



Customer-focused **Proven** *Results*

2024 ANNUAL REPORT



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A Proud Partner of the American Job Center Network | Equal Opportunity Employer/Program. Auxiliary aids and services are available upon request to individuals with disabilities. | Michigan Relay Center or 711 | Funded by: David Coulter, Oakland County Executive, Oakland County Workforce Development Board, Michigan Department of Labor and Economic Opportunity



U.S. Congresswomen Haley Stevens (left) and Debbie Dingell



2024 Impact Awards Ceremony in Lansing



Deputy County Executive Madiha Tariq (second from the left), Jennifer Llewellyn, and County Executive David Coulter at Mackinac Policy Conference with Corewell Health Executives



2024 Advocacy Day with State Representative Brenda Carter

A Message from *David Coulter*

Oakland County Executive

One of our goals in Oakland County is to deliver effective and efficient services for our residents, which leads to healthier lives, better jobs and success in a global marketplace.

Our Oakland County Michigan Works! offices are a key component of that goal — ensuring our residents are supported and have the education and training they need to succeed as they chart a career path toward success.

With six offices across the County and Oakland80 navigators embedded in high schools and colleges, our reach is robust. And our efforts are helping county residents not only see the possibilities college and advanced training can bring, but also experience success in the workplace.

The strategy is working.

Oakland County Michigan Works! has helped more than 2,000 of our residents find high-demand jobs in the manufacturing, construction, health sciences and information technology sectors. It's also providing assistance to our businesses that want to start apprenticeships and help existing employees expand their skill sets.

Oakland County Michigan Works! plays a vital role in attracting new businesses to Oakland County because these employers know they'll be able to find skilled and talented workers here.

Their efforts also are key to our ambitious Oakland80 effort that has a goal of getting 80 percent of our residents a college degree or certified training by 2030.

The proof is in the data. Since the Oakland80 initiative launched in 2019, we've gone from 61 percent of our residents having a college degree or certified training to just shy of 70 percent today. That's just an incredible achievement for our residents and for the dedicated county employees who bring resources and hope to our people and businesses every day.

While the efforts of Oakland County Michigan Works! have produced countless success stories, the work is not done and challenges remain.

We are committed to this important work because I firmly believe that our customer-focused approach to workforce development is producing proven results for our residents.

With gratitude.

David Coulter



A Message from *Jennifer Llewellyn*

*Manager, Workforce Development
Director, Oakland County Michigan Works!*

Oakland County's workforce development division, including our six Oakland County Michigan Works! centers located across the county, has supported the needs of local employers and job seekers for more than 45 years.

During this time, our dedicated staff has provided a range of services and targeted programs that have delivered proven results year after year. We help Oakland County employers of all sizes build a skilled workforce and provide our customers with resources and opportunities to advance their careers.

We do this with compassion and a listening ear, for these are often challenging times for job seekers. We find great satisfaction in helping our residents strengthen their resilience and move toward self-sufficiency. Their success is our success. We are lucky to have a front row seat as they achieve their career and education goals – and those results are what keeps our team motivated.

Most people do not know that Oakland County is responsible for 22 percent of Michigan's Gross Domestic Product, the total value of goods and services provided in the state. The contribution by Oakland County Michigan Works! is undeniable.

In 2024, 720,000 people worked in Oakland County and employers filled 2,100 positions with the assistance of our team. These included many in the high-demand manufacturing, construction, health sciences and information technology sectors. We also helped 126 employers secure \$5.6 million in Going PRO Talent Fund grants to provide training for 3,245 new and existing employees, including apprentices, in a number of industries. Our six centers hosted 100,000 visits from customers last year, who took advantage of our employment services and training opportunities to advance their careers.

National analysts* who measure the effectiveness of non-profit organizations in the workforce development sector, such as Oakland County Michigan Works!, say the annual Return on Investment (ROI) for our work can be measured via a multiplier of 2.7. This means that every dollar spent on our programs and services creates \$2.70 in financial gain for participants one year after securing a new job or obtaining new skills.

I am pleased to share with you our 2024 Annual Report, which highlights many of our key programs and services this past year. More importantly, we share the incredible impact on our residents and communities.

Our success could not have been achieved without the full support of Oakland County's leadership and partnership with employers, labor organizations, educational institutions, community organizations and others who recognize the importance of workforce development. I am very grateful for everyone's commitment to Oakland County's employers and workers.

Thank you.



*Arbor Rising, 2022



2025 Oakland County Workforce Development *Board*

The Oakland County Workforce Development Board includes representatives from the region's business community, higher education, community-based organizations, adult education/literacy, economic development and vocational rehabilitation. The Oakland County Workforce Development Division and Oakland County Michigan Works! administer state- and federally-funded workforce programs and services on behalf of the Board and Oakland County Executive David Coulter.



Oakland Literacy Council ex Libris Fundraiser



Oakland County Workforce Development Board

JACK BECHER
Mall Malisow & Cooney, PC

PAULA BOEGNER
University Bank

SEAN CARLSON
Oakland County

CARLO CASTIGLIONE
United Association of Plumbers, Local 98

DAVID DARBYSHIRE
Cyb Llins, Inc / Revitalize-IT, Inc – Workforce Development Board Chair

STEVEN FLADGER
The Huttenlocher Group

DR. HERNANDO FLOWERS
Barton Malow – Workforce Development Board Vice Chair

LEE GRAHAM
Operating Engineers Local 324

JAN HARRINGTON-DAVIS
Corewell Health

TIM HATFIELD
New Horizons Rehabilitation Services Inc

JOHN KERR
Denso International America Inc

ANAHITA LORD
Michigan Rehabilitation Services

LEAH MCCALL
Alliance for Housing

PAUL MYLES
Magna International, Inc.

JOSEPH PETROSKY
Oakland Community College

LAUREN ROYSTON
Consumers Energy

DR. AHMAD SABBAGH
Michigan Department of Health and Human Services

SHANELL SHELBY
Trinity Health

DREW SHEMENSKI
KUKA Robotics Corporation

ROBERT STEEH
Novi Adult Education

JUSTIN STEENBURGH
IBEW Local 58

WAYNE THIBODEAU
Oakland University

CHRISTINA TRIBUZIO
PGK Engineering

GARTH WOOTTEN
Oakland County Veterans' Services

DANIEL ZALIWSKI
GableTek



MiCareerQuest Southeast



Pontiac Holiday Extravaganza Parade Fundraiser

ACCOLADES



Hilarie Chambers, *Chief Deputy Oakland County Executive and member of the Oakland County Workforce Development Board*, retired after a distinguished 30-year career in government at the federal, state and local levels.



John Kerr, *Senior Manager of Government Affairs, Denso International America and a member of the Oakland County Workforce Development Board*, was recognized as the 2024 Volunteer of the Year by the Michigan Works! Association.



Workforce Development Board Transit Tour



Oakland County Manufacturing Day



Mackinac Policy Conference



“The Oakland County Workforce Development Board is comprised of passionate stakeholders who deliver innovative programs with a proven record of success and efficiency. Our collaborative relationship with educators, employers, service providers and government leaders ensures that the Oakland County Michigan Works! team is well equipped to address any challenges to grow and retain a skilled workforce across all industry segments. As Board Chair, I am most proud of the compassionate professionalism that is delivered to all who seek assistance through the various centers located across Oakland County.”

DAVID DARBYSHIRE
Chair, Oakland County Workforce Development Board
Owner/Engineer - Cyb Llings, Inc / Revitalize-IT, Inc

Helping Employers Build a Talented Workforce

One of the greatest challenges facing Oakland County employers today is building a talented, skilled workforce, ready to succeed. Oakland County Michigan Works! partners with businesses of all sizes to help them recruit workers, offer valuable training opportunities and provide insightful market intelligence to help them make smart decisions. We also work with employers to provide their teams with resources in the event of workforce adjustments.



Lissa Barron of Barron Industries (left) with Business Solutions Professional Sarah Hug

HENRY FORD HEALTH REGISTERED APPRENTICESHIP PROGRAMS

A skilled worker shortage – fueled in part by the COVID pandemic – led Henry Ford Health, the largest healthcare provider in Southeast Michigan, to significantly expand multiple Registered Apprenticeship Programs over the past few years, with support from Oakland County Michigan Works!

In 2024, Henry Ford Health employed 50 nurse assistant apprentices at its hospitals in Metro Detroit, with plans to increase this number to 100 across the organization in 2025. The hospital group also has smaller Registered Apprenticeship Programs in place for medical assistants, pharmacy technicians, surgical and radiologic technologists, and eye care assistants. More than 100 apprentices have completed their apprenticeships with virtually all of them still working at Henry Ford Health.

The Registered Apprenticeship Programs feature paid on-the-job training and classroom instruction through a community college. They vary in length from 10 months to two years. Cohorts are made up of existing employees, Michigan Works! referrals and high school graduates recruited by Henry Ford Health. Upon completion of their apprenticeships, many continue their education to further advance their healthcare careers, including nursing degrees.



“We love our relationship with Oakland County Michigan Works! They help us launch our Registered Apprenticeship Programs, identify candidates to fill the cohorts and provide additional wraparound supportive services to set up our apprentices for success. Our Registered Apprenticeship Programs would not be as successful without this partnership.”

