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I am pleased to present the 2022 annual report for the Oakland County Sheriff's Office. This overview provides a picture of the primary law enforcement services we provide under contract for more than 351,000 of Oakland County's 1.2 million residents, 15 communities and their local businesses. It also covers the support services we provide to the rest of Oakland County's and details the operation of the Oakland County Jail.

2022 was a year of change and adaptation for the Sheriff's Office as we continued to look for ways to meet new and ongoing challenges.

Threats of violence in our schools – unfortunately – became increasingly common place, with our school resource officers, detectives, deputies and K-9 units taken away from other tasks to respond to almost daily threats. Each threat was taken seriously and thoroughly investigated – including one which was linked to a 6-year-old. While each one was ultimately deemed not credible, they require the reallocation of our resources and result in unnecessary fear and disruption to students, teachers, staff, and their families.

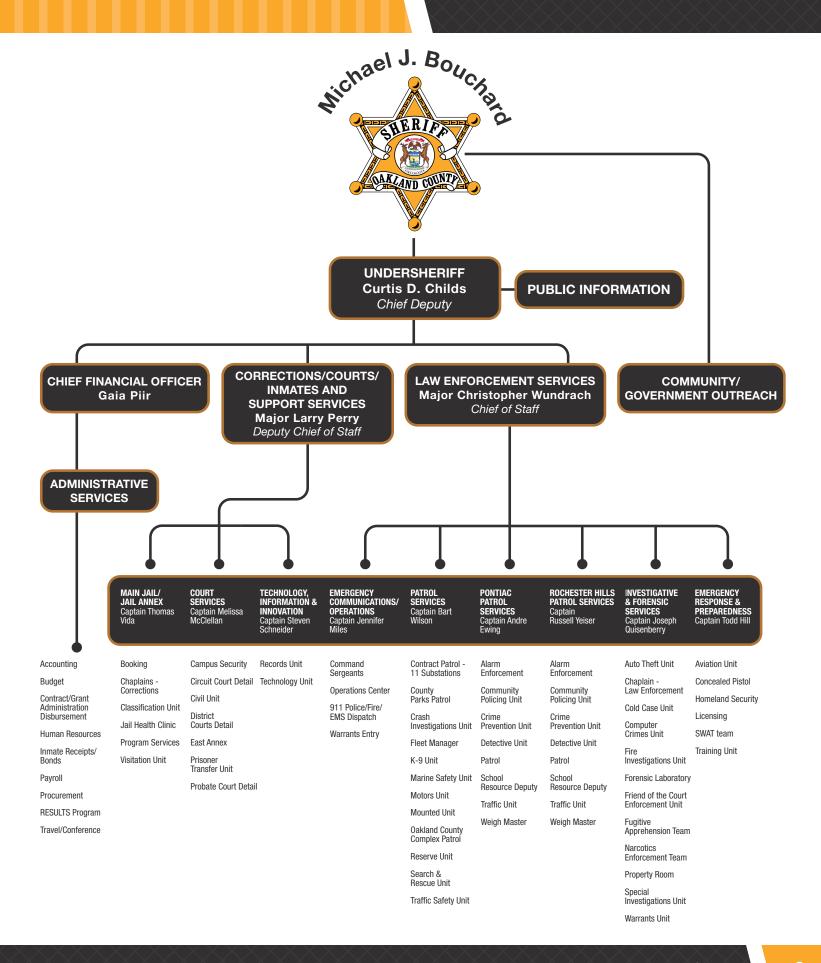
The tragic shooting at Oxford High School in 2021 still greatly affects the families of the victims our agency, and the community. During our annual awards ceremony in May, I was honored to recognize Oxford High School student Heidi Allen who disregarded her own safety and showed incredible courage by pulling an injured student into a classroom and barricading the door. We also thanked and honored 45 federal, state, and local law enforcement partners and first responders who sent personnel that day.

We have expanded the size and scope of our Comfort K-9 unit to a dozen Cavalier King Charles Spaniels, which have proven to be a wonderful asset for the office in the community and are worth their weight in smiles. They are regular visitors to Oxford and many other schools throughout the county.

We are proud of the programs and initiatives we offer each year to keep our residents, businesses, and communities safe, secure, and engaged. The employees of the Oakland County Sheriff's Office – those men and women who are the public face of all we do – make it possible. I am grateful for the ongoing support the Sheriff's Office receives from the Oakland County Board of Commissioners and County Executive Dave Coulter. Please don't hesitate to contact the Sheriff's Office if you have questions, concerns, or suggestions as to how we might better serve you. Let's all hope for a safe and healthy 2023.

Michael J. Bouchard

OAKLAND COUNTY SHERIFF





ADMINISTRATIVE SERVICES

CHIEF FINANCIAL OFFICER: Gaia V. Piir

Administrative Services is the fiscal arm of the Sheriff's Office, managing a budget of more than \$177 million annually. It directs all business and human resources functions, including budget, procurement, grant application, compliance and reporting, contract administration, accounting and any key function associated with the hiring and retention of all job classifications for about 1,400 employees. The division maintains accounting, payroll, uniforms, supplies, benefits, and inmate account deposits such as bonds, fines, and other costs.



Gaia V. Piir

FY 2022 REVENUES		
Contract Law Enforcement Services	\$53,876,460	
Contract Dispatch Services	\$2,886,933	
Contract Court Services	\$555,940	
Inmate Board and Care - Main Jail	\$460,877	
Tether Program	\$23,064	
Deferred Offender	\$933,900	
Drug & Alcohol Testing	\$440,758	
Reimbursement of Salaries	\$6,150,357	

HUMAN RESOURCES STATISTICS		
Applications Processed		695
Criminal Histories for Applicants		316
Background Investigations		293
APPOINTMENTS		184
	Full-Time	126
	Part-Time Non-Eligible	58
RETIREMENT/ SEPARATIONS		145
	Full-Time	88
	PTNE	57
VESIP Participants (Accepted County Retirement Incentive)		1

FISCAL YEAR 2022 (Oct 1, 2021 - Sep 30, 2022)		
Purchasing Contracts	79	
Grant Awards	28	
Grant Applications	19	
Purchase Orders Issued	1,078	
P-Card Transactions	2,697	
Expense Reports (since Workday inception, May 2022) 575		
Journal Entries/ Cash Sales	128	
Bond Credit Card Payments	809	
Credit Card Deposits (OCJ)	9,723	

RESULTS PROGRAM

The Results Program began in 2009 to provide professional drug and alcohol testing for court probationers, clients, agents, courts, and the public for a reasonable fee. Testing is available seven days a week at offices in Pontiac and Troy. Parents may bring their child to a testing site and request a drug test or a preliminary breath test to check for alcohol. Deputies administer the tests and toxicologists provide results. Test results are quick, accurate and uncompromised.

Drug tests: 15,548 | Alcohol tests: 20,482



CORRECTIONS/COURTS/INMATE AND SUPPORT SERVICES

DEPUTY CHIEF OF STAFF: Major Larry Perry

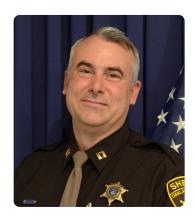
MAIN JAIL/ANNEX

COMMAND: Captain Thomas Vida

Corrections and Court Services provides for the security and operation of corrections and court facilities and Inmate and Support Services. The division oversees the Main Jail, Main Jail Annex, East Annex and assesses the needs of each inmate and



Major Larry Perry



Captain Thomas Vida

non-custody offenders serving a sentence outside the jail. It remained impacted by the COVID-19 pandemic, resulting in a reduced inmate population and required an increase in the cleaning and sanitizing of areas and products. Inmate visitation is available through onsite and off-site video visitations. In-person arraignments were rare, as 10,782 inmates were arraigned without leaving the jail.

The Main Jail manages the care and custody of inmates, providing clothing, food, and medical care in a safe and secure environment. The East Annex houses a maximum of 398 minimum- or low-medium security inmates in a dorm-like setting where they are required to clean the facility, provide meal services, perform laundry duties, among other duties. Services offered to inmates include counseling, crisis intervention, adult education, recreation, stabilization of mentally ill inmates, visitation, and chaplaincy. It also includes placement of eligible inmates into programs that reduce the days needed to complete their court-ordered sentences.

CORRECTIONS BY THE NUMBERS:

151

Number of naloxone nasal rescue kits that can reverse the potentially fatal effects of an opioid overdose were given out. More commonly known as Narcan®, it is available at no charge to departing inmates through a vending machine.

10,710

Number of inmates released in 2022 compared with 9,615 inmates released in 2021 and 10,366 inmates in 2020. In 2019, 16,540 were released, with the lower numbers directly related to the pandemic.

10,865

increase over the 9,859 inmates admitted in 2022, an increase over the 9,859 inmates admitted in 2021. In 2020, there were 9,905 inmates admitted. Those numbers are a substantial decrease from 2019 when 16,557 inmates were admitted. The decrease was directly related to the pandemic

1,068 4880

Inmate population ranged from a high of 1,068 in December to a low of 880 in January.



36,119 off-site inmate video visits were conducted; 6,815 on-site video visits were held.



544 inmates completed into one of seven programs including home confinement tether and work release tether that diverted them from jail, SAVING more than 18,000 jail bed days and nearly \$2.6 MILLION.



Video arraignments stood at 12,181, an increase over the 10,782 held in 2021. The 2022 arraignment number is close to that of 2019 when 12,566 video arraignments were conducted.

COURT SERVICES

COMMAND: Captain Melissa McClellan

Court Services provides security for Oakland County's circuit and probate courts, district courts in Bloomfield Township, Clarkston, Farmington Hills, Ferndale, Hazel Park, Madison Heights, Novi, Rochester Hills, Southfield and Troy, each courtroom and judges' chambers, and the office of the County Clerk/Register of Deeds, Friend of the Court, Prosecutor and Treasurer as well as Oakland County Board of Commissioner offices and auditorium.



Captain Melissa McClellan

COURT SERVICES BY THE NUMBERS IN 2022:



1,518 in-person court proceedings were held in Circuit Court.

More than **536,000** visitors entered circuit, district, and Friend of the Court.

Nearly **200,000** visitors entered circuit court.



