



MICHIGAN'S HOT 50

JOB OUTLOOK THROUGH 2028

STATE OF MICHIGAN

Department of Technology, Management and Budget

Bureau of Labor Market Information and Strategic Initiatives

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MICHIGAN'S HOT 50 JOB OUTLOOK THROUGH 2028

MICHIGAN'S HIGH-DEMAND, HIGH-WAGE CAREERS	PROJECTED ANNUAL JOB OPENINGS	HOURLY WAGE RANGE	GROWTH (%) 2018–2028	TYPICAL EDUCATION AND TRAINING BEYOND HIGH SCHOOL
Accountants and Auditors	3,510	\$26–\$42	0.7	Bachelor's Degree, License
Administrative Services and Facilities Managers	690	\$35–\$54	1.0	Bachelor's Degree, Plus Work Experience
Architectural and Engineering Managers	780	\$53–\$76	1.0	Bachelor's Degree, Plus Work Experience, License
Carpenters	3,030	\$17–\$30	2.8	Apprenticeship, License
Child, Family, and School Social Workers	1,500	\$19–\$29	2.9	Bachelor's Degree, License
Computer and Information Systems Managers	780	\$46–\$74	1.9	Bachelor's Degree, Plus Work Experience
Computer User Support Specialists	1,750	\$18–\$29	2.5	Some College, No Degree
Construction Managers	590	\$35–\$60	2.7	Bachelor's Degree, Plus Moderate OJT
Cost Estimators	690	\$22–\$38	3.6	Bachelor's Degree, Plus Moderate OJT
Education Administrators, Kindergarten Through Secondary	530	\$38–\$54	4.0	Master's Degree, Plus Work Experience
Education Administrators, Postsecondary	460	\$35–\$70	4.3	Master's Degree, Plus Work Experience
Educational, Guidance, and Career Counselors and Advisors	960	\$20–\$34	8.2	Master's Degree, License
Electrical Engineers	660	\$36–\$52	2.4	Bachelor's Degree, License
Electricians	3,040	\$22–\$37	5.5	Apprenticeship, License
Elementary School Teachers, Except Special Education	2,910	\$23–\$41	3.5	Bachelor's Degree, License
Financial Managers	1,440	\$42–\$75	11.0	Bachelor's Degree, Plus Work Experience
General and Operations Managers	5,460	\$30–\$73	2.4	Bachelor's Degree, Plus Work Experience
Health Specialties Teachers, Postsecondary	610	\$29–\$66	17.6	Doctoral or Professional Degree, Plus Work Experience
Healthcare Social Workers	610	\$23–\$31	5.8	Master's Degree, Plus Residency, License
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	1,070	\$18–\$30	8.0	Postsecondary Nondegree Award, Plus Long-Term OJT, License
Heavy and Tractor-Trailer Truck Drivers	7,030	\$16–\$25	2.2	Postsecondary Nondegree Award, Plus Short-Term OJT, License
Industrial Engineers	2,540	\$35–\$52	8.6	Bachelor's Degree, License
Industrial Machinery Mechanics	2,280	\$20–\$30	7.0	Long-Term OJT
Industrial Production Managers	1,020	\$42–\$68	2.8	Bachelor's Degree, Plus Work Experience

