



MICHIGAN'S HOT 50

JOB OUTLOOK THROUGH 2028

STATE OF MICHIGAN

Department of Technology, Management and Budget

Bureau of Labor Market Information and Strategic Initiatives

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MICHIGAN'S HIGH-DEMAND, HIGH-WAGE CAREERS	PROJECTED ANNUAL JOB OPENINGS	HOURLY WAGE RANGE	GROWTH (%) 2018–2028	TYPICAL EDUCATION AND TRAINING BEYOND HIGH SCHOOL
Accountants and Auditors	3,510	\$26–\$42	0.7	Bachelor's Degree, License
Administrative Services and Facilities Managers	690	\$35–\$54	1.0	Bachelor's Degree, Plus Work Experience
Architectural and Engineering Managers	780	\$53–\$76	1.0	Bachelor's Degree, Plus Work Experience, License
Carpenters	3,030	\$17–\$30	2.8	Apprenticeship, License
Child, Family, and School Social Workers	1,500	\$19–\$29	2.9	Bachelor's Degree, License
Computer and Information Systems Managers	780	\$46–\$74	1.9	Bachelor's Degree, Plus Work Experience
Computer User Support Specialists	1,750	\$18–\$29	2.5	Some College, No Degree
Construction Managers	590	\$35–\$60	2.7	Bachelor's Degree, Plus Moderate OJT
Cost Estimators	690	\$22–\$38	3.6	Bachelor's Degree, Plus Moderate OJT
Education Administrators, Kindergarten Through Secondary	530	\$38–\$54	4.0	Master's Degree, Plus Work Experience
Education Administrators, Postsecondary	460	\$35–\$70	4.3	Master's Degree, Plus Work Experience
Educational, Guidance, and Career Counselors and Advisors	960	\$20–\$34	8.2	Master's Degree, License
Electrical Engineers	660	\$36–\$52	2.4	Bachelor's Degree, License
Electricians	3,040	\$22–\$37	5.5	Apprenticeship, License
Elementary School Teachers, Except Special Education	2,910	\$23–\$41	3.5	Bachelor's Degree, License
Financial Managers	1,440	\$42–\$75	11.0	Bachelor's Degree, Plus Work Experience
General and Operations Managers	5,460	\$30–\$73	2.4	Bachelor's Degree, Plus Work Experience
Health Specialties Teachers, Postsecondary	610	\$29–\$66	17.6	Doctoral or Professional Degree, Plus Work Experience
Healthcare Social Workers	610	\$23–\$31	5.8	Master's Degree, Plus Residency, License
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	1,070	\$18–\$30	8.0	Postsecondary Nondegree Award, Plus Long-Term OJT, License
Heavy and Tractor-Trailer Truck Drivers	7,030	\$16–\$25	2.2	Postsecondary Nondegree Award, Plus Short-Term OJT, License
Industrial Engineers	2,540	\$35–\$52	8.6	Bachelor's Degree, License
Industrial Machinery Mechanics	2,280	\$20–\$30	7.0	Long-Term OJT
Industrial Production Managers	1,020	\$42–\$68	2.8	Bachelor's Degree, Plus Work Experience
Instructional Coordinators	460	\$24–\$41	3.9	Master's Degree, Plus Work Experience
Insurance Sales Agents	1,310	\$18–\$39	2.8	Moderate OJT, License
Lawyers	930	\$35–\$69	1.4	Doctoral or Professional Degree, License
Loan Officers	900	\$23–\$46	4.8	Bachelor's Degree, Plus Moderate OJT
Logisticians	900	\$28–\$48	1.0	Bachelor's Degree
Machinists	2,880	\$16–\$26	3.1	Long-Term OJT
Management Analysts	1,920	\$31–\$51	4.6	Bachelor's Degree, Plus Work Experience
Market Research Analysts and Marketing Specialists	2,500	\$22–\$41	15.1	Bachelor's Degree
Marketing Managers	430	\$46–\$78	3.1	Bachelor's Degree, Plus Work Experience
Mechanical Engineers	3,190	\$35–\$54	2.8	Bachelor's Degree, License
Medical and Health Services Managers	1,110	\$34–\$60	7.1	Bachelor's Degree, Plus Work Experience
Middle School Teachers, Except Special and Career/Tech. Ed.	960	\$23–\$38	3.8	Bachelor's Degree, License
Nurse Practitioners	340	\$44–\$59	16.1	Master's Degree, License
Occupational Therapists	320	\$31–\$43	7.9	Master's Degree, License
Operating Engineers and Other Construction Equipment Operators	1,000	\$21–\$30	4.0	Moderate OJT
Paralegals and Legal Assistants	760	\$19–\$29	9.1	Associate Degree
Physical Therapist Assistants	520	\$22–\$30	7.0	Associate Degree, License
Physical Therapists	450	\$36–\$49	9.4	Doctoral or Professional Degree, License
Physician Assistants	360	\$46–\$60	18.0	Master's Degree, License
Physicians	560	\$29–\$100+	1.4	Doctoral or Professional Degree, Plus Residency, License
Plumbers, Pipefitters, and Steamfitters	1,630	\$21–\$38	7.4	Apprenticeship, License
Registered Nurses	6,620	\$30–\$40	9.8	Bachelor's Degree, License
Secondary School Teachers, Except Special and Career/Tech. Ed.	1,740	\$23–\$37	3.8	Bachelor's Degree, License
Social and Community Service Managers	500	\$28–\$41	6.6	Bachelor's Degree, Plus Work Experience
Software Developers and Quality Assurance Testers	2,620	\$34–\$53	12.2	Bachelor's Degree
Speech-Language Pathologists	310	\$31–\$46	18.0	Master's Degree, Plus Residency, License

Source: Bureau of Labor Market Information and Strategic Initiatives, Michigan Department of Technology, Management and Budget

Note: This list includes occupations that show a favorable mix of projected long-term job growth, projected annual job openings, and median wages. It does not necessarily reflect current hiring demand. Hourly wage represents the 25th to 75th percentiles.

OJT = On-the-Job Training