CHERIA THOMAS
Workforce Development Manager,
Henry Ford Health



Henry Ford Health Apprenticeship Graduates

910

Employers served by our team of 20 Business Solutions Professionals to post and fill open positions. In total, the BSPs met with employers more than 3,800 times last year.

Results:

2,086 jobs filled for employers with assistance from our team.



Business Solutions Professional Mona Diegel (center)



Business Solutions Professional Dawn Davis

21

Local employers who helped 195 employees overcome a variety of employment barriers through the Oakland County Business Resource Network, administered by Oakland County Michigan Works! in partnership with the Oakland Livingston Human Service Agency (OLHSA).

ABB	Lawrence Plastics
AdduXi Inc	New Hope White Lake
Arnold Fastening Systems, Inc.	Oxus America, Inc.
Barron Industries	STEC USA
Becker Orthopedic	The Townsend
Beyond Basics	Tribar Technologies Inc
Canine to Five	Trigo North America
Concraft - Auburn Hills	Witzenmann USA LLC
Ecotelligent Homes	Webasto Roof Systems Inc.
Jabil	Western Market
JARC	

Results:

BRN employers enjoyed a 67% employee retention rate.

539

Employers who participated in our monthly Employer Workshop series, covering a range of topics related to strengthening a company's workforce.

- Upskilling Your Workforce
- Gen Z in the Workforce
- Hiring Today's Justice-Impacted Workforce
- Fostering Health & Happiness in the Workplace
- Resolving Conflict at Work/Home
- Driving Innovation: EV Jobs Academy
- Building Leaders: Organizing an Effective Leadership Team, Optimizing Succession Planning
- Bridging the Transportation Gap in Oakland County
- Cultural Intelligence
- Good Jobs for All: Promoting Neurodiversity in the Workplace
- Celebrating National Apprenticeship Week



1,826

People from 13 employers who received Rapid Response layoff support services from Oakland County Michigan Works! Our services included conducting workshops on computer skills, resume development, job searches and interview tips. We also hosted a special job fair with 20 local employers as part of our work in support of 190 Rite Aid workers who were displaced.

\$223,812

Reimbursed wages and classroom training fees to Oakland County employers with Registered Apprenticeship Programs, provided by Oakland County Michigan Works!

15

Apprentices participating in new childcare Registered Apprenticeship Programs at two employers, Geniuses on Board in Southfield and the Oakland Livingston Human Service Agency in Pontiac.



“Our partnership with Oakland County Michigan Works! has been instrumental in meeting our workforce recruiting and training needs. Through the Going PRO Talent Fund and braided funding opportunities, we’ve provided targeted training that enhances skills, safety and efficiency across our operations. Their support and advocacy for our DOL-Registered Apprenticeship Program have also been crucial in developing the next generation of skilled trades professionals. We value this partnership and its role in strengthening both our workforce and our business.”

ANDY BARNUM

*Director, Training and Development
Lee Industrial Contracting, Pontiac, MI*

2024 IMPACT AWARD WINNER: Three M Tool & Machine

Three M Tool & Machine of Commerce Township received an Impact Award from the Michigan Works! Association in 2024, in recognition of its commitment to developing youth talent and collaborative relationship with Oakland County Michigan Works!

The company received more than \$84,000 in Going PRO Talent Fund grants over the past three years to train 59 new and existing employees, including apprentices. It also hosts an on-the-job training program. Apprentice and award nominee Alex van den Bremer studied robotics, engineering and mechatronics in high school before joining Three M Tool & Machine as a bench hand.

Three M Tool & Machine President and CEO Sam Medwid said the collaborative relationship with Oakland County Michigan Works! has enabled the company to bring in young talent that has significantly contributed to their growth and innovation.

“Working with Oakland County Michigan Works! has been invaluable to our company,” Medwid said. “They’ve helped us in countless ways.”



“I’ve worked at Three M Tool & Machine for a year and my life has changed tremendously, enabling me to pursue my ambitions and passions. I have learned new skills that I will have my whole life.”

ALEX VAN DEN BREMER

Apprentice

GOING PRO TALENT FUND

\$5,631,448

Value of Going PRO Talent Fund short-term training grants provided to 126 Oakland County employers. More than 80% of the recipients were satisfied with the application process.

Results:
3,245 new and incumbent workers, including 375 Registered Apprentices, were trained.

COMPANY	GRANT
Adduxi, Inc.	\$70,030
Advanced Assembly Products, Inc.	\$34,715
AirBoss Flexible Products Co.	\$36,272
American Aggregates of Michigan, LLC	\$59,998
Apollo Heat Treating	\$8,574
Applied Manufacturing Technologies	\$24,400
Armstrong Masonry Repair, Inc.	\$41,000
Atmosphere Group (AFC Holcroft)	\$23,704
Atom Design Services, LLC	\$34,000
Aver Sign Company	\$12,000
Barron Industries	\$33,165
Bermar Associates, Inc.	\$1,840
Bmax	\$30,370
BorgWarner, Inc.	\$37,687
Brose North America, Inc.	\$152,228
Cadillac Products	\$16,758
Champion Plastics, Inc.	\$10,000
Clear Rate Communications	\$13,975
Cynerge Consulting, Inc.	\$40,858
Dana Automotive Systems Group	\$41,500
Danlaw, Inc.	\$12,000
DeMaria Building Company, Inc.	\$109,042
Easton Steel Corp	\$24,52
Ecotelligent Homes, LLC	\$13,075

COMPANY	GRANT
EEL Global, Inc.	\$36,520
Eidemiller Precision Machining	\$13,660
Elijah Information	\$2,000
Energy Sciences Resource Partners, LLC	\$24,104
Evans Consulting Services, LLC (IT Medics)	\$15,690
FANUC America Corporation	\$35,000
FCA US LLC - Stellantis	\$500,000
FEV North America, Inc.	\$197,267
Firebolt Group, Inc.	\$35,343
Flushmate Holdings, LLC	\$6,955
Form, LLC	\$44,679
GA Business Purchaser, LLC	\$40,000
Gable Services, LLC	\$36,500
Henry Ford Health	\$42,000
HIROTEC America	\$56,150
Hope Against Trafficking	\$12,000
International Wheel & Tire, Inc.	\$15,070
Irvin Automotive Products, Inc.	\$16,680
ITT Motion Technologies	\$12,000
JWAgency LLC (Flow Video)	\$15,650
Lee Contracting, Inc. - GR	\$151,338
Lee Contracting, Inc. - Pontiac	\$500,000
LHP Engineering Solutions, LLC	\$41,980
Marada Industries, Inc.	\$207,719

COMPANY	GRANT
Marquardt Switches, Inc.	\$133,226
Matrix Telecom, LLC (Lingo BullsEye)	\$24,758
Michigan Milk Producers Association - Constantine	\$7,310
Michigan Milk Producers Association - Novi	\$19,215
Michigan Milk Producers Association - Ovid	\$23,817
Michigan Orthopaedic Rehabilitation, LLC	\$26,299
Minth North America	\$16,102
MKR Fabrication, LLC	\$37,000
Moss Therapy and Wellness	\$2,113
MotorCity Floors and Coatings - GR	\$12,000
New Gateways, Inc.	\$24,500
Neyer Tiseo & Hindo Ltd	\$12,040
Noir Laser Company, LLC	\$30,275
Northern Tool	\$9,035
NPR Of America, Inc.	\$7,866
Oasis Advanced Manufacturing, Inc.	\$59,963
Orion Measurement Solutions	\$7,894.80
Penn Automotive, Inc.	\$3,500
Pentastar Aviation, LLC	\$21,150
Preh, Inc.	\$104,516
RAM Construction Services	\$178,578
Robert Bosch, LLC	\$21,000

