25    | 97,585  |             |             |                   |                              |
|                                         |          | 84                | 48.6791 | 3,894.33    | 101,253 |             |             |                   |                              |
| Major Deputy Chief of Staff-UNI         |          | 01                | 53.6803 | 4,294.42    | 111,655 | J001483     | UNI/131     | Exempt            | Officials and Administrators |
|                                         |          | 12                | 56.2863 | 4,502.90    | 117,075 |             |             |                   |                              |
|                                         |          | 24                | 58.8923 | 4,711.38    | 122,496 |             |             |                   |                              |
|                                         |          | 36                | 61.4979 | 4,919.83    | 127,916 |             |             |                   |                              |
|                                         |          | 48                | 64.1039 | 5,128.31    | 133,336 |             |             |                   |                              |
|                                         |          | 60                | 66.7099 | 5,336.79    | 138,757 |             |             |                   |                              |
|                                         |          | 72                | 69.3159 | 5,545.27    | 144,177 |             |             |                   |                              |
|                                         |          | 84                | 71.9214 | 5,753.71    | 149,596 |             |             |                   |                              |
| Major Division/Substation Commander-015 |          | 01                | 53.6803 | 4,294.42    | 111,655 | J001956     | 015/131     | Exempt            | Officials and Administrators |
|                                         |          | 12                | 56.2863 | 4,502.90    | 117,075 |             |             |                   |                              |
|                                         |          | 24                | 58.8923 | 4,711.38    | 122,496 |             |             |                   |                              |
|                                         |          | 36                | 61.4979 | 4,919.83    | 127,916 |             |             |                   |                              |
|                                         |          | 48                | 64.1039 | 5,128.31    | 133,336 |             |             |                   |                              |





# Full Time Salary Schedules - HCM -CR

| Classification                                            | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                      |
|-----------------------------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|------------------------------|
|                                                           |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                              |
| Manager Civil Criminal Division<br>Judicial Assistant-APP |          | 01                | 51.1244 | 4,089.95    | 106,339 | J000199     | APP/330     | Exempt            | Officials and Administrators |
|                                                           |          | 12                | 53.6058 | 4,288.46    | 111,500 |             |             |                   |                              |
|                                                           |          | 24                | 56.0878 | 4,487.02    | 116,663 |             |             |                   |                              |
|                                                           |          | 36                | 58.5693 | 4,685.54    | 121,824 |             |             |                   |                              |
|                                                           |          | 48                | 61.0508 | 4,884.06    | 126,986 |             |             |                   |                              |
|                                                           |          | 60                | 63.5328 | 5,082.62    | 132,148 |             |             |                   |                              |
|                                                           |          | 72                | 64.0921 | 5,127.37    | 133,312 |             |             |                   |                              |
|                                                           |          | 84                | 68.4963 | 5,479.70    | 142,472 |             |             |                   |                              |
| Manager Community Corrections-<br>UNI                     |          | 01                | 51.1244 | 4,089.95    | 106,339 | J000310     | UNI/130     | Exempt            | Officials and Administrators |
|                                                           |          | 12                | 53.6058 | 4,288.46    | 111,500 |             |             |                   |                              |
|                                                           |          | 24                | 56.0878 | 4,487.02    | 116,663 |             |             |                   |                              |
|                                                           |          | 36                | 58.5698 | 4,685.58    | 121,825 |             |             |                   |                              |
|                                                           |          | 48                | 61.0514 | 4,884.11    | 126,987 |             |             |                   |                              |
|                                                           |          | 60                | 63.5333 | 5,082.66    | 132,149 |             |             |                   |                              |
|                                                           |          | 72                | 66.0149 | 5,281.19    | 137,311 |             |             |                   |                              |
|                                                           |          | 84                | 68.4968 | 5,479.74    | 142,473 |             |             |                   |                              |
| Manager Court Business<br>Operations-UNI                  |          | 01                | 53.6803 | 4,294.42    | 111,655 | J001418     | UNI/131     | Exempt            | Officials and Administrators |
|                                                           |          | 12                | 56.2863 | 4,502.90    | 117,075 |             |             |                   |                              |
|                                                           |          | 24                | 58.8923 | 4,711.38    | 122,496 |             |             |                   |                              |
|                                                           |          | 36                | 61.4979 | 4,919.83    | 127,916 |             |             |                   |                              |
|                                                           |          | 48                | 64.1039 | 5,128.31    | 133,336 |             |             |                   |                              |
|                                                           |          | 60                | 66.7099 | 5,336.79    | 138,757 |             |             |                   |                              |
|                                                           |          | 72                | 69.3159 | 5,545.27    | 144,177 |             |             |                   |                              |
|                                                           |          | 84                | 71.9214 | 5,753.71    | 149,596 |             |             |                   |                              |
| Manager Facilities Maintenance &<br>Operations-UNI        |          | 01                | 51.1244 | 4,089.95    | 106,339 | J000317     | UNI/130     | Exempt            | Officials and Administrators |
|                                                           |          | 12                | 53.6058 | 4,288.46    | 111,500 |             |             |                   |                              |
|                                                           |          | 24                | 56.0878 | 4,487.02    | 116,663 |             |             |                   |                              |
|                                                           |          | 36                | 58.5698 | 4,685.58    | 121,825 |             |             |                   |                              |
|                                                           |          | 48                | 61.0514 | 4,884.11    | 126,987 |             |             |                   |                              |
|                                                           |          | 60                | 63.5333 | 5,082.66    | 132,149 |             |             |                   |                              |
|                                                           |          | 72                | 66.0149 | 5,281.19    | 137,311 |             |             |                   |                              |
|                                                           |          | 84                | 68.4968 | 5,479.74    | 142,473 |             |             |                   |                              |
| Manager Facilities Planning &<br>Engineering-UNI          |          | 01                | 51.1244 | 4,089.95    | 106,339 | J000316     | UNI/130     | Exempt            | Officials and Administrators |
|                                                           |          | 12                | 53.6058 | 4,288.46    | 111,500 |             |             |                   |                              |
|                                                           |          | 24                | 56.0878 | 4,487.02    | 116,663 |             |             |                   |                              |



# Full Time Salary Schedules - HCM -CR

| Classification                                            | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                         |
|-----------------------------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|---------------------------------|
|                                                           |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                                 |
| Manager Homeland Security-APP                             |          | 36                | 58.5698 | 4,685.58    | 121,825 | J001090     | APP/329     | Exempt            | Elected and Appointed Officials |
|                                                           |          | 48                | 61.0514 | 4,884.11    | 126,987 |             |             |                   |                                 |
|                                                           |          | 60                | 63.5333 | 5,082.66    | 132,149 |             |             |                   |                                 |
|                                                           |          | 72                | 66.0149 | 5,281.19    | 137,311 |             |             |                   |                                 |
|                                                           |          | 84                | 68.4968 | 5,479.74    | 142,473 |             |             |                   |                                 |
|                                                           |          | 01                | 48.6898 | 3,895.18    | 101,275 |             |             |                   |                                 |
|                                                           |          | 12                | 51.0530 | 4,084.24    | 106,190 |             |             |                   |                                 |
|                                                           |          | 24                | 53.4169 | 4,273.35    | 111,107 |             |             |                   |                                 |
|                                                           |          | 36                | 55.7801 | 4,462.41    | 116,023 |             |             |                   |                                 |
|                                                           |          | 48                | 58.1439 | 4,651.51    | 120,939 |             |             |                   |                                 |
| Manager Human Resources-UNI                               |          | 60                | 60.5071 | 4,840.57    | 125,855 | J000321     | UNI/129     | Exempt            | Officials and Administrators    |
|                                                           |          | 72                | 62.8710 | 5,029.68    | 130,772 |             |             |                   |                                 |
|                                                           |          | 84                | 65.2341 | 5,218.73    | 135,687 |             |             |                   |                                 |
|                                                           |          | 01                | 48.6898 | 3,895.18    | 101,275 |             |             |                   |                                 |
|                                                           |          | 12                | 51.0536 | 4,084.29    | 106,192 |             |             |                   |                                 |
|                                                           |          | 24                | 53.4169 | 4,273.35    | 111,107 |             |             |                   |                                 |
|                                                           |          | 36                | 55.7806 | 4,462.45    | 116,024 |             |             |                   |                                 |
|                                                           |          | 48                | 58.1439 | 4,651.51    | 120,939 |             |             |                   |                                 |
|                                                           |          | 60                | 60.5078 | 4,840.62    | 125,856 |             |             |                   |                                 |
|                                                           |          | 72                | 62.8715 | 5,029.72    | 130,773 |             |             |                   |                                 |
| Manager Judicial Support Judicial Assistant-UNI           |          | 84                | 65.2348 | 5,218.78    | 135,688 | J000202     | UNI/130     | Exempt            | Officials and Administrators    |
|                                                           |          | 01                | 51.1244 | 4,089.95    | 106,339 |             |             |                   |                                 |
|                                                           |          | 12                | 53.6058 | 4,288.46    | 111,500 |             |             |                   |                                 |
|                                                           |          | 24                | 56.0878 | 4,487.02    | 116,663 |             |             |                   |                                 |
|                                                           |          | 36                | 58.5698 | 4,685.58    | 121,825 |             |             |                   |                                 |
|                                                           |          | 48                | 61.0514 | 4,884.11    | 126,987 |             |             |                   |                                 |
|                                                           |          | 60                | 63.5333 | 5,082.66    | 132,149 |             |             |                   |                                 |
|                                                           |          | 72                | 66.0149 | 5,281.19    | 137,311 |             |             |                   |                                 |
|                                                           |          | 84                | 68.4968 | 5,479.74    | 142,473 |             |             |                   |                                 |
|                                                           |          | 01                | 48.6898 | 3,895.18    | 101,275 |             |             |                   |                                 |
| Manager National & International Business Development-UNI |          | 12                | 51.0536 | 4,084.29    | 106,192 | J001655     | UNI/129     | Exempt            | Officials and Administrators    |
|                                                           |          | 24                | 53.4169 | 4,273.35    | 111,107 |             |             |                   |                                 |
|                                                           |          | 36                | 55.7806 | 4,462.45    | 116,024 |             |             |                   |                                 |
|                                                           |          | 48                | 58.1439 | 4,651.51    | 120,939 |             |             |                   |                                 |
|                                                           |          | 60                | 60.5078 | 4,840.62    | 125,856 |             |             |                   |                                 |
|                                                           |          | 72                | 62.8715 | 5,029.72    | 130,773 |             |             |                   |                                 |
|                                                           |          |                   |         |             |         |             |             |                   |                                 |
|                                                           |          |                   |         |             |         |             |             |                   |                                 |
|                                                           |          |                   |         |             |         |             |             |                   |                                 |
|                                                           |          |                   |         |             |         |             |             |                   |                                 |



# Full Time Salary Schedules - HCM -CR

| Classification                                 | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                      |
|------------------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|------------------------------|
|                                                |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                              |
| Manager Neighborhood & Housing Development-UNI |          | 84                | 65.2348 | 5,218.78    | 135,688 |             |             |                   |                              |
|                                                |          | 01                | 48.6898 | 3,895.18    | 101,275 | J001643     | UNI/129     | Exempt            | Officials and Administrators |
|                                                |          | 12                | 51.0536 | 4,084.29    | 106,192 |             |             |                   |                              |
|                                                |          | 24                | 53.4169 | 4,273.35    | 111,107 |             |             |                   |                              |
|                                                |          | 36                | 55.7806 | 4,462.45    | 116,024 |             |             |                   |                              |
|                                                |          | 48                | 58.1439 | 4,651.51    | 120,939 |             |             |                   |                              |
|                                                |          | 60                | 60.5078 | 4,840.62    | 125,856 |             |             |                   |                              |
|                                                |          | 72                | 62.8715 | 5,029.72    | 130,773 |             |             |                   |                              |
| Manager Parks & Recreation Operations-UNI      |          | 84                | 65.2348 | 5,218.78    | 135,688 |             |             |                   |                              |
|                                                |          | 01                | 48.6898 | 3,895.18    | 101,275 | J000119     | UNI/129     | Exempt            | Officials and Administrators |
|                                                |          | 12                | 51.0536 | 4,084.29    | 106,192 |             |             |                   |                              |
|                                                |          | 24                | 53.4169 | 4,273.35    | 111,107 |             |             |                   |                              |
|                                                |          | 36                | 55.7806 | 4,462.45    | 116,024 |             |             |                   |                              |
|                                                |          | 48                | 58.1439 | 4,651.51    | 120,939 |             |             |                   |                              |
|                                                |          | 60                | 60.5078 | 4,840.62    | 125,856 |             |             |                   |                              |
|                                                |          | 72                | 62.8715 | 5,029.72    | 130,773 |             |             |                   |                              |
| Manager Planning-UNI                           |          | 84                | 65.2348 | 5,218.78    | 135,688 |             |             |                   |                              |
|                                                |          | 01                | 51.1244 | 4,089.95    | 106,339 | J001459     | UNI/130     | Exempt            | Officials and Administrators |
|                                                |          | 12                | 53.6058 | 4,288.46    | 111,500 |             |             |                   |                              |
|                                                |          | 24                | 56.0878 | 4,487.02    | 116,663 |             |             |                   |                              |
|                                                |          | 36                | 58.5698 | 4,685.58    | 121,825 |             |             |                   |                              |
|                                                |          | 48                | 61.0514 | 4,884.11    | 126,987 |             |             |                   |                              |
|                                                |          | 60                | 63.5333 | 5,082.66    | 132,149 |             |             |                   |                              |
|                                                |          | 72                | 66.0149 | 5,281.19    | 137,311 |             |             |                   |                              |
| Manager PMO & Internal Services-UNI            |          | 84                | 68.4968 | 5,479.74    | 142,473 |             |             |                   |                              |
|                                                |          | 01                | 62.1418 | 4,971.34    | 129,255 | J001880     | UNI/134     | Exempt            | Officials and Administrators |
|                                                |          | 12                | 65.1584 | 5,212.67    | 135,529 |             |             |                   |                              |
|                                                |          | 24                | 68.1749 | 5,453.99    | 141,804 |             |             |                   |                              |
|                                                |          | 36                | 71.1915 | 5,695.32    | 148,078 |             |             |                   |                              |
|                                                |          | 48                | 74.2080 | 5,936.64    | 154,353 |             |             |                   |                              |
|                                                |          | 60                | 77.2248 | 6,177.98    | 160,627 |             |             |                   |                              |
|                                                |          | 72                | 80.2415 | 6,419.32    | 166,902 |             |             |                   |                              |
| Manager Support Services-UNI                   |          | 84                | 83.2581 | 6,660.65    | 173,177 |             |             |                   |                              |
|                                                |          | 01                | 51.1244 | 4,089.95    | 106,339 | J000128     | UNI/130     | Exempt            | Officials and Administrators |
|                                                |          | 12                | 53.6058 | 4,288.46    | 111,500 |             |             |                   |                              |



# Full Time Salary Schedules - HCM -CR

| Classification                    | Comments                                 | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                      |
|-----------------------------------|------------------------------------------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|------------------------------|
|                                   |                                          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                              |
| Manager Transit -UNI              |                                          | 24                | 56.0878 | 4,487.02    | 116,663 | J001923     | UNI/130     | Exempt            | Officials and Administrators |
|                                   |                                          | 36                | 58.5698 | 4,685.58    | 121,825 |             |             |                   |                              |
|                                   |                                          | 48                | 61.0514 | 4,884.11    | 126,987 |             |             |                   |                              |
|                                   |                                          | 60                | 63.5333 | 5,082.66    | 132,149 |             |             |                   |                              |
|                                   |                                          | 72                | 66.0149 | 5,281.19    | 137,311 |             |             |                   |                              |
|                                   |                                          | 84                | 68.4968 | 5,479.74    | 142,473 |             |             |                   |                              |
|                                   |                                          | 01                | 51.1244 | 4,089.95    | 106,339 |             |             |                   |                              |
| Manager Veteran's Services-UNI    |                                          | 12                | 53.6058 | 4,288.46    | 111,500 | J000329     | UNI/129     | Exempt            | Officials and Administrators |
|                                   |                                          | 24                | 56.0878 | 4,487.02    | 116,663 |             |             |                   |                              |
|                                   |                                          | 36                | 58.5698 | 4,685.58    | 121,825 |             |             |                   |                              |
|                                   |                                          | 48                | 61.0514 | 4,884.11    | 126,987 |             |             |                   |                              |
|                                   |                                          | 60                | 63.5333 | 5,082.66    | 132,149 |             |             |                   |                              |
|                                   |                                          | 72                | 66.0149 | 5,281.19    | 137,311 |             |             |                   |                              |
|                                   |                                          | 84                | 68.4968 | 5,479.74    | 142,473 |             |             |                   |                              |
| Manager Workforce Development-UNI |                                          | 01                | 48.6898 | 3,895.18    | 101,275 | J000319     | UNI/132     | Exempt            | Officials and Administrators |
|                                   |                                          | 12                | 51.0536 | 4,084.29    | 106,192 |             |             |                   |                              |
|                                   |                                          | 24                | 53.4169 | 4,273.35    | 111,107 |             |             |                   |                              |
|                                   |                                          | 36                | 55.7806 | 4,462.45    | 116,024 |             |             |                   |                              |
|                                   |                                          | 48                | 58.1439 | 4,651.51    | 120,939 |             |             |                   |                              |
|                                   |                                          | 60                | 60.5078 | 4,840.62    | 125,856 |             |             |                   |                              |
|                                   |                                          | 72                | 62.8715 | 5,029.72    | 130,773 |             |             |                   |                              |
| Manager WRC-WRC                   | \$3,500 bonus paid to eligible employees | 84                | 65.2348 | 5,218.78    | 135,688 | J001013     | WRC/131     | Exempt            | Officials and Administrators |
|                                   |                                          | 01                | 56.3644 | 4,509.15    | 117,238 |             |             |                   |                              |
|                                   |                                          | 12                | 59.1008 | 4,728.06    | 122,930 |             |             |                   |                              |
|                                   |                                          | 24                | 61.8368 | 4,946.94    | 128,620 |             |             |                   |                              |
|                                   |                                          | 36                | 64.5730 | 5,165.84    | 134,312 |             |             |                   |                              |
|                                   |                                          | 48                | 67.3090 | 5,384.72    | 140,003 |             |             |                   |                              |
|                                   |                                          | 60                | 70.0453 | 5,603.62    | 145,694 |             |             |                   |                              |
|                                   |                                          | 72                | 72.7816 | 5,822.53    | 151,386 |             |             |                   |                              |
|                                   |                                          | 84                | 75.5175 | 6,041.40    | 157,076 |             |             |                   |                              |
|                                   |                                          | 01                | 53.6803 | 4,294.42    | 111,655 |             |             |                   |                              |
|                                   |                                          | 12                | 56.2863 | 4,502.90    | 117,075 |             |             |                   |                              |
|                                   |                                          | 24                | 58.8923 | 4,711.38    | 122,496 |             |             |                   |                              |
|                                   |                                          | 36                | 61.4979 | 4,919.83    | 127,916 |             |             |                   |                              |
|                                   |                                          | 48                | 64.1039 | 5,128.31    | 133,336 |             |             |                   |                              |
|                                   |                                          | 60                | 66.7099 | 5,336.79    | 138,757 |             |             |                   |                              |



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| Classification                         | Comments | Compensation Step |          |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                      |
|----------------------------------------|----------|-------------------|----------|-------------|---------|-------------|-------------|-------------------|------------------------------|
|                                        |          | Step              | Hourly   | Bi - Weekly | Annual  |             |             |                   |                              |
| Marketing & Communications Officer-088 |          | 72                | 69.3159  | 5,545.27    | 144,177 |             |             |                   |                              |
|                                        |          | 84                | 71.9214  | 5,753.71    | 149,596 |             |             |                   |                              |
|                                        |          | 01                | 44.1633  | 3,533.06    | 91,860  | J001947     | 088/127     | Exempt            | Officials and Administrators |
|                                        |          | 12                | 46.3070  | 3,704.56    | 96,319  |             |             |                   |                              |
|                                        |          | 24                | 48.4509  | 3,876.07    | 100,778 |             |             |                   |                              |
|                                        |          | 36                | 50.5945  | 4,047.56    | 105,237 |             |             |                   |                              |
|                                        |          | 48                | 52.7388  | 4,219.10    | 109,697 |             |             |                   |                              |
|                                        |          | 60                | 54.8825  | 4,390.60    | 114,156 |             |             |                   |                              |
| Marketing & Communications Officer-UNI |          | 72                | 57.0263  | 4,562.10    | 118,615 |             |             |                   |                              |
|                                        |          | 84                | 59.1698  | 4,733.58    | 123,073 |             |             |                   |                              |
|                                        |          | 01                | 44.1633  | 3,533.06    | 91,860  | J000493     | UNI/127     | Exempt            | Officials and Administrators |
|                                        |          | 12                | 46.3070  | 3,704.56    | 96,319  |             |             |                   |                              |
|                                        |          | 24                | 48.4509  | 3,876.07    | 100,778 |             |             |                   |                              |
|                                        |          | 36                | 50.5945  | 4,047.56    | 105,237 |             |             |                   |                              |
|                                        |          | 48                | 52.7388  | 4,219.10    | 109,697 |             |             |                   |                              |
|                                        |          | 60                | 54.8825  | 4,390.60    | 114,156 |             |             |                   |                              |
| Marketing Coordinator-UNI              |          | 72                | 57.0263  | 4,562.10    | 118,615 |             |             |                   |                              |
|                                        |          | 84                | 59.1698  | 4,733.58    | 123,073 |             |             |                   |                              |
|                                        |          | 01                | 31.3859  | 2,510.87    | 65,283  | J000331     | UNI/120     | Exempt            | Professionals                |
|                                        |          | 12                | 32.9095  | 2,632.76    | 68,452  |             |             |                   |                              |
|                                        |          | 24                | 34.4330  | 2,754.64    | 71,621  |             |             |                   |                              |
|                                        |          | 36                | 35.9568  | 2,876.54    | 74,790  |             |             |                   |                              |
|                                        |          | 48                | 37.4803  | 2,998.42    | 77,959  |             |             |                   |                              |
|                                        |          | 60                | 39.0040  | 3,120.32    | 81,128  |             |             |                   |                              |
| Materials Management Clerk-018         |          | 72                | 40.5275  | 3,242.20    | 84,297  |             |             |                   |                              |
|                                        |          | 84                | 42.0513  | 3,364.10    | 87,467  |             |             |                   |                              |
|                                        |          | 01                | 17.4438  | 1,395.50    | 36,283  | J000619     | 018/N       | Non-Exempt        | Office and Clerical          |
|                                        |          | 12                | 18.4903  | 1,479.22    | 38,460  |             |             |                   |                              |
|                                        |          | 24                | 19.5996  | 1,567.97    | 40,767  |             |             |                   |                              |
|                                        |          | 36                | 20.7758  | 1,662.06    | 43,214  |             |             |                   |                              |
|                                        |          | 48                | 22.0223  | 1,761.78    | 45,806  |             |             |                   |                              |
|                                        |          | 60                | 22.7211  | 1,817.69    | 47,260  |             |             |                   |                              |
| Medical Director-UNI                   |          | 01                | 91.8119  | 7,344.95    | 190,969 | J000814     | UNI/142     | Exempt            | Officials and Administrators |
|                                        |          | 12                | 96.2688  | 7,701.50    | 200,239 |             |             |                   |                              |
|                                        |          | 24                | 100.7255 | 8,058.04    | 209,509 |             |             |                   |                              |
|                                        |          | 36                | 105.1824 | 8,414.59    | 218,779 |             |             |                   |                              |



# Full Time Salary Schedules - HCM -CR

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| Classification                               | Comments | Compensation Step |          |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                      |
|----------------------------------------------|----------|-------------------|----------|-------------|---------|-------------|-------------|-------------------|------------------------------|
|                                              |          | Step              | Hourly   | Bi - Weekly | Annual  |             |             |                   |                              |
|                                              |          | 48                | 109.6393 | 8,771.14    | 228,050 |             |             |                   |                              |
|                                              |          | 60                | 114.0963 | 9,127.70    | 237,320 |             |             |                   |                              |
|                                              |          | 72                | 118.5535 | 9,484.28    | 246,591 |             |             |                   |                              |
|                                              |          | 84                | 123.0104 | 9,840.83    | 255,862 |             |             |                   |                              |
| Medical Examiner Administrator-UNI           |          | 01                | 44.1633  | 3,533.06    | 91,860  | J000338     | UNI/127     | Exempt            | Officials and Administrators |
|                                              |          | 12                | 46.3070  | 3,704.56    | 96,319  |             |             |                   |                              |
|                                              |          | 24                | 48.4509  | 3,876.07    | 100,778 |             |             |                   |                              |
|                                              |          | 36                | 50.5945  | 4,047.56    | 105,237 |             |             |                   |                              |
|                                              |          | 48                | 52.7388  | 4,219.10    | 109,697 |             |             |                   |                              |
|                                              |          | 60                | 54.8825  | 4,390.60    | 114,156 |             |             |                   |                              |
|                                              |          | 72                | 57.0263  | 4,562.10    | 118,615 |             |             |                   |                              |
|                                              |          | 84                | 59.1698  | 4,733.58    | 123,073 |             |             |                   |                              |
| Medical Examiner Assistant Leader-UNI        |          | 01                | 22.3054  | 1,784.43    | 46,395  | J001691     | UNI/113     | Non-Exempt        | Office and Clerical          |
|                                              |          | 12                | 23.3884  | 1,871.07    | 48,648  |             |             |                   |                              |
|                                              |          | 24                | 24.4708  | 1,957.66    | 50,899  |             |             |                   |                              |
|                                              |          | 36                | 25.5536  | 2,044.29    | 53,152  |             |             |                   |                              |
|                                              |          | 48                | 26.6368  | 2,130.94    | 55,404  |             |             |                   |                              |
|                                              |          | 60                | 27.7191  | 2,217.53    | 57,656  |             |             |                   |                              |
|                                              |          | 72                | 28.8021  | 2,304.17    | 59,908  |             |             |                   |                              |
|                                              |          | 84                | 29.8849  | 2,390.79    | 62,161  |             |             |                   |                              |
| Medical Examiner Assistant-UNI               |          | 01                | 19.2681  | 1,541.45    | 40,078  | J001209     | UNI/110     | Non-Exempt        | Office and Clerical          |
|                                              |          | 12                | 20.2034  | 1,616.27    | 42,023  |             |             |                   |                              |
|                                              |          | 24                | 21.1391  | 1,691.13    | 43,969  |             |             |                   |                              |
|                                              |          | 36                | 22.0743  | 1,765.94    | 45,914  |             |             |                   |                              |
|                                              |          | 48                | 23.0093  | 1,840.74    | 47,859  |             |             |                   |                              |
|                                              |          | 60                | 23.9451  | 1,915.61    | 49,806  |             |             |                   |                              |
|                                              |          | 72                | 24.8803  | 1,990.42    | 51,751  |             |             |                   |                              |
|                                              |          | 84                | 25.8154  | 2,065.23    | 53,696  |             |             |                   |                              |
| Medical Examiner Investigator Supervisor-UNI |          | 01                | 32.9550  | 2,636.40    | 68,546  | J001058     | UNI/121     | Non-Exempt        | Professionals                |
|                                              |          | 12                | 34.5550  | 2,764.40    | 71,874  |             |             |                   |                              |
|                                              |          | 24                | 36.1545  | 2,892.36    | 75,201  |             |             |                   |                              |
|                                              |          | 36                | 37.7543  | 3,020.34    | 78,529  |             |             |                   |                              |
|                                              |          | 48                | 39.3545  | 3,148.36    | 81,857  |             |             |                   |                              |
|                                              |          | 60                | 40.9540  | 3,276.32    | 85,184  |             |             |                   |                              |
|                                              |          | 72                | 42.5536  | 3,404.29    | 88,512  |             |             |                   |                              |
|                                              |          | 84                | 44.1539  | 3,532.31    | 91,840  |             |             |                   |                              |



# Full Time Salary Schedules - HCM -CR

| Classification                         | Comments | Compensation Step |         |             |        | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                    |
|----------------------------------------|----------|-------------------|---------|-------------|--------|-------------|-------------|-------------------|----------------------------|
|                                        |          | Step              | Hourly  | Bi - Weekly | Annual |             |             |                   |                            |
| Medical Examiner Investigator-UNI      |          | 01                | 29.8914 | 2,391.31    | 62,174 | J000755     | UNI/119     | Non-Exempt        | Protective Service Workers |
|                                        |          | 12                | 31.3420 | 2,507.36    | 65,191 |             |             |                   |                            |
|                                        |          | 24                | 32.7934 | 2,623.47    | 68,210 |             |             |                   |                            |
|                                        |          | 36                | 34.2440 | 2,739.52    | 71,228 |             |             |                   |                            |
|                                        |          | 48                | 35.6954 | 2,855.63    | 74,246 |             |             |                   |                            |
|                                        |          | 60                | 37.1463 | 2,971.70    | 77,264 |             |             |                   |                            |
|                                        |          | 72                | 38.5976 | 3,087.81    | 80,283 |             |             |                   |                            |
|                                        |          | 84                | 40.0484 | 3,203.87    | 83,301 |             |             |                   |                            |
| Medical Examiner Supervisor-UNI        |          | 01                | 25.8214 | 2,065.71    | 53,708 | J001210     | UNI/116     | Non-Exempt        | Office and Clerical        |
|                                        |          | 12                | 27.0748 | 2,165.98    | 56,315 |             |             |                   |                            |
|                                        |          | 24                | 28.3281 | 2,266.25    | 58,923 |             |             |                   |                            |
|                                        |          | 36                | 29.5816 | 2,366.53    | 61,530 |             |             |                   |                            |
|                                        |          | 48                | 30.8350 | 2,466.80    | 64,137 |             |             |                   |                            |
|                                        |          | 60                | 32.0884 | 2,567.07    | 66,744 |             |             |                   |                            |
|                                        |          | 72                | 33.3423 | 2,667.38    | 69,352 |             |             |                   |                            |
|                                        |          | 84                | 34.5956 | 2,767.65    | 71,959 |             |             |                   |                            |
| Medical Technologist-087               |          | 01                | 29.8914 | 2,391.31    | 62,174 | J000339     | 087/119     | Non-Exempt        | Professionals              |
|                                        |          | 12                | 31.3420 | 2,507.36    | 65,191 |             |             |                   |                            |
|                                        |          | 24                | 32.7934 | 2,623.47    | 68,210 |             |             |                   |                            |
|                                        |          | 36                | 34.2440 | 2,739.52    | 71,228 |             |             |                   |                            |
|                                        |          | 48                | 35.6954 | 2,855.63    | 74,246 |             |             |                   |                            |
|                                        |          | 60                | 37.1463 | 2,971.70    | 77,264 |             |             |                   |                            |
|                                        |          | 72                | 38.5976 | 3,087.81    | 80,283 |             |             |                   |                            |
|                                        |          | 84                | 40.0484 | 3,203.87    | 83,301 |             |             |                   |                            |
| Meter Mechanic-055                     |          | 01                | 21.1869 | 1,694.95    | 44,069 | J001535     | 055/N       | Non-Exempt        | Service and Maintenance    |
|                                        |          | 12                | 22.4580 | 1,796.64    | 46,713 |             |             |                   |                            |
|                                        |          | 24                | 23.8055 | 1,904.44    | 49,515 |             |             |                   |                            |
|                                        |          | 36                | 25.2336 | 2,018.69    | 52,486 |             |             |                   |                            |
|                                        |          | 48                | 26.7474 | 2,139.79    | 55,635 |             |             |                   |                            |
|                                        |          | 60                | 27.5691 | 2,205.53    | 57,344 |             |             |                   |                            |
| Micrographic Equipment Operator I -059 |          | 01                | 16.4778 | 1,318.22    | 34,274 | J000361     | 059/107     | Non-Exempt        | Technicians                |
|                                        |          | 12                | 17.3096 | 1,384.77    | 36,004 |             |             |                   |                            |
|                                        |          | 24                | 18.1415 | 1,451.32    | 37,734 |             |             |                   |                            |
|                                        |          | 36                | 18.9731 | 1,517.85    | 39,464 |             |             |                   |                            |
|                                        |          | 48                | 19.8050 | 1,584.40    | 41,194 |             |             |                   |                            |
|                                        |          | 60                | 20.6368 | 1,650.94    | 42,924 |             |             |                   |                            |



# Full Time Salary Schedules - HCM -CR

| Classification                           | Comments | Compensation Step |         |             |        | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                 |
|------------------------------------------|----------|-------------------|---------|-------------|--------|-------------|-------------|-------------------|-------------------------|
|                                          |          | Step              | Hourly  | Bi - Weekly | Annual |             |             |                   |                         |
| Micrographic Equipment Operator II -059  |          | 72                | 21.4684 | 1,717.47    | 44,654 |             |             |                   |                         |
|                                          |          | 84                | 22.3006 | 1,784.05    | 46,385 |             |             |                   |                         |
|                                          |          | 01                | 18.3505 | 1,468.04    | 38,169 | J000362     | 059/109     | Non-Exempt        | Technicians             |
|                                          |          | 12                | 19.2413 | 1,539.30    | 40,022 |             |             |                   |                         |
|                                          |          | 24                | 20.1321 | 1,610.57    | 41,875 |             |             |                   |                         |
|                                          |          | 36                | 21.0231 | 1,681.85    | 43,728 |             |             |                   |                         |
|                                          |          | 48                | 21.9139 | 1,753.11    | 45,581 |             |             |                   |                         |
|                                          |          | 60                | 22.8046 | 1,824.37    | 47,434 |             |             |                   |                         |
| Micrographics Equip Oper Supv-060        |          | 72                | 23.6954 | 1,895.63    | 49,286 |             |             |                   |                         |
|                                          |          | 84                | 24.5864 | 1,966.91    | 51,140 |             |             |                   |                         |
|                                          |          | 01                | 23.4205 | 1,873.64    | 48,715 | J001365     | 060/D       | Non-Exempt        | Technicians             |
|                                          |          | 12                | 24.5574 | 1,964.59    | 51,079 |             |             |                   |                         |
|                                          |          | 24                | 25.6946 | 2,055.57    | 53,445 |             |             |                   |                         |
|                                          |          | 36                | 26.8314 | 2,146.51    | 55,809 |             |             |                   |                         |
|                                          |          | 48                | 27.9681 | 2,237.45    | 58,174 |             |             |                   |                         |
|                                          |          | 60                | 29.1055 | 2,328.44    | 60,539 |             |             |                   |                         |
| Mobile Unit Custodial Worker-020         |          | 72                | 30.2423 | 2,419.38    | 62,904 |             |             |                   |                         |
|                                          |          | 84                | 31.3791 | 2,510.33    | 65,269 |             |             |                   |                         |
|                                          |          | 01                | 18.4206 | 1,473.65    | 38,315 | J000631     | 020/G       | Non-Exempt        | Service and Maintenance |
|                                          |          | 12                | 19.4641 | 1,557.13    | 40,485 |             |             |                   |                         |
|                                          |          | 24                | 20.5699 | 1,645.59    | 42,785 |             |             |                   |                         |
|                                          |          | 36                | 21.7425 | 1,739.40    | 45,224 |             |             |                   |                         |
|                                          |          | 48                | 22.9851 | 1,838.81    | 47,809 |             |             |                   |                         |
|                                          |          | 60                | 23.6873 | 1,894.98    | 49,269 |             |             |                   |                         |
| Multi Media Specialist-089               |          | 01                | 34.6031 | 2,768.25    | 71,975 | J001397     | 089/122     | Exempt            | Professionals           |
|                                          |          | 12                | 36.2828 | 2,902.62    | 75,468 |             |             |                   |                         |
|                                          |          | 24                | 37.9624 | 3,036.99    | 78,962 |             |             |                   |                         |
|                                          |          | 36                | 39.6421 | 3,171.37    | 82,456 |             |             |                   |                         |
|                                          |          | 48                | 41.3218 | 3,305.74    | 85,949 |             |             |                   |                         |
|                                          |          | 60                | 43.0016 | 3,440.13    | 89,443 |             |             |                   |                         |
|                                          |          | 72                | 44.6815 | 3,574.52    | 92,938 |             |             |                   |                         |
|                                          |          | 84                | 46.3614 | 3,708.91    | 96,432 |             |             |                   |                         |
| Natural Resource Project Coordinator-UNI |          | 01                | 32.9550 | 2,636.40    | 68,546 | J001451     | UNI/121     | Non-Exempt        | Professionals           |
|                                          |          | 12                | 34.5550 | 2,764.40    | 71,874 |             |             |                   |                         |
|                                          |          | 24                | 36.1545 | 2,892.36    | 75,201 |             |             |                   |                         |
|                                          |          | 36                | 37.7543 | 3,020.34    | 78,529 |             |             |                   |                         |



# Full Time Salary Schedules - HCM -CR

| Classification                                           | Comments | Compensation Step |         |             |        | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat             |
|----------------------------------------------------------|----------|-------------------|---------|-------------|--------|-------------|-------------|-------------------|---------------------|
|                                                          |          | Step              | Hourly  | Bi - Weekly | Annual |             |             |                   |                     |
| Natural Resources Program Coordinator-050                |          | 48                | 39.3545 | 3,148.36    | 81,857 | J001897     | 050/120     | Non-Exempt        | Professionals       |
|                                                          |          | 60                | 40.9540 | 3,276.32    | 85,184 |             |             |                   |                     |
|                                                          |          | 72                | 42.5536 | 3,404.29    | 88,512 |             |             |                   |                     |
|                                                          |          | 84                | 44.1539 | 3,532.31    | 91,840 |             |             |                   |                     |
|                                                          |          | 01                | 31.3859 | 2,510.87    | 65,283 |             |             |                   |                     |
| Natural Resources Specialist-050                         |          | 12                | 33.5203 | 2,681.62    | 69,722 | J001898     | 050/117     | Non-Exempt        | Professionals       |
|                                                          |          | 24                | 35.7995 | 2,863.96    | 74,463 |             |             |                   |                     |
|                                                          |          | 36                | 38.2339 | 3,058.71    | 79,526 |             |             |                   |                     |
|                                                          |          | 48                | 40.8339 | 3,266.71    | 84,934 |             |             |                   |                     |
|                                                          |          | 60                | 42.0511 | 3,364.09    | 87,466 |             |             |                   |                     |
| Neighborhood & Housing Development Assistant-087         |          | 01                | 27.1121 | 2,168.97    | 56,393 | J001046     | 087/112     | Non-Exempt        | Office and Clerical |
|                                                          |          | 12                | 28.9558 | 2,316.46    | 60,228 |             |             |                   |                     |
|                                                          |          | 24                | 30.9249 | 2,473.99    | 64,324 |             |             |                   |                     |
|                                                          |          | 36                | 33.0278 | 2,642.22    | 68,698 |             |             |                   |                     |
|                                                          |          | 48                | 35.2735 | 2,821.88    | 73,369 |             |             |                   |                     |
| Neighborhood & Housing Development Community Liaison-087 |          | 60                | 36.3251 | 2,906.01    | 75,556 | J001645     | 087/119     | Non-Exempt        | Office and Clerical |
|                                                          |          | 01                | 21.2430 | 1,699.44    | 44,185 |             |             |                   |                     |
|                                                          |          | 12                | 22.2743 | 1,781.94    | 46,330 |             |             |                   |                     |
|                                                          |          | 24                | 23.3055 | 1,864.44    | 48,475 |             |             |                   |                     |
|                                                          |          | 36                | 24.3368 | 1,946.94    | 50,620 |             |             |                   |                     |
| Neighborhood & Housing Development Coordinator-087       |          | 48                | 25.3680 | 2,029.44    | 52,765 | J001045     | 087/115     | Non-Exempt        | Paraprofessional    |
|                                                          |          | 60                | 26.3991 | 2,111.93    | 54,910 |             |             |                   |                     |
|                                                          |          | 72                | 27.4305 | 2,194.44    | 57,055 |             |             |                   |                     |
|                                                          |          | 84                | 28.4616 | 2,276.93    | 59,200 |             |             |                   |                     |
|                                                          |          | 01                | 29.8914 | 2,391.31    | 62,174 |             |             |                   |                     |
| Neighborhood & Housing Development Coordinator-087       |          | 12                | 31.3420 | 2,507.36    | 65,191 | J001045     | 087/115     | Non-Exempt        | Paraprofessional    |
|                                                          |          | 24                | 32.7934 | 2,623.47    | 68,210 |             |             |                   |                     |
|                                                          |          | 36                | 34.2440 | 2,739.52    | 71,228 |             |             |                   |                     |
|                                                          |          | 48                | 35.6954 | 2,855.63    | 74,246 |             |             |                   |                     |
|                                                          |          | 60                | 37.1463 | 2,971.70    | 77,264 |             |             |                   |                     |
| Neighborhood & Housing Development Coordinator-087       |          | 72                | 38.5976 | 3,087.81    | 80,283 | J001045     | 087/115     | Non-Exempt        | Paraprofessional    |
|                                                          |          | 84                | 40.0484 | 3,203.87    | 83,301 |             |             |                   |                     |
|                                                          |          | 01                | 24.5915 | 1,967.32    | 51,150 |             |             |                   |                     |
|                                                          |          | 12                | 25.7854 | 2,062.83    | 53,634 |             |             |                   |                     |
|                                                          |          | 24                | 26.9790 | 2,158.32    | 56,116 |             |             |                   |                     |



