



# *In-Person Managers Workshop*

## **Inclusive Horizons:**

**Empowering Small Businesses and Local Government  
Through Purposeful Inclusion**

APRIL **12** 2024  
8:30-11:00 AM

**LATHRUP VILLAGE CITY HALL**  
27400 Southfield Road | Lathrup Village,  
MI 48076

**REGISTER TODAY AT**  
[AdvantageOakland.Eventbrite.com](https://www. AdvantageOakland.Eventbrite.com)  
*Cost: Free | Advance Registration Required*  
*Includes Light Breakfast*



We aim to empower you with knowledge related to creating environments where everyone feels valued, respected, and included. We will discuss cultural humility and creating inclusive spaces and practices through intentional allyship and advocacy.

### **AGENDA**

|          |                                           |
|----------|-------------------------------------------|
| 8:30 AM  | Registration Check-In and Light Breakfast |
| 9:00 AM  | MSOC Updates                              |
| 9:15 AM  | DEI Training                              |
| 10:45 AM | Q&A                                       |
| 11:00 AM | Close                                     |

### **Questions? Contact**

Annaka Norris, Main Street Oakland County at:  
[norrisa@oakgov.com](mailto:norrisa@oakgov.com) | (248) 858-5447



## WORKSHOP SPEAKERS



**Sandra Etherly – Johnson**  
***(She/her/hers)***

Etherly-Johnson earned a bachelor's degree in social work and is a macro-Community-Based Initiatives [CBI] scholar. She is completing her master's degree in public administration and will graduate in 2023. Her leadership expertise spans clinical, public, and non-profit environments, where her strategic vision has documented results in advancing Diversity, Equity, Inclusion, and Justice (DEIAJ) initiatives. She has a strong background in corporate social responsibility and community relations. Her clinical experience has equipped her with the credentials to provide a trauma-informed approach to all she serves. Etherly-Johnson holds several DEI certificates from well-known institutions and has completed the training and coursework towards the Certified Diversity Executive (CDE) credential. In 2023, she was named to Crain's Detroit Business 'Notable Leaders in DEI' and was a finalist for Ragan's CSR & Diversity Awards.



**Laura Orta**  
***(They/them/he/him/HIR)***

Orta earned a Bachelor of Science in Women and Gender Studies & Family Studies with minors in Sexuality and Disabilities. They hold a master's degree in public administration, specializing in Organizational Theory. Currently, they are completing their Ph.D. in Education Administration and Social Justice. Orta has vast experience in the public and private sectors, including in city, county, and state court systems; federal, state, and local governments; Nonprofits and NGO's; the hospitality industry; support fields for neurodiverse children; the stock market; and many other areas both within the U.S. and internationally. They have earned multiple DEI certificates and certifications in areas related to trauma-informed and ACEs awareness training, including Certified Diversity Executive (CDE)<sup>®</sup>, the DEI-industry standard credential.



**Rachel Yamakura**  
***(She/her/ella)***

Yamakura holds a Bachelor of Arts in Africana Studies, with a concentration on Latin America & the Caribbean and a minor in Sociology. She earned a master's degree in public administration and policy, focusing on Organizational Equity & Inclusion. She anticipates completing her doctoral studies in Educational Leadership in 2025. She examines the effects of colonialism on the American higher education system and identifies appropriate treatments for decolonizing such institutions. Yamakura's professional experience spans the public and private sectors, including the insurance and hospitality industries. She holds numerous DEI certificates from various institutions and has earned the CDE<sup>®</sup> credential.