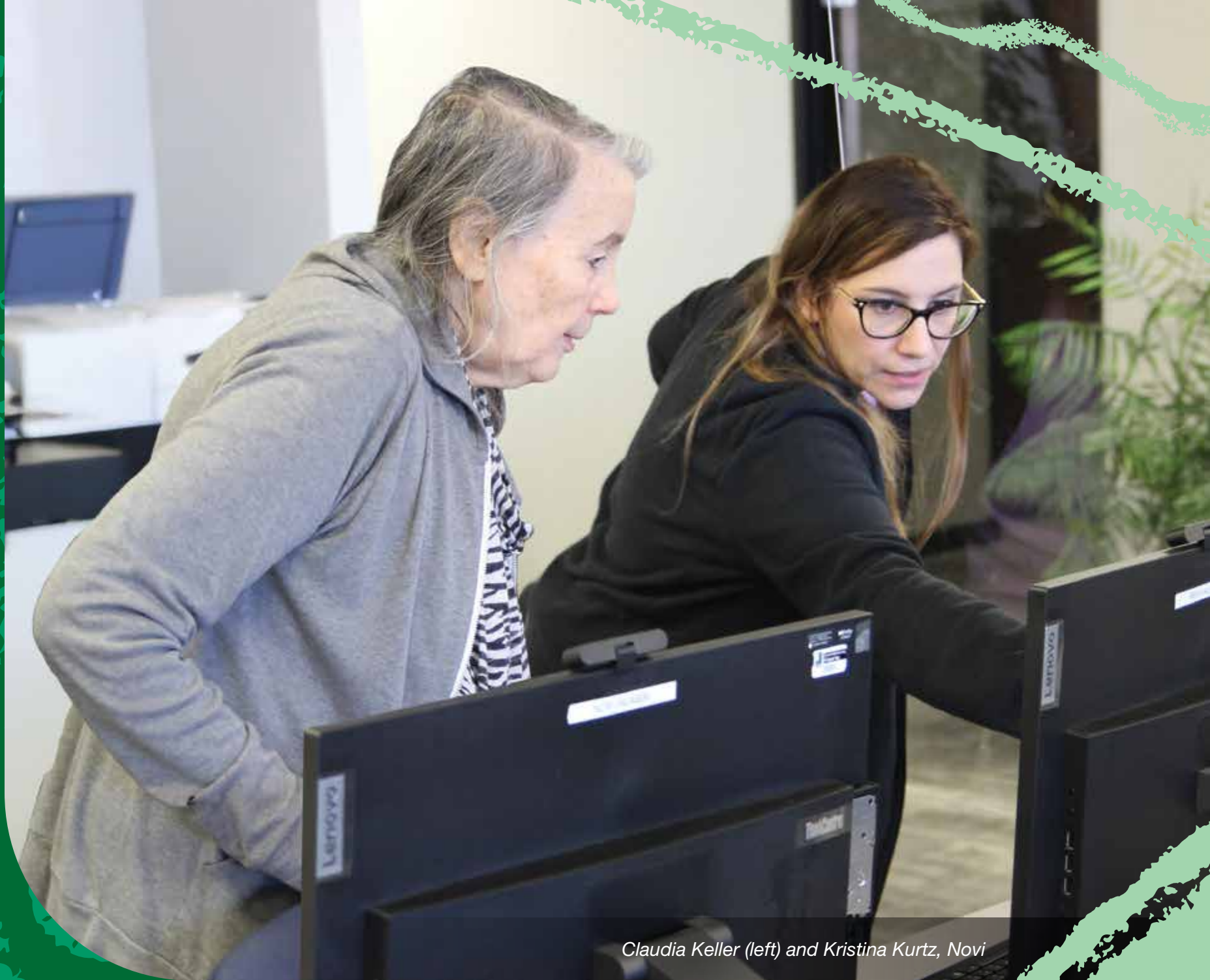
COMPANY	GRANT
Ross Operating Valve	\$6,995
STAR7, LLC	\$76,750
State Electric Company	\$35,875
Superior Materials Detroit	\$6,000
SV Manufacturing, LLC - Adams Electronics	\$48,300
SW North America	\$65,000
Terminal Supply Co	\$57,860
The Adventure Park at West Bloomfield	\$1,260
Titan Metallurgy, LLC	\$9,594
Treva Corporation	\$28,225
Trijicon, Inc.	\$18,000
US Farathane, LLC	\$14,000
Warnke Precision Machining, LLC	\$21,800
Webasto Convertibles USA, Inc.	\$20,675
Webasto Roof Systems, Inc. - AH HQ	\$71,475
Webasto Roof Systems, Inc. - Detroit Plant	\$29,175
Webasto Roof Systems, Inc. - New Hudson	\$24,675
Webasto Roof Systems, Inc. Rochester Hills	\$24,175
Webasto Thermo & Comfort NA, Inc.	\$14,500
Welding Technology Corp	\$24,825
Williams International Co, LLC	\$31,500
WinCon Systems, Inc.	\$12,507



Going PRO Talent Fund Check Presentation at Magna's Cosma Body Assembly Michigan

Empowering Job Seekers to Build *Resiliency*

Oakland County Michigan Works! is the County's leading resource for helping residents overcome barriers to employment. From assessing their skills sets and training needs to providing a range of supportive services, we are committed to helping them build viable, rewarding careers and achieve economic self-sufficiency. Our six centers host 100,000 visitors annually.



Claudia Keller (left) and Kristina Kurtz, Novi

EMPLOYMENT SERVICES OPENS DOOR TO NEW OPPORTUNITIES

In 2024, the Oakland County Michigan Works! employment services staff supported thousands of job seekers interested in taking charge of their careers and finding new opportunities for success.

In addition to registering for work, clients engaged with our team to evaluate their career interests and skills sets, access a variety of services designed to optimize their job searches, participate in networking groups and present themselves favorably when meeting with employers.

- Skills Assessments
- Workshops
- Resume Development
- Interview Tips and Techniques
- Job Searches
- Priority Placement - Pure Michigan Talent Connect
- Job Fairs

Results:
73.2% of residents who were helped by employment services teams at our six centers found new jobs.

“When a customer engages Oakland County Michigan Works!, their first contact is often with our employment services team. The key is to understand each person arrives with unique needs, skills and capabilities. We strive to connect them with the support they need. It’s a privilege to witness their resilience and I’m grateful that we can provide them with a helping hand in landing a new job or launching a new career altogether.”

LAURA ROBB
Oakland County Michigan Works!
Oak Park

22,256

Residents worked with our employment services team who provided a variety of resources, including job postings, resume and job search support, interviewing support, career and networking events and labor market information.

“Oakland County Michigan Works! was committed to my success from day one. I wasn’t expecting to get much out of the program. I wasn’t expecting to find my passion. Oakland County Michigan Works! has shown me that I can do it with a little help.”

GABRIELLE CATES
Oakland County Michigan Works! client



Oakland County Michigan Works! Waterford

780

Participants enrolled in the Barrier Removal Employment Success (BRES) program to help them overcome barriers to working and secure long-term employment. This population is often ineligible for other public assistance programs.

Top supportive services provided via BRES:

- Transportation
- Housing
- Work-Related Expenses
- Training
- Childcare

25

Residents enrolled in the Food Assistance, Employment & Training program, operated by our partner, the Foundation for Behavioral Resources, and funded by the Michigan Department of Health and Human Services. Our team provided career training and supportive services to participants, with the goal of helping them secure employment, higher wages and new career opportunities.

202

Workers participated in our Advantage: Apprenticeship program. In addition to the skilled trades and manufacturing sectors, customized apprenticeships were built to train apprentices in other fields, including information technology, healthcare and education. Oakland County Michigan Works! paid \$213,612 in wages and training funds to Oakland County employers.



Apprenticeship Success Coordinator
Liz Rivard-Weston (left)

1,501

Oakland County residents received tuition and training grants through our centers, funded by the federal Workforce Innovation and Opportunity Act (WIOA). This training prepared them for careers as truck drivers, information technology specialists, PLC and robotics technicians, licensed practical nurses and surgical technicians.

1,166

Job seekers participated in 87 job fairs supported by Oakland County Michigan Works!



Job Fair for Rite Aid Workers

Results:

87.25% of WIOA training participants who completed training received a certificate or credential.

WIOA program participants earned an average salary of \$41,796 six months after completing the program, with more than 85% still employed after one year.

62

Residents completed robotics and automation training, funded through the Building and Industry Infinity supply chain grant provided by the Workforce Intelligence Network for Southeast Michigan.

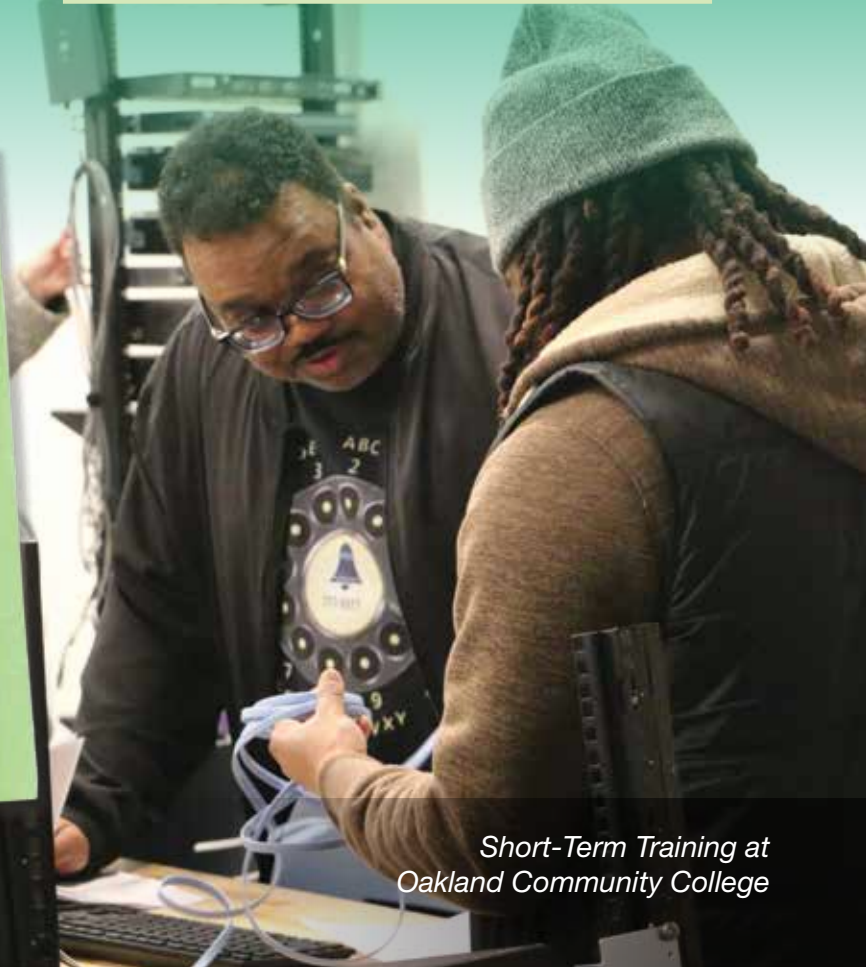
INDUSTRY CERTIFICATIONS:

OSHA 10
FANUC Cert 1
SACA Micro Credentials
Mike Rowe Work Ethics

145

Participants enrolled in short-term training programs offered by Oakland Community College and funded by Oakland County Michigan Works!