# Full Time Salary Schedules - HCM -CR

| Classification                                                   | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                      |
|------------------------------------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|------------------------------|
|                                                                  |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                              |
| Neighborhood & Housing Development Field Technician - Senior-087 |          | 36                | 28.1730 | 2,253.84    | 58,600  |             |             |                   |                              |
|                                                                  |          | 48                | 29.3666 | 2,349.33    | 61,083  |             |             |                   |                              |
|                                                                  |          | 60                | 30.5605 | 2,444.84    | 63,566  |             |             |                   |                              |
|                                                                  |          | 72                | 31.7543 | 2,540.34    | 66,049  |             |             |                   |                              |
|                                                                  |          | 84                | 32.9480 | 2,635.84    | 68,532  |             |             |                   |                              |
|                                                                  |          | 01                | 31.3859 | 2,510.87    | 65,283  | J001081     | 087/120     | Non-Exempt        | Professionals                |
|                                                                  |          | 12                | 32.9095 | 2,632.76    | 68,452  |             |             |                   |                              |
|                                                                  |          | 24                | 34.4330 | 2,754.64    | 71,621  |             |             |                   |                              |
|                                                                  |          | 36                | 35.9568 | 2,876.54    | 74,790  |             |             |                   |                              |
|                                                                  |          | 48                | 37.4803 | 2,998.42    | 77,959  |             |             |                   |                              |
| Neighborhood & Housing Development Field Technician-087          |          | 60                | 39.0040 | 3,120.32    | 81,128  |             |             |                   |                              |
|                                                                  |          | 72                | 40.5275 | 3,242.20    | 84,297  |             |             |                   |                              |
|                                                                  |          | 84                | 42.0513 | 3,364.10    | 87,467  |             |             |                   |                              |
|                                                                  |          | 01                | 29.8914 | 2,391.31    | 62,174  | J001082     | 087/119     | Non-Exempt        | Professionals                |
|                                                                  |          | 12                | 31.3420 | 2,507.36    | 65,191  |             |             |                   |                              |
|                                                                  |          | 24                | 32.7934 | 2,623.47    | 68,210  |             |             |                   |                              |
|                                                                  |          | 36                | 34.2440 | 2,739.52    | 71,228  |             |             |                   |                              |
|                                                                  |          | 48                | 35.6954 | 2,855.63    | 74,246  |             |             |                   |                              |
|                                                                  |          | 60                | 37.1463 | 2,971.70    | 77,264  |             |             |                   |                              |
|                                                                  |          | 72                | 38.5976 | 3,087.81    | 80,283  |             |             |                   |                              |
| Neighborhood & Housing Development Officer - UNI                 |          | 84                | 40.0484 | 3,203.87    | 83,301  |             |             |                   |                              |
|                                                                  |          | 01                | 53.6803 | 4,294.42    | 111,655 | J001929     | UNI/131     | Exempt            | Officials and Administrators |
|                                                                  |          | 12                | 56.2863 | 4,502.90    | 117,075 |             |             |                   |                              |
|                                                                  |          | 24                | 58.8923 | 4,711.38    | 122,496 |             |             |                   |                              |
|                                                                  |          | 36                | 61.4979 | 4,919.83    | 127,916 |             |             |                   |                              |
|                                                                  |          | 48                | 64.1039 | 5,128.31    | 133,336 |             |             |                   |                              |
|                                                                  |          | 60                | 66.7099 | 5,336.79    | 138,757 |             |             |                   |                              |
|                                                                  |          | 72                | 69.3159 | 5,545.27    | 144,177 |             |             |                   |                              |
|                                                                  |          | 84                | 71.9214 | 5,753.71    | 149,596 |             |             |                   |                              |
|                                                                  |          | 01                | 31.3859 | 2,510.87    | 65,283  | J001347     | 087/120     | Non-Exempt        | Professionals                |
| Neighborhood & Housing Development Specialist - Senior-087       |          | 12                | 32.9095 | 2,632.76    | 68,452  |             |             |                   |                              |
|                                                                  |          | 24                | 34.4330 | 2,754.64    | 71,621  |             |             |                   |                              |
|                                                                  |          | 36                | 35.9568 | 2,876.54    | 74,790  |             |             |                   |                              |
|                                                                  |          | 48                | 37.4803 | 2,998.42    | 77,959  |             |             |                   |                              |







# Full Time Salary Schedules - HCM -CR

| Classification     | Comments | Compensation Step |         |             |        | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat             |
|--------------------|----------|-------------------|---------|-------------|--------|-------------|-------------|-------------------|---------------------|
|                    |          | Step              | Hourly  | Bi - Weekly | Annual |             |             |                   |                     |
| Office Leader -059 |          | 01                | 19.2681 | 1,541.45    | 40,078 | J001922     | 059/110     | Non-Exempt        | Office and Clerical |
|                    |          | 12                | 20.2034 | 1,616.27    | 42,023 |             |             |                   |                     |
|                    |          | 24                | 21.1391 | 1,691.13    | 43,969 |             |             |                   |                     |
|                    |          | 36                | 22.0743 | 1,765.94    | 45,914 |             |             |                   |                     |
|                    |          | 48                | 23.0093 | 1,840.74    | 47,859 |             |             |                   |                     |
|                    |          | 60                | 23.9451 | 1,915.61    | 49,806 |             |             |                   |                     |
|                    |          | 72                | 24.8803 | 1,990.42    | 51,751 |             |             |                   |                     |
|                    |          | 84                | 25.8154 | 2,065.23    | 53,696 |             |             |                   |                     |
| Office Leader-011  |          | 01                | 19.5609 | 1,564.87    | 40,687 | J001205     | 011/L       | Non-Exempt        | Office and Clerical |
|                    |          | 12                | 20.7344 | 1,658.75    | 43,128 |             |             |                   |                     |
|                    |          | 24                | 21.9785 | 1,758.28    | 45,715 |             |             |                   |                     |
|                    |          | 36                | 23.2975 | 1,863.80    | 48,459 |             |             |                   |                     |
|                    |          | 48                | 24.6950 | 1,975.60    | 51,366 |             |             |                   |                     |
|                    |          | 60                | 26.2074 | 2,096.59    | 54,511 |             |             |                   |                     |
| Office Leader-018  |          | 01                | 19.5609 | 1,564.87    | 40,687 | J000620     | 018/O       | Non-Exempt        | Office and Clerical |
|                    |          | 12                | 20.7344 | 1,658.75    | 43,128 |             |             |                   |                     |
|                    |          | 24                | 21.9785 | 1,758.28    | 45,715 |             |             |                   |                     |
|                    |          | 36                | 23.2975 | 1,863.80    | 48,459 |             |             |                   |                     |
|                    |          | 48                | 24.6950 | 1,975.60    | 51,366 |             |             |                   |                     |
|                    |          | 60                | 26.2074 | 2,096.59    | 54,511 |             |             |                   |                     |
| Office Leader-021  |          | 01                | 19.3633 | 1,549.06    | 40,276 | J000646     | 021/L       | Non-Exempt        | Office and Clerical |
|                    |          | 12                | 20.3315 | 1,626.52    | 42,290 |             |             |                   |                     |
|                    |          | 24                | 21.3478 | 1,707.82    | 44,403 |             |             |                   |                     |
|                    |          | 36                | 22.4153 | 1,793.22    | 46,624 |             |             |                   |                     |
|                    |          | 48                | 23.5359 | 1,882.87    | 48,955 |             |             |                   |                     |
|                    |          | 60                | 24.7128 | 1,977.02    | 51,403 |             |             |                   |                     |
|                    |          | 72                | 25.9426 | 2,075.41    | 53,961 |             |             |                   |                     |
|                    |          | 84                | 27.1724 | 2,173.80    | 56,519 |             |             |                   |                     |
| Office Leader-080  |          | 01                | 19.2681 | 1,541.45    | 40,078 | J001772     | 080/110     | Non-Exempt        | Office and Clerical |
|                    |          | 12                | 20.2034 | 1,616.27    | 42,023 |             |             |                   |                     |
|                    |          | 24                | 21.1391 | 1,691.13    | 43,969 |             |             |                   |                     |
|                    |          | 36                | 22.0743 | 1,765.94    | 45,914 |             |             |                   |                     |
|                    |          | 48                | 23.0093 | 1,840.74    | 47,859 |             |             |                   |                     |
|                    |          | 60                | 23.9451 | 1,915.61    | 49,806 |             |             |                   |                     |
|                    |          | 72                | 24.8803 | 1,990.42    | 51,751 |             |             |                   |                     |
|                    |          | 84                | 25.8154 | 2,065.23    | 53,696 |             |             |                   |                     |
| Office Leader-087  |          | 01                | 19.2681 | 1,541.45    | 40,078 | J001822     | 087/110     | Non-Exempt        | Office and Clerical |
|                    |          | 12                | 20.2034 | 1,616.27    | 42,023 |             |             |                   |                     |
|                    |          | 24                | 21.1391 | 1,691.13    | 43,969 |             |             |                   |                     |
|                    |          | 36                | 22.0743 | 1,765.94    | 45,914 |             |             |                   |                     |



# Full Time Salary Schedules - HCM -CR

| Classification          | Comments | Compensation Step |         |             |        | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat             |
|-------------------------|----------|-------------------|---------|-------------|--------|-------------|-------------|-------------------|---------------------|
|                         |          | Step              | Hourly  | Bi - Weekly | Annual |             |             |                   |                     |
| Office Leader-090       |          | 48                | 23.0093 | 1,840.74    | 47,859 |             |             |                   |                     |
|                         |          | 60                | 23.9451 | 1,915.61    | 49,806 |             |             |                   |                     |
|                         |          | 72                | 24.8803 | 1,990.42    | 51,751 |             |             |                   |                     |
|                         |          | 84                | 25.8154 | 2,065.23    | 53,696 |             |             |                   |                     |
|                         |          | 01                | 19.2681 | 1,541.45    | 40,078 | J001788     | 090/110     | Non-Exempt        | Office and Clerical |
|                         |          | 12                | 20.2034 | 1,616.27    | 42,023 |             |             |                   |                     |
|                         |          | 24                | 21.1391 | 1,691.13    | 43,969 |             |             |                   |                     |
|                         |          | 36                | 22.0743 | 1,765.94    | 45,914 |             |             |                   |                     |
| Office Leader-UNI       |          | 48                | 23.0093 | 1,840.74    | 47,859 |             |             |                   |                     |
|                         |          | 60                | 23.9451 | 1,915.61    | 49,806 |             |             |                   |                     |
|                         |          | 72                | 24.8803 | 1,990.42    | 51,751 |             |             |                   |                     |
|                         |          | 84                | 25.8154 | 2,065.23    | 53,696 |             |             |                   |                     |
|                         |          | 01                | 19.2681 | 1,541.45    | 40,078 | J000345     | UNI/110     | Non-Exempt        | Office and Clerical |
|                         |          | 12                | 20.2034 | 1,616.27    | 42,023 |             |             |                   |                     |
|                         |          | 24                | 21.1391 | 1,691.13    | 43,969 |             |             |                   |                     |
|                         |          | 36                | 22.0743 | 1,765.94    | 45,914 |             |             |                   |                     |
| Office Supervisor I-060 |          | 48                | 23.0093 | 1,840.74    | 47,859 |             |             |                   |                     |
|                         |          | 60                | 23.9451 | 1,915.61    | 49,806 |             |             |                   |                     |
|                         |          | 72                | 24.8803 | 1,990.42    | 51,751 |             |             |                   |                     |
|                         |          | 84                | 25.8154 | 2,065.23    | 53,696 |             |             |                   |                     |
|                         |          | 01                | 22.3054 | 1,784.43    | 46,395 | J001665     | 060/E       | Non-Exempt        | Office and Clerical |
|                         |          | 12                | 23.3884 | 1,871.07    | 48,648 |             |             |                   |                     |
|                         |          | 24                | 24.4708 | 1,957.66    | 50,899 |             |             |                   |                     |
|                         |          | 36                | 25.5536 | 2,044.29    | 53,152 |             |             |                   |                     |
| Office Supervisor I-080 |          | 48                | 26.6368 | 2,130.94    | 55,404 |             |             |                   |                     |
|                         |          | 60                | 27.7191 | 2,217.53    | 57,656 |             |             |                   |                     |
|                         |          | 72                | 28.8021 | 2,304.17    | 59,908 |             |             |                   |                     |
|                         |          | 84                | 29.8849 | 2,390.79    | 62,161 |             |             |                   |                     |
|                         |          | 01                | 22.3054 | 1,784.43    | 46,395 | J001989     | 080/113     | Non-Exempt        | Office and Clerical |
|                         |          | 12                | 23.3884 | 1,871.07    | 48,648 |             |             |                   |                     |
|                         |          | 24                | 24.4708 | 1,957.66    | 50,899 |             |             |                   |                     |
|                         |          | 36                | 25.5536 | 2,044.29    | 53,152 |             |             |                   |                     |
| Office Supervisor I-086 |          | 48                | 26.6368 | 2,130.94    | 55,404 |             |             |                   |                     |
|                         |          | 60                | 27.7191 | 2,217.53    | 57,656 |             |             |                   |                     |
|                         |          | 72                | 28.8021 | 2,304.17    | 59,908 |             |             |                   |                     |
|                         |          | 84                | 29.8849 | 2,390.79    | 62,161 |             |             |                   |                     |
|                         |          | 01                | 22.3054 | 1,784.43    | 46,395 | J001814     | 086/113     | Non-Exempt        | Office and Clerical |
|                         |          | 12                | 23.3884 | 1,871.07    | 48,648 |             |             |                   |                     |
|                         |          | 24                | 24.4708 | 1,957.66    | 50,899 |             |             |                   |                     |







# Full Time Salary Schedules - HCM -CR

| Classification                   | Comments | Compensation Step |         |             |        | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat             |
|----------------------------------|----------|-------------------|---------|-------------|--------|-------------|-------------|-------------------|---------------------|
|                                  |          | Step              | Hourly  | Bi - Weekly | Annual |             |             |                   |                     |
|                                  |          | 12                | 17.3096 | 1,384.77    | 36,004 |             |             |                   |                     |
|                                  |          | 24                | 18.1415 | 1,451.32    | 37,734 |             |             |                   |                     |
|                                  |          | 36                | 18.9731 | 1,517.85    | 39,464 |             |             |                   |                     |
|                                  |          | 48                | 19.8050 | 1,584.40    | 41,194 |             |             |                   |                     |
|                                  |          | 60                | 20.6368 | 1,650.94    | 42,924 |             |             |                   |                     |
|                                  |          | 72                | 21.4684 | 1,717.47    | 44,654 |             |             |                   |                     |
|                                  |          | 84                | 22.3006 | 1,784.05    | 46,385 |             |             |                   |                     |
| Office Support Clerk -022        |          | 01                | 16.5591 | 1,324.73    | 34,443 | J000669     | 022/O       | Non-Exempt        | Office and Clerical |
|                                  |          | 12                | 17.3870 | 1,390.96    | 36,165 |             |             |                   |                     |
|                                  |          | 24                | 18.2563 | 1,460.50    | 37,973 |             |             |                   |                     |
|                                  |          | 36                | 19.1695 | 1,533.56    | 39,873 |             |             |                   |                     |
|                                  |          | 48                | 20.1278 | 1,610.22    | 41,866 |             |             |                   |                     |
|                                  |          | 60                | 21.1339 | 1,690.71    | 43,958 |             |             |                   |                     |
|                                  |          | 72                | 22.4105 | 1,792.84    | 46,614 |             |             |                   |                     |
| Office Support Clerk -059        |          | 01                | 16.4778 | 1,318.22    | 34,274 | J001914     | 059/107     | Non-Exempt        | Office and Clerical |
|                                  |          | 12                | 17.3096 | 1,384.77    | 36,004 |             |             |                   |                     |
|                                  |          | 24                | 18.1415 | 1,451.32    | 37,734 |             |             |                   |                     |
|                                  |          | 36                | 18.9731 | 1,517.85    | 39,464 |             |             |                   |                     |
|                                  |          | 48                | 19.8050 | 1,584.40    | 41,194 |             |             |                   |                     |
|                                  |          | 60                | 20.6368 | 1,650.94    | 42,924 |             |             |                   |                     |
|                                  |          | 72                | 21.4684 | 1,717.47    | 44,654 |             |             |                   |                     |
|                                  |          | 84                | 22.3006 | 1,784.05    | 46,385 |             |             |                   |                     |
| Office Support Clerk Senior -059 |          | 01                | 18.3505 | 1,468.04    | 38,169 | J001915     | 059/109     | Non-Exempt        | Office and Clerical |
|                                  |          | 12                | 19.2413 | 1,539.30    | 40,022 |             |             |                   |                     |
|                                  |          | 24                | 20.1321 | 1,610.57    | 41,875 |             |             |                   |                     |
|                                  |          | 36                | 21.0231 | 1,681.85    | 43,728 |             |             |                   |                     |
|                                  |          | 48                | 21.9139 | 1,753.11    | 45,581 |             |             |                   |                     |
|                                  |          | 60                | 22.8046 | 1,824.37    | 47,434 |             |             |                   |                     |
|                                  |          | 72                | 23.6954 | 1,895.63    | 49,286 |             |             |                   |                     |
|                                  |          | 84                | 24.5864 | 1,966.91    | 51,140 |             |             |                   |                     |
| Office Support Clerk Senior-011  |          | 01                | 18.8136 | 1,505.09    | 39,132 | J001519     | 011/I       | Non-Exempt        | Office and Clerical |
|                                  |          | 12                | 19.9419 | 1,595.35    | 41,479 |             |             |                   |                     |
|                                  |          | 24                | 21.1390 | 1,691.12    | 43,969 |             |             |                   |                     |
|                                  |          | 36                | 22.4074 | 1,792.59    | 46,607 |             |             |                   |                     |
|                                  |          | 48                | 23.7519 | 1,900.15    | 49,404 |             |             |                   |                     |
|                                  |          | 60                | 25.2065 | 2,016.52    | 52,430 |             |             |                   |                     |
| Office Support Clerk Senior-018  |          | 01                | 18.8136 | 1,505.09    | 39,132 | J001523     | 018/K       | Non-Exempt        | Office and Clerical |
|                                  |          | 12                | 19.9419 | 1,595.35    | 41,479 |             |             |                   |                     |
|                                  |          | 24                | 21.1390 | 1,691.12    | 43,969 |             |             |                   |                     |



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| Classification                  | Comments | Compensation Step |         |             |        | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat             |
|---------------------------------|----------|-------------------|---------|-------------|--------|-------------|-------------|-------------------|---------------------|
|                                 |          | Step              | Hourly  | Bi - Weekly | Annual |             |             |                   |                     |
| Office Support Clerk Senior-021 |          | 36                | 22.4074 | 1,792.59    | 46,607 |             |             |                   |                     |
|                                 |          | 48                | 23.7519 | 1,900.15    | 49,404 |             |             |                   |                     |
|                                 |          | 60                | 25.2065 | 2,016.52    | 52,430 |             |             |                   |                     |
|                                 |          | 01                | 18.4408 | 1,475.26    | 38,357 | J000640     | 021/M       | Non-Exempt        | Office and Clerical |
|                                 |          | 12                | 19.3633 | 1,549.06    | 40,276 |             |             |                   |                     |
|                                 |          | 24                | 20.3310 | 1,626.48    | 42,288 |             |             |                   |                     |
|                                 |          | 36                | 21.3478 | 1,707.82    | 44,403 |             |             |                   |                     |
|                                 |          | 48                | 22.4148 | 1,793.18    | 46,623 |             |             |                   |                     |
| Office Support Clerk Senior-022 |          | 60                | 23.5359 | 1,882.87    | 48,955 |             |             |                   |                     |
|                                 |          | 72                | 24.7074 | 1,976.59    | 51,391 |             |             |                   |                     |
|                                 |          | 01                | 18.4410 | 1,475.28    | 38,357 | J000661     | 022/K       | Non-Exempt        | Office and Clerical |
|                                 |          | 12                | 19.3631 | 1,549.05    | 40,275 |             |             |                   |                     |
|                                 |          | 24                | 20.3310 | 1,626.48    | 42,288 |             |             |                   |                     |
|                                 |          | 36                | 21.3476 | 1,707.81    | 44,403 |             |             |                   |                     |
|                                 |          | 48                | 22.4148 | 1,793.18    | 46,623 |             |             |                   |                     |
|                                 |          | 60                | 23.5360 | 1,882.88    | 48,955 |             |             |                   |                     |
| Office Support Clerk Senior-061 |          | 72                | 24.7075 | 1,976.60    | 51,392 |             |             |                   |                     |
|                                 |          | 01                | 18.3505 | 1,468.04    | 38,169 | J001779     | 061/109     | Non-Exempt        | Office and Clerical |
|                                 |          | 12                | 19.2413 | 1,539.30    | 40,022 |             |             |                   |                     |
|                                 |          | 24                | 20.1321 | 1,610.57    | 41,875 |             |             |                   |                     |
|                                 |          | 36                | 21.0231 | 1,681.85    | 43,728 |             |             |                   |                     |
|                                 |          | 48                | 21.9139 | 1,753.11    | 45,581 |             |             |                   |                     |
|                                 |          | 60                | 22.8046 | 1,824.37    | 47,434 |             |             |                   |                     |
|                                 |          | 72                | 23.6954 | 1,895.63    | 49,286 |             |             |                   |                     |
| Office Support Clerk Senior-071 |          | 84                | 24.5864 | 1,966.91    | 51,140 |             |             |                   |                     |
|                                 |          | 01                | 18.3505 | 1,468.04    | 38,169 | J001743     | 071/109     | Non-Exempt        | Office and Clerical |
|                                 |          | 12                | 19.2413 | 1,539.30    | 40,022 |             |             |                   |                     |
|                                 |          | 24                | 20.1321 | 1,610.57    | 41,875 |             |             |                   |                     |
|                                 |          | 36                | 21.0231 | 1,681.85    | 43,728 |             |             |                   |                     |
|                                 |          | 48                | 21.9139 | 1,753.11    | 45,581 |             |             |                   |                     |
|                                 |          | 60                | 22.8046 | 1,824.37    | 47,434 |             |             |                   |                     |
|                                 |          | 72                | 23.6954 | 1,895.63    | 49,286 |             |             |                   |                     |
| Office Support Clerk Senior-081 |          | 84                | 24.5864 | 1,966.91    | 51,140 |             |             |                   |                     |
|                                 |          | 01                | 18.3505 | 1,468.04    | 38,169 | J001774     | 081/109     | Non-Exempt        | Office and Clerical |
|                                 |          | 12                | 19.2413 | 1,539.30    | 40,022 |             |             |                   |                     |
|                                 |          | 24                | 20.1321 | 1,610.57    | 41,875 |             |             |                   |                     |
|                                 |          | 36                | 21.0231 | 1,681.85    | 43,728 |             |             |                   |                     |
|                                 |          | 48                | 21.9139 | 1,753.11    | 45,581 |             |             |                   |                     |
|                                 |          | 60                | 22.8046 | 1,824.37    | 47,434 |             |             |                   |                     |



# Full Time Salary Schedules - HCM -CR

| Classification                  | Comments | Compensation Step |         |             |        | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat             |
|---------------------------------|----------|-------------------|---------|-------------|--------|-------------|-------------|-------------------|---------------------|
|                                 |          | Step              | Hourly  | Bi - Weekly | Annual |             |             |                   |                     |
| Office Support Clerk Senior-087 |          | 72                | 23.6954 | 1,895.63    | 49,286 |             |             |                   |                     |
|                                 |          | 84                | 24.5864 | 1,966.91    | 51,140 |             |             |                   |                     |
|                                 |          | 01                | 18.3505 | 1,468.04    | 38,169 | J001824     | 087/109     | Non-Exempt        | Office and Clerical |
|                                 |          | 12                | 19.2413 | 1,539.30    | 40,022 |             |             |                   |                     |
|                                 |          | 24                | 20.1321 | 1,610.57    | 41,875 |             |             |                   |                     |
|                                 |          | 36                | 21.0231 | 1,681.85    | 43,728 |             |             |                   |                     |
|                                 |          | 48                | 21.9139 | 1,753.11    | 45,581 |             |             |                   |                     |
|                                 |          | 60                | 22.8046 | 1,824.37    | 47,434 |             |             |                   |                     |
| Office Support Clerk Senior-091 |          | 72                | 23.6954 | 1,895.63    | 49,286 |             |             |                   |                     |
|                                 |          | 84                | 24.5864 | 1,966.91    | 51,140 |             |             |                   |                     |
|                                 |          | 01                | 18.3505 | 1,468.04    | 38,169 | J001795     | 091/109     | Non-Exempt        | Office and Clerical |
|                                 |          | 12                | 19.2413 | 1,539.30    | 40,022 |             |             |                   |                     |
|                                 |          | 24                | 20.1321 | 1,610.57    | 41,875 |             |             |                   |                     |
|                                 |          | 36                | 21.0231 | 1,681.85    | 43,728 |             |             |                   |                     |
|                                 |          | 48                | 21.9139 | 1,753.11    | 45,581 |             |             |                   |                     |
|                                 |          | 60                | 22.8046 | 1,824.37    | 47,434 |             |             |                   |                     |
| Office Support Clerk Senior-UNI |          | 72                | 23.6954 | 1,895.63    | 49,286 |             |             |                   |                     |
|                                 |          | 84                | 24.5864 | 1,966.91    | 51,140 |             |             |                   |                     |
|                                 |          | 01                | 18.3505 | 1,468.04    | 38,169 | J000148     | UNI/109     | Non-Exempt        | Office and Clerical |
|                                 |          | 12                | 19.2413 | 1,539.30    | 40,022 |             |             |                   |                     |
|                                 |          | 24                | 20.1321 | 1,610.57    | 41,875 |             |             |                   |                     |
|                                 |          | 36                | 21.0231 | 1,681.85    | 43,728 |             |             |                   |                     |
|                                 |          | 48                | 21.9139 | 1,753.11    | 45,581 |             |             |                   |                     |
|                                 |          | 60                | 22.8046 | 1,824.37    | 47,434 |             |             |                   |                     |
| Office Support Clerk-011        |          | 72                | 23.6954 | 1,895.63    | 49,286 |             |             |                   |                     |
|                                 |          | 84                | 24.5864 | 1,966.91    | 51,140 |             |             |                   |                     |
|                                 |          | 01                | 16.8974 | 1,351.79    | 35,147 | J001518     | 011/H       | Non-Exempt        | Office and Clerical |
|                                 |          | 12                | 18.0803 | 1,446.42    | 37,607 |             |             |                   |                     |
|                                 |          | 24                | 19.3456 | 1,547.65    | 40,239 |             |             |                   |                     |
|                                 |          | 36                | 20.6998 | 1,655.98    | 43,055 |             |             |                   |                     |
|                                 |          | 48                | 22.1489 | 1,771.91    | 46,070 |             |             |                   |                     |
|                                 |          | 60                | 22.6395 | 1,811.16    | 47,090 |             |             |                   |                     |
| Office Support Clerk-018        |          | 01                | 16.8974 | 1,351.79    | 35,147 | J001522     | 018/J       | Non-Exempt        | Office and Clerical |
|                                 |          | 12                | 18.0803 | 1,446.42    | 37,607 |             |             |                   |                     |
|                                 |          | 24                | 19.3456 | 1,547.65    | 40,239 |             |             |                   |                     |
|                                 |          | 36                | 20.6998 | 1,655.98    | 43,055 |             |             |                   |                     |
|                                 |          | 48                | 22.1489 | 1,771.91    | 46,070 |             |             |                   |                     |
| Office Support Clerk-021        |          | 60                | 22.6395 | 1,811.16    | 47,090 |             |             |                   |                     |
|                                 |          | 01                | 16.5591 | 1,324.73    | 34,443 | J000654     | 021/N       | Non-Exempt        | Office and Clerical |





# Full Time Salary Schedules - HCM -CR

| Classification                                      | Comments               | Compensation Step |         |             |        | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat               |
|-----------------------------------------------------|------------------------|-------------------|---------|-------------|--------|-------------|-------------|-------------------|-----------------------|
|                                                     |                        | Step              | Hourly  | Bi - Weekly | Annual |             |             |                   |                       |
|                                                     |                        | 12                | 17.3096 | 1,384.77    | 36,004 |             |             |                   |                       |
|                                                     |                        | 24                | 18.1415 | 1,451.32    | 37,734 |             |             |                   |                       |
|                                                     |                        | 36                | 18.9731 | 1,517.85    | 39,464 |             |             |                   |                       |
|                                                     |                        | 48                | 19.8050 | 1,584.40    | 41,194 |             |             |                   |                       |
|                                                     |                        | 60                | 20.6368 | 1,650.94    | 42,924 |             |             |                   |                       |
|                                                     |                        | 72                | 21.4684 | 1,717.47    | 44,654 |             |             |                   |                       |
|                                                     |                        | 84                | 22.3006 | 1,784.05    | 46,385 |             |             |                   |                       |
| Organizational Development Project Coordinator -UNI |                        | 01                | 25.8214 | 2,065.71    | 53,708 | J001903     | UNI/116     | Non-Exempt        | Office and Clerical   |
|                                                     |                        | 12                | 27.0748 | 2,165.98    | 56,315 |             |             |                   |                       |
|                                                     |                        | 24                | 28.3281 | 2,266.25    | 58,923 |             |             |                   |                       |
|                                                     |                        | 36                | 29.5816 | 2,366.53    | 61,530 |             |             |                   |                       |
|                                                     |                        | 48                | 30.8350 | 2,466.80    | 64,137 |             |             |                   |                       |
|                                                     |                        | 60                | 32.0884 | 2,567.07    | 66,744 |             |             |                   |                       |
|                                                     |                        | 72                | 33.3423 | 2,667.38    | 69,352 |             |             |                   |                       |
|                                                     |                        | 84                | 34.5956 | 2,767.65    | 71,959 |             |             |                   |                       |
| Painter-023                                         |                        | 01                | 24.3789 | 1,950.31    | 50,708 | J001526     | 023/F       | Non-Exempt        | Skilled Craft Workers |
|                                                     |                        | 12                | 25.8415 | 2,067.32    | 53,750 |             |             |                   |                       |
|                                                     |                        | 24                | 27.3923 | 2,191.38    | 56,976 |             |             |                   |                       |
|                                                     |                        | 36                | 29.0360 | 2,322.88    | 60,395 |             |             |                   |                       |
|                                                     |                        | 48                | 30.7779 | 2,462.23    | 64,018 |             |             |                   |                       |
|                                                     |                        | 60                | 31.7255 | 2,538.04    | 65,989 |             |             |                   |                       |
| Paralegal Senior -073                               | 09.23.2023 FY24 Budget | 01                | 28.4679 | 2,277.43    | 59,213 | J001973     | 073/118     | Non-Exempt        | Technicians           |
|                                                     |                        | 12                | 29.8495 | 2,387.96    | 62,087 |             |             |                   |                       |
|                                                     |                        | 24                | 31.2318 | 2,498.54    | 64,962 |             |             |                   |                       |
|                                                     |                        | 36                | 32.6140 | 2,609.12    | 67,837 |             |             |                   |                       |
|                                                     |                        | 48                | 33.9956 | 2,719.65    | 70,711 |             |             |                   |                       |
|                                                     |                        | 60                | 35.3778 | 2,830.22    | 73,586 |             |             |                   |                       |
|                                                     |                        | 72                | 36.7594 | 2,940.75    | 76,460 |             |             |                   |                       |
|                                                     |                        | 84                | 38.1416 | 3,051.33    | 79,335 |             |             |                   |                       |
| Paralegal-073                                       |                        | 01                | 25.8214 | 2,065.71    | 53,708 | J001838     | 073/116     | Non-Exempt        | Technicians           |
|                                                     |                        | 12                | 27.0748 | 2,165.98    | 56,315 |             |             |                   |                       |
|                                                     |                        | 24                | 28.3281 | 2,266.25    | 58,923 |             |             |                   |                       |
|                                                     |                        | 36                | 29.5816 | 2,366.53    | 61,530 |             |             |                   |                       |
|                                                     |                        | 48                | 30.8350 | 2,466.80    | 64,137 |             |             |                   |                       |
|                                                     |                        | 60                | 32.0884 | 2,567.07    | 66,744 |             |             |                   |                       |
|                                                     |                        | 72                | 33.3423 | 2,667.38    | 69,352 |             |             |                   |                       |
|                                                     |                        | 84                | 34.5956 | 2,767.65    | 71,959 |             |             |                   |                       |
| Paralegal-UNI                                       |                        | 01                | 25.8214 | 2,065.71    | 53,708 | J000350     | UNI/116     | Non-Exempt        | Technicians           |



# Full Time Salary Schedules - HCM -CR

| Classification                                                         | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat             |
|------------------------------------------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|---------------------|
|                                                                        |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                     |
| Parks & Recreation Business Systems Supervisor-UNI                     |          | 12                | 27.0748 | 2,165.98    | 56,315  |             |             |                   |                     |
|                                                                        |          | 24                | 28.3281 | 2,266.25    | 58,923  |             |             |                   |                     |
|                                                                        |          | 36                | 29.5816 | 2,366.53    | 61,530  |             |             |                   |                     |
|                                                                        |          | 48                | 30.8350 | 2,466.80    | 64,137  |             |             |                   |                     |
|                                                                        |          | 60                | 32.0884 | 2,567.07    | 66,744  |             |             |                   |                     |
|                                                                        |          | 72                | 33.3423 | 2,667.38    | 69,352  |             |             |                   |                     |
|                                                                        |          | 84                | 34.5956 | 2,767.65    | 71,959  |             |             |                   |                     |
|                                                                        |          | 01                | 32.9550 | 2,636.40    | 68,546  | J001686     | UNI/121     | Non-Exempt        | Professionals       |
| Parks & Recreation Employee Organizational Development Supervisor -UNI |          | 12                | 34.5550 | 2,764.40    | 71,874  |             |             |                   |                     |
|                                                                        |          | 24                | 36.1545 | 2,892.36    | 75,201  |             |             |                   |                     |
|                                                                        |          | 36                | 37.7543 | 3,020.34    | 78,529  |             |             |                   |                     |
|                                                                        |          | 48                | 39.3545 | 3,148.36    | 81,857  |             |             |                   |                     |
|                                                                        |          | 60                | 40.9540 | 3,276.32    | 85,184  |             |             |                   |                     |
|                                                                        |          | 72                | 42.5536 | 3,404.29    | 88,512  |             |             |                   |                     |
|                                                                        |          | 84                | 44.1539 | 3,532.31    | 91,840  |             |             |                   |                     |
|                                                                        |          | 01                | 36.3330 | 2,906.64    | 75,573  | J001687     | UNI/123     | Non-Exempt        | Professionals       |
| Parks and Recreation Community Liaison-UNI                             |          | 12                | 38.0968 | 3,047.74    | 79,241  |             |             |                   |                     |
|                                                                        |          | 24                | 39.8605 | 3,188.84    | 82,910  |             |             |                   |                     |
|                                                                        |          | 36                | 41.6243 | 3,329.94    | 86,578  |             |             |                   |                     |
|                                                                        |          | 48                | 43.3880 | 3,471.04    | 90,247  |             |             |                   |                     |
|                                                                        |          | 60                | 45.1519 | 3,612.15    | 93,916  |             |             |                   |                     |
|                                                                        |          | 72                | 46.9156 | 3,753.25    | 97,585  |             |             |                   |                     |
|                                                                        |          | 84                | 48.6791 | 3,894.33    | 101,253 |             |             |                   |                     |
|                                                                        |          | 01                | 28.4679 | 2,277.43    | 59,213  | J001886     | UNI/118     | Non-Exempt        | Office and Clerical |
| Parks and Recreation Fiscal Co-063                                     |          | 12                | 29.8495 | 2,387.96    | 62,087  |             |             |                   |                     |
|                                                                        |          | 24                | 31.2318 | 2,498.54    | 64,962  |             |             |                   |                     |
|                                                                        |          | 36                | 32.6140 | 2,609.12    | 67,837  |             |             |                   |                     |
|                                                                        |          | 48                | 33.9956 | 2,719.65    | 70,711  |             |             |                   |                     |
|                                                                        |          | 60                | 35.3778 | 2,830.22    | 73,586  |             |             |                   |                     |
|                                                                        |          | 72                | 36.7594 | 2,940.75    | 76,460  |             |             |                   |                     |
|                                                                        |          | 84                | 38.1416 | 3,051.33    | 79,335  |             |             |                   |                     |
|                                                                        |          | 01                | 34.6031 | 2,768.25    | 71,975  | J001362     | 063/122     | Exempt            | Professionals       |
|                                                                        |          | 12                | 36.2828 | 2,902.62    | 75,468  |             |             |                   |                     |
|                                                                        |          | 24                | 37.9624 | 3,036.99    | 78,962  |             |             |                   |                     |
|                                                                        |          | 36                | 39.6421 | 3,171.37    | 82,456  |             |             |                   |                     |
|                                                                        |          | 48                | 41.3218 | 3,305.74    | 85,949  |             |             |                   |                     |