Nearly **1,700** edged weapons (straight knives, razors, box cutters, brass knuckles, daggers, and other edged weapons) were **INTERCEPTED** and more than **300** were **CONFISCATED** during Circuit Court screenings.

Two firearms and one Taser were recovered from people being screened in Circuit Court 58 mace/pepper spray containers confiscated in Circuit Court screenings.

Friend of the Court security screenings totaled 47,263 during which **251** edged weapons were **INTERCEPTED** and **11** were **CONFISCATED**.



District Court security entrance clearances totaled more than 289,000, during which **3,000** edged weapons were **INTERCEPTED** and **130** of those were **CONFISCATED**.

Deputies provided security for select Board of Commissioner meetings. In 2022 deputies worked **335 DETAILS** – an increase of 239 details from 2021. In 2022, a total of **3,184 HOURS** were worked – an increase of 2,606 hours from 2021. The increase was due to the resumption of in-person meetings open to the public, and an increase of security in response to increased protestor activity.

As the COVID-19 cases and risk reduction protocols significantly decreased, courts saw an increase of in-person court proceedings for civil and criminal matters, for the first time since the pandemic closed the courthouse to the public and in-person proceedings. By July 1, 2022, in-person court proceedings for Oakland County Jail detainees resumed in Circuit Court and District Courts across Oakland County.

CIVIL UNIT

The Sheriff's Office continues to contract with a private company to provide civil service. The privatization of the Civil Bureau continues to save the taxpayers of Oakland County approximately \$700,000 per year. The following are the 2022 Civil Bureau statistics:

2022 CIVIL STATISTICS	
Mortgage Foreclosure Sales	412
Summonses/Complaints	507
Miscellaneous Documents	146
Request and Order to Seize	121
Posted Adjournments	5,030
Circuit Court & Foreclosure Sale Postings & Abandonments	1,508
Personal Protection Orders	649
Notice of Hearing	308
Court Orders	196
Subpoenas	44
Small Claims Affidavits	65
Garnishments	12
Probate Court, Juvenile and Reimbursement	152
Notarized Documents	2,636
Petitions	588



EMERGENCY COMMUNICATIONS AND OPERATIONS

COMMAND: Captain Jen Miles & Lieutenant Bryan Wood

The Sheriff's Office operates the second largest police/fire/EMS dispatch 911 center in Michigan. The division answers all 911 emergency as well as non-emergency calls for the Sheriff's Office, 11 local law enforcement agencies, 19 local fire departments and the Oakland County Animal Shelter and Pet Adoption Center.



Captain Jen Miles

Telecommunicators attended more than 2,000 hours of training and conducted two dispatch academies, adding an additional 3,000 hours of training for newly hired personnel in 2022. Training included recognizing and managing domestic violence, suicidal, and hesitant callers, leadership and communications, peer support and crisis intervention training. All call takers are fully trained and certified by the International Emergency Academies of Dispatch (IAED) in Emergency Telecommunications (ETC), and the three protocol disciplines: Emergency Medical Dispatch (EMD), Emergency Fire Dispatch (EFD), and Emergency Police Dispatch (EPD).

2022 EMERGENCY DISPATCH CALLS STATISTICS







The Sheriff's Office improved the Emergency Services IP Network (ESI Net) in preparation for the Next Generation 911 system and converted all traditional routing trunks to a more resilient fiber-based system. RapidSOS assists in more accurately locating callers using advanced services on both Android and Apple LTE devices. As technology and innovation in communications advanced, the Operations Center adopted new messaging and location-based services for callers that included further integration of text-to-911 to include real time texting for those with disabilities and language barriers. Our text-to-911 system translates the native language of a 911 texter into English and then responds with the translation.

The Operations Center has a multi-path redundant communications system for its telephone and radio systems and includes a backup operations center that can be used in a disaster.

2022 DISPATCHED INCIDENT STATISTICS

Sheriff's Office	283,356
Other Police Agencies	82,406
Fire/EMS Departments	54,105
TOTAL INCIDENTS	419,867

In total, the Operations Center managed 516,835 telephone calls in 2022. 200,364 total 911 telephone calls were answered in 2022, with cellular-based emergency calls accounting for 82% of the 911 calls.

2022 CALL VOLUME STATISTICS			
911 Landline	13,667	10-Digit Emergency	94,928
911 VOIP	19,006	Administrative Calls	121,500
911 Cellular	159,948	Outbound Calls	99,382
911 Other	7,743		
TOTAL CALLS 516,835			



LAW ENFORCEMENT SERVICES

CHIEF OF STAFF: Major Christopher Wundrach

Law Enforcement Services and its divisions provide a full complement of police services to residents, visitors, and businesses throughout Oakland County. Divisions include Patrol Services, Investigative and Forensic Services, Emergency Communications, and Operations and Emergency Response and Preparedness.

- City of Pontiac
- City of Rochester Hills



Major Christopher Wundrach

PATROL SERVICES

COMMAND: Captain Bart Wilson

Contract Patrol Services provides primary police services to over 351,000 residents in 10 townships, three cities and two villages. Each community, in collaboration with the Sheriff's Office, customizes its police services to best suit the needs of that community. Communities have access to the full range of support services, including traffic enforcement and uniform patrol, investigations, school resource officers, community crime prevention, weigh master enforcement and various levels of police command.



Captain Bart Wilson

Patrol Services also provides countywide police support that includes the Aviation Unit, 416 Traffic Unit, Motorcycle Traffic Unit, Crash Reconstruction Unit, Oakland County Parks Patrol, Bicycle Unit, Canine Unit, Mounted Unit, and Reserve Deputy Unit.

Services were provided for such major events and locations as the Woodward Dream Cruise, Michigan Renaissance Festival, the National Cemetery in Holly Township, Motor Bella Auto Show, Roadkill Nights, the Festival of Hills Fireworks Show, the Oakland County International Airport Airshow, and numerous Oakland County communities for holiday parades.

The following Oakland County municipalities and the Oakland County Parks contract for police services:

- Addison Township
- Charter Township of Brandon
- City of the Village of Clarkston
- Charter Township of Commerce
- Charter Township of Highland
- Charter Township of Independence
- Charter Township of Lyon

- Charter Township of Oakland
- Charter Township of Orion
- Charter Township of Oxford
- · Charter Township of Springfield
- The Village of Leonard
- The Village of Ortonville





Total Arrests: 10,417

TRAFFIC ENFORCEMENT

416 TRAFFIC UNIT

The 416 Traffic Unit is a state-funded program for traffic enforcement on secondary county roads. It is available to local police for any traffic-related enforcement and assistance including accident investigation. This group of highly trained deputies is a mobile strike force that can respond to serious multiple car crashes or police emergencies anywhere in the county. The 416 Traffic Unit also emphasizes the importance of educating the public about safe driving through numerous community initiatives and zero tolerance enforcement programs. The Zero Tolerance Enforcement programs include:

- High Visibility Enforcement
- Click It or Ticket
- Drunk Driving: Over the Limit/Under Arrest

CRASH RECONSTRUCTION UNIT

The Crash Reconstruction Unit is an integral part of the Traffic Unit. The unit consists of one sergeant and five deputies. It responds on a 24/7 basis to serious injury and fatal vehicle crashes and for any police agency needing assistance.

CANINE UNIT (K-9)

The K-9 Unit consists of 12 dogs and nine handlers, with capabilities that include narcotic detection, explosives detection, arson accelerant detection, tracking for missing/fleeing subjects, suspect apprehension, suspect area/building searches, evidentiary article searches, handler protection and crowd control. Numerous K-9 sweeps were conducted in the Corrective Services Division to ensure the facilities remain safe and drug free. Our goal is to increase the size of the K-9 team in 2023.



The K-9 Unit increased assists to area police departments, due to explosive threats or arson-related activity. The unit also assisted NET, DEA, and the F.B.I. Gang Task Force in numerous warrant-related raids.

In 2022, our narcotics trained K-9 teams seized over 14,600 grams of illegal drugs, including 13 kilos of the deadly drug fentanyl. They also recovered five illegally possessed handguns.

Since the tragic events of the Oxford High School shooting in 2021, the K-9 Unit has seen a significant increase in gun- and bomb-related school searches. Additionally, assists to regional police department increased due to telephone-related bomb threats. This increase prompted the Sheriff's Office to add two explosives detection K-9's, with plans to add more. The K-9 Unit has been integrated into the Sheriff's Search and Rescue Team and SWAT, and routinely assists federal agencies including DEA, and the F.B.I.

2022 CANINE UNIT STATISTICS			
Calls for Service	829	Public Demonstrations	61
Explosive/ Arson Searches	267	K-9 Related Arrests	46
Searches	324	Weapons/ Handguns Seized	5
Tracks	139	School Searches/ Vehicles	38

MOTORCYCLE TRAFFIC UNIT

The Motorcycle Unit, one of the largest in Michigan, was re-established in 1999 by Sheriff Bouchard and is an asset to both law enforcement and community relations. The 22 deputies assigned to the unit must complete a rigorous 80-hour training course. A 3-day recertification course is then required at the beginning of each new riding season.

2022 Traffic Enforcement Statistics

Citations	38,470
Crash Investigation - Fatal	40
Crash Investigation - Serious	23

MARINE UNIT

The Marine Unit – the largest in Michigan with more than 45 part-time deputies and a 12-member dive and emergency rescue team – is prepared for an immediate response to any of the county's 450-plus lakes that cover 70 square miles. It has 23 patrol boats, a hovercraft, two rapid-response jump boats, six all-terrain vehicles, three specialty boats for search and rescue, and four snowmobiles.

The highly trained Dive and Rescue Team is equipped with advanced technology equipment and can dive in virtually any weather or water condition on a moment's notice.



Oakland County has more registered boats and handles more watercraft accidents than any other county in Michigan. The unit continues to teach boating and hunting safety classes at no cost.

The Sheriff's Search and Rescue Team (SSRT) responds to missions involving lost, stranded, injured and/or missing persons either on land or in the water. The six-member team investigates all serious boating and/or water-related accidents.

Oakland County has more registered boats and handles more watercraft accidents than any other county in the state. The Sheriff's Office continues to offer free Boating and Hunting Safety Classes.