Sterile Processing Technician - 45
PLC/Robotics Technician - 44
Certified Nurse Assistant/Patient Care Technician - 30
Computer Support Technician - 20
Electric Vehicle Technician - 6



Short-Term Training at
Oakland Community College

4,017

Job seekers participated in 245 virtual workshops hosted by our staff:

- Changing Careers: New Opportunities, New Future
- Shaping Your Soft Skills
- Gig Jobs: Exploring Non-Traditional Employment Opportunities
- Landing Your Next Job: Appearance, Communication and Performance
- Language of LinkedIn: Using the Popular Career Tool the Right Way
- Let's Talk About Stress!
- Personal Branding
- Resumes and Cover Letters
- Resumes: A Deeper Dive
- Tips for ESL Job Seekers
- Virtual Interviewing: Making A Great Impression

635

People participated in a broad range of Financial Fitness workshops hosted by industry experts from banks, credit unions and other financial institutions in partnership with Oakland County Michigan Works!

791

Oakland County residents participated in the state's PATH (Partnership. Accountability. Training. Hope) program to transition from public assistance and pursue employment and self-sustainability. Oakland County Michigan Works! provided support with training programs and other educational opportunities, as well as a range of supportive services. We partnered with the Michigan Department of Labor and Economic Opportunity and Michigan Department of Health and Human Services to coordinate the program.

Results:

49% of PATH participants
secured new employment.

\$763,256

Amount in training and tuition scholarships provided by Oakland County Michigan Works! and funded by the Michigan Learning and Education Advancement Program.

Results:

142 people completed a post-secondary degree or certification on their way to better employment opportunities.

SKILLED IMMIGRANTS AND REFUGEES

65

Residents from other countries enrolled in the Troy Adult Education and Careers (TRAC) program in partnership with Oakland County Michigan Works! to prepare them for joining the U.S. workforce. Refugee and Immigrant Navigators coordinate the transition, which includes English language instruction, occupational training and soft skills.

CERTIFICATION PROGRAMS:

Business: Information Technology

Business: Accounting and Finance

Child Development Associate

Office and Medical Administration/Technician

Human Resources Professional



68

Work-authorized immigrants and refugees with degrees or certifications from overseas educational institutions participated in our Skilled Immigrant Integration Program (SIIP), offered in partnership with Global Detroit and Upwardly Global. Our global talent job coach worked with the candidates to evaluate their educational credentials, provide resources to navigate the U.S. job market, arrange necessary training and help them find rewarding career opportunities in accounting, information technology, healthcare and other in-demand fields.

“Globally trained, highly skilled professionals strengthen America’s workforce. They not only provide value to businesses seeking growth and innovation, but are also job seekers wanting to fulfill their potential. Their success helps build stronger communities.”

ELISA ECHEVERRIA
Global Talent Job Coach,
Oakland County Michigan Works!

“The most valuable things I gained from participating in the SIIP program were resume development and interview skills, which helped me become a stronger candidate during the job search process.”

SHANELLE DALE
SIIP Participant

85

Legal refugees and work-authorized immigrants who received services from Oakland County Michigan Works! through our Refugee and Immigrant Navigator program, in pursuit of new employment opportunities.



JUSTICE IMPACTED CITIZENS

20

Residents from the Oakland County jail participated in the IN2WORK culinary training program and received career assistance services from our team to help remove barriers to employment upon their release.

168

Conviction records successfully expunged for 108 people through the Oakland County "Clean Slate" program during 2024.

24

Oakland County Departments evaluated by our Justice Coordinator to identify barriers returning citizens face when rejoining the workforce. The work is funded by the Michigan Justice Fund.

VETERANS

600

Veterans received priority service from our staff and the State of Michigan, with the goal of matching their military skills, experience and accomplishments with civilian career opportunities.

- Skills Assessment
- Career Exploration
- Job Placement Assistance
- Resume Development
- Interviewing Support
- Training Programs
- Resources for Disabled/Injured Veterans

2,516

Veterans and family members participated in seven Oakland County Veterans Resource Fairs last year, which featured representatives from Oakland County Michigan Works!



Building Our Future *Talent Pipeline*

Introducing youth to the many in-demand career options in Oakland County and helping them pursue their passions is a key goal of Oakland County Michigan Works!

Working with various partners, we offer students unique opportunities to explore the work world and jobs in a variety of industries.

During 2024, our team enjoyed continued success in engaging youth through various programs and exciting events, all geared to help build our future workforce.



Oakland County Manufacturing Day at FANUC America

In 2024, we celebrated the 10th anniversary of Oakland County Manufacturing Day by recognizing young adults who participated in the event as teenagers and used the experience as a springboard to launch their own careers in the industry.



Bobby Larvick



Kiley Milorch (left) and Mia Wroblewski

These included welder Mia Wroblewski, 19, and machinist Kiley Milorch, 20, of NLB Corporation, and Bobby Larvick, 27, of EMAG LLC, who attended the first Oakland County Manufacturing Day in 2015. He is now a mechatronics technician and apprentice trainer.

“I’m filled with an enormous sense of pride, thinking about what these students are doing and engaging in the future of our economy,” said U.S. Congresswoman Haley Stevens, who spoke as part of the event. “Manufacturing Day is a difference maker.”

Wroblewski agreed, “Manufacturing Day can change the course of your life.”

- 3-Dimensional Services Group*
- AAM Auburn Hills/Royal Oak*
- ABB*
- AirBoss Engineered Products
- AkzoNobel
- Ascent Aerospace
- Atlas CopCo*
- Barron Industries
- BLM GROUP USA
- BorgWarner
- Brose North America*
- Convergix Automation Solutions
- Cosma Body Assembly Michigan
- EMAG
- FANUC America
- FATA Automation*
- Hi-Tech Mold & Engineering*
- HIROTEC America*
- Humanetics
- MacLean-Fogg
- Martin Technologies
- Mayville Engineering Company
- NLB Corporation
- Oakland Community College
- PolyFlex Products
- Shannon Precision Fastener
- Shape Process Automation
- Signarama
- SK International
- Three M Tool & Machine, Inc.
- Triple Inc.
- Visioneering Inc.*
- Webasto Roof Systems
- WENZEL America**
- Williams International

*Five-year or more participant
**Ten-year participant

1,020

High school students from 34 schools participated in Oakland County Manufacturing Day in 2024. They visited 35 Oakland County employers for tours and hands-on learning activities designed to inspire students to pursue careers in advanced manufacturing.



“Anything we can do to motivate students and give them a better vision of their potential future, like Manufacturing Day, is huge.”

STEVE LANGDON
Instructor, Oakland Schools Technical Campus - Pontiac

“Events like Manufacturing Day energize students and motivate them to get jobs and build careers. I’m proud of where we’re taking these young students and where they are going.”

DREW WALTENBAUGH
CEO/President, NLB Corporation



Hands-on Activities at Visioneering Inc.

369

Youth served through funding provided by the federal Workforce Innovation and Opportunity Act (WIOA). This included 174 enrolled in paid work experience/internship programs, as well as 195 who trained for jobs as certified nursing assistants, truck drivers, PLC robotics technicians, computer support technicians and sterile processing technicians.

Results:

WIOA youth participants earned an average wage of **\$14.28** per hour six months after completing the program (35-hour work week).

76.6% of WIOA youth who entered a training program received a certificate or credential.

84.3% of WIOA youth retained employment one year after completing the WIOA program.

1,475

High school students participated in special career development workshops hosted by Oakland County Michigan Works! at area high schools.

11

Students participated in the construction pre-apprenticeship program offered in partnership with Oakland Schools and the Michigan Laborers' Training Apprenticeship Institute. Upon completion, the students started a registered apprenticeship with the Institute and LiUNA Local 1076 (Laborers International Union of North America.)



Construction Pre-Apprenticeship Program

113

Young people participated in the IAmPontiac youth work experience program, gaining valuable experience on the job at 23 employers throughout the area. Oakland County Michigan Works!, the City of Pontiac and Pontiac Collective Impact Partnership were partners in the program.