# Full Time Salary Schedules - HCM -CR

| Classification                                                          | Comments | Compensation Step |         |             |        | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                 |
|-------------------------------------------------------------------------|----------|-------------------|---------|-------------|--------|-------------|-------------|-------------------|-------------------------|
|                                                                         |          | Step              | Hourly  | Bi - Weekly | Annual |             |             |                   |                         |
|                                                                         |          | 60                | 43.0016 | 3,440.13    | 89,443 |             |             |                   |                         |
|                                                                         |          | 72                | 44.6815 | 3,574.52    | 92,938 |             |             |                   |                         |
|                                                                         |          | 84                | 46.3614 | 3,708.91    | 96,432 |             |             |                   |                         |
| Parks and Recreation Staff Assistant - Secretary to the Commission- UNI |          | 01                | 29.8914 | 2,391.31    | 62,174 | J001885     | UNI/119     | Non-Exempt        | Office and Clerical     |
|                                                                         |          | 12                | 31.3420 | 2,507.36    | 65,191 |             |             |                   |                         |
|                                                                         |          | 24                | 32.7934 | 2,623.47    | 68,210 |             |             |                   |                         |
|                                                                         |          | 36                | 34.2440 | 2,739.52    | 71,228 |             |             |                   |                         |
|                                                                         |          | 48                | 35.6954 | 2,855.63    | 74,246 |             |             |                   |                         |
|                                                                         |          | 60                | 37.1463 | 2,971.70    | 77,264 |             |             |                   |                         |
|                                                                         |          | 72                | 38.5976 | 3,087.81    | 80,283 |             |             |                   |                         |
|                                                                         |          | 84                | 40.0484 | 3,203.87    | 83,301 |             |             |                   |                         |
| Parks Construction Inspector III-UNI                                    |          | 01                | 28.4679 | 2,277.43    | 59,213 | J001887     | UNI/118     | Non-Exempt        | Service and Maintenance |
|                                                                         |          | 12                | 29.8495 | 2,387.96    | 62,087 |             |             |                   |                         |
|                                                                         |          | 24                | 31.2318 | 2,498.54    | 64,962 |             |             |                   |                         |
|                                                                         |          | 36                | 32.6140 | 2,609.12    | 67,837 |             |             |                   |                         |
|                                                                         |          | 48                | 33.9956 | 2,719.65    | 70,711 |             |             |                   |                         |
|                                                                         |          | 60                | 35.3778 | 2,830.22    | 73,586 |             |             |                   |                         |
|                                                                         |          | 72                | 36.7594 | 2,940.75    | 76,460 |             |             |                   |                         |
|                                                                         |          | 84                | 38.1416 | 3,051.33    | 79,335 |             |             |                   |                         |
| Parks Crew Chief-050                                                    |          | 01                | 24.6930 | 1,975.44    | 51,361 | J000778     | 050/N       | Non-Exempt        | Skilled Craft Workers   |
|                                                                         |          | 12                | 26.1741 | 2,093.93    | 54,442 |             |             |                   |                         |
|                                                                         |          | 24                | 27.7446 | 2,219.57    | 57,709 |             |             |                   |                         |
|                                                                         |          | 36                | 29.4094 | 2,352.75    | 61,172 |             |             |                   |                         |
|                                                                         |          | 48                | 31.1741 | 2,493.93    | 64,842 |             |             |                   |                         |
|                                                                         |          | 60                | 32.1515 | 2,572.12    | 66,875 |             |             |                   |                         |
| Parks Groundskeeper II – UNI                                            |          | 01                | 18.1828 | 1,454.62    | 37,820 | J001714     | UNI/LB      | Non-Exempt        | Service and Maintenance |
|                                                                         |          | 12                | 19.2734 | 1,541.87    | 40,089 |             |             |                   |                         |
|                                                                         |          | 24                | 20.4298 | 1,634.38    | 42,494 |             |             |                   |                         |
|                                                                         |          | 36                | 21.6555 | 1,732.44    | 45,043 |             |             |                   |                         |
|                                                                         |          | 48                | 22.9550 | 1,836.40    | 47,746 |             |             |                   |                         |
|                                                                         |          | 60                | 23.6849 | 1,894.79    | 49,265 |             |             |                   |                         |
| Parks Maintenance Aide-050                                              |          | 01                | 19.2319 | 1,538.55    | 40,002 | J000783     | 050/O       | Non-Exempt        | Service and Maintenance |
|                                                                         |          | 12                | 20.3856 | 1,630.85    | 42,402 |             |             |                   |                         |
|                                                                         |          | 24                | 21.6088 | 1,728.70    | 44,946 |             |             |                   |                         |
|                                                                         |          | 36                | 22.9058 | 1,832.46    | 47,644 |             |             |                   |                         |



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| Classification                              | Comments | Compensation Step |         |             |        | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                 |
|---------------------------------------------|----------|-------------------|---------|-------------|--------|-------------|-------------|-------------------|-------------------------|
|                                             |          | Step              | Hourly  | Bi - Weekly | Annual |             |             |                   |                         |
| Parks Maintenance Coordinator-050           |          | 48                | 24.2798 | 1,942.38    | 50,502 |             |             |                   |                         |
|                                             |          | 60                | 25.0505 | 2,004.04    | 52,105 |             |             |                   |                         |
|                                             |          | 01                | 27.1121 | 2,168.97    | 56,393 | J001963     | 050/117     | Non-Exempt        | Service and Maintenance |
|                                             |          | 12                | 28.9558 | 2,316.46    | 60,228 |             |             |                   |                         |
|                                             |          | 24                | 30.9249 | 2,473.99    | 64,324 |             |             |                   |                         |
| Parks Naturalist-UNI                        |          | 36                | 33.0278 | 2,642.22    | 68,698 |             |             |                   |                         |
|                                             |          | 48                | 35.2735 | 2,821.88    | 73,369 |             |             |                   |                         |
|                                             |          | 60                | 36.3251 | 2,906.01    | 75,556 |             |             |                   |                         |
|                                             |          | 01                | 27.1121 | 2,168.97    | 56,393 | J000354     | UNI/117     | Non-Exempt        | Professionals           |
|                                             |          | 12                | 28.4284 | 2,274.27    | 59,131 |             |             |                   |                         |
| Parks Operations Coordinator-UNI            |          | 24                | 29.7446 | 2,379.57    | 61,869 |             |             |                   |                         |
|                                             |          | 36                | 31.0606 | 2,484.85    | 64,606 |             |             |                   |                         |
|                                             |          | 48                | 32.3770 | 2,590.16    | 67,344 |             |             |                   |                         |
|                                             |          | 60                | 33.6933 | 2,695.46    | 70,082 |             |             |                   |                         |
|                                             |          | 72                | 35.0088 | 2,800.70    | 72,818 |             |             |                   |                         |
| Parks Skilled Maintenance Mechanic II - UNI |          | 84                | 36.3251 | 2,906.01    | 75,556 |             |             |                   |                         |
|                                             |          | 01                | 24.5915 | 1,967.32    | 51,150 | J001942     | UNI/115     | Non-Exempt        | Paraprofessional        |
|                                             |          | 12                | 25.7854 | 2,062.83    | 53,634 |             |             |                   |                         |
|                                             |          | 24                | 26.9790 | 2,158.32    | 56,116 |             |             |                   |                         |
|                                             |          | 36                | 28.1730 | 2,253.84    | 58,600 |             |             |                   |                         |
| Parks Supervisor-UNI                        |          | 48                | 29.3666 | 2,349.33    | 61,083 |             |             |                   |                         |
|                                             |          | 60                | 30.5605 | 2,444.84    | 63,566 |             |             |                   |                         |
|                                             |          | 72                | 31.7543 | 2,540.34    | 66,049 |             |             |                   |                         |
|                                             |          | 84                | 32.9480 | 2,635.84    | 68,532 |             |             |                   |                         |
|                                             |          | 01                | 23.5621 | 1,884.97    | 49,009 | J001715     | UNI/IE      | Non-Exempt        | Skilled Craft Workers   |
| Parks Supervisor-UNI                        |          | 12                | 24.9758 | 1,998.06    | 51,950 |             |             |                   |                         |
|                                             |          | 24                | 26.4744 | 2,117.95    | 55,067 |             |             |                   |                         |
|                                             |          | 36                | 28.0628 | 2,245.02    | 58,371 |             |             |                   |                         |
|                                             |          | 48                | 29.7465 | 2,379.72    | 61,873 |             |             |                   |                         |
|                                             |          | 60                | 30.6629 | 2,453.03    | 63,779 |             |             |                   |                         |
| Parks Supervisor-UNI                        |          | 01                | 36.3330 | 2,906.64    | 75,573 | J000352     | UNI/123     | Exempt            | Professionals           |
|                                             |          | 12                | 38.0968 | 3,047.74    | 79,241 |             |             |                   |                         |
|                                             |          | 24                | 39.8605 | 3,188.84    | 82,910 |             |             |                   |                         |
|                                             |          | 36                | 41.6243 | 3,329.94    | 86,578 |             |             |                   |                         |
|                                             |          | 48                | 43.3880 | 3,471.04    | 90,247 |             |             |                   |                         |
| Parks Supervisor-UNI                        |          | 60                | 45.1519 | 3,612.15    | 93,916 |             |             |                   |                         |
|                                             |          | 72                | 46.9156 | 3,753.25    | 97,585 |             |             |                   |                         |



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| Classification                             | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                    |
|--------------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|----------------------------|
|                                            |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                            |
| Payroll Specialist Senior-069              |          | 84                | 48.6791 | 3,894.33    | 101,253 |             |             |                   |                            |
|                                            |          | 01                | 29.8914 | 2,391.31    | 62,174  | J001221     | 069/119     | Non-Exempt        | Office and Clerical        |
|                                            |          | 12                | 31.3420 | 2,507.36    | 65,191  |             |             |                   |                            |
|                                            |          | 24                | 32.7934 | 2,623.47    | 68,210  |             |             |                   |                            |
|                                            |          | 36                | 34.2440 | 2,739.52    | 71,228  |             |             |                   |                            |
|                                            |          | 48                | 35.6954 | 2,855.63    | 74,246  |             |             |                   |                            |
|                                            |          | 60                | 37.1463 | 2,971.70    | 77,264  |             |             |                   |                            |
|                                            |          | 72                | 38.5976 | 3,087.81    | 80,283  |             |             |                   |                            |
| Payroll Specialist-069                     |          | 84                | 40.0484 | 3,203.87    | 83,301  |             |             |                   |                            |
|                                            |          | 01                | 24.5915 | 1,967.32    | 51,150  | J001220     | 069/115     | Non-Exempt        | Office and Clerical        |
|                                            |          | 12                | 25.7854 | 2,062.83    | 53,634  |             |             |                   |                            |
|                                            |          | 24                | 26.9790 | 2,158.32    | 56,116  |             |             |                   |                            |
|                                            |          | 36                | 28.1730 | 2,253.84    | 58,600  |             |             |                   |                            |
|                                            |          | 48                | 29.3666 | 2,349.33    | 61,083  |             |             |                   |                            |
|                                            |          | 60                | 30.5605 | 2,444.84    | 63,566  |             |             |                   |                            |
|                                            |          | 72                | 31.7543 | 2,540.34    | 66,049  |             |             |                   |                            |
| Performance Management Data Analyst -UNI   |          | 84                | 32.9480 | 2,635.84    | 68,532  |             |             |                   |                            |
|                                            |          | 01                | 22.3054 | 1,784.43    | 46,395  | J001803     | UNI/113     | Non-Exempt        | Paraprofessional           |
|                                            |          | 12                | 23.3884 | 1,871.07    | 48,648  |             |             |                   |                            |
|                                            |          | 24                | 24.4708 | 1,957.66    | 50,899  |             |             |                   |                            |
|                                            |          | 36                | 25.5536 | 2,044.29    | 53,152  |             |             |                   |                            |
|                                            |          | 48                | 26.6368 | 2,130.94    | 55,404  |             |             |                   |                            |
|                                            |          | 60                | 27.7191 | 2,217.53    | 57,656  |             |             |                   |                            |
|                                            |          | 72                | 28.8021 | 2,304.17    | 59,908  |             |             |                   |                            |
| Permanency Case Coordinator-UNI            |          | 84                | 29.8849 | 2,390.79    | 62,161  |             |             |                   |                            |
|                                            |          | 01                | 31.3859 | 2,510.87    | 65,283  | J000378     | UNI/120     | Non-Exempt        | Professionals              |
|                                            |          | 12                | 32.9095 | 2,632.76    | 68,452  |             |             |                   |                            |
|                                            |          | 24                | 34.4330 | 2,754.64    | 71,621  |             |             |                   |                            |
|                                            |          | 36                | 35.9568 | 2,876.54    | 74,790  |             |             |                   |                            |
|                                            |          | 48                | 37.4803 | 2,998.42    | 77,959  |             |             |                   |                            |
|                                            |          | 60                | 39.0040 | 3,120.32    | 81,128  |             |             |                   |                            |
|                                            |          | 72                | 40.5275 | 3,242.20    | 84,297  |             |             |                   |                            |
| Personal Property Tax Collector Senior-UNI |          | 84                | 42.0513 | 3,364.10    | 87,467  |             |             |                   |                            |
|                                            |          | 01                | 27.1121 | 2,168.97    | 56,393  | J001017     | UNI/117     | Non-Exempt        | Protective Service Workers |
|                                            |          | 12                | 28.4284 | 2,274.27    | 59,131  |             |             |                   |                            |
|                                            |          | 24                | 29.7446 | 2,379.57    | 61,869  |             |             |                   |                            |
|                                            |          | 36                | 31.0606 | 2,484.85    | 64,606  |             |             |                   |                            |



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| Classification                                 | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                    |
|------------------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|----------------------------|
|                                                |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                            |
| Personal Property Tax Collector Supervisor-UNI |          | 48                | 32.3770 | 2,590.16    | 67,344  |             |             |                   |                            |
|                                                |          | 60                | 33.6933 | 2,695.46    | 70,082  |             |             |                   |                            |
|                                                |          | 72                | 35.0088 | 2,800.70    | 72,818  |             |             |                   |                            |
|                                                |          | 84                | 36.3251 | 2,906.01    | 75,556  |             |             |                   |                            |
|                                                |          | 01                | 32.9550 | 2,636.40    | 68,546  | J000356     | UNI/121     | Non-Exempt        | Paraprofessional           |
|                                                |          | 12                | 34.5550 | 2,764.40    | 71,874  |             |             |                   |                            |
|                                                |          | 24                | 36.1545 | 2,892.36    | 75,201  |             |             |                   |                            |
|                                                |          | 36                | 37.7543 | 3,020.34    | 78,529  |             |             |                   |                            |
|                                                |          | 48                | 39.3545 | 3,148.36    | 81,857  |             |             |                   |                            |
|                                                |          | 60                | 40.9540 | 3,276.32    | 85,184  |             |             |                   |                            |
| Personal Property Tax Collector-UNI            |          | 72                | 42.5536 | 3,404.29    | 88,512  |             |             |                   |                            |
|                                                |          | 84                | 44.1539 | 3,532.31    | 91,840  |             |             |                   |                            |
|                                                |          | 01                | 24.5915 | 1,967.32    | 51,150  | J000355     | UNI/115     | Non-Exempt        | Protective Service Workers |
|                                                |          | 12                | 25.7854 | 2,062.83    | 53,634  |             |             |                   |                            |
|                                                |          | 24                | 26.9790 | 2,158.32    | 56,116  |             |             |                   |                            |
|                                                |          | 36                | 28.1730 | 2,253.84    | 58,600  |             |             |                   |                            |
|                                                |          | 48                | 29.3666 | 2,349.33    | 61,083  |             |             |                   |                            |
|                                                |          | 60                | 30.5605 | 2,444.84    | 63,566  |             |             |                   |                            |
|                                                |          | 72                | 31.7543 | 2,540.34    | 66,049  |             |             |                   |                            |
|                                                |          | 84                | 32.9480 | 2,635.84    | 68,532  |             |             |                   |                            |
| Personal Protection Order Liaison-021          |          | 01                | 28.8348 | 2,306.78    | 59,976  | J001370     | 021/G       | Non-Exempt        | Paraprofessional           |
|                                                |          | 12                | 29.9881 | 2,399.05    | 62,375  |             |             |                   |                            |
|                                                |          | 24                | 31.1878 | 2,495.02    | 64,871  |             |             |                   |                            |
|                                                |          | 36                | 32.4353 | 2,594.82    | 67,465  |             |             |                   |                            |
|                                                |          | 48                | 34.0570 | 2,724.56    | 70,839  |             |             |                   |                            |
|                                                |          | 60                | 35.7594 | 2,860.75    | 74,380  |             |             |                   |                            |
|                                                |          | 72                | 37.5304 | 3,002.43    | 78,063  |             |             |                   |                            |
| PH Emergency Preparedness Supervisor-086       |          | 01                | 38.1495 | 3,051.96    | 79,351  | J001846     | 086/124     | Exempt            | Professionals              |
|                                                |          | 12                | 40.0015 | 3,200.12    | 83,203  |             |             |                   |                            |
|                                                |          | 24                | 41.8533 | 3,348.26    | 87,055  |             |             |                   |                            |
|                                                |          | 36                | 43.7058 | 3,496.46    | 90,908  |             |             |                   |                            |
|                                                |          | 48                | 45.5575 | 3,644.60    | 94,760  |             |             |                   |                            |
|                                                |          | 60                | 47.4096 | 3,792.77    | 98,612  |             |             |                   |                            |
|                                                |          | 72                | 49.2614 | 3,940.91    | 102,464 |             |             |                   |                            |
|                                                |          | 84                | 51.1134 | 4,089.07    | 106,316 |             |             |                   |                            |
| Planner Associate-UNI                          |          | 01                | 29.8914 | 2,391.31    | 62,174  | J000045     | UNI/119     | Exempt            | Professionals              |



# Full Time Salary Schedules - HCM -CR

| Classification                          | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat       |
|-----------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|---------------|
|                                         |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |               |
| Planner Principal-UNI                   |          | 12                | 31.3420 | 2,507.36    | 65,191  | J000372     | UNI/122     | Exempt            | Professionals |
|                                         |          | 24                | 32.7934 | 2,623.47    | 68,210  |             |             |                   |               |
|                                         |          | 36                | 34.2440 | 2,739.52    | 71,228  |             |             |                   |               |
|                                         |          | 48                | 35.6954 | 2,855.63    | 74,246  |             |             |                   |               |
|                                         |          | 60                | 37.1463 | 2,971.70    | 77,264  |             |             |                   |               |
|                                         |          | 72                | 38.5976 | 3,087.81    | 80,283  |             |             |                   |               |
|                                         |          | 84                | 40.0484 | 3,203.87    | 83,301  |             |             |                   |               |
|                                         |          | 01                | 34.6031 | 2,768.25    | 71,975  |             |             |                   |               |
|                                         |          | 12                | 36.2828 | 2,902.62    | 75,468  |             |             |                   |               |
|                                         |          | 24                | 37.9624 | 3,036.99    | 78,962  |             |             |                   |               |
| Planner Senior-UNI                      |          | 36                | 39.6421 | 3,171.37    | 82,456  | J000457     | UNI/120     | Exempt            | Professionals |
|                                         |          | 48                | 41.3218 | 3,305.74    | 85,949  |             |             |                   |               |
|                                         |          | 60                | 43.0016 | 3,440.13    | 89,443  |             |             |                   |               |
|                                         |          | 72                | 44.6815 | 3,574.52    | 92,938  |             |             |                   |               |
|                                         |          | 84                | 46.3614 | 3,708.91    | 96,432  |             |             |                   |               |
|                                         |          | 01                | 31.3859 | 2,510.87    | 65,283  |             |             |                   |               |
|                                         |          | 12                | 32.9095 | 2,632.76    | 68,452  |             |             |                   |               |
|                                         |          | 24                | 34.4330 | 2,754.64    | 71,621  |             |             |                   |               |
|                                         |          | 36                | 35.9568 | 2,876.54    | 74,790  |             |             |                   |               |
|                                         |          | 48                | 37.4803 | 2,998.42    | 77,959  |             |             |                   |               |
| Planning & Evaluation Coordinator-086   |          | 60                | 39.0040 | 3,120.32    | 81,128  | J001848     | 087/123     | Exempt            | Professionals |
|                                         |          | 72                | 40.5275 | 3,242.20    | 84,297  |             |             |                   |               |
|                                         |          | 84                | 42.0513 | 3,364.10    | 87,467  |             |             |                   |               |
|                                         |          | 01                | 36.3330 | 2,906.64    | 75,573  |             |             |                   |               |
|                                         |          | 12                | 38.0968 | 3,047.74    | 79,241  |             |             |                   |               |
|                                         |          | 24                | 39.8605 | 3,188.84    | 82,910  |             |             |                   |               |
|                                         |          | 36                | 41.6243 | 3,329.94    | 86,578  |             |             |                   |               |
|                                         |          | 48                | 43.3880 | 3,471.04    | 90,247  |             |             |                   |               |
|                                         |          | 60                | 45.1519 | 3,612.15    | 93,916  |             |             |                   |               |
|                                         |          | 72                | 46.9156 | 3,753.25    | 97,585  |             |             |                   |               |
| Plat & Boundary Review Specialist - 059 |          | 84                | 48.6791 | 3,894.33    | 101,253 | J001218     | 059/121     | Non-Exempt        | Technicians   |
|                                         |          | 01                | 32.9550 | 2,636.40    | 68,546  |             |             |                   |               |
|                                         |          | 12                | 34.5550 | 2,764.40    | 71,874  |             |             |                   |               |
|                                         |          | 24                | 36.1545 | 2,892.36    | 75,201  |             |             |                   |               |
|                                         |          | 36                | 37.7543 | 3,020.34    | 78,529  |             |             |                   |               |
|                                         |          | 48                | 39.3545 | 3,148.36    | 81,857  |             |             |                   |               |
|                                         |          | 60                | 40.9540 | 3,276.32    | 85,184  |             |             |                   |               |



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| Classification                          | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                         |
|-----------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|---------------------------------|
|                                         |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                                 |
| Policy & Compliance Specialist-073      |          | 72                | 42.5536 | 3,404.29    | 88,512  |             |             |                   |                                 |
|                                         |          | 84                | 44.1539 | 3,532.31    | 91,840  |             |             |                   |                                 |
|                                         |          | 01                | 31.3859 | 2,510.87    | 65,283  | J001944     | 073/120     | Non-Exempt        | Office and Clerical             |
|                                         |          | 12                | 32.9095 | 2,632.76    | 68,452  |             |             |                   |                                 |
|                                         |          | 24                | 34.4330 | 2,754.64    | 71,621  |             |             |                   |                                 |
|                                         |          | 36                | 35.9568 | 2,876.54    | 74,790  |             |             |                   |                                 |
|                                         |          | 48                | 37.4803 | 2,998.42    | 77,959  |             |             |                   |                                 |
|                                         |          | 60                | 39.0040 | 3,120.32    | 81,128  |             |             |                   |                                 |
| Policy & Fiscal Analysis Supervisor-UNI |          | 72                | 40.5275 | 3,242.20    | 84,297  |             |             |                   |                                 |
|                                         |          | 84                | 42.0513 | 3,364.10    | 87,467  |             |             |                   |                                 |
|                                         |          | 01                | 46.3714 | 3,709.71    | 96,452  | J001684     | UNI/128     | Exempt            | Professionals                   |
|                                         |          | 12                | 48.6221 | 3,889.77    | 101,134 |             |             |                   |                                 |
|                                         |          | 24                | 50.8731 | 4,069.85    | 105,816 |             |             |                   |                                 |
|                                         |          | 36                | 53.1245 | 4,249.96    | 110,499 |             |             |                   |                                 |
|                                         |          | 48                | 55.3753 | 4,430.02    | 115,181 |             |             |                   |                                 |
|                                         |          | 60                | 57.6261 | 4,610.09    | 119,862 |             |             |                   |                                 |
| Principal Attorney Public Defender-UNI  |          | 72                | 59.8776 | 4,790.21    | 124,545 |             |             |                   |                                 |
|                                         |          | 84                | 62.1286 | 4,970.29    | 129,228 |             |             |                   |                                 |
|                                         |          | 01                | 53.6803 | 4,294.42    | 111,655 | J001893     | UNI/131     | Exempt            | Professionals                   |
|                                         |          | 12                | 56.2863 | 4,502.90    | 117,075 |             |             |                   |                                 |
|                                         |          | 24                | 58.8923 | 4,711.38    | 122,496 |             |             |                   |                                 |
|                                         |          | 36                | 61.4979 | 4,919.83    | 127,916 |             |             |                   |                                 |
|                                         |          | 48                | 64.1039 | 5,128.31    | 133,336 |             |             |                   |                                 |
|                                         |          | 60                | 66.7099 | 5,336.79    | 138,757 |             |             |                   |                                 |
| Principal Attorney-UNI                  |          | 72                | 69.3159 | 5,545.27    | 144,177 |             |             |                   |                                 |
|                                         |          | 84                | 71.9214 | 5,753.71    | 149,596 |             |             |                   |                                 |
|                                         |          | 01                | 53.6803 | 4,294.42    | 111,655 | J000590     | UNI/131     | Exempt            | Professionals                   |
|                                         |          | 12                | 56.2863 | 4,502.90    | 117,075 |             |             |                   |                                 |
|                                         |          | 24                | 58.8923 | 4,711.38    | 122,496 |             |             |                   |                                 |
|                                         |          | 36                | 61.4979 | 4,919.83    | 127,916 |             |             |                   |                                 |
|                                         |          | 48                | 64.1039 | 5,128.31    | 133,336 |             |             |                   |                                 |
|                                         |          | 60                | 66.7099 | 5,336.79    | 138,757 |             |             |                   |                                 |
| Probate Court Administrator-APP         |          | 72                | 69.3159 | 5,545.27    | 144,177 |             |             |                   |                                 |
|                                         |          | 84                | 71.9214 | 5,753.71    | 149,596 |             |             |                   |                                 |
|                                         |          | 01                | 71.9368 | 5,754.94    | 149,628 | J001194     | APP/337     | Exempt            | Elected and Appointed Officials |
|                                         |          | 12                | 75.4290 | 6,034.32    | 156,892 |             |             |                   |                                 |



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| Classification               | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                      |
|------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|------------------------------|
|                              |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                              |
| Probate Court Supervisor-080 |          | 24                | 78.9209 | 6,313.67    | 164,155 | J001462     | 080/119     | Non-Exempt        | Professionals                |
|                              |          | 36                | 82.4131 | 6,593.05    | 171,419 |             |             |                   |                              |
|                              |          | 48                | 85.9048 | 6,872.38    | 178,682 |             |             |                   |                              |
|                              |          | 60                | 89.3969 | 7,151.75    | 185,946 |             |             |                   |                              |
|                              |          | 72                | 92.8890 | 7,431.12    | 193,209 |             |             |                   |                              |
|                              |          | 84                | 96.3811 | 7,710.49    | 200,473 |             |             |                   |                              |
|                              |          | 01                | 29.8914 | 2,391.31    | 62,174  |             |             |                   |                              |
|                              |          | 12                | 31.3420 | 2,507.36    | 65,191  |             |             |                   |                              |
|                              |          | 24                | 32.7934 | 2,623.47    | 68,210  |             |             |                   |                              |
|                              |          | 36                | 34.2440 | 2,739.52    | 71,228  |             |             |                   |                              |
| Probate Register-080         |          | 48                | 35.6954 | 2,855.63    | 74,246  | J001030     | 080/128     | Exempt            | Officials and Administrators |
|                              |          | 60                | 37.1463 | 2,971.70    | 77,264  |             |             |                   |                              |
|                              |          | 72                | 38.5976 | 3,087.81    | 80,283  |             |             |                   |                              |
|                              |          | 84                | 40.0484 | 3,203.87    | 83,301  |             |             |                   |                              |
|                              |          | 01                | 46.3714 | 3,709.71    | 96,452  |             |             |                   |                              |
|                              |          | 12                | 48.6221 | 3,889.77    | 101,134 |             |             |                   |                              |
|                              |          | 24                | 50.8731 | 4,069.85    | 105,816 |             |             |                   |                              |
|                              |          | 36                | 53.1245 | 4,249.96    | 110,499 |             |             |                   |                              |
|                              |          | 48                | 55.3753 | 4,430.02    | 115,181 |             |             |                   |                              |
|                              |          | 60                | 57.6261 | 4,610.09    | 119,862 |             |             |                   |                              |
| Probate Specialist-081       |          | 72                | 59.8776 | 4,790.21    | 124,545 | J001094     | 081/113     | Non-Exempt        | Office and Clerical          |
|                              |          | 84                | 62.1286 | 4,970.29    | 129,228 |             |             |                   |                              |
|                              |          | 01                | 22.3054 | 1,784.43    | 46,395  |             |             |                   |                              |
|                              |          | 12                | 23.3884 | 1,871.07    | 48,648  |             |             |                   |                              |
|                              |          | 24                | 24.4708 | 1,957.66    | 50,899  |             |             |                   |                              |
|                              |          | 36                | 25.5536 | 2,044.29    | 53,152  |             |             |                   |                              |
|                              |          | 48                | 26.6368 | 2,130.94    | 55,404  |             |             |                   |                              |
|                              |          | 60                | 27.7191 | 2,217.53    | 57,656  |             |             |                   |                              |
|                              |          | 72                | 28.8021 | 2,304.17    | 59,908  |             |             |                   |                              |
|                              |          | 84                | 29.8849 | 2,390.79    | 62,161  |             |             |                   |                              |
| Probation Officer Senior-UNI |          | 01                | 29.8914 | 2,391.31    | 62,174  | J000604     | UNI/119     | Non-Exempt        | Professionals                |
|                              |          | 12                | 31.3420 | 2,507.36    | 65,191  |             |             |                   |                              |
|                              |          | 24                | 32.7934 | 2,623.47    | 68,210  |             |             |                   |                              |
|                              |          | 36                | 34.2440 | 2,739.52    | 71,228  |             |             |                   |                              |
|                              |          | 48                | 35.6954 | 2,855.63    | 74,246  |             |             |                   |                              |
|                              |          | 60                | 37.1463 | 2,971.70    | 77,264  |             |             |                   |                              |
|                              |          | 72                | 38.5976 | 3,087.81    | 80,283  |             |             |                   |                              |
|                              |          | 84                | 40.0484 | 3,203.87    | 83,301  |             |             |                   |                              |
|                              |          |                   |         |             |         |             |             |                   |                              |
|                              |          |                   |         |             |         |             |             |                   |                              |



# Full Time Salary Schedules - HCM -CR

| Classification                          | Comments                                                                                            | Compensation Step |         |             |        | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat             |
|-----------------------------------------|-----------------------------------------------------------------------------------------------------|-------------------|---------|-------------|--------|-------------|-------------|-------------------|---------------------|
|                                         |                                                                                                     | Step              | Hourly  | Bi - Weekly | Annual |             |             |                   |                     |
| Probation Officer-UNI                   |                                                                                                     | 01                | 27.1121 | 2,168.97    | 56,393 | J000592     | UNI/117     | Non-Exempt        | Professionals       |
|                                         |                                                                                                     | 12                | 28.4284 | 2,274.27    | 59,131 |             |             |                   |                     |
|                                         |                                                                                                     | 24                | 29.7446 | 2,379.57    | 61,869 |             |             |                   |                     |
|                                         |                                                                                                     | 36                | 31.0606 | 2,484.85    | 64,606 |             |             |                   |                     |
|                                         |                                                                                                     | 48                | 32.3770 | 2,590.16    | 67,344 |             |             |                   |                     |
|                                         |                                                                                                     | 60                | 33.6933 | 2,695.46    | 70,082 |             |             |                   |                     |
|                                         |                                                                                                     | 72                | 35.0088 | 2,800.70    | 72,818 |             |             |                   |                     |
|                                         |                                                                                                     | 84                | 36.3251 | 2,906.01    | 75,556 |             |             |                   |                     |
| Procurement & Compliance Specialist-069 |                                                                                                     | 01                | 21.2430 | 1,699.44    | 44,185 | J001435     | 069/112     | Non-Exempt        | Office and Clerical |
|                                         |                                                                                                     | 12                | 22.2743 | 1,781.94    | 46,330 |             |             |                   |                     |
|                                         |                                                                                                     | 24                | 23.3055 | 1,864.44    | 48,475 |             |             |                   |                     |
|                                         |                                                                                                     | 36                | 24.3368 | 1,946.94    | 50,620 |             |             |                   |                     |
|                                         |                                                                                                     | 48                | 25.3680 | 2,029.44    | 52,765 |             |             |                   |                     |
|                                         |                                                                                                     | 60                | 26.3991 | 2,111.93    | 54,910 |             |             |                   |                     |
|                                         |                                                                                                     | 72                | 27.4305 | 2,194.44    | 57,055 |             |             |                   |                     |
|                                         |                                                                                                     | 84                | 28.4616 | 2,276.93    | 59,200 |             |             |                   |                     |
| Procurement Technician-061              |                                                                                                     | 01                | 19.2681 | 1,541.45    | 40,078 | J001780     | 061/110     | Non-Exempt        | Office and Clerical |
|                                         |                                                                                                     | 12                | 20.2034 | 1,616.27    | 42,023 |             |             |                   |                     |
|                                         |                                                                                                     | 24                | 21.1391 | 1,691.13    | 43,969 |             |             |                   |                     |
|                                         |                                                                                                     | 36                | 22.0743 | 1,765.94    | 45,914 |             |             |                   |                     |
|                                         |                                                                                                     | 48                | 23.0093 | 1,840.74    | 47,859 |             |             |                   |                     |
|                                         |                                                                                                     | 60                | 23.9451 | 1,915.61    | 49,806 |             |             |                   |                     |
|                                         |                                                                                                     | 72                | 24.8803 | 1,990.42    | 51,751 |             |             |                   |                     |
|                                         |                                                                                                     | 84                | 25.8154 | 2,065.23    | 53,696 |             |             |                   |                     |
| Procurement Technician-UNI              |                                                                                                     | 01                | 19.2681 | 1,541.45    | 40,078 | J000382     | UNI/110     | Non-Exempt        | Office and Clerical |
|                                         |                                                                                                     | 12                | 20.2034 | 1,616.27    | 42,023 |             |             |                   |                     |
|                                         |                                                                                                     | 24                | 21.1391 | 1,691.13    | 43,969 |             |             |                   |                     |
|                                         |                                                                                                     | 36                | 22.0743 | 1,765.94    | 45,914 |             |             |                   |                     |
|                                         |                                                                                                     | 48                | 23.0093 | 1,840.74    | 47,859 |             |             |                   |                     |
|                                         |                                                                                                     | 60                | 23.9451 | 1,915.61    | 49,806 |             |             |                   |                     |
|                                         |                                                                                                     | 72                | 24.8803 | 1,990.42    | 51,751 |             |             |                   |                     |
|                                         |                                                                                                     | 84                | 25.8154 | 2,065.23    | 53,696 |             |             |                   |                     |
| Production Control Analyst-UNI          | MR14192-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day | 01                | 22.3054 | 1,784.43    | 46,395 | J001408     | UNI/113     | Non-Exempt        | Office and Clerical |
|                                         |                                                                                                     | 12                | 23.3884 | 1,871.07    | 48,648 |             |             |                   |                     |
|                                         |                                                                                                     | 24                | 24.4708 | 1,957.66    | 50,899 |             |             |                   |                     |



# Full Time Salary Schedules - HCM -CR

| Classification                     | Comments                                                                                            | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat             |
|------------------------------------|-----------------------------------------------------------------------------------------------------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|---------------------|
|                                    |                                                                                                     | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                     |
| Project Manager Engineer-061       |                                                                                                     | 36                | 25.5536 | 2,044.29    | 53,152  | J001782     | 061/125     | Exempt            | Professionals       |
|                                    |                                                                                                     | 48                | 26.6368 | 2,130.94    | 55,404  |             |             |                   |                     |
|                                    |                                                                                                     | 60                | 27.7191 | 2,217.53    | 57,656  |             |             |                   |                     |
|                                    |                                                                                                     | 72                | 28.8021 | 2,304.17    | 59,908  |             |             |                   |                     |
|                                    |                                                                                                     | 84                | 29.8849 | 2,390.79    | 62,161  |             |             |                   |                     |
|                                    |                                                                                                     | 01                | 40.0575 | 3,204.60    | 83,320  |             |             |                   |                     |
|                                    |                                                                                                     | 12                | 42.0018 | 3,360.14    | 87,364  |             |             |                   |                     |
|                                    |                                                                                                     | 24                | 43.9464 | 3,515.71    | 91,408  |             |             |                   |                     |
|                                    |                                                                                                     | 36                | 45.8906 | 3,671.25    | 95,453  |             |             |                   |                     |
|                                    |                                                                                                     | 48                | 47.8353 | 3,826.82    | 99,497  |             |             |                   |                     |
| Project Manager Engineer-UNI       |                                                                                                     | 60                | 49.7796 | 3,982.37    | 103,542 | J000043     | UNI/125     | Exempt            | Professionals       |
|                                    |                                                                                                     | 72                | 51.7244 | 4,137.95    | 107,587 |             |             |                   |                     |
|                                    |                                                                                                     | 84                | 53.6691 | 4,293.53    | 111,632 |             |             |                   |                     |
|                                    |                                                                                                     | 01                | 40.0575 | 3,204.60    | 83,320  |             |             |                   |                     |
|                                    |                                                                                                     | 12                | 42.0018 | 3,360.14    | 87,364  |             |             |                   |                     |
|                                    |                                                                                                     | 24                | 43.9464 | 3,515.71    | 91,408  |             |             |                   |                     |
|                                    |                                                                                                     | 36                | 45.8906 | 3,671.25    | 95,453  |             |             |                   |                     |
|                                    |                                                                                                     | 48                | 47.8353 | 3,826.82    | 99,497  |             |             |                   |                     |
|                                    |                                                                                                     | 60                | 49.7796 | 3,982.37    | 103,542 |             |             |                   |                     |
|                                    |                                                                                                     | 72                | 51.7244 | 4,137.95    | 107,587 |             |             |                   |                     |
| Project Support Specialist-UNI     | MR14192-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day | 84                | 53.6691 | 4,293.53    | 111,632 | J000392     | UNI/112     | Non-Exempt        | Office and Clerical |
|                                    |                                                                                                     | 01                | 21.2430 | 1,699.44    | 44,185  |             |             |                   |                     |
|                                    |                                                                                                     | 12                | 22.2743 | 1,781.94    | 46,330  |             |             |                   |                     |
|                                    |                                                                                                     | 24                | 23.3055 | 1,864.44    | 48,475  |             |             |                   |                     |
|                                    |                                                                                                     | 36                | 24.3368 | 1,946.94    | 50,620  |             |             |                   |                     |
|                                    |                                                                                                     | 48                | 25.3680 | 2,029.44    | 52,765  |             |             |                   |                     |
|                                    |                                                                                                     | 60                | 26.3991 | 2,111.93    | 54,910  |             |             |                   |                     |
|                                    |                                                                                                     | 72                | 27.4305 | 2,194.44    | 57,055  |             |             |                   |                     |
|                                    |                                                                                                     | 84                | 28.4616 | 2,276.93    | 59,200  |             |             |                   |                     |
| Property & Evidence Technician-UNI |                                                                                                     | 01                | 23.4205 | 1,873.64    | 48,715  | J000397     | UNI/114     | Non-Exempt        | Office and Clerical |
|                                    |                                                                                                     | 12                | 24.5574 | 1,964.59    | 51,079  |             |             |                   |                     |
|                                    |                                                                                                     | 24                | 25.6946 | 2,055.57    | 53,445  |             |             |                   |                     |
|                                    |                                                                                                     | 36                | 26.8314 | 2,146.51    | 55,809  |             |             |                   |                     |
|                                    |                                                                                                     | 48                | 27.9681 | 2,237.45    | 58,174  |             |             |                   |                     |
|                                    |                                                                                                     | 60                | 29.1055 | 2,328.44    | 60,539  |             |             |                   |                     |