2022 MARINE SAFETY UNIT			
Calls for Service	443	Livery Boats Inspected	634
Boater Safety Students Certified	156	Marine Search & Rescue Hours	380
Hunting Safety Students Certified	240	Marine Dive Callouts	7
Snowmobile Safety Students Certified	10	Drownings	1
Hours of Jump Patrol	1,820	Near Drownings	3
Hours of Contracted Lake Patrol	3,191	Assist Other Agency Hours	307
Marine Citations	484	Sheriff's Search & Rescue Hours (SSRT)	638
Marine Warnings	3,036	SSRT Callouts	30
Citizen Assists	218	Southeast Michigan Dive Group Hours	130
Boat Liveries Inspected	17	Southeast Michigan Dive Group Callouts	26

COMMUNITIES CONTRACTED FOR LAKE PATROLS IN 2022:

The 2022 Boating Season was successful due in part to the above communities contracting with the Oakland County Sheriff's Office. We were able to provide a visible Marine presence to the public on a good portion of the lakes while keeping our Marine Jump Crews available for high priority calls.

- Cass Lake Keego Harbor
- North and South Commerce Lakes, Lower Straits, and Lake Sherwood – Commerce Township
- Cedar Island White Lake Township
- Deer Lake Independence Township

- Lakeville Lake Addison Township
- Lake Orion and Voorheis Lake Orion Township
- Elizabeth Lake and Maceday Lake Waterford Township
- Orchard Lake Village of Orchard Lake

- Pine Lake and Walnut Lake West Bloomfield Township
- Pontiac Lake White Lake Township
- Sylvan Lake City of Sylvan Lake
- Upper Long Lake Bloomfield Township
- Walled Lake Novi
- White Lake Highland Township / White Lake Township
- Williams Lake Waterford Township

MOUNTED UNIT

The Mounted Unit has eight part-time deputies who provide their own horses and donate countless hours of personal time to this highly professional unit. It participated in more than 689 hours of training at various locations, including Springfield Oaks and Addison Oaks county parks. All mounted deputies are evaluated to ensure that riders and horses adhere to standards for public and officer safety.

Mounted Unit deputies patrolled 24 hours at The Paint Creek Trail and 80 hours at the Somerset Collection Mall.



The Mounted Unit participated in 560 hours in special details, including the 4-H County Fair, Highland Festival and Memorial Day Parade (Highland Township), Clawson Fireworks, Detroit Fireworks, Holly Fireworks, Juneteenth Celebration (Royal Oak), Woodward Dream Cruise, The Festival of the Hills (Rochester Hills), Rochester Hills Christmas Parade, and Pontiac Christmas Parade.

Mounted Unit total hours worked 2022: 1,800

PARKS UNIT

The Parks Unit provides contractual law enforcement services to all Oakland County Parks and their facilities, which include Addison Oaks, Catalpa Oaks, Glen Oaks, Groveland Oaks, Highland Oaks, Holly Oaks, Independence Oaks, Lyon Oaks, Orion Oaks, Red Oaks, Rose Oaks, Springfield Oaks, Waterford Oaks, and White Lake Oaks.

The Mountain Bike Patrol is used in a wide variety of police services within the parks: routine patrol, community, and public relations, searching for lost children, and other similar assignments. The Mountain Bike Patrol has proven to be an asset at major public events in Oakland County.

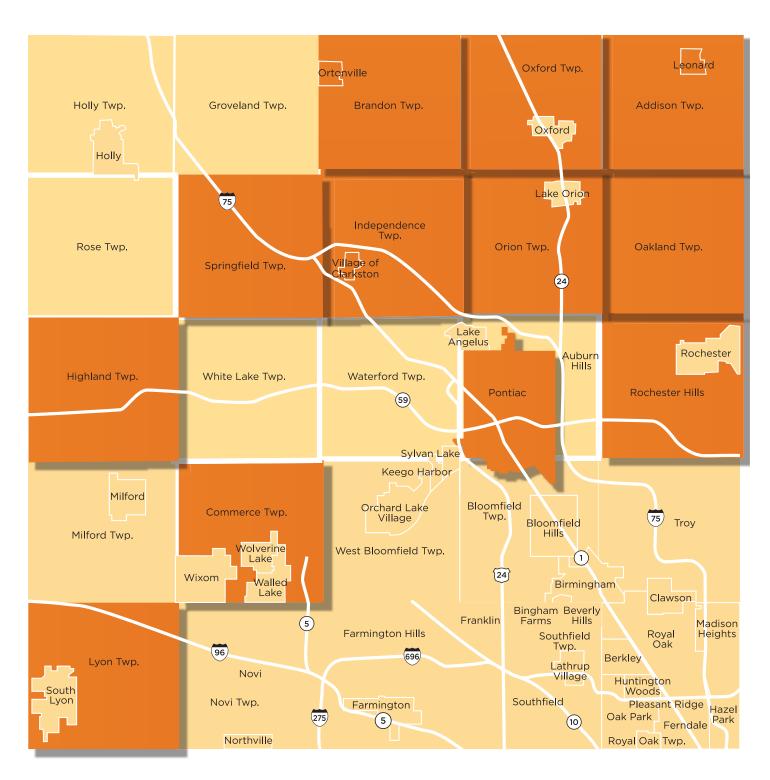
2022 PARKS UNIT STATISTICS		
Park Unit Training Hours	2,207.50	
Park Patrol Hours	6,694	
Park Unit Special Events Hours	964	
Bike Patrol Hours	388	
Citations	34	
Calls for Service Initiated/Responded To	8,774	
Park unit Reports Written	97	
Parking Permit Warnings Issued	76	
Deer Stand Compliance Hours	1,160	

RESERVE DEPUTIES

The Reserve Unit is made up of 105 active reserves. The unit is a community-based cadre of uniformed, trained volunteers. They have attended a college-accredited Reserve Academy which allows them to work in conjunction with full-time Sheriff's Office personnel.

They continually receive updates and training, keeping them current with our ever-changing environment of law enforcement. The Reserves are credited with donating 16,300 hours in 2022 to assist the Sheriff's Office on a variety of details and special events. Events include high school football and basketball games, community parades, Woodward Dream Cruise, Motor Bella Auto Show, Festival of Hills Fireworks Show, Oakland County Fair, local Fourth of July events, Halloween events, Christmas events, and Shop with a Hero/Cop Events.

2022 RESERVE DEPUTY HOURS SERVED		
Patrol	2,859	
Training	4,736	
Special Details & Events	5,109	
Administrative	3,666	



The municipalities in orange have contracts for law enforcement services with the Sheriff's Office.



PONTIAC PATROL SERVICES

COMMAND: Captain Andre Ewing

The Pontiac Substation, with a staff of 93 sworn deputies and two civilian administrative staff, is the largest contracted substation within the Sheriff's Office. It serves over 61,000 residents with more than 69,000 calls for service in 2022. The Sheriff's Office has provided law enforcement services for Pontiac since 2011.

Public safety and maintaining the public trust remain top priorities. The Sheriff's Office continued to strengthen bonds with residents through programs like the Neighborhood Watch, the Sheriff's Police Athletic League (PAL),



Captain Andre Ewing

National Night Out Against Crime, Shop with a Cop, Turkey Giveaway with CNS, Adopt a Family for Thanksgiving and Christmas and other community programs and events. The Angel's Night Fun Festival draws more than 1,000 young people each year.

The Sheriff's Office has a full-time Community Policing Team to promote public trust, increase public safety, reduce blight/nuisances, and address overall crime prevention.

In 2022, the Pontiac Substation became one of the first in Michigan to have a Drone First Responder program, which can deploy a drone to provide an aerial view of an incident prior to deputies arriving on scene. When fully implemented this program will allow for a safer response for Pontiac residents and deputies.

In June, the Sheriff's Office partnered with Oakland Community Health Network to provide a mental health coresponder clinician. The co-responder clinician provided face-to-face crisis intervention to help de-escalate and/or stabilize individuals in crisis and prevent further criminal justice involvement. The co-responder made 167 referrals for service, either on-scene or during follow up. While on-scene the co-responder assisted with 62 voluntary transports and 18 involuntary transports to emergency departments for mental health treatment.

The Pontiac Substation increased traffic enforcement patrols in 2022, nearly doubling the number of citations issued from the previous year. The traffic unit also participated in Tag and Drag events to remove abandoned vehicles from neighborhood roads with more than 220 vehicles tagged for removal.

The Detective Bureau investigated:

- 12 homicides, with warrants were issued in 10 cases, while two remain under investigation.
- The Directed Patrol Unit (DPU) made or assisted in 247 arrests.
- Seized 92 illegal firearms during traffic stops, search warrants, surveillance, and proactive investigations.

Pontiac Patrol Division by the Numbers

Calls for Service: 69,328

Incident Reports: 11,449

Cases Assigned to Detectives: **4,790**

TICS
11,258
2,554
6,852
345

2022 ARREST STATISTICS		
Felony Arrests	1,730	
Felony Warrant Arrests	70	
Misdemeanor Arrests	2,188	
Misdemeanor Warrant Arrests	33	
Friend of Court Arrests	304	
Parole/Probation Violations Arrests 167		
TOTAL ARRESTS	4,492	



ROCHESTER HILLS PATROL SERVICES

COMMAND: Captain Russ Yeiser

The Rochester Hills Patrol Services Division, with 63 employees, serves the largest population (more than 76,000 residents) of all Sheriff's Office substations. It provides 24-hour law enforcement services for the city and is the second busiest in calls for service among Sheriff's Office contract locations.

Captain Russ Yeiser



ROCHESTER HILLS IS CONSISTENTLY RANKED AS ONE OF THE SAFEST CITIES IN AMERICA

In 2022, deputies responded to 39,256 calls for service. Deputies also focused on crime prevention by conducting nearly 9,800 targeted patrols in schools, industrial parks and commercial building and high-visibility as well as performing community-oriented neighborhood patrols.