Instructional Coordinators	460	\$24–\$41	3.9	Master's Degree, Plus Work Experience
Insurance Sales Agents	1,310	\$18–\$39	2.8	Moderate OJT, License
Lawyers	930	\$35–\$69	1.4	Doctoral or Professional Degree, License
Loan Officers	900	\$23–\$46	4.8	Bachelor's Degree, Plus Moderate OJT
Logisticians	900	\$28–\$48	1.0	Bachelor's Degree
Machinists	2,880	\$16–\$26	3.1	Long-Term OJT
Management Analysts	1,920	\$31–\$51	4.6	Bachelor's Degree, Plus Work Experience
Market Research Analysts and Marketing Specialists	2,500	\$22–\$41	15.1	Bachelor's Degree
Marketing Managers	430	\$46–\$78	3.1	Bachelor's Degree, Plus Work Experience
Mechanical Engineers	3,190	\$35–\$54	2.8	Bachelor's Degree, License
Medical and Health Services Managers	1,110	\$34–\$60	7.1	Bachelor's Degree, Plus Work Experience
Middle School Teachers, Except Special and Career/Tech. Ed.	960	\$23–\$38	3.8	Bachelor's Degree, License
Nurse Practitioners	340	\$44–\$59	16.1	Master's Degree, License
Occupational Therapists	320	\$31–\$43	7.9	Master's Degree, License
Operating Engineers and Other Construction Equipment Operators	1,000	\$21–\$30	4.0	Moderate OJT
Paralegals and Legal Assistants	760	\$19–\$29	9.1	Associate Degree
Physical Therapist Assistants	520	\$22–\$30	7.0	Associate Degree, License
Physical Therapists	450	\$36–\$49	9.4	Doctoral or Professional Degree, License
Physician Assistants	360	\$46–\$60	18.0	Master's Degree, License
Physicians	560	\$29–\$100+	1.4	Doctoral or Professional Degree, Plus Residency, License
Plumbers, Pipefitters, and Steamfitters	1,630	\$21–\$38	7.4	Apprenticeship, License
Registered Nurses	6,620	\$30–\$40	9.8	Bachelor's Degree, License
Secondary School Teachers, Except Special and Career/Tech. Ed.	1,740	\$23–\$37	3.8	Bachelor's Degree, License
Social and Community Service Managers	500	\$28–\$41	6.6	Bachelor's Degree, Plus Work Experience
Software Developers and Quality Assurance Testers	2,620	\$34–\$53	12.2	Bachelor's Degree
Speech-Language Pathologists	310	\$31–\$46	18.0	Master's Degree, Plus Residency, License

Source: Bureau of Labor Market Information and Strategic Initiatives, Michigan Department of Technology, Management and Budget

OJT = On-the-Job Training

Note: This list includes occupations that show a favorable mix of projected long-term job growth, projected annual job openings, and median wages. It does not necessarily reflect current hiring demand. Hourly wage represents the 25th to 75th percentiles.



LOOKING FOR CAREER INFORMATION? NEED HELP WITH A JOB SEARCH?

MITALENT.ORG

Pure Michigan Talent Connect (PMTc) serves as the state's labor exchange system and provides access to thousands of jobs, as well as valuable tools and resources to help with your career exploration and job searching needs. PMTC provides a centralized location for job seekers and employers to connect. Designed as an online talent marketplace, Michigan's job seekers are being connected to job, education and training opportunities while employers are being connected to qualified talent, programs and resources to develop and recruit talent in the state.

MICHIGAN.GOV/LEO

The Michigan Department of Labor and Economic Opportunity's Office of Employment and Training was created in 2019. It houses the Bureau of Services for Blind Persons, Michigan Rehabilitation Services and Workforce Development. Together the office works to promote a flexible, innovative and effective workforce system by developing customized workforce solutions for businesses and individuals, including those with disabilities.

MICHIGANWORKS.ORG

The Michigan Works! Agencies form a system of regional entities and were the first unified workforce development system in the U.S. They are an integral partner in developing Michigan's economic future. The system is demand-driven, locally-responsive and ready to meet the needs of each community.

PATHFINDER.MITALENT.ORG

Michigan Education & Career Pathfinder (Pathfinder) is a free online tool to make informed choices about educational and career options, as well as help with creation of educational development plans. It uses current labor market information, longitudinal wage data and other institutional data and metrics, allowing students, their parents, guidance staff and all job seekers to better match skills to career paths and jobs. Pathfinder is designed to attract and retain qualified talent to fill targeted industry skills gaps in Michigan.

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The Bureau of Labor Market Information and Strategic Initiatives is your one-stop shop for information and analysis on Michigan's population, labor market, and more.

Our Federal-State Programs division runs the state's cooperative agreements with the U.S. Bureau of Labor Statistics and the U.S. Census Bureau, making us the official source for this information.

Our Research and Evaluation division conducts workforce research and program evaluation, giving you the insight you need to make smarter decisions.

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