# Full Time Salary Schedules - HCM -CR

| Classification                     | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                    |
|------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|----------------------------|
|                                    |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                            |
| Property Management Specialist-UNI |          | 72                | 30.2423 | 2,419.38    | 62,904  |             |             |                   |                            |
|                                    |          | 84                | 31.3791 | 2,510.33    | 65,269  |             |             |                   |                            |
|                                    |          | 01                | 34.6031 | 2,768.25    | 71,975  | J000396     | UNI/122     | Exempt            | Technicians                |
|                                    |          | 12                | 36.2828 | 2,902.62    | 75,468  |             |             |                   |                            |
|                                    |          | 24                | 37.9624 | 3,036.99    | 78,962  |             |             |                   |                            |
|                                    |          | 36                | 39.6421 | 3,171.37    | 82,456  |             |             |                   |                            |
|                                    |          | 48                | 41.3218 | 3,305.74    | 85,949  |             |             |                   |                            |
|                                    |          | 60                | 43.0016 | 3,440.13    | 89,443  |             |             |                   |                            |
| Prosecutor Community Liaison - UNI |          | 72                | 44.6815 | 3,574.52    | 92,938  |             |             |                   |                            |
|                                    |          | 84                | 46.3614 | 3,708.91    | 96,432  |             |             |                   |                            |
|                                    |          | 01                | 29.8914 | 2,391.31    | 62,174  | J001799     | UNI/119     | Exempt            | Paraprofessional           |
|                                    |          | 12                | 31.3420 | 2,507.36    | 65,191  |             |             |                   |                            |
|                                    |          | 24                | 32.7934 | 2,623.47    | 68,210  |             |             |                   |                            |
|                                    |          | 36                | 34.2440 | 2,739.52    | 71,228  |             |             |                   |                            |
|                                    |          | 48                | 35.6954 | 2,855.63    | 74,246  |             |             |                   |                            |
|                                    |          | 60                | 37.1463 | 2,971.70    | 77,264  |             |             |                   |                            |
| Prosecutor Investigator-042        |          | 72                | 38.5976 | 3,087.81    | 80,283  |             |             |                   |                            |
|                                    |          | 84                | 40.0484 | 3,203.87    | 83,301  |             |             |                   |                            |
|                                    |          | 01                | 28.7056 | 2,296.45    | 59,708  | J000595     | 042/B       | Non-Exempt        | Protective Service Workers |
|                                    |          | 12                | 30.4358 | 2,434.86    | 63,306  |             |             |                   |                            |
|                                    |          | 24                | 32.1694 | 2,573.55    | 66,912  |             |             |                   |                            |
|                                    |          | 36                | 33.9004 | 2,712.03    | 70,513  |             |             |                   |                            |
|                                    |          | 48                | 35.6310 | 2,850.48    | 74,112  |             |             |                   |                            |
|                                    |          | 60                | 37.3610 | 2,988.88    | 77,711  |             |             |                   |                            |
| Prosecutor Trainee-UNI             |          | 72                | 39.2291 | 3,138.33    | 81,597  |             |             |                   |                            |
|                                    |          | 84                | 41.1910 | 3,295.28    | 85,677  |             |             |                   |                            |
|                                    |          | 01                | 18.3505 | 1,468.04    | 38,169  | J000596     | UNI/109     | Non-Exempt        | Professionals              |
|                                    |          | 12                | 19.2413 | 1,539.30    | 40,022  |             |             |                   |                            |
|                                    |          | 24                | 20.1321 | 1,610.57    | 41,875  |             |             |                   |                            |
|                                    |          | 36                | 21.0231 | 1,681.85    | 43,728  |             |             |                   |                            |
|                                    |          | 48                | 21.9139 | 1,753.11    | 45,581  |             |             |                   |                            |
|                                    |          | 60                | 22.8046 | 1,824.37    | 47,434  |             |             |                   |                            |
| Psychologist Senior-UNI            |          | 72                | 23.6954 | 1,895.63    | 49,286  |             |             |                   |                            |
|                                    |          | 84                | 24.5864 | 1,966.91    | 51,140  |             |             |                   |                            |
|                                    |          | 01                | 46.3714 | 3,709.71    | 96,452  | J000862     | UNI/128     | Exempt            | Professionals              |
|                                    |          | 12                | 48.6221 | 3,889.77    | 101,134 |             |             |                   |                            |



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| Classification                     | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                    |
|------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|----------------------------|
|                                    |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                            |
|                                    |          | 24                | 50.8731 | 4,069.85    | 105,816 |             |             |                   |                            |
|                                    |          | 36                | 53.1245 | 4,249.96    | 110,499 |             |             |                   |                            |
|                                    |          | 48                | 55.3753 | 4,430.02    | 115,181 |             |             |                   |                            |
|                                    |          | 60                | 57.6261 | 4,610.09    | 119,862 |             |             |                   |                            |
|                                    |          | 72                | 59.8776 | 4,790.21    | 124,545 |             |             |                   |                            |
|                                    |          | 84                | 62.1286 | 4,970.29    | 129,228 |             |             |                   |                            |
|                                    |          | 01                | 29.8914 | 2,391.31    | 62,174  |             |             |                   |                            |
|                                    |          |                   |         |             |         |             |             |                   |                            |
| Public Defender Investigator - UNI |          |                   |         |             |         | J001901     | UNI/119     | Non-Exempt        | Protective Service Workers |
|                                    |          | 12                | 31.3420 | 2,507.36    | 65,191  |             |             |                   |                            |
|                                    |          | 24                | 32.7934 | 2,623.47    | 68,210  |             |             |                   |                            |
|                                    |          | 36                | 34.2440 | 2,739.52    | 71,228  |             |             |                   |                            |
|                                    |          | 48                | 35.6954 | 2,855.63    | 74,246  |             |             |                   |                            |
|                                    |          | 60                | 37.1463 | 2,971.70    | 77,264  |             |             |                   |                            |
|                                    |          | 72                | 38.5976 | 3,087.81    | 80,283  |             |             |                   |                            |
|                                    |          | 84                | 40.0484 | 3,203.87    | 83,301  |             |             |                   |                            |
|                                    |          |                   |         |             |         |             |             |                   |                            |
| Public Health Clerk I-087          |          | 01                | 16.4778 | 1,318.22    | 34,274  | J001832     | 087/107     | Non-Exempt        | Office and Clerical        |
|                                    |          | 12                | 17.3096 | 1,384.77    | 36,004  |             |             |                   |                            |
|                                    |          | 24                | 18.1415 | 1,451.32    | 37,734  |             |             |                   |                            |
|                                    |          | 36                | 18.9731 | 1,517.85    | 39,464  |             |             |                   |                            |
|                                    |          | 48                | 19.8050 | 1,584.40    | 41,194  |             |             |                   |                            |
|                                    |          | 60                | 20.6368 | 1,650.94    | 42,924  |             |             |                   |                            |
|                                    |          | 72                | 21.4684 | 1,717.47    | 44,654  |             |             |                   |                            |
|                                    |          | 84                | 22.3006 | 1,784.05    | 46,385  |             |             |                   |                            |
|                                    |          |                   |         |             |         |             |             |                   |                            |
| Public Health Clerk II-087         |          | 01                | 18.3505 | 1,468.04    | 38,169  | J001833     | 087/109     | Non-Exempt        | Office and Clerical        |
|                                    |          | 12                | 19.2413 | 1,539.30    | 40,022  |             |             |                   |                            |
|                                    |          | 24                | 20.1321 | 1,610.57    | 41,875  |             |             |                   |                            |
|                                    |          | 36                | 21.0231 | 1,681.85    | 43,728  |             |             |                   |                            |
|                                    |          | 48                | 21.9139 | 1,753.11    | 45,581  |             |             |                   |                            |
|                                    |          | 60                | 22.8046 | 1,824.37    | 47,434  |             |             |                   |                            |
|                                    |          | 72                | 23.6954 | 1,895.63    | 49,286  |             |             |                   |                            |
|                                    |          | 84                | 24.5864 | 1,966.91    | 51,140  |             |             |                   |                            |
|                                    |          |                   |         |             |         |             |             |                   |                            |
| Public Health Clerk III-087        |          | 01                | 19.2681 | 1,541.45    | 40,078  | J001834     | 087/110     | Non-Exempt        | Office and Clerical        |
|                                    |          | 12                | 20.2034 | 1,616.27    | 42,023  |             |             |                   |                            |
|                                    |          | 24                | 21.1391 | 1,691.13    | 43,969  |             |             |                   |                            |
|                                    |          | 36                | 22.0743 | 1,765.94    | 45,914  |             |             |                   |                            |
|                                    |          | 48                | 23.0093 | 1,840.74    | 47,859  |             |             |                   |                            |
|                                    |          | 60                | 23.9451 | 1,915.61    | 49,806  |             |             |                   |                            |
|                                    |          | 72                | 24.8803 | 1,990.42    | 51,751  |             |             |                   |                            |
|                                    |          | 84                | 25.8154 | 2,065.23    | 53,696  |             |             |                   |                            |
|                                    |          |                   |         |             |         |             |             |                   |                            |



# Full Time Salary Schedules - HCM -CR

| Classification                                      | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat       |
|-----------------------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|---------------|
|                                                     |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |               |
| Public Health Educator I-087                        |          | 01                | 22.3054 | 1,784.43    | 46,395  | J000402     | 087/113     | Non-Exempt        | Professionals |
|                                                     |          | 12                | 23.3884 | 1,871.07    | 48,648  |             |             |                   |               |
|                                                     |          | 24                | 24.4708 | 1,957.66    | 50,899  |             |             |                   |               |
|                                                     |          | 36                | 25.5536 | 2,044.29    | 53,152  |             |             |                   |               |
|                                                     |          | 48                | 26.6368 | 2,130.94    | 55,404  |             |             |                   |               |
|                                                     |          | 60                | 27.7191 | 2,217.53    | 57,656  |             |             |                   |               |
|                                                     |          | 72                | 28.8021 | 2,304.17    | 59,908  |             |             |                   |               |
|                                                     |          | 84                | 29.8849 | 2,390.79    | 62,161  |             |             |                   |               |
| Public Health Educator II-087                       |          | 01                | 24.5915 | 1,967.32    | 51,150  | J000403     | 087/115     | Non-Exempt        | Professionals |
|                                                     |          | 12                | 25.7854 | 2,062.83    | 53,634  |             |             |                   |               |
|                                                     |          | 24                | 26.9790 | 2,158.32    | 56,116  |             |             |                   |               |
|                                                     |          | 36                | 28.1730 | 2,253.84    | 58,600  |             |             |                   |               |
|                                                     |          | 48                | 29.3666 | 2,349.33    | 61,083  |             |             |                   |               |
|                                                     |          | 60                | 30.5605 | 2,444.84    | 63,566  |             |             |                   |               |
|                                                     |          | 72                | 31.7543 | 2,540.34    | 66,049  |             |             |                   |               |
|                                                     |          | 84                | 32.9480 | 2,635.84    | 68,532  |             |             |                   |               |
| Public Health Educator III-087                      |          | 01                | 29.8914 | 2,391.31    | 62,174  | J000404     | 087/119     | Non-Exempt        | Professionals |
|                                                     |          | 12                | 31.3420 | 2,507.36    | 65,191  |             |             |                   |               |
|                                                     |          | 24                | 32.7934 | 2,623.47    | 68,210  |             |             |                   |               |
|                                                     |          | 36                | 34.2440 | 2,739.52    | 71,228  |             |             |                   |               |
|                                                     |          | 48                | 35.6954 | 2,855.63    | 74,246  |             |             |                   |               |
|                                                     |          | 60                | 37.1463 | 2,971.70    | 77,264  |             |             |                   |               |
|                                                     |          | 72                | 38.5976 | 3,087.81    | 80,283  |             |             |                   |               |
|                                                     |          | 84                | 40.0484 | 3,203.87    | 83,301  |             |             |                   |               |
| Public Health Educator Supervisor-086               |          | 01                | 38.1495 | 3,051.96    | 79,351  | J000405     | 086/124     | Exempt            | Professionals |
|                                                     |          | 12                | 40.0015 | 3,200.12    | 83,203  |             |             |                   |               |
|                                                     |          | 24                | 41.8533 | 3,348.26    | 87,055  |             |             |                   |               |
|                                                     |          | 36                | 43.7058 | 3,496.46    | 90,908  |             |             |                   |               |
|                                                     |          | 48                | 45.5575 | 3,644.60    | 94,760  |             |             |                   |               |
|                                                     |          | 60                | 47.4096 | 3,792.77    | 98,612  |             |             |                   |               |
|                                                     |          | 72                | 49.2614 | 3,940.91    | 102,464 |             |             |                   |               |
|                                                     |          | 84                | 51.1134 | 4,089.07    | 106,316 |             |             |                   |               |
| Public Health Emergency Preparedness Specialist-087 |          | 01                | 32.9550 | 2,636.40    | 68,546  | J001107     | 087/121     | Non-Exempt        | Professionals |
|                                                     |          | 12                | 34.5550 | 2,764.40    | 71,874  |             |             |                   |               |
|                                                     |          | 24                | 36.1545 | 2,892.36    | 75,201  |             |             |                   |               |
|                                                     |          | 36                | 37.7543 | 3,020.34    | 78,529  |             |             |                   |               |
|                                                     |          | 48                | 39.3545 | 3,148.36    | 81,857  |             |             |                   |               |



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| Classification                         | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat               |
|----------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|-----------------------|
|                                        |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                       |
|                                        |          | 60                | 40.9540 | 3,276.32    | 85,184  |             |             |                   |                       |
|                                        |          | 72                | 42.5536 | 3,404.29    | 88,512  |             |             |                   |                       |
|                                        |          | 84                | 44.1539 | 3,532.31    | 91,840  |             |             |                   |                       |
| Public Health Laboratory Clerk -087    |          | 01                | 22.3054 | 1,784.43    | 46,395  | J001900     | 087/113     | Non-Exempt        | Office and Clerical   |
|                                        |          | 12                | 23.3884 | 1,871.07    | 48,648  |             |             |                   |                       |
|                                        |          | 24                | 24.4708 | 1,957.66    | 50,899  |             |             |                   |                       |
|                                        |          | 36                | 25.5536 | 2,044.29    | 53,152  |             |             |                   |                       |
|                                        |          | 48                | 26.6368 | 2,130.94    | 55,404  |             |             |                   |                       |
|                                        |          | 60                | 27.7191 | 2,217.53    | 57,656  |             |             |                   |                       |
|                                        |          | 72                | 28.8021 | 2,304.17    | 59,908  |             |             |                   |                       |
|                                        |          | 84                | 29.8849 | 2,390.79    | 62,161  |             |             |                   |                       |
| Public Health Nurse I-048              |          | 01                | 22.5961 | 1,807.69    | 47,000  | J000767     | 048/B       | Non-Exempt        | Skilled Craft Workers |
|                                        |          | 12                | 23.7261 | 1,898.09    | 49,350  |             |             |                   |                       |
|                                        |          | 24                | 24.9125 | 1,993.00    | 51,818  |             |             |                   |                       |
|                                        |          | 36                | 26.1581 | 2,092.65    | 54,409  |             |             |                   |                       |
|                                        |          | 48                | 27.4656 | 2,197.25    | 57,129  |             |             |                   |                       |
|                                        |          | 60                | 29.4079 | 2,352.63    | 61,168  |             |             |                   |                       |
| Public Health Nurse II-048             |          | 01                | 26.7720 | 2,141.76    | 55,686  | J000769     | 048/D       | Non-Exempt        | Professionals         |
|                                        |          | 12                | 28.1104 | 2,248.83    | 58,470  |             |             |                   |                       |
|                                        |          | 24                | 29.5161 | 2,361.29    | 61,394  |             |             |                   |                       |
|                                        |          | 36                | 30.9919 | 2,479.35    | 64,463  |             |             |                   |                       |
|                                        |          | 48                | 32.5414 | 2,603.31    | 67,686  |             |             |                   |                       |
|                                        |          | 60                | 33.7798 | 2,702.38    | 70,262  |             |             |                   |                       |
| Public Health Nurse III-048            |          | 01                | 30.7675 | 2,461.40    | 63,996  | J000771     | 048/F       | Non-Exempt        | Professionals         |
|                                        |          | 12                | 32.6133 | 2,609.06    | 67,836  |             |             |                   |                       |
|                                        |          | 24                | 34.5701 | 2,765.61    | 71,906  |             |             |                   |                       |
|                                        |          | 36                | 36.6441 | 2,931.53    | 76,220  |             |             |                   |                       |
|                                        |          | 48                | 38.8429 | 3,107.43    | 80,793  |             |             |                   |                       |
|                                        |          | 60                | 40.0315 | 3,202.52    | 83,266  |             |             |                   |                       |
| Public Health Nutrition Supervisor-086 |          | 01                | 38.1495 | 3,051.96    | 79,351  | J000410     | 086/124     | Exempt            | Professionals         |
|                                        |          | 12                | 40.0015 | 3,200.12    | 83,203  |             |             |                   |                       |
|                                        |          | 24                | 41.8533 | 3,348.26    | 87,055  |             |             |                   |                       |
|                                        |          | 36                | 43.7058 | 3,496.46    | 90,908  |             |             |                   |                       |
|                                        |          | 48                | 45.5575 | 3,644.60    | 94,760  |             |             |                   |                       |
|                                        |          | 60                | 47.4096 | 3,792.77    | 98,612  |             |             |                   |                       |
|                                        |          | 72                | 49.2614 | 3,940.91    | 102,464 |             |             |                   |                       |
|                                        |          | 84                | 51.1134 | 4,089.07    | 106,316 |             |             |                   |                       |
| Public Health Nutritionist I-087       |          | 01                | 23.4205 | 1,873.64    | 48,715  | J000407     | 087/114     | Non-Exempt        | Professionals         |



# Full Time Salary Schedules - HCM -CR

| Classification                          | Comments | Compensation Step |         |             |        | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat             |
|-----------------------------------------|----------|-------------------|---------|-------------|--------|-------------|-------------|-------------------|---------------------|
|                                         |          | Step              | Hourly  | Bi - Weekly | Annual |             |             |                   |                     |
|                                         |          | 12                | 24.5574 | 1,964.59    | 51,079 |             |             |                   |                     |
|                                         |          | 24                | 25.6946 | 2,055.57    | 53,445 |             |             |                   |                     |
|                                         |          | 36                | 26.8314 | 2,146.51    | 55,809 |             |             |                   |                     |
|                                         |          | 48                | 27.9681 | 2,237.45    | 58,174 |             |             |                   |                     |
|                                         |          | 60                | 29.1055 | 2,328.44    | 60,539 |             |             |                   |                     |
|                                         |          | 72                | 30.2423 | 2,419.38    | 62,904 |             |             |                   |                     |
|                                         |          | 84                | 31.3791 | 2,510.33    | 65,269 |             |             |                   |                     |
| Public Health Nutritionist II-087       |          | 01                | 27.1121 | 2,168.97    | 56,393 | J000408     | 087/117     | Non-Exempt        | Professionals       |
|                                         |          | 12                | 28.4284 | 2,274.27    | 59,131 |             |             |                   |                     |
|                                         |          | 24                | 29.7446 | 2,379.57    | 61,869 |             |             |                   |                     |
|                                         |          | 36                | 31.0606 | 2,484.85    | 64,606 |             |             |                   |                     |
|                                         |          | 48                | 32.3770 | 2,590.16    | 67,344 |             |             |                   |                     |
|                                         |          | 60                | 33.6933 | 2,695.46    | 70,082 |             |             |                   |                     |
|                                         |          | 72                | 35.0088 | 2,800.70    | 72,818 |             |             |                   |                     |
|                                         |          | 84                | 36.3251 | 2,906.01    | 75,556 |             |             |                   |                     |
| Public Health Nutritionist III-087      |          | 01                | 29.8914 | 2,391.31    | 62,174 | J000409     | 087/119     | Non-Exempt        | Professionals       |
|                                         |          | 12                | 31.3420 | 2,507.36    | 65,191 |             |             |                   |                     |
|                                         |          | 24                | 32.7934 | 2,623.47    | 68,210 |             |             |                   |                     |
|                                         |          | 36                | 34.2440 | 2,739.52    | 71,228 |             |             |                   |                     |
|                                         |          | 48                | 35.6954 | 2,855.63    | 74,246 |             |             |                   |                     |
|                                         |          | 60                | 37.1463 | 2,971.70    | 77,264 |             |             |                   |                     |
|                                         |          | 72                | 38.5976 | 3,087.81    | 80,283 |             |             |                   |                     |
|                                         |          | 84                | 40.0484 | 3,203.87    | 83,301 |             |             |                   |                     |
| Public Health Resource Coordinator-086  |          | 01                | 29.8914 | 2,391.31    | 62,174 | J001852     | 086/119     | Non-Exempt        | Professionals       |
|                                         |          | 12                | 31.3420 | 2,507.36    | 65,191 |             |             |                   |                     |
|                                         |          | 24                | 32.7934 | 2,623.47    | 68,210 |             |             |                   |                     |
|                                         |          | 36                | 34.2440 | 2,739.52    | 71,228 |             |             |                   |                     |
|                                         |          | 48                | 35.6954 | 2,855.63    | 74,246 |             |             |                   |                     |
|                                         |          | 60                | 37.1463 | 2,971.70    | 77,264 |             |             |                   |                     |
|                                         |          | 72                | 38.5976 | 3,087.81    | 80,283 |             |             |                   |                     |
|                                         |          | 84                | 40.0484 | 3,203.87    | 83,301 |             |             |                   |                     |
| Public Health Resources Coordinator-UNI |          | 01                | 29.8914 | 2,391.31    | 62,174 | J001870     | UNI/119     | Non-Exempt        | Office and Clerical |
|                                         |          | 12                | 31.3420 | 2,507.36    | 65,191 |             |             |                   |                     |
|                                         |          | 24                | 32.7934 | 2,623.47    | 68,210 |             |             |                   |                     |
|                                         |          | 36                | 34.2440 | 2,739.52    | 71,228 |             |             |                   |                     |
|                                         |          | 48                | 35.6954 | 2,855.63    | 74,246 |             |             |                   |                     |
|                                         |          | 60                | 37.1463 | 2,971.70    | 77,264 |             |             |                   |                     |







# Full Time Salary Schedules - HCM -CR

| Classification                               | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat             |
|----------------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|---------------------|
|                                              |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                     |
| Quality & Process Improvement Supervisor-UNI |          | 36                | 41.6243 | 3,329.94    | 86,578  | J000014     | UNI/122     | Exempt            | Professionals       |
|                                              |          | 48                | 43.3880 | 3,471.04    | 90,247  |             |             |                   |                     |
|                                              |          | 60                | 45.1519 | 3,612.15    | 93,916  |             |             |                   |                     |
|                                              |          | 72                | 46.9156 | 3,753.25    | 97,585  |             |             |                   |                     |
|                                              |          | 84                | 48.6791 | 3,894.33    | 101,253 |             |             |                   |                     |
|                                              |          | 01                | 34.6031 | 2,768.25    | 71,975  |             |             |                   |                     |
|                                              |          | 12                | 36.2828 | 2,902.62    | 75,468  |             |             |                   |                     |
| Radiologic Technologist-087                  |          | 24                | 37.9624 | 3,036.99    | 78,962  | J000417     | 087/113     | Non-Exempt        | Technicians         |
|                                              |          | 36                | 39.6421 | 3,171.37    | 82,456  |             |             |                   |                     |
|                                              |          | 48                | 41.3218 | 3,305.74    | 85,949  |             |             |                   |                     |
|                                              |          | 60                | 43.0016 | 3,440.13    | 89,443  |             |             |                   |                     |
|                                              |          | 72                | 44.6815 | 3,574.52    | 92,938  |             |             |                   |                     |
|                                              |          | 84                | 46.3614 | 3,708.91    | 96,432  |             |             |                   |                     |
|                                              |          | 01                | 22.3054 | 1,784.43    | 46,395  |             |             |                   |                     |
| Real Estate Appraiser Aide-083               |          | 12                | 23.3884 | 1,871.07    | 48,648  | J001961     | 083/110     | Non-Exempt        | Paraprofessional    |
|                                              |          | 24                | 24.4708 | 1,957.66    | 50,899  |             |             |                   |                     |
|                                              |          | 36                | 25.5536 | 2,044.29    | 53,152  |             |             |                   |                     |
|                                              |          | 48                | 26.6368 | 2,130.94    | 55,404  |             |             |                   |                     |
|                                              |          | 60                | 27.7191 | 2,217.53    | 57,656  |             |             |                   |                     |
|                                              |          | 72                | 28.8021 | 2,304.17    | 59,908  |             |             |                   |                     |
|                                              |          | 84                | 29.8849 | 2,390.79    | 62,161  |             |             |                   |                     |
| Real Estate Recording Clerk -059             |          | 01                | 19.2681 | 1,541.45    | 40,078  | J000917     | 059/110     | Non-Exempt        | Office and Clerical |
|                                              |          | 12                | 20.2034 | 1,616.27    | 42,023  |             |             |                   |                     |
|                                              |          | 24                | 21.1391 | 1,691.13    | 43,969  |             |             |                   |                     |
|                                              |          | 36                | 22.0743 | 1,765.94    | 45,914  |             |             |                   |                     |
|                                              |          | 48                | 23.0093 | 1,840.74    | 47,859  |             |             |                   |                     |
|                                              |          | 60                | 23.9451 | 1,915.61    | 49,806  |             |             |                   |                     |
|                                              |          | 72                | 24.8803 | 1,990.42    | 51,751  |             |             |                   |                     |
| Record Retention Specialist-090              |          | 84                | 25.8154 | 2,065.23    | 53,696  | J000422     | 090/112     | Non-Exempt        | Office and Clerical |
|                                              |          | 01                | 21.2430 | 1,699.44    | 44,185  |             |             |                   |                     |



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| Classification                        | Comments | Compensation Step |         |             |        | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat             |
|---------------------------------------|----------|-------------------|---------|-------------|--------|-------------|-------------|-------------------|---------------------|
|                                       |          | Step              | Hourly  | Bi - Weekly | Annual |             |             |                   |                     |
|                                       |          | 12                | 22.2743 | 1,781.94    | 46,330 |             |             |                   |                     |
|                                       |          | 24                | 23.3055 | 1,864.44    | 48,475 |             |             |                   |                     |
|                                       |          | 36                | 24.3368 | 1,946.94    | 50,620 |             |             |                   |                     |
|                                       |          | 48                | 25.3680 | 2,029.44    | 52,765 |             |             |                   |                     |
|                                       |          | 60                | 26.3991 | 2,111.93    | 54,910 |             |             |                   |                     |
|                                       |          | 72                | 27.4305 | 2,194.44    | 57,055 |             |             |                   |                     |
|                                       |          | 84                | 28.4616 | 2,276.93    | 59,200 |             |             |                   |                     |
| Recreation Program Coordinator-UNI    |          | 01                | 23.4205 | 1,873.64    | 48,715 | J000423     | UNI/114     | Non-Exempt        | Professionals       |
|                                       |          | 12                | 24.5574 | 1,964.59    | 51,079 |             |             |                   |                     |
|                                       |          | 24                | 25.6946 | 2,055.57    | 53,445 |             |             |                   |                     |
|                                       |          | 36                | 26.8314 | 2,146.51    | 55,809 |             |             |                   |                     |
|                                       |          | 48                | 27.9681 | 2,237.45    | 58,174 |             |             |                   |                     |
|                                       |          | 60                | 29.1055 | 2,328.44    | 60,539 |             |             |                   |                     |
|                                       |          | 72                | 30.2423 | 2,419.38    | 62,904 |             |             |                   |                     |
|                                       |          | 84                | 31.3791 | 2,510.33    | 65,269 |             |             |                   |                     |
| Recreation Program Supervisor-UNI     |          | 01                | 31.3859 | 2,510.87    | 65,283 | J001240     | UNI/120     | Exempt            | Professionals       |
|                                       |          | 12                | 32.9095 | 2,632.76    | 68,452 |             |             |                   |                     |
|                                       |          | 24                | 34.4330 | 2,754.64    | 71,621 |             |             |                   |                     |
|                                       |          | 36                | 35.9568 | 2,876.54    | 74,790 |             |             |                   |                     |
|                                       |          | 48                | 37.4803 | 2,998.42    | 77,959 |             |             |                   |                     |
|                                       |          | 60                | 39.0040 | 3,120.32    | 81,128 |             |             |                   |                     |
|                                       |          | 72                | 40.5275 | 3,242.20    | 84,297 |             |             |                   |                     |
|                                       |          | 84                | 42.0513 | 3,364.10    | 87,467 |             |             |                   |                     |
| Reimbursement Accounts Specialist-069 |          | 01                | 25.8214 | 2,065.71    | 53,708 | J001133     | 069/116     | Non-Exempt        | Office and Clerical |
|                                       |          | 12                | 27.0748 | 2,165.98    | 56,315 |             |             |                   |                     |
|                                       |          | 24                | 28.3281 | 2,266.25    | 58,923 |             |             |                   |                     |
|                                       |          | 36                | 29.5816 | 2,366.53    | 61,530 |             |             |                   |                     |
|                                       |          | 48                | 30.8350 | 2,466.80    | 64,137 |             |             |                   |                     |
|                                       |          | 60                | 32.0884 | 2,567.07    | 66,744 |             |             |                   |                     |
|                                       |          | 72                | 33.3423 | 2,667.38    | 69,352 |             |             |                   |                     |
|                                       |          | 84                | 34.5956 | 2,767.65    | 71,959 |             |             |                   |                     |
| Retirement Specialist Lead-071        |          | 01                | 36.3330 | 2,906.64    | 75,573 | J001761     | 071/123     | Non-Exempt        | Professionals       |
|                                       |          | 12                | 38.0968 | 3,047.74    | 79,241 |             |             |                   |                     |
|                                       |          | 24                | 39.8605 | 3,188.84    | 82,910 |             |             |                   |                     |
|                                       |          | 36                | 41.6243 | 3,329.94    | 86,578 |             |             |                   |                     |
|                                       |          | 48                | 43.3880 | 3,471.04    | 90,247 |             |             |                   |                     |
|                                       |          | 60                | 45.1519 | 3,612.15    | 93,916 |             |             |                   |                     |



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| Classification                     | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                         |
|------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|---------------------------------|
|                                    |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                                 |
| Revenue Collection Specialist-UNI  |          | 72                | 46.9156 | 3,753.25    | 97,585  |             |             |                   |                                 |
|                                    |          | 84                | 48.6791 | 3,894.33    | 101,253 |             |             |                   |                                 |
|                                    |          | 01                | 24.5915 | 1,967.32    | 51,150  | J000425     | UNI/115     | Non-Exempt        | Office and Clerical             |
|                                    |          | 12                | 25.7854 | 2,062.83    | 53,634  |             |             |                   |                                 |
|                                    |          | 24                | 26.9790 | 2,158.32    | 56,116  |             |             |                   |                                 |
|                                    |          | 36                | 28.1730 | 2,253.84    | 58,600  |             |             |                   |                                 |
|                                    |          | 48                | 29.3666 | 2,349.33    | 61,083  |             |             |                   |                                 |
|                                    |          | 60                | 30.5605 | 2,444.84    | 63,566  |             |             |                   |                                 |
| Right of Way Agent-UNI             |          | 72                | 31.7543 | 2,540.34    | 66,049  |             |             |                   |                                 |
|                                    |          | 84                | 32.9480 | 2,635.84    | 68,532  |             |             |                   |                                 |
|                                    |          | 01                | 27.1121 | 2,168.97    | 56,393  | J000426     | UNI/117     | Non-Exempt        | Technicians                     |
|                                    |          | 12                | 28.4284 | 2,274.27    | 59,131  |             |             |                   |                                 |
|                                    |          | 24                | 29.7446 | 2,379.57    | 61,869  |             |             |                   |                                 |
|                                    |          | 36                | 31.0606 | 2,484.85    | 64,606  |             |             |                   |                                 |
|                                    |          | 48                | 32.3770 | 2,590.16    | 67,344  |             |             |                   |                                 |
|                                    |          | 60                | 33.6933 | 2,695.46    | 70,082  |             |             |                   |                                 |
| Risk Management Claims Analyst-073 |          | 72                | 35.0088 | 2,800.70    | 72,818  |             |             |                   |                                 |
|                                    |          | 84                | 36.3251 | 2,906.01    | 75,556  |             |             |                   |                                 |
|                                    |          | 01                | 29.8914 | 2,391.31    | 62,174  | J001162     | 073/119     | Non-Exempt        | Professionals                   |
|                                    |          | 12                | 31.3420 | 2,507.36    | 65,191  |             |             |                   |                                 |
|                                    |          | 24                | 32.7934 | 2,623.47    | 68,210  |             |             |                   |                                 |
|                                    |          | 36                | 34.2440 | 2,739.52    | 71,228  |             |             |                   |                                 |
|                                    |          | 48                | 35.6954 | 2,855.63    | 74,246  |             |             |                   |                                 |
|                                    |          | 60                | 37.1463 | 2,971.70    | 77,264  |             |             |                   |                                 |
| Risk Manager-APP                   |          | 72                | 38.5976 | 3,087.81    | 80,283  |             |             |                   |                                 |
|                                    |          | 84                | 40.0484 | 3,203.87    | 83,301  |             |             |                   |                                 |
|                                    |          | 01                | 68.5110 | 5,480.88    | 142,503 | J000599     | APP/336     | Exempt            | Elected and Appointed Officials |
|                                    |          | 12                | 71.8370 | 5,746.96    | 149,421 |             |             |                   |                                 |
|                                    |          | 24                | 75.1630 | 6,013.04    | 156,339 |             |             |                   |                                 |
|                                    |          | 36                | 78.4883 | 6,279.06    | 163,256 |             |             |                   |                                 |
|                                    |          | 48                | 81.8143 | 6,545.14    | 170,174 |             |             |                   |                                 |
|                                    |          | 60                | 85.1400 | 6,811.20    | 177,091 |             |             |                   |                                 |
| Safety and Risk Specialist -073    |          | 72                | 88.4659 | 7,077.27    | 184,009 |             |             |                   |                                 |
|                                    |          | 84                | 91.7913 | 7,343.30    | 190,926 |             |             |                   |                                 |
|                                    |          | 01                | 34.6031 | 2,768.25    | 71,975  | J001726     | 073/122     | Non-Exempt        | Office and Clerical             |
|                                    |          | 12                | 36.2828 | 2,902.62    | 75,468  |             |             |                   |                                 |
|                                    |          | 24                | 37.9624 | 3,036.99    | 78,962  |             |             |                   |                                 |



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| Classification            | Comments                                 | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                 |
|---------------------------|------------------------------------------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|-------------------------|
|                           |                                          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                         |
| Safety Coordinator-UNI    |                                          | 36                | 39.6421 | 3,171.37    | 82,456  | J000428     | UNI/120     | Non-Exempt        | Professionals           |
|                           |                                          | 48                | 41.3218 | 3,305.74    | 85,949  |             |             |                   |                         |
|                           |                                          | 60                | 43.0016 | 3,440.13    | 89,443  |             |             |                   |                         |
|                           |                                          | 72                | 44.6815 | 3,574.52    | 92,938  |             |             |                   |                         |
|                           |                                          | 84                | 46.3614 | 3,708.91    | 96,432  |             |             |                   |                         |
|                           |                                          | 01                | 31.3859 | 2,510.87    | 65,283  |             |             |                   |                         |
|                           |                                          | 12                | 32.9095 | 2,632.76    | 68,452  |             |             |                   |                         |
|                           |                                          | 24                | 34.4330 | 2,754.64    | 71,621  |             |             |                   |                         |
|                           |                                          | 36                | 35.9568 | 2,876.54    | 74,790  |             |             |                   |                         |
|                           |                                          | 48                | 37.4803 | 2,998.42    | 77,959  |             |             |                   |                         |
| Safety Dispatcher-023     |                                          | 60                | 39.0040 | 3,120.32    | 81,128  | J000736     | 023/N       | Non-Exempt        | Paraprofessional        |
|                           |                                          | 72                | 40.5275 | 3,242.20    | 84,297  |             |             |                   |                         |
|                           |                                          | 84                | 42.0513 | 3,364.10    | 87,467  |             |             |                   |                         |
|                           |                                          | 01                | 20.6946 | 1,655.57    | 43,045  |             |             |                   |                         |
|                           |                                          | 12                | 22.1931 | 1,775.45    | 46,162  |             |             |                   |                         |
|                           |                                          | 24                | 23.8004 | 1,904.03    | 49,505  |             |             |                   |                         |
|                           |                                          | 36                | 25.5243 | 2,041.94    | 53,090  |             |             |                   |                         |
|                           |                                          | 48                | 27.3733 | 2,189.86    | 56,936  |             |             |                   |                         |
|                           |                                          | 60                | 29.3553 | 2,348.42    | 61,059  |             |             |                   |                         |
|                           |                                          | 01                | 48.6898 | 3,895.18    | 101,275 |             |             |                   |                         |
| SCADA System Engineer-UNI | \$3,500 bonus paid to eligible employees | 12                | 51.0536 | 4,084.29    | 106,192 | J001499     | UNI/129     | Exempt            | Professionals           |
|                           |                                          | 24                | 53.4169 | 4,273.35    | 111,107 |             |             |                   |                         |
|                           |                                          | 36                | 55.7806 | 4,462.45    | 116,024 |             |             |                   |                         |
|                           |                                          | 48                | 58.1439 | 4,651.51    | 120,939 |             |             |                   |                         |
|                           |                                          | 60                | 60.5078 | 4,840.62    | 125,856 |             |             |                   |                         |
|                           |                                          | 72                | 62.8715 | 5,029.72    | 130,773 |             |             |                   |                         |
|                           |                                          | 84                | 65.2348 | 5,218.78    | 135,688 |             |             |                   |                         |
|                           |                                          | 01                | 16.7251 | 1,338.01    | 34,788  |             |             |                   |                         |
|                           |                                          | 12                | 17.5614 | 1,404.91    | 36,528  |             |             |                   |                         |
|                           |                                          | 24                | 18.2639 | 1,461.11    | 37,989  |             |             |                   |                         |
| Second Cook-022           |                                          | 36                | 19.0858 | 1,526.86    | 39,698  | J000666     | 022/I       | Non-Exempt        | Service and Maintenance |
|                           |                                          | 48                | 19.8491 | 1,587.93    | 41,286  |             |             |                   |                         |
|                           |                                          | 60                | 20.6431 | 1,651.45    | 42,938  |             |             |                   |                         |
|                           |                                          | 72                | 21.7905 | 1,743.24    | 45,324  |             |             |                   |                         |
|                           |                                          | 01                | 21.3476 | 1,707.81    | 44,403  |             |             |                   |                         |
|                           |                                          | 12                | 22.4153 | 1,793.22    | 46,624  |             |             |                   |                         |
|                           |                                          | 24                | 23.5360 | 1,882.88    | 48,955  |             |             |                   |                         |
| Secretary -022            |                                          |                   |         |             |         | J001118     | 022/L       | Non-Exempt        | Office and Clerical     |
|                           |                                          |                   |         |             |         |             |             |                   |                         |
|                           |                                          |                   |         |             |         |             |             |                   |                         |