ROCHESTER HILLS PATROL SERVICES BY THE NUMBERS



Calls for Service: 39,256

Average Daily Calls: 108

Incident Reports: 3,171



Cases Assigned for Additional Investigation: **1,689**

Felony Arrests: 321

Misdemeanor Arrests: 1,164



2,510 Moving Violations3,857 Non-Moving Violations



7,102 Total Traffic Citations*

DETECTIVE BUREAU

The Detective Bureau investigated or assisted in the investigation of 1,689 cases, with an overall clearance rate of 55 percent. Most of the unclearable cases were identity theft / fraud cases where the suspect(s) are usually not in the United States. Detectives are active in a multi-agency approach to solving fraud in conjunction with the FBI. Two detectives are assigned to the FBI Metro Detroit Identity Theft Task Force, working with FBI agents to tackle the high volume of identity theft and fraud cases reported to the Sheriff's Office. In 2022, detectives assisted the FBI with the execution of a search warrant of a home involved in a large-scale real estate fraud investigation.

Three detectives work as needed in the Major Crimes Assistance Team (MCAT), assisting other agencies with investigative resources.

COMMUNITY POLICING DEPUTY

The Community Policing Unit with Deputy Mark Hickson, and his K-9 partner Deputy Taser, participated in over 200 events in 2022. They included teaching "Responding to an Active Shooter" classes at businesses, houses of worship and for other community partners. They participated in numerous homeowners' association meetings, and other community events including, the Festival of the Hills Fireworks celebration, Tons of Trucks, Trunk or Treat events, a Farmers Market event in conjunction with Ascension Providence Rochester Hospital, the Rochester Auburn Hills Community Coalition virtual events, and numerous teaching events.

SCHOOL RESOURCE DEPUTIES

The Rochester Hills Substation School Resource Officer (SRO) Unit provided law enforcement support and school liaison services to over 31 schools in the Rochester Community Schools District, three schools in the Avondale School District and many other private schools within Rochester Hills for the 2022 school year.

This unit is comprised of one detective sergeant, four deputies, and two Rochester police officers.

The SRO Unit responded to over 1,000 calls for service, including crime reports, threats against schools, assaults, sexual assaults, child protective service investigations, search warrant preparation and executions, extra patrols, welfare checks, tobacco and alcohol investigations, accidents on school property, traffic control, and property damage which resulted in over 250 investigative reports.

The SRO Unit conducted several presentations about drug/alcohol awareness, practical law, internet safety and many more. These officers assist staff in threat assessments, professional development, and day-to-day operations of the schools.

In the fall, the Rochester Hills Substation – with support from the Avondale School District – added an SRO position dedicated to three Avondale schools in Rochester Hills, a position filled by a deputy and a K-9 comfort dog named Deputy Hope. They have been a great addition to the team and a valuable tool in building relationships with the students in the Avondale School District. K-9 Deputy Hope is sponsored by the Oakland Community Health Network, a great partner in the SRO unit.

A detective sergeant was added to oversee the team of SRO's responsible for the Rochester Community Schools, acting as a liaison between the Rochester Community Schools and the Sheriff's Office.

^{*}Includes other categories not listed above



INVESTIGATIVE AND FORENSIC SERVICES

COMMAND: Captain Joseph Quisenberry

The Investigative and Forensic Services Division is comprised of many specialized and cross-trained units and task forces that assist other divisions within the Sheriff's Office. Areas of expertise include fugitive and absconder apprehension, fire and arson investigation, crime scene analysis, narcotics enforcement, auto theft, major crimes/special investigations, and computer crimes investigations. Each unit focuses on their specialty but has been cross trained to assist each other and other divisions.



Captain Joseph Quisenberry

The division includes the forensic science laboratory (crime/DNA lab), the evidence/property room, warrants unit, Friend of the Court Enforcement, and violent gangs task force. The division is responsible for receiving, distributing and tracking information from the Crime Stoppers tip line, 1-800-SPEAK UP.

AUTO THEFT UNIT (A.T.U.)

The Auto Theft Unit specializes in investigating all auto theft-related crimes throughout the county. Vehicle theft has increased along with false reports of vehicle thefts and fraudulent vehicle purchases through dealerships using a false identity and/or by providing false documentation. Also, the Auto Theft Unit is increasingly investigating criminal cases involving organized commercial vehicle theft operations and catalytic converter thefts from vehicles. The unit is a multi-jurisdictional task force with the Sheriff's Office acting as the project director. The 13-member team is comprised of officers from various police departments including Hazel Park, Royal Oak, Detroit, Farmington Hills, and Southfield.

AUTO THEFT UNIT ACTIVITY		
	2021 TOTALS	2022 TOTALS
Recovered Stolen Vehicles	564	473
Recovered Value	\$14,013,823	\$10,817,162
Number of Cases	769	711
Warrants Obtained	252	216
Total Arrests - Persons	252	216

COMPUTER CRIMES UNIT

Computer Crimes and its five detectives perform complex digital forensic examinations, investigations and search warrant and multimedia assistance. The backlog times of forensic examinations stayed consistent over 2022, with cell phone examinations backlog up anywhere from a few weeks to a month and computer examinations backlogged up to four months.

Cell phones and mobile devices continued to be the number one evidence items for examination. The unit continued to experience an increase in the demand for vehicle infotainment and telematics forensic examinations.

The unit saw high demand for cellular data and cellular tower analysis. There was a significant increase in the mapping of the data, as well as assistance in writing search warrants for this type of data. Cell tower analysis and mapping locations provided prosecutions of several serial criminals. Requests for laptop and computer tower examinations remained constant from previous years.

COMPUTER CRIMES UNIT ACTIVITY		
	2021 TOTALS	2022 TOTALS
Forensic Examination Cases	366	406
Items of Media Analyzed	579	924
Amount of Data Analyzed	62 TB	74 TB
C.C.U. Cases	15	5
Search Warrant/Agency Assists	359	223
Internet Safety Presentations and Training Sessions	5	9

EVIDENCE/PROPERTY ROOM

Main Evidence/Property room personnel ensure the proper logging and maintenance of all evidence/property coming into the custody of the Sheriff's Office excluding inmate property and the N.E.T. Unit.

Property room personnel are responsible for the final destruction, release, or auction of property This includes physically observing the destruction of property and personally releasing property to citizens.

The total number of property tag cards issued for 2022 is 6,211.

EVIDENCE/ PROPERTY ROOM STATISTICS		
	2021 TOTALS	2022 TOTALS
Total Property Received	6,497	6,211
Property Destroyed - Main Property Room	2,861	4,357
Weapons Destroyed	390	427
Property Released	762	758
Auctioned Property - Main Property Room	40	71
Cell Phones Sold to eCycle	148	175
Deposited Money in Sheriff's Enhancement Fund	\$4,288	\$4,052
Deposited Money in Unclaimed Fund	\$2,610	\$3,349

FIRE INVESTIGATION UNIT (F.I.U.)

The nationally recognized Fire Investigation's Unit assisted more than 28 police and fire agencies in 2022. The unit conducted 122 fire investigations during the year including seven fatal fires. Recorded property losses totaled more than \$128 million. The unit obtained 10 warrants and made seven arrests with successful convictions and have two cases pending.

2022 was the 16th year that the unit had access to a K-9 accelerant detection dog – K-9 Sterk – one of only six in Michigan. K-9 Sterk has gone through extensive training to point out the exact location where accelerants were used in setting a fire. He has located the use of accelerants on multiple fire scenes and can identify and track residue on preparational materials used to start the fire and on the suspects themselves. K-9 Sterk and his handler responded to 25 requests in 2022.

With the number of police and fire departments seeing financial difficulties and retirements, the Fire Investigations Unit saw an increase in callouts and has been instrumental in training new fire marshals and fire investigators.

FIRE INVESTIGATION REPORTS		
	2021 TOTALS	2022 TOTALS
Accidental Fires	38	40
Arson Fires	36	49
Undetermined Fires	64	36
TOTAL FIRES INVESTIGATED	138	123

FORENSIC SCIENCE LABORATORY

The Sheriff's Forensic Science Laboratory continues to maintain ISO/EIC 17025:2017 international accreditation. The Toxicology Unit received accreditation for blood alcohol in 2022. The Biology Unit processed a record number of 768 submissions of which 45 percent were connected to violent crimes. Two vacancies were filled earlier in the year and another two analysts were selected for hiring. The unit processed 345 submissions related to violent crimes.

The Firearms Unit completed 1,315 cases, 1,569 Integrated Ballistics Identification System (IBIS) entries and 391 potential IBIS hits while in the process of training a new analyst and a technician.

The Latent Print unit continues to maintain rapid casework turnaround times.

The Drug Chemistry section continues to process a high volume of casework of which a large percentage of substances contain fentanyl. Part-time IT support was allocated to the laboratory that has been very helpful in solving immediate problems.

FORENSIC SCIENCE LABORATORY TESTING		
	2021 TOTALS	2022 TOTALS
Cases tested for Outside Agencies	2,274	2,809
Cases tested for Sheriff's Office	1,591	1,731
Cases tested for RESULTS Program (Toxicology)	25,129	26,747
Crime Scene Investigations	33	36
Drug Cases Tested	1,324	1,212
Firearms/Tool Mark Cases Tested	1,467	1,351
Latent Print Cases Tested	498	544
Biology Cases Tested	518	768
CODIS Hit Confirmations	62	97
Blood Alchohol Tested	25	262

FRIEND OF THE COURT ENFORCEMENT UNIT (F.O.C.)

The Friend of the Court Enforcement Unit works to ensure parents pay court-ordered child support. It makes local arrests and transports prisoner arrested by other law enforcement agencies on Oakland County or FOC warrants throughout Michigan. Since using "wanted" posters identifying a parent for whom an arrest warrant has been issued for either failing to appear for a court hearing, neglect, or unpaid child support, it resulted in several dozen additional arrests and/or closed cases by compliance every year.

This year the number of warrants issued increased by approximately 62% over last year. Friend of the Court officials say current support collections had a slight decrease in 2022 and was at 76.1 percent for the year, down from 78 percent in 2021. Arrears case support collections were up 1.8 percent, finishing at 52.5% compared with 2021's 50.7 percent. Oakland County collections were substantially above the statewide collection rate of 43 percent for 2022.

For Michigan counties with 35,000 or more cases, Oakland County FOC had the highest support collections, finishing first above Kent, Macomb, Genesee, and Wayne counties.