PARTICIPATING EMPLOYERS:

Centro Multicultural La Familia
City of Pontiac – Department of Public Works
City of Pontiac – Media/IT Department
City of Pontiac – Treasury Department
Colors R Us Boutique
Consumers Energy Academy
E-Community Outreach
Everybody Inc.
Habitat for Humanity
KD Law Firm
Max Effect
Montessori School
Murphy Park – City of Pontiac
Oakland County Michigan Works! – Pontiac
Oakland Forward
Oakland Hills Townhouses
Oakland Hope
Oakland Literacy Council
Pontiac School District
The Ascend Foundation
Trinity Health Systems
Unique Food Management
VR Life

101

High school students participated in talent tours at Oakland County employers to learn about career opportunities and the educational requirements to pursue them.

SK International
Challenge Manufacturing
Corewell Health
HIROTEC America
Marriott Troy
Oakland County Water Resources Commission
City of Southfield



IAmPontiac Participants

28

Justice-impacted youth in Oakland County's juvenile system referred to our youth program, designed to provide services to help them start fresh.

- Dropout Recovery
- Occupational Skills Training
- Career Pathways Exploration
- Educational Resources
- Apprenticeship Opportunities
- Financial Literacy

120

At-risk youth participated in the Jobs for Michigan's Graduates program, in partnership with Youth Solutions Inc., focusing on youth dropout prevention, credit recovery and school-to-career transitional activities.

PARTICIPATING SCHOOLS:

- Durant High School (Waterford)
- Lakeland High School
- Milford High School

38

Youth enrolled in Registered Apprenticeship Programs to train as construction laborers, mechatronics professionals, plumbers/pipefitters, application engineers, HVAC technicians, electricians and cement masons.



Consumers Energy Summer Youth Academy

BALLMER GROUP

Bridging the Funding Gap

The Ballmer Group, a critical partner of Oakland County Michigan Works!, provided a grant to support youth who may not be eligible for federally-funded programs, including WIOA, but still face barriers to employment.

617

Total number of young adults, 16-24, served through Ballmer Group grants.

- Paid and Unpaid Work Experiences
- Tutoring and Study Skills Resources
- Alternative Secondary School or Dropout Recovery Services
- Apprenticeship Opportunities
- Training and Education Resources/Funding
- FAFSA Assistance, Workshops and Events
- Occupational Skills Training
- Leadership Development Opportunities
- Supportive Services and Follow-up Services
- Guidance and Support from Youth Specialists
- Financial Literacy Education
- Entrepreneurial Skills Training
- Labor Market Information

“We’re very appreciative and happy to have funding from Ballmer to assist youth who are not eligible for our regular WIOA youth funding. We know it has made a difference in the lives of several young people who would not have had this opportunity, enabling them to acquire new skills and helping families financially.”

OAKLAND COUNTY MICHIGAN WORKS! SOUTHFIELD

Results:

40 students earned certifications through the Ballmer-funded training programs; 88% of the students who completed internships and/or training were still employed one year later.

MiCareerQuestTM SOUTHEAST

“There’s a talent shortage for good people and finding kids who are interested in these fields will help us and the region as a whole down the line.”

TOM LACO
*Mobis North America,
Lead Technical Recruiter*



Health Sciences Quadrant

7,154

Students and educators from more than 100 high schools across Oakland, Macomb, Wayne, Washtenaw, Livingston and Monroe Counties participated in MiCareerQuest Southeast, the region’s largest career exploration event for school-age youth.

“Our future depends on us engaging with kids at an early age at events like MiCareerQuest, so we can recruit them and help them launch successful careers.”

PAUL MYLES
*Senior Manager, Workforce
Development and Training
Programs, Magna Corporation*

1,000

Employees, representing more than 115 employers, labor organizations and educational partners, who engaged youth and shared the skills needed to succeed.



Technology
Quadrant

210

in-demand, rewarding occupations showcased in four career quadrants: advanced manufacturing, construction, health sciences and technology.

100

Special guests, including national, state and county elected officials; higher education administrators; state and local business leaders; and media.

“I thought MiCareerQuest was pretty cool. It opened my eyes to a lot of things that I never thought of for a career.”

**STUDENT
PARTICIPANT**

Advanced Manufacturing Quadrant



**HIGHLIGHTS
FROM 2024**

Oakland80: Promoting Educational Attainment

Oakland County's vision to build the state's most-skilled workforce grew closer to reality in 2024, with the continuing success of its Oakland80 initiative. The team of Career and Education Navigators expanded their outreach efforts into more communities across the region last year, including 18 local high schools.

The program's target: 80 percent of eligible residents earning a post-secondary degree or certified training certificate by 2030. The benefit: greater career opportunities and an improved quality of life.



Oakland80 School Navigator Chris Meller

INTRODUCING
STUDENTS
TO POST-
SECONDARY
EDUCATION

Recognizing the importance of directing young people down the path of post-secondary education earlier, Oakland80 Career and Education Navigators expanded their services into local high schools in 2024. Their goal was to assist counselors by promoting the value of educational attainment and helping students and their families take the first steps toward this goal.

762

High school students met with Career and Education Navigators to explore their post-secondary educational interests and prepare for life after graduation.

- Exploring career interests
- Identifying their options – degree or credential
- Applying to schools, training programs
- Arranging college tours
- Accessing financial aid
- Enrolling in post-secondary education
- Providing mentorship and coaching support
- Referring students to Oakland County Michigan Works!

18 Local high schools that embedded Oakland80 Career and Education Navigators in their buildings to promote post-secondary education.

HIGH SCHOOL	DISTRICT
Avondale High School	Avondale
Children's Village	Huron Valley
Durant High School	Waterford
Farmington High School	Farmington
Ferndale High School	Ferndale
Hazel Park Advantage	Hazel Park
Harbor High School	Huron Valley
Invest Roosevelt	Hazel Park
Kettering High School	Waterford
Lakeland High School	Huron Valley
Madison High School	Madison Heights
Milford High School	Huron Valley
Mott High School	Waterford
Pontiac High School	Pontiac
Royal Oak High School	Royal Oak
Southfield A&T	Southfield
University K-12 Academy	Southfield
University High School	Ferndale



Oakland80 School Navigators and Administrative Team



“The Oakland80 initiative is a visionary project helping expand career opportunities for many residents. The dedicated Career and Education Navigators of the Oakland80 project are empowering school counselors with the resources, guidance and support they need to help students navigate their paths to success beyond high school. We anticipate this initiative will create more economic stability and career opportunities for the region.”

KENNETH GUTMAN
Oakland Schools Superintendent



“Our Oakland80 Career and Education Navigator, Chris Meller, has already become such an asset to Waterford Kettering High School. He’s assisted our counseling team by hosting FAFSA* information sessions for students and parents/guardians, helping students with college and trade school applications, connecting them with scholarships, arranging college tours and more. We are so fortunate to have him as part of our team and another great resource for students.”

RACHEL LANE, MA, SCL, LPC, NCC
School Counselor

*Free Application for Federal Student Aid



Oakland80 Career and Education Navigators

3,397

Oakland County adult residents who met with Oakand80 Career and Education Navigators to receive direct one-on-one counseling, resource recommendations and other support as they considered or pursued a post-secondary education.

42,500

Connections made with Oakland County residents considering post-secondary education opportunities by our team and partner organizations.



80-year-old Oakland80 Participant Victor Lyman

1,287

Individuals received supportive services from Oakland County Michigan Works! to help them overcome barriers to achieving their educational goals through the Oakland80 program. This included assistance with books and supplies, uniforms and equipment, transportation, childcare and other needs.

915

Oakland County Childcare Scholarships worth \$1,200 each were awarded to families over the past three years; 70 in 2024.



Oakland80 team members promote post-secondary pathways

Community meetings and events across Oakland County that were attended by our Career and Education Navigators and partners last year to promote Oakland80.

OAKLAND80 PARTNER ORGANIZATIONS:

6th District Court	DENSO
Achieving the Dream	Detroit Regional Chamber
ATS Midwest	Dutton Farm
Avondale School District	Farmington Public Schools
Baker College	Ferndale Public Schools
Baldwin Center	Ferris State University
Brandon High School	Flip the Script – Goodwill Industries
Central Michigan University	Gesher Human Services
Children’s Village	Greater Pontiac Community Coalition Committee of 50
City of Pontiac	Hazel Park Promise Zone
Clarkston High School	Hazel Park Schools
Clawson High School	Holly High School
Cyb Llings	Huron Valley School District
Detroit Drives Degrees	Jobs for Michigan’s Graduates

OAKLAND80 PARTNER ORGANIZATIONS:

Lawrence Technological University	Parent Empowerment Center
Leadership Oakland	Plumbers Local Union 98
Lightcast	Pontiac Collective Impact Partnership
Macomb Community College	Pontiac Promise Zone
Madison Heights Public Library	Pontiac School District
Madison High School	Rochester Christian University
MedCerts	Royal Oak High School
Michigan Adult, Community, Alternative Education Association	Southeast Michigan Council of Governments (SEMCOG)
Michigan Bureau of Services for Blind Persons	Southfield Public School District
Michigan College Access Network	St. Clair County Community College
Michigan Department of Lifelong Education, Advancement, and Potential	Troy Continuing Education
Michigan Office of Sixty by 30	The New Foster Care
Michigan Rehabilitation Services	Walsh College
Michigan State University Extension	Waterford School District
MUST Construction Careers	Wayne State University
NAF	Workforce Intelligence Network
Novi Chamber of Commerce	
Oakland Community College	
Oakland County Community and Adult Education	
Oakland County Economic Development	
Oakland County Executive Office	
Oakland County Human Resources	
Oakland County Michigan Works!	
Oakland County Office of Diversity, Equity, and Inclusion	
Oakland County Parks and Recreation	
Oakland County Pretrial & Justice Services	
Oakland Hope	
Oakland Literacy Council	
Oakland Schools	
Oakland Thrive	
Oakland University	
Operating Engineers Local 324	
Orchards Children’s Services	
OU Pontiac Initiative	



Decision Day 2024

Performance Results:

8.9% increase in the number of eligible residents in Oakland County who obtained a college degree or skills certification since 2021, from 61% then to 69.9% today.