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| Classification | Comments | Compensation Step |         |             |        | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat             |
|----------------|----------|-------------------|---------|-------------|--------|-------------|-------------|-------------------|---------------------|
|                |          | Step              | Hourly  | Bi - Weekly | Annual |             |             |                   |                     |
| Secretary -059 |          | 36                | 24.7126 | 1,977.01    | 51,402 |             |             |                   |                     |
|                |          | 48                | 25.9485 | 2,075.88    | 53,973 |             |             |                   |                     |
|                |          | 60                | 27.2458 | 2,179.66    | 56,671 |             |             |                   |                     |
|                |          | 72                | 28.6019 | 2,288.15    | 59,492 |             |             |                   |                     |
|                |          | 01                | 21.2430 | 1,699.44    | 44,185 | J001916     | 059/112     | Non-Exempt        | Office and Clerical |
|                |          | 12                | 22.2743 | 1,781.94    | 46,330 |             |             |                   |                     |
|                |          | 24                | 23.3055 | 1,864.44    | 48,475 |             |             |                   |                     |
|                |          | 36                | 24.3368 | 1,946.94    | 50,620 |             |             |                   |                     |
|                |          | 48                | 25.3680 | 2,029.44    | 52,765 |             |             |                   |                     |
|                |          | 60                | 26.3991 | 2,111.93    | 54,910 |             |             |                   |                     |
| Secretary-021  |          | 72                | 27.4305 | 2,194.44    | 57,055 |             |             |                   |                     |
|                |          | 84                | 28.4616 | 2,276.93    | 59,200 |             |             |                   |                     |
|                |          | 01                | 21.3478 | 1,707.82    | 44,403 | J000650     | 021/J       | Non-Exempt        | Office and Clerical |
|                |          | 12                | 22.4153 | 1,793.22    | 46,624 |             |             |                   |                     |
|                |          | 24                | 23.5359 | 1,882.87    | 48,955 |             |             |                   |                     |
|                |          | 36                | 24.7128 | 1,977.02    | 51,403 |             |             |                   |                     |
|                |          | 48                | 25.9484 | 2,075.87    | 53,973 |             |             |                   |                     |
|                |          | 60                | 27.2458 | 2,179.66    | 56,671 |             |             |                   |                     |
|                |          | 72                | 28.6020 | 2,288.16    | 59,492 |             |             |                   |                     |
|                |          | 01                | 21.2430 | 1,699.44    | 44,185 | J001825     | 087/112     | Non-Exempt        | Office and Clerical |
| Secretary-087  |          | 12                | 22.2743 | 1,781.94    | 46,330 |             |             |                   |                     |
|                |          | 24                | 23.3055 | 1,864.44    | 48,475 |             |             |                   |                     |
|                |          | 36                | 24.3368 | 1,946.94    | 50,620 |             |             |                   |                     |
|                |          | 48                | 25.3680 | 2,029.44    | 52,765 |             |             |                   |                     |
|                |          | 60                | 26.3991 | 2,111.93    | 54,910 |             |             |                   |                     |
|                |          | 72                | 27.4305 | 2,194.44    | 57,055 |             |             |                   |                     |
|                |          | 84                | 28.4616 | 2,276.93    | 59,200 |             |             |                   |                     |
|                |          | 01                | 21.2430 | 1,699.44    | 44,185 | J000431     | UNI/112     | Non-Exempt        | Office and Clerical |
|                |          | 12                | 22.2743 | 1,781.94    | 46,330 |             |             |                   |                     |
|                |          | 24                | 23.3055 | 1,864.44    | 48,475 |             |             |                   |                     |
| Secretary-UNI  |          | 36                | 24.3368 | 1,946.94    | 50,620 |             |             |                   |                     |
|                |          | 48                | 25.3680 | 2,029.44    | 52,765 |             |             |                   |                     |
|                |          | 60                | 26.3991 | 2,111.93    | 54,910 |             |             |                   |                     |
|                |          | 72                | 27.4305 | 2,194.44    | 57,055 |             |             |                   |                     |
|                |          | 84                | 28.4616 | 2,276.93    | 59,200 |             |             |                   |                     |
|                |          | 01                | 27.1121 | 2,168.97    | 56,393 | J001415     | 067/117     | Non-Exempt        | Technicians         |
|                |          | 12                | 28.4284 | 2,274.27    | 59,131 |             |             |                   |                     |
|                |          | 24                | 29.7446 | 2,379.57    | 61,869 |             |             |                   |                     |
|                |          | 36                | 31.0606 | 2,484.85    | 64,606 |             |             |                   |                     |



# Full Time Salary Schedules - HCM -CR

| Classification                      | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                         |
|-------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|---------------------------------|
|                                     |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                                 |
| Security Systems Supervisor-066     |          | 48                | 32.3770 | 2,590.16    | 67,344  | J001438     | 066/124     | Non-Exempt        | Technicians                     |
|                                     |          | 60                | 33.6933 | 2,695.46    | 70,082  |             |             |                   |                                 |
|                                     |          | 72                | 35.0088 | 2,800.70    | 72,818  |             |             |                   |                                 |
|                                     |          | 84                | 36.3251 | 2,906.01    | 75,556  |             |             |                   |                                 |
|                                     |          | 01                | 38.1495 | 3,051.96    | 79,351  |             |             |                   |                                 |
|                                     |          | 12                | 40.0015 | 3,200.12    | 83,203  |             |             |                   |                                 |
|                                     |          | 24                | 41.8533 | 3,348.26    | 87,055  |             |             |                   |                                 |
|                                     |          | 36                | 43.7058 | 3,496.46    | 90,908  |             |             |                   |                                 |
|                                     |          | 48                | 45.5575 | 3,644.60    | 94,760  |             |             |                   |                                 |
|                                     |          | 60                | 47.4096 | 3,792.77    | 98,612  |             |             |                   |                                 |
| Senior Communications Advisor-APP   |          | 72                | 49.2614 | 3,940.91    | 102,464 | J001729     | APP/327     | Exempt            | Elected and Appointed Officials |
|                                     |          | 84                | 51.1134 | 4,089.07    | 106,316 |             |             |                   |                                 |
|                                     |          | 01                | 44.1628 | 3,533.02    | 91,859  |             |             |                   |                                 |
|                                     |          | 12                | 46.3070 | 3,704.56    | 96,319  |             |             |                   |                                 |
|                                     |          | 24                | 48.4509 | 3,876.07    | 100,778 |             |             |                   |                                 |
|                                     |          | 36                | 50.5945 | 4,047.56    | 105,237 |             |             |                   |                                 |
|                                     |          | 48                | 52.7383 | 4,219.06    | 109,696 |             |             |                   |                                 |
|                                     |          | 60                | 54.8819 | 4,390.55    | 114,154 |             |             |                   |                                 |
|                                     |          | 72                | 57.0256 | 4,562.05    | 118,613 |             |             |                   |                                 |
|                                     |          | 84                | 59.1693 | 4,733.54    | 123,072 |             |             |                   |                                 |
| Sergeant-015                        |          | 01                | 47.5095 | 3,800.76    | 98,820  | J000734     | 015/C       | Non-Exempt        | Technicians                     |
|                                     |          | 12                | 48.4680 | 3,877.44    | 100,813 |             |             |                   |                                 |
|                                     |          | 24                | 49.5248 | 3,961.98    | 103,011 |             |             |                   |                                 |
|                                     |          | 01                | 31.3859 | 2,510.87    | 65,283  | J000435     | 064/120     | Non-Exempt        | Skilled Craft Workers           |
| Sewer Maintenance Supervisor I-064  |          | 12                | 32.9095 | 2,632.76    | 68,452  |             |             |                   |                                 |
|                                     |          | 24                | 34.4330 | 2,754.64    | 71,621  |             |             |                   |                                 |
|                                     |          | 36                | 35.9568 | 2,876.54    | 74,790  |             |             |                   |                                 |
|                                     |          | 48                | 37.4803 | 2,998.42    | 77,959  |             |             |                   |                                 |
|                                     |          | 60                | 39.0040 | 3,120.32    | 81,128  |             |             |                   |                                 |
|                                     |          | 72                | 40.5275 | 3,242.20    | 84,297  |             |             |                   |                                 |
|                                     |          | 84                | 42.0513 | 3,364.10    | 87,467  |             |             |                   |                                 |
| Sewer Maintenance Supervisor II-064 |          | 01                | 34.6031 | 2,768.25    | 71,975  | J000436     | 064/122     | Non-Exempt        | Skilled Craft Workers           |
|                                     |          | 12                | 36.2828 | 2,902.62    | 75,468  |             |             |                   |                                 |
|                                     |          | 24                | 37.9624 | 3,036.99    | 78,962  |             |             |                   |                                 |
|                                     |          | 36                | 39.6421 | 3,171.37    | 82,456  |             |             |                   |                                 |
|                                     |          | 48                | 41.3218 | 3,305.74    | 85,949  |             |             |                   |                                 |



# Full Time Salary Schedules - HCM -CR

| Classification                                          | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                      |
|---------------------------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|------------------------------|
|                                                         |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                              |
| Sheriff Administrative Specialist-UNI                   |          | 60                | 43.0016 | 3,440.13    | 89,443  |             |             |                   |                              |
|                                                         |          | 72                | 44.6815 | 3,574.52    | 92,938  |             |             |                   |                              |
|                                                         |          | 84                | 46.3614 | 3,708.91    | 96,432  |             |             |                   |                              |
|                                                         |          | 01                | 23.4205 | 1,873.64    | 48,715  | J001940     | UNI/114     | Non-Exempt        | Paraprofessional             |
|                                                         |          | 12                | 24.5574 | 1,964.59    | 51,079  |             |             |                   |                              |
|                                                         |          | 24                | 25.6946 | 2,055.57    | 53,445  |             |             |                   |                              |
|                                                         |          | 36                | 26.8314 | 2,146.51    | 55,809  |             |             |                   |                              |
|                                                         |          | 48                | 27.9681 | 2,237.45    | 58,174  |             |             |                   |                              |
|                                                         |          | 60                | 29.1055 | 2,328.44    | 60,539  |             |             |                   |                              |
|                                                         |          | 72                | 30.2423 | 2,419.38    | 62,904  |             |             |                   |                              |
| Sheriff Communications Quality Assurance Supervisor-UNI |          | 84                | 31.3791 | 2,510.33    | 65,269  |             |             |                   |                              |
|                                                         |          | 01                | 32.9550 | 2,636.40    | 68,546  | J001096     | UNI/121     | Non-Exempt        | Professionals                |
|                                                         |          | 12                | 34.5550 | 2,764.40    | 71,874  |             |             |                   |                              |
|                                                         |          | 24                | 36.1545 | 2,892.36    | 75,201  |             |             |                   |                              |
|                                                         |          | 36                | 37.7543 | 3,020.34    | 78,529  |             |             |                   |                              |
|                                                         |          | 48                | 39.3545 | 3,148.36    | 81,857  |             |             |                   |                              |
|                                                         |          | 60                | 40.9540 | 3,276.32    | 85,184  |             |             |                   |                              |
|                                                         |          | 72                | 42.5536 | 3,404.29    | 88,512  |             |             |                   |                              |
|                                                         |          | 84                | 44.1539 | 3,532.31    | 91,840  |             |             |                   |                              |
|                                                         |          | 01                | 31.3859 | 2,510.87    | 65,283  | J000963     | UNI/120     | Exempt            | Professionals                |
| Sheriff Community Liaison-UNI                           |          | 12                | 32.9095 | 2,632.76    | 68,452  |             |             |                   |                              |
|                                                         |          | 24                | 34.4330 | 2,754.64    | 71,621  |             |             |                   |                              |
|                                                         |          | 36                | 35.9568 | 2,876.54    | 74,790  |             |             |                   |                              |
|                                                         |          | 48                | 37.4803 | 2,998.42    | 77,959  |             |             |                   |                              |
|                                                         |          | 60                | 39.0040 | 3,120.32    | 81,128  |             |             |                   |                              |
|                                                         |          | 72                | 40.5275 | 3,242.20    | 84,297  |             |             |                   |                              |
|                                                         |          | 84                | 42.0513 | 3,364.10    | 87,467  |             |             |                   |                              |
|                                                         |          | 01                | 31.3859 | 2,510.87    | 65,283  | J001871     | UNI/120     | Non-Exempt        | Professionals                |
|                                                         |          | 12                | 32.9095 | 2,632.76    | 68,452  |             |             |                   |                              |
|                                                         |          | 24                | 34.4330 | 2,754.64    | 71,621  |             |             |                   |                              |
| Sheriff Contract & Account Compliance Analyst -UNI      |          | 36                | 35.9568 | 2,876.54    | 74,790  |             |             |                   |                              |
|                                                         |          | 48                | 37.4803 | 2,998.42    | 77,959  |             |             |                   |                              |
|                                                         |          | 60                | 39.0040 | 3,120.32    | 81,128  |             |             |                   |                              |
|                                                         |          | 72                | 40.5275 | 3,242.20    | 84,297  |             |             |                   |                              |
|                                                         |          | 84                | 42.0513 | 3,364.10    | 87,467  |             |             |                   |                              |
|                                                         |          | 01                | 53.6803 | 4,294.42    | 111,655 | J001484     | UNI/131     | Exempt            | Officials and Administrators |



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| Classification                                    | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat             |
|---------------------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|---------------------|
|                                                   |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                     |
|                                                   |          | 12                | 56.2863 | 4,502.90    | 117,075 |             |             |                   |                     |
|                                                   |          | 24                | 58.8923 | 4,711.38    | 122,496 |             |             |                   |                     |
|                                                   |          | 36                | 61.4979 | 4,919.83    | 127,916 |             |             |                   |                     |
|                                                   |          | 48                | 64.1039 | 5,128.31    | 133,336 |             |             |                   |                     |
|                                                   |          | 60                | 66.7099 | 5,336.79    | 138,757 |             |             |                   |                     |
|                                                   |          | 72                | 69.3159 | 5,545.27    | 144,177 |             |             |                   |                     |
|                                                   |          | 84                | 71.9214 | 5,753.71    | 149,596 |             |             |                   |                     |
| Sheriff Public Information Officer - UNI          |          | 01                | 36.3330 | 2,906.64    | 75,573  | J001902     | UNI/123     | Exempt            | Professionals       |
|                                                   |          | 12                | 38.0968 | 3,047.74    | 79,241  |             |             |                   |                     |
|                                                   |          | 24                | 39.8605 | 3,188.84    | 82,910  |             |             |                   |                     |
|                                                   |          | 36                | 41.6243 | 3,329.94    | 86,578  |             |             |                   |                     |
|                                                   |          | 48                | 43.3880 | 3,471.04    | 90,247  |             |             |                   |                     |
|                                                   |          | 60                | 45.1519 | 3,612.15    | 93,916  |             |             |                   |                     |
|                                                   |          | 72                | 46.9156 | 3,753.25    | 97,585  |             |             |                   |                     |
|                                                   |          | 84                | 48.6791 | 3,894.33    | 101,253 |             |             |                   |                     |
| Sheriff Rate & Grant Coordinator - UNI            |          | 01                | 28.4679 | 2,277.43    | 59,213  | J001974     | UNI/118     | Non-Exempt        | Professionals       |
|                                                   |          | 12                | 29.8495 | 2,387.96    | 62,087  |             |             |                   |                     |
|                                                   |          | 24                | 31.2318 | 2,498.54    | 64,962  |             |             |                   |                     |
|                                                   |          | 36                | 32.6140 | 2,609.12    | 67,837  |             |             |                   |                     |
|                                                   |          | 48                | 33.9956 | 2,719.65    | 70,711  |             |             |                   |                     |
|                                                   |          | 60                | 35.3778 | 2,830.22    | 73,586  |             |             |                   |                     |
|                                                   |          | 72                | 36.7594 | 2,940.75    | 76,460  |             |             |                   |                     |
|                                                   |          | 84                | 38.1416 | 3,051.33    | 79,335  |             |             |                   |                     |
| Sheriff Recruitment Specialist-079                |          | 01                | 31.3859 | 2,510.87    | 65,283  | J001872     | 079/120     | Non-Exempt        | Office and Clerical |
|                                                   |          | 12                | 32.9095 | 2,632.76    | 68,452  |             |             |                   |                     |
|                                                   |          | 24                | 34.4330 | 2,754.64    | 71,621  |             |             |                   |                     |
|                                                   |          | 36                | 35.9568 | 2,876.54    | 74,790  |             |             |                   |                     |
|                                                   |          | 48                | 37.4803 | 2,998.42    | 77,959  |             |             |                   |                     |
|                                                   |          | 60                | 39.0040 | 3,120.32    | 81,128  |             |             |                   |                     |
|                                                   |          | 72                | 40.5275 | 3,242.20    | 84,297  |             |             |                   |                     |
|                                                   |          | 84                | 42.0513 | 3,364.10    | 87,467  |             |             |                   |                     |
| Sheriff Supervisor of State & Federal Affairs-UNI |          | 01                | 34.6031 | 2,768.25    | 71,975  | J001485     | UNI/122     | Exempt            | Professionals       |
|                                                   |          | 12                | 36.2828 | 2,902.62    | 75,468  |             |             |                   |                     |
|                                                   |          | 24                | 37.9624 | 3,036.99    | 78,962  |             |             |                   |                     |
|                                                   |          | 36                | 39.6421 | 3,171.37    | 82,456  |             |             |                   |                     |
|                                                   |          | 48                | 41.3218 | 3,305.74    | 85,949  |             |             |                   |                     |



# Full Time Salary Schedules - HCM -CR

| Classification                           | Comments | Compensation Step |         |             |        | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat               |
|------------------------------------------|----------|-------------------|---------|-------------|--------|-------------|-------------|-------------------|-----------------------|
|                                          |          | Step              | Hourly  | Bi - Weekly | Annual |             |             |                   |                       |
| Sheriff Technical Support Specialist-UNI |          | 60                | 43.0016 | 3,440.13    | 89,443 | J001472     | UNI/121     | Non-Exempt        | Professionals         |
|                                          |          | 72                | 44.6815 | 3,574.52    | 92,938 |             |             |                   |                       |
|                                          |          | 84                | 46.3614 | 3,708.91    | 96,432 |             |             |                   |                       |
|                                          |          | 01                | 32.9550 | 2,636.40    | 68,546 |             |             |                   |                       |
|                                          |          | 12                | 34.5550 | 2,764.40    | 71,874 |             |             |                   |                       |
|                                          |          | 24                | 36.1545 | 2,892.36    | 75,201 |             |             |                   |                       |
|                                          |          | 36                | 37.7543 | 3,020.34    | 78,529 |             |             |                   |                       |
|                                          |          | 48                | 39.3545 | 3,148.36    | 81,857 |             |             |                   |                       |
|                                          |          | 60                | 40.9540 | 3,276.32    | 85,184 |             |             |                   |                       |
|                                          |          | 72                | 42.5536 | 3,404.29    | 88,512 |             |             |                   |                       |
| Skilled Maintenance Mech Carpenter-050   |          | 84                | 44.1539 | 3,532.31    | 91,840 | J001531     | 050/F       | Non-Exempt        | Skilled Craft Workers |
|                                          |          | 01                | 30.0613 | 2,404.90    | 62,527 |             |             |                   |                       |
|                                          |          | 12                | 31.8648 | 2,549.18    | 66,279 |             |             |                   |                       |
|                                          |          | 24                | 33.7769 | 2,702.15    | 70,256 |             |             |                   |                       |
|                                          |          | 36                | 35.8034 | 2,864.27    | 74,471 |             |             |                   |                       |
|                                          |          | 48                | 37.9516 | 3,036.13    | 78,939 |             |             |                   |                       |
| Skilled Maintenance Mech Electrician-050 |          | 60                | 39.5583 | 3,164.66    | 82,281 | J001532     | 050/G       | Non-Exempt        | Skilled Craft Workers |
|                                          |          | 01                | 33.6744 | 2,693.95    | 70,043 |             |             |                   |                       |
|                                          |          | 12                | 35.6946 | 2,855.57    | 74,245 |             |             |                   |                       |
|                                          |          | 24                | 37.8364 | 3,026.91    | 78,700 |             |             |                   |                       |
|                                          |          | 36                | 40.1066 | 3,208.53    | 83,422 |             |             |                   |                       |
|                                          |          | 48                | 42.5130 | 3,401.04    | 88,427 |             |             |                   |                       |
| Skilled Maintenance Mech HVAC-023        |          | 60                | 44.3134 | 3,545.07    | 92,172 | J001529     | 023/I       | Non-Exempt        | Skilled Craft Workers |
|                                          |          | 01                | 30.0383 | 2,403.06    | 62,480 |             |             |                   |                       |
|                                          |          | 12                | 31.8408 | 2,547.26    | 66,229 |             |             |                   |                       |
|                                          |          | 24                | 33.7514 | 2,700.11    | 70,203 |             |             |                   |                       |
|                                          |          | 36                | 35.7763 | 2,862.10    | 74,415 |             |             |                   |                       |
|                                          |          | 48                | 37.9230 | 3,033.84    | 78,880 |             |             |                   |                       |
| Skilled Maintenance Mech HVAC-055        |          | 60                | 39.5288 | 3,162.30    | 82,220 | J001537     | 055/P       | Non-Exempt        | Skilled Craft Workers |
|                                          |          | 01                | 30.0383 | 2,403.06    | 62,480 |             |             |                   |                       |
|                                          |          | 12                | 31.8408 | 2,547.26    | 66,229 |             |             |                   |                       |
|                                          |          | 24                | 33.7514 | 2,700.11    | 70,203 |             |             |                   |                       |
|                                          |          | 36                | 35.7763 | 2,862.10    | 74,415 |             |             |                   |                       |
|                                          |          | 48                | 37.9230 | 3,033.84    | 78,880 |             |             |                   |                       |
|                                          |          | 60                | 39.5288 | 3,162.30    | 82,220 |             |             |                   |                       |



# Full Time Salary Schedules - HCM -CR

| Classification                             | Comments | Compensation Step |         |             |        | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat               |
|--------------------------------------------|----------|-------------------|---------|-------------|--------|-------------|-------------|-------------------|-----------------------|
|                                            |          | Step              | Hourly  | Bi - Weekly | Annual |             |             |                   |                       |
| Skilled Maintenance Mech I-050             |          | 01                | 23.2246 | 1,857.97    | 48,307 | J000784     | 050/P       | Non-Exempt        | Skilled Craft Workers |
|                                            |          | 12                | 24.6180 | 1,969.44    | 51,205 |             |             |                   |                       |
|                                            |          | 24                | 26.0950 | 2,087.60    | 54,278 |             |             |                   |                       |
|                                            |          | 36                | 27.6604 | 2,212.83    | 57,534 |             |             |                   |                       |
|                                            |          | 48                | 29.3201 | 2,345.61    | 60,986 |             |             |                   |                       |
|                                            |          | 60                | 30.2393 | 2,419.14    | 62,898 |             |             |                   |                       |
| Skilled Maintenance Mech I-055             |          | 01                | 23.2246 | 1,857.97    | 48,307 | J001541     | 055/AF      | Non-Exempt        | Skilled Craft Workers |
|                                            |          | 12                | 24.6180 | 1,969.44    | 51,205 |             |             |                   |                       |
|                                            |          | 24                | 26.0950 | 2,087.60    | 54,278 |             |             |                   |                       |
|                                            |          | 36                | 27.6604 | 2,212.83    | 57,534 |             |             |                   |                       |
|                                            |          | 48                | 29.3201 | 2,345.61    | 60,986 |             |             |                   |                       |
|                                            |          | 60                | 30.2393 | 2,419.14    | 62,898 |             |             |                   |                       |
| Skilled Maintenance Mech II-055            |          | 01                | 24.6298 | 1,970.38    | 51,230 | J000801     | 055/C       | Non-Exempt        | Skilled Craft Workers |
|                                            |          | 12                | 26.1078 | 2,088.62    | 54,304 |             |             |                   |                       |
|                                            |          | 24                | 27.6741 | 2,213.93    | 57,562 |             |             |                   |                       |
|                                            |          | 36                | 29.3344 | 2,346.75    | 61,016 |             |             |                   |                       |
|                                            |          | 48                | 31.0945 | 2,487.56    | 64,677 |             |             |                   |                       |
|                                            |          | 60                | 32.0525 | 2,564.20    | 66,669 |             |             |                   |                       |
| Skilled Maintenance Mech Plumber-050       |          | 01                | 33.9054 | 2,712.43    | 70,523 | J001534     | 050/I       | Non-Exempt        | Skilled Craft Workers |
|                                            |          | 12                | 35.9399 | 2,875.19    | 74,755 |             |             |                   |                       |
|                                            |          | 24                | 38.0965 | 3,047.72    | 79,241 |             |             |                   |                       |
|                                            |          | 36                | 40.3820 | 3,230.56    | 83,995 |             |             |                   |                       |
|                                            |          | 48                | 42.8054 | 3,424.43    | 89,035 |             |             |                   |                       |
|                                            |          | 60                | 44.6175 | 3,569.40    | 92,804 |             |             |                   |                       |
| Skilled Maintenance Mechanic Carpenter-023 |          | 01                | 30.0613 | 2,404.90    | 62,527 | J001527     | 023/G       | Non-Exempt        | Skilled Craft Workers |
|                                            |          | 12                | 31.8648 | 2,549.18    | 66,279 |             |             |                   |                       |
|                                            |          | 24                | 33.7769 | 2,702.15    | 70,256 |             |             |                   |                       |
|                                            |          | 36                | 35.8034 | 2,864.27    | 74,471 |             |             |                   |                       |
|                                            |          | 48                | 37.9516 | 3,036.13    | 78,939 |             |             |                   |                       |
|                                            |          | 60                | 39.5583 | 3,164.66    | 82,281 |             |             |                   |                       |
| Skilled Maintenance Mechanic Carpenter-055 |          | 01                | 30.0613 | 2,404.90    | 62,527 | J001982     | 055/K       | Non-Exempt        | Skilled Craft Workers |
|                                            |          | 12                | 31.8648 | 2,549.18    | 66,279 |             |             |                   |                       |
|                                            |          | 24                | 33.7769 | 2,702.15    | 70,256 |             |             |                   |                       |
|                                            |          | 36                | 35.8034 | 2,864.27    | 74,471 |             |             |                   |                       |
|                                            |          | 48                | 37.9516 | 3,036.13    | 78,939 |             |             |                   |                       |
|                                            |          | 60                | 39.5583 | 3,164.66    | 82,281 |             |             |                   |                       |



# Full Time Salary Schedules - HCM -CR

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| Classification                               | Comments | Compensation Step |         |             |        | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat               |
|----------------------------------------------|----------|-------------------|---------|-------------|--------|-------------|-------------|-------------------|-----------------------|
|                                              |          | Step              | Hourly  | Bi - Weekly | Annual |             |             |                   |                       |
| Skilled Maintenance Mechanic Electrician-023 |          | 01                | 33.6744 | 2,693.95    | 70,043 | J001528     | 023/H       | Non-Exempt        | Skilled Craft Workers |
|                                              |          | 12                | 35.6946 | 2,855.57    | 74,245 |             |             |                   |                       |
|                                              |          | 24                | 37.8364 | 3,026.91    | 78,700 |             |             |                   |                       |
|                                              |          | 36                | 40.1066 | 3,208.53    | 83,422 |             |             |                   |                       |
|                                              |          | 48                | 42.5130 | 3,401.04    | 88,427 |             |             |                   |                       |
|                                              |          | 60                | 44.3134 | 3,545.07    | 92,172 |             |             |                   |                       |
| Skilled Maintenance Mechanic Electrician-055 |          | 01                | 33.6744 | 2,693.95    | 70,043 | J001536     | 055/O       | Non-Exempt        | Skilled Craft Workers |
|                                              |          | 12                | 35.6946 | 2,855.57    | 74,245 |             |             |                   |                       |
|                                              |          | 24                | 37.8364 | 3,026.91    | 78,700 |             |             |                   |                       |
|                                              |          | 36                | 40.1066 | 3,208.53    | 83,422 |             |             |                   |                       |
|                                              |          | 48                | 42.5130 | 3,401.04    | 88,427 |             |             |                   |                       |
|                                              |          | 60                | 44.3134 | 3,545.07    | 92,172 |             |             |                   |                       |
| Skilled Maintenance Mechanic HVAC-050        |          | 01                | 30.0383 | 2,403.06    | 62,480 | J001533     | 050/H       | Non-Exempt        | Skilled Craft Workers |
|                                              |          | 12                | 31.8408 | 2,547.26    | 66,229 |             |             |                   |                       |
|                                              |          | 24                | 33.7514 | 2,700.11    | 70,203 |             |             |                   |                       |
|                                              |          | 36                | 35.7763 | 2,862.10    | 74,415 |             |             |                   |                       |
|                                              |          | 48                | 37.9230 | 3,033.84    | 78,880 |             |             |                   |                       |
|                                              |          | 60                | 39.5288 | 3,162.30    | 82,220 |             |             |                   |                       |
| Skilled Maintenance Mechanic I-023           |          | 01                | 23.2246 | 1,857.97    | 48,307 | J000676     | 023/M       | Non-Exempt        | Skilled Craft Workers |
|                                              |          | 12                | 24.6180 | 1,969.44    | 51,205 |             |             |                   |                       |
|                                              |          | 24                | 26.0950 | 2,087.60    | 54,278 |             |             |                   |                       |
|                                              |          | 36                | 27.6604 | 2,212.83    | 57,534 |             |             |                   |                       |
|                                              |          | 48                | 29.3201 | 2,345.61    | 60,986 |             |             |                   |                       |
|                                              |          | 60                | 30.2393 | 2,419.14    | 62,898 |             |             |                   |                       |
| Skilled Maintenance Mechanic II-023          |          | 01                | 24.3931 | 1,951.45    | 50,738 | J000678     | 023/C       | Non-Exempt        | Skilled Craft Workers |
|                                              |          | 12                | 25.8569 | 2,068.55    | 53,782 |             |             |                   |                       |
|                                              |          | 24                | 27.4079 | 2,192.63    | 57,008 |             |             |                   |                       |
|                                              |          | 36                | 29.0523 | 2,324.18    | 60,429 |             |             |                   |                       |
|                                              |          | 48                | 30.7958 | 2,463.66    | 64,055 |             |             |                   |                       |
|                                              |          | 60                | 31.7444 | 2,539.55    | 66,028 |             |             |                   |                       |
| Skilled Maintenance Mechanic II-050          |          | 01                | 24.6298 | 1,970.38    | 51,230 | J000785     | 050/C       | Non-Exempt        | Skilled Craft Workers |
|                                              |          | 12                | 26.1078 | 2,088.62    | 54,304 |             |             |                   |                       |
|                                              |          | 24                | 27.6741 | 2,213.93    | 57,562 |             |             |                   |                       |
|                                              |          | 36                | 29.3344 | 2,346.75    | 61,016 |             |             |                   |                       |
|                                              |          | 48                | 31.0945 | 2,487.56    | 64,677 |             |             |                   |                       |



# Full Time Salary Schedules - HCM -CR

| Classification                           | Comments | Compensation Step |         |             |        | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat               |
|------------------------------------------|----------|-------------------|---------|-------------|--------|-------------|-------------|-------------------|-----------------------|
|                                          |          | Step              | Hourly  | Bi - Weekly | Annual |             |             |                   |                       |
| Skilled Maintenance Mechanic Plumber-023 |          | 60                | 32.0525 | 2,564.20    | 66,669 |             |             |                   |                       |
|                                          |          | 01                | 33.9054 | 2,712.43    | 70,523 | J001530     | 023/J       | Non-Exempt        | Skilled Craft Workers |
|                                          |          | 12                | 35.9400 | 2,875.20    | 74,755 |             |             |                   |                       |
|                                          |          | 24                | 38.0965 | 3,047.72    | 79,241 |             |             |                   |                       |
|                                          |          | 36                | 40.3820 | 3,230.56    | 83,995 |             |             |                   |                       |
| Skilled Maintenance Mechanic Plumber-055 |          | 48                | 42.8053 | 3,424.42    | 89,035 |             |             |                   |                       |
|                                          |          | 60                | 44.6175 | 3,569.40    | 92,804 |             |             |                   |                       |
|                                          |          | 01                | 33.9054 | 2,712.43    | 70,523 | J001538     | 055/Q       | Non-Exempt        | Skilled Craft Workers |
|                                          |          | 12                | 35.9400 | 2,875.20    | 74,755 |             |             |                   |                       |
|                                          |          | 24                | 38.0965 | 3,047.72    | 79,241 |             |             |                   |                       |
| Small Business Analyst-UNI               |          | 36                | 40.3820 | 3,230.56    | 83,995 |             |             |                   |                       |
|                                          |          | 48                | 42.8053 | 3,424.42    | 89,035 |             |             |                   |                       |
|                                          |          | 60                | 44.6175 | 3,569.40    | 92,804 |             |             |                   |                       |
|                                          |          | 01                | 24.5915 | 1,967.32    | 51,150 | J001067     | UNI/115     | Non-Exempt        | Office and Clerical   |
|                                          |          | 12                | 25.7854 | 2,062.83    | 53,634 |             |             |                   |                       |
| Small Business Counselor-UNI             |          | 24                | 26.9790 | 2,158.32    | 56,116 |             |             |                   |                       |
|                                          |          | 36                | 28.1730 | 2,253.84    | 58,600 |             |             |                   |                       |
|                                          |          | 48                | 29.3666 | 2,349.33    | 61,083 |             |             |                   |                       |
|                                          |          | 60                | 30.5605 | 2,444.84    | 63,566 |             |             |                   |                       |
|                                          |          | 72                | 31.7543 | 2,540.34    | 66,049 |             |             |                   |                       |
| Social Worker-UNI                        |          | 84                | 32.9480 | 2,635.84    | 68,532 |             |             |                   |                       |
|                                          |          | 01                | 29.8914 | 2,391.31    | 62,174 | J000444     | UNI/119     | Exempt            | Professionals         |
|                                          |          | 12                | 31.3420 | 2,507.36    | 65,191 |             |             |                   |                       |
|                                          |          | 24                | 32.7934 | 2,623.47    | 68,210 |             |             |                   |                       |
|                                          |          | 36                | 34.2440 | 2,739.52    | 71,228 |             |             |                   |                       |
|                                          |          | 48                | 35.6954 | 2,855.63    | 74,246 |             |             |                   |                       |
|                                          |          | 60                | 37.1463 | 2,971.70    | 77,264 |             |             |                   |                       |
|                                          |          | 72                | 38.5976 | 3,087.81    | 80,283 |             |             |                   |                       |
|                                          |          | 84                | 40.0484 | 3,203.87    | 83,301 |             |             |                   |                       |
|                                          |          | 01                | 32.9550 | 2,636.40    | 68,546 | J000447     | UNI/121     | Exempt            | Professionals         |
|                                          |          | 12                | 34.5550 | 2,764.40    | 71,874 |             |             |                   |                       |
|                                          |          | 24                | 36.1545 | 2,892.36    | 75,201 |             |             |                   |                       |
|                                          |          | 36                | 37.7543 | 3,020.34    | 78,529 |             |             |                   |                       |
|                                          |          | 48                | 39.3545 | 3,148.36    | 81,857 |             |             |                   |                       |
|                                          |          | 60                | 40.9540 | 3,276.32    | 85,184 |             |             |                   |                       |
|                                          |          | 72                | 42.5536 | 3,404.29    | 88,512 |             |             |                   |                       |
|                                          |          | 84                | 44.1539 | 3,532.31    | 91,840 |             |             |                   |                       |



# Full Time Salary Schedules - HCM -CR

| Classification                            | Comments                                 | Compensation Step |          |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                      |
|-------------------------------------------|------------------------------------------|-------------------|----------|-------------|---------|-------------|-------------|-------------------|------------------------------|
|                                           |                                          | Step              | Hourly   | Bi - Weekly | Annual  |             |             |                   |                              |
| Special Projects Manager WRC-WRC          | \$3,500 bonus paid to eligible employees | 01                | 53.6803  | 4,294.42    | 111,655 | J001461     | WRC/131     | Exempt            | Officials and Administrators |
|                                           |                                          | 12                | 56.2863  | 4,502.90    | 117,075 |             |             |                   |                              |
|                                           |                                          | 24                | 58.8923  | 4,711.38    | 122,496 |             |             |                   |                              |
|                                           |                                          | 36                | 61.4979  | 4,919.83    | 127,916 |             |             |                   |                              |
|                                           |                                          | 48                | 64.1039  | 5,128.31    | 133,336 |             |             |                   |                              |
|                                           |                                          | 60                | 66.7099  | 5,336.79    | 138,757 |             |             |                   |                              |
|                                           |                                          | 72                | 69.3159  | 5,545.27    | 144,177 |             |             |                   |                              |
|                                           |                                          | 84                | 71.9214  | 5,753.71    | 149,596 |             |             |                   |                              |
| Staff Assistant Workforce Development-UNI |                                          | 01                | 29.8914  | 2,391.31    | 62,174  | J000462     | UNI/119     | Non-Exempt        | Professionals                |
|                                           |                                          | 12                | 31.3420  | 2,507.36    | 65,191  |             |             |                   |                              |
|                                           |                                          | 24                | 32.7934  | 2,623.47    | 68,210  |             |             |                   |                              |
|                                           |                                          | 36                | 34.2440  | 2,739.52    | 71,228  |             |             |                   |                              |
|                                           |                                          | 48                | 35.6954  | 2,855.63    | 74,246  |             |             |                   |                              |
|                                           |                                          | 60                | 37.1463  | 2,971.70    | 77,264  |             |             |                   |                              |
|                                           |                                          | 72                | 38.5976  | 3,087.81    | 80,283  |             |             |                   |                              |
|                                           |                                          | 84                | 40.0484  | 3,203.87    | 83,301  |             |             |                   |                              |
| Staff Assistant WRC-UNI                   |                                          | 01                | 29.8914  | 2,391.31    | 62,174  | J000461     | UNI/119     | Non-Exempt        | Professionals                |
|                                           |                                          | 12                | 31.3420  | 2,507.36    | 65,191  |             |             |                   |                              |
|                                           |                                          | 24                | 32.7934  | 2,623.47    | 68,210  |             |             |                   |                              |
|                                           |                                          | 36                | 34.2440  | 2,739.52    | 71,228  |             |             |                   |                              |
|                                           |                                          | 48                | 35.6954  | 2,855.63    | 74,246  |             |             |                   |                              |
|                                           |                                          | 60                | 37.1463  | 2,971.70    | 77,264  |             |             |                   |                              |
|                                           |                                          | 72                | 38.5976  | 3,087.81    | 80,283  |             |             |                   |                              |
|                                           |                                          | 84                | 40.0484  | 3,203.87    | 83,301  |             |             |                   |                              |
| Staff Attorney-APP                        |                                          | 01                | 31.1860  | 2,494.88    | 64,867  | J000954     | APP/13      | Exempt            | Professionals                |
|                                           |                                          | 12                | 33.1084  | 2,648.67    | 68,865  |             |             |                   |                              |
|                                           |                                          | 24                | 35.0290  | 2,802.32    | 72,860  |             |             |                   |                              |
|                                           |                                          | 36                | 36.9531  | 2,956.25    | 76,863  |             |             |                   |                              |
|                                           |                                          | 48                | 38.8748  | 3,109.98    | 80,859  |             |             |                   |                              |
|                                           |                                          | 60                | 40.7964  | 3,263.71    | 84,856  |             |             |                   |                              |
| Staff Psychiatrist-UNI                    |                                          | 01                | 79.3105  | 6,344.84    | 164,966 | J000864     | UNI/139     | Exempt            | Professionals                |
|                                           |                                          | 12                | 83.1604  | 6,652.83    | 172,974 |             |             |                   |                              |
|                                           |                                          | 24                | 87.0103  | 6,960.82    | 180,981 |             |             |                   |                              |
|                                           |                                          | 36                | 90.8609  | 7,268.87    | 188,991 |             |             |                   |                              |
|                                           |                                          | 48                | 94.7109  | 7,576.87    | 196,999 |             |             |                   |                              |
|                                           |                                          | 60                | 98.5606  | 7,884.85    | 205,006 |             |             |                   |                              |
|                                           |                                          | 72                | 102.4106 | 8,192.85    | 213,014 |             |             |                   |                              |