FOC ENFORCEMENT UNIT ACTIVITY		
	2021 TOTALS	2022 TOTALS
New Bench Warrants Issued	2,771	4,597
FOC Investigator Intiated Arrests	1,061	943
Bench Warrants Canceled	2,207	3,542
Prisoner Pick-Ups (Statewide)	107	311
Resulting Surrenders/ Compliance	987	3,343

FUGITIVE APPREHENSION TEAM (F.A.T.)

The Fugitive Apprehension Team targets and apprehend violent suspects for whom warrants have been issued, including career criminals who are wanted for trial. The team lends its professional expertise to any local law enforcement agency in Oakland County that request assistance with fugitive apprehension, investigations, and surveillance. In 2022, the team took several major criminals off the streets for crimes such as murder, armed robbery, home invasion and criminal sexual conduct. Investigators are federally deputized as U.S. Marshals and work closely with the U.S. Marshal's Service. The team extradites criminals back to Oakland County to stand trial. Their technical specialty in surveillance is constantly called upon by other law enforcement agencies to assist in investigations.

FUGITIVE APPREHENSION TEAM STATISTICS		
	2021 TOTALS	2022 TOTALS
Total Fugitive Arrests	206	220
Total Extraditions	18	11

NARCOTICS ENFORCEMENT TEAM (N.E.T.)

Since January 2001, the Sheriff's Office has led the Oakland County Narcotics Enforcement Team (N.E.T.) in a working relationship with federal and local police departments. N.E.T. works to disrupt and dismantle drug trafficking organizations. In 2022, N.E.T. seized \$5.5 million worth of illegal drugs throughout Oakland County. N.E.T. has successfully forfeited and closed cases that resulted in the distribution of more than \$582,000 to the local participating agencies. Oakland County continued to follow the national drug threat trend with fentanyl / heroin, methamphetamine and cocaine being the top drug threats. In 2022, the amounts Psilocybin and Promethazine have dramatically increased in our area. N.E.T. continues to view heroin/fentanyl as a major threat in Oakland County and mirror drug trends throughout Southeast Michigan.

NARCOTICS ENFORCEMENT TEAM ACTIVITY	
	2022 TOTALS
Investigations Initiated	411
Arrests - Persons	242
Arrests - Charges	567
DRUGS PURCHASED/SEIZE	D
Cocaine	13,908.57 gm
Crack Cocaine	1,307.03 gm
Marijuana	1,671.29 lbs
Marijuana Gummies/ Wax/Oil	34,790.44 gm/ 74 units
THC/Vape Cartridges	2,521units
Promethazine	567,790.8 gm
Fentanyl	2,740.78 gm
Fentanyl Pills	112 units
Heroin/Black Tar Heroin	1,295.08 gm
Ecstasy/MDMA	241.89gm/ 683 units
LSD	1.7 gm
LSD Tabs	1,359 units
Methamphetamine	3,548.23 gm
Psilocybin	21,391.73 gm
Prescription Drugs	94.02 gm/ 11,670 units

NARCOTICS ENFORCEMENT TEAM (N.E.T) EVIDENCE/ PROPERTY ROOM STATISTICS

	2022 TOTALS	
Total Property Received	4,281	
Weapons Seized	112	
Vehicles Seized	87	
Auctioned Property Items	166	
Auctioned Property - Deposited	\$129,718	
Cell Phones Sold to eCycle	190	
Operation Medicine Cabinet (Prescription Drugs Destroyed)	2,449 lbs	
Total Drugs Destroyed (NET)	1,063 lbs	

SPECIAL INVESTIGATIONS UNIT (S.I.U.)

The Special Investigations Unit (S.I.U.) is the major crimes and professional standards unit with significant experience and expertise in the investigation, supervision, administration, and prosecution of complex criminal cases at the state and federal levels. S.I.U. provides investigative support to all divisions of the Sheriff's Office and other law enforcement agencies, including local, state, and federal agencies as well as the Oakland County Prosecutor's Office. S.I.U. provides investigative assistance on major crimes, including homicides, sexual assaults, robbery, serial crimes of violence and financial crimes.

The financial crimes section handles all mortgage and deed fraud investigations. S.I.U. is the professional standards unit (i.e., internal affairs) investigating criminal and serious disciplinary matters involving all members of the Sheriff's Office, up to and including officer-involved shooting investigations. S.I.U. is frequently called upon by other police agencies to conduct, assist or review similar investigations within the requesting agency.

Forensic polygraph examinations are part of S.I.U. Polygraphs are conducted for all law enforcement agencies within Oakland County.

In 2022, S.I.U. conducted 125 investigations, several of which were from other law enforcement agencies. A total of 147 polygraphs were administered. S.I.U. investigates all major inmate incidents within the Corrective Services and Satellite Facilities divisions. Examples include in-custody deaths, escapes, jail disturbances, possession/distribution of illegal drugs or contraband and assaults on corrections staff.

WARRANTS UNIT

The Warrants Unit researches, enters, and confirms warrants from 15 district courts in Oakland County and the Oakland County Circuit Court. It makes arrests throughout Michigan and facilitates extraditions for out-of-state agencies.

WARRANT UNIT ACTIVITY		
	2021 TOTALS	2022 TOTALS
Felony Warrants	375	384
Misdemeanor Warrants	85	104
Civil Warrants	17	41
Total Warrants Cleared*	477	529
Total Person Arrested (Warrant Pickups)	398	420
Extradition Hearings	83	106

^{*}One person may have multiple arrests.

Other Dangerous Drugs

217.90 units



EMERGENCY RESPONSE AND PREPAREDNESS

COMMAND: Captain Todd Hill

The Emergency Response and Preparedness Division (ERP) provides a host of vital and unique services to the Sheriff's Office, local law enforcement agencies and Oakland County residents. It is comprised of diverse and specialized units, including:

- Aviation Unit
- Comfort K-9 Unit

- Co-Responder (CoRe) Program
- Crisis Response Unit
- Drone Unit
- Homeland Security & Emergency Response Management
- Mass Decontamination Unit (MDU)

- Peer Support Program
- Recruiting Unit
- Sheriff's Shield Program
- SWAT (Special Weapons & Tactics) Team
- Training Unit

AVIATION UNIT

The Sheriff's Office Aviation Unit consist of two highly sophisticated helicopters responsible for the aerial support of public safety and law enforcement activities. The helicopters should, when practical, function as patrol units capable of handling services to completion with or without ground unit assistance and/ or assisting search and rescue. They work jointly with the Drone unit to preserve/protect life and property for Oakland County and the state of Michigan. Examples of the unit's missions include:

- Dispatch calls for service
- Assist in vehicle high-speed pursuits
- Aerial backup for ground units
- Surveillance
- Searches for fleeing or wanted suspects, lost/ missing/suicidal subjects
- Crime scene overflight to include photos and video
- Crimes in progress
- Overwatch
- Assistance to SSRT/Dive team/SWAT/F.A.T.
- Aerial patrol of utility infrastructure/power substations/water treatment facilities



- Major fire scenes
- Disasters and demonstrations
- In 2022 the aviation unit flew approximately 248 hours in Air 1. Responses for the year are as follows.
- 135 CFS assists
- 212 hours of overwatch
- 84 Patrol Flights
- 14 Special Details
- 24 Assist to OCSO
- 17 Assist to other agencies
- 3 After hour call outs

Captain Todd Hill

COMFORT K-9 UNIT

The Sheriff's Office Comfort K-9 Unit – the first of its kind in the state – is comprised of 12 Cavalier King Charles Spaniel K-9's. The Cavalier breed was chosen due to their personality traits (affectionate with families, good temperament with young children, and good temperament with other dogs). The breed is notable for its four distinct color patterns, each of which, at various times, was associated with a particular noble family: Blenheim (chestnut markings on a white background), Tricolor (black markings on a white background), Black and Tan (black with tan markings), and Ruby (a rich red). There are two Comfort K-9's assigned to the Emergency Response & Preparedness Divisions are Cali (Instagram @deputy.cali) and Scarlet (Instagram @deputy.scarlet). The remaining Comfort K-9's are assigned through the Patrol Divisions and Dispatch. Private donors sponsor the dogs which are assigned to a handler and attend public events, school events, perform community outreach in hospitals and respond to natural disaster scenes or perform crisis intervention.

CO-RESPONDER (CoRe) PROGRAM

The Sheriff's Office Co-Responder (CoRe) Program is a mental health community outreach initiative, which contracts an Oakland Community Health Network (OCHN) mental health clinician with the Sheriff's Office. CoRe's commitment is to partner deputy response with community mental health/substance use disorder resources, to improve services to those impacted by behavioral health crises. The program serves to supplement the overall response with a specialized approach to provide added support to first-responding officers before, during, and after a crisis occurs.

The goal in an incident stemming from a behavioral health crisis is to utilize the least restrictive measures to secure the welfare of all those concerned, connect individuals to needed services, and divert individuals experiencing a crisis from the criminal justice system whenever possible. This cooperative initiative seeks to enhance community response to people in crisis by embedding a proactive mental health clinician in the field who provides services and resources for proper mental health follow-up. By doing this we reduce the need for repeated and emergency police involvement, minimizing the potential of force or response to resistance from being used. The ideal resolution for a behavioral health crisis incident is to connect the subject involved with resources that can provide long term stabilizing support.

On-Scene Outcome:

- Left under care of self/family: 73
- Voluntary transport to clinic or mental health facility: 62
- Involuntary transport to clinic or mental health facility: 18
- Arrest:8

Co-Responder Outcome:

- Resources given: 70
- This includes but is not limited to: "Community Resource by Insurance" list, HAVEN Shelter, Community
 Housing Network or other housing agencies, warming centers, RISE Center, general information on SSU
 and/or OACIS.
- Referral to OCHN: 27
- Petition to clinic or mental health facility (for involuntary or voluntary transports): 40

CRISIS RESPONSE UNIT

The Sheriff's Office received a three-year grant to fund a Crisis Response Unit (CRU) from December 2022 to December 2025. The CRU is comprised of one sergeant and two deputies dedicated to respond to incidents involving persons in a co-occurring substance abuse and mental health crisis. Responding to incidents county wide, CRU works cooperatively with community stakeholders. By partnering with the Oakland Community Health Network (OCHN), the CRU provides referral to applicable services and enhanced response for people in crisis, to reduce opioid, stimulant, and substance abuse, along with treating mental health.