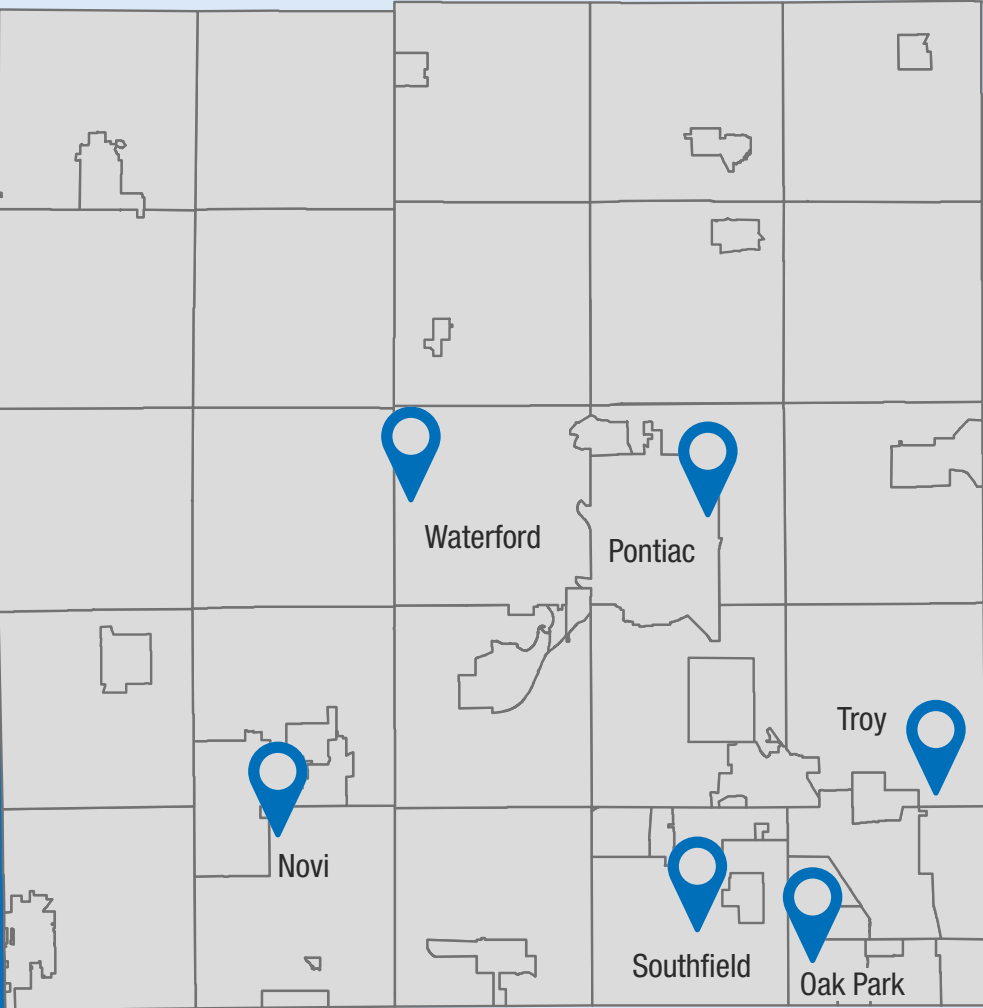
Customer-Focused Service

Our six Oakland County Michigan Works! centers, staffed by more than 100 professionals, are strategically located to provide residents throughout the County with personalized support and resources to help them reenter the workforce or advance their careers. Likewise, our Business Solutions Professionals work closely with employers in a variety of industries to address their workforce needs. The goal is to provide unmatched customer service with compassion and concern.



Charlene Thomas and Randall Cripe, Southfield

SIX LOCATIONS TO SERVE ALL COUNTY RESIDENTS



- NOVI**
31186 Beck Road
Novi, MI 48377
(248) 926-1820
- OAK PARK**
22180 Parklawn Street
Oak Park, MI 48237
(248) 691-8437
- PONTIAC**
1850 North Perry Street
Pontiac, MI 48340
(248) 276-1777
- SOUTHFIELD**
21415 Civic Center Drive,
Suite 116 | Southfield, MI 48076
(248) 796-4580
- TROY**
550 Stephenson Highway,
Suite 400 | Troy, MI 48083
(248) 823-5101
- WATERFORD**
7500 Highland Road
Waterford, MI 48327
(248) 617-3600

22,256

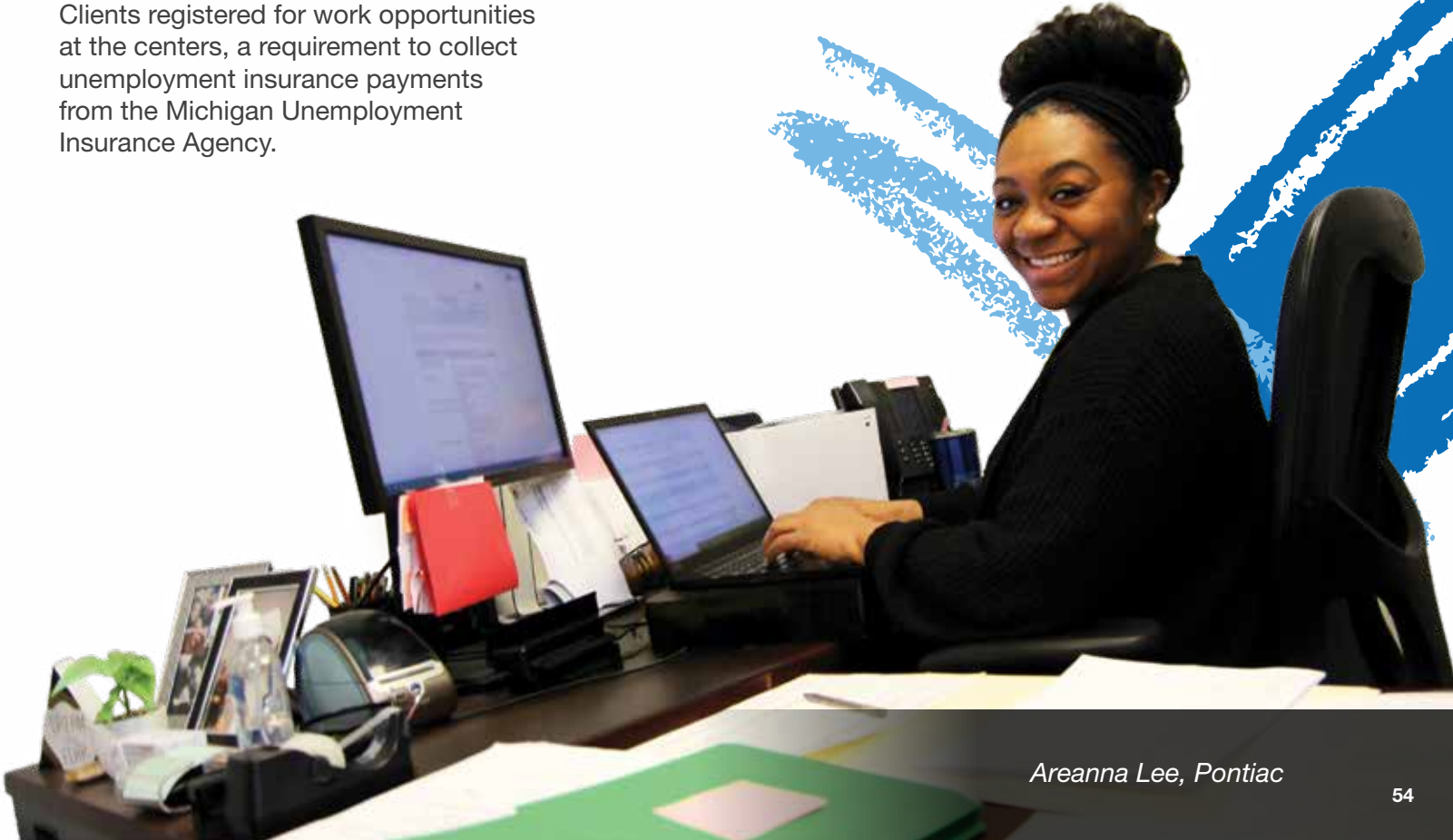
Job seekers used computers and other resources at the centers to explore careers, conduct job searches and prepare for interviews during 2024, many visiting a center multiple times.