# Full Time Salary Schedules - HCM -CR

| Classification                                      | Comments | Compensation Step |          |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                            |
|-----------------------------------------------------|----------|-------------------|----------|-------------|---------|-------------|-------------|-------------------|------------------------------------|
|                                                     |          | Step              | Hourly   | Bi - Weekly | Annual  |             |             |                   |                                    |
| Storekeeper I-018                                   |          | 84                | 106.2606 | 8,500.85    | 221,022 |             |             |                   |                                    |
|                                                     |          | 01                | 16.5623  | 1,324.98    | 34,449  | J000623     | 018/L       | Non-Exempt        | Office and Clerical                |
|                                                     |          | 12                | 17.5655  | 1,405.24    | 36,536  |             |             |                   |                                    |
|                                                     |          | 24                | 18.5694  | 1,485.55    | 38,624  |             |             |                   |                                    |
|                                                     |          | 36                | 19.5705  | 1,565.64    | 40,707  |             |             |                   |                                    |
|                                                     |          | 48                | 20.5739  | 1,645.91    | 42,794  |             |             |                   |                                    |
| Storekeeper II-018                                  |          | 60                | 21.5786  | 1,726.29    | 44,884  |             |             |                   |                                    |
|                                                     |          | 01                | 17.2249  | 1,377.99    | 35,828  | J000624     | 018/Q       | Non-Exempt        | Office and Clerical                |
|                                                     |          | 12                | 18.2581  | 1,460.65    | 37,977  |             |             |                   |                                    |
|                                                     |          | 24                | 19.3539  | 1,548.31    | 40,256  |             |             |                   |                                    |
|                                                     |          | 36                | 20.5146  | 1,641.17    | 42,670  |             |             |                   |                                    |
|                                                     |          | 48                | 21.7459  | 1,739.67    | 45,231  |             |             |                   |                                    |
| Strategic Management Coordinator<br>- UNI           |          | 60                | 22.4416  | 1,795.33    | 46,679  |             |             |                   |                                    |
|                                                     |          | 01                | 40.0575  | 3,204.60    | 83,320  | J001802     | UNI/125     | Exempt            | Office and Clerical                |
|                                                     |          | 12                | 42.0018  | 3,360.14    | 87,364  |             |             |                   |                                    |
|                                                     |          | 24                | 43.9464  | 3,515.71    | 91,408  |             |             |                   |                                    |
|                                                     |          | 36                | 45.8906  | 3,671.25    | 95,453  |             |             |                   |                                    |
|                                                     |          | 48                | 47.8353  | 3,826.82    | 99,497  |             |             |                   |                                    |
| Strategic Partnership & Initiatives<br>Officer - AP |          | 60                | 49.7796  | 3,982.37    | 103,542 |             |             |                   |                                    |
|                                                     |          | 72                | 51.7244  | 4,137.95    | 107,587 |             |             |                   |                                    |
|                                                     |          | 84                | 53.6691  | 4,293.53    | 111,632 |             |             |                   |                                    |
|                                                     |          | 01                | 65.2491  | 5,219.93    | 135,718 | J001965     | APP/335     | Exempt            | Elected and Appointed<br>Officials |
|                                                     |          | 12                | 68.4161  | 5,473.29    | 142,306 |             |             |                   |                                    |
|                                                     |          | 24                | 71.5836  | 5,726.69    | 148,894 |             |             |                   |                                    |
| Supervisor Administrative Services-<br>072          |          | 36                | 74.7508  | 5,980.06    | 155,482 |             |             |                   |                                    |
|                                                     |          | 48                | 77.9184  | 6,233.47    | 162,070 |             |             |                   |                                    |
|                                                     |          | 60                | 81.0858  | 6,486.86    | 168,658 |             |             |                   |                                    |
|                                                     |          | 72                | 84.2528  | 6,740.22    | 175,246 |             |             |                   |                                    |
|                                                     |          | 84                | 87.4205  | 6,993.64    | 181,835 |             |             |                   |                                    |
|                                                     |          | 01                | 29.8914  | 2,391.31    | 62,174  | J001840     | 072/119     | Non-Exempt        | Office and Clerical                |
|                                                     |          | 12                | 31.3420  | 2,507.36    | 65,191  |             |             |                   |                                    |
|                                                     |          | 24                | 32.7934  | 2,623.47    | 68,210  |             |             |                   |                                    |
|                                                     |          | 36                | 34.2440  | 2,739.52    | 71,228  |             |             |                   |                                    |
|                                                     |          | 48                | 35.6954  | 2,855.63    | 74,246  |             |             |                   |                                    |
|                                                     |          | 60                | 37.1463  | 2,971.70    | 77,264  |             |             |                   |                                    |
|                                                     |          | 72                | 38.5976  | 3,087.81    | 80,283  |             |             |                   |                                    |



# Full Time Salary Schedules - HCM -CR

| Classification                                | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat             |
|-----------------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|---------------------|
|                                               |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                     |
| Supervisor Administrative Services-086        |          | 84                | 40.0484 | 3,203.87    | 83,301  |             |             |                   |                     |
|                                               |          | 01                | 29.8914 | 2,391.31    | 62,174  | J001816     | 086/119     | Non-Exempt        | Office and Clerical |
|                                               |          | 12                | 31.3420 | 2,507.36    | 65,191  |             |             |                   |                     |
|                                               |          | 24                | 32.7934 | 2,623.47    | 68,210  |             |             |                   |                     |
|                                               |          | 36                | 34.2440 | 2,739.52    | 71,228  |             |             |                   |                     |
|                                               |          | 48                | 35.6954 | 2,855.63    | 74,246  |             |             |                   |                     |
|                                               |          | 60                | 37.1463 | 2,971.70    | 77,264  |             |             |                   |                     |
|                                               |          | 72                | 38.5976 | 3,087.81    | 80,283  |             |             |                   |                     |
| Supervisor Administrative Services-UNI        |          | 84                | 40.0484 | 3,203.87    | 83,301  |             |             |                   |                     |
|                                               |          | 01                | 29.8914 | 2,391.31    | 62,174  | J000471     | UNI/119     | Non-Exempt        | Office and Clerical |
|                                               |          | 12                | 31.3420 | 2,507.36    | 65,191  |             |             |                   |                     |
|                                               |          | 24                | 32.7934 | 2,623.47    | 68,210  |             |             |                   |                     |
|                                               |          | 36                | 34.2440 | 2,739.52    | 71,228  |             |             |                   |                     |
|                                               |          | 48                | 35.6954 | 2,855.63    | 74,246  |             |             |                   |                     |
|                                               |          | 60                | 37.1463 | 2,971.70    | 77,264  |             |             |                   |                     |
|                                               |          | 72                | 38.5976 | 3,087.81    | 80,283  |             |             |                   |                     |
| Supervisor Business Retention & Expansion-UNI |          | 84                | 40.0484 | 3,203.87    | 83,301  |             |             |                   |                     |
|                                               |          | 01                | 38.1495 | 3,051.96    | 79,351  | J001661     | UNI/124     | Exempt            | Professionals       |
|                                               |          | 12                | 40.0015 | 3,200.12    | 83,203  |             |             |                   |                     |
|                                               |          | 24                | 41.8533 | 3,348.26    | 87,055  |             |             |                   |                     |
|                                               |          | 36                | 43.7058 | 3,496.46    | 90,908  |             |             |                   |                     |
|                                               |          | 48                | 45.5575 | 3,644.60    | 94,760  |             |             |                   |                     |
|                                               |          | 60                | 47.4096 | 3,792.77    | 98,612  |             |             |                   |                     |
|                                               |          | 72                | 49.2614 | 3,940.91    | 102,464 |             |             |                   |                     |
| Supervisor Case Management - UNI              |          | 84                | 51.1134 | 4,089.07    | 106,316 |             |             |                   |                     |
|                                               |          | 01                | 31.3859 | 2,510.87    | 65,283  | J001763     | UNI/120     | Non-Exempt        | Professionals       |
|                                               |          | 12                | 32.9095 | 2,632.76    | 68,452  |             |             |                   |                     |
|                                               |          | 24                | 34.4330 | 2,754.64    | 71,621  |             |             |                   |                     |
|                                               |          | 36                | 35.9568 | 2,876.54    | 74,790  |             |             |                   |                     |
|                                               |          | 48                | 37.4803 | 2,998.42    | 77,959  |             |             |                   |                     |
|                                               |          | 60                | 39.0040 | 3,120.32    | 81,128  |             |             |                   |                     |
|                                               |          | 72                | 40.5275 | 3,242.20    | 84,297  |             |             |                   |                     |
| Supervisor Child Support Accounts-UNI         |          | 84                | 42.0513 | 3,364.10    | 87,467  |             |             |                   |                     |
|                                               |          | 01                | 29.8914 | 2,391.31    | 62,174  | J001160     | UNI/119     | Non-Exempt        | Professionals       |
|                                               |          | 12                | 31.3420 | 2,507.36    | 65,191  |             |             |                   |                     |
|                                               |          | 24                | 32.7934 | 2,623.47    | 68,210  |             |             |                   |                     |





# Full Time Salary Schedules - HCM -CR

| Classification                                  | Comments | Compensation Step |         |             |        | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat             |
|-------------------------------------------------|----------|-------------------|---------|-------------|--------|-------------|-------------|-------------------|---------------------|
|                                                 |          | Step              | Hourly  | Bi - Weekly | Annual |             |             |                   |                     |
| Supervisor Court Business Administration - UNI  |          | 84                | 44.1539 | 3,532.31    | 91,840 |             |             |                   |                     |
|                                                 |          | 01                | 34.6031 | 2,768.25    | 71,975 | J001719     | UNI/122     | Non-Exempt        | Office and Clerical |
|                                                 |          | 12                | 36.2828 | 2,902.62    | 75,468 |             |             |                   |                     |
|                                                 |          | 24                | 37.9624 | 3,036.99    | 78,962 |             |             |                   |                     |
|                                                 |          | 36                | 39.6421 | 3,171.37    | 82,456 |             |             |                   |                     |
|                                                 |          | 48                | 41.3218 | 3,305.74    | 85,949 |             |             |                   |                     |
|                                                 |          | 60                | 43.0016 | 3,440.13    | 89,443 |             |             |                   |                     |
|                                                 |          | 72                | 44.6815 | 3,574.52    | 92,938 |             |             |                   |                     |
| Supervisor Court Clerk Support-UNI              |          | 84                | 46.3614 | 3,708.91    | 96,432 |             |             |                   |                     |
|                                                 |          | 01                | 32.9550 | 2,636.40    | 68,546 | J000095     | UNI/121     | Non-Exempt        | Office and Clerical |
|                                                 |          | 12                | 34.5550 | 2,764.40    | 71,874 |             |             |                   |                     |
|                                                 |          | 24                | 36.1545 | 2,892.36    | 75,201 |             |             |                   |                     |
|                                                 |          | 36                | 37.7543 | 3,020.34    | 78,529 |             |             |                   |                     |
|                                                 |          | 48                | 39.3545 | 3,148.36    | 81,857 |             |             |                   |                     |
|                                                 |          | 60                | 40.9540 | 3,276.32    | 85,184 |             |             |                   |                     |
|                                                 |          | 72                | 42.5536 | 3,404.29    | 88,512 |             |             |                   |                     |
| Supervisor Cross Connection & Pre-Treatment-UNI |          | 84                | 44.1539 | 3,532.31    | 91,840 |             |             |                   |                     |
|                                                 |          | 01                | 34.6031 | 2,768.25    | 71,975 | J001423     | UNI/122     | Non-Exempt        | Professionals       |
|                                                 |          | 12                | 36.2828 | 2,902.62    | 75,468 |             |             |                   |                     |
|                                                 |          | 24                | 37.9624 | 3,036.99    | 78,962 |             |             |                   |                     |
|                                                 |          | 36                | 39.6421 | 3,171.37    | 82,456 |             |             |                   |                     |
|                                                 |          | 48                | 41.3218 | 3,305.74    | 85,949 |             |             |                   |                     |
|                                                 |          | 60                | 43.0016 | 3,440.13    | 89,443 |             |             |                   |                     |
|                                                 |          | 72                | 44.6815 | 3,574.52    | 92,938 |             |             |                   |                     |
| Supervisor District Court Administration-UNI    |          | 84                | 46.3614 | 3,708.91    | 96,432 |             |             |                   |                     |
|                                                 |          | 01                | 29.8914 | 2,391.31    | 62,174 | J000983     | UNI/119     | Non-Exempt        | Professionals       |
|                                                 |          | 12                | 31.3420 | 2,507.36    | 65,191 |             |             |                   |                     |
|                                                 |          | 24                | 32.7934 | 2,623.47    | 68,210 |             |             |                   |                     |
|                                                 |          | 36                | 34.2440 | 2,739.52    | 71,228 |             |             |                   |                     |
|                                                 |          | 48                | 35.6954 | 2,855.63    | 74,246 |             |             |                   |                     |
|                                                 |          | 60                | 37.1463 | 2,971.70    | 77,264 |             |             |                   |                     |
|                                                 |          | 72                | 38.5976 | 3,087.81    | 80,283 |             |             |                   |                     |
| Supervisor Employee Benefits & Wellness-070     |          | 84                | 40.0484 | 3,203.87    | 83,301 |             |             |                   |                     |
|                                                 |          | 01                | 40.0575 | 3,204.60    | 83,320 | J001798     | 070/125     | Exempt            | Professionals       |
|                                                 |          | 12                | 42.0018 | 3,360.14    | 87,364 |             |             |                   |                     |
|                                                 |          | 24                | 43.9464 | 3,515.71    | 91,408 |             |             |                   |                     |





# Full Time Salary Schedules - HCM -CR

| Classification                                 | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                      |
|------------------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|------------------------------|
|                                                |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                              |
| Supervisor GIS CAD-UNI                         |          | 84                | 40.0484 | 3,203.87    | 83,301  | J001113     | UNI/120     | Non-Exempt        | Technicians                  |
|                                                |          | 01                | 31.3859 | 2,510.87    | 65,283  |             |             |                   |                              |
|                                                |          | 12                | 32.9095 | 2,632.76    | 68,452  |             |             |                   |                              |
|                                                |          | 24                | 34.4330 | 2,754.64    | 71,621  |             |             |                   |                              |
|                                                |          | 36                | 35.9568 | 2,876.54    | 74,790  |             |             |                   |                              |
|                                                |          | 48                | 37.4803 | 2,998.42    | 77,959  |             |             |                   |                              |
|                                                |          | 60                | 39.0040 | 3,120.32    | 81,128  |             |             |                   |                              |
|                                                |          | 72                | 40.5275 | 3,242.20    | 84,297  |             |             |                   |                              |
| Supervisor Health Central Support Services-086 |          | 84                | 42.0513 | 3,364.10    | 87,467  | J001173     | 086/119     | Non-Exempt        | Office and Clerical          |
|                                                |          | 01                | 29.8914 | 2,391.31    | 62,174  |             |             |                   |                              |
|                                                |          | 12                | 31.3420 | 2,507.36    | 65,191  |             |             |                   |                              |
|                                                |          | 24                | 32.7934 | 2,623.47    | 68,210  |             |             |                   |                              |
|                                                |          | 36                | 34.2440 | 2,739.52    | 71,228  |             |             |                   |                              |
|                                                |          | 48                | 35.6954 | 2,855.63    | 74,246  |             |             |                   |                              |
|                                                |          | 60                | 37.1463 | 2,971.70    | 77,264  |             |             |                   |                              |
|                                                |          | 72                | 38.5976 | 3,087.81    | 80,283  |             |             |                   |                              |
| Supervisor Health Support Services-086         |          | 84                | 40.0484 | 3,203.87    | 83,301  | J001855     | 086/122     | Exempt            | Professionals                |
|                                                |          | 01                | 34.6031 | 2,768.25    | 71,975  |             |             |                   |                              |
|                                                |          | 12                | 36.2828 | 2,902.62    | 75,468  |             |             |                   |                              |
|                                                |          | 24                | 37.9624 | 3,036.99    | 78,962  |             |             |                   |                              |
|                                                |          | 36                | 39.6421 | 3,171.37    | 82,456  |             |             |                   |                              |
|                                                |          | 48                | 41.3218 | 3,305.74    | 85,949  |             |             |                   |                              |
|                                                |          | 60                | 43.0016 | 3,440.13    | 89,443  |             |             |                   |                              |
|                                                |          | 72                | 44.6815 | 3,574.52    | 92,938  |             |             |                   |                              |
| Supervisor Human Resources-070                 |          | 84                | 46.3614 | 3,708.91    | 96,432  | J000488     | 070/124     | Exempt            | Officials and Administrators |
|                                                |          | 01                | 38.1495 | 3,051.96    | 79,351  |             |             |                   |                              |
|                                                |          | 12                | 40.0015 | 3,200.12    | 83,203  |             |             |                   |                              |
|                                                |          | 24                | 41.8533 | 3,348.26    | 87,055  |             |             |                   |                              |
|                                                |          | 36                | 43.7058 | 3,496.46    | 90,908  |             |             |                   |                              |
|                                                |          | 48                | 45.5575 | 3,644.60    | 94,760  |             |             |                   |                              |
|                                                |          | 60                | 47.4096 | 3,792.77    | 98,612  |             |             |                   |                              |
|                                                |          | 72                | 49.2614 | 3,940.91    | 102,464 |             |             |                   |                              |
| Supervisor Human Resources-UNI                 |          | 84                | 51.1134 | 4,089.07    | 106,316 | J001953     | UNI/124     | Exempt            | Professionals                |
|                                                |          | 01                | 38.1495 | 3,051.96    | 79,351  |             |             |                   |                              |
|                                                |          | 12                | 40.0015 | 3,200.12    | 83,203  |             |             |                   |                              |
|                                                |          | 24                | 41.8533 | 3,348.26    | 87,055  |             |             |                   |                              |





# Full Time Salary Schedules - HCM -CR

| Classification                                                            | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                      |
|---------------------------------------------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|------------------------------|
|                                                                           |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                              |
| Supervisor Land Description & Mapping-082                                 |          | 01                | 36.3330 | 2,906.64    | 75,573  | J000492     | 082/123     | Non-Exempt        | Officials and Administrators |
|                                                                           |          | 12                | 38.0968 | 3,047.74    | 79,241  |             |             |                   |                              |
|                                                                           |          | 24                | 39.8605 | 3,188.84    | 82,910  |             |             |                   |                              |
|                                                                           |          | 36                | 41.6243 | 3,329.94    | 86,578  |             |             |                   |                              |
|                                                                           |          | 48                | 43.3880 | 3,471.04    | 90,247  |             |             |                   |                              |
|                                                                           |          | 60                | 45.1519 | 3,612.15    | 93,916  |             |             |                   |                              |
|                                                                           |          | 72                | 46.9156 | 3,753.25    | 97,585  |             |             |                   |                              |
|                                                                           |          | 84                | 48.6791 | 3,894.33    | 101,253 |             |             |                   |                              |
| Supervisor Local Business Development-UNI                                 |          | 01                | 38.1495 | 3,051.96    | 79,351  | J001649     | UNI/124     | Exempt            | Professionals                |
|                                                                           |          | 12                | 40.0015 | 3,200.12    | 83,203  |             |             |                   |                              |
|                                                                           |          | 24                | 41.8533 | 3,348.26    | 87,055  |             |             |                   |                              |
|                                                                           |          | 36                | 43.7058 | 3,496.46    | 90,908  |             |             |                   |                              |
|                                                                           |          | 48                | 45.5575 | 3,644.60    | 94,760  |             |             |                   |                              |
|                                                                           |          | 60                | 47.4096 | 3,792.77    | 98,612  |             |             |                   |                              |
|                                                                           |          | 72                | 49.2614 | 3,940.91    | 102,464 |             |             |                   |                              |
|                                                                           |          | 84                | 51.1134 | 4,089.07    | 106,316 |             |             |                   |                              |
| Supervisor Marketing & Communications-UNI                                 |          | 01                | 36.3330 | 2,906.64    | 75,573  | J001421     | UNI/123     | Exempt            | Officials and Administrators |
|                                                                           |          | 12                | 38.0968 | 3,047.74    | 79,241  |             |             |                   |                              |
|                                                                           |          | 24                | 39.8605 | 3,188.84    | 82,910  |             |             |                   |                              |
|                                                                           |          | 36                | 41.6243 | 3,329.94    | 86,578  |             |             |                   |                              |
|                                                                           |          | 48                | 43.3880 | 3,471.04    | 90,247  |             |             |                   |                              |
|                                                                           |          | 60                | 45.1519 | 3,612.15    | 93,916  |             |             |                   |                              |
|                                                                           |          | 72                | 46.9156 | 3,753.25    | 97,585  |             |             |                   |                              |
|                                                                           |          | 84                | 48.6791 | 3,894.33    | 101,253 |             |             |                   |                              |
| Supervisor Neighborhood & Housing Development Administrative Services-086 |          | 01                | 34.6031 | 2,768.25    | 71,975  | J001103     | 086/122     | Non-Exempt        | Professionals                |
|                                                                           |          | 12                | 36.2828 | 2,902.62    | 75,468  |             |             |                   |                              |
|                                                                           |          | 24                | 37.9624 | 3,036.99    | 78,962  |             |             |                   |                              |
|                                                                           |          | 36                | 39.6421 | 3,171.37    | 82,456  |             |             |                   |                              |
|                                                                           |          | 48                | 41.3218 | 3,305.74    | 85,949  |             |             |                   |                              |
|                                                                           |          | 60                | 43.0016 | 3,440.13    | 89,443  |             |             |                   |                              |
|                                                                           |          | 72                | 44.6815 | 3,574.52    | 92,938  |             |             |                   |                              |
|                                                                           |          | 84                | 46.3614 | 3,708.91    | 96,432  |             |             |                   |                              |
| Supervisor Neighborhood & Housing Development-086                         |          | 01                | 34.6031 | 2,768.25    | 71,975  | J000476     | 086/122     | Non-Exempt        | Professionals                |
|                                                                           |          | 12                | 36.2828 | 2,902.62    | 75,468  |             |             |                   |                              |



# Full Time Salary Schedules - HCM -CR

| Classification                                   | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat       |
|--------------------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|---------------|
|                                                  |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |               |
| Supervisor Parks & Recreation Planning-UNI       |          | 24                | 37.9624 | 3,036.99    | 78,962  |             |             |                   |               |
|                                                  |          | 36                | 39.6421 | 3,171.37    | 82,456  |             |             |                   |               |
|                                                  |          | 48                | 41.3218 | 3,305.74    | 85,949  |             |             |                   |               |
|                                                  |          | 60                | 43.0016 | 3,440.13    | 89,443  |             |             |                   |               |
|                                                  |          | 72                | 44.6815 | 3,574.52    | 92,938  |             |             |                   |               |
|                                                  |          | 84                | 46.3614 | 3,708.91    | 96,432  |             |             |                   |               |
|                                                  |          | 01                | 34.6031 | 2,768.25    | 71,975  | J001242     | UNI/122     | Exempt            | Professionals |
| Supervisor Parks Engineering and Development-UNI |          | 12                | 36.2828 | 2,902.62    | 75,468  |             |             |                   |               |
|                                                  |          | 24                | 37.9624 | 3,036.99    | 78,962  |             |             |                   |               |
|                                                  |          | 36                | 39.6421 | 3,171.37    | 82,456  |             |             |                   |               |
|                                                  |          | 48                | 41.3218 | 3,305.74    | 85,949  |             |             |                   |               |
|                                                  |          | 60                | 43.0016 | 3,440.13    | 89,443  |             |             |                   |               |
|                                                  |          | 72                | 44.6815 | 3,574.52    | 92,938  |             |             |                   |               |
|                                                  |          | 84                | 46.3614 | 3,708.91    | 96,432  |             |             |                   |               |
| Supervisor Planning & Evaluation-086             |          | 01                | 44.1633 | 3,533.06    | 91,860  | J001882     | UNI/127     | Exempt            | Professionals |
|                                                  |          | 12                | 46.3070 | 3,704.56    | 96,319  |             |             |                   |               |
|                                                  |          | 24                | 48.4509 | 3,876.07    | 100,778 |             |             |                   |               |
|                                                  |          | 36                | 50.5945 | 4,047.56    | 105,237 |             |             |                   |               |
|                                                  |          | 48                | 52.7388 | 4,219.10    | 109,697 |             |             |                   |               |
|                                                  |          | 60                | 54.8825 | 4,390.60    | 114,156 |             |             |                   |               |
|                                                  |          | 72                | 57.0263 | 4,562.10    | 118,615 |             |             |                   |               |
| Supervisor Planning, Zoning & Land Use-UNI       |          | 84                | 59.1698 | 4,733.58    | 123,073 |             |             |                   |               |
|                                                  |          | 01                | 40.0575 | 3,204.60    | 83,320  | J000498     | 086/125     | Exempt            | Professionals |
|                                                  |          | 12                | 42.0018 | 3,360.14    | 87,364  |             |             |                   |               |
|                                                  |          | 24                | 43.9464 | 3,515.71    | 91,408  |             |             |                   |               |
|                                                  |          | 36                | 45.8906 | 3,671.25    | 95,453  |             |             |                   |               |
|                                                  |          | 48                | 47.8353 | 3,826.82    | 99,497  |             |             |                   |               |
|                                                  |          | 60                | 49.7796 | 3,982.37    | 103,542 |             |             |                   |               |
|                                                  |          | 72                | 51.7244 | 4,137.95    | 107,587 |             |             |                   |               |
|                                                  |          | 84                | 53.6691 | 4,293.53    | 111,632 |             |             |                   |               |
|                                                  |          | 01                | 38.1495 | 3,051.96    | 79,351  | J001651     | UNI/124     | Exempt            | Professionals |
|                                                  |          | 12                | 40.0015 | 3,200.12    | 83,203  |             |             |                   |               |
|                                                  |          | 24                | 41.8533 | 3,348.26    | 87,055  |             |             |                   |               |
|                                                  |          | 36                | 43.7058 | 3,496.46    | 90,908  |             |             |                   |               |
|                                                  |          | 48                | 45.5575 | 3,644.60    | 94,760  |             |             |                   |               |
|                                                  |          | 60                | 47.4096 | 3,792.77    | 98,612  |             |             |                   |               |





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| Classification                                 | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                      |
|------------------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|------------------------------|
|                                                |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                              |
| Supervisor Settlement & Distribution-UNI       |          | 36                | 37.7543 | 3,020.34    | 78,529  |             |             |                   |                              |
|                                                |          | 48                | 39.3545 | 3,148.36    | 81,857  |             |             |                   |                              |
|                                                |          | 60                | 40.9540 | 3,276.32    | 85,184  |             |             |                   |                              |
|                                                |          | 72                | 42.5536 | 3,404.29    | 88,512  |             |             |                   |                              |
|                                                |          | 84                | 44.1539 | 3,532.31    | 91,840  |             |             |                   |                              |
|                                                |          | 01                | 34.6031 | 2,768.25    | 71,975  | J000895     | UNI/122     | Exempt            | Professionals                |
|                                                |          | 12                | 36.2828 | 2,902.62    | 75,468  |             |             |                   |                              |
|                                                |          | 24                | 37.9624 | 3,036.99    | 78,962  |             |             |                   |                              |
| Supervisor Sheriff Administrative Services-078 |          | 36                | 39.6421 | 3,171.37    | 82,456  |             |             |                   |                              |
|                                                |          | 48                | 41.3218 | 3,305.74    | 85,949  |             |             |                   |                              |
|                                                |          | 60                | 43.0016 | 3,440.13    | 89,443  |             |             |                   |                              |
|                                                |          | 72                | 44.6815 | 3,574.52    | 92,938  |             |             |                   |                              |
|                                                |          | 84                | 46.3614 | 3,708.91    | 96,432  |             |             |                   |                              |
|                                                |          | 01                | 40.0575 | 3,204.60    | 83,320  | J000439     | 078/125     | Exempt            | Officials and Administrators |
|                                                |          | 12                | 42.0018 | 3,360.14    | 87,364  |             |             |                   |                              |
|                                                |          | 24                | 43.9464 | 3,515.71    | 91,408  |             |             |                   |                              |
| Supervisor Sheriff Contracts & Accounts-UNI    |          | 36                | 45.8906 | 3,671.25    | 95,453  |             |             |                   |                              |
|                                                |          | 48                | 47.8353 | 3,826.82    | 99,497  |             |             |                   |                              |
|                                                |          | 60                | 49.7796 | 3,982.37    | 103,542 |             |             |                   |                              |
|                                                |          | 72                | 51.7244 | 4,137.95    | 107,587 |             |             |                   |                              |
|                                                |          | 84                | 53.6691 | 4,293.53    | 111,632 |             |             |                   |                              |
|                                                |          | 01                | 38.1495 | 3,051.96    | 79,351  | J001411     | UNI/124     | Non-Exempt        | Professionals                |
|                                                |          | 12                | 40.0015 | 3,200.12    | 83,203  |             |             |                   |                              |
|                                                |          | 24                | 41.8533 | 3,348.26    | 87,055  |             |             |                   |                              |
| Supervisor Sheriff Program Services-UNI        |          | 36                | 43.7058 | 3,496.46    | 90,908  |             |             |                   |                              |
|                                                |          | 48                | 45.5575 | 3,644.60    | 94,760  |             |             |                   |                              |
|                                                |          | 60                | 47.4096 | 3,792.77    | 98,612  |             |             |                   |                              |
|                                                |          | 72                | 49.2614 | 3,940.91    | 102,464 |             |             |                   |                              |
|                                                |          | 84                | 51.1134 | 4,089.07    | 106,316 |             |             |                   |                              |
|                                                |          | 01                | 38.1495 | 3,051.96    | 79,351  | J001493     | UNI/124     | Exempt            | Professionals                |
|                                                |          | 12                | 40.0015 | 3,200.12    | 83,203  |             |             |                   |                              |
|                                                |          | 24                | 41.8533 | 3,348.26    | 87,055  |             |             |                   |                              |
|                                                |          | 36                | 43.7058 | 3,496.46    | 90,908  |             |             |                   |                              |
|                                                |          | 48                | 45.5575 | 3,644.60    | 94,760  |             |             |                   |                              |
|                                                |          | 60                | 47.4096 | 3,792.77    | 98,612  |             |             |                   |                              |
|                                                |          | 72                | 49.2614 | 3,940.91    | 102,464 |             |             |                   |                              |



# Full Time Salary Schedules - HCM -CR

| Classification                             | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat             |
|--------------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|---------------------|
|                                            |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                     |
| Supervisor Sheriff Property & Evidence-UNI |          | 84                | 51.1134 | 4,089.07    | 106,316 |             |             |                   |                     |
|                                            |          | 01                | 34.6031 | 2,768.25    | 71,975  | J001109     | UNI/122     | Non-Exempt        | Office and Clerical |
|                                            |          | 12                | 36.2828 | 2,902.62    | 75,468  |             |             |                   |                     |
|                                            |          | 24                | 37.9624 | 3,036.99    | 78,962  |             |             |                   |                     |
|                                            |          | 36                | 39.6421 | 3,171.37    | 82,456  |             |             |                   |                     |
|                                            |          | 48                | 41.3218 | 3,305.74    | 85,949  |             |             |                   |                     |
|                                            |          | 60                | 43.0016 | 3,440.13    | 89,443  |             |             |                   |                     |
|                                            |          | 72                | 44.6815 | 3,574.52    | 92,938  |             |             |                   |                     |
| Supervisor Sheriff's Records-UNI           |          | 84                | 46.3614 | 3,708.91    | 96,432  |             |             |                   |                     |
|                                            |          | 01                | 31.3859 | 2,510.87    | 65,283  | J001349     | UNI/120     | Non-Exempt        | Professionals       |
|                                            |          | 12                | 32.9095 | 2,632.76    | 68,452  |             |             |                   |                     |
|                                            |          | 24                | 34.4330 | 2,754.64    | 71,621  |             |             |                   |                     |
|                                            |          | 36                | 35.9568 | 2,876.54    | 74,790  |             |             |                   |                     |
|                                            |          | 48                | 37.4803 | 2,998.42    | 77,959  |             |             |                   |                     |
|                                            |          | 60                | 39.0040 | 3,120.32    | 81,128  |             |             |                   |                     |
|                                            |          | 72                | 40.5275 | 3,242.20    | 84,297  |             |             |                   |                     |
| Supervisor Soil Erosion-064                |          | 84                | 42.0513 | 3,364.10    | 87,467  |             |             |                   |                     |
|                                            |          | 01                | 31.3859 | 2,510.87    | 65,283  | J001412     | 064/120     | Non-Exempt        | Professionals       |
|                                            |          | 12                | 32.9095 | 2,632.76    | 68,452  |             |             |                   |                     |
|                                            |          | 24                | 34.4330 | 2,754.64    | 71,621  |             |             |                   |                     |
|                                            |          | 36                | 35.9568 | 2,876.54    | 74,790  |             |             |                   |                     |
|                                            |          | 48                | 37.4803 | 2,998.42    | 77,959  |             |             |                   |                     |
|                                            |          | 60                | 39.0040 | 3,120.32    | 81,128  |             |             |                   |                     |
|                                            |          | 72                | 40.5275 | 3,242.20    | 84,297  |             |             |                   |                     |
| Supervisor Technical Projects-UNI          |          | 84                | 42.0513 | 3,364.10    | 87,467  |             |             |                   |                     |
|                                            |          | 01                | 34.6031 | 2,768.25    | 71,975  | J001402     | UNI/122     | Non-Exempt        | Professionals       |
|                                            |          | 12                | 36.2828 | 2,902.62    | 75,468  |             |             |                   |                     |
|                                            |          | 24                | 37.9624 | 3,036.99    | 78,962  |             |             |                   |                     |
|                                            |          | 36                | 39.6421 | 3,171.37    | 82,456  |             |             |                   |                     |
|                                            |          | 48                | 41.3218 | 3,305.74    | 85,949  |             |             |                   |                     |
|                                            |          | 60                | 43.0016 | 3,440.13    | 89,443  |             |             |                   |                     |
|                                            |          | 72                | 44.6815 | 3,574.52    | 92,938  |             |             |                   |                     |
| Supervisor WRC Financial Services -UNI     |          | 84                | 46.3614 | 3,708.91    | 96,432  |             |             |                   |                     |
|                                            |          | 01                | 38.1495 | 3,051.96    | 79,351  | J001355     | UNI/124     | Exempt            | Professionals       |
|                                            |          | 12                | 40.0015 | 3,200.12    | 83,203  |             |             |                   |                     |
|                                            |          | 24                | 41.8533 | 3,348.26    | 87,055  |             |             |                   |                     |
|                                            |          | 36                | 43.7058 | 3,496.46    | 90,908  |             |             |                   |                     |







# Full Time Salary Schedules - HCM -CR

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| Classification                  | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat          |
|---------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|------------------|
|                                 |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                  |
| Tax Standards Specialist-083    |          | 24                | 53.4169 | 4,273.35    | 111,107 | J000960     | 083/119     | Non-Exempt        | Professionals    |
|                                 |          | 36                | 55.7806 | 4,462.45    | 116,024 |             |             |                   |                  |
|                                 |          | 48                | 58.1439 | 4,651.51    | 120,939 |             |             |                   |                  |
|                                 |          | 60                | 60.5078 | 4,840.62    | 125,856 |             |             |                   |                  |
|                                 |          | 72                | 62.8715 | 5,029.72    | 130,773 |             |             |                   |                  |
|                                 |          | 84                | 65.2348 | 5,218.78    | 135,688 |             |             |                   |                  |
|                                 |          | 01                | 29.8914 | 2,391.31    | 62,174  |             |             |                   |                  |
|                                 |          | 12                | 31.3420 | 2,507.36    | 65,191  |             |             |                   |                  |
| Technical Aide-UNI              |          | 24                | 32.7934 | 2,623.47    | 68,210  | J000878     | UNI/107     | Non-Exempt        | Paraprofessional |
|                                 |          | 36                | 34.2440 | 2,739.52    | 71,228  |             |             |                   |                  |
|                                 |          | 48                | 35.6954 | 2,855.63    | 74,246  |             |             |                   |                  |
|                                 |          | 60                | 37.1463 | 2,971.70    | 77,264  |             |             |                   |                  |
|                                 |          | 72                | 38.5976 | 3,087.81    | 80,283  |             |             |                   |                  |
|                                 |          | 84                | 40.0484 | 3,203.87    | 83,301  |             |             |                   |                  |
|                                 |          | 01                | 16.4778 | 1,318.22    | 34,274  |             |             |                   |                  |
|                                 |          | 12                | 17.3096 | 1,384.77    | 36,004  |             |             |                   |                  |
| Technical Architect-UNI         |          | 24                | 18.1415 | 1,451.32    | 37,734  | J001389     | UNI/131     | Exempt            | Professionals    |
|                                 |          | 36                | 18.9731 | 1,517.85    | 39,464  |             |             |                   |                  |
|                                 |          | 48                | 19.8050 | 1,584.40    | 41,194  |             |             |                   |                  |
|                                 |          | 60                | 20.6368 | 1,650.94    | 42,924  |             |             |                   |                  |
|                                 |          | 72                | 21.4684 | 1,717.47    | 44,654  |             |             |                   |                  |
|                                 |          | 84                | 22.3006 | 1,784.05    | 46,385  |             |             |                   |                  |
|                                 |          | 01                | 53.6803 | 4,294.42    | 111,655 |             |             |                   |                  |
|                                 |          | 12                | 56.2863 | 4,502.90    | 117,075 |             |             |                   |                  |
| Technical Office Specialist-021 |          | 24                | 58.8923 | 4,711.38    | 122,496 | J001247     | 021/J       | Non-Exempt        | Paraprofessional |
|                                 |          | 36                | 61.4979 | 4,919.83    | 127,916 |             |             |                   |                  |
|                                 |          | 48                | 64.1039 | 5,128.31    | 133,336 |             |             |                   |                  |
|                                 |          | 60                | 66.7099 | 5,336.79    | 138,757 |             |             |                   |                  |
|                                 |          | 72                | 69.3159 | 5,545.27    | 144,177 |             |             |                   |                  |
|                                 |          | 84                | 71.9214 | 5,753.71    | 149,596 |             |             |                   |                  |
|                                 |          | 01                | 21.3478 | 1,707.82    | 44,403  |             |             |                   |                  |
|                                 |          | 12                | 22.4153 | 1,793.22    | 46,624  |             |             |                   |                  |
| Technical Office Specialist-061 |          | 24                | 23.5359 | 1,882.87    | 48,955  | J001783     | 061/112     | Non-Exempt        | Paraprofessional |
|                                 |          | 36                | 24.7128 | 1,977.02    | 51,403  |             |             |                   |                  |
|                                 |          | 48                | 25.9484 | 2,075.87    | 53,973  |             |             |                   |                  |
|                                 |          | 60                | 27.2458 | 2,179.66    | 56,671  |             |             |                   |                  |
|                                 |          | 72                | 28.6020 | 2,288.16    | 59,492  |             |             |                   |                  |
|                                 |          | 01                | 21.2430 | 1,699.44    | 44,185  |             |             |                   |                  |
|                                 |          | 12                | 22.2743 | 1,781.94    | 46,330  |             |             |                   |                  |