The unit identifies potential needs of the community members from calls for service that have a link to opioid/ substance abuse. The unit attempts to connect subjects and/or friends and family, to appropriate resources provided to the community. The intent is to slow the escalation of individual user's opioid abuse and reduce the likelihood of recurring calls for service and other related effects on the health and safety of the community. December CRU members made 29 follow ups, connecting four people and one family member with resources.

DRONE UNIT

The Sheriff's Office Drone Unit has multiple tasks throughout the agency including:

- DFR (Drone First Responder)
- Substations Assignment
- On-call Drone Operators
- SWAT (Special Weapons and Tactics) Team
- Crash Reconstruction Unit
- Sheriff Search and Rescue (SSRT)
- 416 Traffic

The Sheriff's Office has 70 licensed FSS Certified Drone Operators and 20 deployable drones throughout the agency. As of 2022, the Sheriff's Office is the largest law enforcement drone operator in Michigan and is ranked second nationally.

Since inception, DFR (Drone First Responder) has responded to over 90 calls for service and logged over 42 total hours of flight time. DFR is directly responsible for at least three felony arrests due to its ability to safely relay information to law enforcement personnel on the ground.

HOMELAND SECURITY & EMERGENCY RESPONSE MANAGEMENT

In 2002, the Oakland County Sheriff, County Executive and Board of Commissioners enhanced the county's ability to plan and respond to major disasters. This plan included not only natural or man-made disasters, such as severe weather, tornados and aircraft disasters but acts of terrorism, both foreign and domestic.

The Homeland Security & Emergency Response Management Unit participates in the Comprehensive Preparedness Guide (CPG), facilitated by the U.S. Department of Homeland Security / Federal Emergency Management Administration. The working group includes select members of federal, state, county and local first responders and emergency managers throughout the country to make recommendations and assist in developing and reviewing the Comprehensive Preparedness Guide.

The Homeland Security and Emergency Response Management Unit remains committed to its goal of building and improving the county's ability to respond to major incidents with its partners.

This unit also conducts and reviews security clearances for all employees and contractors who have access to Sheriff's Office facilities.

In 2022, 615 clearance checks were completed complying with CJIS standards.

MASS DECONTAMINATION UNIT (MDU)

The Sheriff's Office Mass Decontamination Unit (MDU) is designed for decontamination of the general population and first responders. It functions as an on-scene rest and rehabilitation center and temporary shelter or staging area during emergencies, disasters, training events, and community functions. MDU members are highly skilled deputies who are certified in hazardous material awareness and hazardous material operations. The MDU has been used in large events such as the Woodward Dream Cruise and Arts Beats & Eats to be prepared for emergencies.

PEER SUPPORT PROGRAM (PSP)

The Peer Support Program (PSP) assists agency personnel with Critical Incident Stress Management (CISM) services, specifically confidential peer support assistance. Recognizing that while performing daily first responder duties, agency personnel become involved in and are exposed to incidents that have the potential to cause various forms of short and/or long-term emotional trauma. PSP offers:

- Peer support during times of personal and/or professional stress
- Early intervention to help mitigate the impacts of stress
- Referral to program services
- Education-based training

Comprised of 30 trained members and one full-time deputy, PSP is an available for all Sheriff's Office personnel who need assistance in their professional or personal employee, on and off duty. life. The goal is to be a productive and healthy

RECRUITING UNIT

The Sheriff's Office added a dedicated recruiting sergeant in 2022 to increase the Sheriff's Office recruitment and retention efforts to maintain its staffing levels. The recruiting sergeant is a liaison with Human Resources to oversee recruitment, hiring and retention efforts.

The Recruiting Teams highlights this year include:

- Streamlining the application and hiring process
- Improving communication with HR for the Sheriff's Office and the county
- Improving communication with job applicants
- Updating job postings on Indeed and Government Jobs

- Attending college career fairs
- Attending local Job Fair Giant and Reliant Hiring Fairs
- Attending local high school career days
- Increased advertising on the Sheriff's Office Facebook page
- Increased advertising (local M-59 billboard and local news articles)
- Updated job posting flyers
- New tablecloth and 3D display stand for recruiting events

The recruiting team proctored the LCOPAT and EMPCO testing at the Brandon Training Facility 52 times. This event allowed prospective applicants to view our training facility, speak with a recruiter and meet future coworkers. This was our most effective tool to recruit candidates for Corrections Deputy openings.

Recruiting hosted a July 22 hiring event at Golling-Chrysler in Bloomfield Township, which included patrol vehicles, Air 1, SWAT vehicles and motorcycles along with staff, resulting in more than 30 applications for openings as a corrections deputy.

APPLICATIONS/ HIRED		
Deputy I Openings	183 Applicants	70 Hired
Deputy II Openings	113 Applicants	29 Hired
Dispatch Openings	78 Applicants	12 Hired
Civ college interne fulfilled college eredite by riding clong with a deputy and ich chadewing at verious		

Six college interns fulfilled college credits by riding along with a deputy and job shadowing at various work locations. One intern was hired as a corrections deputy.

SHIELD PROGRAM

The Shield Program is a partnership between law enforcement and private sector professionals to keep residents informed.

Acts of domestic and international terrorism are on the rise, and there is a clear need for law enforcement and the private sector to work together to help to prevent future attacks. Private sector professionals are the eyes and ears of the community and have access to information which can benefit law enforcement. Reporting of suspicious activity is paramount in the prevention of future terrorist attacks on our communities.

Through the Oakland County Sheriff's Office Shield, suspicious activity can be reported more efficiently and allows law enforcement to share critical information with the private sector quickly and effectively. Additionally, we can share both domestic and international threat trends and briefings on relevant topics which could impact the private sector.

In partnership with the New York Police Department, the Sheriff's Office operates Oakland County Sheriff Shield, which allows members of the community and businesses to sign-up for emails which are distributed after critical events occur. These emails will cover terrorist attacks, bombings, potential threats, and safety precautions for local events.

SPECIAL WEAPONS AND TACTICS (SWAT) TEAM

The Sheriff's Office Special Weapons and Tactics (SWAT) Team is a highly trained and specially equipped team of deputies and officers selected from throughout the Sheriff's Office and nine agencies within Oakland County. The SWAT Team responds to critical situations involving barricaded gunmen, high-risk warrant arrests, drug raids, civil disturbances, active assailant incidents, and other police emergencies. Continuous specialized training, along with sophisticated equipment, provides the team with the necessary capabilities to help resolve these dangerous missions swiftly and safely.



In 2022 the SWAT Team responded to approximately 94 requests for service in Oakland County. The SWAT Team training occurs regularly and focuses on active shooters, hostage situations, and terrorist incidents.

TRAINING UNIT

The Sheriff's Office Training Unit develops, plans, schedules, and coordinates all in-services, on-site, and off-site training. It oversees the training for MCOLES (Michigan Commission on Law Enforcement Standards) licensed officers, MSCTC (Michigan Sheriffs' Coordinating & Training Council) certified corrections officers, certified dispatcher specialists, inmate services workers, and other civilian personnel. A robust agency instructional staff, combined with specialized on-site/off-site vendor training, provides members of the Sheriff's Office with the best training available.

The Training Unit establishes and maintains a wide variety of training records relating to Sheriff's Office personnel and manages several ancillary functions, such as:

- LCOTS certified Corrections Academy including a certified LCOPAT testing site
- A firearms range for handgun, shotgun, rifle, TASER, baton, and pepper spray
- Operation of the "VirTra" simulation training equipment
- Management of the Sheriff's Office Cadet Program
- Management of PPE to include acquisition, deployment, and inventory tracking Training highlighted in 2022 included:
 - Autism Awareness for First Responders
 - Implicit Bias & Racial Profiling
 - Mental Health and First Aid
 - Pursuit Termination Techniques
 - Active Assailant Response Training
 - Recognizing the Signs and Symptoms of Mental Illness and Suicide Awareness
 - CIT (Crisis Intervention Team) Training

Many courses were offered through a Virtual Academy platform, which allowed the Sheriff's Office personnel to complete this self-paced training when scheduling allowed, resulting in less labor costs and conflicts.

The Training Unit facilitated four 10-week Corrections Academies, training 58 deputies for the Sheriff's Office and six out-county deputies for various other agencies.

Following the Corrections academies, 58 Oakland County deputies completed a 10-week Corrections Training Officer program. The Training Unit hosted three additional 96-hour re-entry/core Training Correctional Academies for 27 deputies who laterally hired into the Sheriff's Office from other agencies.

The Sheriff's Office also did CPR/First Aid/AED Training for the entire agency which includes an online training program and practical training.

In addition to required in-service training, the Training Unit facilitated or sent hundreds of deputies to over 3,000 hours of MCOLES approved training classes.

The Sheriff's Office was one of the first agencies in Michigan to train and deploy Naloxone (Narcan) to help limit heroin overdoses, with more than 500 deputies issued Naloxone to help fight the opiate epidemic. In 2022 Sheriff's Office recorded 146 Naloxone deployments with 143 saves.

In 2022 the Training Unit Range Masters, assigned to the Sheriff's Office indoor gun range, supervised over 6,000 appointments allowing deputies train and qualify with several issued weapons systems. That training and qualification consumed over 275,000 rounds of various ammunition types. In addition to those appointments, the following firearms training, and management was conducted:

- Inspection and maintenance of duty weapons to include approximately 1,200 Glock 17 firearms.
- Facilitated thousands of scenario-based training exercises using VirTra simulation training equipment.
- Three patrol rifle certification courses

Community Policing efforts and outreach programs continue to be an important part of the Training Unit philosophy. In 2022, the Training Unit conducted Civilian Active Assailant Response training for community members and received grant and county board of commissioner funding to support a community policing and education series. Topics included realistic de-escalation, implicit bias, response to resistance, mental health, and reform initiatives. The program breaks down the walls of isolation and defensiveness by encouraging law enforcement and citizens to have tough discussions, about tough topics, in a manner that allows for safe and orderly transmission of information and ideas.