20,671

Clients registered for work opportunities at the centers, a requirement to collect unemployment insurance payments from the Michigan Unemployment Insurance Agency.

3,091

Job seekers meet with center career advisors, who provided a variety of career coaching, resume development, job search assistance and other related services.



Areanna Lee, Pontiac

1,218

Clients who completed skills testing and other assessments at the six centers last year.

1,730

Residents visited the six centers in person to participate in job seeker workshops and other related training.

“Your support during a challenging time in my life made a tremendous difference and I can’t thank you enough for empowering me and helping me propel my career forward.”

DIANNA

Oakland County Michigan Works! client



Laura Robb (left) and Brenda Fazenbaker, Oak Park



Cameron Tahaney, Troy



Marilyn Oliver (left) and Theresa Brittentine, Pontiac

RECOGNITION



Lisa Straske, Director of our Southfield center, received a 2024 Shining Star Award from the Michigan Works! Association. She retired after 35 years at the Southfield office, starting as an intern and holding the director position since 2017.



Summer Tahaney, Youth Program Coordinator, Oakland County Michigan Works! Waterford, was named Specialist of the Year 2024, by Jobs for Michigan's Graduates (JMG).



Pontiac



Sherry Kless and David Straka, Oak Park



Oak Park



Waterford



Sue Kwapik, Troy



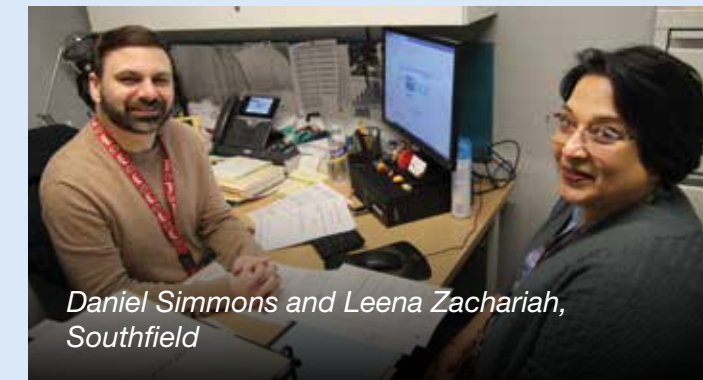
Southfield



Novi



Administrative Team



Daniel Simmons and Leena Zachariah, Southfield



Troy

Serving Our Communities

Oakland County Michigan Works! is embedded in the communities we serve, participating in civic events, youth programs, school events and other activities that strengthen them in many ways. We often partner with local community organizations, educational institutions, churches, business organizations and other groups to make a difference in the lives of people of all ages.

30

Staff from our Pontiac, Waterford and other centers, as well as our administrative team, participated in the **Pontiac Holiday Extravaganza** and co-sponsored by Oakland County Michigan Works! In addition to a parade through the streets of the city, the event features a special ceremony where local students are awarded college scholarships from the Dr. Calandra Green Memorial Scholarship Fund and Fran Anderson Legacy Fund. 2024 marked our team's 25th year of participation.



Pontiac Holiday Extravaganza Parade

40

Referrals to Oakland County Michigan Works! Novi last year from the **Society of St. Vincent de Paul Detroit** and **Family of Parishes** charities to provide supportive services that address urgent needs, including assistance with utility payments, vehicle repairs, food assistance and other issues. We have worked with the charitable organizations for four years.



62

High school graduates from Hazel Park who participated in special workshops on resume development and using social media in job searches, hosted by our Oak Park center. The workshops were part of a partnership between Oakland County Michigan Works! and the **Hazel Park Promise**, a community program which awards scholarships to resident graduates. The Oak Park staff also conducted a job fair for Hazel Park Promise participants and provided additional supportive services.



61 Pontiac Community Clean-Up Volunteers

120

Students from **Durant High School** in Waterford participated in a variety of career readiness and leadership skills activities hosted by Oakland County Michigan Works! Waterford. The center staff also worked with the students on a special community service project, providing holiday cards to local nursing home residents.

12

Working families in the Oakland Hills Townhomes community received housing assistance from Oakland County Michigan Works! Pontiac, preventing evictions and bringing stabilization to their families and the neighborhood. The center's team also met with residents of the **Community Housing Network's** Palmer Pointe and Lancaster Village cooperative neighborhoods to promote supportive services and training programs available to them.

25

Bags of leaves and other refuse picked up by the Oakland County Workforce Development administrative team during the **City of Pontiac's Community Clean-Up** event held on Earth Day 2024. Volunteers beautified the downtown area, local parks and neighborhoods in partnership with the Pontiac Collective Impact Partnership.

400

Students participated in the **Amazing Shake** program at Levey Middle School in Southfield, with Oakland County Michigan Works! Southfield staff volunteering to teach presentation skills, making positive first impressions and building confidence. 2024 marked the center's third year of involvement in the program.

10

Years the Oakland County Michigan Works! team in Troy has participated in **Project Search**, designed to provide young adults with learning disabilities with employment in the healthcare sector. The Troy team has partnered with Corewell Health and placed up to 20 students from local high schools each year in a variety of positions at hospitals in Troy and Royal Oak.

- Patient Greeters
- Transport Porters
- Food Service
- Pre-Surgery Support
- Rehabilitation
- Custodial and Maintenance
- Materials Management

“Being a part of The Amazing Shake is so much fun. Watching the students figure out what they are going to say and the joy on their face when they complete their speeches is great. The event is so very organized and well planned. I enjoy it every year.”

SYLVIA KORKIS

Oakland County Michigan Works! Southfield



Project Search Participant

Building Partnerships



Gov. Whitmer Executive Order Signing Ceremony at Oakland Schools

PARTNERS
Achieving the Dream
Affirmations
Alliance for Housing
America's Community Council
American Society of Employers
American Institutes for Research
Ascend Foundation
ATS Midwest
Auburn Hills Chamber of Commerce
Automation Alley
Avondale School District
Baker College
Ballmer Group
Beyond Basics
Birmingham/Bloomfield Chamber of Commerce
Birmingham Public Schools
Brandon High School
Brandon Public Library
Business Leaders for Michigan
Capital Area Michigan Works!
Center for Employment Opportunities
Central Michigan University
Centro MultiCultural LaFamilia
Chaldean Community Foundation
Children's Village
City of Farmington Hills
City of Ferndale – Parks and Recreation
City of Novi
City of Oak Park
City of Pleasant Ridge – Parks and Recreation
City of Pontiac
City of Southfield
City of Troy
City of Rochester Hills
City of Wixom
Clarkston School District

Community Housing Network Inc
Construction Association of Michigan
Corporation for a Skilled Workforce
DeRoy Education Partners
Detroit Drives Degrees
Detroit Employment Solutions Corporation
Detroit Metro Masonry JATC
Detroit Regional Chamber
Detroit Regional Partnership
Detroit Regional Workforce Partnership
Durant High School
Dutton Farm
Early Childhood Investment Corporation
E-Community Outreach Services
Edward Jones
EnGen
Farmington Adult Education
Farmington CARES
Farmington DDA
Farmington Public Schools
Ferndale Public Schools
Ferris State University
Flagstar Bank
Flip the Script – Goodwill Industries
Focus: HOPE
Forgotten Harvest
Foundation for Behavioral Resources
Gaffney & Associates
German American Chamber of Commerce – MAT2
Gesher Human Services
Global Detroit
Goldman Sachs Philanthropy Fund
Goodwill Industries of Greater Detroit
Great Lakes Water Authority
Greater Pontiac Community Coalition Committee of 50
Greater Pontiac Host Committee – Holiday Extravaganza
Greater Farmington Chamber of Commerce
GST Michigan Works!