# Full Time Salary Schedules - HCM -CR

| Classification                      | Comments                                                                                            | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat          |
|-------------------------------------|-----------------------------------------------------------------------------------------------------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|------------------|
|                                     |                                                                                                     | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                  |
|                                     |                                                                                                     | 12                | 22.2743 | 1,781.94    | 46,330  |             |             |                   |                  |
|                                     |                                                                                                     | 24                | 23.3055 | 1,864.44    | 48,475  |             |             |                   |                  |
|                                     |                                                                                                     | 36                | 24.3368 | 1,946.94    | 50,620  |             |             |                   |                  |
|                                     |                                                                                                     | 48                | 25.3680 | 2,029.44    | 52,765  |             |             |                   |                  |
|                                     |                                                                                                     | 60                | 26.3991 | 2,111.93    | 54,910  |             |             |                   |                  |
|                                     |                                                                                                     | 72                | 27.4305 | 2,194.44    | 57,055  |             |             |                   |                  |
|                                     |                                                                                                     | 84                | 28.4616 | 2,276.93    | 59,200  |             |             |                   |                  |
| Technical Office Specialist-089     |                                                                                                     | 01                | 21.2430 | 1,699.44    | 44,185  | J001948     | 089/112     | Non-Exempt        | Paraprofessional |
|                                     |                                                                                                     | 12                | 22.2743 | 1,781.94    | 46,330  |             |             |                   |                  |
|                                     |                                                                                                     | 24                | 23.3055 | 1,864.44    | 48,475  |             |             |                   |                  |
|                                     |                                                                                                     | 36                | 24.3368 | 1,946.94    | 50,620  |             |             |                   |                  |
|                                     |                                                                                                     | 48                | 25.3680 | 2,029.44    | 52,765  |             |             |                   |                  |
|                                     |                                                                                                     | 60                | 26.3991 | 2,111.93    | 54,910  |             |             |                   |                  |
|                                     |                                                                                                     | 72                | 27.4305 | 2,194.44    | 57,055  |             |             |                   |                  |
|                                     |                                                                                                     | 84                | 28.4616 | 2,276.93    | 59,200  |             |             |                   |                  |
| Technical Office Specialist-UNI     |                                                                                                     | 01                | 21.2430 | 1,699.44    | 44,185  | J001679     | UNI/112     | Non-Exempt        | Paraprofessional |
|                                     |                                                                                                     | 12                | 22.2743 | 1,781.94    | 46,330  |             |             |                   |                  |
|                                     |                                                                                                     | 24                | 23.3055 | 1,864.44    | 48,475  |             |             |                   |                  |
|                                     |                                                                                                     | 36                | 24.3368 | 1,946.94    | 50,620  |             |             |                   |                  |
|                                     |                                                                                                     | 48                | 25.3680 | 2,029.44    | 52,765  |             |             |                   |                  |
|                                     |                                                                                                     | 60                | 26.3991 | 2,111.93    | 54,910  |             |             |                   |                  |
|                                     |                                                                                                     | 72                | 27.4305 | 2,194.44    | 57,055  |             |             |                   |                  |
|                                     |                                                                                                     | 84                | 28.4616 | 2,276.93    | 59,200  |             |             |                   |                  |
| Technical Operations Lead -UNI      |                                                                                                     | 01                | 40.0575 | 3,204.60    | 83,320  | J001975     | UNI/125     | Non-Exempt        | Professionals    |
|                                     |                                                                                                     | 12                | 42.0018 | 3,360.14    | 87,364  |             |             |                   |                  |
|                                     |                                                                                                     | 24                | 43.9464 | 3,515.71    | 91,408  |             |             |                   |                  |
|                                     |                                                                                                     | 36                | 45.8906 | 3,671.25    | 95,453  |             |             |                   |                  |
|                                     |                                                                                                     | 48                | 47.8353 | 3,826.82    | 99,497  |             |             |                   |                  |
|                                     |                                                                                                     | 60                | 49.7796 | 3,982.37    | 103,542 |             |             |                   |                  |
|                                     |                                                                                                     | 72                | 51.7244 | 4,137.95    | 107,587 |             |             |                   |                  |
|                                     |                                                                                                     | 84                | 53.6691 | 4,293.53    | 111,632 |             |             |                   |                  |
| Technical Operations Supervisor-UNI | MR14192-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day | 01                | 38.1495 | 3,051.96    | 79,351  | J001129     | UNI/124     | Non-Exempt        | Technicians      |
|                                     |                                                                                                     | 12                | 40.0015 | 3,200.12    | 83,203  |             |             |                   |                  |
|                                     |                                                                                                     | 24                | 41.8533 | 3,348.26    | 87,055  |             |             |                   |                  |
|                                     |                                                                                                     | 36                | 43.7058 | 3,496.46    | 90,908  |             |             |                   |                  |
|                                     |                                                                                                     | 48                | 45.5575 | 3,644.60    | 94,760  |             |             |                   |                  |



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| Classification                                 | Comments                                                                                            | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat          |
|------------------------------------------------|-----------------------------------------------------------------------------------------------------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|------------------|
|                                                |                                                                                                     | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                  |
| Telecommunication Network Supervisor-UNI       | MR14192-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day | 60                | 47.4096 | 3,792.77    | 98,612  | J000509     | UNI/125     | Exempt            | Professionals    |
|                                                |                                                                                                     | 72                | 49.2614 | 3,940.91    | 102,464 |             |             |                   |                  |
|                                                |                                                                                                     | 84                | 51.1134 | 4,089.07    | 106,316 |             |             |                   |                  |
|                                                |                                                                                                     | 01                | 40.0575 | 3,204.60    | 83,320  |             |             |                   |                  |
|                                                |                                                                                                     | 12                | 42.0018 | 3,360.14    | 87,364  |             |             |                   |                  |
|                                                |                                                                                                     | 24                | 43.9464 | 3,515.71    | 91,408  |             |             |                   |                  |
|                                                |                                                                                                     | 36                | 45.8906 | 3,671.25    | 95,453  |             |             |                   |                  |
|                                                |                                                                                                     | 48                | 47.8353 | 3,826.82    | 99,497  |             |             |                   |                  |
| Telephone Communications Technician-UNI        | MR14192-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day | 60                | 49.7796 | 3,982.37    | 103,542 | J000510     | UNI/117     | Non-Exempt        | Professionals    |
|                                                |                                                                                                     | 72                | 51.7244 | 4,137.95    | 107,587 |             |             |                   |                  |
|                                                |                                                                                                     | 84                | 53.6691 | 4,293.53    | 111,632 |             |             |                   |                  |
|                                                |                                                                                                     | 01                | 27.1121 | 2,168.97    | 56,393  |             |             |                   |                  |
|                                                |                                                                                                     | 12                | 28.4284 | 2,274.27    | 59,131  |             |             |                   |                  |
|                                                |                                                                                                     | 24                | 29.7446 | 2,379.57    | 61,869  |             |             |                   |                  |
|                                                |                                                                                                     | 36                | 31.0606 | 2,484.85    | 64,606  |             |             |                   |                  |
|                                                |                                                                                                     | 48                | 32.3770 | 2,590.16    | 67,344  |             |             |                   |                  |
| Training Assistant-UNI                         |                                                                                                     | 60                | 33.6933 | 2,695.46    | 70,082  | J000511     | UNI/115     | Non-Exempt        | Paraprofessional |
|                                                |                                                                                                     | 72                | 35.0088 | 2,800.70    | 72,818  |             |             |                   |                  |
|                                                |                                                                                                     | 84                | 36.3251 | 2,906.01    | 75,556  |             |             |                   |                  |
|                                                |                                                                                                     | 01                | 24.5915 | 1,967.32    | 51,150  |             |             |                   |                  |
|                                                |                                                                                                     | 12                | 25.7854 | 2,062.83    | 53,634  |             |             |                   |                  |
|                                                |                                                                                                     | 24                | 26.9790 | 2,158.32    | 56,116  |             |             |                   |                  |
|                                                |                                                                                                     | 36                | 28.1730 | 2,253.84    | 58,600  |             |             |                   |                  |
|                                                |                                                                                                     | 48                | 29.3666 | 2,349.33    | 61,083  |             |             |                   |                  |
| Transactional Attorney Corporation Counsel-072 |                                                                                                     | 60                | 30.5605 | 2,444.84    | 63,566  | J000998     | 072/130     | Exempt            | Professionals    |
|                                                |                                                                                                     | 72                | 31.7543 | 2,540.34    | 66,049  |             |             |                   |                  |
|                                                |                                                                                                     | 84                | 32.9480 | 2,635.84    | 68,532  |             |             |                   |                  |
|                                                |                                                                                                     | 01                | 51.1244 | 4,089.95    | 106,339 |             |             |                   |                  |
|                                                |                                                                                                     | 12                | 53.6058 | 4,288.46    | 111,500 |             |             |                   |                  |
|                                                |                                                                                                     | 24                | 56.0878 | 4,487.02    | 116,663 |             |             |                   |                  |
|                                                |                                                                                                     | 36                | 58.5698 | 4,685.58    | 121,825 |             |             |                   |                  |
|                                                |                                                                                                     | 48                | 61.0514 | 4,884.11    | 126,987 |             |             |                   |                  |





# Full Time Salary Schedules - HCM -CR

| Classification                      | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                         |
|-------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|---------------------------------|
|                                     |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                                 |
| Treatment Services Clinician I-UNI  |          | 24                | 37.9624 | 3,036.99    | 78,962  |             |             |                   |                                 |
|                                     |          | 36                | 39.6421 | 3,171.37    | 82,456  |             |             |                   |                                 |
|                                     |          | 48                | 41.3218 | 3,305.74    | 85,949  |             |             |                   |                                 |
|                                     |          | 60                | 43.0016 | 3,440.13    | 89,443  |             |             |                   |                                 |
|                                     |          | 72                | 44.6815 | 3,574.52    | 92,938  |             |             |                   |                                 |
|                                     |          | 84                | 46.3614 | 3,708.91    | 96,432  |             |             |                   |                                 |
|                                     |          | 01                | 31.3859 | 2,510.87    | 65,283  | J001359     | UNI/120     | Exempt            | Professionals                   |
|                                     |          | 12                | 32.9095 | 2,632.76    | 68,452  |             |             |                   |                                 |
| Treatment Services Clinician II-UNI |          | 24                | 34.4330 | 2,754.64    | 71,621  |             |             |                   |                                 |
|                                     |          | 36                | 35.9568 | 2,876.54    | 74,790  |             |             |                   |                                 |
|                                     |          | 48                | 37.4803 | 2,998.42    | 77,959  |             |             |                   |                                 |
|                                     |          | 60                | 39.0040 | 3,120.32    | 81,128  |             |             |                   |                                 |
|                                     |          | 72                | 40.5275 | 3,242.20    | 84,297  |             |             |                   |                                 |
|                                     |          | 84                | 42.0513 | 3,364.10    | 87,467  |             |             |                   |                                 |
|                                     |          | 01                | 32.9550 | 2,636.40    | 68,546  | J001360     | UNI/121     | Exempt            | Professionals                   |
|                                     |          | 12                | 34.5550 | 2,764.40    | 71,874  |             |             |                   |                                 |
| Treatment Services Supervisor-UNI   |          | 24                | 36.1545 | 2,892.36    | 75,201  |             |             |                   |                                 |
|                                     |          | 36                | 37.7543 | 3,020.34    | 78,529  |             |             |                   |                                 |
|                                     |          | 48                | 39.3545 | 3,148.36    | 81,857  |             |             |                   |                                 |
|                                     |          | 60                | 40.9540 | 3,276.32    | 85,184  |             |             |                   |                                 |
|                                     |          | 72                | 42.5536 | 3,404.29    | 88,512  |             |             |                   |                                 |
|                                     |          | 84                | 44.1539 | 3,532.31    | 91,840  |             |             |                   |                                 |
|                                     |          | 01                | 38.1495 | 3,051.96    | 79,351  | J001352     | UNI/124     | Exempt            | Professionals                   |
|                                     |          | 12                | 40.0015 | 3,200.12    | 83,203  |             |             |                   |                                 |
| Undersheriff-DEO                    |          | 24                | 41.8533 | 3,348.26    | 87,055  |             |             |                   |                                 |
|                                     |          | 36                | 43.7058 | 3,496.46    | 90,908  |             |             |                   |                                 |
|                                     |          | 48                | 45.5575 | 3,644.60    | 94,760  |             |             |                   |                                 |
|                                     |          | 60                | 47.4096 | 3,792.77    | 98,612  |             |             |                   |                                 |
|                                     |          | 72                | 49.2614 | 3,940.91    | 102,464 |             |             |                   |                                 |
|                                     |          | 84                | 51.1134 | 4,089.07    | 106,316 |             |             |                   |                                 |
|                                     |          | 01                | 75.5339 | 6,042.71    | 157,110 | J000607     | DEO/1       | Exempt            | Elected and Appointed Officials |
|                                     |          | 12                | 77.4223 | 6,193.78    | 161,038 |             |             |                   |                                 |
|                                     |          | 24                | 79.3578 | 6,348.62    | 165,064 |             |             |                   |                                 |
|                                     |          | 36                | 81.3416 | 6,507.33    | 169,191 |             |             |                   |                                 |
|                                     |          | 48                | 83.3753 | 6,670.02    | 173,421 |             |             |                   |                                 |
|                                     |          | 60                | 85.4596 | 6,836.77    | 177,756 |             |             |                   |                                 |
|                                     |          | 72                | 87.5961 | 7,007.69    | 182,200 |             |             |                   |                                 |
|                                     |          | 84                | 90.2000 | 7,216.00    | 187,616 |             |             |                   |                                 |



# Full Time Salary Schedules - HCM -CR

| Classification                 | Comments | Compensation Step |         |             |        | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat       |
|--------------------------------|----------|-------------------|---------|-------------|--------|-------------|-------------|-------------------|---------------|
|                                |          | Step              | Hourly  | Bi - Weekly | Annual |             |             |                   |               |
| User Support Specialist I -059 |          | 01                | 27.1121 | 2,168.97    | 56,393 | J001917     | 059/117     | Non-Exempt        | Professionals |
|                                |          | 12                | 28.4284 | 2,274.27    | 59,131 |             |             |                   |               |
|                                |          | 24                | 29.7446 | 2,379.57    | 61,869 |             |             |                   |               |
|                                |          | 36                | 31.0606 | 2,484.85    | 64,606 |             |             |                   |               |
|                                |          | 48                | 32.3770 | 2,590.16    | 67,344 |             |             |                   |               |
|                                |          | 60                | 33.6933 | 2,695.46    | 70,082 |             |             |                   |               |
|                                |          | 72                | 35.0088 | 2,800.70    | 72,818 |             |             |                   |               |
|                                |          | 84                | 36.3251 | 2,906.01    | 75,556 |             |             |                   |               |
| User Support Specialist I-073  |          | 01                | 27.1121 | 2,168.97    | 56,393 | J001839     | 073/117     | Non-Exempt        | Professionals |
|                                |          | 12                | 28.4284 | 2,274.27    | 59,131 |             |             |                   |               |
|                                |          | 24                | 29.7446 | 2,379.57    | 61,869 |             |             |                   |               |
|                                |          | 36                | 31.0606 | 2,484.85    | 64,606 |             |             |                   |               |
|                                |          | 48                | 32.3770 | 2,590.16    | 67,344 |             |             |                   |               |
|                                |          | 60                | 33.6933 | 2,695.46    | 70,082 |             |             |                   |               |
|                                |          | 72                | 35.0088 | 2,800.70    | 72,818 |             |             |                   |               |
|                                |          | 84                | 36.3251 | 2,906.01    | 75,556 |             |             |                   |               |
| User Support Specialist I-087  |          | 01                | 29.8914 | 2,391.31    | 62,174 | J001828     | 087/119     | Non-Exempt        | Professionals |
|                                |          | 12                | 31.3420 | 2,507.36    | 65,191 |             |             |                   |               |
|                                |          | 24                | 32.7934 | 2,623.47    | 68,210 |             |             |                   |               |
|                                |          | 36                | 34.2440 | 2,739.52    | 71,228 |             |             |                   |               |
|                                |          | 48                | 35.6954 | 2,855.63    | 74,246 |             |             |                   |               |
|                                |          | 60                | 37.1463 | 2,971.70    | 77,264 |             |             |                   |               |
|                                |          | 72                | 38.5976 | 3,087.81    | 80,283 |             |             |                   |               |
|                                |          | 84                | 40.0484 | 3,203.87    | 83,301 |             |             |                   |               |
| User Support Specialist I-UNI  |          | 01                | 27.1121 | 2,168.97    | 56,393 | J000515     | UNI/117     | Non-Exempt        | Professionals |
|                                |          | 12                | 28.4284 | 2,274.27    | 59,131 |             |             |                   |               |
|                                |          | 24                | 29.7446 | 2,379.57    | 61,869 |             |             |                   |               |
|                                |          | 36                | 31.0606 | 2,484.85    | 64,606 |             |             |                   |               |
|                                |          | 48                | 32.3770 | 2,590.16    | 67,344 |             |             |                   |               |
|                                |          | 60                | 33.6933 | 2,695.46    | 70,082 |             |             |                   |               |
|                                |          | 72                | 35.0088 | 2,800.70    | 72,818 |             |             |                   |               |
|                                |          | 84                | 36.3251 | 2,906.01    | 75,556 |             |             |                   |               |
| User Support Specialist II-022 |          | 01                | 31.3851 | 2,510.81    | 65,281 | J001858     | 022/120     | Non-Exempt        | Professionals |
|                                |          | 12                | 32.9095 | 2,632.76    | 68,452 |             |             |                   |               |
|                                |          | 24                | 34.4330 | 2,754.64    | 71,621 |             |             |                   |               |
|                                |          | 36                | 35.9568 | 2,876.54    | 74,790 |             |             |                   |               |
|                                |          | 48                | 37.4803 | 2,998.42    | 77,959 |             |             |                   |               |
|                                |          | 60                | 39.0040 | 3,120.32    | 81,128 |             |             |                   |               |
|                                |          | 72                | 40.5275 | 3,242.20    | 84,297 |             |             |                   |               |



# Full Time Salary Schedules - HCM -CR

| Classification                 | Comments | Compensation Step |         |             |        | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat             |
|--------------------------------|----------|-------------------|---------|-------------|--------|-------------|-------------|-------------------|---------------------|
|                                |          | Step              | Hourly  | Bi - Weekly | Annual |             |             |                   |                     |
| User Support Specialist II-059 |          | 84                | 42.0513 | 3,364.10    | 87,467 |             |             |                   |                     |
|                                |          | 01                | 31.3859 | 2,510.87    | 65,283 | J001918     | 059/120     | Non-Exempt        | Professionals       |
|                                |          | 12                | 32.9095 | 2,632.76    | 68,452 |             |             |                   |                     |
|                                |          | 24                | 34.4330 | 2,754.64    | 71,621 |             |             |                   |                     |
|                                |          | 36                | 35.9568 | 2,876.54    | 74,790 |             |             |                   |                     |
|                                |          | 48                | 37.4803 | 2,998.42    | 77,959 |             |             |                   |                     |
|                                |          | 60                | 39.0040 | 3,120.32    | 81,128 |             |             |                   |                     |
|                                |          | 72                | 40.5275 | 3,242.20    | 84,297 |             |             |                   |                     |
| User Support Specialist II-069 |          | 84                | 42.0513 | 3,364.10    | 87,467 |             |             |                   |                     |
|                                |          | 01                | 31.3859 | 2,510.87    | 65,283 | J001760     | 069/120     | Non-Exempt        | Office and Clerical |
|                                |          | 12                | 32.9095 | 2,632.76    | 68,452 |             |             |                   |                     |
|                                |          | 24                | 34.4330 | 2,754.64    | 71,621 |             |             |                   |                     |
|                                |          | 36                | 35.9568 | 2,876.54    | 74,790 |             |             |                   |                     |
|                                |          | 48                | 37.4803 | 2,998.42    | 77,959 |             |             |                   |                     |
|                                |          | 60                | 39.0040 | 3,120.32    | 81,128 |             |             |                   |                     |
|                                |          | 72                | 40.5275 | 3,242.20    | 84,297 |             |             |                   |                     |
| User Support Specialist II-071 |          | 84                | 42.0513 | 3,364.10    | 87,467 |             |             |                   |                     |
|                                |          | 01                | 31.3859 | 2,510.87    | 65,283 | J001739     | 071/120     | Non-Exempt        | Office and Clerical |
|                                |          | 12                | 32.9095 | 2,632.76    | 68,452 |             |             |                   |                     |
|                                |          | 24                | 34.4330 | 2,754.64    | 71,621 |             |             |                   |                     |
|                                |          | 36                | 35.9568 | 2,876.54    | 74,790 |             |             |                   |                     |
|                                |          | 48                | 37.4803 | 2,998.42    | 77,959 |             |             |                   |                     |
|                                |          | 60                | 39.0040 | 3,120.32    | 81,128 |             |             |                   |                     |
|                                |          | 72                | 40.5275 | 3,242.20    | 84,297 |             |             |                   |                     |
| User Support Specialist II-087 |          | 84                | 42.0513 | 3,364.10    | 87,467 |             |             |                   |                     |
|                                |          | 01                | 31.3859 | 2,510.87    | 65,283 | J001827     | 087/120     | Non-Exempt        | Professionals       |
|                                |          | 12                | 32.9095 | 2,632.76    | 68,452 |             |             |                   |                     |
|                                |          | 24                | 34.4330 | 2,754.64    | 71,621 |             |             |                   |                     |
|                                |          | 36                | 35.9568 | 2,876.54    | 74,790 |             |             |                   |                     |
|                                |          | 48                | 37.4803 | 2,998.42    | 77,959 |             |             |                   |                     |
|                                |          | 60                | 39.0040 | 3,120.32    | 81,128 |             |             |                   |                     |
|                                |          | 72                | 40.5275 | 3,242.20    | 84,297 |             |             |                   |                     |
| User Support Specialist II-UNI |          | 84                | 42.0513 | 3,364.10    | 87,467 |             |             |                   |                     |
|                                |          | 01                | 31.3859 | 2,510.87    | 65,283 | J000516     | UNI/120     | Non-Exempt        | Professionals       |
|                                |          | 12                | 32.9095 | 2,632.76    | 68,452 |             |             |                   |                     |
|                                |          | 24                | 34.4330 | 2,754.64    | 71,621 |             |             |                   |                     |
|                                |          | 36                | 35.9568 | 2,876.54    | 74,790 |             |             |                   |                     |
|                                |          | 48                | 37.4803 | 2,998.42    | 77,959 |             |             |                   |                     |
|                                |          | 60                | 39.0040 | 3,120.32    | 81,128 |             |             |                   |                     |



# Full Time Salary Schedules - HCM -CR

| Classification                     | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat             |
|------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|---------------------|
|                                    |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                     |
| Utility Manager-UNI                |          | 72                | 40.5275 | 3,242.20    | 84,297  |             |             |                   |                     |
|                                    |          | 84                | 42.0513 | 3,364.10    | 87,467  |             |             |                   |                     |
|                                    |          | 01                | 40.0575 | 3,204.60    | 83,320  | J001869     | UNI/125     | Exempt            | Professionals       |
|                                    |          | 12                | 42.0018 | 3,360.14    | 87,364  |             |             |                   |                     |
|                                    |          | 24                | 43.9464 | 3,515.71    | 91,408  |             |             |                   |                     |
|                                    |          | 36                | 45.8906 | 3,671.25    | 95,453  |             |             |                   |                     |
|                                    |          | 48                | 47.8353 | 3,826.82    | 99,497  |             |             |                   |                     |
|                                    |          | 60                | 49.7796 | 3,982.37    | 103,542 |             |             |                   |                     |
| Vaccine Supply Coordinator-087     |          | 72                | 51.7244 | 4,137.95    | 107,587 |             |             |                   |                     |
|                                    |          | 84                | 53.6691 | 4,293.53    | 111,632 |             |             |                   |                     |
|                                    |          | 01                | 22.3054 | 1,784.43    | 46,395  | J001455     | 087/113     | Non-Exempt        | Office and Clerical |
|                                    |          | 12                | 23.3884 | 1,871.07    | 48,648  |             |             |                   |                     |
|                                    |          | 24                | 24.4708 | 1,957.66    | 50,899  |             |             |                   |                     |
|                                    |          | 36                | 25.5536 | 2,044.29    | 53,152  |             |             |                   |                     |
|                                    |          | 48                | 26.6368 | 2,130.94    | 55,404  |             |             |                   |                     |
|                                    |          | 60                | 27.7191 | 2,217.53    | 57,656  |             |             |                   |                     |
| Veterans Benefits Coordinator-UNI  |          | 72                | 28.8021 | 2,304.17    | 59,908  |             |             |                   |                     |
|                                    |          | 84                | 29.8849 | 2,390.79    | 62,161  |             |             |                   |                     |
|                                    |          | 01                | 34.6031 | 2,768.25    | 71,975  | J000520     | UNI/122     | Non-Exempt        | Professionals       |
|                                    |          | 12                | 36.2828 | 2,902.62    | 75,468  |             |             |                   |                     |
|                                    |          | 24                | 37.9624 | 3,036.99    | 78,962  |             |             |                   |                     |
|                                    |          | 36                | 39.6421 | 3,171.37    | 82,456  |             |             |                   |                     |
|                                    |          | 48                | 41.3218 | 3,305.74    | 85,949  |             |             |                   |                     |
|                                    |          | 60                | 43.0016 | 3,440.13    | 89,443  |             |             |                   |                     |
| Veterans Benefits Counselor I-UNI  |          | 72                | 44.6815 | 3,574.52    | 92,938  |             |             |                   |                     |
|                                    |          | 84                | 46.3614 | 3,708.91    | 96,432  |             |             |                   |                     |
|                                    |          | 01                | 27.1121 | 2,168.97    | 56,393  | J000518     | UNI/117     | Non-Exempt        | Professionals       |
|                                    |          | 12                | 28.4284 | 2,274.27    | 59,131  |             |             |                   |                     |
|                                    |          | 24                | 29.7446 | 2,379.57    | 61,869  |             |             |                   |                     |
|                                    |          | 36                | 31.0606 | 2,484.85    | 64,606  |             |             |                   |                     |
|                                    |          | 48                | 32.3770 | 2,590.16    | 67,344  |             |             |                   |                     |
|                                    |          | 60                | 33.6933 | 2,695.46    | 70,082  |             |             |                   |                     |
| Veterans Benefits Counselor II-UNI |          | 72                | 35.0088 | 2,800.70    | 72,818  |             |             |                   |                     |
|                                    |          | 84                | 36.3251 | 2,906.01    | 75,556  |             |             |                   |                     |
|                                    |          | 01                | 29.8914 | 2,391.31    | 62,174  | J000519     | UNI/119     | Non-Exempt        | Professionals       |
|                                    |          | 12                | 31.3420 | 2,507.36    | 65,191  |             |             |                   |                     |
|                                    |          | 24                | 32.7934 | 2,623.47    | 68,210  |             |             |                   |                     |
|                                    |          | 36                | 34.2440 | 2,739.52    | 71,228  |             |             |                   |                     |
|                                    |          | 48                | 35.6954 | 2,855.63    | 74,246  |             |             |                   |                     |



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| Classification                           | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat             |
|------------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|---------------------|
|                                          |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                     |
| Veterans Benefits Supervisor-UNI         |          | 60                | 37.1463 | 2,971.70    | 77,264  |             |             |                   |                     |
|                                          |          | 72                | 38.5976 | 3,087.81    | 80,283  |             |             |                   |                     |
|                                          |          | 84                | 40.0484 | 3,203.87    | 83,301  |             |             |                   |                     |
|                                          |          | 01                | 38.1495 | 3,051.96    | 79,351  | J000521     | UNI/124     | Exempt            | Professionals       |
|                                          |          | 12                | 40.0015 | 3,200.12    | 83,203  |             |             |                   |                     |
|                                          |          | 24                | 41.8533 | 3,348.26    | 87,055  |             |             |                   |                     |
|                                          |          | 36                | 43.7058 | 3,496.46    | 90,908  |             |             |                   |                     |
|                                          |          | 48                | 45.5575 | 3,644.60    | 94,760  |             |             |                   |                     |
| Veterans Services Grant Coordinator -UNI |          | 60                | 47.4096 | 3,792.77    | 98,612  |             |             |                   |                     |
|                                          |          | 72                | 49.2614 | 3,940.91    | 102,464 |             |             |                   |                     |
|                                          |          | 84                | 51.1134 | 4,089.07    | 106,316 |             |             |                   |                     |
|                                          |          | 01                | 34.6031 | 2,768.25    | 71,975  | J001988     | UNI/122     | Non-Exempt        | Office and Clerical |
|                                          |          | 12                | 36.2828 | 2,902.62    | 75,468  |             |             |                   |                     |
|                                          |          | 24                | 37.9624 | 3,036.99    | 78,962  |             |             |                   |                     |
|                                          |          | 36                | 39.6421 | 3,171.37    | 82,456  |             |             |                   |                     |
|                                          |          | 48                | 41.3218 | 3,305.74    | 85,949  |             |             |                   |                     |
| Veterinarian Technician-011              |          | 60                | 43.0016 | 3,440.13    | 89,443  |             |             |                   |                     |
|                                          |          | 72                | 44.6815 | 3,574.52    | 92,938  |             |             |                   |                     |
|                                          |          | 84                | 46.3614 | 3,708.91    | 96,432  |             |             |                   |                     |
|                                          |          | 01                | 19.6659 | 1,573.27    | 40,905  | J001140     | 011/M       | Non-Exempt        | Technicians         |
|                                          |          | 12                | 21.0430 | 1,683.44    | 43,769  |             |             |                   |                     |
|                                          |          | 24                | 22.5155 | 1,801.24    | 46,832  |             |             |                   |                     |
|                                          |          | 36                | 24.0921 | 1,927.37    | 50,112  |             |             |                   |                     |
|                                          |          | 48                | 25.7784 | 2,062.27    | 53,619  |             |             |                   |                     |
| Veterinarian-084                         |          | 60                | 26.7346 | 2,138.77    | 55,608  |             |             |                   |                     |
|                                          |          | 01                | 51.1240 | 4,089.92    | 106,338 | J001494     | 084/130     | Exempt            | Professionals       |
|                                          |          | 12                | 53.6058 | 4,288.46    | 111,500 |             |             |                   |                     |
|                                          |          | 24                | 56.0878 | 4,487.02    | 116,663 |             |             |                   |                     |
|                                          |          | 36                | 58.5698 | 4,685.58    | 121,825 |             |             |                   |                     |
|                                          |          | 48                | 61.0514 | 4,884.11    | 126,987 |             |             |                   |                     |
|                                          |          | 60                | 63.5333 | 5,082.66    | 132,149 |             |             |                   |                     |
|                                          |          | 72                | 66.0149 | 5,281.19    | 137,311 |             |             |                   |                     |
| Victim Advocate Leader-UNI               |          | 84                | 68.4968 | 5,479.74    | 142,473 |             |             |                   |                     |
|                                          |          | 01                | 29.8914 | 2,391.31    | 62,174  | J001716     | UNI/119     | Non-Exempt        | Professionals       |
|                                          |          | 12                | 31.3420 | 2,507.36    | 65,191  |             |             |                   |                     |
|                                          |          | 24                | 32.7934 | 2,623.47    | 68,210  |             |             |                   |                     |
|                                          |          | 36                | 34.2440 | 2,739.52    | 71,228  |             |             |                   |                     |
|                                          |          | 48                | 35.6954 | 2,855.63    | 74,246  |             |             |                   |                     |



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| Classification                     | Comments | Compensation Step |         |             |        | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat             |
|------------------------------------|----------|-------------------|---------|-------------|--------|-------------|-------------|-------------------|---------------------|
|                                    |          | Step              | Hourly  | Bi - Weekly | Annual |             |             |                   |                     |
| Victim Advocate-UNI                |          | 60                | 37.1463 | 2,971.70    | 77,264 |             |             |                   |                     |
|                                    |          | 72                | 38.5976 | 3,087.81    | 80,283 |             |             |                   |                     |
|                                    |          | 84                | 40.0484 | 3,203.87    | 83,301 |             |             |                   |                     |
|                                    |          | 01                | 27.1121 | 2,168.97    | 56,393 | J000522     | UNI/117     | Non-Exempt        | Technicians         |
|                                    |          | 12                | 28.4284 | 2,274.27    | 59,131 |             |             |                   |                     |
|                                    |          | 24                | 29.7446 | 2,379.57    | 61,869 |             |             |                   |                     |
|                                    |          | 36                | 31.0606 | 2,484.85    | 64,606 |             |             |                   |                     |
|                                    |          | 48                | 32.3770 | 2,590.16    | 67,344 |             |             |                   |                     |
| Victim Services Supervisor-UNI     |          | 60                | 33.6933 | 2,695.46    | 70,082 |             |             |                   |                     |
|                                    |          | 72                | 35.0088 | 2,800.70    | 72,818 |             |             |                   |                     |
|                                    |          | 84                | 36.3251 | 2,906.01    | 75,556 |             |             |                   |                     |
|                                    |          | 01                | 31.3859 | 2,510.87    | 65,283 | J000898     | UNI/120     | Non-Exempt        | Professionals       |
|                                    |          | 12                | 32.9095 | 2,632.76    | 68,452 |             |             |                   |                     |
|                                    |          | 24                | 34.4330 | 2,754.64    | 71,621 |             |             |                   |                     |
|                                    |          | 36                | 35.9568 | 2,876.54    | 74,790 |             |             |                   |                     |
|                                    |          | 48                | 37.4803 | 2,998.42    | 77,959 |             |             |                   |                     |
| Warrants Clerk-018                 |          | 60                | 39.0040 | 3,120.32    | 81,128 |             |             |                   |                     |
|                                    |          | 72                | 40.5275 | 3,242.20    | 84,297 |             |             |                   |                     |
|                                    |          | 84                | 42.0513 | 3,364.10    | 87,467 |             |             |                   |                     |
|                                    |          | 01                | 19.9205 | 1,593.64    | 41,435 | J000942     | 018/P       | Non-Exempt        | Office and Clerical |
|                                    |          | 12                | 21.1155 | 1,689.24    | 43,920 |             |             |                   |                     |
|                                    |          | 24                | 22.3824 | 1,790.59    | 46,555 |             |             |                   |                     |
|                                    |          | 36                | 23.7254 | 1,898.03    | 49,349 |             |             |                   |                     |
|                                    |          | 48                | 25.1490 | 2,011.92    | 52,310 |             |             |                   |                     |
| Warrants Clerk-UNI                 |          | 60                | 26.6888 | 2,135.10    | 55,513 |             |             |                   |                     |
|                                    |          | 01                | 18.3505 | 1,468.04    | 38,169 | J000925     | UNI/109     | Non-Exempt        | Office and Clerical |
|                                    |          | 12                | 19.2413 | 1,539.30    | 40,022 |             |             |                   |                     |
|                                    |          | 24                | 20.1321 | 1,610.57    | 41,875 |             |             |                   |                     |
|                                    |          | 36                | 21.0231 | 1,681.85    | 43,728 |             |             |                   |                     |
|                                    |          | 48                | 21.9139 | 1,753.11    | 45,581 |             |             |                   |                     |
|                                    |          | 60                | 22.8046 | 1,824.37    | 47,434 |             |             |                   |                     |
|                                    |          | 72                | 23.6954 | 1,895.63    | 49,286 |             |             |                   |                     |
| Warrants Division Supervisor - UNI |          | 84                | 24.5864 | 1,966.91    | 51,140 |             |             |                   |                     |
|                                    |          | 01                | 28.4679 | 2,277.43    | 59,213 | J001720     | UNI/118     | Non-Exempt        | Office and Clerical |
|                                    |          | 12                | 29.8495 | 2,387.96    | 62,087 |             |             |                   |                     |
|                                    |          | 24                | 31.2318 | 2,498.54    | 64,962 |             |             |                   |                     |
|                                    |          | 36                | 32.6140 | 2,609.12    | 67,837 |             |             |                   |                     |
|                                    |          | 48                | 33.9956 | 2,719.65    | 70,711 |             |             |                   |                     |
|                                    |          | 60                | 35.3778 | 2,830.22    | 73,586 |             |             |                   |                     |





# Full Time Salary Schedules - HCM -CR

| Classification                                          | Comments                                                                                            | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat       |
|---------------------------------------------------------|-----------------------------------------------------------------------------------------------------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|---------------|
|                                                         |                                                                                                     | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |               |
| Water Resource Recovery Crew Leader-CRWRRF-055          | MR17035-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day | 01                | 26.8876 | 2,151.01    | 55,926  | J001480     | 055/J       | Non-Exempt        | Technicians   |
|                                                         |                                                                                                     | 12                | 28.5015 | 2,280.12    | 59,283  |             |             |                   |               |
|                                                         |                                                                                                     | 24                | 30.2113 | 2,416.90    | 62,839  |             |             |                   |               |
|                                                         |                                                                                                     | 36                | 32.0239 | 2,561.91    | 66,610  |             |             |                   |               |
|                                                         |                                                                                                     | 48                | 33.9453 | 2,715.62    | 70,606  |             |             |                   |               |
|                                                         |                                                                                                     | 60                | 35.0021 | 2,800.17    | 72,804  |             |             |                   |               |
| Water Resource Recovery Operations Manager CRWRRF - UNI |                                                                                                     | 01                | 38.1495 | 3,051.96    | 79,351  | J001874     | UNI/124     | Exempt            | Professionals |
|                                                         |                                                                                                     | 12                | 40.0015 | 3,200.12    | 83,203  |             |             |                   |               |
|                                                         |                                                                                                     | 24                | 41.8533 | 3,348.26    | 87,055  |             |             |                   |               |
|                                                         |                                                                                                     | 36                | 43.7058 | 3,496.46    | 90,908  |             |             |                   |               |
|                                                         |                                                                                                     | 48                | 45.5575 | 3,644.60    | 94,760  |             |             |                   |               |
|                                                         |                                                                                                     | 60                | 47.4096 | 3,792.77    | 98,612  |             |             |                   |               |
| Water Resource Recovery Operator I-055                  |                                                                                                     | 72                | 49.2614 | 3,940.91    | 102,464 |             |             |                   |               |
|                                                         |                                                                                                     | 84                | 51.1134 | 4,089.07    | 106,316 |             |             |                   |               |
|                                                         |                                                                                                     | 01                | 22.3661 | 1,789.29    | 46,522  | J000798     | 055/H       | Non-Exempt        | Technicians   |
|                                                         |                                                                                                     | 12                | 23.7080 | 1,896.64    | 49,313  |             |             |                   |               |
|                                                         |                                                                                                     | 24                | 25.1306 | 2,010.45    | 52,272  |             |             |                   |               |
|                                                         |                                                                                                     | 36                | 26.6383 | 2,131.06    | 55,408  |             |             |                   |               |
| Water Resource Recovery Operator I-CRWRRF-055           | MR17035-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day | 48                | 28.2368 | 2,258.94    | 58,732  |             |             |                   |               |
|                                                         |                                                                                                     | 60                | 29.1284 | 2,330.27    | 60,587  |             |             |                   |               |
|                                                         |                                                                                                     | 01                | 22.3661 | 1,789.29    | 46,522  | J001478     | 055/H       | Non-Exempt        | Technicians   |
|                                                         |                                                                                                     | 12                | 23.7080 | 1,896.64    | 49,313  |             |             |                   |               |
|                                                         |                                                                                                     | 24                | 25.1306 | 2,010.45    | 52,272  |             |             |                   |               |
|                                                         |                                                                                                     | 36                | 26.6383 | 2,131.06    | 55,408  |             |             |                   |               |
| Water Resource Recovery Operator II-055                 |                                                                                                     | 48                | 28.2368 | 2,258.94    | 58,732  |             |             |                   |               |
|                                                         |                                                                                                     | 60                | 29.1284 | 2,330.27    | 60,587  |             |             |                   |               |
|                                                         |                                                                                                     | 01                | 25.7513 | 2,060.10    | 53,563  | J000799     | 055/AB      | Non-Exempt        | Technicians   |
|                                                         |                                                                                                     | 12                | 27.2968 | 2,183.74    | 56,777  |             |             |                   |               |
|                                                         |                                                                                                     | 24                | 28.9345 | 2,314.76    | 60,184  |             |             |                   |               |
|                                                         |                                                                                                     |                   |         |             |         |             |             |                   |               |