In 2022, the Training Unit trained over 9,051 people from schools, houses of worship, and non-profit organizations.



TECHNOLOGY, INFORMATION, AND INNOVATION

COMMAND: Captain/Chief Technology Officer Steve Schneider

In 2022, the Sheriff's Office Information Technology Unit became the Technology, Information and Innovation (TII) Division. With over 1,500 employees and volunteers, both civilian and sworn, and the great number of complex technology applications used by the Sheriff's Office, TII is an integral part of daily operations.



Captain/ Chief Technology Officer Steve Schneider

TII procures, maintains, and manages desktop/laptop/patrol car computers, radios, cellphones, pads/tablets, fingerprint/mugshot equipment and inmate communication devices. Providing secure transmission of crucial law enforcement information through several diverse applications and programs is the top priority.

CLEAR/MICR COMPLIANCE

Consolidated Law Enforcement Advanced Records and Records Management and Michigan Incident and Crime Reporting are quality assurance initiatives that focus on the accuracy of incident reports before they are submitted to the Michigan State Police and the FBI. Accurate statistics provide the public with transparency and help evaluate the effectiveness of law enforcement services.

2022 CLEARANCE RATES							
SUBSTATION	2022 TOTALS	2021TOTALS					
Addison Twp	69.09	60.34					
Brandon Twp	73.81	73.76					
Clarkston, City of - Patrolled by the Independence Twp Substation	57.14	48.44					
Commerce Twp	44.41	48.47					
Highland Twp	52.50	54.36					
Independence Twp	44.43	46.15					
Lyon Twp	44.27	49.83					
Oakland Twp	44.27	52.63					
Orioin Twp	54.55	56.76					
Oxford Twp	79.65	74.44					
Pontiac, City of	57.74	60.76					
Rochester Hills, City of	55.41	58.20					
Springfield Twp	40.96	57.81					

^{*}In criminal justice, the clearance rate is calculated by dividing the number of cases that are "cleared" by the total number of crimes recorded. Rates are approximate at time of print and are therefore subject to change.

RECORDS UNIT

The Record Unit processes and retains incident reports, traffic crash reports, tickets, inmate files, and pistol purchase permits/sales records. It manages tens of thousands of records, and is responsible for the editing, data-entry, and the retrieval and forwarding of information and statistics from these files. Other functions include:

- Sex offender registration
- Gun registration
- Concealed weapon applicant fingerprinting
- Freedom of Information Act (F.O.I.A.) requests
- Inmate identity transfer corrections

In 2022, the Sheriff's Office began deploying body-worn cameras (BWC) to all deputies, requiring additional staff to analyze and review the audio and video footage generated by the cameras and to accommodate requests for information made through the Freedom of Information Act.

The Records Unit continued providing exceptional customer service and governmental assistance as COVID-19-related issues decreased. The unit accepted gun registrations and fingerprint applications from the entire state, serving members of the community safely and efficiently during that unprecedented time.

2022 RECORDS UNIT STATISTICS							
Gun Registration	13,390	FOIA Requests	2,774				
Gun Purchase Permits	489	FOIA Paid Invoices Through GovQA	\$73,307				
CPL Applicant Fingerprints	1,861	Subpoena/ Discovery Requests	517				
Criminal Justice Livescan Applicant Fingerprints	966	Digital Media Evidence (DME)	1,205				
Criminal Justice Livescan Out-of-County Fingerprints	169	Video Requests	1,482				
Inked Fingerprints	1,107	Inmate Files processed	10,287				
Court Ordered Fingerprints/ Non-Custody Arrests	297	Background Checks (In-Person)	226				
Photostats (Reports)	794	Michigan Incident Crime Reporting - Warning Reports	1,463				
Sex Offender Registration	2,654	Application for Tax Paid Transfer and Registration of Firearms 1,35 (Silencer/ Suppressor)					
Sex offenders In & Out of Custody	253						

45



PUBLIC/GOVERNMENT OUTREACH

DIRECTOR OF GOVERNMENT AFFAIRS: Anthony Buffa, J.D.

An effective government relations strategy ensures the Sheriff's Office remains on the forefront in Lansing and Washington. Such strategies help build relationships with legislators, secure funding, and establish laws and legislation that can positively impact the Sheriff's Office and law enforcement. Among the issues of particular importance are:

GRANT DETERMINATIONS/SAA REFORM:

Law enforcement grants need to be determined by and distributed by a neutral third party or a panel to distribute grant funds fairly and equitably. A panel, for example, should have one member of the state police, one chief, and one sheriff, needing two votes for consensus.

OFFICE OF SHERIFF AND PROSECUTOR AS NON-PARTISAN:

Public safety is a non-partisan issue and therefore, the Office of the Sheriff and Office of the Prosecutor should be made non-partisan to represent the needs of all citizens across Michigan like others in the criminal justice system such as judges, who also have incumbency designation.

• SECONDARY ROAD PATROL (SRP) LONG-TERM SOLUTION:

The SRP formula to fund deputies throughout the state of Michigan has been broken for many years. While one-time appropriations have been helpful, a long-term solution needs to be implemented to prevent dwindling funds. This fund should be restored to its historic level with permanent funding indexed to inflation.

POLICE AUTHORITY FOR ROAD CLOSURES IN THE INTEREST OF PUBLIC SAFETY:

Local police agencies should be able to make necessary road closures during events or any other critical incident where public safety is in the best interest for temporary closure – peaceful marches, large-scale events, acts of violence/terrorism, etc.

ARSON DEFINITION REVISION:

In federal arson standards, arson is defined as 'the crime of maliciously and intentionally, or recklessly starting a fire or explosion.' Michigan law defines arson as 'a person who willfully or maliciously burns, damages, or destroys by fire or explosive.' Reckless is left out of the Michigan definition and makes arson prosecutions difficult in many cases.

NARCAN VENDING MACHINE LIABILITY FIX:

In partnership with Wayne State University, the Oakland County Jail recently installed a Narcan vending machine, which provides free Narcan to inmates who are leaving. Under Michigan law, only doctors and certain pharmacies can dispense Narcan to the public, and only these entities are immune from liability for doing so. By contrast, law enforcement agencies, including jails, are not expressly authorized to dispense to the public yet, and the immunity we enjoy related to Narcan is only limited to administering it.

DELIVERY CAUSING DEATH REFORMS:

Reform is needed to change the current statute to read that controlled substances can be 'a' contributing factor in the death of a subject – not 'the' contributing factor.

REGIONAL TRAINING CENTER APPROPRIATION:

Due to outdated infrastructure, security and safety concerns, and critical space constraints, it is important to physically consolidate the operations of the Sheriff's Office as well as the county's emergency

Anthony Buffa, J.D.

management center. We are working with state legislative leadership to secure state funding to go towards the construction of the facility.

SHERIFF PAL APPROPRIATION:

Community policing remains critically important, and the Sheriff Police Athletic League (PAL) works to create a safe environment where law enforcement and community partners empower young people to reach their full potential through athletics, mentoring, and enrichment programs. We are working with state legislative leaders to secure state funding to help with PAL's critical mission.

COMMUNITY SERVICES

COMMUNITY LIAISON: Amanda Ford

The Sheriff's Office creates and engages in proactive, community programs that focus on improving the quality of life for Oakland County's most vulnerable residents. This approach helps us create a strong partnership with our community and fosters positive relationships between residents and law enforcement.



Amanda Ford

ADOPT A VETERAN'S FAMILY

For the past 11 years, the Sheriff's Office has provided gifts and support to a soldier's family in need around the holidays as part of Adopt a Veteran's Family. We are proud to assist these families, referred by Oakland County Veterans' Services, and give back to those who have given so much through their service to our country.

ANGEL'S NIGHT FUN FEST

Each year before Halloween night, Deputies for Kids and the Sheriff's Office host the Angel's Night Fun Fest in Pontiac's Aaron Perry Park. Angel's Night is a trunk-or-treat style event which provides kids from Pontiac with a safe and exciting opportunity to collect candy while having family fun in costume. Thousands of participants come out each year to enjoy the festivities and entertainment.

ATTENDANCE HEROES WITH UWM AND PONTIAC SCHOOLS

The Sheriff's Office partners with United Wholesale Mortgage (UWM) and Pontiac Schools in order to encourage kids to strive for perfect attendance. UWM internally raises enough funds to purchase a new bicycle for any elementary-age student in the Pontiac School District who achieves perfect or near perfect attendance throughout the school year.



BEARS ON PATROL

The Sheriff's Office collects new and gently-used stuffed animals as part of its Bears on Patrol program. These warm and fuzzy friends help ease the fears of young children who are caught in difficult situations, often bringing a sense of security to a child who is overcome with anxiety. Many area service groups and individuals have generously donated teddy bears and other stuffed animals for this program.

CADET PROGRAM

The Sheriff's Office Cadet Unit is comprised of aspiring young adults ages 16 to 21 interested in law enforcement as a career. They volunteer for community events such as parades, festivals, and football games throughout the county. Cadets participate in specialized training details and have one-on-one experiences with different law enforcement professionals and special units with the Sheriff's Office. The Cadet Program provides top-tier learning opportunities and experiences for participants while creating lasting relationships with active law enforcement professionals.



CHILD INTERNET SAFETY PROGRAM

Internet safety presentations are made to students, parents, and other interested groups by the Sheriff and his Computer Crimes Unit to educate children and parents on the dangers of internet predators and other unsafe online behaviors.

'COATS FOR THE COLD' COAT DRIVE

Sheriff Bouchard's 'Coats for the Cold' coat drive began in 1986 when the Sheriff served as a Village



Councilman in the Village of Beverly Hills. He carried the program on through his various roles in public service and the program has expanded over the years as coats are collected each year at over 60 drop-off sites around Oakland County. Once sorted and bagged, the coats are distributed to several area charitable organizations who give them to those most in need at no cost. Program partners include Genisys Credit Union, Real Estate One, and 1800SelfStorage.com. Since inception, more than 200,000 coats have been donated.