Habitat for Humanity
Hazel Park Promise Zone
Hazel Park Schools
Healthcare Association of Michigan
Henry Ford Community College
Here2There
Highland Public Library
Highland White Lake Business Authority
Holly DDA
Holly High School
Holly EXCEL High School
Huron Valley School District
Huron Valley Chamber of Commerce
IBEW Local 17
IBEW Local 58
IN2Work
Incompass Michigan
Jackson College
Jobs for Michigan's Graduates
Laborers' International Union of America
Lakes Area Chamber of Commerce
Lawrence Technological University
Leadership Oakland
Leaps and Bounds
Lightcast
Macomb Community College
Macomb/St. Clair Michigan Works!
Madison Heights/Hazel Park Chamber of Commerce
Madison High School
Manufacturing Growth Alliance
Michigan Adult, Community, and Alternative Education Association
Michigan Bureau of Services for Blind Persons
Michigan Center for Data and Analytics
Michigan College Access Network
Michigan Community College Association
Michigan Community & Worker Economic Transition Office
Michigan Construction Laborers Union Local 1076
Michigan Department of Corrections

Michigan Department of Health and Human Services

Michigan Department of Labor and Economic Opportunity

Michigan Department of Labor and Economic Opportunity - Workforce Development

Michigan Department of Lifelong Education, Advancement, and Potential

Michigan Department of Technology, Management, and Budget

Michigan Economic Development Corporation

Michigan Energy Workforce Development Consortium

Michigan Justice Fund

Michigan Manufacturing Technology Center

Michigan Office of Sixty by 30

Michigan Rehabilitation Services

Michigan Regional Council of Carpenters and Millwrights

Michigan Schools and Government Credit Union

Michigan State University

Michigan State University Extension

Michigan Unemployment Insurance Agency

Michigan Veterans Affairs Agency

Michigan Works! Association

Michigan Works! Southeast

MUST Construction Careers

NAF

Northwood University

Novi's Caring Community

Novi Chamber of Commerce

Novi Community School District – Adult Education

Novi Public Library

Oakland Community College

Oakland Community Health Network

Oakland County Board of Commissioners

Oakland County Community and Adult Education

Oakland County Corporation Counsel

Oakland County Economic Development

Oakland County Executive Office

Oakland County Fiscal Services

Oakland County Friend of the Court

Oakland County Health and Human Services

Oakland County Human Resources

Oakland County Jail

Oakland County Office of Diversity, Equity, and Inclusion

Oakland County Parks and Recreation

Oakland County Prosecutors Office

Oakland County Veterans' Services

Oakland County Sheriff's Office

Oakland County Water Resources Commission

Oakland Family Services

Oakland Forward

Oakland Hope

Oakland Literacy Council

Oakland Livingston Human Service Agency

Oakland Schools

Oakland Thrive

Oakland University

Office of Global Michigan

Open Door

Operating Engineers Local 324

Orion Chamber of Commerce

OU Pontiac Initiative

Plumbers Local Union 98

PNC Bank

Pontiac Collective Impact Partnership

Pontiac Promise Zone

Pontiac Regional Chamber of Commerce

Pontiac School District

Pontiac Community Foundation

Ralph C. Wilson Foundation

Rochester Adult Education

Rochester Regional Chamber of Commerce

Rochester University

Royal Oak Adult Education

Royal Oak Chamber of Commerce

Royal Oak High School

Samaritas

Schoolcraft College

SEMCA Michigan Works!

Serrato/Job Corps

SMART

Southeast Michigan Council of Governments (SEMCOG)

Southfield Chamber of Commerce

Southfield Public School District

St. Clair County Community College

Success Virtual Learning Center

Tri-County Educational Center

Troy Chamber of Commerce

Troy Continuing Education

Troy School District

United States Department of Labor

United States Department of Labor – Michigan Office of Apprenticeship

United States Department of Veterans Affairs

United Way of Southeastern Michigan

University of Michigan Economic Growth Institute

Upjohn Institute

Upwardly Global

Urban League and Detroit and Southeastern Michigan

Walled Lake Adult Education

Walled Lake Consolidated Schools – Prime Time Care

Walsh College

Washtenaw Community College

Waterford Area Chamber of Commerce

Waterford School District

Waterford Youth Assistance

Wayne State University

Wellspring MiSide

West Bloomfield Adult Education

Western Governors University

William Davidson Foundation

Workforce Intelligence Network

Youth Solutions Inc

51st District Court

6th Circuit Court

SERVICE DELIVERY PARTNERS

- America's Community Council (ACC)
- City of Southfield (Oakland County Michigan Works! Southfield)
- Foundation for Behavioral Resources
- Gesher Human Services (Oakland County Michigan Works! Waterford)
- Goodwill Industries of Greater Detroit (Oakland County Michigan Works! Novi and Pontiac)
- Oakland Community College
- Oakland Livingston Human Service Agency (OLHSA)
- Oak Park School District (Oakland County Michigan Works! Oak Park)
- Troy School District (Oakland County Michigan Works! Troy)



*Legislator of the Year
Congresswoman
Haley Stevens (right)*

**MICHIGAN
WORKS!
ASSOCIATION**

Funding Sources



Michigan Works! Association Visit with Congressman Gary Peters in Washington D.C.

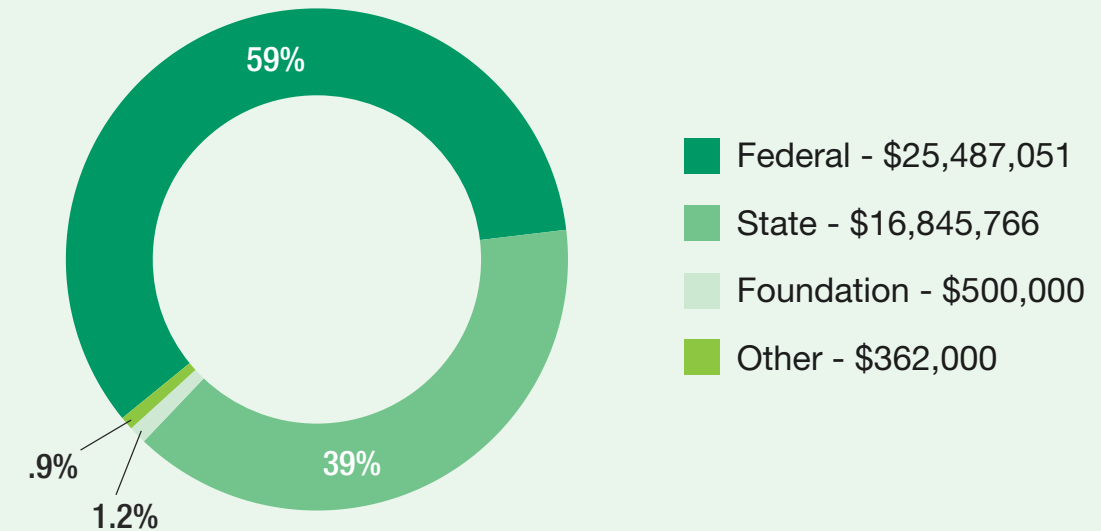
Funding for the services provided by Oakland County Michigan Works! comes from a variety of federal, state and local grants. Rigorous tracking, reporting and auditing processes assure all eligibility requirements are met when allocating these funds to employers and individuals who seek assistance from our team. Our administrative staff works year-round applying for various grants and has a successful track record in securing this valuable funding.

- Workforce Innovation and Opportunity Act – Adult, Dislocated Worker, Youth, and Statewide Activities
- Temporary Assistance for Needy Families – Partnership, Accountability, Training, Hope, and Refugee Programs
- Wagner-Peyser Employment Services
- Trade Adjustment Assistance
- Food Assistance Employment and Training
- Michigan Learning and Education Advancement Program
- One Workforce Industry Infinity Grant
- State Apprenticeship Expansion
- Reemployment Services and Eligibility Assessment Program
- Going PRO Talent Fund
- EV Jobs Academy
- Barrier Removal and Employment Success Program
- Jobs for Michigan's Graduates
- Oakland Next – The Ballmer Group
- Regional Talent Innovation Grant

Due to space constraints, this list of funding grants is not all-inclusive.

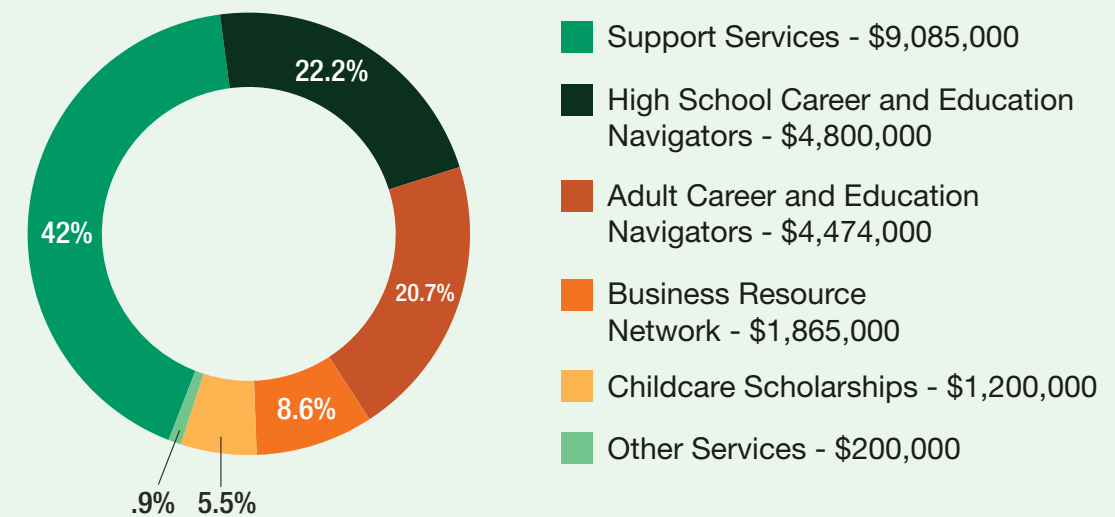
WORKFORCE DEVELOPMENT AVAILABLE FUNDING FY24

\$43,194,817



ARP OAKLAND80 FUNDING FY21-24

\$21,624,000



OaklandCountyMiWorks.com



@OaklandMIWorks



Oakland County Michigan Works!

