Coverage Period: 01/01/2023-12/31/2023

Coverage for: Individual | Plan Type: Supplemental

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, <u>www.myTrustmarkBenefits.com</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <a href="https://www.healthcare.gov/sbc-glossary">https://www.healthcare.gov/sbc-glossary</a> or call 1-800-999-0114 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$0	See the Common Medical Events chart below for your costs for services this <u>plan</u> covers.
Are there services covered before you meet your deductible?	Tes Menicale anninven expenses	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply.
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket limit</u> for this <u>plan</u> ?	Not Applicable.	This <u>plan</u> does not have an <u>out-of-pocket limit</u> on your expenses.
What is not included in the out-of-pocket limit?	Not Applicable.	This <u>plan</u> does not have an <u>out-of-pocket limit</u> on your expenses.
Will you pay less if you use a network provider?	Not Applicable.	This <u>plan</u> does not use a <u>provider network</u> . You can receive covered services from any <u>provider</u> .
Do you need a referral to see a specialist?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common Medical Event	Services You May Need	What You Will Pay	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	Not covered	None
If you visit a health care provider's office or clinic	Specialist visit	Not covered	None
	Preventive care/screening/immunization	No charge	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	No charge	None
If you have a test	Imaging (CT/PET scans, MRIs)	No charge	None

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.myTrustmarkBenefits.com</u>.

Common Medical Event	Services You May Need	What You Will Pay	Limitations, Exceptions, & Other Important Information
If you need drugs to treat your illness or condition  More information about prescription drug coverage is available at www.navitus.com.  Also refer to www.oakgov.com/benefits	Tier 1 – Rx Formulary: This is your lowest cost option, including many generic medications and a few brand name drugs.	\$5 <u>copay</u> /prescription (retail or mail order)	Covers up to a 90-day supply retail (or up to a 90-day supply mail order). Specific criteria may need to be met in order for some high-cost medications to be covered.  When you need to fill certain Specialty drugs that are dispensed through the specialty pharmacy, Lumicera will contact you to assist you with enrollment in the Copay Max PLUS Program. Under this program, your Specialty drugs are subject to a coinsurance of 40% (retail or mail order). Your total payment for a Specialty drug will be capped at \$0. You will be required to enroll in the Lumicera Copay Max Program to obtain manufacturer assistance, including copay assistance. Amounts paid by drug manufacturers on your behalf (along with other payments from drug manufacturers, such as manufacturer coupons) will not count toward your annual out-of-
	Tier 2 – Rx formulary: This drug tier offers more brand name options, including Preferred brands and some generics.	\$20 <u>copay</u> /prescription (retail or mail order)	
	Tier 3 – Rx Formulary: This is your most costly option with Non-Preferred products (could include both brand and generic products)	\$40 <u>copay</u> /prescription (retail or mail order)	
	Specialty drugs	Same as coverage levels listed above.	pocket limits. Instead, only those payments made directly by you will count toward your out-of-pocket limit. Your copay will default to the Rx formulary's current tiered copay if a specialty drug does not qualify or is removed from the program.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No charge	None
	Physician/surgeon fees	No charge	None

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.myTrustmarkBenefits.com</u>.

Common Medical Event	Services You May Need	What You Will Pay	Limitations, Exceptions, & Other Important Information
	Emergency room care	\$100 <u>copay</u> /visit	Copay waived if admitted or for accidental injury.
If you need immediate medical attention	Emergency medical transportation	No charge	None
	<u>Urgent care</u>	Not covered	None
If you have a hospital	Facility fee (e.g., hospital room)	No charge	None
stay	Physician/surgeon fees	No charge	None
If you need mental health, behavioral	Outpatient services	No charge	Excludes office visits.
health, or substance abuse services	Inpatient services	No charge	Exolutes office visits.
	Office visits	Not covered	
If you are pregnant	Childbirth/delivery professional services	No charge	None
	Childbirth/delivery facility services	No charge	
	Home health care	No charge	No charge for Medicare approved amount.  Maximum: 100 visits per calendar year. Each visit by a nurse or therapist equals one visit. Each visit up to four hours equals one visit.
If you need help recovering or have other special health needs	Rehabilitation services	No charge	\$1,900 for physical therapy and speech therapy services combined. \$1,900 for occupational therapy services.
	Habilitation services	Not covered	None
	Skilled nursing care	No charge	100 days per benefit period.
	Durable medical equipment	No charge	None
	Hospice services	No charge	No charge for Medicare approved amount.  Maximum: 30-days lifetime for inpatient.  Maximum: \$5,000 lifetime for outpatient.

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.myTrustmarkBenefits.com</u>.

Common Medical Event	Services You May Need	What You Will Pay	Limitations, Exceptions, & Other Important Information
If your child needs dental or eye care	Children's eye exam	Not covered	More information about vision coverage is available at <a href="https://www.e-nva.com">www.e-nva.com</a> .
More information is	Children's glasses	Not covered	None
available at www.oakgov.com/benefits	Children's dental check-up	Not covered	More information about dental coverage is available at <a href="https://www.deltadental.com">www.deltadental.com</a> .

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.myTrustmarkBenefits.com</u>.

#### **Excluded Services & Other Covered Services:**

### Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Chiropractic care (except for x-rays, adjustments/manipulations, and modalities when approved by Medicare)
- Cosmetic surgery
- Dental care

- Habilitation services
- Hearing aids
- Infertility treatment
- Long-term care
- Non-emergency care when traveling outside the U.S.

- Non-Medicare approved services
- Office visits, other than those required by law
- Routine eye care (Adult)
- Routine foot care (unless approved by Medicare
- Weight loss programs

## Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Bariatric surgery

Private-duty nursing

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Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <a href="https://www.cciio.cms.gov">www.cciio.cms.gov</a>. Other coverage options may be available to you, too, including buying individual insurance coverage through the <a href="https://www.HealthCare.gov">Health Insurance</a> Marketplace. For more information about the <a href="https://www.HealthCare.gov">Marketplace</a>, visit <a href="https://www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Contact the Retirement Unit of the Human Resources Department at 1-248-858-7592..

### Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

#### Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

# **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-248-858-7592.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-248-858-7592.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-248-858-7592.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-248-858-7592.

### To see examples of how this plan might cover costs for a sample medical situation, see the next section.

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<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.myTrustmarkBenefits.com</u>.

### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

The <u>plan</u>	<u>'s</u> overal	l <u>deductible</u>	\$0
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Specialist Not Covered
 Hospital (facility) coinsurance 0%

Other coinsurance 0%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
<u>Deductibles</u>	\$0	
Copayments	\$10	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$70	

# **Managing Joe's Type 2 Diabetes**

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$0
■ Specialist	<b>Not Covered</b>
■ Hospital (facility) coinsurance	0%
■ Other <u>coinsurance</u>	0%

#### This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

<b>Total Example Cost</b>	\$5,600	
In this example, Joe would pay:		
Cost Sharing		
<u>Deductibles</u> *	\$0	
Copayments	\$600	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$1,000	
The total Joe would pay is	\$1,600	

## **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$0
■ Specialist	<b>Not Covered</b>
■ Hospital (facility) coinsurance	0%
■ Other coinsurance	0%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800	
In this example, Mia would pay:		
Cost Sharing		
<u>Deductibles</u> *	\$0	
Copayments	\$100	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$300	
The total Mia would pay is	\$400	

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.