COFFEE WITH THE SHERIFF

Sheriff Bouchard has hosted "Coffee with the Sheriff" since 2014 to reduce barriers with county residents and allow for meaningful conversations with the public. Typically held at grocery stores or cafes, these casual and friendly events help build relationships with the community and bring police and residents closer together.

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COMMUNITY PARADES

The Sheriff's Office proudly participates in many holiday and community parades in the county which are enjoyed by children and adults alike. The public has come to know the Sheriff's Office through these positive interactions.

COPS-N-CRIBS

The Sheriff's Office, with the Oakland County Health Division, announced the COPS-N-CRIBS program in 2015, to provide free, portable cribs to families so they could provide a safe sleep environment for an infant. Nationally, approximately 2,300 infants die annually from Sudden Unexplained Infant Death (SUID) causes. It is estimated that half of these deaths result from unsafe sleeping environments, such as soft bedding, sharing beds, or sleeping in accident prone positions. Sleep-related causes of infant death can be prevented by following safe sleep guidelines. Providing a crib to a family who needs one may save an infant's life.



The Sheriff's Office is a partner with the national Cribs for Kids organization and purchases cribs at a reduced price. In 2022, Cops-N-Cribs partnered with Christ Church Cranbrook to distribute more than 40 cribs to expectant mothers at the Sheriff's Pontiac Substation.



FREE DOCUMENT SHREDDING FOR OAKLAND COUNTY RESIDENTS

The Sheriff's Office has teamed up with local document shredding companies since 2004 to offer free confidential document shredding to residents. The Sheriff's Office partners with Oakland County Parks and Vibe Credit Union to make this important service accessible to all Oakland County residents. More than 600 cars participated at three sessions held at the Oakland County Farmers Market and other parks locations in Oakland County.

LOCK-IT-UP OAKLAND

Launched in 2016, Lock-It-Up Oakland aims to reduce the threat of accidental deaths and crimes committed with stolen firearms, while building public awareness of the benefits of safe firearm storage. Through this initiative, the Sheriff's Office, the Board of Commissioners, and local law enforcement distribute about 5,000 free gun locks annually.

MEDICALLY ASSISTED TREATMENT

In 2018, the Sheriff's Office launched the Medically Assisted Treatment (MAT) program in response to the opioid crisis. It screens jail inmates for opioid addiction and puts them into a recovery program, which includes treatment, education, peer support coaching, and a plan for treatment and recovery post-release.

MANDY'S PLACE PROJECT

In 2020, the Sheriff's Office embarked upon a new project, providing holiday cheer to children staying at Mandy's Place during Christmas. Mandy's Place is in Oakland County Children's Village and provides short-term housing for children up to age 18 who have been removed from their homes by the court due to neglect, abuse, and status offenses. Sheriff's Office personnel work closely with Mandy's Place supervisors to determine the needs and wishes of the kids, spreading a little joy on what might otherwise be a lonely Christmas morning. The Sheriff's Office will continue this program in the future and is dedicated to helping make Christmas a little brighter for Mandy's Place residents.

OPERATION MEDICINE CABINET™

The Sheriff's Office launched Operation Medicine Cabinet™ (OMC) in 2009 to address the growing problem of prescription drug abuse, as well as the negative environmental impact of prescription drugs getting into our water system. OMC is a prescription drug disposal program authorized by the U.S. Drug Enforcement Administration (DEA). The program serves to keep drugs out of the hands of illicit users by allowing individuals to dispose of unused or expired prescription drugs in an environmentally safe manner. There are 37 drop-off sites in the county. OMC is supported by the Alliance of Coalitions for Healthy Communities, the drug abuse prevention community, private companies, environmental groups, and the senior and health care community.



RIDES TO RECOVERY

Launched in 2018, Rides to Recovery is available to anyone asking for a ride to any type of substance abuse treatment program. In a partnership with the Oakland County Health Network, those who ask to be taken to treatment will be transported for addiction programming immediately.

SENIOR CELL PHONE PROGRAM

The Sheriff's 911 Emergency Senior Cell Phone Program is designed to give any senior resident a mobile device free of charge to get help in an emergency. Since the program's inception in 2002, thousands of free cell phones have been given to Oakland County seniors. The phones are distributed at the Sheriff's Main Office every Friday from 9 a.m.—noon.

SHERIFF PAL PROGRAM

The Sheriff PAL (Police Athletic League) Program is a 501(c)(3) organization founded by Sheriff Bouchard in 2015. Sheriff PAL is a dynamic collaboration between the Sheriff's Office, the Oakland County Health Division, the Healthy Pontiac, We Can! Coalition, Oakland University, Woodside Bible Church and Dream Center of Pontiac, the City of Pontiac, and Pontiac Schools. The program aims to create a safe environment and a structure where law enforcement and community partners empower young people to reach their full potential through athletics, mentoring, and other programs. All programs are provided to Oakland County families free of charge.





SHERIFF'S RE-CYCLE FOR KIDS PROGRAM

The Sheriff's Office continues to collect bicycles (new, used, or in need of repair), bike accessories, tools, and parts for the Sheriff's Re-CYCLE for Kids program, which began in 2006. The program relies on private partners like Dan Gutfreund Realty Group, 1-800-Self-Storage.com, and others to strengthen and grow the program. A robust volunteer operation refurbishes, and repairs donated bikes as needed. Recycled bikes are distributed to families in need at various events around the county.

SHOP WITH A COP

Each December, the Sheriff's Office partners with local retailers Meijer and Walmart, and local youth groups to identify kids and families in need who may benefit from a little extra help at Christmas. Deputies help children shop for holiday gifts for their loved ones with gift cards provided by the retailers. Shop with a Cop gives kids a chance to see police officers for who they are – parents or spouses, and most importantly, people who care about them and work to keep the community safe.



SOAK N' SUMMER

The Sheriff's Office sponsors an annual Soak n' Summer event with Oakland County Parks. Over 220 kids from Pontiac, Auburn Hills Boys and Girls Club, and various Pontiac-based churches and youth groups typically participate in the event at the Waterford Oaks Water Park. Sponsors of the event included Vibe Credit Union and Meijer.



STOPPED PROGRAM — Sheriffs Telling Our Parents and Promoting Educated Drivers

Over 3,000 drivers ages 16 to 21 die annually in the United States from motor vehicle crashes. To address this young driver safety issue, STOPPED (Sheriffs Telling Our Parents and Promoting Educated Drivers) began. STOPPED is a voluntary parental notification system which allows parents to register online or through the mail. Once registered, parents are given a STOPPED sticker to place in the windshield of any vehicle driven by their young driver. If the driver of the registered vehicle is stopped for any reason, regardless of whether a ticket is issued, the parent is notified. Developed by the Michigan Sheriff's Association, and sponsored by State Farm Insurance, STOPPED is designed to reduce the number of young drivers who are injured or killed in crashes each year and promote safe driving.

STUDENT OF THE MONTH PROGRAM

Student of the Month incentivizes students to excel in their studies. While serving as the Chairman of the Education Committee in the Michigan State Senate, Sheriff Bouchard started this program to recognize academic achievement. The Sheriff's Office partners with the Detroit Pistons to offer free game tickets to honorees with the purchase of an adult ticket. Hundreds of Oakland County schools and thousands of students have enjoyed this program over the years.

TREATS FOR TROOPS

Treats for Troops is a post-Halloween candy drive that sends thanks, notes of encouragement, and sweets to our troops overseas. The Sheriff's Office partners with organizations such as Troops Need Love Too, Michigan Military Moms, and the Desert Angels to make sure the candy and notes of encouragement are shipped out. Treats for Troops is a great way parents can participate in a community service project with their kids while supporting our troops.



U-TURN PROGRAM

The U-Turn program is a partnership between Oakland County Youth Assistance and the Sheriff's Office to educate youth and their parents about the consequences of crime and the realities of prison life. The program reinforces the value of staying in school, abstaining from drugs and alcohol, and making wise choices regarding peers, employment, and parental involvement. This reduces youth's chances of having further contact with the juvenile justice system. Modeled after the "Scared Straight" program, U-Turn provides youth and their parents with an opportunity to tour the Oakland County jail and facilities. The program also has the children speak faceto-face with Deputies and selected inmates concerning the repercussions of their behavior.

VARIETY FEEDS KIDS WITH THE OAKLAND **COUNTY SHERIFF'S OFFICE**

The Sheriff's Office, Variety Feeds Kids, and Meijer Stores formed a partnership in 2014 to feed thousands of children who are on the free and reduced lunch program in the Pontiac school district. The Sheriff's Office and Variety Feeds Kids distribute close to 1,600 meals weekly to children at four Pontiac elementary schools: Alcott, Herrington, Whitman, and ITA (International Technology Academy). The goal is to grow the program to provide meals at every elementary school in the district. In 2020, when schools



moved to a virtual environment, Variety Feeds Kids provided meal services to families with young children through a pick-up program.

WOMEN'S SELF-DEFENSE COURSES

The Sheriff's Office has been conducting free women's self-defense classes for 12 years. The classes are popular, and efforts are being made to schedule additional classes to educate women of all ages in ways to protect themselves. In 2021, more than 1,000 women were trained during 14 classes, which are conducted by well-trained Sheriff's Office female instructors.



RETIREMENTS

The Sheriff's Office honors and thanks the employees listed below who served the county with distinction and retired from full-time service in 2022. They are listed alphabetically.

Austin, Mark	Work Projects Supervisor	27 yrs	3 mo
Eddy, Scott	Deputy II	19 yrs	6 mo
Ford, Robert	Lieutenant	10 yrs	6 mo
Hanselman II, Craig	Deputy II	24 yrs	11 mo
Jacobson, John	Sergeant	25 yrs	
Kershaw, lan	Deputy II	10 yrs	10 mo
Louwaert, Jason	Deputy II	25 yrs	8 mo
Miller, Robert	Sergeant	10 yrs	5 mo
Roivas, Kevin	Corrections Deputy II	27 yrs	6 mo
Tarp, Randy	Deputy II	26 yrs	
Teague, Bradley	Deputy II	35 yrs	8 mo
Troy, Steven	Lieutenant	10 yrs	10 mo
Tuttle, Dana	Corrections Deputy II	25 yrs	3 mo

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