



Volunteer Waivers and Agreements

If downloading from the Volunteer webpage, print the pages of the form you need:

Adult Waiver- print pages 2-3

Minor Waiver- print pages 4-5



ADULT VOLUNTEER AGREEMENT and WAIVER OF LIABILITY

Volunteer Information:

_____, _____, _____
(Last Name) (First Name) (M.I.)

(Address)

(City, Zip Code)

(Telephone Number)

☐ Cell
☐ Home

(Email address)

Emergency Contact:

_____, _____, _____
(Last Name) (First Name) (M.I.)

(Relationship)

(Telephone Number)

Volunteer Agreement

I agree to act as a Volunteer for the Oakland County Parks and Recreation Commission (the Volunteer Program). I understand and agree that I am not an employee of Oakland County or Oakland County Parks and Recreation Commission; that I am acting solely as a volunteer; and that I will not receive any compensation for my volunteer activities. I also understand that because I am a volunteer, I am not eligible to participate in any employee benefit plans or programs; I am not eligible for Worker's Compensation; and I am not considered an employee. My position as a volunteer can be terminated at any time by me or by Oakland County Parks and Recreation Commission without notice for any reason or no reason.

In order to effectively carry out my volunteer duties, I agree to follow the rules applicable to Oakland County Parks and Recreation Commission employees and to follow the direction of Oakland County Parks and Recreation Commission management. I acknowledge that even though I am a volunteer, my volunteer time will be scheduled in advance and that I will comply with the schedule. Failure to be on time or otherwise comply with the schedule will result in my removal from the Volunteer Program.

As part of my participation in the Volunteer Program, I understand that I may be eligible for free and/or discounted passes or programs, pursuant to the rules, policies, and expectations established for the Volunteer Program. I acknowledge and agree that this is provided to me solely as an incidental benefit and is not intended as, nor does it constitute, compensation for services. The manner and amount of free and/or discounted passes or programs provided to volunteers may be changed at any time and without notice.

Waiver of Liability

In consideration of the Oakland County Parks and Recreation permitting me to participate in the Volunteer Program, I agree to the following. I understand that as part of my volunteer duties I may be near or exposed to potential dangers and hazards. I recognize, understand, and accept such dangers and hazards and assume all responsibility for and risk of bodily injury, death, property damage, whether known or unknown, and whether caused by my negligence or the negligence of employees, patrons, or others. I waive, release, discharge, and covenant not to sue the County of Oakland, Oakland County Parks and Recreation Commission, and County elected and appointed officials, officers, staff, agents, employees, volunteers (referred to collectively herein as the County) from all liability, damages, injuries, claims or demands on account of injury to me, including death, whether caused by the County, me, or any other individual arising out of or in any way connected to the operation of Oakland County Parks and Recreation and my acting as a volunteer.

I have read and voluntarily signed this Agreement and Waiver of Liability (collectively "Agreement"). This Agreement constitutes the entire agreement. There are no other agreements modifying its terms. I acknowledge that no one has made any representations to me that have not been expressly stated in this Agreement. Any modifications to this Agreement must be made in writing and signed by me and a duly authorized officer of the County and must specifically refer to and expressly amend this Agreement.

(Participant's Signature)

Dated: _____



MINOR VOLUNTEER AGREEMENT/CONSENT and WAIVER OF LIABILITY/INDEMNIFICATION

Minor Volunteer Information ("Minor")

_____, _____
(Last Name) (First Name) (M.I.)

(Address)

(City, Zip Code) ☐ Cell
☐ Home

(Telephone Number)

(Email Address)

(Age of Minor)

Parent/Guardian Information ("Parent/Guardian")

_____, _____
(Last Name) (First Name) (M.I.)

(Address)

(City, Zip Code) ☐ Cell
☐ Home

(Telephone Number)

(Email Address)

Emergency Contact: _____
(Relationship to Minor)

_____, _____
(Last Name) (First Name) ☐ Cell
☐ Home

(Telephone Number)

Minor Volunteer Agreement/Consent

I consent and the Minor agrees to act as a volunteer for the Oakland County Parks and Recreation Commission (the Volunteer Program). The Minor and I understand and agree that the Minor is not an employee of Oakland County or Oakland County Parks and Recreation Commission; that the Minor is acting solely as a volunteer; and that the Minor will not receive any compensation for the volunteer activities. The Minor and I also understand that because the Minor is a volunteer, the Minor is not eligible to participate in any employee benefit plans or programs; the Minor is not eligible for Worker's Compensation; and the Minor is not considered an employee. The Minor's position as a volunteer can be terminated at any time by the Minor, me, or by Oakland County Parks and Recreation Commission without notice for any reason or no reason.

In order to effectively carry out the Minor's volunteer duties, the Minor shall follow the rules applicable to Oakland County Parks and Recreation Commission employees and to follow the direction of Oakland County Parks and Recreation Commission management. The Minor and I acknowledge that even though the Minor is a volunteer, volunteer time will be scheduled in advance and that the Minor will comply with the schedule.

Failure to be on time or otherwise comply with the schedule will result in the Minor's removal from the Volunteer Program.

As part of participation in the Volunteer Program, the Minor and I understand that the Minor may be eligible for free and/or discounted passes or programs, pursuant to the rules, policies, and expectations established for the Volunteer Program. The Minor and I acknowledge and agree that this is solely provided as an incidental benefit and is not intended as, nor does it constitute, compensation for services. The manner and amount of free and/or discounted passes or programs provided to volunteers may be changed at any time and without notice.

Waiver of Liability/Indemnification

In consideration of the Oakland County Parks and Recreation permitting the Minor's participation in the Volunteer Program, I, as the Minor's Parent/Guardian, agree to the following. I understand that as part of the volunteer duties the Minor may be near or exposed to potential dangers and hazards. I recognize, understand, and accept such dangers and hazards and assume all responsibility for and risk of bodily injury, death, property damage, whether known or unknown, and whether caused by the Minor's negligence or the negligence of employees, patrons, or others. I waive, release, discharge and covenant not to sue the County of Oakland, Oakland County Parks and Recreation Commission, and County elected and appointed officials, officers, staff, agents, employees, volunteers (referred to collectively herein as the County) from all liability, damages, injuries, claims or demands on account of injury to the Minor, including death, whether caused by the County, the Minor, or any other individual arising out of or in any way connected to the operation of Oakland County Parks and Recreation and the Minor acting as a volunteer.

If, despite the above waiver, I, the Minor, or anyone on the Minor's behalf makes a claim against the County, I agree to defend, indemnify, and hold harmless the County from any litigation expenses, attorney fees, losses, liabilities, damages, or other costs incurred due to the claim made against the County, whether the claim is based on the negligence of the County or otherwise.

The Minor and I have read and voluntarily signed this Volunteer Agreement and Waiver of Liability/Indemnification (collectively the "Agreement"). This Agreement constitutes the entire agreement. There are no other agreements modifying its terms. The Minor and I acknowledge that no one has made any representation to the Minor or me that have not been expressly stated in this Agreement. Any modifications to this Agreement must be made in writing and signed by the Minor and me and a duly authorized officer of the County and must specifically refer to and expressly amend this Agreement.

(Parent's/Guardian's Signature) (Date)

(Minor Volunteer's Signature) (Date)

(Witness Printed Name)

(Witness Signature) (Date)