# Full Time Salary Schedules - HCM -CR

| Classification                                      | Comments                                                                                            | Compensation Step |         |             |        | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                 |
|-----------------------------------------------------|-----------------------------------------------------------------------------------------------------|-------------------|---------|-------------|--------|-------------|-------------|-------------------|-------------------------|
|                                                     |                                                                                                     | Step              | Hourly  | Bi - Weekly | Annual |             |             |                   |                         |
| Water Resource Recovery Operator II-CRWRRF-055      | MR17035-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day | 36                | 30.6701 | 2,453.61    | 63,794 | J001479     | 055/AB      | Non-Exempt        | Technicians             |
|                                                     |                                                                                                     | 48                | 32.5104 | 2,600.83    | 67,622 |             |             |                   |                         |
|                                                     |                                                                                                     | 60                | 33.5239 | 2,681.91    | 69,730 |             |             |                   |                         |
|                                                     |                                                                                                     | 01                | 25.7513 | 2,060.10    | 53,563 |             |             |                   |                         |
|                                                     |                                                                                                     |                   |         |             |        |             |             |                   |                         |
|                                                     |                                                                                                     | 12                | 27.2968 | 2,183.74    | 56,777 |             |             |                   |                         |
|                                                     |                                                                                                     | 24                | 28.9345 | 2,314.76    | 60,184 |             |             |                   |                         |
|                                                     |                                                                                                     | 36                | 30.6701 | 2,453.61    | 63,794 |             |             |                   |                         |
|                                                     |                                                                                                     | 48                | 32.5104 | 2,600.83    | 67,622 |             |             |                   |                         |
|                                                     |                                                                                                     | 60                | 33.5239 | 2,681.91    | 69,730 |             |             |                   |                         |
| Water Resource Recovery Operator Trainee-CRWRRF-055 | MR17035-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day | 01                | 19.3206 | 1,545.65    | 40,187 | J001477     | 055/E       | Non-Exempt        | Service and Maintenance |
|                                                     |                                                                                                     | 12                | 20.4913 | 1,639.30    | 42,622 |             |             |                   |                         |
|                                                     |                                                                                                     | 24                | 21.6618 | 1,732.94    | 45,056 |             |             |                   |                         |
|                                                     |                                                                                                     | 01                | 31.3859 | 2,510.87    | 65,283 |             |             |                   |                         |
|                                                     |                                                                                                     |                   |         |             |        |             |             |                   |                         |
|                                                     |                                                                                                     |                   |         |             |        |             |             |                   |                         |
| Water Resource Recovery Supervisor I - CRWRRF-UNI   | MR17035-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day | 12                | 32.9095 | 2,632.76    | 68,452 | J001481     | UNI/120     | Non-Exempt        | Technicians             |
|                                                     |                                                                                                     | 24                | 34.4330 | 2,754.64    | 71,621 |             |             |                   |                         |
|                                                     |                                                                                                     | 36                | 35.9568 | 2,876.54    | 74,790 |             |             |                   |                         |
|                                                     |                                                                                                     | 48                | 37.4803 | 2,998.42    | 77,959 |             |             |                   |                         |
|                                                     |                                                                                                     | 60                | 39.0040 | 3,120.32    | 81,128 |             |             |                   |                         |
|                                                     |                                                                                                     | 72                | 40.5275 | 3,242.20    | 84,297 |             |             |                   |                         |
|                                                     |                                                                                                     | 84                | 42.0513 | 3,364.10    | 87,467 |             |             |                   |                         |
|                                                     |                                                                                                     | 01                | 31.3859 | 2,510.87    | 65,283 |             |             |                   |                         |
|                                                     |                                                                                                     |                   |         |             |        |             |             |                   |                         |
|                                                     |                                                                                                     |                   |         |             |        |             |             |                   |                         |
| Water Resource Recovery Supervisor I-UNI            |                                                                                                     | 12                | 32.9095 | 2,632.76    | 68,452 | J000433     | UNI/120     | Non-Exempt        | Technicians             |
|                                                     |                                                                                                     | 24                | 34.4330 | 2,754.64    | 71,621 |             |             |                   |                         |
|                                                     |                                                                                                     | 36                | 35.9568 | 2,876.54    | 74,790 |             |             |                   |                         |
|                                                     |                                                                                                     | 48                | 37.4803 | 2,998.42    | 77,959 |             |             |                   |                         |
|                                                     |                                                                                                     | 60                | 39.0040 | 3,120.32    | 81,128 |             |             |                   |                         |
|                                                     |                                                                                                     | 72                | 40.5275 | 3,242.20    | 84,297 |             |             |                   |                         |
|                                                     |                                                                                                     | 84                | 42.0513 | 3,364.10    | 87,467 |             |             |                   |                         |
|                                                     |                                                                                                     |                   |         |             |        |             |             |                   |                         |
|                                                     |                                                                                                     |                   |         |             |        |             |             |                   |                         |
|                                                     |                                                                                                     |                   |         |             |        |             |             |                   |                         |



# Full Time Salary Schedules - HCM -CR

| Classification                                   | Comments | Compensation Step |         |             |        | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                 |
|--------------------------------------------------|----------|-------------------|---------|-------------|--------|-------------|-------------|-------------------|-------------------------|
|                                                  |          | Step              | Hourly  | Bi - Weekly | Annual |             |             |                   |                         |
| Water Resource Recovery Supervisor II CRWRRF-UNI |          | 01                | 34.6031 | 2,768.25    | 71,975 | J000434     | UNI/122     | Non-Exempt        | Technicians             |
|                                                  |          | 12                | 36.2828 | 2,902.62    | 75,468 |             |             |                   |                         |
|                                                  |          | 24                | 37.9624 | 3,036.99    | 78,962 |             |             |                   |                         |
|                                                  |          | 36                | 39.6421 | 3,171.37    | 82,456 |             |             |                   |                         |
|                                                  |          | 48                | 41.3218 | 3,305.74    | 85,949 |             |             |                   |                         |
|                                                  |          | 60                | 43.0016 | 3,440.13    | 89,443 |             |             |                   |                         |
|                                                  |          | 72                | 44.6815 | 3,574.52    | 92,938 |             |             |                   |                         |
| Water Resource Recovery Supervisor II-UNI        |          | 84                | 46.3614 | 3,708.91    | 96,432 |             |             |                   |                         |
|                                                  |          | 01                | 34.6031 | 2,768.25    | 71,975 | J001496     | UNI/122     | Non-Exempt        | Technicians             |
|                                                  |          | 12                | 36.2828 | 2,902.62    | 75,468 |             |             |                   |                         |
|                                                  |          | 24                | 37.9624 | 3,036.99    | 78,962 |             |             |                   |                         |
|                                                  |          | 36                | 39.6421 | 3,171.37    | 82,456 |             |             |                   |                         |
|                                                  |          | 48                | 41.3218 | 3,305.74    | 85,949 |             |             |                   |                         |
|                                                  |          | 60                | 43.0016 | 3,440.13    | 89,443 |             |             |                   |                         |
| Wellness Coordinator-071                         |          | 72                | 44.6815 | 3,574.52    | 92,938 |             |             |                   |                         |
|                                                  |          | 84                | 46.3614 | 3,708.91    | 96,432 |             |             |                   |                         |
|                                                  |          | 01                | 28.4679 | 2,277.43    | 59,213 | J001249     | 071/118     | Non-Exempt        | Paraprofessional        |
|                                                  |          | 12                | 29.8495 | 2,387.96    | 62,087 |             |             |                   |                         |
|                                                  |          | 24                | 31.2318 | 2,498.54    | 64,962 |             |             |                   |                         |
|                                                  |          | 36                | 32.6140 | 2,609.12    | 67,837 |             |             |                   |                         |
|                                                  |          | 48                | 33.9956 | 2,719.65    | 70,711 |             |             |                   |                         |
| Work Projects Coordinator-018                    |          | 60                | 35.3778 | 2,830.22    | 73,586 |             |             |                   |                         |
|                                                  |          | 72                | 36.7594 | 2,940.75    | 76,460 |             |             |                   |                         |
|                                                  |          | 84                | 38.1416 | 3,051.33    | 79,335 |             |             |                   |                         |
|                                                  |          | 01                | 21.4843 | 1,718.74    | 44,687 | J000529     | 018/R       | Non-Exempt        | Service and Maintenance |
|                                                  |          | 12                | 22.7736 | 1,821.89    | 47,369 |             |             |                   |                         |
|                                                  |          | 24                | 24.1396 | 1,931.17    | 50,210 |             |             |                   |                         |
|                                                  |          | 36                | 25.5880 | 2,047.04    | 53,223 |             |             |                   |                         |
| Work Projects Supervisor-078                     |          | 48                | 27.1234 | 2,169.87    | 56,417 |             |             |                   |                         |
|                                                  |          | 60                | 27.9731 | 2,237.85    | 58,184 |             |             |                   |                         |
|                                                  |          | 01                | 27.1121 | 2,168.97    | 56,393 | J000530     | 078/117     | Non-Exempt        | Service and Maintenance |
|                                                  |          | 12                | 28.4284 | 2,274.27    | 59,131 |             |             |                   |                         |
|                                                  |          | 24                | 29.7446 | 2,379.57    | 61,869 |             |             |                   |                         |
|                                                  |          | 36                | 31.0606 | 2,484.85    | 64,606 |             |             |                   |                         |
|                                                  |          | 48                | 32.3770 | 2,590.16    | 67,344 |             |             |                   |                         |
|                                                  |          | 60                | 33.6933 | 2,695.46    | 70,082 |             |             |                   |                         |





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| Classification                               | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                      |
|----------------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|------------------------------|
|                                              |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                              |
| WRC Billing Supervisor II -UNI               |          | 36                | 34.2440 | 2,739.52    | 71,228  |             |             |                   |                              |
|                                              |          | 48                | 35.6954 | 2,855.63    | 74,246  |             |             |                   |                              |
|                                              |          | 60                | 37.1463 | 2,971.70    | 77,264  |             |             |                   |                              |
|                                              |          | 72                | 38.5976 | 3,087.81    | 80,283  |             |             |                   |                              |
|                                              |          | 84                | 40.0484 | 3,203.87    | 83,301  |             |             |                   |                              |
|                                              |          | 01                | 38.1495 | 3,051.96    | 79,351  | J001135     | UNI/124     | Exempt            | Professionals                |
|                                              |          | 12                | 40.0015 | 3,200.12    | 83,203  |             |             |                   |                              |
|                                              |          | 24                | 41.8533 | 3,348.26    | 87,055  |             |             |                   |                              |
|                                              |          | 36                | 43.7058 | 3,496.46    | 90,908  |             |             |                   |                              |
|                                              |          | 48                | 45.5575 | 3,644.60    | 94,760  |             |             |                   |                              |
| WRC Business Systems Analyst - UNI           |          | 60                | 47.4096 | 3,792.77    | 98,612  |             |             |                   |                              |
|                                              |          | 72                | 49.2614 | 3,940.91    | 102,464 |             |             |                   |                              |
|                                              |          | 84                | 51.1134 | 4,089.07    | 106,316 |             |             |                   |                              |
|                                              |          | 01                | 36.3330 | 2,906.64    | 75,573  | J001737     | UNI/123     | Non-Exempt        | Professionals                |
|                                              |          | 12                | 38.0968 | 3,047.74    | 79,241  |             |             |                   |                              |
|                                              |          | 24                | 39.8605 | 3,188.84    | 82,910  |             |             |                   |                              |
|                                              |          | 36                | 41.6243 | 3,329.94    | 86,578  |             |             |                   |                              |
|                                              |          | 48                | 43.3880 | 3,471.04    | 90,247  |             |             |                   |                              |
|                                              |          | 60                | 45.1519 | 3,612.15    | 93,916  |             |             |                   |                              |
|                                              |          | 72                | 46.9156 | 3,753.25    | 97,585  |             |             |                   |                              |
| WRC Business Systems Manager- WRC            |          | 84                | 48.6791 | 3,894.33    | 101,253 |             |             |                   |                              |
|                                              |          | 01                | 48.6898 | 3,895.18    | 101,275 | J001460     | WRC/129     | Exempt            | Officials and Administrators |
|                                              |          | 12                | 51.0536 | 4,084.29    | 106,192 |             |             |                   |                              |
|                                              |          | 24                | 53.4169 | 4,273.35    | 111,107 |             |             |                   |                              |
|                                              |          | 36                | 55.7806 | 4,462.45    | 116,024 |             |             |                   |                              |
|                                              |          | 48                | 58.1439 | 4,651.51    | 120,939 |             |             |                   |                              |
|                                              |          | 60                | 60.5078 | 4,840.62    | 125,856 |             |             |                   |                              |
|                                              |          | 72                | 62.8715 | 5,029.72    | 130,773 |             |             |                   |                              |
|                                              |          | 84                | 65.2348 | 5,218.78    | 135,688 |             |             |                   |                              |
|                                              |          | 01                | 32.9550 | 2,636.40    | 68,546  | J001976     | UNI/121     | Exempt            | Professionals                |
| WRC Community Engagement Representative -UNI |          | 12                | 34.5550 | 2,764.40    | 71,874  |             |             |                   |                              |
|                                              |          | 24                | 36.1545 | 2,892.36    | 75,201  |             |             |                   |                              |
|                                              |          | 36                | 37.7543 | 3,020.34    | 78,529  |             |             |                   |                              |
|                                              |          | 48                | 39.3545 | 3,148.36    | 81,857  |             |             |                   |                              |
|                                              |          | 60                | 40.9540 | 3,276.32    | 85,184  |             |             |                   |                              |
|                                              |          | 72                | 42.5536 | 3,404.29    | 88,512  |             |             |                   |                              |



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| Classification                         | Comments | Compensation Step |         |             |        | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                 |
|----------------------------------------|----------|-------------------|---------|-------------|--------|-------------|-------------|-------------------|-------------------------|
|                                        |          | Step              | Hourly  | Bi - Weekly | Annual |             |             |                   |                         |
| WRC Community Liaison-UNI              |          | 84                | 44.1539 | 3,532.31    | 91,840 |             |             |                   |                         |
|                                        |          | 01                | 31.3859 | 2,510.87    | 65,283 | J001061     | UNI/120     | Exempt            | Professionals           |
|                                        |          | 12                | 32.9095 | 2,632.76    | 68,452 |             |             |                   |                         |
|                                        |          | 24                | 34.4330 | 2,754.64    | 71,621 |             |             |                   |                         |
|                                        |          | 36                | 35.9568 | 2,876.54    | 74,790 |             |             |                   |                         |
|                                        |          | 48                | 37.4803 | 2,998.42    | 77,959 |             |             |                   |                         |
|                                        |          | 60                | 39.0040 | 3,120.32    | 81,128 |             |             |                   |                         |
|                                        |          | 72                | 40.5275 | 3,242.20    | 84,297 |             |             |                   |                         |
| WRC Crew Leader Pump Maintenance-055   |          | 84                | 42.0513 | 3,364.10    | 87,467 |             |             |                   |                         |
|                                        |          | 01                | 27.7031 | 2,216.25    | 57,623 | J001189     | 055/AC      | Non-Exempt        | Technicians             |
|                                        |          | 12                | 29.2273 | 2,338.18    | 60,793 |             |             |                   |                         |
|                                        |          | 24                | 30.7514 | 2,460.11    | 63,963 |             |             |                   |                         |
|                                        |          | 36                | 32.2756 | 2,582.05    | 67,133 |             |             |                   |                         |
|                                        |          | 48                | 33.7998 | 2,703.98    | 70,303 |             |             |                   |                         |
| WRC Crew Leader Water & Sewer-055      |          | 60                | 35.3239 | 2,825.91    | 73,474 |             |             |                   |                         |
|                                        |          | 01                | 26.8561 | 2,148.49    | 55,861 | J001188     | 055/AD      | Non-Exempt        | Technicians             |
|                                        |          | 12                | 27.9454 | 2,235.63    | 58,126 |             |             |                   |                         |
|                                        |          | 24                | 29.0346 | 2,322.77    | 60,392 |             |             |                   |                         |
|                                        |          | 36                | 30.1239 | 2,409.91    | 62,658 |             |             |                   |                         |
|                                        |          | 48                | 31.2131 | 2,497.05    | 64,923 |             |             |                   |                         |
| WRC Cross Connection Inspector I-055   |          | 60                | 32.3024 | 2,584.19    | 67,189 |             |             |                   |                         |
|                                        |          | 01                | 20.2223 | 1,617.78    | 42,062 | J001985     | 055/F       | Non-Exempt        | Service and Maintenance |
|                                        |          | 12                | 21.3178 | 1,705.42    | 44,341 |             |             |                   |                         |
|                                        |          | 24                | 22.4134 | 1,793.07    | 46,620 |             |             |                   |                         |
|                                        |          | 36                | 23.5088 | 1,880.70    | 48,898 |             |             |                   |                         |
|                                        |          | 48                | 24.6043 | 1,968.34    | 51,177 |             |             |                   |                         |
| WRC Cross Connection Inspector II-055  |          | 60                | 25.6998 | 2,055.98    | 53,455 |             |             |                   |                         |
|                                        |          | 01                | 25.8916 | 2,071.33    | 53,855 | J001986     | 055/A       | Non-Exempt        | Service and Maintenance |
|                                        |          | 12                | 26.8421 | 2,147.37    | 55,832 |             |             |                   |                         |
|                                        |          | 24                | 27.7929 | 2,223.43    | 57,809 |             |             |                   |                         |
|                                        |          | 36                | 28.7435 | 2,299.48    | 59,786 |             |             |                   |                         |
|                                        |          | 48                | 29.6941 | 2,375.53    | 61,764 |             |             |                   |                         |
| WRC Cross Connection Inspector III-055 |          | 60                | 30.6448 | 2,451.58    | 63,741 |             |             |                   |                         |
|                                        |          | 01                | 25.8214 | 2,065.71    | 53,708 | J001987     | 055/AJ      | Non-Exempt        | Service and Maintenance |
|                                        |          | 12                | 27.3706 | 2,189.65    | 56,931 |             |             |                   |                         |



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| Classification                                         | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat             |
|--------------------------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|---------------------|
|                                                        |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                     |
| WRC Digital Marketing & Communications Coordinator-UNI |          | 24                | 29.0129 | 2,321.03    | 60,347  |             |             |                   |                     |
|                                                        |          | 36                | 30.7536 | 2,460.29    | 63,968  |             |             |                   |                     |
|                                                        |          | 48                | 32.5989 | 2,607.91    | 67,806  |             |             |                   |                     |
|                                                        |          | 60                | 34.5956 | 2,767.65    | 71,959  |             |             |                   |                     |
|                                                        |          | 01                | 31.3859 | 2,510.87    | 65,283  | J001868     | UNI/120     | Non-Exempt        | Office and Clerical |
|                                                        |          | 12                | 32.9095 | 2,632.76    | 68,452  |             |             |                   |                     |
|                                                        |          | 24                | 34.4330 | 2,754.64    | 71,621  |             |             |                   |                     |
|                                                        |          | 36                | 35.9568 | 2,876.54    | 74,790  |             |             |                   |                     |
|                                                        |          | 48                | 37.4803 | 2,998.42    | 77,959  |             |             |                   |                     |
|                                                        |          | 60                | 39.0040 | 3,120.32    | 81,128  |             |             |                   |                     |
| WRC Easement Coordinator-UNI                           |          | 72                | 40.5275 | 3,242.20    | 84,297  |             |             |                   |                     |
|                                                        |          | 84                | 42.0513 | 3,364.10    | 87,467  |             |             |                   |                     |
|                                                        |          | 01                | 29.8914 | 2,391.31    | 62,174  | J001196     | UNI/119     | Non-Exempt        | Technicians         |
|                                                        |          | 12                | 31.3420 | 2,507.36    | 65,191  |             |             |                   |                     |
|                                                        |          | 24                | 32.7934 | 2,623.47    | 68,210  |             |             |                   |                     |
|                                                        |          | 36                | 34.2440 | 2,739.52    | 71,228  |             |             |                   |                     |
|                                                        |          | 48                | 35.6954 | 2,855.63    | 74,246  |             |             |                   |                     |
|                                                        |          | 60                | 37.1463 | 2,971.70    | 77,264  |             |             |                   |                     |
|                                                        |          | 72                | 38.5976 | 3,087.81    | 80,283  |             |             |                   |                     |
|                                                        |          | 84                | 40.0484 | 3,203.87    | 83,301  |             |             |                   |                     |
| WRC Industrial Pretreatment Supervisor-UNI             |          | 01                | 34.6031 | 2,768.25    | 71,975  | J001441     | UNI/122     | Non-Exempt        | Professionals       |
|                                                        |          | 12                | 36.2828 | 2,902.62    | 75,468  |             |             |                   |                     |
|                                                        |          | 24                | 37.9624 | 3,036.99    | 78,962  |             |             |                   |                     |
|                                                        |          | 36                | 39.6421 | 3,171.37    | 82,456  |             |             |                   |                     |
|                                                        |          | 48                | 41.3218 | 3,305.74    | 85,949  |             |             |                   |                     |
|                                                        |          | 60                | 43.0016 | 3,440.13    | 89,443  |             |             |                   |                     |
|                                                        |          | 72                | 44.6815 | 3,574.52    | 92,938  |             |             |                   |                     |
|                                                        |          | 84                | 46.3614 | 3,708.91    | 96,432  |             |             |                   |                     |
|                                                        |          | 01                | 53.6803 | 4,294.42    | 111,655 | J001867     | WRC/131     | Exempt            | Professionals       |
|                                                        |          | 12                | 56.2863 | 4,502.90    | 117,075 |             |             |                   |                     |
| WRC Manager and Chief Legal Officer-WRC                |          | 24                | 58.8923 | 4,711.38    | 122,496 |             |             |                   |                     |
|                                                        |          | 36                | 61.4979 | 4,919.83    | 127,916 |             |             |                   |                     |
|                                                        |          | 48                | 64.1039 | 5,128.31    | 133,336 |             |             |                   |                     |
|                                                        |          | 60                | 66.7099 | 5,336.79    | 138,757 |             |             |                   |                     |
|                                                        |          | 72                | 69.3159 | 5,545.27    | 144,177 |             |             |                   |                     |
|                                                        |          | 84                | 71.9214 | 5,753.71    | 149,596 |             |             |                   |                     |



# Full Time Salary Schedules - HCM -CR

| Classification                              | Comments | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat                      |
|---------------------------------------------|----------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|------------------------------|
|                                             |          | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |                              |
| WRC Marketing & Communications Officer -UNI |          | 01                | 44.1633 | 3,533.06    | 91,860  | J001977     | UNI/127     | Exempt            | Officials and Administrators |
|                                             |          | 12                | 46.3070 | 3,704.56    | 96,319  |             |             |                   |                              |
|                                             |          | 24                | 48.4509 | 3,876.07    | 100,778 |             |             |                   |                              |
|                                             |          | 36                | 50.5945 | 4,047.56    | 105,237 |             |             |                   |                              |
|                                             |          | 48                | 52.7388 | 4,219.10    | 109,697 |             |             |                   |                              |
|                                             |          | 60                | 54.8825 | 4,390.60    | 114,156 |             |             |                   |                              |
|                                             |          | 72                | 57.0263 | 4,562.10    | 118,615 |             |             |                   |                              |
|                                             |          | 84                | 59.1698 | 4,733.58    | 123,073 |             |             |                   |                              |
| WRC Operations Clerk-UNI                    |          | 01                | 18.3505 | 1,468.04    | 38,169  | J001084     | UNI/109     | Non-Exempt        | Office and Clerical          |
|                                             |          | 12                | 19.2413 | 1,539.30    | 40,022  |             |             |                   |                              |
|                                             |          | 24                | 20.1321 | 1,610.57    | 41,875  |             |             |                   |                              |
|                                             |          | 36                | 21.0231 | 1,681.85    | 43,728  |             |             |                   |                              |
|                                             |          | 48                | 21.9139 | 1,753.11    | 45,581  |             |             |                   |                              |
|                                             |          | 60                | 22.8046 | 1,824.37    | 47,434  |             |             |                   |                              |
|                                             |          | 72                | 23.6954 | 1,895.63    | 49,286  |             |             |                   |                              |
|                                             |          | 84                | 24.5864 | 1,966.91    | 51,140  |             |             |                   |                              |
| WRC Personnel Services Supervisor - UNI     |          | 01                | 38.1495 | 3,051.96    | 79,351  | J001736     | UNI/124     | Exempt            | Professionals                |
|                                             |          | 12                | 40.0015 | 3,200.12    | 83,203  |             |             |                   |                              |
|                                             |          | 24                | 41.8533 | 3,348.26    | 87,055  |             |             |                   |                              |
|                                             |          | 36                | 43.7058 | 3,496.46    | 90,908  |             |             |                   |                              |
|                                             |          | 48                | 45.5575 | 3,644.60    | 94,760  |             |             |                   |                              |
|                                             |          | 60                | 47.4096 | 3,792.77    | 98,612  |             |             |                   |                              |
|                                             |          | 72                | 49.2614 | 3,940.91    | 102,464 |             |             |                   |                              |
|                                             |          | 84                | 51.1134 | 4,089.07    | 106,316 |             |             |                   |                              |
| WRC Procurement Compliance Analyst -UNI     |          | 01                | 31.3859 | 2,510.87    | 65,283  | J001978     | UNI/120     | Non-Exempt        | Office and Clerical          |
|                                             |          | 12                | 32.9095 | 2,632.76    | 68,452  |             |             |                   |                              |
|                                             |          | 24                | 34.4330 | 2,754.64    | 71,621  |             |             |                   |                              |
|                                             |          | 36                | 35.9568 | 2,876.54    | 74,790  |             |             |                   |                              |
|                                             |          | 48                | 37.4803 | 2,998.42    | 77,959  |             |             |                   |                              |
|                                             |          | 60                | 39.0040 | 3,120.32    | 81,128  |             |             |                   |                              |
|                                             |          | 72                | 40.5275 | 3,242.20    | 84,297  |             |             |                   |                              |
|                                             |          | 84                | 42.0513 | 3,364.10    | 87,467  |             |             |                   |                              |
| WRC Quality & Safety Coordinator-UNI        |          | 01                | 32.9550 | 2,636.40    | 68,546  | J001203     | UNI/121     | Non-Exempt        | Professionals                |
|                                             |          | 12                | 34.5550 | 2,764.40    | 71,874  |             |             |                   |                              |
|                                             |          | 24                | 36.1545 | 2,892.36    | 75,201  |             |             |                   |                              |
|                                             |          | 36                | 37.7543 | 3,020.34    | 78,529  |             |             |                   |                              |



# Full Time Salary Schedules - HCM -CR

| Classification                         | Comments                                                                                            | Compensation Step |         |             |         | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat       |
|----------------------------------------|-----------------------------------------------------------------------------------------------------|-------------------|---------|-------------|---------|-------------|-------------|-------------------|---------------|
|                                        |                                                                                                     | Step              | Hourly  | Bi - Weekly | Annual  |             |             |                   |               |
| WRC SCADA Support Specialist - UNI     |                                                                                                     | 48                | 39.3545 | 3,148.36    | 81,857  | J001979     | UNI/124     | Non-Exempt        | Professionals |
|                                        |                                                                                                     | 60                | 40.9540 | 3,276.32    | 85,184  |             |             |                   |               |
|                                        |                                                                                                     | 72                | 42.5536 | 3,404.29    | 88,512  |             |             |                   |               |
|                                        |                                                                                                     | 84                | 44.1539 | 3,532.31    | 91,840  |             |             |                   |               |
|                                        |                                                                                                     | 01                | 38.1495 | 3,051.96    | 79,351  |             |             |                   |               |
|                                        |                                                                                                     | 12                | 40.0015 | 3,200.12    | 83,203  |             |             |                   |               |
|                                        |                                                                                                     | 24                | 41.8533 | 3,348.26    | 87,055  |             |             |                   |               |
|                                        |                                                                                                     | 36                | 43.7058 | 3,496.46    | 90,908  |             |             |                   |               |
|                                        |                                                                                                     | 48                | 45.5575 | 3,644.60    | 94,760  |             |             |                   |               |
|                                        |                                                                                                     | 60                | 47.4096 | 3,792.77    | 98,612  |             |             |                   |               |
| WRC User Support Leader-UNI            |                                                                                                     | 72                | 49.2614 | 3,940.91    | 102,464 | J001404     | UNI/121     | Non-Exempt        | Professionals |
|                                        |                                                                                                     | 84                | 51.1134 | 4,089.07    | 106,316 |             |             |                   |               |
|                                        |                                                                                                     | 01                | 32.9550 | 2,636.40    | 68,546  |             |             |                   |               |
|                                        |                                                                                                     | 12                | 34.5550 | 2,764.40    | 71,874  |             |             |                   |               |
|                                        |                                                                                                     | 24                | 36.1545 | 2,892.36    | 75,201  |             |             |                   |               |
|                                        |                                                                                                     | 36                | 37.7543 | 3,020.34    | 78,529  |             |             |                   |               |
|                                        |                                                                                                     | 48                | 39.3545 | 3,148.36    | 81,857  |             |             |                   |               |
|                                        |                                                                                                     | 60                | 40.9540 | 3,276.32    | 85,184  |             |             |                   |               |
|                                        |                                                                                                     | 72                | 42.5536 | 3,404.29    | 88,512  |             |             |                   |               |
|                                        |                                                                                                     | 84                | 44.1539 | 3,532.31    | 91,840  |             |             |                   |               |
| Youth & Family Casework Supervisor-UNI |                                                                                                     | 01                | 34.6031 | 2,768.25    | 71,975  | J000138     | UNI/122     | Exempt            | Professionals |
|                                        |                                                                                                     | 12                | 36.2828 | 2,902.62    | 75,468  |             |             |                   |               |
|                                        |                                                                                                     | 24                | 37.9624 | 3,036.99    | 78,962  |             |             |                   |               |
|                                        |                                                                                                     | 36                | 39.6421 | 3,171.37    | 82,456  |             |             |                   |               |
|                                        |                                                                                                     | 48                | 41.3218 | 3,305.74    | 85,949  |             |             |                   |               |
|                                        |                                                                                                     | 60                | 43.0016 | 3,440.13    | 89,443  |             |             |                   |               |
|                                        |                                                                                                     | 72                | 44.6815 | 3,574.52    | 92,938  |             |             |                   |               |
|                                        |                                                                                                     | 84                | 46.3614 | 3,708.91    | 96,432  |             |             |                   |               |
| Youth & Family Caseworker I-021        | MR04173-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day | 01                | 28.6389 | 2,291.11    | 59,569  | J000636     | 021/A       | Non-Exempt        | Professionals |
|                                        |                                                                                                     | 12                | 29.6414 | 2,371.31    | 61,654  |             |             |                   |               |
|                                        |                                                                                                     | 24                | 30.5306 | 2,442.45    | 63,504  |             |             |                   |               |
|                                        |                                                                                                     | 36                | 31.4465 | 2,515.72    | 65,409  |             |             |                   |               |
|                                        |                                                                                                     | 48                | 32.7043 | 2,616.34    | 68,025  |             |             |                   |               |
|                                        |                                                                                                     | 60                | 33.1306 | 2,650.45    | 68,912  |             |             |                   |               |



# Full Time Salary Schedules - HCM -CR

| Classification                           | Comments                                                                                            | Compensation Step |         |             |        | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat       |
|------------------------------------------|-----------------------------------------------------------------------------------------------------|-------------------|---------|-------------|--------|-------------|-------------|-------------------|---------------|
|                                          |                                                                                                     | Step              | Hourly  | Bi - Weekly | Annual |             |             |                   |               |
| Youth & Family Caseworker II-021         | MR04173-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day | 72                | 33.7930 | 2,703.44    | 70,289 | J000637     | 021/B       | Non-Exempt        | Professionals |
|                                          |                                                                                                     | 01                | 29.8916 | 2,391.33    | 62,175 |             |             |                   |               |
|                                          |                                                                                                     |                   |         |             |        |             |             |                   |               |
|                                          |                                                                                                     | 12                | 31.3860 | 2,510.88    | 65,283 |             |             |                   |               |
|                                          |                                                                                                     | 24                | 32.9148 | 2,633.18    | 68,463 |             |             |                   |               |
|                                          |                                                                                                     | 36                | 34.6031 | 2,768.25    | 71,975 |             |             |                   |               |
|                                          |                                                                                                     | 48                | 36.3333 | 2,906.66    | 75,573 |             |             |                   |               |
|                                          |                                                                                                     | 60                | 38.3316 | 3,066.53    | 79,730 |             |             |                   |               |
| Youth Assistance Casework Supervisor-UNI |                                                                                                     | 72                | 40.0483 | 3,203.86    | 83,300 | J001099     | UNI/122     | Exempt            | Professionals |
|                                          |                                                                                                     | 01                | 34.6031 | 2,768.25    | 71,975 |             |             |                   |               |
|                                          |                                                                                                     |                   |         |             |        |             |             |                   |               |
|                                          |                                                                                                     | 12                | 36.2828 | 2,902.62    | 75,468 |             |             |                   |               |
|                                          |                                                                                                     | 24                | 37.9624 | 3,036.99    | 78,962 |             |             |                   |               |
|                                          |                                                                                                     | 36                | 39.6421 | 3,171.37    | 82,456 |             |             |                   |               |
|                                          |                                                                                                     | 48                | 41.3218 | 3,305.74    | 85,949 |             |             |                   |               |
|                                          |                                                                                                     | 60                | 43.0016 | 3,440.13    | 89,443 |             |             |                   |               |
| Youth Assistance Caseworker I-021        | MR04173-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day | 72                | 44.6815 | 3,574.52    | 92,938 | J001106     | 021/A       | Non-Exempt        | Professionals |
|                                          |                                                                                                     | 84                | 46.3614 | 3,708.91    | 96,432 |             |             |                   |               |
|                                          |                                                                                                     | 01                | 28.6389 | 2,291.11    | 59,569 |             |             |                   |               |
|                                          |                                                                                                     |                   |         |             |        |             |             |                   |               |
|                                          |                                                                                                     | 12                | 29.6414 | 2,371.31    | 61,654 |             |             |                   |               |
|                                          |                                                                                                     | 24                | 30.5306 | 2,442.45    | 63,504 |             |             |                   |               |
|                                          |                                                                                                     | 36                | 31.4465 | 2,515.72    | 65,409 |             |             |                   |               |
|                                          |                                                                                                     | 48                | 32.7043 | 2,616.34    | 68,025 |             |             |                   |               |
| Youth Assistance Caseworker II-021       | 04173-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day   | 60                | 33.1306 | 2,650.45    | 68,912 | J001105     | 021/B       | Non-Exempt        | Professionals |
|                                          |                                                                                                     | 72                | 33.7930 | 2,703.44    | 70,289 |             |             |                   |               |
|                                          |                                                                                                     | 01                | 29.8916 | 2,391.33    | 62,175 |             |             |                   |               |
|                                          |                                                                                                     |                   |         |             |        |             |             |                   |               |
|                                          |                                                                                                     | 12                | 31.3860 | 2,510.88    | 65,283 |             |             |                   |               |
|                                          |                                                                                                     | 24                | 32.9148 | 2,633.18    | 68,463 |             |             |                   |               |
|                                          |                                                                                                     | 36                | 34.6031 | 2,768.25    | 71,975 |             |             |                   |               |
|                                          |                                                                                                     | 48                | 36.3333 | 2,906.66    | 75,573 |             |             |                   |               |



# Full Time Salary Schedules - HCM -CR

| Classification                  | Comments | Compensation Step |         |             |        | Job Profile | Salary Plan | Exempt/Non-Exempt | Occ Cat          |
|---------------------------------|----------|-------------------|---------|-------------|--------|-------------|-------------|-------------------|------------------|
|                                 |          | Step              | Hourly  | Bi - Weekly | Annual |             |             |                   |                  |
| Youth Specialist I-022          |          | 60                | 38.3316 | 3,066.53    | 79,730 |             |             |                   |                  |
|                                 |          | 72                | 40.0483 | 3,203.86    | 83,300 |             |             |                   |                  |
|                                 |          | 01                | 20.4828 | 1,638.62    | 42,604 | J000670     | 022/F       | Non-Exempt        | Paraprofessional |
|                                 |          | 12                | 21.5066 | 1,720.53    | 44,734 |             |             |                   |                  |
|                                 |          | 24                | 22.5821 | 1,806.57    | 46,971 |             |             |                   |                  |
|                                 |          | 36                | 23.4854 | 1,878.83    | 48,850 |             |             |                   |                  |
|                                 |          | 48                | 24.6599 | 1,972.79    | 51,293 |             |             |                   |                  |
|                                 |          | 60                | 25.6461 | 2,051.69    | 53,344 |             |             |                   |                  |
| Youth Specialist II-022         |          | 72                | 26.7249 | 2,137.99    | 55,588 |             |             |                   |                  |
|                                 |          | 01                | 22.6673 | 1,813.38    | 47,148 | J000671     | 022/G       | Non-Exempt        | Paraprofessional |
|                                 |          | 12                | 23.8005 | 1,904.04    | 49,505 |             |             |                   |                  |
|                                 |          | 24                | 24.9905 | 1,999.24    | 51,980 |             |             |                   |                  |
|                                 |          | 36                | 26.2400 | 2,099.20    | 54,579 |             |             |                   |                  |
|                                 |          | 48                | 27.4208 | 2,193.66    | 57,035 |             |             |                   |                  |
|                                 |          | 60                | 28.7919 | 2,303.35    | 59,887 |             |             |                   |                  |
|                                 |          | 72                | 29.5028 | 2,360.22    | 61,366 |             |             |                   |                  |
| Youth Specialist Supervisor-030 |          | 01                | 29.1691 | 2,333.53    | 60,672 | J000532     | 030/118     | Non-Exempt        | Paraprofessional |
|                                 |          | 12                | 30.5849 | 2,446.79    | 63,617 |             |             |                   |                  |
|                                 |          | 24                | 32.0011 | 2,560.09    | 66,562 |             |             |                   |                  |
|                                 |          | 36                | 33.4174 | 2,673.39    | 69,508 |             |             |                   |                  |
|                                 |          | 48                | 34.8329 | 2,786.63    | 72,452 |             |             |                   |                  |
|                                 |          | 60                | 36.2491 | 2,899.93    | 75,398 |             |             |                   |                  |
|                                 |          | 72                | 37.6649 | 3,013.19    | 78,343 |             |             |                   |                  |
|                                 |          | 84                | 39.0810 | 3,126.48    | 81,288 |             |             |                   |                  |